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## **Black Belt Program FAQ's**

### **Is there a cost to me or my agency to participate?**

There is no cost to enroll in the BBP and most of the activities can be completed at no cost. However, some of the activities may involve a fee, such as taking a TGL Alumni Leadership module or attending a professional conference. In those cases, it is your responsibility to either pay the fee or obtain your agency's consent to pay the cost.

### **How do I move from one level to another?**

Simply keep up with the activities you complete to earn your next belt using the BBP on-line tracking system. Participants will be notified of upcoming reviews by the Black Belt Committee. The primary requirement to move from one belt to another is to complete the number of points for each prior belt level.

### **Do past activities count?**

In most cases, the activity must be completed during the time frame you are working on a particular belt. For example, if you served on a board two years ago, you could not count that service toward your current BBP participation. Points are only accumulated for current activities. The only exceptions are previous completion of a DOHR-sponsored statewide or agency-specific leadership program and LEAN or 6 Sigma certification regardless of when it occurred. These will be counted in the points for earning your Yellow Belt. For example, completing one leadership development program earns you the White Belt. Any second (or third) leadership development program you have completed in the past will add relevant points immediately toward your Yellow Belt, when entered in the on-line activity tracker. Any programs completed during your BBP participation will also be eligible.

### **How is the program maintained/administered?**

The program was developed by the Black Belt Committee of the inaugural TGL Council in 2013, and is administered by members of the current TGLC, the BBP Committee and the Commissioner and Learning Leadership Development Assistant Commissioner and Director of Conferences and Events of DOHR.

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