



Department of
Human Services

Rehabilitation Instructor – Blind

Job Location: The position can be housed within the Shelby County or surrounding counties. (Hybrid)

Click [here to apply](#) by January 29, 2024

DHS MISSION:

To build strong families by connecting Tennesseans to employment, education and support services

DHS VISION:

To revolutionize the customer experience through innovation and a seamless network of services

DHS VALUES:

- High Performance
- Collaboration
- Continuous Improvement
- A Shared Vision
- Customer-Centered Solutions

UNIQUE BENEFITS:

- Pension
- 401K Match
- Family Tuition
- 11 Paid Holidays
- Career Mentoring
- Emotional Health/Wellness Programs

TARGET RANGE:

\$42,504 – \$53,100

The directly related experience, knowledge, skills, and abilities of the selected candidate will determine the actual salary offer.

ABOUT POSITION

The Division of Rehabilitation Services, Independent Living (IL) Program, provides a variety of individualized services to persons, in their home, with severe vision loss to support them in achieving their goals for living independently consistent with their strengths, priorities, and resources. Services provided can reduce or eliminate disability related barriers to performing daily living activities in the home and in the community. Under the general supervision, of a Field Supervisor 1 (FS1), the Rehabilitation Instructor provides one on one training to customers in aspects of communication and daily living skills. Training may include and is not limited to; adaptive techniques used for cooking, money identification, introduction of braille, proper use of magnification, color, contrast, and lighting to enhance functional vision. The provision of counseling and guidance, focus on supporting individuals in setting goals for independence, adjusting and coping in living with vision loss and accessing resources to build supports in maintaining independence in the community.

RESPONSIBILITIES

- Utilize case management systems for documentation of case work to drive case progression and to meet deadlines.
- Provide own transportation to participants home or to their training environment.
- Strengthen local relationships to increase community awareness and support customers in achieving their independent living goal through networking and outreach to assigned coverage area.
- Evaluate individuals progress in meeting goals for independence and recommend adjustments of training and services.
- Practice person-centered thinking and planning.
- Active listening to customers and problem solving with the person is vital to success in this role.

QUALIFICATIONS

- Graduation from an accredited college or university with a bachelor's degree and one year of experience in one or a combination of the following: rehabilitation or teaching work with individuals who are blind or vision impaired; or any professional level experience in rehabilitation, teaching, or home economics.

- Additional graduate course work in one or a combination of the following may be substituted for the required experience, on a year for year basis, to a maximum of one year (e.g., 36 graduate quarter hours may substitute for the one year of required experience): (1) orientation and mobility, vocational rehabilitation counseling, special education, or other related educational field dealing with individuals who are blind or vision impaired or other disabilities; (2) gerontology; or (3) family and community services, child development, or a related field dealing with home economics for families.
- Or one year experience as a Vocational Rehab Counselor with the State of Tennessee.