

Approved Professional Certifications for Salary Increase

| Certification/License | Abbreviation | Organization | Date Added | Eligible Classes <i>Note: Proposals for the inclusion of any other job classifications or for increases for individual employees in other job classifications will be reviewed on a case-by-case basis</i> |
|--|--------------|--|------------|---|
| Accredited Financial Examiner | AFE | Society of Financial Examiners (SOFE) | 9/1/1992 | INSURANCE EXAMINER 1* (075654), INSURANCE EXAMINER 2* (075682), INSURANCE EXAMINER 3 (075683), Incumbents in Financial Institutions |
| Accredited Health Care Fraud Investigator | AHFI | National Health Care Anti-Fraud Association (NHCAA) | 7/1/2020 | TBI SP AGENT-CRIMINAL INV 1** (038691), TBI SP AGENT-CRIMINAL INV 2* (038692), TBI MEDICAID FRAUD NURSE CONS (077859), TBI MEDICAID FRAUD AUDITOR (077870), TBI MEDICAID FRAUD MANAGER (077858) |
| Advanced Force Science Specialist Course | AFSSC | Force Science | 12/25/2022 | TBI SP AGENT-FORENSIC SCI 1* (077867), TBI SP AGENT-FORENSIC SCI 2* (077868), TBI SP AGENT-FORENSIC SCI 3* (038704), TBI SP AGENT-FORENSIC SCI 4 (038705), TBI SP AGENT-FORENSIC SCI SPV (077869), TBI SP AGENT-FORENSIC TECH LDR (077864), TBI SP AGENT-FORENSIC SCI MGR (077885) |
| AFTE - Firearm Evidence Examination and Identification | FA-AFTE | The Association of Firearm and Tool Mark Examiners (AFTE) | 8/9/2021 | TBI SP AGENT-CRIMINAL INV 1** (038691), TBI SP AGENT-CRIMINAL INV 2* (038692), TBI SP AGENT-CRIMINAL INV 3* (038686), TBI SP AGENT-CRIMINAL INV 4 (038703), TBI SP AGENT-FORENSIC SCI 1** (077867), TBI SP AGENT-FORENSIC SCI 2* (077868), TBI SP AGENT-FORENSIC SCI 3* (038704), TBI SP AGENT-FORENSIC SCI 4 (038705) |
| AFTE - Gunshot Residue Evidence Examination and Identification | GSR-AFTE | The Association of Firearm and Tool Mark Examiners (AFTE) | 8/9/2021 | TBI SP AGENT-CRIMINAL INV 1** (038691), TBI SP AGENT-CRIMINAL INV 2* (038692), TBI SP AGENT-CRIMINAL INV 3* (038686), TBI SP AGENT-CRIMINAL INV 4 (038703), TBI SP AGENT-FORENSIC SCI 1** (077867), TBI SP AGENT-FORENSIC SCI 2* (077868), TBI SP AGENT-FORENSIC SCI 3* (038704), TBI SP AGENT-FORENSIC SCI 4 (038705) |
| AFTE - Toolmark Evidence Examination and Identification | TM-AFTE | The Association of Firearm and Tool Mark Examiners (AFTE) | 8/9/2021 | TBI SP AGENT-CRIMINAL INV 1** (038691), TBI SP AGENT-CRIMINAL INV 2* (038692), TBI SP AGENT-CRIMINAL INV 3* (038686), TBI SP AGENT-CRIMINAL INV 4 (038703), TBI SP AGENT-FORENSIC SCI 1** (077867), TBI SP AGENT-FORENSIC SCI 2* (077868), TBI SP AGENT-FORENSIC SCI 3* (038704), TBI SP AGENT-FORENSIC SCI 4 (038705) |
| Airline Transport Pilot Certification | ATP | - | 5/5/2017 | AIRCRAFT LEAD PILOT (091353), AIRCRAFT CHIEF PILOT (091354) |
| American Board of Criminalistics | ABC | - | 5/7/2014 | TBI SP AGENT-FORENSIC SCI 1** (077867), TBI SP AGENT-FORENSIC SCI 2* (077868), TBI SP AGENT-FORENSIC SCI SPV (077869), TBI SP AGENT-FORENSIC TECH LDR (077864), TBI FORENSIC QA MANAGER (077865), TBI CRIME LAB REGIONAL ADMIN (077891) |
| American College of Veterinary Pathologists | ACVP | - | 12/23/2014 | VETERINARIAN DIAGNOSTIC LAB DR (077184), VETERINARIAN DIAGNOSTICIAN 1* (077181), VETERINARIAN DIAGNOSTICIAN 2* (077182) |
| American Institute of Certified Planners | AICP | American Planning Association (APA) | 6/20/2019 | TDOT PLANNING SPEC-TRAINEE* (076245), TDOT PLANNING SPECIALIST* (076246), TDOT PLANNING SPEC-ADV (076247), TDOT PLANNING SUPERVISOR (076248), TDOT PLANNING MANAGER (076249) |
| Assistive Technology Professional | ATP | Rehabilitation Engineering and Assistive Technology Society of North America (RESNA) | 8/30/2022 | MEDICAL EQUIPMENT FABRICATOR (062940), SEAT/POSITION CLINICIAN (077615), SEAT/POSITION SHOP SUPERVISOR (077618) |
| Associate Emergency Manager | AEM | International Association of Emergency Managers (IAEM) | 6/12/2018 | TEMA employees in the following classifications: ADMIN SERVICES ASSISTANT 2* (073162), ADMIN SERVICES ASSISTANT 3 (073163), ADMIN SERVICES ASSISTANT 4 (073166), COMMUNICATIONS SYS ANALYST 2* (075502), EMER MGMT ADMINISTRATOR 1 (038383), EMER MGMT ADMINISTRATOR 2 (038382), EMER MGMT DIST COORDINATOR 2* (038350), EMER MGMT ASSISTANT DIRECTOR (038384), EMER MGMT DIRECTOR (038385), EMER MGMT OPS OFFICER 2* (038310), EMER MGMT OPS OFFICER 3 (038312), EMER MGMT PLANNER 2* (038342), ENV SPECIALIST 3* (072922), ENV SPECIALIST 4 (072923), ENV SPECIALIST 5 (072926), EXECUTIVE ADMIN ASSISTANT 1 (073171), EXECUTIVE ADMIN ASSISTANT 2 (073172), FACILITIES MANAGER 2 (062692), GIS ANALYST 3 (075587), RADIO COMMUNICATIONS TECH 3 (098363), RADIO COMMUNICATIONS TECH SUPV (098364), RADIO SYSTEMS ANALYST (098365), TEMA CHIEF OF STAFF (038379) |
| Associate in Captive Insurance | ACI | International Center for Captive Insurance Education (ICCIE) | 12/1/2017 | INSURANCE EXAMINER-CPA (075681), INSURANCE EXAM IN-CHARGE-CPA (075680), CAPTIVE INSURANCE SPEC 1** (073037), CAPTIVE INSURANCE SPEC 2* (073036), CAPTIVE INSURANCE SPEC EIC (073033), CAPTIVE INSURANCE PROGRAM DIR (075705), ATTORNEY 2* (079442), ATTORNEY 3 (079443) |

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| Associate Professional in Talent Development | APTD | Association for Talent Development (ATD) | 2/22/2019 | TRAINING OFFICER 1 (073771), TRAINING OFFICER 2 (073772), TRAINING SPECIALIST 2* (073770), LEARNING FACILITATOR (073778), LEARNING FACILITATOR SENIOR (073774), TRAINING & CURRICULUM DIR 1 (038839), TRAINING & CURRICULUM DIR 2 (038838), INSTRUCTIONAL DESIGNER (073769) |
| Automotive Service Excellence T2 &T8- Certified Mechanic | ASE T2 & T8-CM | National Institute for Automotive Service Excellence (ASE) | 10/10/2017 | EQUIPMENT MAINTENANCE SUPV 2 (062854), EQUIPMENT MAINTENANCE SUPV 1 (062853), EQUIPMENT MECHANIC 2 (062852), EQUIPMENT MECHANIC 1 (062851), TDOT MECHANIC* (076258), TDOT MECHANIC TRAINEE* (076257), TDOT OPERATIONS TECHNICIAN (076221), EQUIPMENT SERVICE WORKER (062850) |
| AWS Certified DevOps Engineer - Professional | - | Amazon Web Services (AWS) | 12/29/2020 | APPLICATION ADMINISTRATOR-ADV (076137), APPLICATION ADMINISTRATOR-ASC* (076135), APPLICATION ADMINISTRATOR-INT* (076136), APPLICATION ADMINISTRATOR-LEAD (076138), APPLICATION ARCHITECT (075577), BUSINESS SOLUTIONS ARCHITECT (075607), DATABASE ADMINISTRATOR-ADV (075617), DATABASE ADMINISTRATOR-INT* (075616), DATABASE ADMINISTRATOR-LEAD (075618), ENTERPRISE APPLICATION ADM ADV (075510), ENTERPRISE APPLICATION ADM INT (075509), ENTERPRISE BUS SOLUTIONS ARCH (075496), ENTERPRISE MIDDLEWARE SPEC-ADV (075556), ENTERPRISE MIDDLEWARE SPEC-INT (075555), ENTERPRISE SOLUTIONS ARCH SUPV (076149), ENTERPRISE SOLUTIONS ARCH-ADV (076148), ENTERPRISE SOLUTIONS ARCH-INT (076147), INFO SECURITY ANALYST-JR (075623), INFO SECURITY ANALYST-SR (075624), IT SECURITY PROGRAM COORD (075545), IT SECURITY PROGRAM MANAGER (075547), IT SECURITY PROGRAM SUPERVISOR (075546), NETWORK ARCHITECT-ADV (075634), NETWORK ARCHITECT-INT* (075633), NETWORK ARCHITECT-LEAD (075635), NETWORK DC OPS ADMIN-ADV (076124), NETWORK DC OPS ADMIN-INT (076123), NETWORK DC OPS ADMIN-LEAD (076125), NETWORK OPS & SEC CTR SPEC-ADV (075521), NETWORK OPS & SEC CTR SPEC-INT (075520), NETWORK OPS ADMINISTRATOR-ADV (075637), NETWORK OPS ADMINISTRATOR-INT* (075636), NETWORK OPS ADMINISTRATOR-LEAD (075638), SERVER ADMINISTRATOR-ADV (076109), SERVER ADMINISTRATOR-INT (076108), SERVER ADMINISTRATOR-LEAD (076110), SOFTWARE DEVELOPER-ADV (076112), SOFTWARE DEVELOPER-JR* (076111), SOFTWARE DEVELOPER-LEAD (076113), SYSTEMS ADMINISTRATOR-ADV (076127), SYSTEMS ADMINISTRATOR-INT (076126), SYSTEMS ADMINISTRATOR-LEAD (076128) |
| AWS Certified Solutions Architect - Professional | - | Amazon Web Services (AWS) | 12/29/2020 | APPLICATION ADMINISTRATOR-ADV (076137), APPLICATION ADMINISTRATOR-ASC* (076135), APPLICATION ADMINISTRATOR-INT* (076136), APPLICATION ADMINISTRATOR-LEAD (076138), APPLICATION ARCHITECT (075577), BUSINESS SOLUTIONS ARCHITECT (075607), DATABASE ADMINISTRATOR-ADV (075617), DATABASE ADMINISTRATOR-INT* (075616), DATABASE ADMINISTRATOR-LEAD (075618), ENTERPRISE APPLICATION ADM ADV (075510), ENTERPRISE APPLICATION ADM INT (075509), ENTERPRISE BUS SOLUTIONS ARCH (075496), ENTERPRISE MIDDLEWARE SPEC-ADV (075556), ENTERPRISE MIDDLEWARE SPEC-INT (075555), ENTERPRISE SOLUTIONS ARCH SUPV (076149), ENTERPRISE SOLUTIONS ARCH-ADV (076148), ENTERPRISE SOLUTIONS ARCH-INT (076147), INFO SECURITY ANALYST-JR (075623), INFO SECURITY ANALYST-SR (075624), IT SECURITY PROGRAM COORD (075545), IT SECURITY PROGRAM MANAGER (075547), IT SECURITY PROGRAM SUPERVISOR (075546), NETWORK ARCHITECT-ADV (075634), NETWORK ARCHITECT-INT* (075633), NETWORK ARCHITECT-LEAD (075635), NETWORK DC OPS ADMIN-ADV (076124), NETWORK DC OPS ADMIN-INT (076123), NETWORK DC OPS ADMIN-LEAD (076125), NETWORK OPS & SEC CTR SPEC-ADV (075521), NETWORK OPS & SEC CTR SPEC-INT (075520), NETWORK OPS ADMINISTRATOR-ADV (075637), NETWORK OPS ADMINISTRATOR-INT* (075636), NETWORK OPS ADMINISTRATOR-LEAD (075638), SERVER ADMINISTRATOR-ADV (076109), SERVER ADMINISTRATOR-INT (076108), SERVER ADMINISTRATOR-LEAD (076110), SOFTWARE DEVELOPER-ADV (076112), SOFTWARE DEVELOPER-JR* (076111), SOFTWARE DEVELOPER-LEAD (076113), SYSTEMS ADMINISTRATOR-ADV (076127), SYSTEMS ADMINISTRATOR-INT (076126), SYSTEMS ADMINISTRATOR-LEAD (076128) |

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|---|--------------|-------------------------------------|------------|--|
| Azure DevOps Engineer- Expert | - | Microsoft | 12/29/2020 | APPLICATION ADMINISTRATOR-ADV (076137), APPLICATION ADMINISTRATOR-ASC* (076135), APPLICATION ADMINISTRATOR-INT* (076136), APPLICATION ADMINISTRATOR-LEAD (076138), APPLICATION ARCHITECT (075577), BUSINESS SOLUTIONS ARCHITECT (075607), DATABASE ADMINISTRATOR-ADV (075617), DATABASE ADMINISTRATOR-INT* (075616), DATABASE ADMINISTRATOR-LEAD (075618), ENTERPRISE APPLICATION ADM ADV (075510), ENTERPRISE APPLICATION ADM INT (075509), ENTERPRISE BUS SOLUTIONS ARCH (075496), ENTERPRISE MIDDLEWARE SPEC-ADV (075556), ENTERPRISE MIDDLEWARE SPEC-INT (075555), ENTERPRISE SOLUTIONS ARCH SUPV (076149), ENTERPRISE SOLUTIONS ARCH-ADV (076148), ENTERPRISE SOLUTIONS ARCH-INT (076147), INFO SECURITY ANALYST-JR (075623), INFO SECURITY ANALYST-SR (075624), IT SECURITY PROGRAM COORD (075545), IT SECURITY PROGRAM MANAGER (075547), IT SECURITY PROGRAM SUPERVISOR (075546), NETWORK ARCHITECT-ADV (075634), NETWORK ARCHITECT-INT* (075633), NETWORK ARCHITECT-LEAD (075635), NETWORK DC OPS ADMIN-ADV (076124), NETWORK DC OPS ADMIN-INT (076123), NETWORK DC OPS ADMIN-LEAD (076125), NETWORK OPS & SEC CTR SPEC-ADV (075521), NETWORK OPS & SEC CTR SPEC-INT (075520), NETWORK OPS ADMINISTRATOR-ADV (075637), NETWORK OPS ADMINISTRATOR-INT* (075636), NETWORK OPS ADMINISTRATOR-LEAD (075638), SERVER ADMINISTRATOR-ADV (076109), SERVER ADMINISTRATOR-INT (076108), SERVER ADMINISTRATOR-LEAD (076110), SOFTWARE DEVELOPER-ADV (076112), SOFTWARE DEVELOPER-JR* (076111), SOFTWARE DEVELOPER-LEAD (076113), SYSTEMS ADMINISTRATOR-ADV (076127), SYSTEMS ADMINISTRATOR-INT (076126), SYSTEMS ADMINISTRATOR-LEAD (076128) |
| Azure Solutions Architect - Expert | - | Microsoft | 12/29/2020 | APPLICATION ADMINISTRATOR-ADV (076137), APPLICATION ADMINISTRATOR-ASC* (076135), APPLICATION ADMINISTRATOR-INT* (076136), APPLICATION ADMINISTRATOR-LEAD (076138), APPLICATION ARCHITECT (075577), BUSINESS SOLUTIONS ARCHITECT (075607), DATABASE ADMINISTRATOR-ADV (075617), DATABASE ADMINISTRATOR-INT* (075616), DATABASE ADMINISTRATOR-LEAD (075618), ENTERPRISE APPLICATION ADM ADV (075510), ENTERPRISE APPLICATION ADM INT (075509), ENTERPRISE BUS SOLUTIONS ARCH (075496), ENTERPRISE MIDDLEWARE SPEC-ADV (075556), ENTERPRISE MIDDLEWARE SPEC-INT (075555), ENTERPRISE SOLUTIONS ARCH SUPV (076149), ENTERPRISE SOLUTIONS ARCH-ADV (076148), ENTERPRISE SOLUTIONS ARCH-INT (076147), INFO SECURITY ANALYST-JR (075623), INFO SECURITY ANALYST-SR (075624), IT SECURITY PROGRAM COORD (075545), IT SECURITY PROGRAM MANAGER (075547), IT SECURITY PROGRAM SUPERVISOR (075546), NETWORK ARCHITECT-ADV (075634), NETWORK ARCHITECT-INT* (075633), NETWORK ARCHITECT-LEAD (075635), NETWORK DC OPS ADMIN-ADV (076124), NETWORK DC OPS ADMIN-INT (076123), NETWORK DC OPS ADMIN-LEAD (076125), NETWORK OPS & SEC CTR SPEC-ADV (075521), NETWORK OPS & SEC CTR SPEC-INT (075520), NETWORK OPS ADMINISTRATOR-ADV (075637), NETWORK OPS ADMINISTRATOR-INT* (075636), NETWORK OPS ADMINISTRATOR-LEAD (075638), SERVER ADMINISTRATOR-ADV (076109), SERVER ADMINISTRATOR-INT (076108), SERVER ADMINISTRATOR-LEAD (076110), SOFTWARE DEVELOPER-ADV (076112), SOFTWARE DEVELOPER-JR* (076111), SOFTWARE DEVELOPER-LEAD (076113), SYSTEMS ADMINISTRATOR-ADV (076127), SYSTEMS ADMINISTRATOR-INT (076126), SYSTEMS ADMINISTRATOR-LEAD (076128) |
| Barret School of Banking | - | - | 8/11/2017 | Financial Institutions Credit Union Division |
| Basic Clandestine Laboratory Safety Certification | - | NES | 5/19/2021 | TBI SP AGENT-CRIMINAL INV 1** (038691), TBI SP AGENT-CRIMINAL INV 2* (038692), TBI SP AGENT-CRIMINAL INV 3* (038686), TBI SP AGENT-CRIMINAL INV 4 (038703), TBI ASST SP AGENT IN CHARGE (038699), TBI SPECIAL AGENT-IN-CHARGE (038694), AGRICULTURE ENF OFFICER (032231), AGRICULTURE ENF OFFICER SUPV (032232) |
| Board Certified Pharmacotherapy Specialist | BCPS | Board of Pharmacy Specialties (BPS) | 8/21/2014 | PHARMACIST 1 (072431), PHARMACIST 2 (072432) |
| Board Certified Psychiatric Pharmacist | BCPP | Board of Pharmacy Specialties (BPS) | 8/21/2014 | PHARMACIST 1 (072431), PHARMACIST 2 (072432) |

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|--|--------------|---|------------|---|
| Certified Amusement Ride Inspector - Level 1 | - | National Association of Amusement Ride Safety Officials (NAARSO) | 11/2/2018 | AMUSEMENT DEVICE MANAGER (036661), AMUSEMENT DEVICE SAF COMP OFF (036662) |
| Certified Anti-Money Laundering Specialist | CAMS | Association of Certified Anti-Money Laundering Specialists (ACAMS) | 4/18/2016 | |
| Certified Business Analysis Professional | CBAP | International Institute of Business Analysis (IIBA) | 1/15/2020 | BUSINESS ANALYST (076486), BUSINESS ANALYST-ADV (075602), BUSINESS ANALYST-JR* (075601), BUSINESS ANALYST-SR (075603), ENTERPRISE BUSINESS ANALYST (075493), ENTERPRISE BUSINESS ANALYST-SR (075491) |
| Certified Business Intelligence Professional | CBIP | Institute for Certification of Computing Professionals (ICCP) | 1/15/2020 | BUSINESS INTELLIGENCE SPEC-INT (075604), BUSINESS INTELLIGENCE SPEC-ADV (075605), BUSINESS INTELLIGENCE SPEC-LD (075606) |
| Certified Change Management Professional | CCMP | Association of Change Management Professionals (ACMP) | 9/27/2022 | |
| Certified Chaplain | - | Chaplaincy Training Institute | 10/10/2023 | TBI CHIEF CHAPLAIN (078874), PSYCHIATRIC CHAPLAIN 1 (078871), PSYCHIATRIC CHAPLAIN 2 (078872), PSYCHIATRIC CHAPLAIN 3 (078873) |
| Certified Corrections Officer | CCO | American Correctional Association (ACA) | 6/2/2022 | CORRECTIONAL OFFICER 1* (045741), CORRECTIONAL OFFICER 2* (045749) |
| Certified Crime Scene Investigator | CCSI | International Association of Identification (IAI) | 2/4/2020 | TBI SP AGENT-FORENSIC SCI 1** (077867), TBI SP AGENT-FORENSIC SCI 2* (077868), TBI SP AGENT-FORENSIC SCI 3* (038704), TBI SP AGENT-FORENSIC SCI 4 (038705), TBI SP AGENT-FORENSIC SCI SPV (077869) |
| Certified Criminalistics Examiner | CCE | American Board of Criminalistics (ABC) | 9/16/2004 | TBI SP AGENT-FORENSIC SCI 1** (077867), TBI SP AGENT-FORENSIC SCI 2* (077868), TBI SP AGENT-FORENSIC SCI 3* (038704), TBI SP AGENT-FORENSIC SCI 4 (038705), TBI SP AGENT-FORENSIC SCI SPV (077869), TBI CRIME LAB REGIONAL ADMIN (077891) |
| Certified Culinarian | CC | American Culinary Federations Inc. (ACF) | 1/13/2020 | COOK 1 (042231), COOK 2 (042232) |
| Certified Diabetes Care and Education Specialist | CDCES | Certified Board for Diabetes Care and Education (CBDCE) | 10/24/2022 | PUBLIC HEALTH EDUCATOR 2* (072812), PUBLIC HEALTH EDUCATOR 3 (072813), NUTRITION EDUCATOR (077380), NUTRITIONIST 2 (077382), NUTRITIONIST 3 (077383) |
| Certified Dietary Manager | CDM | Association of Nutrition & Food Service Professionals (ANFP) | 7/31/2013 | |
| Certified Electrical Inspector - Master | CEI-M | International Code Council (ICC) and Independent Alliance of the Electrical Industry (IAEI) | 4/2/2024 | MFD HOME INSPECTOR ASC (032440), MFD HOME INSPECTOR INT (032441), MFD HOME INSPECTOR ADV (032447), MFD HOME INSPECTOR CONSULTANT (032446), PLANS EXAMINER 2 (076563), PLANS EXAMINER SUPERVISOR (076565), PLANS EXAMINER MANAGER (076564), FIRE & BUILDING CODE INSP MGR (038434), FIRE & BUILDING CODE INSP SUPV (038433), FIRE & BUILDING CODE INSPEC 1* (038480), FIRE & BUILDING CODE INSPEC 2* (038481), FIRE & BUILDING CODE INSPEC 3 (038482) |
| Certified Emergency Manager | CEM | International Association of Emergency Managers (IAEM) | 6/12/2018 | TEMA employees in the following classifications: ADMIN SERVICES ASSISTANT 2* (073162), ADMIN SERVICES ASSISTANT 3 (073163), ADMIN SERVICES ASSISTANT 4 (073166), COMMUNICATIONS SYS ANALYST 2* (075502), EMER MGMT ADMINISTRATOR 1 (038383), EMER MGMT ADMINISTRATOR 2 (038382), EMER MGMT DIST COORDINATOR 2* (038350), EMER MGMT ASSISTANT DIRECTOR (038384), EMER MGMT DIRECTOR (038385), EMER MGMT OPS OFFICER 2* (038310), EMER MGMT OPS OFFICER 3 (038312), EMER MGMT PLANNER 2* (038342), ENV SPECIALIST 3* (072922), ENV SPECIALIST 4 (072923), ENV SPECIALIST 5 (072926), EXECUTIVE ADMIN ASSISTANT 1 (073171), EXECUTIVE ADMIN ASSISTANT 2 (073172), FACILITIES MANAGER 2 (062692), GIS ANALYST 3 (075587), RADIO COMMUNICATIONS TECH 3 (098363), RADIO COMMUNICATIONS TECH SUPV (098364), RADIO SYSTEMS ANALYST (098365), TEMA CHIEF OF STAFF (038379) |

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|--|--------------|---|------------|---|
| Certified Evaluation & Management Auditor | CEMA | National Alliance of Medical Auditing Specialists (NAMAS) | 10/4/2021 | TBI MED FRAUD ASSOC COUNSEL (077861), TBI MEDICAID FRAUD AUDITOR (077870), TBI MEDICAID FRAUD NURSE CONS (077859) |
| Certified Financial Examiner | CFE | Society of Financial Examiners (SOFE) | 9/26/2019 | |
| Certified Fire and Explosion Investigator | CFEI | National Association of Fire Investigators (NAFI) | 2/6/2015 | |
| Certified Fire Investigator | CFI | International Association of Arson Investigators (IAAI) | 2/6/2015 | |
| Certified Firearms Examiner | CFE | - | 9/16/2004 | TBI SP AGENT-FORENSIC SCI 1** (077867), TBI SP AGENT-FORENSIC SCI 2* (077868), TBI SP AGENT-FORENSIC SCI 3* (038704), TBI SP AGENT-FORENSIC SCI 4 (038705), TBI SP AGENT-FORENSIC SCI SPV (077869), TBI CRIME LAB REGIONAL ADMIN (077891) |
| Certified Floodplain Manager | CFM | Association of Floodplain Managers (ASFPM) | 10/15/2019 | TEMA employees in the following classifications: ADMIN SERVICES ASSISTANT 2* (073162), ADMIN SERVICES ASSISTANT 3 (073163), ADMIN SERVICES ASSISTANT 4 (073166), COMMUNICATIONS SYS ANALYST 2* (075502), EMER MGMT ADMINISTRATOR 1 (038383), EMER MGMT ADMINISTRATOR 2 (038382), EMER MGMT DIST COORDINATOR 2* (038350), EMER MGMT ASSISTANT DIRECTOR (038384), EMER MGMT DIRECTOR (038385), EMER MGMT OPS OFFICER 2* (038310), EMER MGMT PLANNER 2* (038342), ENV SPECIALIST 3* (072922), ENV SPECIALIST 4 (072923), ENV SPECIALIST 5 (072926), EXECUTIVE ADMIN ASSISTANT 1 (073171), EXECUTIVE ADMIN ASSISTANT 2 (073172), FACILITIES MANAGER 2 (062692), GIS ANALYST 3 (075587), RADIO COMMUNICATIONS TECH 3 (098363), RADIO COMMUNICATIONS TECH SUPV (098364), RADIO SYSTEMS ANALYST (098365), TEMA CHIEF OF STAFF (038379) |
| Certified Forensic Toxicologist | CFT | American Board of Forensic Toxicology (ABFT) | 9/16/2004 | TBI SP AGENT-FORENSIC SCI 1** (077867), TBI SP AGENT-FORENSIC SCI 2* (077868), TBI SP AGENT-FORENSIC SCI 3* (038704), TBI SP AGENT-FORENSIC SCI 4 (038705), TBI SP AGENT-FORENSIC SCI SPV (077869), TBI CRIME LAB REGIONAL ADMIN (077891) |
| Certified Fraud Examiner | CFE | Association of Certified Fraud Examiners (ACFE) | 10/1/2003 | AUDITOR 2* (075282), AUDITOR 3 (075283), AUDITOR 4 (075284), AUDIT DIRECTOR 1 (075285), AUDIT DIRECTOR 2 (075286), AUDIT DIRECTOR 3 (075287), PROGRAM MONITOR 3 (079646) |
| Certified Government Auditing Professional | CGAP | The Institute of Internal Auditors (IIA) | 8/12/2016 | AUDITOR 3 (075283), AUDITOR 4 (075284), AUDIT DIRECTOR 1 (075285), AUDIT DIRECTOR 2 (075286), AUDIT DIRECTOR 3 (075287) |
| Certified Government Financial Manager | CGFM | Association of Government Accountants (AGA) | 3/23/1999 | |
| Certified Graphics Communications Manager | CGCM | In-Plant Printing and Mail Association (IPMA) | 10/3/2016 | DGS PUBLISH& DISTRIB EX DIR (062585), PRINTING SERVICES DIRECTOR (062587), PRINTING SERVICES A DIRECTOR (062586), PRINTING SERVICES PROD MGR (062583), DGS MAIL SERVICES DIRECTOR (002657), DGS PRODUCTION MANAGER (062510), DGS PRODUCTION ASSISTANT DIR (062511), DGS INVENTORY CONTROL MANAGER (007848), CUSTOMER SERVICE CENTER MGR 1 (073055), DGS DISTRIBUTION MANAGER (002655), DGS LOGISTICS ASSISTANT DIR (079428) |
| Certified Hazardous Materials Manager | CHMM | Institute of Hazardous Materials Management (IHMM) | 6/25/2015 | TDEC-ENV CONSULTANT 1 (073021), TDEC-ENV CONSULTANT 2 (073022), TDEC-ENV CONSULTANT 3 (073023), TDEC-ENV CONSULTANT 4 (073024), TDEC-ENVIRONMENTAL SCIENTIST1* (073018), TDEC-ENVIRONMENTAL SCIENTIST2* (073019), TDEC-ENVIRONMENTAL SCIENTIST 3 (073020), TDEC-ENVIRONMENTAL MANAGER 1 (073010), TDEC-ENVIRONMENTAL MANAGER 2 (073011), TDEC-ENVIRONMENTAL MANAGER 3 (073012), TDEC-ENVIRONMENTAL MANAGER 4 (073013), TDEC-ENV PROTECTION SPEC 1* (073015), TDEC-ENV PROTECTION SPEC 2* (073016), TDEC-ENV PROTECTION SPEC 3 (073017) |

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|---|--------------|---|------------|--|
| Certified Health Data Analyst | CHDA | American Health Information Management Association (AHIMA) | 8/12/2024 | INS BENEFITS DATA ANALYST-ADV (075676), BENEFITS ADMIN PROGRAM DIR 1 (075655), BENEFITS ADMIN PROGRAM DIR 2 (075656), BENEFITS ADMIN PROGRAM DIR 3 (075657), BENEFITS ADMIN PROGRAM DIR 4 (075658), BENEFITS ADMIN EXAMINER (075631), STATISTICAL RESEARCH SPEC (075948) |
| Certified in Infection Control | CIC | Certification Board of Infection Control and Epidemiology (CBIC) | 5/19/2021 | REGISTERED NURSE 2* (072772), REGISTERED NURSE 3 (072773), REGISTERED NURSE 4 (072774), REGISTERED NURSE 5 (072775), PUBLIC HEALTH NURSING CON 1 (072711), PUBLIC HEALTH NURSING CON 2 (072712), PUBLIC HEALTH NURSING CON MGR (072714) , PUBLIC HEALTH NURSING DIR (072795), EPIDEMIOLOGIST 1 (072511), EPIDEMIOLOGIST 2 (072512), EPIDEMIOLOGIST 3 (072513), REG NURSE PSY HOSP UNIT MGR (072689) |
| Certified in Public Health | CPH | National Board of Public Health Examiners (NBPHE) | 8/20/2019 | EPIDEMIOLOGIST (072510), EPIDEMIOLOGIST 1 (072511), EPIDEMIOLOGIST 2 (072512), EPIDEMIOLOGIST 3 (072513), REGISTERED NURSE 2* (072772), REGISTERED NURSE 3 (072773), REGISTERED NURSE 4 (072774), REGISTERED NURSE 5 (072775), REGISTERED NURSE EXPAND SKILLS (072787), PUBLIC HEALTH NURSING CON 1 (072711), PUBLIC HEALTH NURSING CON 2 (072712), PUBLIC HEALTH NURSING CON MGR (072714), PUBLIC HEALTH NURSING DIR (072795), PUBLIC HEALTH COUNTY DIR (072353), NURSE PRACTITIONER (072786) |
| Certified Industrial Hygienist | CIH | Board for Global EHS Credentialing (BGC) | 12/1/2003 | OCC SAF SPECIALIST 1** (072901), OCC SAF SPECIALIST 2* (072902), OCC SAF SPECIALIST 3* (072903), OCC SAF SPECIALIST SUPERVISOR (072904), OCC SAF SPECIALIST MANAGER (072905), INDUSTRIAL HYGIENIST 1** (072891) , INDUSTRIAL HYGIENIST 2* (072892), INDUSTRIAL HYGIENIST 3* (072893), INDUSTRIAL HYGIENIST SUPV (072894), INDUSTRIAL HYGIENIST MANAGER (072895) |
| Certified Information Privacy Manager | CIPM | International Association of Privacy Professionals (IAPP) | 9/27/2022 | |
| Certified Information Privacy Professional | CIPP | International Association of Privacy Professionals (IAPP) | 9/27/2022 | |
| Certified Information Security Manager | CISM | Information Systems Audit and Control Association (ISACA) | 9/27/2022 | |
| Certified Information Systems Auditor | CISA | Information Systems Audit and Control Association (ISACA) | 6/15/2022 | EDP AUDITOR (075226) |
| Certified Information Systems Security Professional | CISSP | International Information System Security Certification Consortium (ISC2) | 1/15/2020 | INFO SECURITY ANALYST-JR (075623), INFO SECURITY ANALYST-SR (075624), TBI SP AGENT-CRIMINAL INV 1** (038691), TBI SP AGENT-CRIMINAL INV 2* (038692), TBI SP AGENT-CRIMINAL INV 3* (038686), TBI SP AGENT-CRIMINAL INV 4 (038703), TBI ASST SP AGENT IN CHARGE (038699), TBI SPECIAL AGENT-IN-CHARGE (038694), CHIEF INVESTMENT OFFICER (029340), IT SECURITY PROGRAM SPECIALIST (075540), IT SECURITY PROGRAM COORD (075545), IT SECURITY PROGRAM SUPERVISOR (075546), IT SECURITY PROGRAM MANAGER (075547), ENTERPRISE SECURITY OFFICER (075498), |
| Certified Insurance Fraud Investigator | CIFI | International Association of Special Investigation Units (IASIU) | 2/21/2024 | TENNCARE FRAUD INVESTIGATOR (072994), TENNCARE FRAUD INVESTIGATOR MG (072998), TENNCARE DEPUTY DIRECTOR (072950), TENNCARE DIR-PROGRAM INTEGRITY (072969), TENNCARE ASST DIR-MGD CARE OP (073119) |
| Certified Insurance Service Representative | CISR | The National Alliance for Insurance Education & Research | 11/13/2023 | CONSUMER INSURANCE INV 1 (032452), CONSUMER INSURANCE SVCS MGR (032453), INSUR INVESTIGATION DIRECTOR (032454) |
| Certified Internal Auditor | CIA | Institute of Internal Auditors (IIA) | 10/1/2003 | AUDITOR 2* (075282), AUDITOR 3 (075283), AUDITOR 4 (075284), AUDIT DIRECTOR 1 (075285), AUDIT DIRECTOR 2 (075286), AUDIT DIRECTOR 3 (075287) |

Approved Professional Certifications for Salary Increase

| Certification/License | Abbreviation | Organization | Date Added | Eligible Classes <i>Note: Proposals for the inclusion of any other job classifications or for increases for individual employees in other job classifications will be reviewed on a case-by-case basis</i> |
|--|--------------|--|------------|--|
| Certified Lactation Counselor | CLC | Academy of Lactation Policy and Practice (ALPP) | 7/21/2023 | COUNSELING ASSISTANT (006825), REGISTERED NURSE 2 (072772), REGISTERED NURSE 3 (072773), REGISTERED NURSE 4 (072774), REGISTERED NURSE 5 (072775), REGISTERED NURSE EXPANDED SKILLS (072787), NURSE PRACTITIONER (072786), PHYSICIAN (072590), PUBLIC HEALTH EDUCATOR 2 (072812), PUBLIC HEALTH EDUCATOR 3 (072813), PUBLIC HEALTH NURSING CONSULTANT 1 (072711), PUBLIC HEALTH NURSING CONSULTANT 2 (072712), PUBLIC HEALTH NURSING CON MGR (072714), PUBLIC HEALTH NURSING DIRECTOR (072795), NUTRITION EDUCATOR (077380), NUTRITIONIST 2 (077382), NUTRITIONIST 3 (077383), SOCIAL WORKER 2 (079602), SOCIAL COUNSELOR 2 (079632), SOCIAL COUNSELOR SUPERVISOR (079633) |
| Certified Latent Print Examiner | CLPE | International Association of Identification (IAI) | 9/16/2004 | TBI SP AGENT-FORENSIC SCI 1** (077867), TBI SP AGENT-FORENSIC SCI 2* (077868), TBI SP AGENT-FORENSIC SCI 3* (038704), TBI SP AGENT-FORENSIC SCI 4 (038705), TBI SP AGENT-FORENSIC SCI SPV (077869), TBI CRIME LAB REGIONAL ADMIN (077891) |
| Certified Mail Manager | CMM | In-Plant Printing and Mail Association (IPMA) | 10/3/2016 | DGS PUBLISH& DISTRIB EX DIR (062585), DGS MAIL SERVICES DIRECTOR (002657), DGS MAIL SERVICES ASSIST DIR (002656), DGS DISTRIBUTION MANAGER (002655), PRINTING SERVICES DIRECTOR (062587), PRINTING SERVICES A DIRECTOR (062586), PRINTING SERVICES PROD MGR (062583), DGS PRODUCTION ASSISTANT DIR (062511), DGS PRODUCTION MANAGER (062510), DGS INVENTORY CONTROL MANAGER (007848), CUSTOMER SERVICE CENTER MGR 1 (073055), DGS DISTRIBUTION MANAGER (002655), DGS LOGISTICS ASSISTANT DIR (079428) |
| Certified Nurse Aide | CNA | - | 2/14/2019 | MHSAS employees in the following classifications: PSYCHIATRIC TECHNICIAN (044252), LEAD PSYCH TECHNICIAN (044253) |
| Certified Paralegal | CP | National Association of Legal Assistant (NALA) | 4/22/2015 | LEGAL ASSISTANT (002350), LEGAL ASSISTANT 2 (079436) |
| Certified Park and Recreation Professional | CPRP | National Recreation and Park Association (NRPA) | 3/10/2021 | |
| Certified Pastry Culinarian | CPC | American Culinary Federations Inc. (ACF) | 1/13/2020 | BAKER (042215) |
| Certified Payroll Professional | CPP | American Payroll Association (APA) | 3/12/2019 | Classifications that perform Payroll processing as their major job function |
| Certified Procurement Card Professional | CPCP | Institute of Commercial Payments (IOCP) | 11/13/2023 | DGS PROCUREMENT PROGRAM MGR (075718), DGS PURCHASING CARD PRGM SPEC (075714) |
| Certified Procurement Professional | CPP | National Institute of Governmental Purchasing (NIGP) | 4/27/2023 | Classifications with procurement as a major job function/ case-by-case basis |
| Certified Professional Coach | CPC | Institute for Professional Excellence in Coaching (iPEC) | 1/3/2024 | BUSINESS PROCESS TRANS DIR (073413), CFG DEPUTY DIRECTOR (073415), CFG-SENIOR MANAGEMENT CONS (073414), F&A MANAGEMENT CONSULTANT 3 (075230), GOVERNOR'S MANAGEMENT FELLOW (073203) |
| Certified Professional Coder | CPC | American Academy of Professional Coders (AAPC) | 4/24/2023 | |
| Certified Professional Compliance Officer | CPCO | American Academy of Professional Coders (AAPC) | 2/20/2024 | TENNCARE FRAUD INVESTIGATOR (072994), TENNCARE FRAUD INVESTIGATOR MG (072998), TENNCARE DEPUTY DIRECTOR (072950), TENNCARE DIR-PROGRAM INTEGRITY (072969), TENNCARE ASST DIR-MGD CARE OP (073119) |
| Certified Professional in Healthcare Quality | CPHQ | National Association for Healthcare Quality (NAHQ) | 2/27/2023 | CLINICAL APP COORDINATOR 1 (072821), CLINICAL APP COORDINATOR 2 (072822), CLINICAL APP COORDINATOR 3 (072823) |
| Certified Professional in Learning and Performance | CPLP | Association for Talent Development (ATD) | 2/22/2019 | TRAINING OFFICER 1 (073771), TRAINING OFFICER 2 (073772), TRAINING SPECIALIST 2* (073770), LEARNING FACILITATOR (073778), LEARNING FACILITATOR SENIOR (073774), TRAINING & CURRICULUM DIR 1 (038839), TRAINING & CURRICULUM DIR 2 (038838), INSTRUCTIONAL DESIGNER (073769) |
| Certified Professional Public Buyer | CPPB | - | 10/16/2020 | Fiscal Services |

Approved Professional Certifications for Salary Increase

| Certification/License | Abbreviation | Organization | Date Added | Eligible Classes <i>Note: Proposals for the inclusion of any other job classifications or for increases for individual employees in other job classifications will be reviewed on a case-by-case basis</i> |
|--|--------------|---|------------|--|
| Certified Professional Soil Scientist | CPSS | Soil Science Society of America (SSSA) | 11/2/2021 | TDEC-ENVIRONMENTAL SCIENTIST1* (073018), TDEC-ENVIRONMENTAL SCIENTIST2* (073019), TDEC-ENVIRONMENTAL SCIENTIST 3 (073020), TDEC-ENVIRONMENTAL MANAGER 1 (073010), TDEC-ENVIRONMENTAL MANAGER 2 (073011), TDEC-ENVIRONMENTAL MANAGER 3 (073012), TDEC-ENVIRONMENTAL MANAGER 4 (073013) |
| Certified Public Accountant | CPA | - | 8/27/1991 | UNEMP ACCOUNTS AUD 1* (075210), UNEMP ACCOUNTS AUD 2* (075232), UNEMP ACCOUNTS AUD 3 (075233), UNEMP ACCOUNTS AUDITOR SUPV 1 (075234), UNEMP ACCOUNTS AUDITOR SUPV 2 (075235) |
| Certified Public Manager | CPM | Naifeh Center for Effective Leadership (NCEL) | 9/22/2017 | Employees must complete the CPM program, from the Naifeh Center (UT) program and must have completed the capstone project. |
| Certified Public Procurement Officer | CPPO | - | 10/16/2020 | Fiscal Services |
| Certified Rehabilitation Counselor | CRC | Commission on Rehabilitation Counselor Certification (CRCC) | 6/1/2022 | |
| Certified Rehabilitation Leadership | CRL | Commission on Rehabilitation Counselor Certification (CRCC) | 9/14/2022 | |
| Certified Safety Professional | CSP | Board for Global EHS Credentialing (BGC) | 12/1/2003 | OCC SAF SPECIALIST 1** (072901), OCC SAF SPECIALIST 2* (072902), OCC SAF SPECIALIST 3* (072903), OCC SAF SPECIALIST SUPERVISOR (072904), OCC SAF SPECIALIST MANAGER (072905), INDUSTRIAL HYGIENIST 1** (072891), INDUSTRIAL HYGIENIST 2* (072892), INDUSTRIAL HYGIENIST 3* (072893), INDUSTRIAL HYGIENIST SUPV (072894), INDUSTRIAL HYGIENIST MANAGER (072895) |
| Certified Scrum Developer | CSD | Scrum Alliance | 1/15/2020 | SOFTWARE DEVELOPER-JR* (076111), SOFTWARE DEVELOPER-ADV (076112), SOFTWARE DEVELOPER-LEAD (076113) |
| Certified ScrumMaster | CSM | Scrum Alliance | 1/15/2020 | SOFTWARE DEVELOPER-JR* (076111), SOFTWARE DEVELOPER-ADV (076112), SOFTWARE DEVELOPER-LEAD (076113) |
| Certified Technical Investigator | CTI | National Technical Investigators Association (NATIA) | 5/19/2021 | TBI SP AGENT-CRIMINAL INV 1** (038691), TBI SP AGENT-CRIMINAL INV 2* (038692), TBI SP AGENT-CRIMINAL INV 3* (038686), TBI SP AGENT-CRIMINAL INV 4 (038703), TBI ASST SP AGENT IN CHARGE (038699), TBI SPECIAL AGENT-IN-CHARGE (038694) |
| Certified Tenprint Examiner | - | International Association of Identification (IAI) | 10/23/2014 | |
| Certified Vocational Evaluation Specialist | CVE | Commission on Rehabilitation Counselor Certification (CRCC) | 9/14/2022 | |
| Certified Welfare Fraud Investigator | CWFI | United Council on Welfare Fraud (UCOWF) | 10/22/2021 | DHS CLAIMS COORDINATOR (036681), DHS CLAIMS COORDINATOR SUPV (036682), DHS CLAIMS INVESTIGATOR (036684), DHS SPECIAL INVESTIGATOR (036683), DHS DISTRICT INVN DIRECTOR (036685), DHS PROGRAM DIRECTOR 2 (079852) |
| Chartered Property Casualty Underwriter | CPCU | - | 3/13/2014 | ACTUARIAL&COMPLIANCE ANALYST 1 (075661), ACTUARIAL&COMPLIANCE ANALYST 2 (075662), ACTUARIAL&COMPLIANCE OFFICER (075663), ACTUARIAL & COMPLIANCE DIR (075664) |
| Cisco Certified Design Professional | CCDP | Cisco | 1/15/2020 | NETWORK ARCHITECT-INT* (075633), NETWORK ARCHITECT-ADV (075634), NETWORK ARCHITECT-LEAD (075635), NETWORK DC OPS ADMIN-INT (076123), NETWORK DC OPS ADMIN-ADV (076124), NETWORK DC OPS ADMIN-LEAD (076125), SYSTEMS ADMINISTRATOR-INT (076126), SYSTEMS ADMINISTRATOR-ADV (076127) |
| Cisco Certified Network Professional | CCNP | Cisco | 1/15/2020 | NETWORK ARCHITECT-INT* (075633), NETWORK ARCHITECT-ADV (075634), NETWORK ARCHITECT-LEAD (075635), NETWORK DC OPS ADMIN-INT (076123), NETWORK DC OPS ADMIN-ADV (076124), NETWORK DC OPS ADMIN-LEAD (076125), SYSTEMS ADMINISTRATOR-INT (076126), SYSTEMS ADMINISTRATOR-ADV (076127) |
| CISSP - Information Systems Security Architecture Professional | CISSP-ISSAP | International Information System Security Certification Consortium (ISC2) | 9/27/2022 | |

Approved Professional Certifications for Salary Increase

| Certification/License | Abbreviation | Organization | Date Added | Eligible Classes <i>Note: Proposals for the inclusion of any other job classifications or for increases for individual employees in other job classifications will be reviewed on a case-by-case basis</i> |
|---|--------------|---|------------|--|
| CISSP - Information Systems Security Engineering Professional | CISSP-ISSEP | International Information System Security Certification Consortium (ISC2) | 9/27/2022 | |
| CISSP - Information Systems Security Management Professional | CISSP-ISSMP | International Information System Security Certification Consortium (ISC2) | 9/27/2022 | |
| CompTIA A+ | - | Computing Technology Industry Association (CompTIA) | 1/23/2024 | BUSINESS TECH SUPPORT-ADV (075609), BUSINESS TECH SUPPORT-INT (075608), BUSINESS TECH SUPPORT-LEAD (075611), END POINT TECH SPEC-ADV (075622), END POINT TECH SPEC-INT (075621), INFO SECURITY ANALYST-JR (075623), INFO SECURITY ANALYST-SR (075624), IT SECURITY PROGRAM COORD (075545), IT SECURITY PROGRAM SPECIALIST (075540), NETWORK ARCHITECT-ADV (075634), NETWORK ARCHITECT-LEAD (075635), NETWORK DC OPS ADMIN-ADV (076124), NETWORK DC OPS ADMIN-INT (076123), NETWORK DC OPS ADMIN-LEAD (076125), NETWORK OPS & SEC CTR SPEC-ADV (075521), NETWORK OPS & SEC CTR SPEC-INT (075520), WORKSTATION SPEC-ADV (075531), WORKSTATION SPEC-ASSOC (075529), WORKSTATION SPEC-INT (075530) |
| CompTIA Advanced Security Practitioner | CASP+ | Computing Technology Industry Association (CompTIA) | 8/7/2019 | INFO SECURITY ANALYST-JR (075623), INFO SECURITY ANALYST-SR (075624) |
| CompTIA Network+ | - | Computing Technology Industry Association (CompTIA) | 1/23/2024 | BUSINESS TECH SUPPORT-ADV (075609), BUSINESS TECH SUPPORT-INT (075608), BUSINESS TECH SUPPORT-LEAD (075611), END POINT TECH SPEC-ADV (075622), END POINT TECH SPEC-INT (075621), INFO SECURITY ANALYST-JR (075623), INFO SECURITY ANALYST-SR (075624), IT SECURITY PROGRAM COORD (075545), IT SECURITY PROGRAM SPECIALIST (075540), NETWORK ARCHITECT-ADV (075634), NETWORK ARCHITECT-LEAD (075635), NETWORK DC OPS ADMIN-ADV (076124), NETWORK DC OPS ADMIN-INT (076123), NETWORK DC OPS ADMIN-LEAD (076125), NETWORK OPS & SEC CTR SPEC-ADV (075521), NETWORK OPS & SEC CTR SPEC-INT (075520), WORKSTATION SPEC-ADV (075531), WORKSTATION SPEC-ASSOC (075529), WORKSTATION SPEC-INT (075530) |
| CompTIA Project+ | - | Computing Technology Industry Association (CompTIA) | 10/2/2020 | PROJECT MANAGER-SR (076106), PROJECT MANAGER-INT (076105), PROJECT MANAGER-ASC (076104), BUSINESS ANALYST-SR (075603), IT SUPERVISOR (076141), SOFTWARE DEVELOPER-LEAD (076113), SYSTEMS ADMINISTRATOR-LEAD (076128) |
| CompTIA Security+ | - | Computing Technology Industry Association (CompTIA) | 8/7/2019 | INFO SECURITY ANALYST-JR (075623), INFO SECURITY ANALYST-SR (075624) |
| Criminal Intelligence Certified Analyst | CICA | International Association of Law Intelligence Analysts (IALEIA) | 6/30/2017 | INTELLIGENCE ANALYST 1 (038398), INTELLIGENCE ANALYST 2 (038396) |
| Engineer Intern / Engineer in Training | EI / EIT | National Council of Examiners for Engineering and Surveying (NCEES) | 7/31/2024 | TDEC-ENV CONSULTANT 1 (073021), TDEC-ENV CONSULTANT 2 (073022), TDEC-ENV CONSULTANT 3 (073023), TDEC-ENV CONSULTANT 4 (073024), TDEC-ENV PROTECTION SPEC 1* (073015), TDEC-ENV PROTECTION SPEC 2* (073016), TDEC-ENV PROTECTION SPEC 3 (073017), TDEC-ENVIRONMENTAL MANAGER 1 (073010), TDEC-ENVIRONMENTAL MANAGER 2 (073011), TDEC-ENVIRONMENTAL MANAGER 3 (073012), TDEC-ENVIRONMENTAL MANAGER 4 (073013) |
| f5 Certified Solution Expert | f5 CSE | f5 | 1/15/2020 | NETWORK ARCHITECT-INT* (075633), NETWORK ARCHITECT-ADV (075634), NETWORK ARCHITECT-LEAD (075635), NETWORK DC OPS ADMIN-INT (076123), NETWORK DC OPS ADMIN-ADV (076124), NETWORK DC OPS ADMIN-LEAD (076125), SYSTEMS ADMINISTRATOR-INT (076126), SYSTEMS ADMINISTRATOR-ADV (076127), SYSTEMS ADMINISTRATOR-LEAD (076128) |

Approved Professional Certifications for Salary Increase

| Certification/License | Abbreviation | Organization | Date Added | Eligible Classes <i>Note: Proposals for the inclusion of any other job classifications or for increases for individual employees in other job classifications will be reviewed on a case-by-case basis</i> |
|---|--------------|---|------------|---|
| GIAC Security Expert | GSE | Global Information Assurance Certification (GIAC) | 9/27/2022 | |
| Household Hazardous Waste & Conditionally Exempt Small Quantity Generator | HHW & CESQG | Solid Waste Association of North America (SWANA) | 9/30/2014 | |
| ICC - Building Plans Examiner | ICC-B3 | International Code Council (ICC) | 4/2/2024 | MFD HOME INSPECTOR ASC (032440), MFD HOME INSPECTOR INT (032441), MFD HOME INSPECTOR ADV (032447), MFD HOME INSPECTOR CONSULTANT (032446), PLANS EXAMINER 2 (076563), PLANS EXAMINER SUPERVISOR (076565), PLANS EXAMINER MANAGER (076564), FIRE & BUILDING CODE INSP MGR (038434), FIRE & BUILDING CODE INSP SUPV (038433), FIRE & BUILDING CODE INSPEC 1* (038480), FIRE & BUILDING CODE INSPEC 2* (038481), FIRE & BUILDING CODE INSPEC 3 (038482), ELECTRICAL INSPECTOR ADV (036679), ELECTRICAL INSPECTOR ASOC (036677), ELECTRICAL INSPECTOR EXP (036680), ELECTRICAL INSPECTOR INT (036678) |
| ICC - Commercial Building Inspector Certification | ICC-CBI | International Code Council (ICC) | 11/23/2016 | FIRE & BUILDING CODE INSPEC 2* (038481), FIRE & BUILDING CODE INSPEC 3 (038482), FIRE & BUILDING CODE INSP SUPV (038433), FIRE & BUILDING CODE INSP MGR (038434), FACILITIES CONSTRUCTION DIR (076574), PLANS EXAMINER 1 (076562), PLANS EXAMINER 2 (076563), PLANS EXAMINER MANAGER (076564), MFD HOME INSPECTOR ASC* (032440), MFD HOME INSPECTOR INT* (032441), MFD HOME INSPECTOR SUPERVISOR (032442), MFD HOME INSPECTOR MANAGER (032443), MFD & MODULAR HOUSING DIRECTOR (032445) |
| ICC - Commercial Fire Alarms Plans Examiner | ICC-CN | International Code Council (ICC) | 4/2/2024 | MFD HOME INSPECTOR ASC (032440), MFD HOME INSPECTOR INT (032441), MFD HOME INSPECTOR ADV (032447), MFD HOME INSPECTOR CONSULTANT (032446), PLANS EXAMINER 2 (076563), PLANS EXAMINER SUPERVISOR (076565), PLANS EXAMINER MANAGER (076564), FIRE & BUILDING CODE INSP MGR (038434), FIRE & BUILDING CODE INSP SUPV (038433), FIRE & BUILDING CODE INSPEC 1* (038480), FIRE & BUILDING CODE INSPEC 2* (038481), FIRE & BUILDING CODE INSPEC 3 (038482), ELECTRICAL INSPECTOR ADV (036679), ELECTRICAL INSPECTOR ASOC (036677), ELECTRICAL INSPECTOR EXP (036680), ELECTRICAL INSPECTOR INT (036678) |
| ICC - Commercial Fire Sprinkler Plans Examiner | ICC-CP | International Code Council (ICC) | 4/2/2024 | MFD HOME INSPECTOR ASC (032440), MFD HOME INSPECTOR INT (032441), MFD HOME INSPECTOR ADV (032447), MFD HOME INSPECTOR CONSULTANT (032446), PLANS EXAMINER 2 (076563), PLANS EXAMINER SUPERVISOR (076565), PLANS EXAMINER MANAGER (076564), FIRE & BUILDING CODE INSP MGR (038434), FIRE & BUILDING CODE INSP SUPV (038433), FIRE & BUILDING CODE INSPEC 1* (038480), FIRE & BUILDING CODE INSPEC 2* (038481), FIRE & BUILDING CODE INSPEC 3 (038482), ELECTRICAL INSPECTOR ADV (036679), ELECTRICAL INSPECTOR ASOC (036677), ELECTRICAL INSPECTOR EXP (036680), ELECTRICAL INSPECTOR INT (036678) |
| ICC - Fire Inspector Series | ICC-FI | International Code Council (ICC) | 4/2/2024 | ELECTRICAL INSPECTOR ADV (036679), ELECTRICAL INSPECTOR ASOC (036679), ELECTRICAL INSPECTOR EXP (036680), ELECTRICAL INSPECTOR INT (036678), MFD HOME INSPECTOR ASC (032440), MFD HOME INSPECTOR INT (032441), MFD HOME INSPECTOR ADV (032447), MFD HOME INSPECTOR CONSULTANT (032446), PLANS EXAMINER 2 (076563), PLANS EXAMINER SUPERVISOR (076565), PLANS EXAMINER MANAGER (076564) |
| ICC - Fire Plans Examiner | ICC-FPE | International Code Council (ICC) | 11/23/2016 | FIRE & BUILDING CODE INSPEC 2* (038481), FIRE & BUILDING CODE INSPEC 3 (038482), FIRE & BUILDING CODE INSP SUPV (038433), FIRE & BUILDING CODE INSP MGR (038434), FACILITIES CONSTRUCTION DIR (076574), PLANS EXAMINER 1 (076562), PLANS EXAMINER 2 (076563), PLANS EXAMINER MANAGER (076564), MFD HOME INSPECTOR ASC* (032440), MFD HOME INSPECTOR INT* (032441), MFD HOME INSPECTOR SUPERVISOR (032442), MFD HOME INSPECTOR MANAGER (032443), MFD & MODULAR HOUSING DIRECTOR (032445) |

Approved Professional Certifications for Salary Increase

| Certification/License | Abbreviation | Organization | Date Added | Eligible Classes <i>Note: Proposals for the inclusion of any other job classifications or for increases for individual employees in other job classifications will be reviewed on a case-by-case basis</i> |
|---|--------------|---|------------|--|
| ICC - Residential Building Inspector | ICC-RBI | International Code Council (ICC) | 11/23/2016 | FIRE & BUILDING CODE INSPEC 2* (038481), FIRE & BUILDING CODE INSPEC 3 (038482), FIRE & BUILDING CODE INSP SUPV (038433), FIRE & BUILDING CODE INSP MGR (038434), FACILITIES CONSTRUCTION DIR (076574), PLANS EXAMINER 1 (076562), PLANS EXAMINER 2 (076563), PLANS EXAMINER MANAGER (076564), MFD HOME INSPECTOR ASC* (032440), MFD HOME INSPECTOR INT* (032441), MFD HOME INSPECTOR SUPERVISOR (032442), MFD HOME INSPECTOR MANAGER (032443), MFD & MODULAR HOUSING DIRECTOR (032445) |
| IPMA-HR Senior Certified Professional | IPMA-SCP | International Public Management Association for Human Resources (IPMA-HR) | 4/13/2018 | Only attendees of the DOHR sanctioned class/certification |
| Lean Six Sigma Master Black Belt | LSSMBB | - | 1/15/2020 | BUSINESS ANALYST (076486), BUSINESS ANALYST-ADV (075602), BUSINESS ANALYST-JR* (075601), BUSINESS ANALYST-SR (075603), ENTERPRISE BUSINESS ANALYST (075493), ENTERPRISE BUSINESS ANALYST-SR (075491), PROJECT MANAGER (076479), PROJECT MANAGER-INT (076105), PROJECT MANAGER-SR (076106), ENTERPRISE PROJECT COORDINATOR (075497), ENTERPRISE PROJECT MANAGER (075495), ENTERPRISE PROJECT MANAGER-SR (075492), ENTERPRISE PROJECT DIR - SR (076159), DHS CONT IMPROVEMENT ANALYST (079711) |
| Licensed Clinical Social Worker | LCSW | Tennessee Board of Social Workers | 11/9/2017 | PSYCHIATRIC SOCIAL WORKER 1 (079661), PSYCHIATRIC SOCIAL WORKER 2 (079662) |
| Licensed Penetration Tester (Master) | LPTM | E-Commerce Consultants Council | 1/15/2020 | QUALITY ANALYST (076117) , TESTING ANALYST-INT* (076114), TESTING ANALYST-ADV (076115), TESTING ANALYST-LEAD (076116) |
| Medical Laboratory Professional - Clinical Chemist | CC | - | 6/22/2018 | PH LABORATORY CONSULTANT 1 (072366), PH LABORATORY CONSULTANT 2 (072367), PH LABORATORY CONSULTANT 3 (072368), PH LABORATORY CONSULTANT 4 (072369), PH LABORATORY MANAGER 1 (072345), PH LABORATORY MANAGER 2 (072346), PH LABORATORY MANAGER 3 (072347), PH LABORATORY MANAGER 4 (072348), PH LABORATORY SCIENTIST 1 (072349), PH LABORATORY SCIENTIST 2 (072350), PH LABORATORY SCIENTIST 3 (072351), PH LABORATORY SCIENTIST 4 (072352) |
| Medical Laboratory Professional - Clinical Chemist Technologist | CCT | - | 6/22/2018 | PH LABORATORY CONSULTANT 1 (072366), PH LABORATORY CONSULTANT 2 (072367), PH LABORATORY CONSULTANT 3 (072368), PH LABORATORY CONSULTANT 4 (072369), PH LABORATORY MANAGER 1 (072345), PH LABORATORY MANAGER 2 (072346), PH LABORATORY MANAGER 3 (072347), PH LABORATORY MANAGER 4 (072348), PH LABORATORY SCIENTIST 1 (072349), PH LABORATORY SCIENTIST 2 (072350), PH LABORATORY SCIENTIST 3 (072351), PH LABORATORY SCIENTIST 4 (072352) |
| Medical Laboratory Professional - Medical Lab Scientist | MLS | - | 6/22/2018 | PH LABORATORY CONSULTANT 1 (072366), PH LABORATORY CONSULTANT 2 (072367), PH LABORATORY CONSULTANT 3 (072368), PH LABORATORY CONSULTANT 4 (072369), PH LABORATORY MANAGER 1 (072345), PH LABORATORY MANAGER 2 (072346), PH LABORATORY MANAGER 3 (072347), PH LABORATORY MANAGER 4 (072348), PH LABORATORY SCIENTIST 1 (072349), PH LABORATORY SCIENTIST 2 (072350), PH LABORATORY SCIENTIST 3 (072351), PH LABORATORY SCIENTIST 4 (072352) |
| Medical Laboratory Professional - Medical Lab Technician | MLT | - | 6/22/2018 | PH LABORATORY CONSULTANT 1 (072366), PH LABORATORY CONSULTANT 2 (072367), PH LABORATORY CONSULTANT 3 (072368), PH LABORATORY CONSULTANT 4 (072369), PH LABORATORY MANAGER 1 (072345), PH LABORATORY MANAGER 2 (072346), PH LABORATORY MANAGER 3 (072347), PH LABORATORY MANAGER 4 (072348), PH LABORATORY SCIENTIST 1 (072349), PH LABORATORY SCIENTIST 2 (072350), PH LABORATORY SCIENTIST 3 (072351), PH LABORATORY SCIENTIST 4 (072352) |
| Medical Laboratory Professional - Medical Technologist | MT | - | 6/22/2018 | PH LABORATORY CONSULTANT 1 (072366), PH LABORATORY CONSULTANT 2 (072367), PH LABORATORY CONSULTANT 3 (072368), PH LABORATORY CONSULTANT 4 (072369), PH LABORATORY MANAGER 1 (072345), PH LABORATORY MANAGER 2 (072346), PH LABORATORY MANAGER 3 (072347), PH LABORATORY MANAGER 4 (072348), PH LABORATORY SCIENTIST 1 (072349), PH LABORATORY SCIENTIST 2 (072350), PH LABORATORY SCIENTIST 3 (072351), PH LABORATORY SCIENTIST 4 (072352) |

Approved Professional Certifications for Salary Increase

| Certification/License | Abbreviation | Organization | Date Added | Eligible Classes <i>Note: Proposals for the inclusion of any other job classifications or for increases for individual employees in other job classifications will be reviewed on a case-by-case basis</i> |
|--|--------------|---|------------|--|
| MTSU Road Construction and Minerals Technology | - | - | 6/20/2019 | TDOT OPERATIONS TECHNICIAN (076221), TDOT OPERATIONS TECHNICIAN SR (076222), TDOT OPERATIONS TECHNICIAN SPV (076223), TDOT TECHNICIAN (076234), TDOT TECHNICIAN SENIOR (076235), TDOT TECHNICIAN SUPERVISOR (076236) |
| NAIC - Associate Professional in Insurance Regulation | NAIC-APIR | National Association of Insurance Commissioners (NAIC) | 2/14/2019 | ACTUARIAL&COMPLIANCE ANALYST 2 (075662), ACTUARIAL & COMPLIANCE DIR (075664), ACTUARIAL&COMPLIANCE OFFICER (075663), CONSUMER INSURANCE INV 1 (032452), CONSUMER INSURANCE SVCS MGR (032453), C&I POLICY ADVISOR (073139), INSURANCE ANALYSIS DIRECTOR (075690), INSURANCE EXAMINATION DIR (075684), INSURANCE EXAMINATION A DIR (075685), INSURANCE EXAMINER-CFE (075688), INSURANCE EXAMINER-CPA (075681), INSURANCE EXAM IN-CHARGE-CFE (075689), INSURANCE EXAM IN-CHARGE-CPA (075680), INSURANCE EXAMINER 1* (075654), INSURANCE EXAMINER 2* (075682), INSURANCE EXAMINER 3 (075683), INSUR INVESTIGATION DIRECTOR (032454), RECEIVERSHIP DIRECTOR (075686), TENNCARE EXAMINER (075692), TENNCARE EXAMINATION MANAGER (075694), TENNCARE EXAMINATION DIRECTOR (075695) |
| NAIC - Investment Professional in Insurance Regulation | NAIC-IPIR | National Association of Insurance Commissioners (NAIC) | 2/14/2019 | ACTUARIAL&COMPLIANCE ANALYST 2 (075662), ACTUARIAL & COMPLIANCE DIR (075664), ACTUARIAL&COMPLIANCE OFFICER (075663), CONSUMER INSURANCE INV 1 (032452), CONSUMER INSURANCE SVCS MGR (032453), C&I POLICY ADVISOR (073139), INSURANCE ANALYSIS DIRECTOR (075690), INSURANCE EXAMINATION DIR (075684), INSURANCE EXAMINATION A DIR (075685), INSURANCE EXAMINER-CFE (075688), INSURANCE EXAMINER-CPA (075681), INSURANCE EXAM IN-CHARGE-CFE (075689), INSURANCE EXAM IN-CHARGE-CPA (075680), INSURANCE EXAMINER 1* (075654), INSURANCE EXAMINER 2* (075682), INSURANCE EXAMINER 3 (075683), INSUR INVESTIGATION DIRECTOR (032454), RECEIVERSHIP DIRECTOR (075686), TENNCARE EXAMINER (075692), TENNCARE EXAMINATION MANAGER (075694), TENNCARE EXAMINATION DIRECTOR (075695) |
| NAIC - Professional in Insurance Regulation | NAIC-PIR | National Association of Insurance Commissioners (NAIC) | 2/14/2019 | ACTUARIAL&COMPLIANCE ANALYST 2 (075662), ACTUARIAL & COMPLIANCE DIR (075664), ACTUARIAL&COMPLIANCE OFFICER (075663), CONSUMER INSURANCE INV 1 (032452), CONSUMER INSURANCE SVCS MGR (032453), C&I POLICY ADVISOR (073139), INSURANCE ANALYSIS DIRECTOR (075690), INSURANCE EXAMINATION DIR (075684), INSURANCE EXAMINATION A DIR (075685), INSURANCE EXAMINER-CFE (075688), INSURANCE EXAMINER-CPA (075681), INSURANCE EXAM IN-CHARGE-CFE (075689), INSURANCE EXAM IN-CHARGE-CPA (075680), INSURANCE EXAMINER 1* (075654), INSURANCE EXAMINER 2* (075682), INSURANCE EXAMINER 3 (075683), INSUR INVESTIGATION DIRECTOR (032454), RECEIVERSHIP DIRECTOR (075686), TENNCARE EXAMINER (075692), TENNCARE EXAMINATION MANAGER (075694), TENNCARE EXAMINATION DIRECTOR (075695) |
| NAIC - Senior Professional in Insurance Regulation | NAIC-SPIR | National Association of Insurance Commissioners (NAIC) | 2/14/2019 | ACTUARIAL&COMPLIANCE ANALYST 2 (075662), ACTUARIAL & COMPLIANCE DIR (075664), ACTUARIAL&COMPLIANCE OFFICER (075663), CONSUMER INSURANCE INV 1 (032452), CONSUMER INSURANCE SVCS MGR (032453), C&I POLICY ADVISOR (073139), INSURANCE ANALYSIS DIRECTOR (075690), INSURANCE EXAMINATION DIR (075684), INSURANCE EXAMINATION A DIR (075685), INSURANCE EXAMINER-CFE (075688), INSURANCE EXAMINER-CPA (075681), INSURANCE EXAM IN-CHARGE-CFE (075689), INSURANCE EXAM IN-CHARGE-CPA (075680), INSURANCE EXAMINER 1* (075654), INSURANCE EXAMINER 2* (075682), INSURANCE EXAMINER 3 (075683), INSUR INVESTIGATION DIRECTOR (032454), RECEIVERSHIP DIRECTOR (075686), TENNCARE EXAMINER (075692), TENNCARE EXAMINATION MANAGER (075694), TENNCARE EXAMINATION DIRECTOR (075695) |
| PMI Professional in Business Analysis | PMI-PBA | Project Management Institute (PMI) | 9/27/2022 | |
| Portfolio Management Professional | PfMP | Project Management Institute (PMI) | 9/27/2022 | |
| Professional Engineer | PE | National Council of Examiners for Engineering and Surveying (NCEES) | - | |

Approved Professional Certifications for Salary Increase

| Certification/License | Abbreviation | Organization | Date Added | Eligible Classes <i>Note: Proposals for the inclusion of any other job classifications or for increases for individual employees in other job classifications will be reviewed on a case-by-case basis</i> |
|--|--------------|--|------------|---|
| Professional Geologist | PG | Association of State Boards of Geology (ASBOG) | 5/10/2019 | TDOT ENV STUDIES SPEC TRAINEE* (076240), TDOT ENV STUDIES SPECIALIST* (076241), TDOT ENV STUDIES SPECIALIST AD (076242), TDOT ENVIRONMENTAL SUPERVISOR (076243), TDOT ENVIRONMENTAL MANAGER (076244) |
| Professional in Human Resources | PHR | HR Certification Institute (HRCI) | 5/23/2011 | |
| Project Management Professional | PMP | Project Management Institute (PMI) | 6/7/2011 | TENNCARE PROJECT MANAGER (072995), TENNCARE PROJECT DIRECTOR (072991) |
| Radiation Protection Technologist | RPT | National Registry of Radiation Protection Technologists (NRRPT) | 5/1/2017 | TDEC-ENVIRONMENTAL SCIENTIST1* (073018), TDEC-ENVIRONMENTAL SCIENTIST2* (073019), TDEC-ENVIRONMENTAL SCIENTIST 3 (073020), TDEC-ENV CONSULTANT 1 (073021), TDEC-ENV CONSULTANT 2 (073022), TDEC-ENV CONSULTANT 3 (073023), TDEC-ENV CONSULTANT 4 (073024), TDEC-ENVIRONMENTAL MANAGER 1 (073010), TDEC-ENVIRONMENTAL MANAGER 2 (073011), TDEC-ENVIRONMENTAL MANAGER 3 (073012), TDEC-ENVIRONMENTAL MANAGER 4 (073013) |
| Recycling Systems Manager | - | Solid Waste Association of North America (SWANA) | 9/30/2014 | |
| Registered Behavior Technician | RBT | Behavior Analyst Certification Board (BACB) | 11/30/2021 | PSYCHIATRIC TECHNICIAN (044252), LEAD PSYCH TECHNICIAN (044253) |
| Registered Environmental Health Specialist/Registered Sanitarian | REH/RS | National Environmental Health Association (NEHA) | 7/19/2016 | ENV HEALTH SPECIALIST 3* (072932), ENV HEALTH SPECIALIST 4 (072933), ENV HEALTH SPECIALIST 5 (072934), ENV HEALTH SPECIALIST 6 (072935), ENV FIELD OFFICE MANAGER (072974), ENV PROGRAM MANAGER 1 (072971), ENV PROGRAM MANAGER 2 (072970), ENV PROGRAM DIRECTOR (072973) |
| Registered Interior Designer | RID | National Council for Interior Design Qualification (NCIDQ) | 10/24/2005 | DGS INTERIOR PLANNING SPEC 2 (076432) & DGS INTERIOR PLANNING SPEC 3 (076434) |
| SAS Certified Professional: Advanced Programming Using SAS | - | SAS Institute | 2/22/2024 | CLINICAL APP COORDINATOR 1 (072821), CLINICAL APP COORDINATOR 2 (072822), CLINICAL APP COORDINATOR 3 (072823), EPIDEMIOLOGIST 1 (072511), EPIDEMIOLOGIST 2 (072512), EPIDEMIOLOGIST 3 (072513), STATISTICAL ANALYST 3 (075943), STATISTICAL ANALYST 4 (075944), STATISTICAL RESEARCH SPEC (075948) |
| Seating and Mobility Specialist | SMS | Rehabilitation Engineering and Assistive Technology Society of North America (RESNA) | 8/30/2022 | MEDICAL EQUIPMENT FABRICATOR (062940), SEAT/POSITION CLINICIAN (077615), SEAT/POSITION SHOP SUPERVISOR (077618) |
| Senior Professional in Human Resources | SPHR | HR Certification Institute (HRCI) | 5/23/2011 | |
| Society for HR Management - Certified Professional | SHRM-CP | Society for HR Management | 2/23/2016 | |
| Society for HR Management - Senior Certified Professional | SHRM-SCP | Society for HR Management | 2/23/2016 | |
| Systems Security Certified Practitioner | SSCP | International Information System Security Certification Consortium (ISC2) | 9/27/2022 | |
| Tableau Server Certified Professional | - | Tableau | 1/15/2020 | BUSINESS INTELLIGENCE SPEC-INT (075604), BUSINESS INTELLIGENCE SPEC-ADV (075605), BUSINESS INTELLIGENCE SPEC-LD (075606) |
| TDOT Reconnect - Transportation Systems Technology Certificate | TSTC | - | 8/13/2020 | TDOT OPERATIONS TECHNICIAN (076221), TDOT OPERATIONS TECHNICIAN SR (076222), TDOT OPERATIONS TECHNICIAN SPV (076223), TDOT TECHNICIAN (076234), TDOT TECHNICIAN SENIOR (076235), TDOT TECHNICIAN SUPERVISOR (076236) |
| Technologist in Molecular Biology | MB(ASCP) | American Society of Clinical Pathology (ASCP) | 7/12/2023 | CHEMIST 2* (077852), CHEMIST 3 (077853), MICROBIOLOGIST 2* (077822), MICROBIOLOGIST 3 (077823) |

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|------------------------------------|--------------|--|------------|---|
| U.S. Public Safety Bomb Technician | - | - | 2/2/2022 | Employees whose primary function is related to handling hazardous devices |
| VMWARE Certified Design Expert | VCDX | VMware | 1/15/2020 | NETWORK ARCHITECT-INT* (075633), NETWORK ARCHITECT-ADV (075634), NETWORK ARCHITECT-LEAD (075635), NETWORK DC OPS ADMIN-INT (076123), NETWORK DC OPS ADMIN-ADV (076124), NETWORK DC OPS ADMIN-LEAD (076125), SYSTEMS ADMINISTRATOR-INT (076126), SYSTEMS ADMINISTRATOR-ADV (076127), SYSTEMS ADMINISTRATOR-LEAD (076128) |
| WELL Accredited Professional | WELL AP | International WELL Building Institute (IWBI) | 10/9/2020 | PLANNING ANALYST 5 (073385), DGS STREAM PROGRAM MANAGER (076440), DGS STREAM PROGRAM DIRECTOR (076441) |