THREE STAR RATING

- High School diploma or equivalent with current Child Development Associate (CDA) or Pre-CDA Certification in Early Childhood Education.
- 4 years of prior management or experience administering agencies or child care centers.
- Internal programs or child care centers that are higher quality standards.
- Minimum number: 5 years of experience in early childhood education and administration on early childhood care and education programs.
- Program Administrator Certified.

TWO STAR RATING

- High School diploma or equivalent with current Child Development Associate (CDA) or Pre-CDA Certification in Early Childhood Education.
- 20 years of prior management or experience administering agencies or child care centers.
- 3 years in management, in addition to management and administrative experience.
- Internal programs or child care centers that are higher quality standards.
- Program Administrator Certified.

ONE STAR RATING

- Director must stand at the right of the program.
- 8 years of prior experience administering programs.
- 1 year of prior experience administering programs.
- 2 years of prior experience administering programs.
- High School diploma or equivalent.
- Paid leave (e.g., sick, vacation, bereavement).
- Tuition for academic education.
- Differential shift pay.
- Flex time.
- Money or cash equivalent bonuses (e.g., gift cards).
- Money or cash equivalent bonuses (e.g., gift cards).
- Insurance (e.g., health, life, disability, dental, vision).
- Paid participation in staff development/continuing education.
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