

CAREER OPPORTUNITIES **FOR VISUALLY IMPAIRED TENNESSEANS**

Tennessee Business Enterprises

What is Tennessee Business Enterprises (TBE)?

- A division of Tennessee Department of Human Services, Vocational Rehabilitation, and Services for the Blind
- Provides career opportunities to legally blind citizens of Tennessee in vending and food service management



What does TBE offer?

- A thorough training program that includes in-depth classroom training and hands-on instruction, which prepares the individual to be a Manager of one of our vending/food service facilities.
- Established turn-key businesses, which include necessary equipment and a beginning merchandise inventory
- Ongoing support services including professional business consultation, continuing education, and equipment repair and maintenance
- Access to health insurance benefits

Where are TBE businesses located?

TBE Managers operate businesses in locations across the state, primarily in government facilities. These businesses take different forms, including vending machines, cafés, c-stores, micro-markets, inmate commissaries, or combinations of these forms.

How do I take my first steps to success and independence as a TBE Manager?

- Call the State of Tennessee Vocational Rehabilitation at 833-772-8347