

OMB Control No: 0970-0382  
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ADMINISTRATION FOR  
**CHILDREN & FAMILIES**

Office of Community Services | 330 C Street, S.W., Washington, DC 20201  
[www.acf.hhs.gov/ocs](http://www.acf.hhs.gov/ocs)

**Community Services Block Grant (CSBG)  
CARES Act Supplemental State Plan**

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*THE PAPERWORK REDUCTION ACT OF 1995 (Pub. L. 104-13)*

*Public reporting burden for this collection of information is estimated to average 21 hours per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information.*

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## Section 1: CSBG Administrative Information

For the purposes of the CARES Act, the Office of Community Services is accepting an abbreviated State Plan as a supplement to provide additional information to the Federal Fiscal Year (FFY) 2020 CSBG State Plan.

- 1.1.** Identify the Submission Date of your FFY2020 CSBG State Plan: **[Date Picker] August 30, 2019**

**Note:** This information can be found on the Report Status Page of your most recently submitted CSBG State Plan.

If you submitted a two-year plan in FFY2019, please provide that date.

If you submitted a plan in FFY2020, please provide that date.

- 1.2. Lead Agency:** Update the following information in relation to the lead agency designated to administer CSBG in the state, as required by Section 676(a) of the CSBG Act. Information should reflect the responses provided in the Application for Federal Assistance, SF-424M.

Has information in regards to the state lead agency changed since the last submission of the state plan?  Yes  No

- 1.2a.** Lead agency **[Narrative, 150 Characters]** **Tennessee Department of Human Services (TDHS)**

- 1.2 b.** Cabinet or administrative department of this lead agency **[Check One and narrative where applicable]**

- Community Affairs Department
- Community Services Department
- Governor's Office
- Health Department
- Housing Department
- Human Services Department
- Social Services Department
- Other, describe: **[Narrative, 100 characters]**

- 1.2c. Cabinet or Administrative Department Name:** Provide the name of the cabinet or administrative department of the CSBG authorized official **[Narrative, 100 Characters]** **Tennessee Department of Human Services**

- 1.2d.** Authorized official of the lead agency. The authorized official could be the director, secretary, commissioner etc. as assigned in the designation letter (attached under item 1.3.). The authorized official is the person indicated as authorized representative on the SF-424M. **[Narrative, 50 Characters each]**

Name Danielle W. Barnes Title Commissioner

- 1.2e. Street Address [Narrative, 200 characters] [505 Deaderick Street](#)
- 1.2f. City [Narrative, 50 characters] [Nashville](#)
- 1.2g. State [Dropdown] [TN](#)
- 1.2h. Zip Code [Numerical Response, 5 digits] [37243](#)
- 1.2i. Work Telephone Number and Extension (if applicable) [Numerical Response, 10 – 15 digits to include extensions] [\(615\) 313-4702](#)
- 1.2j. Fax Number [Numerical Response, 10 digits] [\(615\) 741-4165](#)
- 1.2k. Email Address [Narrative, 150 characters] [Danielle.W.Barnes@tn.gov](mailto:Danielle.W.Barnes@tn.gov)
- 1.2l. Lead Agency Website [Narrative, 200 characters] <https://www.tn.gov/humanservices.html>

**Designation Letter:** Attach the state’s official CSBG designation letter. A new designation letter is required if the chief executive officer of the state and/or designated agency has changed.

- X As the Authorized Official for CSBG, I confirm that there have been no changes within this state that will require a new designation letter, such as a change to the authorized official and/or authorized CSBG state lead agency.

- 13. **CSBG Point of Contact:** Provide the following information in relation to the designated state CSBG point of contact. The state CSBG point of contact should be the person that will be the main point of contact for CSBG within the state.

Has information regarding the state point of contact changed since the last submission of the state plan?  Yes  No

- 1.4a. Agency Name [Narrative, 150 characters] [Tennessee Department of Human Services](#)
- 1.4b. Point of Contact Name [Narrative, 50 characters each]
 

Name <a href="#">Avé Trotter</a>	Title <a href="#">CSBG Program Director</a>
----------------------------------	---
- 1.4c. Street Address [Narrative, 200 characters] [505 Deaderick Street](#)
- 1.4d. City [Narrative, 50 characters] [Nashville](#)
- 1.4e. State [Dropdown] [TN](#)
- 1.4f. Zip Code [Numerical Response, 5 digits] [37243](#)
- 1.4g. Work Telephone Number [Numerical Response, 10 – 15 digits to include extensions] [615-741-7419](#)
- 1.4h. Fax Number [Numerical Response, 10 digits] [\(615\)313-6683](#)
- 1.4i. Email Address [Narrative, 150 characters] [Ave.O.Trotter@tn.gov](mailto:Ave.O.Trotter@tn.gov)
- 1.4j. Agency Website [Narrative, 200 characters]

<https://www.tn.gov/humanservices.html>

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## Section 2: State Legislation and Regulation

For the purposes of the CARES Act, the Office of Community Services accepts the data submitted by the state in Section 2 of the most recently submitted CSBG State Plan (as dated in Section 1 of this Supplemental State Plan).

**2.1 Emergency Legislation or Regulation (Optional):** If applicable, please describe any special state legislation or regulation that directly impacts the implementation of CSBG CARES supplemental funding, including any emergency procedures to amend any existing legislation or regulation described in the accepted FFY2020 CSBG State plan (as dated in Section 1 of this state plan).

- X No, there is no special state legislation or regulation that directly impacts the implementation of CSBG CARES supplemental funding.**
- Yes, there is special state legislation or regulation that directly impacts the implementation of CSBG CARES supplemental funding as described below:  
**[Narrative, 3000 characters]**

## Section 3: State Plan Development and Statewide Goals

For the purposes of the CARES Act, the Office of Community Services accepts the data submitted by the state in Section 3 of the most recently submitted CSBG State Plan (as dated in Section 1 of this Supplemental State Plan).

The following additional information is requested for CSBG CARES supplemental funding.

**3.1 State Plan Goals:** Describe the state’s specific goals for state administration of CSBG as it directly relates to the CSBG CARES funding. **[Narrative, 3000 characters]**

**Note:** For examples of “goals,” see State Accountability Measure 1Sa(i).

TDHS’s CSBG Unit’s purpose statement is that “Everybody should have equal opportunity to achieve their highest potential in partnership with their families and communities.”

CSBG continues to use its established four primary goals – Strength, Transformation, Accountability, and Resources or STAR – that are explained below to work toward this mission.

### S – Strength

- The CSBG unit will collaborate with agencies to strengthen agencies’ board governance and fiscal practices using the CSBG Performance Management System to decrease audit findings and increase agencies’ ability to support customers.

### T – Transformation

- The CSBG unit will collaborate with agencies to develop, implement, and sustain methods for using CSBG funds to help customers meet their goals through new and innovative intake and service delivery practices that account for not only the person’s needs, but also goals.

### A – Accountability

- The CSBG unit will collect and analyze agency data to engage agencies in the process of continuous quality improvement by targeting and improving deficiencies through measurable change.

### R –Resources

- The CSBG unit will link agencies to training, technical assistance, key stakeholders/partners, and other resources, including new resources within the department and the state to expand the service array for customers.

TDHS will partner with the Tennessee Association of Community Action (TACA) by allocating a portion of the state’s administrative funds to TACA to provide training and technical assistance and to develop a strategic plan to provide a catalyst for short-term and long-term investments into the state’s initiatives “to prevent, prepare for, and respond to coronavirus, domestically and internationally” through the community action network.



A key component of strengthening agencies' capacity will be through training and technical assistance, not only of staff, but the board, and the community as agencies increase their capacity to address community needs, such as affordable housing, unemployment, food security, child-care, and other services while adhering to a socially distanced, safe environment. TDHS will facilitate multiple learning opportunities through the development and implementation of a statewide learning community, which will continue to evolve to meet the needs of agencies and the customers they support through a customer-centered approach and a process of continuous quality improvement.

TDHS will collaborate with THO Solutions (CSBG Statewide Vendor) and CSBG agencies to develop a universal application and a reporting system that supports continuous quality improvement for data collection and accessibility of client-base service delivery and customer-centered results.

Additionally, TDHS will create and facilitate a virtual Statewide Town Hall in conjunction with TACA to provide transparency in administrative updates and to address the systematic barriers to the causes and conditions of poverty and access.

**32. Eligible Entity Involvement:** Describe the specific steps the state took in developing the CSBG CARES Supplemental State Plan to involve the eligible entities. **[Narrative, 3000 Characters]**

TDHS adhered to the recommendation of Office of Community Services (OCS) to allow administrative flexibilities during this time of emergency and recovery. In March, TDHS requested that agencies share every Friday their plan for the week ahead regarding impacts of COVID-19 (such as confirmed case of clients and/or staff, agency offices closings, etc.) to understand the situation and community needs. With this information, we prepared a disaster tracker to maintain information about our agencies during an emergency crisis.

TDHS has strived to improve and increase its communication with agencies to ensure that we are sharing information and staying connected to the needs of the agencies and communities across Tennessee. Therefore, we implemented a weekly email titled "CSBG News and Updates" to provide agencies with important information regarding COVID-19 and CARES Act Supplemental funding. On May 28, 2020, CSBG Unit of TDHS hosted a virtual Joint TDHS and TACA Town Hall meeting to share state-level updates.

In preparation for the CARES Act Supplement funds, each CSBG agency must submit an abbreviated Community Action Plan (CAP) related to COVID-19. Some agencies were even proactively provided a Community Needs Assessment as guidance for completing their abbreviated CAP. TDHS has been able to use these abbreviated CAPs to draft a trends and highlights document of community need to share with other state agencies for additional planning efforts.

In June 2020, the TDHS CSBG Unit issued CSBG CARES Act Supplemental contracts to all 20

CSBG funded agencies. Tennessee received about \$19.7 million to be contracted using a pass through 95% of our regular State allocation funding formula to our 20 Community Action Agencies.

Additionally, TDHS will continue to work collaboratively with TACA, our State Association, to develop and provide Training and Technical Assistance (T/TA) through a collective means of anecdotal and qualitative research of agencies needs.

During the virtual TACA Quarterly Meeting scheduled for August 11 -12, 2020, TDHS anticipates engaging participants of the Executive Director's and the Outcome Advisor's Meeting in a brief overview of CSBG CARES Supplemental State Plan and will request agencies to provide recommendations and feedback during the public posting of the draft plan, which is scheduled to be released the last two weeks of August 2020. TDHS will, also, email agencies a copy of the proposed CSBG CARES Supplemental State Plan during this timeframe, for eligible entities to review and provide feedback.

## Section 4: CSBG Hearing Requirements

For the purposes of the CARES Act, the Office of Community Services accepts the data submitted by the state in Section 4 of the most recently submitted CSBG State Plan (as dated in Section 1 of this Supplemental State Plan).

The CSBG CARES Supplemental State Plan is considered to be a plan revision, consistent with Section 676(e) of the CSBG Act (Revisions and Inspection).

**4.1. Public Inspection:** Describe how the CSBG CARES Supplemental State Plan has been made available for public inspection within the state to facilitate public review and comment. **[Narrative, 3000 characters].**

**Note:** For the purposes of this CSBG CARES Supplemental State Plan, a public hearing is not required. However, the state should notify eligible entities and other known stakeholders that this plan is available for a public review and comment, and post publicly, e.g., on the state's public website, for a reasonable timeframe.

Although, a reasonable timeframe is not specified in the statute, for purposes of the CSBG CARES Supplemental State Plan, OCS recommends a minimum of 10 business days.

Notice of public inspection of the plan will be provided on August 17 – August 28, 2020, by means of the draft plan being posted on the TDHS's website for review and comment. In addition, the plan will be made available to the agencies via email, with a survey invitation link for collection of feedback responses, allowing for TDHS to meet the OCS recommended reasonable comment period of a minimum of 10 business days.

## Section 5: CSBG Eligible Entities

For the purposes of the CARES Act, the Office of Community Services accepts the data submitted by the state in Section 5 of the most recently submitted CSBG State Plan (as dated in Section 1 of this Supplemental State Plan).

- X As the Authorized Official for CSBG, I confirm that there are **no changes** to the CSBG Eligible Entities as submitted in Section 5 of the most recently submitted CSBG State Plan (as dated in Section 1).
- As the Authorized Official for CSBG, I confirm that **yes, there were changes** to the CSBG Eligible Entities as submitted in Section 5 of the most recently submitted CSBG State Plan (as dated in Section 1).

If there were changes to the CSBG Eligible Entity list, please update within Section 7.2 of this State Plan accordingly:

**Designation and Re-Designation:** add at the end of the table

**De-Designations and Voluntary Relinquishments:** do not remove the entity. Rather just add zero to the appropriate line.

**Mergers:** Do not remove the eligible entities. Rather just add zero to the appropriate line.

OCS reserves the opportunity to request more information at a later date.

**5.1 CSBG Eligible Entities:** In the table below, indicate whether eligible entity in the state public or private, the type(s) of entity, and the geographical area served by the entity.

CSBG Eligible Entity	Geographical Area Served (by county) [Provide all counties]	Public or Nonprofit	Type of Entity (choose all that apply)
[READ-ONLY]	[Narrative, 550 characters]	[Select Public or Nonprofit]	Community Action Agency Limited Purpose Agency Migrant or Seasonal Farmworker Organization Tribe or Tribal Organization
Anderson County Community Action Commission	Anderson County	Nonprofit	Community Action Agency (CAA)

<b>Blount County Community Action Agency</b>	<b>Blount County</b>	<b>Nonprofit</b>	<b>Community Action Agency (CAA)</b>
<b>Bradley-Cleveland Community Services Agency</b>	<b>Bradley County</b>	<b>Nonprofit</b>	<b>Local Government Agency</b>
<b>Chattanooga Youth and Family Development Agency</b>	<b>Hamilton County</b>	<b>Public</b>	<b>Local Government Agency</b>
<b>Clarksville-Montgomery County Community Action Agency</b>	<b>Montgomery County</b>	<b>Nonprofit</b>	<b>Community Action Agency (CAA)</b>
<b>Delta Human Resource Agency</b>	<b>Fayette, Lauderdale, and Tipton Counties</b>	<b>Public</b>	<b>Local Government Agency</b>
<b>Douglas Cherokee Economic Authority, Inc.</b>	<b>Cocke, Grainger, Hamblen, Jefferson, Monroe, and Sevier Counties</b>	<b>Nonprofit</b>	<b>Community Action Agency (CAA)</b>

Highland Rim Economic Corporation	Dickson, Houston, Humphreys, and Stewart Counties	Nonprofit	Community Action Agency (CAA)
Knoxville-Knox County Community Action Commission	Knox County	Public	Local Government Agency
Metropolitan Action Commission	Davidson County	Public	Local Government Agency
Mid-Cumberland Community Action Agency	Cheatham, Robertson, Rutherford, Sumner, Trousdale, Williamson, and Wilson Counties	Nonprofit	Community Action Agency (CAA)
Mid-East Community Action Agency	Louden, and Roane Counties	Nonprofit	Community Action Agency (CAA)
Mountain Valley Economic Opportunity Agency	Campbell, Claiborne, Morgan, Scott, and Union Counties	Nonprofit	Community Action Agency (CAA)

Northwest Tennessee Economic Development Council	Benton, Carroll, Crockett, Dyer, Gibson, Henry, Lake, Obion, and Weakley Counties	Nonprofit	Community Action Agency (CAA)
Shelby County Community Services Agency	Shelby County	Public	Local Government Agency
South Central Human Resources Agency	Bedford, Coffee, Franklin, Giles, Hickman, Lawrence, Lewis, Lincoln, Marshall, Maury, Moore, Perry, and Wayne Counties	Public	Local Government Agency
Southeast Tennessee Human Resource Agency	Bledsoe, Grundy, Marion, McMinn, Meigs, Polk, Rhea, and Sequatchie Counties	Public	Local Government Agency
Southwest Human Resource Agency	Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, and McNairy Counties	Public	Local Government Agency
Upper Cumberland Human Resource Agency	Cannon, Clay, Cumberland, DeKalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, VanBuren, Warren, and White Counties	Public	Local Government Agency

Upper East Tennessee Human Development Agency	Carter, Greene, Hancock, Hawkins, Johnson, Sullivan, Unicoi, and Washington Counties	Nonprofit	Community Action Agency (CAA)
<b>THE ADD-A-ROW FUNCTION WILL NOT BE AVAILABLE ON THIS TABLE. ANY ADDITIONS/DELETIONS TO THE ELIGIBLE ENTITY LIST SHOULD BE MADE WITHIN THE MASTER LIST AND MUST APPLY TO BOTH REGULAR CSBG AND CARES ACT SUPPLEMENTAL FUNDING.</b>			

**Note:** Whether nonprofit or public, entities that receive CSBG funds are generally considered to be Community Action Agencies for the purpose of administering CSBG. The only specific exceptions outlined in the CSBG Act are Limited Purpose Agencies, Migrant and



Seasonal Farmworker organizations, and Tribes and Tribal Organizations

**Instructional Note: Limited Purpose Agency** refers to an eligible entity that was designated as a limited purpose agency under Title II of the Economic Opportunity Act of 1964 for fiscal year 1981, that served the general purposes of a community action agency under Title II of the Economic Opportunity Act, that did not lose its designation as a limited purpose agency under Title II of the Economic Opportunity Act as a result of failure to comply with that Act and that has not lost its designation as an eligible entity under the CSBG Act.

**Instructional Note: 90 percent funds** are the funds a state provides to eligible entities to carry out the purposes of the CSBG Act, as described under Section 675C of the CSBG Act. A state must provide “no less than 90 percent” of their CSBG allocation, under Section 675B, to the eligible entities.

**52.** Total number of CSBG eligible entities: 20 **[This will automatically update based on Table 5.1.]**

**53. Special Circumstances [Optional]:** If the state has any specific circumstances that will affect the allocation, such as a pending de-designation hearing for an eligible entity, please describe below: **[Select one and Narrative, 3000 characters]**

**Please note:** Additional information should be sent directly to your Program Specialist.

- X No, special circumstances were implemented to the CSBG CARES Supplemental allocations.**
- Yes, special circumstances were implemented to the CSBG CARES Supplemental pending de-designation(s) for an eligible entity.

## **Section 6: Organizational Standards for Eligible Entities**

For the purposes of the CARES Act, the Office of Community Services accepts the data submitted by the state in Section 6 of the most recently submitted CSBG State Plan (as dated in Section 1 of this Supplemental State Plan), and seeks no additional information.

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## Section 7: State Use of Funds

### Eligible Entity Allocation (90 Percent Funds) [Section 675C(a) of the CSBG Act]

**7.1 Formula:** Select the method (formula) that best describes the current practice for allocating CSBG funds to eligible entities. **[Check one and narrative where applicable]**

- Historic
- Base + Formula
- Formula Alone**
- Formula with Variables
- Hold Harmless + Formula
- Other

**7.2 Planned Allocation:** Specify the percentage of your CSBG planned allocation that will be funded to eligible entities and “not less than 90 percent funds” as described under Section 675C(a) of the CSBG Act. In the table, provide the planned allocation for each eligible entity receiving funds for the fiscal year(s) covered by this plan. **[Numeric Response, specify dollar amount]** **Pass-through 95% of funds**

<b>Planned CSBG 90 Percent Funds</b>	
<b>CSBG Eligible Entity</b>	<b>Funding Amount \$</b>
Insert Eligible Entity	Numeric response, specify dollar amount
Anderson County CAC	\$ 223,696.35
Blount County CAA	\$ 280,635.02
Bradley-Cleveland CSA	\$ 304,257.69
Chattanooga YFD	\$ 868,997.69
Clarksville-Montgomery County CAA	\$ 456,699.53
Delta HRA	\$ 369,188.78
Douglas Cherokee Economic Authority, Inc.	\$ 984,559.32
Highland Rim EC	\$ 244,680.39
Knoxville-Knox County CAC	\$ 1,192,561.98
Metropolitan Action Commission	\$ 1,870,794.01
Mid-Cumberland CAA	\$ 1,514,746.96
Mid-East CAA	\$ 262,533.89
Mt. Valley EOA	\$ 534,591.04
Northwest TN EDC	\$ 849,319.29
Shelby County CSA	\$ 3,340,977.86
South Central HRA	\$ 1,191,815.05
Southeast TN HRA	\$ 643,699.60
Southwest HRA	\$ 833,902.72
Upper Cumberland HRA	\$ 1,146,502.29
Upper East TN HAD	\$ 1,598,755.28
<b>Total</b>	<b>\$18,712,914.75</b> Auto-calculated

**Administrative Funds** [Section 675C(b)(2) of the CSBG Act]

- 73. Allocated Funds:** Specify the percentage of your CSBG planned allocation for administrative activities for the FFY(s) covered by this State Plan. **[Numeric response, specify dollar amount] 5%, \$984,890.25**
- 74. State Staff:** Provide the number of state staff positions to be funded in whole or in part with CSBG CARES funds for the FFY(s) covered by this State Plan. **Numeric Response 21**
- 75. State FTEs:** Provide the number of state Full Time Equivalents (FTEs) to be funded with CSBG CARES funds for the FFY(s) covered by this State Plan? **Numeric Response 4**

**Use of Remainder/Discretionary Funds** [Section 675C(b)(1) of the CSBG Act]

**7.6. Remainder/Discretionary Funds Use:** Does the state have remainder/discretionary funds, as described in Section 675C(b)(1) of the CSBG Act?  Yes  No

If yes, provide the allocated percentage and describe the use of the remainder/discretionary funds in the table below. **[Numeric Response, Insert Dollar Amount]**

Use of Remainder/Discretionary Funds		
Remainder/Discretionary Fund Uses (See 675C(b)(1) of the CSBG Act)	Planned \$	Brief Description of Services and/or Activities
7.6a. Training/technical assistance to eligible entities	Enter either a planned \$ for each item listed for the first FFY that this plan covers.  \$0	These planned services/activities will be described in State Plan Item 8.1 <b>[Read Only]</b>
7.6b. Coordination of State-operated programs and/or local programs		[Narrative, 5000 characters]  N/A - TDHS does not have discretionary funds so these sections are not populated.
7.6c. Statewide coordination and communication among eligible entities		[Narrative, 5000 characters]  N/A - TDHS does not have discretionary funds so these sections are not populated.
7.6d. Analysis of distribution of CSBG funds to determine if targeting greatest need		[Narrative, 5000 characters]  N/A - TDHS does not have discretionary funds so these sections are not populated.
7.6e. Asset-building programs		[Narrative, 5000 characters]  N/A - TDHS does not have discretionary funds so these sections are not populated.
7.6f. Innovation programs/activities by eligible entities or other neighborhood group		[Narrative, 5000 characters]  N/A - TDHS does not have discretionary funds so these sections are not populated.
7.6g. State charity tax credits		[Narrative, 5000 characters]  N/A - TDHS does not have discretionary funds so these sections are not populated.
7.6h. Other activities [Specify under Column 4]		Specify the other activities funded through discretionary funds here. <b>[Narrative, 5000 characters]</b>  N/A - TDHS does not have discretionary funds so these sections are not populated.
<b>Totals</b>		<b>Auto-calculated</b>

**7.7. Summary of State Allocations:** Provide a total breakdown of planned amounts. Please Section 6

note that this table will automatically populate with the totals from 7.2, 7.3, and 7.6 above.

<b>90 Percent Funds</b>	<b>Administrative Funds</b>	<b>Discretionary Funds</b>	<b>Total</b>
<b>Populated from 7.2</b>	<b>Populated from 7.3</b>	<b>Populated from 7.6</b>	<b>Auto-calculated</b>
<b>\$18,712,914.75</b>	<b>\$984,890.25</b>	<b>0</b>	<b>\$19,697,805.00</b>

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## Section 8: State Training and Technical Assistance

**8.1 Training and Technical Assistance Plan:** Describe the state’s plan for delivering CSBG-funded training and technical assistance to eligible entities under this State Plan by completing the table below. Add a row for each activity: indicate the timeframe; whether it is training, technical assistance or both; and the topic. (CSBG funding used for this activity is referenced under item 7.6a., Use of Remainder/Discretionary Funds.)

**Note:** This information is associated with State Accountability Measure 3Sc.

Planned Timeframe	Training, Technical Assistance, or Both	Topic	Brief Description of “Other”
<b>Dropdown Options:</b> <ul style="list-style-type: none"> <li>• FY2020</li> <li>• FY2021</li> <li>• FY2022</li> <li>• Ongoing/Multiple Years</li> <li>• All Years</li> </ul> <p>[Select one dropdown per row]</p>	<b>Toggle Options:</b> <ul style="list-style-type: none"> <li>• Training</li> <li>• Technical Assistance</li> <li>• Both</li> </ul> <p>[Select one dropdown per row]</p>	<b>Dropdown Options:</b> <ul style="list-style-type: none"> <li>• Fiscal</li> <li>• Governance/Tripartite Boards</li> <li>• Correcting Significant Deficiencies Among Eligible Entities</li> <li>• Reporting</li> <li>• ROMA</li> <li>• Community Assessment</li> <li>• Strategic Planning</li> <li>• Monitoring</li> <li>• Communication</li> <li>• Technology</li> <li>• Other</li> </ul> <p>[Select one dropdown per row]</p>	<p>If other is selected in column 3, describe in this column</p> <p>[Narrative, 500 characters]</p>
All Years	Both	Fiscal	<ul style="list-style-type: none"> <li>• Webinar re: Budget, invoicing reimbursement process</li> <li>• T/TA--Quarterly TACA Meetings</li> <li>• Ongoing T/TA</li> </ul>
All Years	Both	Organizational Standards – General	<ul style="list-style-type: none"> <li>• TACA Annual Conference</li> <li>• Provide Training as Needed</li> </ul>
All Years	Both	Correcting Significant Deficiencies Among Eligible Entities	<ul style="list-style-type: none"> <li>• Provide T/TA as Needed</li> </ul>
All Years	Both	Other	<ul style="list-style-type: none"> <li>• An array of capacity building activities such as: Human Capacity Community Transformation through the two-generation approach, re-</li> </ul>

			entry programs, etc. through the Human Services Value Curve ©, Transition to Success™, family-centered coaching, motivational interviewing, and trauma informed approaches.
All Years	Both	ROMA	<ul style="list-style-type: none"> <li>• TACA Quarterly Meetings (Outcome Advisors)</li> <li>• TACA Annual Conference</li> <li>• Provide T/TA as Needed</li> </ul>
FY2020	Both	Reporting	<ul style="list-style-type: none"> <li>• Virtual Annual Report Training</li> <li>• Provide Training as Needed</li> </ul>
FY2020	Both	Communications	<ul style="list-style-type: none"> <li>• Virtual Social Media Webinar</li> <li>• Provide Training as Needed</li> </ul>
FY2021	Both	Technology	<ul style="list-style-type: none"> <li>• THO Online application Demo</li> <li>• Tips for Conducting a Virtual Meeting</li> </ul>
FY2021	Both	Reporting	<ul style="list-style-type: none"> <li>• TDHS ACCENT (Automated Client Certification and Eligibility Network for Tennessee) Training</li> </ul>
FY2021	Both	Monitoring	<ul style="list-style-type: none"> <li>• Provide annual training re: monitoring process/updates</li> <li>• Provide T/TA as needed</li> </ul>
Ongoing/Multiple Years	Both	Organizational Standards – for eligible entities with unmet TAPs or QIPs	Provide T/TA as outlined in QIP
Ongoing/Multiple Years	Training	Community Assessment	Training to address the causes and conditions of



			poverty; gaps, etc.
Ongoing/Multiple Years	Both	Strategic Planning	<ul style="list-style-type: none"> <li>• Provide T/TA for specific entities w/outstanding strategic plans</li> <li>• Provide T/TA as needed</li> </ul>
Ongoing/Multiple Years	Both	Communication	<ul style="list-style-type: none"> <li>• T/TA will be provided through periodic CSBG News and Updates emails</li> </ul>
Ongoing/Multiple Years	Both	Governance/Tripartite Boards	<ul style="list-style-type: none"> <li>• Visit Boards (avg. 10/year)</li> <li>• Provide Orientation/Resource Materials</li> <li>• TACA Annual Conference</li> <li>• Provide Training as Needed</li> </ul>
Ongoing/Multiple Years	Both	Fiscal	<ul style="list-style-type: none"> <li>• Annual TACA Conference</li> </ul>
<b>ADD A ROW function</b> Note: Rows will be able to be added for each additional training			

**8.1a. Training and Technical Assistance Budget:** The planned budget for the training and technical assistance plan (as indicated in the Remainder/Discretionary Funds table in item 7.6): **Numeric Response, auto-populated \$0**

**[Auto-populated with the budget allocation under 7.6a]**

**8.1b. Training and Technical Assistance Collaboration:** Describe how the state will collaborate with the State Association and other stakeholders in the planning and delivery of training and technical assistance. **[Narrative, 2500 characters]**

TDHS will partner with the Tennessee Association of Community Action (TACA) by allocating a portion of the state’s administrative funds to TACA to provide training and technical assistance and to develop a strategic plan to provide a catalyst for short-term and long-term investments into the state’s initiatives “to prevent, prepare for, and respond to coronavirus, domestically and internationally” through the community action network.

In response to the continuous needs of the CSBG network, TDHS’ CSBG Unit and TACA leadership have conducted a series of planning calls for future training consideration. TDHS has supported TACA ‘s efforts in circulating a T/TA survey for agency feedback and on August 5, 2020, TDHS and TACA convened to analyze the survey feedback in a Statewide T/TA Plan 2020-2021 Meeting. As a result, TACA is crafting the top 10 priority T/TA needs and top 5 HCCT (Human Capacity & Community Transformation) T/TA needs for potential programs and initiatives.

TDHS supports the continuous ROMA (Results Oriented Management and Accountability) principles and T/TA efforts that TACA provides throughout the year. For example, in April, TACA had plans to form a ROMA Alliance group in Tennessee that included ROMA Trainers and Implementers with prospective goals:

- 1) to share ROMA best practices and the improvement of continuous process in their agencies (Addressing Organizational Standards 4.3).
- 2) to identify and recruit future NCRTs and NCRIs (Nationally Certified ROMA Trainers and Nationally Certified ROMA Implementers).

Due to COVID-19, this formation and planning effort was postponed with plans to revisit this coordination during the August 2020 TACA Quarterly meeting.

**82. Training and Technical Assistance Organizations:** Indicate the types of organizations through which the state plans to provide training and/or technical assistance as described in Item 8.1, and briefly describe their involvement. (Check all that apply.)  
**[Check all that applies and narrative where applicable]**

- CSBG eligible entities (if checked, provide the expected number of CSBG eligible entities to receive funds) **[Numeric response, 0 – 100] 20**
- Other community-based organizations
- State Community Action Association
- Regional CSBG technical assistance provider(s)
- National technical assistance provider(s)
- Individual consultant(s)
- Tribes and Tribal Organizations
- Other **[Narrative, 1000 characters]**

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## Section 9: State Linkages and Communication

**Note:** This section describes activities that the state may support with CSBG remainder/discretionary funds, described under Section 675C(b)(1) of the CSBG Act. The state may indicate planned use of remainder/discretionary funds for linkage/communication activities in Section 7, State Use of Funds, items 7.6(b) and (c).

**Note:** Only describe additional or unique partnerships related to CSBG CARES funding. Do not re-describe partnerships, linkages, and communications already noted in your regular CSBG State Plan.

**9.1. State Linkages and Coordination at the State Level:** Describe the linkages and coordination at the state level that the state intends to create or maintain to ensure increased access to CSBG services to low-income people and communities under this State Plan and avoid duplication of services (as required by the assurance under Section 676(b)(5)). Describe additional information as needed. [Check all that apply from the list below and provide a Narrative, 5000 Characters]

- State Low Income Home Energy Assistance Program (LIHEAP) office
- State Weatherization office
- State Temporary Assistance for Needy Families (TANF) office
- State Head Start office
- State public health office
- State education department
- State Workforce Innovation and Opportunity Act (WIOA) agency
- State budget office
- Supplemental Nutrition Assistance Program (SNAP)
- State child welfare office
- State housing office
- Emergency Management
- PublicHealth/Disease Control
- Other

TDHS has established active partnerships, both internally and externally, to help facilitate and encourage linkage and coordination between agencies and other governmental and community partners. TDHS is actively involved in the Governor's COVID-19 Unified Command Group, TDHS Workforce Council, TN Homeless Support Weekly Provider Calls, and TN Health Disparities Task Force.

Unified Command is the Governor's command response team for COVID-19. This group was created to strengthen the way Tennessee addresses COVID-19 and simultaneously address health, economic and supply crises. More information on the Unified Command leadership can be found by visiting [www.tn.gov/governor/covid-19/unifiedcommand/unified-command-members.html](http://www.tn.gov/governor/covid-19/unifiedcommand/unified-command-members.html)

The TDHS Workforce Council consists of TDHS internal stakeholders who have a vested interest in improving educational and employment outcomes, and works in concert with the WIOA Workforce Board, which provides leadership and guidance to Tennessee’s Workforce Development System.

Organized by the TN Department of Health, TN Homeless Services is an information sharing call that engages local government and non-profit organizations who support homeless populations. The purpose is to share updates from state agencies, hear local best practices and concerns, and to facilitate coordination and partnership between local entities and state government agencies.

The Minority Health Disparities Task Force discusses concerns, challenges, opportunities and resources relevant to COVID-19 response in minority communities across the state. In July, CSBG Unit spoke with the Tennessee Department of Health’s Minority Health Disparities Task Force about CSBG and Tennessee’s network of agencies. During the virtual meeting, we were able to bring awareness to approximately 90 participants about CSBG and the work of CSBG funded agencies.

In addition, TDHS actively participates in TACA and Tennessee Association of Human Resource Agencies (TAHRA) monthly and quarterly meetings and conferences. We also meet at least quarterly with the Tennessee Housing Development Agency (THDA) to ensure the coordination with housing and energy assistance programs such as LIHEAP, ESG, and ESG-CARES funds.

**92. Communication with Eligible Entities and the State Community Action Association:** In the table below, detail how the state intends to communicate with eligible entities, the State Community Action Association, and other partners identified under this State Plan on the topics listed below.

For any topic that is not applicable, select *Not Applicable* under Expected Frequency.

Subject Matter	Expected Frequency	Format	Brief Description of "Other"
State Monitoring Plans and Policies	[Dropdown Options: <ul style="list-style-type: none"> <li>• Daily</li> <li>• Weekly</li> <li>• Twice-Monthly</li> <li>• Monthly</li> <li>• Quarterly</li> <li>• Semi-Annually</li> <li>• Annually</li> <li>• Biannual</li> <li>• Triennial</li> <li>• As needed</li> <li>• Upon Request</li> <li>• Not Applicable]</li> </ul>	[Select All That Apply: <ul style="list-style-type: none"> <li>• Newsletters</li> <li>• Mailing</li> <li>• Meetings/Presentations</li> <li>• Blog</li> <li>• Email</li> <li>• Website</li> <li>• Social Media</li> <li>• Webinar</li> <li>• 1:1</li> <li>• Phone Calls</li> <li>• Public Notice</li> <li>• Letters/Hard Copies</li> <li>• Other]</li> </ul>	If "Other" is selected in Columns 3, describe in this column.  [Narrative, 250 characters]
Training and Technical Assistance (T/TA) Plans			
State Interagency Coordination			
CSBG CARES Funding and Activities			
State Plan Development Email will be sent prior to	Biannual	<ul style="list-style-type: none"> <li>• Email</li> <li>• Meetings / Presentations</li> <li>• Phone Calls</li> </ul>	Highlights from the State Plan development will be

<p>meeting, i.e., Quarterly TACA Meeting (s), TDHS will provide agencies and overview and encourage feedback during public posting mid-August, information presented at meeting (s).</p>			<p>presented during a virtual Town Hall in the Fall 2020.</p>
<p>Organizational Standards</p> <p>Email to agencies advising of annual desk review requesting submission of documents regarding CARES Supplemental funds. During the review staff may contact agency for additional information. At conclusion of review, a management letter will be sent via email to advise of the findings.</p>	<p>Annually</p>	<ul style="list-style-type: none"> <li>• Email</li> <li>• Phone</li> <li>• Letters</li> </ul>	
<p>State Monitoring Plans and Policies Progress</p> <p>Agencies submit monthly/quarterly reports. Staff collaborates with agencies to review agency's progress and offer T/TA. Annual updates are provided during meeting (s), i.e., Quarterly TACA Meeting of Agency's ability to meet performance management goals.</p>	<p>Annually</p>	<ul style="list-style-type: none"> <li>• Meetings / Presentations</li> <li>• Letters</li> <li>• Phone</li> </ul>	
<p>Community Needs Assessments/Community Action Plans</p> <p>Agencies are required to submit copies of their Community Needs Assessment triennially along with their CSBG Community Action Plan, which is submitted annually.</p>	<ul style="list-style-type: none"> <li>• Triennial</li> <li>• Annually</li> </ul>	<ul style="list-style-type: none"> <li>• Email</li> <li>• Other</li> </ul>	<p>Abbreviated CSBG Community Action Plan submission prior to contracting. Community Needs Assessment dependent on agencies needs and whether they were due submit a CNA in 2020. Application is waived for CARES Act Supplemental due to administrative burdens, but agencies provided Budget Sheet</p>

			documentation to complement Community Action Plans.
<p>State Monitoring Plans and Policies</p> <p>Agencies are advised during meetings, i.e., Quarterly TACA meetings, as a part of the State Plan development, and annual updates, and training. In addition, a copy of the policy procedure manual is emailed and posted to the state website.</p>	<ul style="list-style-type: none"> <li>• Biannual</li> <li>• As Needed</li> </ul>	<ul style="list-style-type: none"> <li>• Meetings / Presentations</li> <li>• Other</li> <li>• Email</li> <li>• Website</li> </ul>	<p>Policy Procedure Manual is currently being reviewed for updates and will be sent to agencies for review and feedback prior to anticipated implementation date of October 1.</p>
<p>Training and Technical Assistance (T/TA) Plans</p> <p>Agencies are advised during meetings, i.e., Quarterly TACA meetings, of T/TA Plans developed annual and as a part of the Model State Plan. In addition, opportunities for T/TA are offered through management letters and disseminated via email.</p>	<ul style="list-style-type: none"> <li>• Weekly</li> <li>• Annually</li> <li>• Biannual</li> </ul>	<ul style="list-style-type: none"> <li>• Meetings / Presentations</li> <li>• Letters</li> <li>• Email</li> </ul>	<p>Statewide T/TA plan is in development for 2020 and 2021 in partnership with TACA. TDHS is weekly engaging agencies on webinars and sessions listed on our CSBG News and Updates communication from federal and national partner organizations.</p>
<p>ROMA and Performance Management</p> <p>Agencies advised via contract, and are required to establish plans through CSBG Community Action Plans, Corrective Action Plans, etc. In addition, TACA coordinates training opportunities throughout the state to facilitate training.</p>	Annually	<ul style="list-style-type: none"> <li>• Other</li> <li>• Meetings / Presentations</li> <li>• Emails</li> </ul>	<p>Continued review and tracking through State-uses Contract and CSBG Community Action Plans</p>
<p>State Interagency Coordination</p> <p>Updates are provided at the TACA Quarterly Meetings</p>	Quarterly	<ul style="list-style-type: none"> <li>• Meetings / Presentations</li> <li>• Emails</li> <li>• Phone calls</li> </ul>	<p>Frequent phone calls and Virtual Meetings with TACA and federal partners are being conducted to ensure information is concise and disseminated to agencies.</p>
<p>CSBG Legislative/Programmatic Updates</p> <p>Updates are provided at meetings, i.e., TACA Quarterly Meetings, and sent via email and through blogs from our national partners.</p>	<ul style="list-style-type: none"> <li>• Quarterly</li> <li>• As needed</li> </ul>	<ul style="list-style-type: none"> <li>• Meetings / Presentations</li> <li>• Emails</li> <li>• Blogs</li> </ul>	<p>Participation in surveys and sharing of Emergency Guidance, disaster tracker, Success Stories, etc. have been shared with national partners to provide CARES</p>

			Supplemental related input and resources.
Tripartite Board Requirements  Updates are sent via email from our national partners, information is provided through partner websites, and provided through board orientation and training.	<ul style="list-style-type: none"> <li>• Annually</li> <li>• As needed</li> </ul>	<ul style="list-style-type: none"> <li>• Email</li> <li>• Websites</li> <li>• Meetings / Presentations</li> </ul>	TDHS and TACA are researching virtual T/TA options to safely engaged agencies and boards with further capacity building opportunities.
ADD A ROW function Note: Rows will be able to be added for each additional training			

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## Section 10: Monitoring, Corrective Action, and Fiscal Controls

### Monitoring of Eligible Entities (Section 678B(a) of the CSBG Act)

**10.1. CSBG CARES Supplemental Monitoring Schedule:** In the table below, provide how the state plans to monitor as it specifically relates to the CSBG CARES Supplemental.

The following schedule does not supersede or replace the Monitoring Schedule submitted in your FFY2020 CSBG State Plan as dated in Section 1 of this supplemental state plan.

**Note:** This information is associated with State Accountability Measure 4Sa(i).

CSBG Eligible Entity	CSBG CARES Monitoring Approach	Review Type	Target Year
This column will auto-populate from the CSBG Eligible Entity Master List	<b>[Dropdown Options:</b> <ul style="list-style-type: none"> <li>• Integrated into Regular CSBG Full On-Site</li> <li>• CSBG CARES Supplemental Only</li> </ul>	<b>[Dropdown Options:</b> <ul style="list-style-type: none"> <li>• Onsite Review</li> <li>• Desk Review]</li> </ul>	<b>[Dropdown Options:</b> <ul style="list-style-type: none"> <li>• FY2020</li> <li>• FY2021</li> <li>• FY2022]</li> </ul>
Anderson County CAC	Integrated into Regular CSBG Full On-Site	Desk Review	FY2021
Blount County CAA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2021
Bradley-Cleveland CSA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2020
Chattanooga OFE	Integrated into Regular CSBG Full On-Site	Desk Review	FY2020
Clarksville-Montgomery CAA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2020
Delta HRA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2021

Douglas-Cherokee EA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2022
Highland Rim	Integrated into Regular CSBG Full On-Site	Desk Review	FY2021
Knox CAC	Integrated into Regular CSBG Full On-Site	Desk Review	FY2021
Metropolitan Action Commission	Integrated into Regular CSBG Full On-Site	Desk Review	FY2021
Mid-Cumberland CAA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2021
Mid-East CAA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2021
Mt. Valley EOA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2020
Northwest TN EDC	Integrated into Regular CSBG Full On-Site	Desk Review	FY2022
Shelby County CSA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2022
SCHRA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2020

SETHRA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2020
SWHRA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2022
UCHRA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2021
UETHDA	Integrated into Regular CSBG Full On-Site	Desk Review	FY2022

**10.2. CSBG CARES Supplemental Monitoring Approach:** Describe how the state intends to implement monitoring policies and procedures as it relates directly to the CSBG CARES Supplemental. **[Narrative, 3000 characters]**

In accordance with regular CSBG Monitoring processes, the Office of Inspector General - Audit Services usually conducts on-site monitoring activities for CSBG programs in the local CSBG agency offices. Due to COVID-19, all monitoring reviews after March 2020 will be conducted as desk review to reduce the risk of COVID-19 exposure. If the risk of COVID-19 is mitigated or managed, then the monitoring will be conducted on-site. The normal schedule for CSBG FFY2021 is expected to be completed in late September 2020 and the above monitoring schedule is an approximation based on past monitoring schedules and agency findings.

Emphasis in monitoring is placed on administration, efficiency, program design and implementation, customer eligibility (including reviews of outcomes), and recordkeeping. The TDHS Community Services staff has developed program policy against which agencies are evaluated. Monitoring staff will attempt to complete their program review in one week **with meticulous focus on following the purpose of the funds as stated in the CARES Act, which is “to prevent, prepare for, and respond to coronavirus, domestically and internationally”**. CSBG agencies are notified in writing of the findings of the review. If problems are identified, the CSBG agency is asked to submit a corrective action plan to TDHS for approval. If the review indicates the agency needs training or technical assistance, TDHS program staff provide follow-up. A copy of the review report and any corrective action activity is maintained in the TDHS files.

TDHS follows required CSBG monitoring requirements by assuring each CSBG recipient is monitored at least every three years. High risk agencies are monitored annually. TDHS plans to use the COE Developed CSBG Organizational Standards State Assessment Tools for public and private entities and toolkits provided through the Community Action Partnership (CAP), to provide guidance in the evaluation and monitoring of eligible entities. A template will be used to report the findings, and the Technical Assistance Plan (TAP) Tracking Form will be

used to facilitate communication regarding the training and technical assistance plan that has been established with eligible entities. These tools can be accessed through the Community Action Partnership (CAP) online <http://www.communityactionpartnership.com>. For ease in reporting these tools will be converted into either word or excel.

**CSBG CARES Supplemental Initial Monitoring Reports:** If the state monitors for CSBG CARES Supplemental only, provide the number of calendar days by which the state must disseminate an initial CSBG CARES Supplemental monitoring reports to local entities? **[Insert a number from 1 – 100]** **45**

**Note:** This item is associated with State Accountability Measure 4Sa(ii).

**Note:** If the state is integrating all CSBG CARES Supplemental monitoring into the *Regular CSBG Full On-Site*, the state should include an additional section specific to the CSBG CARES Supplemental monitoring. If the state is conducting a CSBG CARES Supplemental only monitoring, the state must create a CSBG CARES Supplemental monitoring report.

### **Corrective Action, Termination and Reduction of Funding and Assurance Requirements (Section 678C of the Act)**

**103. Closing Findings:** Is the state adding additional provisions to state monitoring procedures for addressing eligible entity findings/deficiencies, and the documenting closure of findings as it specifically relates to the CSBG CARES Supplemental?

Yes  No

**10.4a. Closing Findings Procedures:** If yes, describe the additional provisions here.  
**[Narrative, 2500 characters]**

### **Fiscal Controls and Audits and Cooperation Assurance**

**104. Fiscal Controls and Accounting:** As it relates specifically to the CSBG CARES

Supplemental, describe any additional provisions to the state's fiscal controls and accounting procedures that will a) permit preparation of the SF-425 Federal fiscal reports (FFR) and b) permit the tracing of expenditures adequate to ensure funds have been used appropriately under the block grant, as required by Block Grant regulations applicable to CSBG at 45 CFR 96.30(a). **[Narrative, 3000 Characters]**

The SF-425 report is based on data from Edison, the statewide fiscal reporting system for suppliers and employees, and the GL63f query of expenditures by account covering the period of October through the following September each year. It includes all expenditures to the CSBG CARES grants both indirect and direct for all departmental areas.

All expenditures will have a grant-specific project, which in this case is CSBG\_CARES\_20. The chart field, which is the data field containing accounting information, explains the nature of the transaction for internal and external reporting. Payments to sub-recipients have a required set up of backup documents that detail how the agency spent funds.

To ensure proper use of the funds, TDHS monitors agencies through onsite monitoring and reviews the specific expenses to determine whether agencies have used funds properly. The state's Department of Finance & Administration, which handles TDHS fiscal functions, also has a draw ledger of Federal funds to record the state's reimbursement of the direct and indirect expenditures incurred in the administration of the CSBG program.

- 10.5. Single Audit Management Decisions:** As it relates specifically to the CSBG CARES Supplemental, describe any additional provisions to state procedures for issuing management decisions for eligible entity single audits, as required by Block Grant regulations applicable to CSBG at 45 CFR 75.521. **[Narrative, 3000 Characters]**

In accordance with regular CSBG Monitoring processes, the TDHS' CSBG Unit will continue to follow protocols outlined in Section 10.2. Specifically, Office of Inspector General – Audit Services provides our unit with audit reports in the case these documents are not already provided by the agency. These audit reports can be found on the Federal Audit Clearinghouse website at <https://harvester.census.gov/facdissem/main.aspx>.

Entities that spends \$750,000 or more of CSBG fund are required to provide the department with A Single Audit report not later than 9 months from the end of the fiscal year. The department reviews the Single audit report for findings and questioned cost. If the Single Audit Report has findings, the department requires the entity to provide corrective actions to remedy the findings. The department follows up on the corrective actions being taken to remedy the finding through desk reviews or the on-site monitoring process.

CSBG agencies are notified in writing of the findings of the review. If problems are identified, the CSBG agency is asked to submit a corrective action plan to TDHS for approval. If the review indicates the agency needs training or technical assistance, THDS program staff provide follow-up.

A copy of the review report and any corrective action activity is maintained in the TDHS files. TDHS follows required CSBG monitoring requirements by assuring each CSBG recipient is monitored and our Office of Inspector General – Audit Services has acknowledged that due to the current outbreak and the risk that COVID-19 poses to CSBG agency’s personnel and TDHS staff that a copy of audit report will be distributed via email instead of regular mail until further notice.

- 10.6. Assurance on Federal Investigations:** The state will “permit and cooperate with Federal investigations undertaken in accordance with Section 678D” of the CSBG Act, as required by the assurance under Section 676(b)(7) of the CSBG Act.  Yes  No

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## **Section 11: Eligible Entity Tripartite Board**

For the purposes of the CARES Act, the Office of Community Services accepts the data submitted by the state in Section 11 of the most recently submitted CSBG State Plan (as dated in Section 1 of this Supplemental State Plan), and seeks no additional information now or at a later date.

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## Section 12: Individual and Community Income Eligibility Requirements

**12.1. Required Income Eligibility:** Provide the income eligibility threshold for services in the state. [Select one item below and numeric response where applicable.]

- 200% of the HHS poverty line
- 125% of the HHS poverty line
- X % of the HHS poverty line (fill in the threshold): \_\_\_\_\_% [Numeric response]
- Varies by eligible entity [Narrative, 5000 characters]

**12.1 a.** Describe any changes to the state policy and/or procedures for income eligibility, such as treatment of income and family/household composition as originally described in your FFY2020 CSBG State Plan [as dated in Section 1 of this Plan].

- No changes were made to state policy and/or procedures for income eligibility
- Yes, there are changes to state policy and/or procedures for income eligibility as described below: [Narrative, 5000 Characters]

TDHS CSBG Policies and Procedure Manual is currently being updated and will be sent to agencies for review and feedback prior to an anticipated implementation date of October 1, 2020. Below are the proposed updates to the Section 3: CSBG Eligibility Policy of the CSBG Policies and Procedure Manual:

- Inclusion of the increase on the Federal Poverty Level (FPL) from 125% to 200% for regular CSBG appropriations and CARES Act Supplemental Funding Allowability for years 2020 and 2021, referencing the 2020 Poverty Guidelines: <https://aspe.hhs.gov/poverty-guidelines>
- Additional details and additional clarifications under Financial Eligibility – for Income Verification and Eligibility to increase consistency and alignment with LIHEAP and with special considerations of reference the Emergency Guidance issued to agencies in April 2020 in response to COVID-19.
  - Consideration of developing examples and reference income calculation for further guidance.

**12.1 b.** The change in the income eligibility threshold will apply to:

- CSBG CARES Supplemental ONLY
- X CSBG CARES Supplemental AND regular CSBG funds

**12.2. Income Eligibility for General/Short Term Services:** Describe how the state ensures eligible entities generally verify income eligibility for those services with limited in-take procedures (where individual income verification is not possible or practical). An example of these services is emergency food assistance.

- No changes were made to income eligibility verification.
- X Yes, there are changes to income eligibility verification as described below: [Narrative, 5000 Characters]



Per TDHS CSBG Emergency Guidance issued in April 2020 and revised in July 2020, OCS has approved the use of 200 percent of the Federal Poverty Level (FPL), as opposed to the usual 125 percent of FPL, as income eligibility for CSBG applicants for both FY20 and FY21 regular CSBG funds and Supplemental funds through the CARES Act.

When a state of emergency has been declared for Tennessee and if it is no longer possible or practical to obtain income documentation from individuals and/or households needing assistance, a self-declaration of income may be accepted. This self-declaration must be written and include: date; signature; and indication that the client/household meets the required FPL cut-off for CSBG services. The method for acquiring this declaration (may be a log or separate form) should clearly indicate this is an alternative process put in use due to state of emergency. This process may only be used while the state of emergency is in effect, unless TDHS provides other guidance.

In an effort to further decrease administrative burden, the following CSBG Income Exclusions also apply until further notice:

- Zero Income can be determined with proof of client employment termination or the Zero Income Form. Zero Income can be determined at the time of application and projected forward instead of using the past 30 days. If applicable, clients should note the reason for zero income related to COVID-19.
- Direct stimulus benefit payments, such as Economic Impact Payments, from the State or Federal Government due to COVID-19 are excluded from countable income.
- Any type of unemployment payments, such as the \$600 weekly supplemental unemployment benefit authorized by the CARES Act, **will** be counted as income.
- Although not counted as income for CSBG purposes, excluded income sources may be used to determine how a household is meeting its expenses.

Agencies can use a modified CSBG application and Income Verification form with the approval of TDHS. This form can be used as documentation if a client is unable to obtain paystubs from their employer. Subgrantees are not required to call and verify. This is for recorded documentation in the client file only.

TDHS is planning to add the Emergency Guidance document as an Addendum to the Policy and Procedures Manual that is being updated so it can be identified for future crisis and emergency situations. Also, TDHS will seek to ensure that all policy and procedures information is documented in a consistent location on the TDHS website.

- 123. Community-targeted Services:** Describe how the state ensures eligible entities' services target and benefit low-income communities for those services that provide a community-wide benefit (e.g., development of community assets/facilities, building partnerships with other organizations).

- X No changes were made targeting services that provide community-wide benefit.
- Yes, there are changes to targeting services that provide community-wide benefits described below: **[Narrative, 5000 Characters]**

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## **Section 13: Results Oriented Management and Accountability (ROMA) System**

For the purposes of the CARES Act, the Office of Community Services accepts the information on the ROMA system submitted by the state in Section 13 of the most recently submitted CSBG State Plan (as dated in Section 1 of this Supplemental State Plan), and seeks no additional information on the state's ROMA system.

Please note that the state may describe state discretionary expenditures or additional training and technical assistance related to documentation and performance management for CSBG CARES Supplemental funding in Sections 7 and 8 of this Supplemental State Plan.

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## Section 14: CSBG Programmatic Assurances and Information Narrative (Section 676(b) of the CSBG Act)

### 14.1 Use of Funds Supporting Local Activities

14.1 a. 676(b)(1)(A): Describe how the state will assure “that funds made available through grant or allotment will be used –

- (A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farmworkers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals--
  - (i) to remove obstacles and solve problems that block the achievement of self- sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out under part A of title IV of the Social Security Act);
  - (ii) to secure and retain meaningful employment;
  - (iii) to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;
  - (iv) to make better use of available income;
  - (v) to obtain and maintain adequate housing and a suitable living environment;
  - (vi) to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;
  - (vii) to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to –
    - (i) document best practices based on successful grassroots intervention in urban areas, to develop methodologies for widespread replication; and
    - (ii) strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

Please select the applicable response:

- X No change to the standard assurance in the CSBG State Plan.
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**

## Needs of Youth

**14.1b. 676(b)(1)(B)** Describe how the state will assure “that funds made available through grant or allotment will be used –

- (B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as--
- (i) programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and
  - (ii) after-school child care programs.

**Please select the applicable response:**

- X No change to the standard assurance in the CSBG State Plan.**
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**

## Coordination of Other Programs

**14.1c. 676(b)(1)(C)** Describe how the state will assure “that funds made available through grant or allotment will be used –

- (C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including state welfare reform efforts)

**Please select the applicable response:**

- X No change to the standard assurance in the CSBG State Plan**
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**

## State Use of Discretionary Funds

**14.2. 676(b)(2)** Describe “how the state intends to use discretionary funds made available from the remainder of the grant or allotment described in section 675C(b) in accordance with this subtitle, including a description of how the state will support innovative community and neighborhood-based initiatives related to the purposes of this subtitle.”

**Note:** Any information provide in previous sections of this application will be considered to be a supplementary description of how the state plans to use funds as necessary for this assurance. Additional information does not need to be provided here.

### Eligible Entity Service Delivery System

**14.3a. 676(b)(3)(A)** Describe “the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the state;

**Please select the applicable response:**

- [X No change to the standard assurance in the CSBG State Plan](#)
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**

### Eligible Entity Linkages – Approach to Filling Service Gaps

**14.3b. 676(b)(3)(B)** Describe “how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations.”

**Note:** the state describes this assurance in the State Linkages and Communication section, item 9.3b of the regular CSBG State Plan.

**Please select the applicable response:**

- [X No change to the standard assurance in the CSBG State Plan.](#)
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**  
[\[No response; links to 9.3b.\]](#)

### Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources

**14.3c. 676(b)(3)(C)** Describe how funds made available through grants made under 675C(a) will be coordinated with other public and private resources.”

**Note:** the state describes this assurance in the State Linkages and Communication section, item 9.7 of the regular CSBG State Plan.

**Please select the applicable response:**

- [X No change to the standard assurance in the CSBG State Plan.](#)
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**

[\[No response; links to 9.7\]](#)

### **Eligible Entity Innovative Community and Neighborhood Initiatives, Including Fatherhood/Parental Responsibility**

- 14.3d. 676(b)(3)(D)** Describe “how the local entity will use the funds [made available under 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting.”

**Note:** The description above is about eligible entity use of 90 percent funds to support these initiatives. States may also support these types of activities at the local level using state remainder/discretionary funds, allowable under Section 675C(b)(1)(F). In this application, the state indicates funds allocated for these activities under item 7.9(f) of the regular CSBG State Plan.

**Please select the applicable response:**

- X No change to the standard assurance in the CSBG State Plan.**
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**

### **Eligible Entity Emergency Food and Nutrition Services**

- 14.4. 676(b)(4)** Describe how the state will assure “that eligible entities in the state will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals.”

**Please select the applicable response:**

- X No change to the standard assurance in the CSBG State Plan.**
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**

### **State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Employment and Training Activities**

- 14.5. 676(b)(5)** Describe how the state will assure “that the State and eligible entities in the State will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the State and in communities with entities providing activities through

statewide and local workforce development systems under such Act.”

**Note:** The state describes this assurance in the State Linkages and Communication section, items 9.1, 9.2, 9.3a, 9.4, 9.4a, and 9.4b of the regular CSBG State Plan.

**Please select the applicable response:**

- [X No change to the standard assurance in the CSBG State Plan.](#)
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**  
**[No response; links to items 9.1, 9.2, 9.3a, 9.4, 9.4a, and 9.4b]**

#### **State Coordination/Linkages and Low-income Home Energy Assistance**

- 14.6. 676(b)(6)** Provide “an assurance that the State will ensure coordination between antipoverty programs in each community in the State, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low-income home energy assistance) are conducted in such community.”

**Note:** The state describes this assurance in the State Linkages and Communication section, items 9.2 and 9.5 of the regular CSBG State Plan.

**Please select the applicable response:**

- [X No change to the standard assurance in the CSBG State Plan.](#)
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**  
**[No response; links to 9.2 and 9.5]**

#### **Federal Investigations**

- 14.7. 676(b)(7)** Provide “an assurance that the State will permit and cooperate with federal investigations undertaken in accordance with section 678D.”

**Note:** the state addresses this assurance in the Fiscal Controls and Monitoring section, item 10.13 of the regular CSBG State plan.

**Please select the applicable response:**

- [X No change to the standard assurance in the CSBG State Plan.](#)
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**  
**[No response; links to 10.13]**

#### **Funding Reduction or Termination (Not Applicable to CSBG CARES Supplemental Funds)**

- 14.8. 676(b)(8)** Provide “an assurance that any eligible entity in the State that received funding in the previous fiscal year through a community services block grant made under this subtitle will not have its funding terminated under this subtitle, or reduced below the proportional share of funding the entity received in the previous fiscal year unless, after providing notice and an opportunity for a hearing on the record, the State determines that cause exists for such termination or such reduction, subject to review by



the Secretary as provided in section 678C(b).”

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**Note:** the state addresses this assurance in the Fiscal Controls and Monitoring section, item 10.7 of the regular CSBG State Plan. This assurance is not applicable to the disaster supplemental because funds must be distributed to eligible entities based on needs directly related to the disaster.

- X Check to acknowledge that Section 676(b)(8) is not applicable to the CSBG CARES Supplemental and that funds must be distributed based on the CSBG formula.

### **Coordination with Faith-based Organizations, Charitable Groups, Community Organizations**

- 14.9. 676(b)(9)** Describe how the state will assure “that the State and eligible entities in the state will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations.”

**Note:** the state describes this assurance in the State Linkages and Communication section, item 9.6 of the regular CSBG State Plan.

#### **Please select the applicable response:**

- X No change to standard assurance in the CSBG State Plan.  
 Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**  
**[No response; links to 9.6]**

### **Eligible Entity Tripartite Board Representation**

- 14.10. 676(b)(10)** Describe how “the State will require each eligible entity in the State to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation.”

**Note:** the state describes this assurance in the Eligible Entity Tripartite Board in Section 11.3 of the regular CSBG State Plan.

#### **Please select the applicable response:**

- X No change to standard assurance in the CSBG State Plan.  
 Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**  
**[No response; links to item 11.3]**

### **Eligible Entity Community Action Plans and Community Needs Assessments**

- 14.11. 676(b)(11)** Provide “an assurance that the State will secure from each eligible entity in the State, as a condition to receipt of funding by the entity through a community services block grant made under this subtitle for a program, a community action plan (which shall be submitted to the Secretary, at the

request of the Secretary, with the State plan) that includes a community-

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needs assessment for the community served, which may be coordinated with community-needs assessments conducted for other programs.”

**Please select the applicable response:**

- [X No change to standard assurance in the CSBG State Plan.](#)
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**  
**[No response; links to items 13.5 and 13.6]**

**State and Eligible Entity Performance Measurement: ROMA or Alternate system**

- 14.12. 676(b)(12)** Provide “an assurance that the State and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to section 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization.”

**Note:** The state describes this assurance in the ROMA section, items 13.1, 13.2, 13.3, and 13.4 of the regular CSBG State Plan.

**Please select the applicable response:**

- [X No change to standard assurance in the CSBG State Plan.](#)
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**  
**[No response; links to 13.1, 13.2, 13.3, and 13.4]**

**Validation for CSBG Eligible Entity Programmatic Narrative Sections**

- 14.13. 676(b)(13)** Provide “information describing how the State will carry out the assurances described in this section.”

**Note:** The state provides information for each of the assurances directly in section 14 or in corresponding items throughout the State Plan.

**Please select the applicable response:**

- [X No change to standard assurance in the CSBG State Plan.](#)
- Adaptations to the standard assurance in the CSBG State Plan for the CSBG CARES Supplemental are described below: **[Narrative, 3000 characters]**  
**[No response for this item]**
- [By checking this box and signing the Cover Sheet SF-424M, the state CSBG authorized official is certifying the assurances set out above.](#)

## Section 15: Federal Certifications

The box after each certification must be checked by the State CSBG authorized official.

### 15.1. Lobbying

#### ***Certification for Contracts, Grants, Loans, and Cooperative Agreements***

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

#### *Statement for Loan Guarantees and Loan Insurance*

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

- By checking this box, the state CSBG authorized official is providing the certification set out above.

## 15.2. Drug-Free Workplace Requirements

This certification is required by the regulations implementing the Drug-Free Workplace Act of 1988: 45 CFR Part 76, Subpart, F. Sections 76.630(c) and (d)(2) and 76.645 (a)(1) and (b) provide that a Federal agency may designate a central receipt point for STATE-WIDE AND STATE AGENCY-WIDE certifications, and for notification of criminal drug convictions. For the Department of Health and Human Services, the central point is: Division of Grants Management and Oversight, Office of Management and Acquisition, Department of Health and Human Services, Room 517-D, 200 Independence Avenue, SW Washington, DC 20201.

### ***Certification Regarding Drug-Free Workplace Requirements*** (Instructions for Certification)

- (1) By signing and/or submitting this application or grant agreement, the grantee is providing the certification set out below.
- (2) The certification set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. If it is later determined that the grantee knowingly rendered a false certification, or otherwise violates the requirements of the Drug-Free Workplace Act, the agency, in addition to any other remedies available to the Federal Government, may take action authorized under the Drug-Free Workplace Act.
- (3) For grantees other than individuals, Alternate I applies.
- (4) For grantees who are individuals, Alternate II applies.
- (5) Workplaces under grants, for grantees other than individuals, need to be identified on the certification. If known, they may be identified in the grant application. If the grantee does not identify the workplaces at the time of application, or upon award, if there is no application, the grantee must keep the identity of the workplace(s) on file in its office and make the information available for Federal inspection. Failure to identify all known workplaces constitutes a violation of the grantee's drug-free workplace requirements.
- (6) Workplace identifications must include the actual address of buildings (or parts of buildings) or other sites where work under the grant takes place. Categorical descriptions may be used (e.g., all vehicles of a mass transit authority or State highway department while in operation, State employees in each local unemployment office, performers in concert halls or radio studios).
- (7) If the workplace identified to the agency changes during the performance of the grant, the grantee shall inform the agency of the change(s), if it previously identified the workplaces in question (see paragraph five).
- (8) Definitions of terms in the Nonprocurement Suspension and Debarment common rule and Drug-Free Workplace common rule apply to this certification. Grantees' attention is called, in particular, to the following definitions from these rules:

*Controlled substance* means a controlled substance in Schedules I through V of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation (21 CFR 1308.11 through 1308.15);

*Conviction* means a finding of guilt (including a plea of nolo contendere) or imposition of

sentence, or both, by any judicial body charged with the responsibility to determine violations of the Federal or State criminal drug statutes;

*Criminal drug statute* means a Federal or non-Federal criminal statute involving the manufacture, distribution, dispensing, use, or possession of any controlled substance;

*Employee* means the employee of a grantee directly engaged in the performance of work under a grant, including: (i) All direct charge employees; (ii) All indirect charge employees unless their impact or involvement is insignificant to the performance of the grant; and, (iii) Temporary personnel and consultants who are directly engaged in the performance of work under the grant and who are on the grantee's payroll. This definition does not include workers not on the payroll of the grantee (e.g., volunteers, even if used to meet a matching requirement; consultants or independent contractors not on the grantee's payroll; or employees of subrecipients or subcontractors in covered workplaces).

### ***Certification Regarding Drug-Free Workplace Requirements***

#### **Alternate I. (Grantees Other Than Individuals)**

The grantee certifies that it will or will continue to provide a drug-free workplace by:

- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- (b) Establishing an ongoing drug-free awareness program to inform employees about - -
  - (1) The dangers of drug abuse in the workplace;
  - (2) The grantee's policy of maintaining a drug-free workplace;
  - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
  - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- (c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
- (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will - -
  - (1) Abide by the terms of the statement; and
  - (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
- (e) Notifying the agency in writing, within 10 calendar days after receiving notice under paragraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such

notices. Notice shall include the identification number(s) of each affected grant;

- (f) Taking one of the following actions, within 30 calendar days of receiving notice under paragraph (d)(2), with respect to any employee who is so convicted - -
  - (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
  - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f).

The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance (Street address, city, county, state, zip code) **[Narrative, 2500 characters]**

- Check if there are workplaces on file that are not identified here. Alternate II. (Grantees Who Are Individuals)
- (a) The grantee certifies that, as a condition of the grant, he or she will not engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in conducting any activity with the grant;
- (b) If convicted of a criminal drug offense resulting from a violation occurring during the conduct of any grant activity, he or she will report the conviction, in writing, within 10 calendar days of the conviction, to every grant officer or other designee, unless the Federal agency designates a central point for the receipt of such notices. When notice is made to such a central point, it shall include the identification number(s) of each affected grant.

[55 FR 21690, 21702, May 25, 1990]

- [By checking this box, the state CSBG authorized official is providing the certification set out above.](#)



### 15.3. Debarment

#### ***CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS***

Certification Regarding Debarment, Suspension, and Other Responsibility Matters - - Primary Covered Transactions

Instructions for Certification

- (1) By signing and submitting this proposal, the prospective primary participant is providing the certification set out below.
- (2) The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- (3) The certification in this clause is a material representation of fact upon which reliance was placed when the department or agency determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.
- (4) The prospective primary participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (5) The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, participant, person, primary covered transaction, principal, proposal, and voluntarily excluded, as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. You may contact the department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.
- (6) The prospective primary participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.
- (7) The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusive-Lower Tier Covered Transaction," provided by the department or

agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

- (8) A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.
- (9) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (10) Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

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***Certification Regarding Debarment, Suspension, and Other Responsibility Matters - -***

**Primary Covered Transactions**

- (1) The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
  - (a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency;
  - (b) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
  - (c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
  - (d) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- (2) Where the prospective primary participant is unable to certify to any of the statements in

this certification, such prospective participant shall attach an explanation to this proposal.

*Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - - Lower Tier Covered Transactions*

Instructions for Certification

- (1) By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- (2) The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- (3) The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or had become erroneous by reason of changed circumstances.
- (4) The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, participant, person, primary covered transaction, principal, proposal, and voluntarily excluded, as used in this clause, have the meaning set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- (5) The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
- (6) The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- (7) A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from covered transactions, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

- (8) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (9) Except for transactions authorized under paragraph five of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

\*\*\*\*\*

*Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - - Lower Tier Covered Transactions*

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
  - (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.
- By checking this box, the state CSBG authorized official is providing the certification set out above.

#### 15.4. Environmental Tobacco Smoke

Public Law 103227, Part C Environmental Tobacco Smoke, also known as the Pro Children Act of 1994, requires that smoking not be permitted in any portion of any indoor routinely owned or leased or contracted for by an entity and used routinely or regularly for provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1000 per day and/or the imposition of an administrative compliance order on the responsible entity by signing and submitting this application the applicant/grantee certifies that it will comply with the requirements of the Act.

The applicant/grantee further agrees that it will require the language of this certification be included in any subawards which contain provisions for the children's services and that all subgrantees shall certify accordingly.

- By checking this box, the state CSBG authorized official is providing the certification set out above.