



**STATE OF TENNESSEE
DEPARTMENT OF HUMAN SERVICES**

CITIZENS PLAZA BUILDING
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NASHVILLE, TENNESSEE 37243-1403

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BILL HASLAM
GOVERNOR

RAQUEL HATTER, MSW, Ed.D.
COMMISSIONER

Certified Mail - Return Receipt Requested # 70153430000103004638

December 1, 2016

Marilyn Perry, Owner
Kids Come First Learning Academy
3321 Gill Road 38109
Memphis, Tennessee 38109

RE: Notice of Termination and Disqualification of Child and Adult Care Food Program Agreement Number 03-47-70661-00-1

Dear Mrs. Perry:

This letter serves as notice that the Tennessee Department of Human Services ("Department") is terminating the Child and Adult Care Food Program ("CACFP") agreement with Kids Come First Learning Academy and Marilyn Perry, Owner (collectively, "Institution"). The grounds for this action are the Institution's failure to correct the serious deficiencies with the Institution's CACFP and the Institution's failure to return the over-payment money due to the Department. The authorization for this action is found in Paragraph 1.e. of your FY 2014 CACFP Provider Agreement and in the United States Department of Agriculture ("USDA") Food and Nutrition Service ("FNS") regulations at 7 C.F.R. § 226.6(c)(3)(iii)(E).

The action in this letter is based on the Institution's failure to provide the over-payment money due to the Department and the Institution's failure to provide a Corrective Action Plan that meets the requirements contained on Page 4 of Memo Code CACFP 14-2012 dated May 1, 2012. On **April 12, 2016**, the Department of Human Services ("Department") sent you a Notice of Serious Deficiency. The notice outlined the following: (1) CACFP applications on file had regulatory deficiencies; (2) the number of participants reported in the free and paid categories was incorrect; (3) the Institution reported incorrect meal counts; (4) the Institution claimed meals for a day when children were not present; (5) there were menus that did not meet USDA meal pattern requirements; (6) insufficient quantities of milk were purchased; (7) the number of days of operation and attendance reported was incorrect; (8) the Institution's reported and documented

Marilyn Perry, Owner
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number of meals served exceeded the verified attendance; (9) none of the participants had a CACFP enrollment addendum form on file; (10) the Institution did not maintain daily meal count records; (11) an inventory of food and non-food items was not maintained; (12) the Institution did not provide documentation for the required annual CACFP training; (13) the Institution did not have a written procurement plan or code of standards form and (14) the Institution did not maintain required financial records to document labor costs.

These failures resulted in the Department determining that the Institution and the Owner are seriously deficient in their operation of the CACFP. **The Institution has not submitted the over-payment of \$2,643.28. A 1% interest charge (\$13.21) has been added to the over-payment. To provide for the recovery of the over-payment, please remit a check payable to the Tennessee Department of Human Services in the amount of \$2,656.49.**

The Institution has not paid the overpayment identified in the monitoring review. In addition, the responsible individual was asked to complete corrective action. However, the Institution and responsible individuals failed to complete an adequate Corrective Action Plan (CAP). Accordingly, the Department determined that the Institution and the Owner have failed to fully and permanently correct the serious deficiency cited in the Serious Deficiency Notice.

As a result of the Institution's failure to submit an adequate Corrective Action Plan, a Notice of Proposed Termination and Disqualification was issued **August 17, 2016**. The Institution did not appeal the Notice of Proposed Termination. As a result, the Institution's CACFP Provider Agreement is formally terminated as of the date of this letter and Kids Come First Learning Academy and the Owner are disqualified from future CACFP participation as required by the CACFP regulations at 7 C.F.R. § 226.6 (c)(3)(iii)(E).

Institutions and individuals remain on the NDL until USDA's Food and Nutrition Service, in consultation with the Department, determines that the serious deficiencies have been corrected, or until seven years after their disqualification. However, if any debt relating to the serious deficiencies has not been repaid, they will remain on the NDL until the debt and any accrued interest is repaid. In accordance with 7 C.F.R. § 226.14(a), in part, the State agency must assess interest beginning **April 12, 2016**. For information about applied interest rates please visit the following website:

http://www.fiscal.treasury.gov/fsreports/rpt/cvfr/historical_rates.htm

The authorization for this action is found in Paragraph 1.e. of your FY 2014 CACFP Provider Agreement and in the CACFP regulations at 7 C.F.R. § 226.6(c)(3)(iii)(C).

If you have any questions, please feel free to contact Allette Vayda at (615) 313-3769.

Marilyn Perry, Owner
Kids Come First Learning Academy
December 1, 2016

Sincerely,

A handwritten signature in black ink, appearing to read 'Allette Vayda', with a long horizontal flourish extending to the right.

Allette Vayda,
Director, CACFP & SFSP
AV/ba