



Department of
Human Services

Registered Nurse 3

(Vocational Rehabilitation) Job Location: 460 Ninth Avenue, Smyrna, TN

ABOUT POSITION

The Tennessee Department of Human Services is announcing a vacancy for Registered Nurse 3 (RN3) position. This vacancy is within the Division of Rehabilitation Services and is responsible for supervising State LPN 2's and Nurse's Assistant 2's in the Health Services Department at the Tennessee Rehabilitation Center in Smyrna, TN. The RN3 will serve as program coordinator for the C.N.A. area of study. The RN3 will also supervise contract nurses and conduct training to orient agency nurses to TRC operations. The RN3 will assist in the day-to-day functions within the campus Wellness Center as needed and assist in developing educational classes for students to promote individual independence. The RN3 reports to the Assistant Superintendent of Student Services and is responsible for developing procedures related to student health and Wellness Center processes. The RN3 will prepare work schedules for all staff and will be responsible for ensuring adequate coverage is available. The RN 3 must be flexible to work some evenings and weekends to cover shifts if there are call-outs or no shows and will also provide on-call services during nights and weekends when there is no nursing staff onsite.

The RN 3 will provide registered nursing care which involves nursing assessment and diagnosis, planning, implementation/intervention, and evaluation. This position will also be responsible for hiring, motivation, discipline, and staff development.

RESPONSIBILITIES

- Guiding, Directing, and Motivating Subordinates
- Implements corrective measures to staff for inappropriate actions through discussions, written warnings, and recommendations for suspension or termination.
- Supervises the application of nursing techniques required in care and treatment of patients
- Oversees the C.N.A. area of study serving as program coordinator
- Provides nursing care and procedures according to physician's orders and nursing protocol
- Assesses students who present to the Wellness Center using a triage approach
- Observes students self-administering medications and documents sessions
- Oversees the medication observation process
- Responds to medical emergencies across campus
- Documents essential findings in the student's medical record
- Collaborates with other professional members of the interdisciplinary team
- Adheres to established protocols and procedures
- Work with a variety of students who have physical, mental, and developmental disabilities
- Administer nursing care in a school-based, urgent care setting
- Manage supplies and inventory in a fiscally responsible way
- Knowledge of the use of adaptive equipment (i.e. slide boards, walkers, wheelchairs, etc.)
- Track, maintain, and analyze data related to the function of the Wellness Center
- Provide training to staff related to medication observation, basic first aid, etc.

DHS MISSION:

To build strong families by connecting Tennesseans to employment, education, and support services

DHS VISION:

To revolutionize the customer experience through innovation and a seamless network of services

DHS VALUES:

- High Performance
- Collaboration
- Continuous Improvement
- A Shared Vision
- Customer-Centered Solutions

Unique Benefits

- Pension
- 401K Match
- Family Tuition
- 11 Paid holidays
- Career Mentoring
- Emotional Health/Wellness Programs



QUALIFICATIONS

Minimum Qualifications: Education and Experience: Currently licensed as a Registered Nurse and experience equivalent to three years of registered nursing. OR currently licensed as a Registered Nurse and education equivalent to a diploma in registered nursing from an accredited school of nursing or bachelor's degree in nursing from an accredited college or university, and experience equivalent to two years of registered nursing. OR Currently licensed as a Registered Nurse, education equivalent to a graduate degree in nursing from an accredited college or university, and experience equivalent to one year of registered nursing.

Other Requirements: Necessary Special Qualifications: Currently licensed as a Registered Nurse in the State of Tennessee or holds a privilege to practice in the State of Tennessee under the Nurse Licensure Compact (NLC). At least 1 year experience in a long-term care facility. A valid motor vehicle operator license may be required. Examination Method: Education and Experience, 100%, for Preferred Service positions.

Competencies

- Timely Decision Making
- Written Communication
- Compassion
- Ethics and Values
- Integrity and trust
- Patience
- Peer Relationships

For Information regarding State of Tennessee benefits please [click here](#).

How to apply:

- To be considered for the Registered Nurse 3 position with the Tennessee Department of Human Services external applicants must also apply online at <https://www.tn.gov/careers/apply-here> by May 25, 2022 at 11:59pm Central Standard Time.
- Active state employees apply for career opportunities directly through [Edison self-service](#).
- Target Range: \$51,552 - \$67,008. The directly related experience, knowledge, skills and abilities of the selected candidate will determine the actual salary offer.

Applicants may be subject to background check. Any position could ultimately be designated as work from home, mobile work, or free address (i.e., Employees work in office and can choose from various space options based on need for a given day such as private meeting rooms, conference rooms, collaborative spaces, and enclaves for individual work assignments.)

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status, or any other category protected by state and/or federal civil rights laws.