

EMPLOYMENT SERVICES MATRIX – November 2023

Job Readiness, Job Development & Job Placement (General Caseload)	Customized Employment – General Caseload	Supported Employment - Traditional	Customized Employment – Supported Employment
<ul style="list-style-type: none"> • Priority Categories 1- 4 • CRP assists customer in competing for positions that any job seeker/applicants apply based on the customer’s IPE goal, strengths, interests, abilities, support, and reasonable accommodations. • Prospective employers have existing job descriptions/job tasks. Job duties are set. 	<ul style="list-style-type: none"> • Priority Categories 1- 2 • Utilizes Discovery, qualitative approach to know the customer and their support needs. • Utilizes Customized Employment Plan in doing Job Development/Placement. • CRP carves a position taking into consideration employers unmet needs and customer’s conditions for employment. • CRP with input from employer and customer develop a customized job description. • May have attempted General JP but not successful • Must have Disclosure and Individualization. 	<ul style="list-style-type: none"> • MSD/PC1/SE eligible customer whose work experience is intermittent or no work history due to disability. • Requires ongoing support services after VR closure. • Work-based assessments are normally completed prior SE eligibility or IPE • May use traditional job development/job placement methodology • CRP provides services and supports at the job location or away from job location (at discretion of customer). 	<ul style="list-style-type: none"> • MSD/PC1/SE eligible customer whose work experience is intermittent or no work history due to disability. • Requires ongoing support services after VR closure. • Uses Discovery qualitative approach to know the customer and their support needs. • Utilizes Customized Employment Plan in doing Job Development/ Placement. • CRP carves a position taking into consideration employers unmet needs and customer’s conditions for employment. • CRP with input from employer and customer develop a customized job description. • CRP provides services and supports at the job location. • Must have Disclosure and Individualization.
<ul style="list-style-type: none"> • No Extended Follow Along services • Closure at 90 days in Employed Status. 	<ul style="list-style-type: none"> • No Extended Follow Along services • Closure at 90 days in Employed Status 	<ul style="list-style-type: none"> • Will need to go through Stabilization process (not immediately placed into Employed Status) • Will require on-going support (CRP funded or entities other than VR; Youth maybe funded by VR after all possible sources have been explored) 	<ul style="list-style-type: none"> • Will need to go through Stabilization process (not immediately placed into Employed Status) • Will require on-going support (CRP funded or entities other than VR; Youth maybe funded by VR after all possible sources have been explored)
<ul style="list-style-type: none"> • May use Job Coaching (hourly rate) \$28/hour 	<ul style="list-style-type: none"> • May use Job Coaching (hourly rate) \$28/hour 	<ul style="list-style-type: none"> • Routine job coaching fees embedded in the fee schedule. However, Intensive Job Services may be authorized at \$20/hour when warranted 	<ul style="list-style-type: none"> • Routine job coaching fees embedded in the fee schedule. However, Intensive Job Services may be authorized at \$20/hour when warranted
<p>Fees: Job Readiness: \$565 Job Development & Placement (initial): \$1,130 (PC1/2); \$904 (PC3/4) Job Placement (final): \$1,695 (PC1/2); \$1,356 (PC3/4) Bonus: Wage \$12/hour & 30 hours/week = \$565 Employer provided comprehensive medical insurance coverage (not supplemental) = \$226</p>	<p>Fees: Discovery, non-SE: \$565 Customized Employment Plan and Resume: \$283 Customized Job Placement (initial): \$1,695 Customized Job Placement (final): \$2,260 Bonus: <ul style="list-style-type: none"> • Wage \$12/hour + FT= \$565 • Employer provided comprehensive medical insurance coverage (not supplemental) = \$226 </p>	<p>Fees: SE Consultation & Meeting \$226 Career Development/Placement: Part Time: \$1,300; Full-Time: \$1,695 Career Stabilization & Maintenance: Day 1 in Employed Status, \$565 Day 30 in Employed Status, \$848 Day 60 in Employed Status, \$848 Successful Outcome: Day 90 in Employed Status: Part-Time: \$2,260 Full-Time: \$3,390 Sources of possible braided funds: TNCare ECF CHOICES, DIDD Medicaid Waiver, PASS,</p>	<p>Fees: Discovery & Profile: \$904 Customized Employment Plan & Visual Resume: \$452 Customized Job Placement: \$1,695 Career Stabilization & Maintenance: Day 1 in Employed Status, \$565 Day 30 in Employed Status, \$804 Day 60 in Employed Status, \$804 Successful Outcome: Day 90 in Employed Status Part-Time: \$2,260 Full-Time: \$3,390 Sources of possible braided funds: TNCare ECF CHOICES; DIDD Medicaid Waiver, PASS,</p>

