TN BUREAU OF INVESTIGATION INTERNSHIP PROGRAM OVERVIEW

The Tennessee Bureau of Investigation Volunteer Internship Program is an unpaid internship opportunity for full-time students that are interested in a criminal justice or forensic career and are pursuing an undergraduate, graduate or post-graduate degree from an accredited college or university. The program provides an exciting insider’s view of TBI operations and gives the student a chance to explore career opportunities within the Bureau. This internship provides students the opportunity to choose the location they wish to work: TBI headquarters in Nashville, Memphis, Knoxville, Chattanooga, Johnson City, and Jackson, TN. There are two types of internships students can apply for: the first type of internship is 8 weeks in the Criminal Investigation Division, Drug Division, Information System Divisions, Medicaid Fraud Nursing Internship, Intelligence Analyst (choose one) and the other internship in strictly LAB interns (Nashville, Knoxville, or Memphis). All internships are unpaid. Interns should be aware they are responsible for their travel and commuting costs while they participate in the TBI Volunteer Internship Program. The TBI Internship is 150 hours over an 8-week period.

An internship with the TBI will expose the intern to a variety of activities, including but not limited to, the following:

- Observation of Investigative Activities (i.e., interviews, search warrants, surveillance, review & analysis of records, etc.)
- Observe Crime scenes
- Attend an Autopsy
- Observe Agent’s court testimony
- Observe and Participate in Bureau Training (i.e., firearms, SAA, Defensive tactics, etc…)
- Internet research
- Lab research

Expectations:

- Each of the Interns who are initially selected will appear before an interview panel and will fill out a Level 2 security clearance, followed by a background investigation that will take several weeks to process. (No felonies, misdemeanors, drug use, association with criminal activity, driving history that disregards the law, etc…)
- All interns will be expected in dress in professional attire as is appropriate for their job assignments. No intern will wear any article of clothing that would identify him/her as a TBI employee at any time.
- No intern will carry firearms (Bureau or personal) during the internship program. There are no exceptions. A violation of this policy calls for immediate termination from the internship program.
- Pursuant to the State of Tennessee’s Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens.
and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State’s policy to provide an environment free of discrimination and harassment of an individual because of that person’s race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran’s status or any other category protected by state and/or federal civil rights laws.