



Department of  
**Human Services**

# Orientation & Mobility Specialist

(Vocational Rehabilitation)

**Job Location:** 460 Ninth Avenue, Smyrna, TN 37167

## ABOUT POSITION

The Tennessee Department of Human Services is announcing a vacancy for an Orientation and Mobility Specialist position. This vacancy is within the Division of Rehabilitation Services.

This position works directly with blind or visually impaired individuals receiving rehabilitation services at the Tennessee Rehabilitation Center (TRC). The work schedule is Monday-Friday, 8:00 a.m. to 4:30 p.m., and occasional evenings to meet individual evaluation and training needs and requirements.

## RESPONSIBILITIES

- Provides professional, comprehensive and specialized orientation and mobility training and instruction
- Teaching independent white cane travel training, sighted guide training, and self-protective techniques without cane in familiar and unfamiliar settings
- Provides training both indoors and outdoors in a variety of settings and environments; to include residential, business, and rural settings and/or public transportation to promote safety and independence
- Teach use of low vision devices or other adaptive equipment
- Observes, evaluates, and documents student progress

### DHS MISSION:

To build strong families by connecting Tennesseans to employment, education and support services

### DHS VISION:

To revolutionize the customer experience through innovation and a seamless network of services

### DHS VALUES:

- High Performance
- Collaboration
- Continuous Improvement
- A Shared Vision
- Customer-Centered Solutions

### Unique Benefits



- Pension
- 401K Match
- Family Tuition
- 11 Paid holidays

## QUALIFICATIONS

- Graduation from an accredited four-year college or university with a bachelor's degree in orientation and mobility or other acceptable field
- Be certified or eligible for certification in Orientation and Mobility by the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) or by the National Blindness Professional Certification Board (NBPCB).
- Certification is required within a reasonable time after employment. Applicants should carefully review certification requirements prior to applying.

### Competencies

- Customer Focus
- Oral/Written Communication
- Problem Solving
- Critical Thinking
- Functional/Technical
- Listening
- Organizational Agility
- Planning

For Information regarding State of Tennessee benefits please [click here](#).

### How to apply:

- To be considered for the Orientation and Mobility Specialist position with the Tennessee Department of Human Services you must also apply online at <https://www.tn.gov/careers/apply-here.html> by February 9, 2021 at 11:59pm Central Standard Time.
- Target Range: \$36,636– \$47,628 annually. The directly related experience, knowledge, skills and abilities of the selected candidate will determine the actual salary offer.

Applicants may be subject to background check. Any position could ultimately be designated as work from home, mobile work or free address (i.e. Employees work in office and can choose from various space options based on need for a given day such as private meeting rooms, conference rooms, collaborative spaces and enclaves for individual work assignments.)

*Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.*