



## **LEAD Tennessee Just Announced as a Prestigious Winner for the 2017 LEAD Awards Recognizing Exceptional Leadership Development and Programs**

For more than 35 years, Leadership Excellence has identified and recognized the top leadership programs in organizations and their strategies and solutions. HR.com and Leadership Excellence was proud to announce the top leadership programs that were recognized at the 2017 LEAD Awards Gala, on February 8th, 2017.

The Winners Circle in each category was revealed in advance of the LEAD2017 event that took place at the Music City Center in Nashville, Tennessee on February 7th & 8th. The prestigious LEAD Awards salute top leadership practitioners and highlight their roles in the industry.

### **LEAD Tennessee - Top Leadership Partner**

#### **3<sup>rd</sup> Place Worldwide**

On February 8th, the 2017 LEAD Awards Gala took place and revealed the full details of rankings and the remainder of the award winners was announced. All award winners and rankings are now featured in the February 2017 edition of [Leadership Excellence Essentials](#) which features the top award recipients in each category showcasing the unique qualities that made them a LEAD Award Winner.

LEAD Tennessee is a unique leadership development program that disrupts the traditional approach to succession planning! Throughout the initiative, participants have an increased exposure and access to experienced leaders. With this type of interaction, participants gain a deeper understanding of how powerful leaders use core skills to lead and how the eight leadership competencies apply to real work situations, reinforcing the philosophy of learn, apply, and LEAD.

This leadership program is designed for the executive and senior-level leader and manager. High potential emerging leaders within agencies are also invited to participate, thus providing the unique experience of multi-levels within government learning together.

Participants learn a combination of behaviors, knowledge, and skills through experiential learning that drives effective job performance, and from exposure and access to experienced leaders from a variety of both public and private industries. In addition, each participant is assigned to an experienced coach who assists participants in creating an individual development plan that serves as a guide throughout the program. A pre and post 360 assessment based on the core competencies enable participants to gauge their success throughout the program.

**Program Competencies:** Courageous, Customer Focused, High Performing, Innovative, Integrity and Trust, Mission-Driven, Self-Leadership and Talent Focused.

"Effective leadership is essential to creating thriving teams and to building successful organizations. Regardless of the size or industry of your business, valued leadership programs make a considerable contribution to accomplishing your goals. The annual LEAD awards recognize these flourishing programs that are making a difference in their world."

Debbie McGrath, CEO of HR.com.

Award recipients are selected based on both an application or nomination process as well as voting. The voting was completed by users of the leadership program and was promoted by the nominees as well as through social media campaigns.

#### About LEAD

The Leadership Excellence & Development Forum (LEAD) is an annual 2-day leadership forum designed to inspire leadership in people from all walks of life, live simulcast to hundreds of remote host sites internationally. The event brings top thought leaders and the world's best leadership practices into any organization. Speakers are broadcasted to hundreds of host sites across the continent. The world renowned event provides attendees with the tools and resources they need to create top leaders throughout their entire organization. LEAD Forums target all levels of leadership and personal corporation goals by helping attendees create a company-wide leadership program. [www.LEAD2018.com](http://www.LEAD2018.com)

#### About HR.com

HR.com, the largest global social networking and resource site for almost 300,000 HR Professionals, is committed to educating and developing the best HR people with the best possible content and tools: a global Leadership annual event, Leadership Excellence Awards, HR Certification exam prep courses, real-time matching for job seekers and employers, certification/recertification programs, virtual event platform customization, executive mentorship program, monthly themed interactive HR epublications, 5,400+ webcasts, 360+ virtual events, blogs, community networks, industry news, and advisory boards. The HR.com Cert Prep course boasts a 93% pass rate compared to the industry average of 58%. Smart HR people are getting smarter! [www.HR.com](http://www.HR.com)

HR.com contact:

Debbie McGrath, Chief Instigator and CEO

[www.HR.com](http://www.HR.com)

[dmcgrath@hr.com](mailto:dmcgrath@hr.com)