



Executive Director of the Tennessee Council for the Deaf, Deaf-Blind and Hard of Hearing

Job Location: 520 W. Summit Hill Dr. Suite 301 Knoxville, TN 37902

ABOUT POSITION

Through the Division of Rehabilitation Services, the Tennessee Council for the Deaf, Deaf-Blind and Hard of Hearing (TCDDDBHH) exists to ensure that state and local public programs and services are accessible to deaf, hard of hearing, late deafened, and Deaf-Blind citizens. TCDDDBHH coordinates communication, information, public awareness, and advocacy services through regional community service centers. The centers assist the Division of Rehabilitation Services by providing services that compliment those offered by Vocational Rehabilitation (VR).

Under the general supervision of the Director of Sensory Services, the Director of the Tennessee Council for the Deaf, Deaf-Blind and Hard of Hearing is responsible for the oversight and direction of the regional service centers for the deaf, deafblind, and hard of hearing. The Director serves as executive officer of and secretary to the Council. The Director represents the Council before national, state, and local agencies, organizations, groups, bodies and before individuals. In addition, the Director collaborates with the regional VR offices and other entities serving individuals who are Deaf, Deaf-Blind and Hard of Hearing to ensure they receive the support services they need to achieve success.

RESPONSIBILITIES

- Provide leadership, guidance and direction for the Tennessee Council for the Deaf, Deaf Blind, and Hard of Hearing and the operation of its regional centers to meet the needs of Deaf, Deaf-Blind and Hard of Hearing individuals. This includes monitoring and oversight of the center grant contracts.
- Promote accessibility of all governmental services to Deaf, Deaf-Blind and Hard of Hearing citizens in Tennessee through relationships and communication with advocacy organizations, the deaf community and other stakeholders and represent the Council to a variety of audiences across the state.
- Promote the rights and interests of the Deaf, Deaf-Blind, and Hard of Hearing by developing short and long-range goals.
- Encourage the mutual exchange of ideas and information on services for the deaf, deaf-blind and hard of hearing people between federal, state, and local governmental agencies and private organizations and individuals.

DHS MISSION:

To build strong families by connecting Tennesseans to employment, education and support services

DHS VISION:

To revolutionize the customer experience through innovation and a seamless network of services

DHS VALUES:

- High Performance
- Collaboration
- Continuous Improvement
- A Shared Vision
- Customer-Centered Solutions

- Conduct public hearings and survey the needs of people who are deaf, deaf-blind and hard of hearing in Tennessee, and assist the Council in the preparation of reports to the governor, lieutenant governor, speaker of the house of representatives and the legislature.
- Develop a strategy to create minimum standards for all sign language interpreters in Tennessee and make recommendations on how to implement these strategies to appropriate state departments, the governor, lieutenant governor, speaker of the house of representatives and general assembly.

QUALIFICATIONS

- Graduation from an accredited college or university with a bachelor's degree.
- Experience equivalent to five years of full-time professional work in one or a combination of the following: public service, social services, human services, non-profit management, and/or grant coordination.
- Fluent in American Sign Language of the deaf.
- Proven success in establishing key relationships and exhibiting advanced influencing skills with all levels of management and external stakeholders.
- Flexible work style, ability to handle the pace of the environment with unexpected changes.
- Strong interpersonal, communication, presentation, and listening skills.

Competencies

Managing vision and purpose ·
Customer focus · Organizing ·
Innovation management ·
Action Oriented · Political Savvy ·
Approachability · Planning ·
Presentation Skills ·
Interpersonal Savvy

For Information regarding State of Tennessee benefits please [click here](#).

How to apply:

- Please submit resume and cover letter outlining your related experience to talent.management.dhs@tn.gov by September 17, 2019. All email submissions must include in the subject line: Executive Director of the Tennessee Council for the Deaf, Deaf-Blind and Hard of Hearing
- Salary Range: \$40, 680 –56, 952. Salary will be commensurate with knowledge, skills and experience directly related to this job.

Applicants may be subject to background check. Any position could ultimately be designated as work from home, mobile work or free address (i.e. Employees work in office and can choose from various space options based on need for a given day such as private meeting rooms, conference rooms, collaborative spaces and enclaves for individual work assignments.)

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.