



Department of
Human Resources

Dr. Trish Holliday, SPHR, SHRM-SCP, IPMA-SCP, CPC Assistant Commissioner and State Chief Learning Officer



Tennessee was the first state in the country to establish the executive position of Chief Learning Officer (CLO), appointing Dr. Trish Holliday to this role. Trish fosters a culture that promotes engagement, encourages retention, and provides continuous learning and leadership development for all employees, ultimately positioning the state as a learning organization.

Dr. Holliday's commitment and passion for helping professionals reach their greatest potential is rooted in her experience as an adult educator and certified executive coach, and her early years in full-time ministry as a missionary in Tennessee Appalachia. As a successful change agent, facilitator, and storyteller, she is often asked by executive leaders to undertake complex problem solving opportunities by bringing people together and helping them

discover innovative solutions, and develop the leaders needed to execute.

As an award-winning leader, Trish is the cover feature in the 2019 March issue of the National Chief Learning Officer Magazine. She was named one of the 2019 Women of Influence by the Nashville Business Journal. Trish received the International Public Management Association for Human Resources (IPMA-HR) *Warner W. Stockberger Achievement Award* in honor of a lifetime of outstanding contributions toward the improvement of public human resources management.

Trish was awarded the Tennessee Personnel Management Association (TPMA) *Richard L. Stokes Personnel Achievement Award* for innovation and high standards in Human Resources Management. Other awards received are Corporate Learning Network Learning Leader of the Year, the CLO Learning Innovator Leader of the Year, and the HR.com *Top Corporate Leader for Leadership Excellence* ranked 2nd worldwide. She is a graduate of Leadership Tennessee and Leadership Middle Tennessee.

Trish serves as an Adjunct Professor at both Lipscomb University and Trevecca Nazarene University. She teaches Entrepreneurship and Innovation in Education as part of the Doctor of Education program at Lipscomb and prepares future leaders in human resources leadership and management, and personal leadership development at Trevecca.

Trish is an inaugural member of the TEDxNashville Society of Fellows. Trish is a speaker at the local, national, and international level. She serves on various non-profit and academic boards and enjoys giving back to the community. Trish was a founding board member of the non-profit organization, Impact Nashville and currently serves as the community liaison.

Doc Holliday is driven to help leaders develop strategies, create learning organizations and implement effective change initiatives!



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