

# **CAREER OPPORTUNITIES** **FOR VISUALLY IMPAIRED TENNESSEANS**

## **Tennessee Business Enterprises**

### **What is Tennessee Business Enterprises (TBE)?**

- A division of Tennessee Department of Human Services, Vocational Rehabilitation, and Services for the Blind
- Provides career opportunities to legally blind citizens of Tennessee in vending and food service management



### **What does TBE offer?**

- A thorough training program that includes in-depth classroom training and hands-on instruction, which prepares the individual to be a Manager of one of our vending/food service facilities.
- Established turn-key businesses, which include necessary equipment and a beginning merchandise inventory
- Ongoing support services including professional business consultation, continuing education, and equipment repair and maintenance
- Access to health insurance benefits

### **Where are TBE businesses located?**

TBE Managers operate businesses in locations across the state, primarily in government facilities. These businesses take different forms, including vending machines, cafés, c-stores, micro-markets, inmate commissaries, or combinations of these forms.

### **How do I take my first steps to success and independence as a TBE Manager?**

- Call the State of Tennessee Vocational Rehabilitation at 833-772-8347