

**EMPLOYMENT SERVICES MATRIX – May 2024**

<p><b>Job Readiness, Job Development &amp; Job Placement (General Caseload)</b></p>	<p><b>Customized Employment – General Caseload</b></p>	<p><b>Supported Employment - Traditional</b></p>	<p><b>Customized Employment – Supported Employment</b></p>
<ul style="list-style-type: none"> <li>• Priority Categories 1- 4</li> <li>• CRP assists customer in competing for positions that any job seeker/applicants apply based on the customer’s IPE goal, strengths, interests, abilities, support, and reasonable accommodations.</li> <li>• Prospective employers have existing job descriptions/job tasks. Job duties are set.</li> </ul>	<ul style="list-style-type: none"> <li>• Priority Categories 1- 2</li> <li>• Utilizes Discovery, qualitative approach to know the customer and their support needs.</li> <li>• Utilizes Customized Employment Plan in doing Job Development/Placement.</li> <li>• CRP carves a position taking into consideration <b>employers unmet needs</b> and <b>customer’s conditions for employment.</b></li> <li>• CRP with input from employer and customer develop a customized job description.</li> <li>• May have attempted General JP but not successful</li> <li>• Must have Disclosure and Individualization.</li> </ul>	<ul style="list-style-type: none"> <li>• MSD/PC1/SE eligible customer whose work experience is intermittent or no work history due to disability.</li> <li>• Requires ongoing support services after VR closure.</li> <li>• Work-based assessments are normally completed prior SE eligibility or IPE</li> <li>• May use traditional job development/job placement methodology</li> <li>• CRP provides services and supports at the job location or away from job location (at discretion of customer).</li> </ul>	<ul style="list-style-type: none"> <li>• MSD/PC1/SE eligible customer whose work experience is intermittent or no work history due to disability.</li> <li>• Requires ongoing support services after VR closure.</li> <li>• Uses Discovery qualitative approach to know the customer and their support needs.</li> <li>• Utilizes Customized Employment Plan in doing Job Development/ Placement.</li> <li>• CRP carves a position taking into consideration <b>employers unmet needs</b> and <b>customer’s conditions for employment.</b></li> <li>• CRP with input from employer and customer develop a customized job description.</li> <li>• CRP provides services and supports at the job location.</li> <li>• Must have Disclosure and Individualization.</li> </ul>
<ul style="list-style-type: none"> <li>• No Extended Follow Along services</li> <li>• Closure at 90 days in Employed Status.</li> </ul>	<ul style="list-style-type: none"> <li>• No Extended Follow Along services</li> <li>• Closure at 90 days in Employed Status</li> </ul>	<ul style="list-style-type: none"> <li>• Will need to go through Stabilization process (not immediately placed into Employed Status)</li> <li>• Will require on-going support (CRP funded or entities other than VR; Youth maybe funded by VR after all possible sources have been explored)</li> </ul>	<ul style="list-style-type: none"> <li>• Will need to go through Stabilization process (not immediately placed into Employed Status)</li> <li>• Will require on-going support (CRP funded or entities other than VR; Youth maybe funded by VR after all possible sources have been explored)</li> </ul>
<ul style="list-style-type: none"> <li>• May use Job Coaching (hourly rate see, CRP Manual)</li> </ul>	<ul style="list-style-type: none"> <li>• May use Job Coaching (hourly rate, see CRP Manual)</li> </ul>	<ul style="list-style-type: none"> <li>• Routine job coaching fees embedded in the fee schedule. However, Intensive Job Services may be authorized. (see CRP Manual)</li> </ul>	<ul style="list-style-type: none"> <li>• Routine job coaching fees embedded in the fee schedule. However, Intensive Job Services may be authorized. (see CRP Manual)</li> </ul>

