

TENNESSEE OPPORTUNITY PILOT INITIATIVE

Transforming Tennessee Together



Department of
Human Services

ABOUT THE Tennessee Opportunity Pilots

Dear Tennesseans,

As Commissioner of the Tennessee Department of Human Services (TDHS) and Chair of the Families First Community Advisory Board, I invite you to join us in an endeavor to fundamentally transform the Tennessee safety net. The Tennessee Opportunity Pilot Initiative creates the space for us to come together at the community level to answer the question, “How do we grow economically, socially, and developmentally vulnerable Tennesseans beyond the life challenges that require their utilization of our system of public supports?” There will be several different components of our transformative efforts. Today, we want to share one of the most important and exciting components of our vision of transformation, the Tennessee Opportunity Pilot Initiative Planning Grants.



Clarence H. Carter
TDHS Commissioner

The General Assembly, Governor Lee, and TDHS joined together to craft the TANF Opportunity Act. This landmark piece of legislation has allocated approximately \$180 million in Temporary Assistance for Needy Families (TANF) funds for innovative pilot programs that aim to transform the lives of Tennesseans living in poverty. This ambitious, revolutionary approach to transforming our state takes all our efforts combined.

I believe that if we partner with all sectors of Tennessee to plan, implement, and rigorously evaluate the outcomes of these pilots, our collective work will be some of the most impactful and transformative efforts in the history of the social services space. Through the Tennessee Opportunity Pilot Initiative, Tennessee will be able to demonstrate with measurable data those strategies that are most effective at reducing dependency and growing the capacity of our most vulnerable citizens.

The Tennessee Opportunity Pilot Initiative Planning Grants offer an entry point for collaborations – large and small – that are dedicated to taking on the challenge of poverty in our state by partnering with other important sectors to make the whole greater than the sum of its parts in the objective of furthering our efforts to have a state where ALL can thrive. The work will not be performed in silos, but with the support of state leadership, the Families First Community Advisory Board, the Tennessee Department of Human Services, research partners and professionals, and, most importantly, collaborations like yours that see firsthand the challenges that vulnerable Tennesseans face.

In this application packet you will find a thorough description of the Tennessee Opportunity Pilot Initiative, expected outcomes, and details of the process to apply for Planning Grants. Also included is an overview of the implementation phase for the pilots. Collaborations must take part in the planning grant phase to be eligible for the implementation phase of the program. I invite you to dive into this most important work by submitting an application and abstract so your collaboration may be considered for a planning grant award. By getting involved in this process, your collaboration may have a part in positioning the state as a place where all Tennesseans can move beyond barriers they may face, to self-sufficiency, and on to new heights.

Sincerely,
Commissioner Clarence H. Carter
Tennessee Department of Human Services

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& Vision: To revolutionize the customer experience through innovation and a seamless network of services. | 1

PROCESS Flow Chart



Planning

Organizations interested in participating in the pilot program must first apply for and be approved during the Planning Grant phase.

Planning Grants of up to \$500,000 will be awarded to assist organizations with technical assistance, visioning, program design, budgeting, and partnership development during a 90-day planning phase, in preparation for submitting a pilot proposal to be considered for an Implementation Grant.

- Planning Grant Applications Open | September 1 – October 15, 2021
- TDHS Mandatory Review Phase | Fall 2021
- Families First Advisory Board Review Phase | Fall 2021
- Planning Grant Awards Announced | Winter 2021
- Planning Grants Contract Term (90 days) | Winter 2022



Tennessee Opportunity Pilots

The Families First Community Advisory Board will select 6 pilot grantees (2 in each grand division) from the organizations who are awarded planning grants and submit pilot proposals. TDHS will operate one pilot as well.

- Advisory Board Review Phase | Spring 2022
- After the 90-day Planning Grant period, applicants then will submit proposals.
- Pilot Awards Announced | Spring 2022
- The Families First Community Advisory Board will select 6 pilots in Spring of 2022 to receive Implementation Grants.
- Pilot Implementation | Winter 2022 – Winter 2025
- Pilots will begin implementation in Winter of 2022.



Research Partner Procurement

The TANF Opportunity Act requires the Department of Human Services and the Families First Community Advisory Board to select a research partner that will support the research and program evaluation of the Tennessee Opportunity Pilot Program. This research partner will be responsible for regularly gathering and presenting research and data to pilot program leaders and the Advisory Board to aid continuous improvement as well as producing regular reports and a final report to present to the Advisory Board at the conclusion of the pilot implementation period. Each pilot will be expected to work closely with the research partner, ensuring that pilots are subject to the rigorous program evaluation prescribed by the legislation.

- RFP Issued | Fall/Winter 2021
- Contract Term Expected to Begin | Summer 2022



Training & Technical Assistance (Hub) Partner Procurement

The Department of Human Services will procure a third-party vendor to provide technical assistance to the 7 pilots through a suite of shared services. To support implementation and reduce redundancy in technical assistance services, this vendor, commonly referred to as the "Hub" partner, will work with each of the pilots to customize scopes of work to address each pilot's community-specific needs.

- RFP Issued | Fall/Winter 2021
- Contract Term Expected to Begin | Summer 2022



Sector Based Conversations




The department has been and will continue to facilitate sector-based conversations statewide to discuss the vision of transforming the safety net.

- Fall 2021 – Winter 2021/2022

TANF OPPORTUNITY ACT

Components

The Tennessee Department of Human Services is committed to ensuring its investments in communities statewide are supported with the resources they need to successfully move families from crisis to and through career pathways. The implementation of the TANF Opportunity Act will include the following components.

 Initiative Partners	<p>The procurement of third-party vendors to provide technical assistance, research and initiative evaluation, and other needed supportive services for the TANF Opportunity Act (TOA).</p>
 Advisory Board	<p>The establishment and ongoing convening of the Families First Community Advisory Board.</p>
 Planning Grants	<p>The creation and administration of Planning Grants, which will prepare collaboratives to submit proposals to be selected for the TN Opportunity Pilot Initiative.</p>
 Pilots	<p>The creation, administration, and monitoring of the Tennessee Opportunity Pilot Initiative, which will include 6 pilots statewide to be selected by the Advisory Board and 1 pilot operated by TDHS. (3 Years)</p>
 Sector-Based Conversations	<p>The convening of various stakeholders through Sector-Based Conversations to engage a broad range of partners to communicate the vision for using TANF Opportunity Act (TOA) as a catalyst to redesign the safety net and encourage partnership opportunities aligned with TANF Opportunity Act (TOA)</p>
 Community Grants	<p>The administration of the Families First Community Grants program. The TANF Opportunity Act also established the Families First Community Grants Program. This program will be smaller, one-time grants. More details and applications for this program will be released in early 2022</p>

UNIVERSAL OUTCOMES FRAMEWORK

A Rigorous Approach to Defining Success

Through the Tennessee Opportunity Pilot Initiative's Planning and Implementation Grants, the Department seeks family-focused solutions that demonstrate measurable impacts through collaboratives designed to address at least one of [the four purposes of the Temporary Assistance for Needy Families \(TANF\) program](#). The four purposes of the TANF program are to:

- 1. Provide assistance to needy families so that children can be cared for in their own homes or in the homes of relatives.**
- 2. End the dependence of needy parents by promoting job preparation, work, and marriage.**
- 3. Prevent and reduce the incidence of out-of-wedlock pregnancies.**
- 4. Encourage the formation and maintenance of two-parent families.**

Additionally, the Department has developed a universal outcomes framework in alignment with the goal of transforming Tennessee's safety net by growing the capacity of families and moving them beyond the vulnerabilities that brought them to our programs.

Our universal outcomes were adopted from the 2Gen Outcomes Bank created by Ascend at the Aspen Institute. **The Department is targeting the outcome areas below that support the purposes of TANF and the core components of 2Gen to inform future programming and policy improvements.** Our goal is to use data collected through tracking and reporting outcomes to learn from the initiatives we invest in and to share key findings with state, local, and community partners to further build and enhance services.

Partners selected for the 3-year TANF Opportunity Act Implementation Grants (or Opportunity Pilots) must identify outcomes based on the Department's Universal 2Gen Outcomes areas listed below that it will achieve. Partners must also develop specific, measurable, achievable, relevant, and timely outcomes (with metrics) to be used to support the identified goal(s). Other outcomes, metrics, or measurements may be required as identified by the Department throughout the 3-year Implementation Grant. Additionally, collaborations that are selected for the 3-year Implementation Grant will be required to demonstrate outcomes and will be subject to rigorous, academic program evaluation.

In addition to tracking and reporting outcomes, Implementation Grant recipients (Opportunity Pilots) will be expected to conduct pre- and post- well-being assessments with each family to identify their own strengths and areas of improvement, to assess service effectiveness, and to demonstrate the success of the family and program. Opportunity Pilots will be expected to utilize a universal assessment to identify families' needs and goals and manage a care coordination model to support effective referrals and ultimately, family success.

Summary: Tennessee Opportunity Pilot Initiative

Tennessee Opportunity Pilot Initiative Planning Grants will assist collaborations with technical assistance, visioning, program design, budgeting, and partnership development in preparation for Tennessee

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Opportunity Pilot Initiative Implementation Grant (Opportunity Pilot) proposal submissions. The Department strongly encourages collaboration among state, local, and community partners across sectors and the use of collective impact practices in developing Opportunity Pilot programs that will provide comprehensive supports and wraparound services to low-income families and demonstrate impact relative to the outcomes below.



Increase Economic Status and Stability

- ▶ Improve stable, safe housing conditions or obtain home ownership;
 - ▶ Increase earned income/wage benefits;
 - ▶ Increase participation or enrollment in education and job training opportunities;
 - ▶ Increase financial empowerment (increased savings, decreased debt, improved credit scores, access to banking); and
 - ▶ Increase attainment of certifications or post- secondary degrees.
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Empower Parents as their Children's First/ Primary Teachers

- ▶ Increase parental engagement in the academic planning and success of their child to improve classroom behavior, attendance, and grades;
 - ▶ Increase parents' attendance and involvement in their child's learning activities through workshops, individualized consultations, or other impactful parental education activities; and
 - ▶ Improve parenting skills.
-



Decrease Psychological Distress

- ▶ Improve health and well- being of families (physical, mental and emotional health);
 - ▶ Improve families' awareness on healthy lifestyle behaviors and available health services and resources;
 - ▶ Reduce Adverse Childhood Experiences (ACE); and
 - ▶ Improve self-advocacy skills for families.
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Increase Family Engagement

- ▶ Expand families' networks and connection to other families;
- ▶ Increase families' knowledge of, access to, and utilization of community resources;
- ▶ Increase civic engagement through community involvement and neighborhood outreach;
- ▶ Increase family support through youth mentoring programs; and
- ▶ Increase family cohesion and communication through workshops, family-centered events, and in-home support services.

A WHOLE TENNESSEE APPROACH

Engaging All Sectors

As the Tennessee safety net is currently fragmented and siloed, the vision of the Tennessee Opportunity Pilot Initiative is to reimagine the design of the safety net for a more cohesive and coordinated system. Currently the safety net is government-centric and this initiative encourages a more community driven approach. Collaboration across state, local, and sectors will enable the investments of the Tennessee Opportunity Pilot Initiative to catalyze the alignment of resources statewide. By leveraging our collective assets and knowledge, Tennessee will transform the safety net and serve as a model for the country.

The Tennessee Opportunity Pilot Initiative will require cross-sector engagement and collaboration in the development and implementation of the pilots. In order to be competitive for Planning Grant, collaboratives should include a wide array of partners across sectors, with one lead applicant responsible for coordinating partners in the planning grant phase. In order to be competitive for an Implementation Grant (Opportunity Pilot), collaboratives will need to have identified partners' roles and responsibilities of in implementation. The planning grant phase is an excellent opportunity to convene stakeholders, establish a shared vision and governance structure, identify partners' roles and responsibilities, and identify which organization has the capacity and community trust to serve as a "backbone" for the collaborative. Backbone agencies will serve as the fiscal agent for the pilot and will coordinate all partners.

Additionally, TDHS has been and will continue to facilitate sector-based conversations statewide to discuss the vision of transforming the safety net. The Tennessee Opportunity Act will serve as the catalyst for that transformation, with the Tennessee Opportunity Pilot Initiative emphasizing all sectors having a seat at the table in developing local solutions to growing capacity to reduce dependency.



TRANSFORMING TENNESSEE TOGETHER



GROWING CAPACITY & REDUCING DEPENDENCY

PARTNERING FOR SUCCESS

Tennessee Opportunity Pilot Initiative Planning Grant Application Guide

Pilot Initiative Participant Eligibility Criteria

Families participating in the services funded by the Tennessee Opportunity Pilot Initiative must meet certain eligibility requirements established by federal law. Specifically, participating families (parent/legal guardian with child(ren) under the age of 18) must meet Tennessee's low-income eligibility criteria. "Low-Income Families" is defined as families who are:

- Living at or below the Federal Poverty Level.
- Eligible for Medicaid.
- Recipients of, or eligible for, public benefits such as Families First (TANF) or Supplemental Nutrition Assistance Program (SNAP).
- Part of a coordinated entry system through Social Services agencies and meet the low-income criteria; unemployed or zero income verification.
- Live in Section 8 housing or low rent public housing.
- Be eligible for National School Lunch Program (free or reduced lunch).

Planning Grant Applicant Criteria

Collaborations of Tennessee-based entities that can administer services which are consistent with the Department's mission and meet one of [the four purposes of TANF](#) are encouraged to apply during the Tennessee Opportunity Pilot Initiative Planning Grant application period. The following four types of entities should collaborate for the purpose of applying for Planning Grants:

- A political subdivision of this state.
- A nonprofit corporation, created pursuant to title 48.
- A development district, created pursuant to the Development District Act of 1965, compiled in title 13, chapter 14.
- A human resource agency, created pursuant to the Human Resource Agency Act of 1973, compiled in title 13, chapter 26.

Selection Criteria

The process for selecting which collaborations will be awarded Planning Grants will differ from the more robust process utilized when selecting recipients of Implementation Grants. However, certain criteria will remain constant throughout. For example, the list below includes a set of characteristics that recipients of Planning and Implementation Grants must possess. In addition to being a Tennessee-based collaboration of agencies/entities, applicants must also have:

- Demonstrated an understanding of the challenges low-income families experience in their community, including those related to:
 - Education.
 - Health and well-being.
 - Economic stability.
 - Safe, stable, and nurturing relationships.
- Implemented or developed community-based programs that have been proven to be effective even when subjected to third-party evaluation.
- Demonstrated strong leadership and coordination of cross-sector partnerships.
- Demonstrated a proven track record for providing services intended to help low-income families achieve economic mobility.
- Identified a diverse set of resources, secured cross-sector partnerships, and developed a plan to deliver services from a family-led approach that is aligned with one or more of the [four purposes of TANF](#).
- Articulated long-term impact of the community's approach, including applicable return on investment and cost-benefit analysis, to support and sustain delivery of services.
- Articulated a desire to work in partnership with the Department, the Families First Community Advisory Board, community-based organizations, other stakeholders, and current and former customers to co-create solutions that address significant social problems.

Applications must demonstrate commitment and capacity to create a compelling plan for increasing economic advancement and family well-being. Applications must include a detailed description of how the applicant intends to engage a broad range of community partners and utilize evidence-based practices and evidence-informed practices, including but not limited to such focus areas as home visiting services, high-quality child care programs and child care provider networks, wrap-around services, one-on-one financial counseling, after school and summer learning programs with curricula approved by the Department of Education, workforce training and apprenticeship programs, etc.

Successful applicants will be selected based on the eligibility of the collaboration applying, the application's alignment with the Department's vision, the application's alignment with the purposes of the TANF program, the collaboration's demonstrated capacity for success, and other objective selection criteria including distribution of grants across a mix of urban, rural, and suburban populations in the state.

Application Instructions

Application materials must be submitted electronically through the provided web-portal Formstack: https://stateoftennessee.formstack.com/forms/2021_toa_planning_grant_application

Applicants must complete all required sections in Formstack. Documents must be converted to the PDF format and titled "Agency's Name – FY2021 TN Opportunity Pilot Initiative Planning Grant Application."

The application packet must be no more than 15 pages total and must include:

- Abstract (5-page limit). **See below for required components of the abstract.**
- Certificate of Acknowledgement (COA) – State form provided.
- Conflict of Interest (COI) – Collaboration’s policy (if applicable) and a signed statement on official letterhead attesting that: based upon reasonable inquiry, neither the collaborative, affiliate entities/agencies, employees of any affiliate entity/agency, nor any affiliated individual who will perform services under this potential contract, as a result of this application, have a possible or perceived conflict of interest.
- Statement certifying entity meets the eligibility requirement as a political subdivision of the state, non-profit corporation, development district, or human resource agency and any supporting documents.
- Resumes of any consultants or entities working with your collaboration during the planning grant period.
- Completed budget form (Excluded from application page limit. See note below).

Note: Letters of support are optional and will count towards the application packet limit of 15 pages. Completed budget form pages are excluded from the count toward the application page limit. Budget forms can be listed in the appendix and included in the single .pdf submission.

All documents mentioned above **must be submitted in Formstack by 5:00 p.m. Central Time on October 15, 2021** to be considered. Late or incomplete submissions will not be considered. It is the applicant’s sole responsibility to allow sufficient time to address all potential delays caused for any reason whatsoever including computer or technology problems.

All completed applications received by the deadline will be reviewed. No applicant obtains any right to a Planning or Implementation Grant based on submission of an application. The total available funds may not necessarily be divided equally among the applicants, nor will selected applicants be guaranteed the entire amount requested.

Application packets will be reviewed in three phases:

- Phase I – Required Mandatory Standards Review.
- Phase II – Families First Community Advisory Board Review of Applicant Packets.
- Phase III – Recommendation.

While evaluating application responses, the Department and the Families First Community Advisory Board will also consider:

- Qualifications of the applicant and its partner agencies/entities.
- Applicant’s familiarity with and experience performing the services needed by the Department.
- Applicant’s familiarity and experience creating and running programs, including the ability to perform the work in a timely manner.
- Applicant’s and partnering agencies’ current or former contract performance history with the Department or other local governmental agencies.

- Criteria as outlined in the application guidelines.

What Must be Included in the Planning Grant Application Abstract?

The Planning Grant Application Abstract is intended to provide a high-level overview of your collaboration's vision for a Tennessee Opportunity Pilot that would effectively demonstrate how the safety net can serve as a mile marker in a family's journey, rather than a destination unto itself.

The abstract must not exceed five (5) pages. Pages must be numbered. The abstract must be submitted on 8 ½ X 11" paper, doubled spaced, with 1" (2.54 cm) margins all around and at least 11pt. font. The size and/or style of graphics are not restricted and their use and style are at the applicant's discretion, but will count towards the abstract page limit. The abstract must be outlined as identified below.

A. Overview of the program

Describe in 3-5 sentences the shared vision of the collaborative applying.

B. Collaborative's Background and Partnerships

Discuss the organizations/entities/agencies involved in this application. Describe the work that the work that is currently underway, and the population, number of people, and relationships with those currently being served.

Describe any existing key partnerships with other community-based organizations, service providers, and sectors. Describe how your collaboration will maintain existing partnerships and secure new partnerships to promote collective impact practices and ensure a whole of Tennessee approach to serving families.

C. TANF and Initiative Purpose

Provide information on how the collaboration's mission and vision align with at least one of the [four purposes of TANF](#). Provide a brief but clear overview of the collaboration's envisioned Opportunity Pilot initiative and how the Pilot will support the identified TANF purpose(s). Identify the community problem to be addressed and explain how this connects to the identified TANF purpose. Indicate how community involvement was obtained in identifying problems/needs and goals to be addressed. Describe how the Pilot is different from other coordinated services already in place in the community, or if the Pilot's services will be unique to the community to address a specific need.

D. Target Population

Describe the community (target population) to be served by race, culture, ethnicity, age, geography, or other defining characteristics. Define the criteria for identifying low-income families to be served by the Pilot.

E. Scope of Work (SOW)

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Describe the specific tasks that will be performed during the Planning Grant period. Describe how the collaborative will utilize Planning Grant funds for technical assistance in order to develop an Opportunity Pilot proposal. Planning Grant funds may be used for technical assistance activities including but not limited to:

- 1) Stakeholder convening: Convening key community stakeholders (including the population to be served), service providers, and other partners across a wide range of sectors.
- 2) Needs and gaps analysis: Identifying community needs, gaps in services, available resources, and partnerships to inform plan development.
- 3) Common agenda: Developing a common agenda, including a common understanding of the problem and a shared vision for a theory of change.
- 4) Governance: Establishing a governance structure with community buy-in, including well-resourced backbone support.
- 5) Action plan: Developing an action plan and budget that will guide Pilot implementation, including proposed activities, implementation timelines, and responsible partners.
- 6) Communication: Identifying methods for continuous communication.
- 7) Measurement: Identifying existing data sources and systems, outputs and outcomes, and performance management processes to support shared accountability.

F. Performance Measures/Outcomes

Determining whether the applying collaborative can demonstrate capacity for success involves examining both the quality of evidence and the demonstrated impact on outcomes (i.e., positive, negative, no impact). The selected Opportunity Pilots will be required to undergo rigorous evaluation of their performance measures and outcomes. This may involve randomized control trials and systematic reviews.

Consider the Department's outcomes listed above (see page 5), list and please describe how your collaborative utilizes evidence-based practices to prove the effectiveness of your program. This description should include information on any frameworks, models, rigorous evaluation, or criteria that is used to demonstrate successful performance measures and outcomes.

Evidence clearinghouses collect research on various topics and programs, assigning evidentiary ratings. The [Results First Clearinghouse Database](#) identifies thousands of programs that have been rigorously evaluated by one or more of the nine national clearinghouses. If your program has been rigorously evaluated, please provide a link or an attachment of the evaluation. Applicants may also submit studies which have not been vetted by clearinghouses for review and consideration.

G. Detailed Proposed Budget

Provide a brief narrative of the budgeted costs for the Planning Grant period. Attach the budget breakdown for the areas within the scope of work on the provided budget form. (Note: The total grant award shall not exceed \$500,000.)

H. Collaborative Structure

Provide an organizational chart for your collaborative that outlines key staff for the oversight, support, and delivery of the collaboration. Describe the current staffing structure/model and positions needed, if any. The description should include job titles and descriptions of roles and responsibilities of all key positions. Indicate any services that will be contracted out such as fiscal, audit, etc.

TANF Grants are Reimbursement Grants

Grant contracts with the Department are **reimbursement grants**, typically written for a maximum dollar amount based upon an approved budget. A reimbursement grant provides funding to grant recipients after expenses have been incurred. Therefore, it is expected that interested collaboratives have the capabilities to fund these activities upfront. Grantees must follow state and federal guidance on allowable expenses and certain procedures to obtain the reimbursement for project expenses. Reimbursements are provided after the collaborative has submitted sufficient documents, as requested by the State, to verify expenses. Start-up or upfront funding are not allowable expenses.

There are restrictions by which the use of TANF funds are not allowed. Such restrictions include, but are not limited to, the construction, rehabilitation, and purchase of buildings; the purchase of trailer or modular buildings; and medical services and expenses. This prohibition applies to grantees and sub-recipients, including county sub-grantees, nonprofit agencies and contractors. TANF funds may not be used to satisfy the cost-sharing or matching requirements of another federal program unless specifically authorized by Federal law.

I. Performance Monitoring and Reporting Requirements

Planning Grantees will be required to submit Monthly Progress Reports and an Implementation Grant (Opportunity Pilot) Proposal. Reporting requirements for the Opportunity Pilots will be determined prior to the planning period.

II. State of Tennessee Grant Requirements

Every collaborative contracting with the state of Tennessee must comply with applicable legal and regulatory requirements, including vendor registration. Applicants should review the State's Central Procurement Office's website located at <https://www.tn.gov/generalservices/procurement.html> to obtain a vendor registration application. The vendor registration application may be completed and submitted online. Other forms and instructions may be obtained in person from:

Central Procurement Office
3rd Floor William R. Snodgrass Tennessee Tower
312 Rosa L Parks Ave. Nashville, TN 37243 -1102

To learn about the benefits of becoming a certified diversity business and to apply for certification by the Governor 's Office of Diversity Business Enterprise, applicants may also wish to review the information located at: <https://tn.diversitysoftware.com/>

Applicants must also register with the Tennessee Department of Revenue at:
<https://tntap.tn.gov/eservices/>

III. The System for Award Management (SAM) Registration

Register to do business with the U.S. government. The System for Award Management (SAM) is an official website of the U. S. government. There is no cost to use SAM. Update or renew your entity registration.
<https://sam.gov/content/home>.

IV. DUNS Number

You need a Data Universal Numbering System (DUNS) to register your entity in SAM. DUNS numbers are unique for each physical location you are registering. If you do not have one, request a DUNS number for free to do business with the U.S. Federal government by visiting Dun & Bradstreet (D&B) at
<http://fedgov.dnb.com/webform>.



ADDITIONAL Resources

The following links provide additional guidance and information about the Tennessee Opportunity Act:

TANF Opportunity Act:

<https://www.tn.gov/humanservices/tanf-opportunity-act.html>

EMPath Economic Mobility Pathways:

<https://www.empathways.org/>

Temporary Assistance for Needy Families Information Memorandum No. TANF-ACF-IM-2016-03:

<https://www.acf.hhs.gov/ofa/policy-guidance/strengthening-tanf-outcomes-developing-two-generation-approaches-build-economic>

Tennessee Opportunity Pilot Initiative Planning Grant Application Page:

https://stateoftennessee.formstack.com/forms/2gen_2021_toa_planning_grant_application

Tennessee Opportunity Pilot Initiative Planning Grant Application Guide:

<https://www.tn.gov/content/dam/tn/human-services/documents/TOA%20Planning%20Grant%20Application%20Guide.pdf>

Families First Community Advisory Board:

<https://www.tn.gov/humanservices/tanf-opportunity-act/advisory-board.html>