



# GROWWTH

GROWING RELATIONAL AND OCCUPATIONAL WEALTH IN WEST TENNESSEE HOUSEHOLDS

**GROWWTH is moving people in West Tennessee out of poverty  
and towards self-sufficiency through:**

- Supportive services**
- Customizable supports**
  - Case management**
  - Care coordination**
- Workforce readiness training**
- Milestone payments**
- Accelerated skills training programs**
- Career exploration & coaching**
- Employment services**
- Mental health & wellness**





## CARE ADVOCACY TEAM

Assesses the the family unit, identifies needs, and links families to appropriate resources in order to improve their access to needed resources to adequately prepare for and maintain economic mobility.

# GROWWTH FAMILY

## EMPLOYERS

Reduce barriers to employment by providing training resources and full-time jobs to GROWWTH Academy graduates. Participate in GROWWTH Industry Council activities and employer readiness training focused on understanding the GROWWTH population.



## UNIVERSITY OF MEMPHIS

Serves as the backbone organization and oversees all grant activities. Alleviates barriers and increases access to resources for Participants on the path to self-sufficiency.

## COMMUNITY ORGANIZATIONS

Collaborate to identify, recruit, and support Participants.

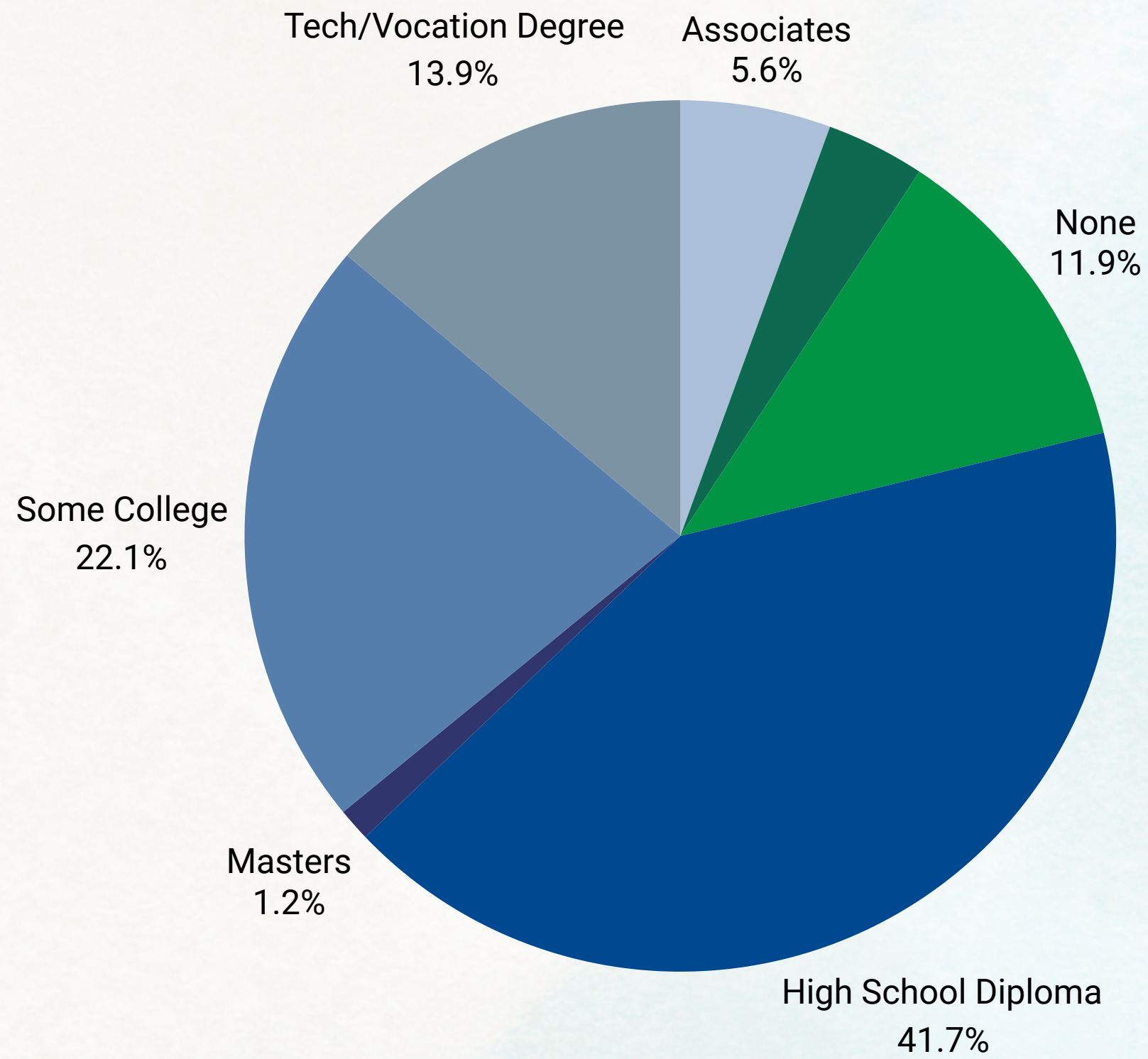
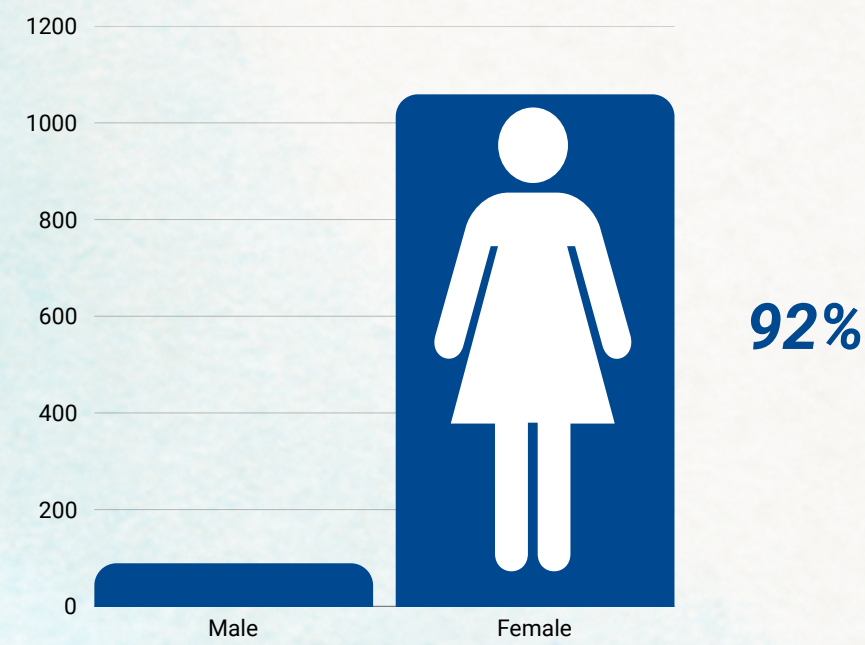
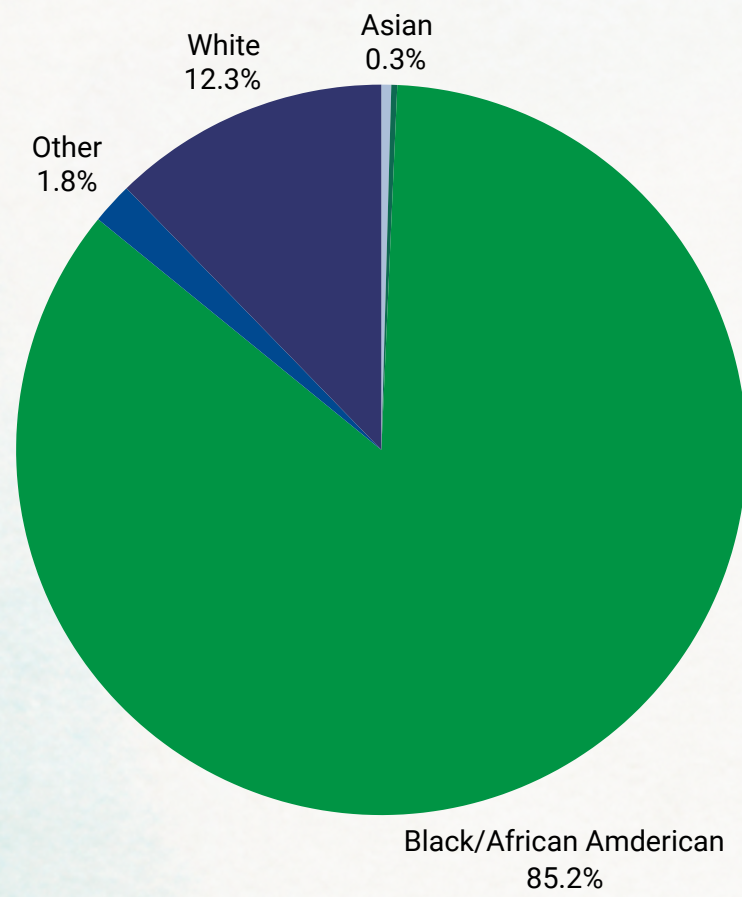
## WORKFORCE BOARDS

American Job Centers in Northwest and Southwest Tennessee facilitate program enrollment across the region. Through the AJCs, Participants can co-enroll in GROWWTH and other services.

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# Year 2 Overview

**1,148 Families Enrolled**



**503 GROWWTH Academy Graduates**

**1,158 Family Plans Established**



**49 Financial Wellness Milestones**

**121**

**30-Day Employment Milestones**

**43 Microbusiness Bootcamp  
Graduates**

**18 Community Partnerships  
(and counting)**



**20 Approved Training Providers**

**96% GROWWTH Academy Approval**

**83 attained certifications/credentials**

**134 competed  
training programs**

**229 training programs started**





# Year 2 Support to Participants



***GROWWTH Academy Milestone Payments - \$425,600***

***Employment Milestone Payments  
(30-day/6 month and high quality) - \$51,710***

***Training Stipends Awarded - \$335,400***

***Training Program Tuition Paid - \$933,302***

***Childcare Assistance - \$19,624.31***

***Supportive Services - Emergency Funds - \$111,869***

***Transportation - \$14,325***

***Family Wellness - \$55,716***

***Auto Repairs - \$11,205***







### Serving 21 Counties in West Tennessee

GROWWTH enrolled **1,607** West Tennessee Families as of December 31, 2024. The goal is to serve 2,500 total.

**3,551** Children Impacted

**Greater Memphis Area - 1,091**  
*(Includes Lauderdale, Tipton & Fayette counties)*

**Northwest TN - 275**

**Southwest TN - 241**

**743** GROWWTH Academy Graduates

**Total Specific Assistance to Date: \$3,378,919**





# Thank You

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