



Department of
Human Services

Rehab Instructor - Blind

Job Location: The Tennessee Rehabilitation Center in Smyrna

ABOUT POSITION

The Transitional Services for the Blind Program at the Tennessee Rehabilitation Center provides individualized assessments and foundational services, structured discovery learning, and training in alternative techniques and adaptive devices that a person who is blind or visually impaired might use to be independent on the job, in a virtual format. Under general supervision, the Rehabilitation Instructor for the Blind provides one-on-one and small group training to adult students with disabilities. Training may include courses in Assistive Technology, to include Adaptive Computer Skills and iOS / Mac training; Braille; Transitional / Career Skills for the Blind, to include pre-employment skills, seeking and applying for employment, and resume writing and interviewing techniques; Functional Skills, to include basic money management, introduction to talking / large print / recording devices and apps for notetaking. Services provided can reduce or eliminate disability-related barriers and assist the individual in living and working as independently as possible.

RESPONSIBILITIES

- Utilize case management and instructional platforms (ie. Google Classroom) for training, documentation of work, and student progress.
- Support students in achieving their employment goals through coursework completion and ongoing learning opportunities.
- Instructing students and creating curriculum and lesson plans.
- Provide Assessment of student's abilities.
- Evaluate student progress in meeting goals and recommend adjustments of training and services, as needed.
- Practice person-centered thinking and planning.
- Through technology, assisting students with career planning and training.

DHS MISSION:

To build strong families by connecting Tennesseans to employment, education and support services

DHS VISION:

To revolutionize the customer experience through innovation and a seamless network of services

DHS VALUES:

- High Performance
- Collaboration
- Continuous Improvement
- A Shared Vision
- Customer-Centered Solutions

Unique Benefits

- Pension
- 401K Match
- Family Tuition
- 11 Paid Holidays
- Career Mentoring
- Emotional Health/Wellness Program



QUALIFICATIONS

- Graduation from an accredited college or university with a bachelor's degree and one year of experience in one or a combination of the following: rehabilitation or teaching work with individuals who are blind or vision impaired; or any professional level experience in rehabilitation, teaching, or home economics.
- Additional graduate course work in one or a combination of the following may be substituted for the required experience, on a year for year basis, to a maximum of one year (e.g., 36 graduate quarter hours may substitute for the one year of required experience): (1) orientation and mobility, vocational rehabilitation counseling, special education, or other related educational field dealing with individuals who are blind or vision impaired or other disabilities; (2) gerontology; or (3) family and community services, child development, or a related field dealing with home economics for families.
- Or one year experience as a Vocational Rehab Counselor with the State of Tennessee.

Competencies

- Customer Focus
- Problem Solving
- Perseverance
- Time Management
- Ethics
- Creativity
- Conflict Management

For Information regarding State of Tennessee benefits please [click here](#).

How to apply:

- To be considered for the Rehab Instructor - Blind position with the Tennessee Department of Human Services external applicants must also apply online at <https://www.tn.gov/careers/apply-here> by June 1, 2022 at 11:59pm Central Standard Time.
- Active state employees apply for career opportunities directly through [Edison self-service](#).
- Target Range: \$33,228 - \$43,200
The directly related experience, knowledge, skills and abilities of the selected candidate will determine the actual salary offer.

Applicants may be subject to background check. Any position could ultimately be designated as work from home, mobile work or free address (i.e. Employees work in office and can choose from various space options based on need for a given day such as private meeting rooms, conference rooms, collaborative spaces and enclaves for individual work assignments.)

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.