

2014
*Tennessee Employees
Charitable Campaign*

Coordinators' Guide



*Joining Together –
Making a Difference*

*2014 Campaign Dates:
October 27 – November 21*

www.tn.gov/dohr

JOINING TOGETHER – MAKING A DIFFERENCE

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WELCOME TO THIS YEAR'S TECC!

Thank you for serving as a Campaign Coordinator for this year's Tennessee Employees Charitable Campaign (TECC)!

Many of you served as TECC Coordinators for the 2013 TECC. As a result of your efforts, **2,724** state employees pledged **\$369,033** to charitable organizations. This contribution level was fairly consistent with the last few years, and we recognize the economic pressures many of our employees may be facing. It is gratifying to see that even in tough times, employees in state government do what they can to help their fellow Tennesseans.

For those of you who are new to the TECC, this is a wonderful opportunity to help your agency as well as the more than 1,300 charitable organizations in our state. These organizations represent community services, social justice issues, medical research, and environmental concerns affecting all Tennesseans. Your skills and enthusiasm will be key to inspiring others to participate.

Your primary goal as Campaign Coordinator is to give every employee in your department the opportunity to contribute to the charity or charities of his or her choice. As these difficult economic times affect us all, these agencies rely even more heavily on programs like TECC for assistance. By ensuring that your co-workers receive quality information about the TECC, its federations and independent charities, you will help them understand the value of their gift and they may be more likely to donate to these important causes.

This guidebook will help you plan your campaign from start to finish. The federations and independent charities listed in the back of this booklet are available and willing to help you manage this responsibility and make it fun and rewarding. You may invite them to your campaign awareness events, utilize the information they can provide about their services in your community, or just ask them to help you get the word out.

The theme of the TECC is ***Joining Together – Making a Difference***. We are pleased that you and your agency will help conduct this campaign, and we thank you for being on our team! Together, we can make more of a difference than we could ever hope to do alone.

Sincerely,

Rebecca R. Hunter
Commissioner Department of Human Resources
Co-Chair, Tennessee Employees Charitable Campaign

CAMPAIGN PLANNING CHECKLIST

The key to a successful campaign is good organization, and the following checklist can help you plan your campaign from the launch through its conclusion.

Task	Person(s) Responsible	Target Date	Date Completed
Attend the TECC coordinator planning meeting.			
Review these materials thoroughly.			
Determine the assigned persons and target dates for this checklist.			
Meet with your department's leadership to obtain commitment and involvement.			
Recruit a campaign committee to share the workload, including representatives from all divisions and facilities, as well as all "levels" (management, supervisors, front line staff, and part-time staff). Include those with special talents in communications and data processing.			
Develop in-house publicity, including promoting your kick-off event and the department's goal through posters, office bulletin boards, newsletters and email footers.			
Develop and implement your plan for your kick-off event			
Send a letter from your department head/appointing authority announcing the campaign.			
Hang posters in high-traffic locations.			
Schedule a meeting and <u>invite the participating charitable organizations to speak and share information about how donated dollars are working in your community.</u> See the contact information in the back of this guidebook.			
Distribute official TECC campaign materials to every employee via hard copy or email links.			
Be prepared to answer questions about completing the pledge form.			
Turn in all original pledge forms (with everything but the green copy attached) weekly to the Department of Finance and Administration, Central Payroll, Attention: Jennifer Carlisle, 21st Floor, Tennessee Tower. All pledge forms are due to Central Payroll by December 1, 2014.			
Complete and submit the TECC Agency Report Form (1 per agency) to DOHR by December 15, 2014.			
Share final results with employees.			
Develop and implement a "Thank You" program.			

SETTING GOALS

Below is information about the results of each agency's giving historically, as well as goals for this year's campaign. Please help us reach and exceed our goal!

2013 TECC Results by Agency								
	2012	2013		2012	2013			2014
Department Name	Gift	Gift	Variance 2012/2013	Participation as % of Agency Population	Participation as % of Agency Population	# EE's solicited 2012	# EE's solicited 2013	Target = 4% Increase in Gifts
A.B.C.	\$ 385.00	864.00	\$479	4%	6%	51	67	\$899
Aging	\$ 2,682.00	1,852.00	(\$830)	55%	0%	29	30	\$1,926
Agriculture	\$ 2,258.00	2,687.00	\$429	4%	5%	750	577	\$2,794
Attorney General (303)	\$ 9,242.00	12,453.00	\$3,211	9%	7%	271	274	\$12,951
Children - Youth		3,606.00	\$3,606		95%		19	\$3,750
Children's Services	\$ 10,777.00	16,252.00	\$5,475	3%	4%	4013	4111	\$16,902
Commerce & Insurance	\$ 2,081.00	3,116.00	\$1,035	7%	6%	200	601	\$3,241
Comptroller	\$ 10,701.00	7,342.00	(\$3,359)	7%	4%	512	500	\$7,636
Correction & Probation	\$ 15,351.00	22,484.00	\$7,133	3%	5%	4449	4629	\$23,383
Corrections Inst.			\$0					\$0
District Atty. Conference (304)	\$ 12,132.00	13,380.00	\$1,248	7%	7%	1165	1165	\$13,915
E.C.D.	\$ 2,189.00	1,439.00	(\$750)	13%	10%	112	106	\$1,497
Education	\$ 7,797.00	4,078.00	(\$3,719)	3%	1%	1213	1103	\$4,241
Environment & Conservation	\$ 42,007.00	33,312.00	(\$8,695)	10%	9%	2632	1926	\$34,644
Executive		4,597.00	\$4,597	0%	49%		35	\$4,781
Finance & Administration		5,397.00	\$5,397		3%		820	\$5,613
Financial Institutions	\$ 1,026.00	617.00	(\$409)	8%	6%	133	137	\$642
General Services	\$ 9,426.00		(\$9,426)	11%		550		\$0
Health	\$ 24,055.00	17,116.00	(\$6,939)	5%	4%	2768	2798	\$17,801
Health Services	\$ 1,168.00	1,062.00	(\$106)	100%	90%	10	8	\$1,104
Higher Education	\$ 5,310.00	4,136.00	(\$1,174)	81%	63%	58	70	\$4,301
Housing Development	\$ 12,779.00	7,083.00	(\$5,696)	38%	17%	221	221	\$7,366
Human Resources	\$ 10,082.00	10,365.00	\$283	75%	49%	92	48	\$10,780
Human Rights	\$ 77.00	77.00	\$0	6%	0%	29	28	\$80
Human Services	\$ 48,233.00	50,744.00	\$2,511	9%	10%	5327	5014	\$52,774
Intergovernmental Relations	\$ -	944.00	\$944	0%	27%	0	15	\$982
Judicial Court			\$0					\$0
Legislative	\$ 3,693.00	5,790.00	\$2,097	6%	7%	394	500	\$6,022
Mental Health	\$ 8,376.00	8,035.00	(\$341)	4%	4%	1867	1770	\$8,356
Intitcl & Dvlpmnt Dis (DIDD)	\$ 10,729.00	13,523.00	\$2,794	7%	9%	2058	2000	\$14,064
Military	\$ 2,513.00	3,394.00	\$881	5%	8%	368	365	\$3,530
Post Conviction Defender	\$ -	0.00	\$0	0%	0%	0	0	\$0
Parole	\$ 5,743.00	5,088.00	(\$655)	45%	73%	80	78	\$5,292
Public Defenders	\$ 5,040.00	3,604.00	(\$1,436)	4%	4%	368	375	\$3,748
Revenue	\$ 11,488.00	7,222.00	(\$4,266)	9%	7%	969	958	\$7,511
Safety	\$ 3,375.00	3,910.00	\$535	1%	0%	1599	1600	\$4,066
Secretary of State			\$0					\$0
State Museum			\$0					\$0
T.B.I.	\$ 4,199.00	3,462.00	(\$737)	9%	5%	489	484	\$3,600
T.R.A.	\$ 1,152.00	1,152.00	\$0	13%	13%		57	\$1,198
T.S.A.C.	\$ 3,835.00	4,567.00	\$732	56%	52%	50	52	\$4,750
T.W.R.A.	\$ 4,492.00	4,524.00	\$32	0%	3%	705	708	\$4,705
TennCare	\$ 12,193.00	8,177.00	(\$4,016)	11%	3%	431	435	\$8,504
TN Arts	\$ 172.00	120.00	(\$52)	11%	0%	19	18	\$125
Tourist Development	\$ 3,747.00	3,057.00	(\$690)	16%	16%	153	150	\$3,179
Transportation	\$ 29,388.00	21,890.00	(\$7,498)	7%	8%	3833	2000	\$22,766
Treasury	\$ 11,068.00	13,319.00	\$2,251	18%	22%	214	245	\$13,852
TRICOR	\$ 6,427.00	7,065.00	\$638	50%	30%	100	105	\$7,348
Veterans Affairs	\$ 7,263.00	6,668.00	(\$595)	45%	61%	91	56	\$6,935
Workforce Development	\$ -	19,463.00	\$19,463	0	21%	0	1185	\$20,242
Statewide Total	\$ 364,651.00	369,033.00	\$4,382	775%		38373.00	37443.00	\$383,794

Sample Pledge Form

2014 Tennessee Employees Charitable Campaign Pledge Form

Donor Information

Name _____ Dept. _____ Employee ID # _____
(used for state payroll purposes only)

- Please acknowledge my gift. (If you choose to leave the section below blank, your gift will be marked anonymous.)
 Retiring this year? Please check this box if you would like to receive further communications from your designated charities.
 This is my FIRST YEAR participating in the TECC!

Address _____ City _____ State _____ Zip _____

Home email address _____

Your favorite charity would like to thank you for your gift but will be unable to do so if you leave the information above incomplete.

You may select up to three (3) different charities to receive your contribution.
Please review the brochure and complete one, two or three of the lines below for your designation(s).

Charity Designation

You may only choose to designate your gifts as monthly OR one-time. You may not combine the options.

		Monthly (Jan-Dec)	OR	One-Time (Jan only)
Organization Name	TECC code #	\$ _____		\$ _____
		Monthly Amount	OR	One-Time Gift
Organization Name	TECC code #	\$ _____		\$ _____
		Monthly Amount	OR	One-Time Gift
Organization Name	TECC code #	\$ _____		\$ _____
		Monthly Amount	OR	One-Time Gift

GRAND TOTALS: Total - Monthly Amount Column \$ _____ x 12 = \$ _____

OR Total - One Time Gift Column \$ _____

Be a Club Member!

- Volunteer Club Member (\$50 a month equals at least \$600.00 annually)
- Mockingbird Club Member (\$30 a month equals at least \$360.00 annually)
- Iris Club Member (\$10 a month equals at least \$120.00 annually)
- Buck-A-Week Club Member (Grand total equals at least \$51.96 annually - only \$4.33 per month!)

You may deduct the annual gift grand total from your 2015 federal taxes.
For deduction purposes, be sure to keep this receipt and any paycheck stubs reflecting your contribution.

Authorize

I authorize my payroll deduction as indicated on this pledge form (signature required below):

Signature: _____ Date: _____

Thank you for your contribution! Please return this form to your charitable giving coordinator.

For tax purposes, nothing of substantial value was given in return for this contribution.
 White, Canary, Pink, Goldenrod - TECC Department Coordinator Green - Donor

PLEDGE FORM OVERVIEW AND INSTRUCTIONS

It's as easy as 1, 2 and 3!

Step #1 DONOR INFORMATION:

- ✓ Donor's Name and Department (printed clearly on all pages of the form) – this allows you or someone on your team to reach them if there's a question about a donor's pledge form. Please instruct them to print and press firmly.
- ✓ Donor's **Edison Employee ID #** - this replaces the social security number. Remind employees **this is not their computer login ID or their RACF ID.**
- ✓ The “please acknowledge my gift” check box lets donors decide if they want to receive an acknowledgement of their pledged donation. If the donor checks this box, the donor **must** fill out the address section so the organization receiving the gift can send an acknowledgement.
- ✓ The “Retiring this year?” check box is for employees who know they are retiring during 2013-14 and will no longer receive a copy of the TECC materials and would like contact in the future by their selected charity(ies). Again, the employee **must** provide mailing information so the organization can keep in touch with the donor.

Step #2 CHARITY DESIGNATIONS:

All nonprofit organizations listed in the TECC brochure as eligible to receive donations from State of Tennessee employees were in compliance with the Tennessee Charitable Solicitations Act at the time of printing this brochure.

- ✓ Each employee can choose one, two or three charitable organizations to receive a payroll deduction gift.
- ✓ Club member information is a guideline for giving only. Alternative amounts are welcome and acceptable.
- ✓ Employees may donate monthly (Jan-Dec) **OR** one-time (deduction will occur in January). They **CANNOT** combine these options.

Step #3 AUTHORIZE:

After selecting the giving level, the donor must **sign** and **date** the form to give permission for payroll deduction. The donor keeps the final, bottom green copy as his/her receipt. **ONLINE OPTION:** If the employee chooses to print their pledge form from the website, they will need to make a copy for their records before returning the original for processing.

Remember all donations are processed through state payroll deduction. The TECC is not able to accept cash or check donations.

PROCESSING CAMPAIGN FORMS

STANDARD PLEDGE FORM:

The donor will find the pledge form included with the TECC Brochure. It is very important to ensure that the donor completes the pledge form **correctly** and **completely, pressing down hard to ensure the information goes through to the fifth copy**. Also, the donor must return the original pledge form as well as the second, third and fourth copies (white, canary, pink, goldenrod) to you, but keep the fifth (green) copy as a receipt for tax purposes. You will send all remaining copies to: **Department of Finance and Administration, Central Payroll, Attention: Jennifer Carlisle, 21st Floor Tennessee Tower.**

ONLINE PLEDGE FORM

The campaign brochure and the pledge form are also available on the DOHR website for employees to use. If an employee chooses to print the pledge form from the website, they will make a copy of the form for their records and turn the original in for processing. You will distribute the pledge form as follows:

Original and ONE copy per charity designation - Send to the Department of Finance and Administration, Central Payroll, Attention: Jennifer Carlisle, 21st Floor, Tennessee Tower.

These processes are a significant change from the past – you will send all copies of the pledge forms to Central Payroll, and when they have been entered, Central Payroll will send them on to DOHR for further processing.

IMPORTANT TO NOTE:

As the TECC Coordinator, one of the more important tasks you will have is to audit the pledge forms as you collect them.

- ✓ If an employee does not include his or her Employee ID number, you should contact the employee. Do not change the form without the employee's consent.
- ✓ Please review the employee's selections to ensure their name and choices are clearly written and visible on all copies of the form.
- ✓ All pledge forms must be signed by the employee.

The Department of Finance and Administration's Central Payroll Division asks that you send original pledge forms to them on a weekly basis. Send all original pledge forms to Department of Finance and Administration, Central Payroll, Attention: Jennifer Carlisle, 15th Floor, Tennessee Tower.

The deadline to submit all pledge forms to Central Payroll is **December 1, 2014.**

Please remember:

An employee in bankruptcy cannot participate in the TECC as Central Payroll is unable to process his or her pledge.

As you receive pledge forms, please send them to Central Payroll weekly.

AGENCY REPORT FORM:

The Agency Report Form is where you will record your agency's total pledges and then submit the form to DOHR. You may collect this data by any method you choose.

Once the campaign has concluded, complete **one** final consolidated Agency Report Form listing the grand total for your agency's campaign. Please submit the TECC Agency Report Form to DOHR, at the address listed at the bottom of the form, by **December 15, 2014**. If you receive additional information after submitting your final Agency Report Form, please submit a supplemental Report Form showing the amount of the additional pledges only. Please clearly date and mark this form as "SUPPLEMENTAL REPORT."

Tennessee Employees Charitable Campaign

AGENCY REPORT FORM

This Report is: FINAL *or* SUPPLEMENTAL TO FINAL

Date Submitted: _____ County: _____

Department Name: _____ Allotment Code: _____

Local Office Coordinator Name: _____

Address of Local Office: _____

Street Address City Zip Code

Phone # of Local Office: _____ Fax #: _____

Local Office e-mail address: _____

Total # of Donors = _____ (A)

Total Amount Pledged = \$ _____ (B)

Total Number of Employees Solicited = _____ (C)

(Contributing or not)

Please calculate the following:

Average Gift (B divided by A) = \$ _____

Per Capita Gift (B divided by C) = \$ _____

Percent Participation (A divided by C) = _____ %

Report Form: Make 2 copies of this Report Form - submit one copy to your agency's statewide coordinator and keep one copy for your records.

Pledge Forms: - employee keeps the green copy; submit all others to your agency's statewide coordinator.

Agency Statewide Coordinator: Complete and submit your agency's combined final totals on the Report Form to the:

Department of Human Resources
Lisa Spencer, TECC Administrator
First Floor, James K. Polk Building
505 Deaderick Street
Nashville, TN 37243

CHARITABLE ORGANIZATIONS

FEDERATIONS AND INDEPENDENT CHARITABLE ORGANIZATIONS APPROVED FOR PARTICIPATION IN THE 2013 TENNESSEE EMPLOYEES CHARITABLE CAMPAIGN

Mary Anne Upchurch
Executive Director
American Cancer Society, Mid-South
1378 Union Avenue
Memphis, TN 38104
(901) 729-3580

Shannon McCloud
Executive Director
A Secret Safe Place for Newborns of TN Inc
1133 E. Lamar Alexander
Maryville, TN 37804
Smccloud8@gmail.com
(865) 254-2208

Rhonda Manous
Executive Director
Autism Foundation of TN
6515 Holt Rd
Nashville, TN 37211
rmanous@autismfoundationofTennessee.org
(615) 376-0034

Ms. Lirah B. Sabir, Ph.D
President and Executive Director
Black United Fund of Tennessee, Inc.
283 North Bellevue Boulevard
Memphis, TN 38105
bufoftn.sabir@gmail.com
901-726-5353

Mr. Michael Burnette
President
Carmen Burnette CPR Education Fund
408 E. Henson Street
Livingston, TN 38570
mburnette@carmenburnette.com
(931) 239-9894

Belita Howard
President
Christian Community Services, Inc
601 Benton Avenue Ste. B
Nashville, TN 37204
bhoward@ccsinashville.org
(615) 297-7496

Tracey Hawk
Middle TN Director
Community Shares
935 Woodland Street, Suite C
Nashville, TN 37206
tracey@communitysharestn.org
(615) 650-9122

Gretchen Pritchett
Executive Director
Friends of Radnor Lake
5052 Lake View Drive
Nashville, TN 37220
gpritchett@radnorlake.org
(615) 251-1471

Lea Anne Campbell
Constituent Services, Manager
Community Health Charities of TN, Inc.
220 Athens Way, Ste. 480
Nashville, TN 37228
lacampbell@healthcharities.org
(615) 915-3750

Angel Sexton
Chief Operating Office
Children's Center of the Cumberlands
22510 Alberta Street
Oneida, TN 37841
angelsexton@highland.net
(423) 569-8900

Ms. Lynne Mayfield
President
FACES: The National Craniofacial Association
P.O. Box 11082
Chattanooga, TN 37401
faces@faces-cranio.org
(423) 266-1632

Ms. Theresa Carl
President
Governor's Books from Birth Foundation
312 Rosa L. Parks Ave, 27th Flr
Nashville, TN 37243
info@governorsfoundation.org
(615) 532-2836

Colleen Dudley
Executive Director
Habitat for Humanity of Tennessee, Inc.
P. O. Box 10375
Murfreesboro, TN 37129
colldudley@bellsouth.net
(615) 494-3207

Amy Shaver
Director
Humane Society of Clarksville-Montgomery County
P. O. Box 571
Clarksville, TN 37041
humanesociety@clarksville.com
(931) 648-8042

Lavonne Redferrin
Executive Director
Proverbs 12:10 Animal Rescue
6130 S. Mt. Juliet Rd
Hermitage, TN 37076
info@proverbs1210rescue.org
(615) 872-7779

Ms. Patricia McPherson
Development Consultant
Salvus Center, Inc.
556 Hartsville Pike, Ste. 200
Gallatin, TN 37066
mccgroup@bellsouth.net
(615) 451-0038

Ms. Jan Parker
Director of Foundation Investments
Special Kids, Inc.
202 Arnette Street
Murfreesboro, TN 37130
jparker@specialkidstn.com
(615) 893-4892

Sissy Vick
Heart of the Cumberland
377 Short Street, Ste B
Cookeville, TN 38501
svick@heartofthecumberland.org
(931) 525-2600

Tammy Depperschmidt
Executive Director
Mustard Seed Ranch
4725 Kuykendall Rd Cookeville, TN 38501
tammy@mustardseedranchtn.org
(931) 525-7333

Linda Williams
President
RISE Foundation, Inc.
2650 Thousand Oaks Blvd Ste 2400
Memphis, TN 38118
(901) 507-6637

Ms. Lisa Ellis
Development Director
Siloam Family Health Center
820 Gale Lane
Nashville, TN 37204
Lisa.ellis@siloamhealth.org
(615) 298-5406 x 114

Kenneth Stewart
Executive Director
Tennessee Aquatic Project & Development, Inc
1309 Jackson Street
Nashville, TN 37208
(615) 925-0219
www.tennesseeaquaticproject.org

Ms. Kim Burke
Grants Coordinator
Tennessee Baptist Children's Homes, Inc.
P.O. Box 2206
Brentwood, TN 37024-2206
kburke@tbch4kids.org
(615) 376-3140

Verna Wyatt
Executive Director
Tennessee Voices for Victims
667 Wedgewood Avenue Suite B,
Nashville, TN 37203
verna.wyatt@tnvoicesforvictims.org
(615) 818-0325

Regina Hancock
State Director
The Nature Conservancy
2021 21st Ave. S., C400
Nashville, TN 37212
ghancock@tnc.org
(615) 383-9909

Ms. Cheryl Hultman
Executive Director
TN CASA
412 Golden Bear Court, Ste. B202
Murfreesboro, TN 37128
cheryl@tncasa.org
(615) 220-3990

Jennifer Abernathy
Tennessee Respite Coalition
19 Music Square West, Suite J
Nashville, TN 37203
Jennifer.abernathy@tnrespice.org
(615) 269-8687

Ms. Erin Tyrell
Development Coordinator
Tennessee Wildlife Federation
300 Orlando Avenue, Ste. 200
Nashville, TN 37209
etyrell@tnwf.org
(615) 353-1133

Ms. Judy Steele
Executive Director
You Have The Power
2814 12th Avenue South, Suite 211
Nashville, TN 37204
judy.steele@yhtp.org
(615) 292-7027

Ms. Mary Graham
President
United Ways of Tennessee
209 Gothic Court, Suite 107
Franklin, TN 37067
Mary.graham@uwtn.org
(615) 791-1464

Mr. Rick Morrow
Executive Director
United Way of Anderson County
P.O. Box 4158
Oak Ridge, TN 37831-4158
rick@uwayac.org
(865) 483-8431

Ms. Dawn L. Holley
Executive Director
United Way of Bedford County
P.O. Box 1438
Shelbyville, TN 37162
unitedwaybedford@bellsouth.net
(931) 684-6685

Ms. Susan Goodman
Executive Director
United Way of Benton County
P.O. Box 212
Waverly, TN 37185
unitedway@waverly.net
(931) 296-4588

Ms. Jennifer Wackerhagen
VP, Resource Development
United Way of Blount County
1615 E. Broadway Avenue
Maryville, TN 37804
jwackerhagen@unitedwayblount.org
(865) 982-2251

Mr. Matt Ryerson
Executive Director
United Way of Bradley County
P.O. Box 193
Cleveland, TN 37364-0193
patricklong@unitedwaybc.com
(423) 479-2020

Ms. Lisa Cofer
Executive Director
United Way of Bristol TN-VA Inc.
P.O. Box 696
Bristol, TN 37621
email@unitedwaybristol.com
(423) 968-4912

Ms. Lisa Cofer
Executive Director
United Way of Bristol TN-VA Inc.
P.O. Box 696
Bristol, TN 37621
email@unitedwaybristol.com
(423) 968-4912

Ms. Bettye Eighmy
Executive Director
United Way of Dickson
P.O. Box 1652
Dickson, TN 37056
uwaydc@bellsouth.net
(615) 446-5639

Ms. Debbie Guy
Executive Director
United Way of Elizabethton/Carter County
P.O. Box 1715
Elizabethton, TN 37644
elizabethtonuw@embarqmail.com
(423) 543-6975

Ms. Jeannie Amacher
Executive Director
United Way of Franklin County
P.O. Box 157
Winchester, TN 37398
uwfc@att.net
(931) 962-0103

Ms. Delores Lewis
Campaign & CFC Director
United Way of Greater Chattanooga
P.O. Box 4027
Chattanooga, TN 37405
deloreslewis@uwchatt.org
(423) 752-0324

Mr. Ben Landers
President and CEO
United Way of Grainger County
1301 Hannah Avenue
Knoxville, TN 37921
landersb@unitedwayknox.org
(865) 582-4082

Ms. Ginna Holleman
Interim Executive Director
United Way of the Greater Clarksville Region
529 N. 2nd Street, Ste. 1
Clarksville, TN 37040
Gholleman@unitedwayofclarksville.org
(931) 647-4291

Mr. Ben Landers
President and CEO
United Way of Greater Knoxville
1301 Hannah Avenue
Knoxville, TN 37921
landersb@unitedwayknox.org
(865) 582-4084

Danelle Glasscock
Executive Director
United Way of Greater Kingsport
301 Louis Street, Ste. 201
Kingsport, TN 37660
arhem@uwaykpt.org
(423) 378-3409

Ms. Wendy Peay
Executive Director
United Way of Greene County
115 Academy Street
Greeneville, TN 37743
uwgreene@embarqmail.com
(423) 639-9361

Mr. Gary Matthews
Executive Director
United Way of the Hamblen
3780 W. Andrew Johnson Hwy
Morristown, TN 37814
unway@musfiber.com
(423)581-8601

Ms. Sande Hayes
Executive Director
United Way of the Highland Rim
P.O. Box 27
Tullahoma, TN 37388
sandehayes@yahoo.com
(931) 455-5678

Ms. Sybil Testerman
Executive Director
United Way of Hawkins
101 W. Broadway St., Ste I
Rogersville, TN 37857
uwayhawkinstn@att.net
(423) 272-7379

Ms. Susan Goodman
Executive Director
United Way of Humphreys County
P.O. Box 212
Waverly, TN 37185
unitedway@waverly.net
(931) 296-4588

Mr. Ben Landers
President and CEO
United Way of Jefferson County
1301 Hannah Avenue
Knoxville, TN 37921
landersb@unitedwayknox.org
(865) 582-4082

Ms. Judy Fenton
Director
United Way of Loudon County
P.O. Box 145
Lenoir City, TN 37771
fentonj@unitedwayknox.org
(865) 582-4082

Ms. Laura Trulove
Executive Director
United Way of Maury County, Inc.
P.O. Box 222
Columbia, TN 38402-0222
laura@unitedwayofmaury.org
(931) 381-0100

Ms. Stephanie Linkous
Executive Director
United Way of McMinn & Meigs Counties
P.O. Box 1681
Athens, TN 37371
uwaymc@bellsouth.net
(423) 745-9606

Mr. C. Michael Allen
Manager, Workplace Engagement & Labor
Liaison
United Way of Metropolitan Nashville
250 Venture Circle
Nashville, TN 37228
michael.allen@unitedwaynashville.org
(615) 780-2413

Ms. Regina Walker
Sr. V.P. Community Impact
United Way of the Mid-South
6775 Lenox Center Court, #200
Memphis, TN 38115
regina.walker@uwmidsouth.org
(901) 433-4325

Ms. Caylen Dickson
Executive Director
United Way of the Monroe
695 New Highway 68
Sweetwater, TN 37874
caylengibson@gmail.com
(423) 337-7690

Ms. Judith B. McGuire
Treasurer
United Way of Mountain City/Johnson County
P.O. Box 113
Mountain City, TN 37683-0113
thetnfolks@embarqmail.com
(423) 727-6737

Ms. Christine Ralph
Executive Director
Rhea County United Way
231 Delaware Ave., Dayton, TN 37321
cralph@rheacounty.com
(423) 775-5633

Ms. Amy Harmon
Executive Director
Roane County United Way
P.O. Box 317
Harriman, TN 37748
aharmon@unitedwayroane.org
(865) 882-7711

Ms. Michelle Powell
Executive Director
United Way of Robertson County
101 5th Avenue West, Ste. 25
Springfield, TN 37172
unitedwayofrobertsoncounty@yahoo.com
(615) 384-8160

Ms. Meagan Flippen
Senior Director
United Way of Rutherford and Cannon Counties
P.O. Box 330056
Murfreesboro, TN 37133
Meagan.flippen@uwrutherford.org
(615) 893-7303

Ms. Dana M. Given
President and CEO
United Way of Sumner County
1531 Hunt Club Boulevard, Ste. 110
Gallatin, TN 37066
dana@unitedwaysumner.org
(615) 461-8371

Mr. Ben Landers
President and CEO
United Way of Union County
1301 Hannah Avenue
Knoxville, TN 37921
landersb@unitedwayknox.org
(865) 582-4082

Lester Lattany
Executive Director
United Way of Washington County Tennessee, Inc.
P.O. Box 4039
Johnson City, TN 37602
llattany.uw@earthlink.net
(423) 282-5682

Ms. Andrea Buchanan
President and CEO
United Way of Williamson County
209 Gothic Court, Ste. 107
Franklin, TN 37067-2810
uwwc@uwwc.org
(615) 771-2312

Ms. Pat Ross
Senior Resource Director
United Way of West Tennessee, Inc.
P.O. Box 2086
Jackson, TN 38301
elherndon@unitedway.tn.org
(731) 422-1816

Mr. John K. McMillin
President
United Way of Wilson County
P.O. Box 3541
Lebanon, TN 37088-3541
jmunity@bellsouth.net
(615) 443-1871