Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
ABC ASSISTANT DIRECTOR	ABC AD	038675	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
ABC ASSISTANT SAC	ABC ASAC	038678	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Cash	12 Months
ABC CHIEF LAW ENF OFFICER	ABC CLEO	038674	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
ABC DIRECTOR	ABC DR	038676	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
ABC LICENSING & PERMIT SPEC 1	ABC L&P S1	038681	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
ABC LICENSING & PERMIT SPEC 2	ABC L&P S2	038682	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
ABC PROGRAM SUPERVISOR	ABC P S	038670	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
ABC REGULATORY OFFICER	ABC REG OF	038679	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
ABC REGULATORY OFFICER SPV	ABC RO SPV	038680	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
ABC SPECIAL AGENT 1*	ABC SA 1*	038671	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
ABC SPECIAL AGENT 2*	ABC SA 2*	038672	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
ABC SPECIAL AGENT 3	ABC SA 3	038677	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
ABC SPECIAL AGENT-IN-CHARGE	ABC SAC	038673	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Cash	12 Months
AC AF ASSOCIATE EX DIRECTOR	AC AF AED	026680	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
ACADEMIC AFFAIRS DIRECTOR	ACAD AFF D	026710	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
ACCOUNT CLERK	ACCT CK	009830	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
ACCOUNTANCY BOARD INVESTIGATOR	ACC BRD I	032470	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
ACCOUNTANT 1*	ACCT 1*	075241	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Both	Comp	12 Months
ACCOUNTANT 2*	ACCT 2*	075242	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
ACCOUNTANT 2*-NE	ACNT 2*-N	025222	GPP	026	$ 2,941.00	$ 3,824.00	$ 4,707.00	Executive	Comp	None
ACCOUNTANT 3	ACCT 3	075243	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months
ACCOUNTANT 3-NE	ACNT 3-N	025223	GPP	027	$ 3,072.00	$ 3,995.00	$ 4,918.00	Executive	Comp	None
ACCOUNTANT-COST	ACCT COST	075218	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months
ACCOUNTANT/AUDITOR 1*-NE	A/AU 1*-N	025211	GPP	025	$ 2,819.00	$ 3,664.50	$ 4,510.00	Executive	Comp	None
ACCOUNTING ADMINISTRATOR	ACCT ADMIN	075249	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
ACCOUNTING MANAGER	ACCT MG	075244	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	None	12 Months
ACCOUNTING MANAGER-NE	ACCT MGR-N	027117	GPP	030	$ 3,489.00	$ 4,536.00	$ 5,583.00	Executive	None	None
ACCOUNTING TECHNICIAN 1	ATG TC 1	009831	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Both	Cash	12 Months
ACCOUNTING TECHNICIAN 1-NE	ACCT TC 1N	020901	GPP	017	$ 2,022.00	$ 2,628.50	$ 3,235.00	Executive	Cash	None
ACCOUNTING TECHNICIAN 2	ATG TC 2	009832	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
ACCOUNTING TECHNICIAN 2-NE	ACCT TC 2N	020902	GPP	020	$ 2,289.00	$ 2,975.50	$ 3,662.00	Executive	Cash	None
ACHIEVEMENT SCHOOL DIST SUPT	ACH S DSPT	071399	ESPP	130	$ 10,933.00	$ 15,306.00	$ 19,679.00	Executive	None	None
ACTING REG BOARDS EXEC DIR	A RB ED	073187	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
ACTUARIAL & COMPLIANCE DIR	A&C DIR	075664	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
ACTUARIAL&COMPLIANCE ANALYST 1	A&C ANA 1	075661	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
ACTUARIAL&COMPLIANCE ANALYST 2	A&C ANA 2	075662	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
ACTUARIAL&COMPLIANCE OFFICER	A&C OFF	075663	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
ADJUNCTIVE THERAPY DIRECTOR	ADJ TH D	072725	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
ADJUNCTIVE THERAPY SUPERVISOR	ADJ TPT SV	072724	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
ADJUTANT GENERAL	ADJ GN	073443	MKT	900	$ -	$ -	$ -	Executive	None	None
ADMIN ASSISTANT 1	AA 1	073121	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Both	Cash	12 Months
ADMIN ASSISTANT 2	AA 2	073122	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Both	Comp	12 Months
ADMIN ASSISTANT 2-NE	AA 2-N	024602	GPP	019	$ 2,197.00	$ 2,856.00	$ 3,515.00	Executive	Comp	None
ADMIN ASSISTANT 3	AA 3	073123	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Both	Comp	12 Months
ADMIN ASSISTANT 3-NE	AA 3-N	024603	GPP	023	$ 2,594.00	$ 3,373.00	$ 4,152.00	Executive	Comp	None
ADMIN ASSISTANT 4-NE	AA 4-N	024604	GPP	025	$ 2,819.00	$ 3,664.50	$ 4,510.00	Executive	Comp	None
ADMIN ASSISTANT-GOV OFFICE	ADMN A GO	073458	MKT	900	$ -	$ -	$ -	Executive	None	None
ADMIN ASSISTANT/COUNSEL	AA/CSL	073437	MKT	900	$ -	$ -	$ -	Executive	None	None
ADMIN ASST FOR LEGISLATION	AA LEGISL	073476	MKT	900	$ -	$ -	$ -	Executive	None	None
ADMIN ASST/REC FOR COMM POLICY	AAR CP	073462	MKT	900	$ -	$ -	$ -	Executive	None	None
ADMIN SECRETARY	ADM SEC	002943	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
ADMIN SERVICES ASSISTANT 1*	ASA 1*	073161	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
ADMIN SERVICES ASSISTANT 1*-NE	ASA 1*-N	024621	GPP	016	$ 1,939.00	$ 2,522.00	$ 3,105.00	Executive	Cash	None
ADMIN SERVICES ASSISTANT 2*	ASA 2*	073162	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Both	Comp	12 Months
ADMIN SERVICES ASSISTANT 2*-NE	ASA 2*-N	024622	GPP	019	$ 2,197.00	$ 2,856.00	$ 3,515.00	Executive	Cash	None
ADMIN SERVICES ASSISTANT 3	ASA 3	073163	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Both	Comp	12 Months
ADMIN SERVICES ASSISTANT 3-NE	ASA 3-N	024623	GPP	022	$ 2,490.00	$ 3,236.50	$ 3,983.00	Executive	Comp	None
ADMIN SERVICES ASSISTANT 4	ASA 4	073166	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
ADMIN SERVICES ASSISTANT 4-NE	ASA 4-N	024624	GPP	027	$ 3,072.00	$ 3,995.00	$ 4,918.00	Executive	None	None
ADMIN SERVICES ASSISTANT 5	ASA 5	073164	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	None	12 Months
ADMIN SERVICES ASSISTANT SUPT	ASA SUP	073660	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Preferred	None	12 Months
ADMIN SERVICES DIRECTOR 1	AS D 1	073181	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
ADMIN SERVICES DIRECTOR 2	AS D 2	073182	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
ADMIN SERVICES MANAGER	AS MG	073165	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	None	12 Months
ADMIN SERVICES MANAGER-NE	AS MG-N	027116	GPP	031	$ 3,630.00	$ 4,719.00	$ 5,808.00	Executive	None	None
ADMIN SUPPORT TECHNICIAN 2-NE	A S TC 2-N	027812	GPP	016	$ 1,939.00	$ 2,522.00	$ 3,105.00	Executive	Cash	None
AERIAL PHOTO LAB SUPERVISOR	AE PLS	093884	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
AERIAL PHOTO LAB TECHNICIAN 1*	AE PLT 1*	093861	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
AERIAL PHOTO LAB TECHNICIAN 2*	AE PLT 2*	093862	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
AERIAL PHOTOGRAPHER 1*	AE PHOTO1*	093882	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
AERIAL PHOTOGRAPHER 2*	AE PHOTO2*	093880	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
AERIAL PHOTOGRAPHER 3	AE PHOTO3	093881	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
AFFIRMATIVE ACTION DIRECTOR	AFF AC D	073724	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
AFFIRMATIVE ACTION OFFICER 1	AFF AC OF1	073721	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
AFFIRMATIVE ACTION OFFICER 2	AFF AC OF2	073722	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	Comp	12 Months
AGENCY CIO	AGENCY CIO	076146	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
AGENT LICENSING/CE DIRECTOR	AGT L/CE D	075620	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None
AGING COMMISSION ASST DIR	A COMM A D	079174	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
AGING COMMISSION EXECUTIVE DIR	AC ED	079175	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
AGING COMMISSION LIAISON	AGING C L	079136	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Comp	None
AGING INFORMATION & DATA DIR	A ID D	079139	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
AGING NUTRITION PROGRAM DIR	AGING NPD	079138	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
AGING PLANNER & GRANT DEV	A P G DEV	079140	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
AGING PROGRAM CONSULTANT	A P CON	079137	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
AGING PROGRAM COORDINATOR	A P CR	079132	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
AGING PROGRAM DIR	AGING PR D	079173	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
AGING PROGRAM SUPERVISOR	A P SV	079133	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
AGRIBUSINESS DEVELOPMENT CONS	AG BDEVCON	077882	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
AGRICULTURAL MARKETING DIR	AGR MK D	032494	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
AGRICULTURAL MARKETING SPEC 2	AGR MK SP2	075302	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	Comp	None
AGRICULTURAL MARKETING SPEC 3	AGR MK SP3	075303	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	Comp	None
AGRICULTURE ENF OFFICER	AGR EO	032231	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
AGRICULTURE ENF OFFICER SUPV	AGR EO SV	032232	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
AGRICULTURE LABORATORY DIR	AGR LAB D	077881	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
AIRCRAFT CHIEF PILOT	AIR CHF P	091354	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
AIRCRAFT LEAD PILOT	AIR LEAD P	091353	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Cash	12 Months
AIRCRAFT MECHANIC 1	AIR MECH 1	062871	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Cash	12 Months
AIRCRAFT MECHANIC 2	AIR MECH 2	062872	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Cash	12 Months
AIRCRAFT SCHEDULER	AIR SCHDR	091315	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
ALTERNATIVE WKPL SOLUTIONS DIR	AWS DIR	073407	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
AMUSEMENT DEVICE MANAGER	AM DEV MGR	036661	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	12 Months
AMUSEMENT DEVICE SAF COMP OFF	AD SC OFF	036662	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
ANALYST 1*	AN 1*	073310	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Both	Cash	12 Months
ANALYST 1*-NE	AN 1*-N	024811	GPP	016	$ 1,939.00	$ 2,522.00	$ 3,105.00	Executive	Cash	None
ANIMAL HEALTH TECHNICIAN	ANML H TC	032257	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
APD SYSTEMS ADMINISTRATOR	APD SY ADR	027939	MKT	900	$ -	$ -	$ -	Executive	None	None
APIARY INSPECTOR	APIARY IN	032220	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
APPEALS SPECIALIST 1	APP SPEC 1	079106	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
APPEALS SPECIALIST 2	APP SPEC 2	079107	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
APPELLATE COURT JUDGE	APP CRT JG	026928	NSL	900	$ -	$ -	$ -	Executive	None	None
APPLICATION ADMINISTRATOR-ADV	A AD ADV	076137	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
APPLICATION ADMINISTRATOR-ASC*	A AD ASC*	076135	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
APPLICATION ADMINISTRATOR-INT*	A AD INT*	076136	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	Comp	12 Months
APPLICATION ADMINISTRATOR-LEAD	A AD LEAD	076138	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
APPLICATION ARCHITECT	APPL ARCH	075577	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
ARC PROGRAM CONSULTANT	ARC PG CN	073701	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
ARCHAEOLOGIST 1	ARCHGST 1	078261	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
ARCHAEOLOGIST 2	ARCHGST 2	078262	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
ARCHAEOLOGIST SUPERVISOR	ARCHGST SV	078263	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
ARCHAEOLOGIST-STATE	ARCHGST-ST	078264	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
ARCHITECT	ARCHCT	076443	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Both	Comp	12 Months
ARCHITECT-STATE	ARCHCT-ST	076445	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
ARCHITECTURAL COMPLIANCE DIR	ARCHCT C D	079457	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
ARCHITECTURAL PROGRAM DIRECTOR	ARCHCT P D	076447	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
ASD ADMINISTRATION	ASD ADMIN	071409	MKT	900	$ -	$ -	$ -	Executive	None	None
ASD ADMINISTRATION SUPPORT	ASD ADM S	071408	MKT	900	$ -	$ -	$ -	Executive	Cash	None
ASD AREA SUPERINTENDENT	ASD AR SUP	071420	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
ASD ASA 1	ASD ASA 1	071440	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Cash	None
ASD ASA 2	ASD ASA2	071443	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
ASD ASST PRINCIPAL	ASD ASSTP	071424	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
ASD ASST SUPERINTENDENT	ASD ASUPT	071426	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
ASD CHIEF OF TALENT STRATEGY	ASD COTS	071417	MKT	900	$ 5,719.00	$ 7,435.50	$ 9,152.00	Executive	None	None
ASD CHIEF OPERATIONS OFFICER	ASD COO	071418	MKT	900	$ 9,166.00	$ 9,583.00	$ 10,000.00	Executive	None	None
ASD COMM ADMINISTRATOR	ASD CM ADM	071419	MKT	900	$ 10,000.00	$ 10,000.00	$ 10,000.00	Executive	None	None
ASD COMMUNICATIONS DIR	ASD COMDIR	071428	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
ASD COMMUNITY LIAISON	ASD CO LIA	071416	MKT	900	$ 4,201.00	$ 5,462.00	$ 6,723.00	Executive	None	None
ASD DATA ANALYSIS PROGRAM DIR	ASD DAPD	071415	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	None	None
ASD ED CON 2	ASD EDCON2	071431	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
ASD ED CON 3	ASD EDCON3	071432	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None
ASD ED CON 4	ASD EDCON4	071433	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
ASD EDUCATION CONSULTANT	ASD ED CON	071410	MKT	900	$ 6,250.00	$ 6,875.00	$ 7,500.00	Executive	None	None
ASD EXEC ASSISTANT	ASD EXAST	071429	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	None	None
ASD FACILITIES MANAGER	ASD FACMAN	071434	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
ASD HOME OFFICE	ASD HMOF	071421	MKT	900	$ -	$ -	$ -	Executive	None	None
ASD HOME OFFICE SUPPORT	ASD HMOF S	071422	MKT	900	$ -	$ -	$ -	Executive	Cash	None
ASD HR Manager	AS HR MGR	071441	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
ASD INFO RESOURCES SUP SPEC	ASD INRSS	071438	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
ASD INFO SYS ANALYST	ASD IS A 4	071437	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
ASD INFO SYS DIR 1	ASD IS D 1	071436	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Executive	None	None
ASD OPERATIONS MANAGER	ASD OPSMAN	071435	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	None	None
ASD PORTFOLIO ADMINISTRATOR	ASD PF ADM	071413	MKT	900	$ 8,750.00	$ 8,750.00	$ 8,750.00	Executive	None	None
ASD PRINCIPAL	ASD PRIN	071427	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
ASD SCHOOL ADMIN MANAGER	ASD SCADMM	071444	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	None	None
ASD SCHOOL COUNSELOR	ASD SCH CO	071445	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
ASD SCHOOL PSYCHOLOGIST	ASD SCH PS	071425	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
ASD SOCIAL WORKER	ASD SOC WK	071423	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
ASD TALENT RECRUITMENT DIR	ASD TR DIR	071414	MKT	900	$ 4,797.00	$ 6,236.00	$ 7,675.00	Executive	None	None
ASD TEACHER	ASD TEA	071412	TEA	900	$ 3,200.00	$ 5,425.00	$ 7,650.00	Executive	None	None
ASD TEACHER SUPPORT	ASD TEA S	071411	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Executive	Cash	None
ASSISTANT ADJUTANT GENERAL	A ADJ GN	073440	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
ASSISTANT CHIEF CLK-OPERATIONS	OPS A CF C	027235	MKT	900	$ -	$ -	$ -	Executive	None	None
ASSISTANT CHIEF ENGINEER	AST CHF EN	076284	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
ASSISTANT CHIEF RANGER	AST CHF RA	077614	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Cash	12 Months
ASSISTANT COMMISSIONER 1	A COMM 1	073411	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
ASSISTANT COMMISSIONER 2	A COMM 2	073421	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
ASSISTANT DEPUTY CHIEF OF LTSS	AS DC LTSS	073029	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
ASSISTANT DEPUTY COUNSEL	A D C	073487	MKT	900	$ -	$ -	$ -	Executive	None	None
ASSISTANT FINANCIAL ANALYST	A FIN AT	029317	MKT	900	$ -	$ -	$ -	Executive	None	None
ASSISTANT POST-CONVICTION DEF	A PCD	026851	NSL	900	$ -	$ -	$ -	Executive	None	None
ASSISTANT PUBLIC DEFENDER	A PUB DEF	029772	NSL	900	$ -	$ -	$ -	Executive	None	None
ASSISTANT SCHEDULER	ASST SCDR	073430	MKT	900	$ -	$ -	$ -	Executive	None	None
ASSISTANT TO CHIEF OF STAFF	A CH STAF	073448	MKT	900	$ -	$ -	$ -	Executive	None	None
ASSISTANT TO DEPUTY TO GOV	ASST TO DG	073469	MKT	900	$ -	$ -	$ -	Executive	None	None
ASSISTANT TO THE CLERK-HOUSE	LEG-CK A	027242	MKT	900	$ -	$ -	$ -	Executive	None	None
ASSOCIATE DIRECTOR-TIF	ADIR-TIF	071400	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
ASSOCIATE PORTFOLIO MANAGER	ASO PRT MG	029321	MKT	900	$ -	$ -	$ -	Executive	None	None
ASSOCIATE WARDEN	ASO W	073595	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	None	12 Months
ASST CHIEF CLERK-ENGROSSING	A CF C-ENG	027233	MKT	900	$ -	$ -	$ -	Executive	None	None
ASST CHIEF CLERK-HOUSE	A CF C-HOU	027236	MKT	900	$ -	$ -	$ -	Executive	None	None
ASST CHIEF CLERK-SENATE	A CF C-SEN	027238	MKT	900	$ -	$ -	$ -	Executive	None	None
ASST DIR OF CONSTITUENT SVCS	AST DIR CS	073419	MKT	900	$ -	$ -	$ -	Executive	None	None
ASST DIRECTOR & GEN COUNSEL	ADIR & GC	026054	MKT	900	$ -	$ -	$ -	Executive	None	None
ASST DISTRICT ATTORNEY GENERAL	A DIST AG	026932	MKT	900	$ -	$ -	$ -	Executive	None	None
ASST FOR ADMINISTRATION	ASST ADMN	073480	MKT	900	$ -	$ -	$ -	Executive	None	None
ASST FOR CONSTITUENT SERVICES	AST CN SVS	073428	MKT	900	$ -	$ -	$ -	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
ASST TO THE CHIEF OPS OFFICER	ATT COO	073470	MKT	900	$ -	$ -	$ -	Executive	None	None
ASST VICTIM WITNESS COOR	ASST VWC	026931	MKT	900	$ -	$ -	$ -	Executive	Cash	None
AST DIR LOTTERY SCLR ANALYSIS	AST DIRLSA	026619	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
ATHLETIC COMMISSION EXEC DIR	ATH COM ED	073134	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None
ATHLETIC COMMISSION INSPECTOR	ATH COM IN	032420	MKT	900	$ -	$ -	$ -	Executive	Cash	None
ATTORNEY 1*	ATTY 1*	079441	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Comp	None
ATTORNEY 2*	ATTY 2*	079442	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
ATTORNEY 3	ATTY 3	079443	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
ATTORNEY 4	ATTY 4	079446	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
AUDIO/VIDEO PRODUCTION SPEC	AV PROD SP	027340	MKT	900	$ -	$ -	$ -	Executive	Comp	None
AUDIOLOGIST 1	AUDIO 1	072661	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
AUDIOLOGIST 2	AUDIO 2	072662	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
AUDIT DIRECTOR 1	AUD DIR 1	075285	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
AUDIT DIRECTOR 2	AUD DIR 2	075286	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
AUDIT DIRECTOR 3	AUD DIR 3	075287	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
AUDIT MANAGER-NE	AUDIT MG-N	027815	GPP	030	$ 3,489.00	$ 4,536.00	$ 5,583.00	Executive	None	None
AUDITOR 1*	AUD 1*	075207	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Both	Comp	12 Months
AUDITOR 2*	AUD 2*	075282	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
AUDITOR 2*-NE	AU 2*-N	025262	GPP	027	$ 3,072.00	$ 3,995.00	$ 4,918.00	Executive	Comp	None
AUDITOR 3	AUD 3	075283	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
AUDITOR 4	AUD 4	075284	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	Comp	12 Months
AUTOMOTIVE MASTER MECH SUPV	AUTO M M S	062864	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
AUTOMOTIVE MASTER MECHANIC	AUTO M M	062863	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
BAKER	BAKER	042215	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Preferred	Cash	12 Months
BANK DIVISION MANAGER	BANK DV MG	075265	BPP	047	$ 7,346.00	$ 9,550.00	$ 11,754.00	Both	None	12 Months
BANK EXAMINER 1*	BANK EX 1*	075202	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	24 Months
BANK EXAMINER 2*	BANK ER 2*	075262	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
BANK EXAMINER 3	BANK ER 3	075263	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Preferred	Comp	12 Months
BANK EXAMINER 4	BANK ER 4	075267	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
BANK FINANCIAL ANALYST	BANK FIN A	075268	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
BANK OFFSITE MNTR COORDINATOR	BNK OSMC	075276	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Preferred	Comp	12 Months
BANK REGIONAL SUPERVISOR	BNK RGN SV	075264	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Preferred	Comp	12 Months
BEAUTICIAN	BEAUTICIAN	042840	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
BEHAVIOR ANALYSIS DIRECTOR	BEH ANA DI	079659	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Both	Comp	12 Months
BEHAVIOR ANALYST	BEHAV ANA	079658	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Preferred	Comp	12 Months
BENEFITS ADMIN COMM OFFICER	BA COMM OF	075659	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
BENEFITS ADMIN EXAMINER	BA EXAM	075631	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
BENEFITS ADMIN PROGRAM ADMR	BA PG ADM	075653	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
BENEFITS ADMIN PROGRAM DIR 1	BA PG D1	075655	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
BENEFITS ADMIN PROGRAM DIR 2	BA PG D2	075656	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
BENEFITS ADMIN PROGRAM DIR 3	BA PG D3	075657	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
BENEFITS ADMIN PROGRAM DIR 4	BA PG D4	075658	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
BIBLIOGRAPHIC SERVICES COOR	BIB SVS CR	027839	GPP	033	$ 3,919.00	$ 5,094.50	$ 6,270.00	Executive	None	None
BILL CLERK	BILL CK	027244	MKT	900	$ -	$ -	$ -	Executive	None	None
BINDERY SUPERVISOR 2	BDRY SV 2	062544	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
BINDERY WORKER 1	BDRY WK1	062541	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
BINDERY WORKER 2	BDRY WK2	062542	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
BIOLOGIST 1*	BIO 1*	077841	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	24 Months
BIOLOGIST 2*	BIO 2*	077842	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
BIOLOGIST 3*	BIO 3*	077843	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
BIOLOGIST 4	BIO 4	077844	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
BIOMETRICS EXAMINER 1	BIO EXAM 1	098715	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
BIOMETRICS EXAMINER 2	BIO EXAM 2	098716	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
BLIND SERVICES REHAB CTR MGR	BLND SRC M	071952	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
BOARD MEMBER	BD MB	002149	MKT	900	$ -	$ -	$ -	Executive	None	None
BOARD MEMBER-NE	BD MB-N	026067	MKT	900	$ -	$ -	$ -	Executive	None	None
BOARD OF LAW EXAMRS BRD MEMBER	BL ERS BM	026971	NSL	900	$ -	$ -	$ -	Executive	None	None
BOARD OF LAW EXAMRS EXAMINER	BOLE ER	027041	NSL	900	$ -	$ -	$ -	Executive	None	None
BOILER INSPECTOR 1*	BLR IN 1*	036641	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
BOILER INSPECTOR 2*	BLR IN 2*	036642	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
BOILER INSPECTOR 3	BLR IN 3	036644	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Cash	12 Months
BOILER INSPECTOR 4	BLR IN 4	036643	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
BOILER OPERATOR 1	BLR OP 1	064741	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
BOILER OPERATOR 2	BLR OP 2	064742	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
BOILER OPERATOR SUPERVISOR	BLR OP SV	064743	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
BOMB & ARSON ASST DIRECTOR	BA AD	038464	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	None	12 Months
BOMB & ARSON DIRECTOR	BA D	038465	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
BOMB & ARSON SAC	BA SAC	038463	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Cash	12 Months
BOMB & ARSON SP AGENT 2	BA SA2	038462	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
BOMB & ARSON SP AGENT 3	BA SA3	038460	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
BSD ADMINISTRATOR	BSD ADM	075227	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
BUDGET ADMIN ANALYST 2	BGT A AN 2	073372	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
BUDGET ADMIN ANALYST 3	BGT A AN 3	073373	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
BUDGET ADMIN ANALYST 4	BGT A AN 4	073374	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
BUDGET ADMIN ASST DIRECTOR	BGT A AD	073377	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
BUDGET ADMIN COORDINATOR 1	BGT A CR 1	073378	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
BUDGET ADMIN COORDINATOR 2	BGT A CR 2	073375	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
BUDGET ADMIN DIRECTOR	BGT AD	073376	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
BUDGET ANALYSIS DIR-HOUSE	BA DIR-HOU	027397	MKT	900	$ -	$ -	$ -	Executive	None	None
BUDGET ANALYSIS DIR-SENATE	BA DIR-SEN	027396	MKT	900	$ -	$ -	$ -	Executive	None	None
BUDGET ANALYSIS DIRECTOR 1	BGT ANA D1	073334	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Both	None	12 Months
BUDGET ANALYSIS DIRECTOR 2	BGT ANA D2	073335	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
BUDGET ANALYSIS DIRECTOR 3	BGT ANA D3	073336	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
BUDGET ANALYST 2*	BGT ANA 2*	073332	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
BUDGET ANALYST COORDINATOR	BGT AT CR	073333	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	Comp	12 Months
BUILDING & DESIGN STRDS DIR	B&D STRD D	076448	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
BUILDING MAINTENANCE WORKER 1	BMW 1	062951	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
BUILDING MAINTENANCE WORKER 2	BMW 2	062952	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
BUILDING MAINTENANCE WORKER 3	BMW 3	062953	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
BUSINESS ANALYST	BUS ANLST	076486	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
BUSINESS ANALYST-ADV	BUS AN ADV	075602	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
BUSINESS ANALYST-JR*	BUS AN JR*	075601	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
BUSINESS ANALYST-SR	BUS AN SR	075603	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Both	Comp	12 Months
BUSINESS DEV CONSULTANT 1	BUS DV CN1	075311	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
BUSINESS DEV CONSULTANT 2	BUS DV CN2	075312	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Both	Comp	12 Months
BUSINESS DEV CONSULTANT 3	BUS DV CN3	075313	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
BUSINESS DEV CONSULTANT 4	BUS DV CN4	075314	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	None	12 Months
BUSINESS DOMAIN DIRECTOR	BUS DO DIR	075576	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
BUSINESS ENT CONSULTANT 1*	B E CN 1*	071941	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
BUSINESS ENT CONSULTANT 2*	B E CN 2*	071942	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
BUSINESS ENT SPECIALIST	B E SP	071943	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
BUSINESS ENT SUPERVISOR	B E SV	071944	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
BUSINESS INTELLIGENCE SPEC-ADV	BIS ADV	075605	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Both	Comp	12 Months
BUSINESS INTELLIGENCE SPEC-INT	BIS INT	075604	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	Comp	12 Months
BUSINESS INTELLIGENCE SPEC-LD	BIS LEAD	075606	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Both	Comp	12 Months
BUSINESS PROCESS TRANS DIR	BPTD	073413	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
BUSINESS SOLUTIONS ARCHITECT	BUS S ARCH	075607	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
BUSINESS TECH SUPPORT-ADV	BTS ADV	075609	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
BUSINESS TECH SUPPORT-INT*	BTS INT	075608	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
BUSINESS TECH SUPPORT-LEAD	BTS LEAD	075611	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
C&I LEGISLATIVE DIRECTOR	C&I LEG DR	073115	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
C&I MARKETING & COMM ADMIN	C&I M&C AD	075355	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
C&I MARKETING & COMM DIRECTOR	C&I M&C D	075356	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
C&Y ASSOCIATE DIRECTOR	C&Y AS DIR	079179	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
C&Y JUVENILE JUSTICE COORD	C&Y JUV CR	079122	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
C&Y PROGRAM ADMINISTRATOR	C&Y PR ADM	079119	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
C&Y PROGRAM COORDINATOR	C&Y PRG CR	079118	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
C&Y PROGRAM DIRECTOR	C&Y PRG DR	079125	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
C&Y REGIONAL PROGRAM ADMIN	C&Y R PR A	079121	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
CABLING INFRAS SPECIALIST-ADV	CIS-ADV	075640	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
CABLING INFRAS SPECIALIST-INT	CIS-INT	075639	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Cash	12 Months
CABLING INFRASTRUCTURE SPEC 1	CAB IN SP1	075527	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Cash	12 Months
CABLING INFRASTRUCTURE SPEC 2	CAB IN SP2	075528	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	Comp	12 Months
CADD SUPERVISOR 1	CADD SV 1	097445	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Cash	12 Months
CADD SUPERVISOR 2	CADD SV 2	097446	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
CADD SUPERVISOR 3	CADD SV 3	097447	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
CADD TECHNICIAN 1*	CADD TC 1*	097441	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	24 Months
CADD TECHNICIAN 2*	CADD TC 2*	097442	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
CADD TECHNICIAN 3*	CADD TC 3*	097443	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
CADD TECHNICIAN 4	CADD TC 4	097444	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
CANCER REGISTRAR	CANCER REG	098690	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
CANCER REGISTRAR 1*	CAN REG 1*	098691	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	24 Months
CANCER REGISTRAR 2*	CAN REG 2*	098692	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Cash	12 Months
CANCER REGISTRAR 3	CAN REG 3	098693	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Cash	12 Months
CAPITOL POLICE OFFICER	CAP PO	038615	BPP8	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
CAPITOL POLICE SERGEANT	CAP PO SGT	038616	BPP8	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
CAPITOL SECURITY OFFICER	CAP SEC OF	038621	BPP8	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
CAPTIVE INSURANCE AD	CAP I AD	073032	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Preferred	Comp	12 Months
CAPTIVE INSURANCE PROGRAM DIR	C INS P DR	075705	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
CAPTIVE INSURANCE SPEC 1*	CAP 1 S 1*	073037	BPP	039	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
CAPTIVE INSURANCE SPEC 2*	CAP I S 2*	073036	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
CAPTIVE INSURANCE SPEC 3	CAP I S 3	073035	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Preferred	Comp	12 Months
CAPTIVE INSURANCE SPEC EIC	CAP I S IC	073033	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Preferred	Comp	12 Months
CAREER SPECIALIST	CAREER SP	078425	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Both	Cash	12 Months
CASE MANAGEMENT PROGRAM SPEC	CSE MGT PS	072215	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
CASH MANAGEMENT DIRECTOR	CASH MGT D	075299	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
CDL EXAMINER	CDL EXAMR	036915	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
CDL PROGRAM MANAGER	CDL PG MG	036940	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
CEMETERY EQUIPMENT OPERATOR	CEM EQ OP	062245	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
CENTRAL STORES ASST DIRECTOR	C S A DIR	075774	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
CENTRAL STORES DIRECTOR	C STORE D	075773	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None
CERTIFIED PHARMACY TECHNICIAN	C PHARM TC	098612	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
CFG SEREM DIRECTOR	CFG S DIR	073415	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
CFG-SENIOR MANAGEMENT CONS	CFG SMC	073414	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
CHANCELLOR	CHANCELLOR	026974	NSL	900	$ -	$ -	$ -	Executive	None	None
CHARTER SCHOOL PORTFOLIO DIR	CSP DIR	071397	MKT	900	$ 4,393.00	$ 5,712.00	$ 7,031.00	Executive	None	None
CHEF/MANAGER	CHEF/MGR	042299	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Comp	None
CHEMIST 1*	CHEMIST 1*	077851	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
CHEMIST 2*	CHEMIST 2*	077852	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
CHEMIST 3	CHEMIST 3	077853	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
CHEMIST 4	CHEMIST 4	077854	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
CHIEF BILL CLERK	CHF BIL CK	027240	MKT	900	$ -	$ -	$ -	Executive	None	None
CHIEF CLERK-HOUSE	LEG-CF C	027246	MKT	900	$ -	$ -	$ -	Executive	None	None
CHIEF CLERK-SENATE	CF C-SEN	027248	MKT	900	$ -	$ -	$ -	Executive	None	None
CHIEF CORRECTIONAL COUNSELOR	C COR CSLR	078134	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
CHIEF ECONOMIST	CHF ECON	026238	MKT	900	$ -	$ -	$ -	Executive	Comp	None
CHIEF ENGROSSING CLERK-HOUSE	CF E C-HOU	027250	MKT	900	$ -	$ -	$ -	Executive	None	None
CHIEF ENGROSSING CLERK-SENATE	CF E C-SEN	027252	MKT	900	$ -	$ -	$ -	Executive	None	None
CHIEF ENTERPRISE TECHNOLOGIST	CHIEF E T	075595	ESPP	126	$ 8,995.00	$ 12,592.00	$ 16,189.00	Executive	None	None
CHIEF INVESTMENT OFFICER	CHF INV OF	029340	MKT	900	$ -	$ -	$ -	Executive	None	None
CHIEF OF ACCOUNTS	CHF O ACTS	075294	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
CHIEF OF INFORMATION SYSTEMS	CHF O IN S	075593	ESPP	127	$ 9,444.00	$ 13,221.00	$ 16,998.00	Executive	None	None
CHIEF OF STAFF	CHF O STF	073445	MKT	900	$ -	$ -	$ -	Executive	None	None
CHIEF OF STAFF TO FIRST LADY	COS T F L	073468	MKT	900	$ -	$ -	$ -	Executive	None	None
CHIEF OF STAFF-DOC	COS-DOC	073511	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
CHIEF OF STAFF-HOUSE	COS-HOUSE	027234	MKT	900	$ -	$ -	$ -	Executive	None	None
CHIEF OF STAFF-SENATE	COS-SEN	027237	MKT	900	$ -	$ -	$ -	Executive	None	None
CHIEF OPERATING OFFICER	CH OP OFF	073444	MKT	900	$ -	$ -	$ -	Executive	None	None
CHIEF PH INFORMATICS OFFICER	C PH INF O	072372	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
CHIEF PROCUREMENT OFFICER	CPO	073381	ESPP	130	$ 10,933.00	$ 15,306.00	$ 19,679.00	Executive	None	None
CHIEF RANGER	CHF RANGER	077701	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Comp	None
CHIEF SERGEANT AT ARMS	CSGT AT AR	027320	MKT	900	$ -	$ -	$ -	Executive	Cash	None
CHILD CARE PROG EVALUATOR 1*	CC PG EV1*	079636	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
CHILD CARE PROG EVALUATOR 2*	CC PG EV2*	079637	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
CHILD SUPPORT ADMINISTRATOR	CS ADR	026981	MKT	900	$ -	$ -	$ -	Executive	Comp	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
CHILD SUPPORT COORDINATOR	CS CR	026983	MKT	900	$ -	$ -	$ -	Executive	Comp	None
CHILD SUPPORT INVESTIGATOR	CS INV	026985	MKT	900	$ -	$ -	$ -	Executive	Cash	None
CHILD SUPPORT SPECIALIST 1	CS SP 1	026987	MKT	900	$ -	$ -	$ -	Executive	Cash	None
CHILD SUPPORT SPECIALIST 2	CS SP 2	026988	MKT	900	$ -	$ -	$ -	Executive	Cash	None
CHILD SUPPORT SPECIALIST 3	CS SP 3	026989	MKT	900	$ -	$ -	$ -	Executive	Comp	None
CHILDREN & YOUTH BUDGET DIR	CY BGT DIR	079178	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
CHILDREN & YOUTH DIRECTOR	C & Y DIR	079180	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
CHILDREN'S CABINET DIRECTOR	CH CAB DR	073417	MKT	900	$ -	$ -	$ -	Executive	None	None
CIRCUIT COURT JUDGE	CIR CRT JG	026984	NSL	900	$ -	$ -	$ -	Executive	None	None
CIVIL ENGINEERING ADMINISTRATO	CE ADM	076290	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
CIVIL ENGINEERING DIRECTOR	CE DIR	076283	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
CIVIL ENGINEERING MANAGER 1	CE MG 1	076281	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Both	None	12 Months
CIVIL ENGINEERING MANAGER 2	CE MG 2	076282	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Preferred	None	12 Months
CIVIL MONETARY PEN FD ASST DIR	CMPF AD	072256	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
CIVIL MONETARY PEN FD DIRECTOR	CMPF DR	072257	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	None	12 Months
CIVIL RIGHTS DIRECTOR-TDOT	CIV RT D-T	073745	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
CJIS DIRECTOR	CJIS DIR	098713	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
CJIS MANAGER	CJIS MGR	098712	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
CJIS SUPERVISOR	CJIS SUPER	098711	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
CJIS SUPPORT SPECIALIST	CJIS SUPSP	098710	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
CJIS SYSTEMS OFFICER	CJIS SY OF	098714	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
CLASS/COMP ANALYST - ADV	C/C AN-ADV	073708	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
CLASS/COMP ANALYST - ASSOC	C/C AN-ASO	073706	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
CLASS/COMP ANALYST - INT	C/C AN-INT	073707	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
CLE EXECUTIVE ASSISTANT	CLE EX A	027049	MKT	900	$ -	$ -	$ -	Executive	Cash	None
CLE EXECUTIVE DIRECTOR	CLE ED	027051	MKT	900	$ -	$ -	$ -	Executive	None	None
CLERK 1	CK 1	002531	BPP	013	$ 1,399.00	$ 1,818.00	$ 2,237.00	Non-Comp	Cash	12 Months
CLERK 2	CK 2	002532	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Non-Comp	Cash	12 Months
CLERK 3	CK 3	002533	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
CLINICAL APP COORDINATOR 1	C APP CO 1	072821	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
CLINICAL APP COORDINATOR 2	C APP CO 2	072822	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Both	Comp	12 Months
CLINICAL APP COORDINATOR 3	C APP CO 3	072823	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	Comp	None
CODES ENFORCEMENT INSTRUCTOR 1	CEI 1	038443	MKT	900	$ -	$ -	$ -	Preferred	Cash	12 Months
CODES ENFORCEMENT INSTRUCTOR 2	CEI 2	038444	BPP8	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
CODES ENFORCEMENT INSTRUCTOR S	CEI SV	038445	BPP8	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
CODES ENFORCEMENT PROGRAM DIR	CE PG DR	073137	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	None	12 Months
COLLECTIONS MANAGER	COLLECT MG	009344	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
COM SERVICES ASSOC EX DIRECTOR	COM S AED	026694	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
COMMISSION MEMBER	COMM MB	002184	MKT	900	$ -	$ -	$ -	Executive	None	None
COMMISSION MEMBER-NE	COMM MB-N	029766	MKT	900	$ -	$ -	$ -	Executive	None	None
COMMISSIONER 1	COMM 1	073491	MKT	900	$ -	$ -	$ -	Executive	None	None
COMMISSIONER 2	COMM 2	073493	MKT	900	$ -	$ -	$ -	Executive	None	None
COMMISSIONER 3	COMM 3	073494	MKT	900	$ -	$ -	$ -	Executive	None	None
COMMITTEE RESEARCH ANA-SENATE	LEG-COM RA	027289	MKT	900	$ 2,592.00	$ 3,354.50	$ 4,117.00	Executive	Comp	None
COMMODITY ADMINISTRATOR	CDY ADR	032285	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None
COMMODITY PROGRAM SPECIALIST	CDY PG SP	032282	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
COMMUNICATIONS ASSISTANT	COMM ASST	073427	MKT	900	$ -	$ -	$ -	Executive	None	None
COMMUNICATIONS CONSULTANT	COMM CON	073434	MKT	900	$ -	$ -	$ -	Executive	None	None
COMMUNICATIONS DISPATCHER 1*	COM DIS 1*	002751	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
COMMUNICATIONS DISPATCHER 2*	COM DIS 2*	002752	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
COMMUNICATIONS DISPATCHER SUPV	COM DIS SV	002753	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
COMMUNICATIONS SPECIALIST-ADV	C S ADV	075597	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
COMMUNICATIONS SPECIALIST-INT*	C S INT*	075596	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
COMMUNICATIONS SPECIALIST-LEAD	C S LEAD	075598	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
COMMUNICATIONS SYS ANALYST 2*	CSA 2*	075502	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
COMMUNICATIONS SYS ANALYST 3	CSA 3	075503	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
COMMUNICATIONS SYS ANALYST 4	CSA 4	075504	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
COMMUNITY DEV PROGRAM DIR	CNY DEV D	075334	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
COMMUNITY HEALTH CNCL COOR 1	CHC CR 1	072261	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
COMMUNITY HEALTH CNCL COOR 2	CHC CR 2	072262	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
COMMUNITY HOMES PROGRAM DIR	COM HOM PD	072216	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	None	12 Months
COMMUNITY HOMES RGNL DEPTY ADM	COM HM RDA	072217	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	None	12 Months
COMMUNITY SERVICES ASSISTANT	CY SVS A	006110	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Non-Comp	Cash	12 Months
COMPLIANCE EXAMINATION SPV	COM EX SPV	075266	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
COMPRE FOOD SERVICE PROG DIR	CFS PG DR	077370	MKT	900	$ -	$ -	$ -	Executive	None	None
COMPUTER OPERATIONS MANAGER 1	CO MG1	075541	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
COMPUTER OPERATIONS MANAGER 2	CO MG2	075542	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
COMPUTER OPERATIONS MANAGER 3	CO MG3	075543	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	None	12 Months
COMPUTER OPERATIONS MANAGER 4	CO MG4	075544	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
COMPUTER OPERATOR 1 *-NE	CO 1*-N	020091	MKT	900	$ 1,024.00	$ 1,349.00	$ 1,674.00	Executive	Cash	None
COMPUTER OPERATOR 1*	CO 1*	002711	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
COMPUTER OPS MANAGER 1-NE	CO MG1-N	025311	GPP	021	$ 2,386.00	$ 3,102.50	$ 3,819.00	Executive	Comp	None
COMPUTER OPS SUPERVISOR	CO SV	002743	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
CONSERVATION PLANNER 3	CON PL 3	077673	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
CONSERVATION PLANNING DIR	CON PLNG D	077674	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	None	12 Months
CONSERVATION WORKER 1	CON WK 1	062961	BPP	013	$ 1,399.00	$ 1,818.00	$ 2,237.00	Non-Comp	Cash	12 Months
CONSERVATION WORKER 2	CON WK 2	062962	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Preferred	Cash	12 Months
CONSERVATION WORKER 3	CON WK 3	062963	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
CONSUMER INSURANCE INV 1	CON I I 1	032452	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
CONSUMER INSURANCE SVCS MGR	CON I S MG	032453	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
CONSUMER PROTECTION A DIRECTOR	CON P AD	079154	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
CONSUMER PROTECTION DIRECTOR	CON P DR	079153	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
CONSUMER PROTECTION SPEC 1*	CON P S 1*	079151	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
CONSUMER PROTECTION SPEC 2*	CON P S 2*	079152	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
CONSUMER RESOURCES DIRECTOR	CN RS D	075255	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
CONTENT DESIGNER	CON DESI	076121	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
CONTRACT ADMIN MANAGER	CTR ADM MG	026612	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	None	None
CONTRACT AND AUDIT COORDINATOR	CONT AUDC	026258	MKT	900	$ -	$ -	$ -	Executive	None	None
CONTRACT COMPLIANCE OFFICER 1	CON CMP O1	073740	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Comp	12 Months
CONTRACT COMPLIANCE OFFICER 2	CON CMP O2	073741	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
CONTRACT COMPLIANCE OFFICER 3	CON CMP O3	073742	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
CONTRACTOR INSPECTOR	CON INSP	032415	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
COOK 1	COOK 1	042231	BPP	015	$ 1,541.00	$ 2,004.00	$ 2,467.00	Non-Comp	Cash	12 Months
COOK 2	COOK 2	042232	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Preferred	Cash	12 Months
CORR DEC SUP RES PLAN DIR	COR DSRPD	073635	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
CORR FAC M&M PROG DIR	C F MM P D	076581	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	None	None
CORR FAC SAFETY PROG DIR	C F S P D	076582	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	None	None
CORR IND SALES REPRESENTATIVE	COR ID SR	007240	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Both	Comp	12 Months
CORR IND SUPERVISOR 3	COR ID S 3	062573	GPP	021	$ 2,386.00	$ 3,102.50	$ 3,819.00	Both	Cash	12 Months
CORR IND SUPERVISOR 5	COR ID S 5	062575	GPP	025	$ 2,819.00	$ 3,664.50	$ 4,510.00	Both	Comp	12 Months
CORR INSTITUTIONAL INV	COR IN INV	045768	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Cash	None
CORR TACTICAL OFFICER 1	COR TC 1	045725	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
CORR TACTICAL OFFICER 2	COR TC 2	045726	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
CORR TACTICAL OFFICER 3	COR TC 3	045727	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Cash	None
CORR TRANSITION CENTER DEP SUP	COR TC D S	045751	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Cash	12 Months
CORR TRANSITION CENTER SUPT	COR T C S	045750	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
CORRECTION INST DEPUTY DIR	CI D D	038853	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
CORRECTION M&M PROG ADM	C MM P A	076580	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	None	None
CORRECTION-BUDGET ANALYST	COR-BGT AN	073340	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
CORRECTION-COST ACCOUNTANT	COR-COST A	073341	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
CORRECTIONAL ACADEMY INST 1	COR A INS1	038831	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
CORRECTIONAL ACADEMY INST 2	COR A INS2	038837	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
CORRECTIONAL AD SVC CLASS COOR	COR AS C C	078120	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
CORRECTIONAL ADMINISTRATOR	CORR ADM	073510	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
CORRECTIONAL CAPTAIN	COR CAPT	045745	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
CORRECTIONAL CLERICAL OFFICER	COR CL OF	045715	BPP8	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Non-Comp	Cash	12 Months
CORRECTIONAL COMM DIRECTOR	COR COM D	073522	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
CORRECTIONAL COMM OFFICER	COR COM O	073521	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
CORRECTIONAL COMPLIANCE MGR	COR C MGR	045720	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
CORRECTIONAL CONTRACT MONITOR	COR CON MT	073666	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	None	None
CORRECTIONAL CORPORAL	COR CORP	045742	BPP8	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
CORRECTIONAL COUNSELOR 1*	COR CSLR1*	078131	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
CORRECTIONAL COUNSELOR 2*	COR CSLR2*	078132	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
CORRECTIONAL COUNSELOR 3	COR CSLR3	078133	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
CORRECTIONAL FACS CON DIR	COR FC D	076579	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
CORRECTIONAL FARM MANAGER	COR F MG	064240	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
CORRECTIONAL HEALTH ADMR	COR H ADR	073520	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	None	12 Months
CORRECTIONAL HEALTH DIRECTOR	COR H D	073610	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
CORRECTIONAL HEALTH DPY DIR	COR H DY D	073509	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
CORRECTIONAL INTRL AFFAIRS DIR	COR IA DR	045765	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
CORRECTIONAL INTRL AFFAIRS INV	COR IA INV	045761	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	Cash	None
CORRECTIONAL LIEUTENANT	COR LT	045744	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
CORRECTIONAL OFFICER	COR OF	045741	BPP8	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Non-Comp	Cash	12 Months
CORRECTIONAL PRINCIPAL	COR PRIN	071523	TEA	900	$ 3,419.00	$ 5,534.50	$ 7,650.00	Preferred	Comp	12 Months
CORRECTIONAL PROGRAM ADMINISTR	COR PRG AD	073524	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
CORRECTIONAL PROGRAM DIR 1	COR PG D 1	073633	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	None	12 Months
CORRECTIONAL PROGRAM DIR 2	COR PG D 2	073634	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
CORRECTIONAL PROGRAM MANAGER 1	COR PG MG1	073631	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Both	None	12 Months
CORRECTIONAL PROGRAM MANAGER 2	COR PG MG2	073632	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	None	12 Months
CORRECTIONAL PROGRAM SUPT ADM	COR P S AR	073668	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
CORRECTIONAL PROGRAM SUPT COOR	COR P S C	073667	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
CORRECTIONAL SERGEANT	COR SGT	045743	BPP8	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
CORRECTIONAL TEACHER	COR TCHR	071521	TEA	900	$ 3,419.00	$ 5,534.50	$ 7,650.00	Both	Comp	12 Months
CORRECTIONAL TEACHER SUPV	COR TCHR S	071522	TEA	900	$ 3,419.00	$ 5,534.50	$ 7,650.00	Both	Comp	12 Months
CORRECTIONAL UNIT MANAGER	COR UN MG	073505	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
CORRECTIONS INSTITUTE DIRECTOR	COR INS D	038854	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
CORRESPONDENCE ASSISTANT	CORRESP A	073463	MKT	900	$ -	$ -	$ -	Executive	Comp	None
CORRESPONDENCE ASST DIRECTOR	CORRESP AD	073420	MKT	900	$ -	$ -	$ -	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
COT-ACCOUNTANT 2	COT-ACTNT2	025231	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-ACCOUNTING TECHNICIAN 1	COT-ACT T1	026126	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Cash	None
COT-ACCOUNTING TECHNICIAN 2	COT-ACT T2	026129	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
COT-ACCOUNTING TECHNICIAN 3	COT-ACT T3	026011	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
COT-ADMIN ASSISTANT 1	COT-AA1	024701	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Comp	None
COT-ADMIN ASSISTANT 2	COT-AA2	024702	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Comp	None
COT-ADMIN ASSISTANT 3	COT-AA 3	024703	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
COT-ADMIN ASSISTANT 4	COT-AA 4	024704	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-ADMIN SECRETARY	COT-ADM SY	026380	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Cash	None
COT-ADMIN SERVICES ASST 1	COT-ASA 1	026381	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Cash	None
COT-ADMIN SERVICES ASST 2	COT-ASA 2	026382	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
COT-ADMIN SERVICES ASST 3	COT-ASA 3	026383	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	None	None
COT-ADMIN SERVICES ASST 4	COT-ASA 4	026384	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-ADMIN SERVICES ASST 5	COT-ASA 5	026839	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	None	None
COT-ADMIN TECHNICIAN 2	COT-AD T 2	026223	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
COT-ADMIN TECHNICIAN 3	COT-AD T 3	026226	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Comp	None
COT-ADMIN TRAINING COORDINATOR	COT-ADMTC	024715	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-ADMINISTRATIVE & SYS CR	COT-A&AC	026326	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
COT-ADMINISTRATIVE & SYS MGR	COT-A&SM	026325	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	None	None
COT-ADMINISTRATIVE & SYS MGR 2	COT-A&SM2	026284	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-ADMINISTRATIVE COUNTY SPEC	COT-ADCS	026267	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
COT-ADMINISTRATIVE SUPERVISOR	COT-AD SUP	026260	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	None	None
COT-ADMINISTRATIVE SYS COORD 2	COT-ASC2	026249	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Cash	None
COT-APPLICATION SUPPORT ADV	COT-A S A	026010	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	Comp	None
COT-APPLICATION SUPPORT INT	COT-A S IN	024511	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-APPLICATION SUPPORT LEAD	COT-A S LD	024509	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	Comp	None
COT-APPR TRAINING COORDINATOR	COT-APTGCR	026201	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
COT-APPRAISAL ANALYST 1	COT-AP AN1	026209	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Comp	None
COT-APPRAISAL ANALYST 2	COT-AP AN2	026208	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-APPRAISAL SPECIALIST 1	COT-AP SP1	026030	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
COT-APPRAISAL SPECIALIST 2	COT-AP SP2	026031	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-APPRAISAL SPECIALIST 3	COT-AP SP3	026207	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-APPRAISAL SYS ANALYST 1	COT-APSYA1	026003	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
COT-APPRAISAL SYS ANALYST 2	COT-APYA2	026004	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
COT-APPRAISAL SYS ANALYST 3	COT-APSYA3	026005	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-APPRAISAL SYS ANALYST 4	COT-APSYA4	026006	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
COT-AREA APPRAISAL MANAGER	COT-ARAPMG	026204	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
COT-AREA APPRAISAL SUPERVISOR	COT-ARAPSV	026230	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
COT-ASC LEG RESEARCH ANALYST	COT-ALRA	025677	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-ASSESSMENT DATA ANALYST	COT-ADA	026331	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
COT-ASSESSMENT DATA SPEC 2	COT-ADS 2	026335	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-ASSESSMENT DATA SPECIALIST	COT-A D SP	026048	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
COT-ASSESSMENT DATA SPECIALIST	COT-ADS	026333	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
COT-ASSESSMENT PRG & DATA SP 2	COT-APDS 2	026337	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
COT-ASSESSMENT PRG SPECIALIST	COT-APS	026334	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
COT-ASSESSMENT PROGRAM ANALYST	COT-APA	026332	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
COT-ASSESSMENT PROGRAM MANAGER	COT-APM	026336	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-ASSESSMENT SYS ANALYST 1	COT-ASA 1	026044	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Comp	None
COT-ASSESSMENT SYS COOR 1	COT-ASYCR1	026045	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-ASSESSMENT SYS COOR 2	COT-ASYCR2	026047	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
COT-ASSESSMENT SYS MANAGER	COT-ASYMG	026211	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	None	None
COT-ASSESSMENT SYS SUPV	COT-ASYSV	026046	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	None	None
COT-ASSESSMENT SYS TECH	COT-ASYTC	026050	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Cash	None
COT-ASSESSMENT SYS TECH 2	COT-ASYTC2	026051	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Cash	None
COT-ASSESSMENT SYSTEMS ANA 2	COT-ASAN 2	024825	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
COT-ASSESSMENT VALUATION COORD	COT-AVC	026412	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-ASSESSMENTS&FIELDOPS DR	COT-AFOD	026262	COMP	D01	$ 8,227.00	$ 11,924.00	$ 15,621.00	Executive	None	None
COT-ASST OPEN RECORDS COUNSEL	COT-AORC	026019	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
COT-ATTORNEY 1	COT-ATY 1	025631	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Comp	None
COT-ATTORNEY 2	COT-ATY 2	025632	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
COT-ATTORNEY 3	COT-ATY 3	025633	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
COT-ATTORNEY 4	COT-ATY 4	025634	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
COT-AUDIT SUPPORT SPECIALIST	COT-AU S S	026375	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Comp	None
COT-AUDITOR 3	COT-AUD 3	025665	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-BOND FINANCE ASST DIR	COT-B F AD	026078	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-BOND FINANCE DIRECTOR	COT-B F D	026076	COMP	D01	$ 8,227.00	$ 11,924.00	$ 15,621.00	Executive	None	None
COT-BOND FINANCE MANAGER	COT-BN FMG	026074	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
COT-BOND FINANCE OPS OFFICER	COT-B F OO	026075	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
COT-BUDGET ADMIN ANALYST	COT-B AD A	026307	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-BUSINESS ADMIN MANAGER	COT-BAM	026232	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	None	None
COT-BUSINESS/QUALITY ANA LEAD	COT-B/Q AL	024505	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
COT-BUSINESS/QUALITY ANA-ADV	COT-B/Q AA	024506	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-BUSINESS/QUALITY ANA-INT	COT-B/Q AI	024507	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
COT-CAMA SYSTEMS MANAGER	COT-CASYMG	026007	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
COT-CHIEF OF STAFF	COT-COS	026122	COMP	D03	$ 9,811.00	$ 12,716.00	$ 15,621.00	Executive	None	None
COT-CLERK 2	COT-CLK 2	026390	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Executive	Cash	None
COT-COMMUNCIATIONS & PUB SPEC	COT-CPS	026349	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
COT-COMMUNICATIONS & PUB ASO	COT-CP A	026347	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
COT-COMMUNICATIONS & PUB CR	COT-CP C	026348	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
COT-COMMUNICATIONS & PUB MGR	COT-CPM	026343	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	None	None
COT-COMMUNICATIONS ASSISTANT	COT-COAT	026346	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-COMPTROLLER	COT-COMPT	026090	COMP	225	$ 16,331.00	$ 16,331.00	$ 16,331.00	Executive	None	None
COT-CONTENT MGMT/SHAREPT A I	COT-CMSAI	026022	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-CONTRACT REVIEW ADMIN	COT-CTRA	026314	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	None	None
COT-CONTRACT REVIEW ADMIN 2	COT-CRA2	026315	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
COT-CONTRACT SUPPORT SPEC 1	COT-CSS 1	026323	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
COT-CONTRACT SUPPORT SPEC 2	COT-CSS 2	026324	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-DATABASE ADMINISTRATOR-ADV	COT-D A AD	026024	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	Comp	None
COT-DATABASE ADMINISTRATOR-INT	COT-D A IN	026025	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	Comp	None
COT-DATABASE ADMINISTRATOR-LD	COT-D A L	026023	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	Comp	None
COT-DEP OPEN RECORDS COUNSEL	COT-DORC	026159	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	Comp	None
COT-DEPUTY CHIEF INVESTIGATOR	COT-DEP CI	026143	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
COT-DEPUTY CHIEF OF STAFF	COT-D COS	026123	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-DEPUTY GENERAL COUNSEL	COT-DGC	026093	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	Comp	None
COT-DISTRIBUTED COMPUTER OP 3	COT-DCO 3	025310	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Cash	None
COT-DIVISION SUPPORT COORD	COT-DSC	025303	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Cash	None
COT-DPA ADMIN GENERALIST	COT-DPAAG	024826	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Comp	None
COT-DRAFTER 2	COT-DRAFT2	025241	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Cash	None
COT-EDISON IS PROJECT ADMIN	COT-EIPA	026322	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
COT-EMP ENGAGEMENT CONSULTANT	COT-E E C	026278	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-EMP ENGAGEMENT SPECIALIST	COT-E E S	026279	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-EMP RELATIONS ASST DIR	COT-ERAD	026277	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-EMP RELATIONS CONSULTANT	COT-E R C	026276	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-END POINT LEAD	COT-E P LD	026113	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
COT-END POINT TECH SPEC-ADV	COT-EPTS-A	026134	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-END POINT TECH SPEC-INT	COT-EPTS I	026133	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-ENTERPRISE ARCHITECT	COT-EN AR	026114	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
COT-EXEC ASST	COT-EX A	026120	COMP	D03	$ 9,811.00	$ 12,716.00	$ 15,621.00	Executive	None	None
COT-EXECUTIVE PROGRAM MGR	COT-EXPM	026254	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-EXECUTIVE SECRETARY 1	COT-EX S 1	026385	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Cash	None
COT-EXECUTIVE SECRETARY 2	COT-EX S 2	026386	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
COT-EXECUTIVE SECRETARY 3	COT-EX S 3	026387	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
COT-FACILITIES MANAGER	COT-FCMG	023490	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
COT-FINANCIAL BUSINESS ANALYST	COT-F B AN	026027	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
COT-FISCAL SERVICES ASST DIR	COT-FS AD	026136	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-GENERAL COUNSEL	COT-GC	026084	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
COT-GIS & REDISTRICTING SV 1	COT-GRS1	026285	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Cash	None
COT-GIS ANALYST 1	COT-GIS A1	026360	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
COT-GIS ANALYST 2	COT-GIS A2	026361	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-GIS ANALYST 3	COT-GIS A3	026362	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-GIS DATA & TECH MANAGER	COT-GDTM	026371	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-GIS MANAGER 1	COT-GIS M1	026363	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
COT-GIS MANAGER 2	COT-GIS M2	026364	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	Comp	None
COT-GIS SPECIALIST	COT-GIS SP	024519	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
COT-GIS TECH MANAGER 1	COT-GTM 1	026370	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-GIS TECHNICIAN 1	COT-GIS T1	026366	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
COT-GIS TECHNICIAN 2	COT-GIS T2	026367	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-GIS TECHNICIAN SUPV 1	COT-GTS 1	026368	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
COT-GIS TECHNICIAN SUPV 2	COT-GTS 2	026369	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-HIGHER ED RESOURCE OFFICER	COT-HEROF	025651	BPP	034	$ 3,857.00	$ 5,014.00	$ 6,171.00	Executive	Comp	None
COT-HR ASSISTANT	COT-HR AST	026341	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
COT-HR BUSINESS ANALYST	COT-HRBA	026345	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
COT-HR BUSINESS ASSOCIATE	COT-HRBA	026344	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
COT-HR CUSTOMER SERVICE SPEC 1	COT-HRCSS1	025671	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Comp	None
COT-HR CUSTOMER SERVICE SPEC 2	COT-HRCSS2	025672	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Comp	None
COT-HR GENERALIST	COT-HR GEN	026342	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-HR MANAGER 2	COT-HR MG2	025680	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
COT-HR MANAGER 3	COT-HR MG3	025681	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	None	None
COT-IMPACT COUNTY ADVISOR	COT-IC ADV	026269	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-INFO SYSTEMS MANAGER	COT-ISM	026082	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Executive	None	None
COT-INFO TECH ASST DIRECTOR	COT-IT AD	026081	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-INFO TECH DIRECTOR	COT-ITD	026079	COMP	D01	$ 8,227.00	$ 11,924.00	$ 15,621.00	Executive	None	None
COT-INFRA & SOL ARCHITECT	COT-I&S AR	024517	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	Comp	None
COT-INVESTIGATIONS ADMIN MGR	COT-INVAMG	026151	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
COT-INVESTIGATIONS DIRECTOR	COT-INV DR	026110	COMP	D01	$ 8,227.00	$ 11,924.00	$ 15,621.00	Executive	None	None
COT-INVESTIGATIVE ANALYST	COT INV AN	024498	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Cash	None
COT-INVESTIGATIVE AUDITOR	COT-INV AU	024501	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	Cash	None
COT-INVESTIGATOR	COT-INV	026033	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
COT-IT BUSINESS ADMINISTRATOR	COT-IT B A	026321	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
COT-IT SUPPORT MANAGER	COT-IT S M	024518	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
COT-LEAD SYSTEMS ADMINISTR	COT-L S A	026317	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	None	None
COT-LEG & POLICY ADMIN	COT-LPA	026139	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-LEG ACCOUNTING MANAGER	COT-LG AM	026128	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
COT-LEG ACCOUNTING MANAGER 2	COT-LEG AC	026018	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
COT-LEG ASSISTANT EDITOR	COT-L A ED	026350	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-LEG AUDIT APP ARCHITECT	COT-LAAA	026153	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-LEG AUDIT MANAGER	COT-LG AUM	026150	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
COT-LEG AUDIT REVIEW OFFICER	COT-LGARO	026185	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	Comp	None
COT-LEG AUDIT TRAINING OFFICER	COT-LA TO	026152	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
COT-LEG AUDITOR 1	COT-LGAUD1	026155	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-LEG AUDITOR 2	COT-LGAUD2	026156	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-LEG AUDITOR 3	COT-LGAUD3	026157	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
COT-LEG AUDITOR 4	COT-LGAUD4	026158	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-LEG BOARD MEMBER	COT-LBM	026108	COMP	702	$ 50.00	$ 50.00	$ 50.00	Executive	None	None
COT-LEG COMMISSION MEMBER	COT-LCM	026107	COMP	701	$ 95.00	$ 95.00	$ 95.00	Executive	None	None
COT-LEG DATABASE ADMIN 4	COT-LG DB4	026320	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	Comp	None
COT-LEG EDITOR	COT-LG EDR	026190	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-LEG FINANCIAL ANALYST	COT-LEG FA	026287	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Cash	None
COT-LEG HR ASSISTANT DIRECTOR	COT-LHR AD	026227	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-LEG INFO SYS AUDIT MANAGER	COT-LISAM	026164	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
COT-LEG INFO SYS PROGRAM MGR	COT-LIS PM	026086	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	None	None
COT-LEG INFO SYSTEMS AUDITOR 1	COT-LIS A1	026160	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-LEG INFO SYSTEMS AUDITOR 2	COT-LIS A2	026161	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-LEG INFO SYSTEMS AUDITOR 3	COT-LIS A3	026162	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
COT-LEG INFO SYSTEMS AUDITOR 4	COT-LIS A4	026163	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-LEG INFO SYSTEMS TECH 4	COT-LIST 4	026309	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Cash	None
COT-LEG LEGAL ASSISTANT	COT-LLA	026092	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Cash	None
COT-LEG LEGAL SECRETARY	COT-LG L S	026089	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Cash	None
COT-LEG NURSE AUDITOR 1	COT-L N A1	026169	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-LEG NURSE AUDITOR 2	COT-L N A2	026170	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
COT-LEG NURSE AUDITOR 3	COT-L N A3	026171	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-LEG NURSE AUDITOR 4	COT-L N A4	026172	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
COT-LEG PERFORMANCE AUDIT MGR	COT-LGPAM	026178	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
COT-LEG PERFORMANCE AUDITOR 1	COT-LGPA1	026174	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-LEG PERFORMANCE AUDITOR 2	COT-LGPA2	026175	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
COT-LEG PERFORMANCE AUDITOR 3	COT-LGPA3	026176	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
COT-LEG PERFORMANCE AUDITOR 4	COT-LGPA4	026177	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-LEG POLICY COORDINATOR	COT-LPCR	026253	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
COT-LEG PROCUREMENT COMP ANA 1	COT-LPCA1	026351	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-LEG PROCUREMENT COMP ANA 2	COT-LPCA2	026352	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
COT-LEG PROCUREMENT COMP MGR	COT-LPCM	026354	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Executive	None	None
COT-LEG PROCUREMENT COMP SPEC	COT-LPCS	026353	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-LEG PROJECT MGMT OFF	COT-LPMO	026316	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Executive	None	None
COT-LEG PROJECT&RESEARCH ADM	COT-LPRA	026248	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	None	None
COT-LEG RESEARCH COORDINATOR	COT-LRCR	026252	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-LEG SENIOR FINANCIAL AN	COT-LGSFA	026234	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Cash	None
COT-LEG SMALL BUSINESS ASSOC	COT-LSBA	026306	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
COT-LEG SMALL BUSINESS ASST	COT-LBAS	026355	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-LEG SOURCING OVERSIGHT M	COT-LSOM	026233	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	None	None
COT-LEG SYSTEMS ANALYST 1	COT-LGSA1	026179	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-LEG SYSTEMS ANALYST 2	COT-LGSA2	026180	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
COT-LEG SYSTEMS ANALYST 3	COT-LGSA3	026181	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-LEG SYSTEMS ANALYST 4	COT-LGSA4	026182	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
COT-LEG SYSTEMS ANALYST INTERN	COT-LSAI	026111	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	None	None
COT-LEGAL ASSISTANT	COT-L ASST	023350	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Comp	None
COT-LOCAL FINANCE ASST DIR	COT-LFI AD	026098	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-LOCAL FINANCE DIRECTOR	COT-LFIN D	026100	COMP	D01	$ 8,227.00	$ 11,924.00	$ 15,621.00	Executive	None	None
COT-LOCAL FINANCE MANAGER	COT-LFI M	026188	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	None	None
COT-LOCAL GOV AUDIT AST DIR	COT-LGA AD	026057	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-LOCAL GOVERNMENT ASST DIR	COT-LG AD	026189	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-LOCAL GOVERNMENT AUDIT DIR	COT-LGA D	026096	COMP	D01	$ 8,227.00	$ 11,924.00	$ 15,621.00	Executive	None	None
COT-LOCAL GOVERNMENT DIRECTOR	COT-LG DIR	026103	COMP	D01	$ 8,227.00	$ 11,924.00	$ 15,621.00	Executive	None	None
COT-MAIL CLERK 2	COT-M CK 2	020072	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Cash	None
COT-MANAGING ATTORNEY	COT-M ATTY	026330	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None
COT-MGMT SERVICES ASST DIR	COT-MSAD	026112	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-MGMT SERVICES DIR	COT-M SD	026105	COMP	D01	$ 8,227.00	$ 11,924.00	$ 15,621.00	Executive	None	None
COT-NETWORK ADMINISTRATOR LEAD	COT-N AD L	024508	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
COT-NETWORK ADMINISTRATOR-ADV	COT-NWKADA	026154	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-NETWORK ADMINISTRATOR-INT	COT-NWKADI	026144	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
COT-OFFICE OF SAP AST DIRECTOR	COT-OOS AD	026218	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-OFFICE SUPPORT COORDINATOR	COT-OSC	026356	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
COT-OPEN RECORDS COUNSEL	COT-ORC	026109	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	Comp	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
COT-OREA DIRECTOR	COT-OREA D	026194	COMP	D01	$ 8,227.00	$ 11,924.00	$ 15,621.00	Executive	None	None
COT-OREA PROGRAM COORDINATOR	COT-OREAPC	026008	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-OSAP DIRECTOR	COT-O DIR	026219	COMP	D01	$ 8,227.00	$ 11,924.00	$ 15,621.00	Executive	None	None
COT-PRINCIPAL LEG RESEARCH AN	COT-PRLGRA	026244	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-PROCUREMENT OFFICER 1	COT-PO 1	025669	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Comp	None
COT-PROCUREMENT OFFICER 2	COT-PO 2	025670	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Comp	None
COT-PRODUCT OWNER ADVANCED	COT-PR O A	024514	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	Comp	None
COT-PRODUCT OWNER INTERMEDIATE	COT-PR O I	024515	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	Comp	None
COT-PRODUCT OWNER LEAD	COT-PR O L	024513	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	Comp	None
COT-PRODUCT PORTFOLIO MANAGER	COT-PR P M	024516	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-PROGRAM ACCOUNTANT 1	COT-P A 1	024709	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
COT-PROGRAM ACCOUNTANT 2	COT-P ACT2	026301	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-PROGRAM ACCOUNTANT 2	COT-P A 2	024710	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-PROGRAM ACCOUNTING ANA 1	COT-PAA 1	024707	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-PROGRAM ACCOUNTING ANA 2	COT-PAA 2	024708	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-PROGRAM ACCOUNTING TECH 1	COT-PAT 1	024705	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Comp	None
COT-PROGRAM ACCOUNTING TECH 2	COT- PAT 2	024706	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
COT-PROJECT ADMINISTRATOR	COT-PJ ADM	026229	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	None	None
COT-PROJECT ASSISTANT	COT-PA	026231	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Comp	None
COT-PROJECT MANAGEMENT ADMIN	COT-PMA	026327	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	Comp	None
COT-PROJECT MANAGEMENT ASST	COT-PMA	026329	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Comp	None
COT-PROJECT MANAGEMENT OFFICER	COT-PMO	026328	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	Comp	None
COT-PROPERTY AS SY SUPV 2	COT-PASS	026001	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
COT-PROPERTY ASSESSMENT AT DIR	COT-PRAAD	026060	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-PROPERTY ASSESSMENTS DIR	COT-PR A D	026115	COMP	D01	$ 8,227.00	$ 11,924.00	$ 15,621.00	Executive	None	None
COT-PROPERTY OFFICER	COT-PR O	020601	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Comp	None
COT-PUB FINANCE COT ASST	COT-P FIN	026091	COMP	D02	$ 8,984.00	$ 12,302.50	$ 15,621.00	Executive	None	None
COT-PUB UTIL & TRANS AUD SUPV	COT-PU&TAS	026294	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-PUBLIC INFORMATION OFFICER	COT-PIO	026132	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Cash	None
COT-PUBLIC UTIL & TRANS AUD 1	COT-PU&TA1	026291	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
COT-PUBLIC UTIL & TRANS AUD 2	COT-PU&TA2	026292	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
COT-PUBLIC UTIL & TRANS AUD 3	COT-PU&TA3	026293	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
COT-PUBLICATIONS ASSOCIATE	COT-PUB A	025676	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-PUBLICATIONS EDITOR 2	COT-PUBED2	025675	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
COT-REAL PROPERTY ASSESS ANA 1	COT-RPAA1	026313	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
COT-REAL PROPERTY ASSESS ANA 2	COT-RPAA 2	026216	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	None	None
COT-REAL PROPERTY ASSESS ANA 3	COT-RPAA 3	026338	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
COT-REAL PROPERTY SUPERVISOR	COT-R P SV	026217	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-RES & EDUC ACCOUNT A DI	COT-REAAD	026193	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
COT-SBOE BUSINESS ANALYST	COT-SBOEBA	024824	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
COT-SBOE EXECUTIVE SECRETARY	COT-SBOE	026125	COMP	D01	$ 8,227.00	$ 11,924.00	$ 15,621.00	Executive	None	None
COT-SBOE LEGAL ASSISTANT	COT-SBOELA	026264	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Comp	None
COT-SBOE PROGRAM ASSISTANT	COT-SBOEPA	026266	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Comp	None
COT-SBOE SR BUSINESS ANALYST	COT-SSBA	025679	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-SCRUM MASTER	COT- SC M	024712	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	Comp	None
COT-SECRETARY	COT-SEC	026379	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Executive	Cash	None
COT-SECURITY & SVC DESK MGR	COT-SSDM	024502	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
COT-SENIOR ACCOUNTING TECH	COT-S A T	026012	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-SENIOR COUNSEL	COT-SR COU	025635	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
COT-SENIOR EMP ENGAGEMENT CONS	COT-SEEC	026015	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
COT-SENIOR EMP RELATIONS CONS	COT-S ER C	026014	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
COT-SENIOR HR BUSINESS ANALYST	COT-SHRBA	026016	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-SENIOR HR GENERALIST	COT-S HR G	026013	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-SENIOR INVESTIGATOR	COT-SR INV	026034	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-SENIOR LEG RESEARCH ANLYST	COT-SRLRA	026241	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
COT-SERVICE DESK LEAD	COT-S D LD	024504	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
COT-SERVICE DESK SPEC-ADV	COT-SDS-AD	026283	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
COT-SERVICE DESK SPEC-INT	COT-SDS-I	026282	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Comp	None
COT-SLF DIVISION SUPPORT COORD	COT-SLFDSC	024711	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-SLF LOCAL GOVT TECHNICIAN	COT-SLGT	026289	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Comp	None
COT-SMALL BUSINESS COUNSEL	COT-SBC	026305	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
COT-SOFTWARE DEVELOPER-ADV	COT-SD ADV	027413	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
COT-SOFTWARE DEVELOPER-INT	COT-S D IN	026281	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-SOFTWARE DEVELOPER-LEAD	COT-S D LD	026124	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	Comp	None
COT-SOURCING MANAGER	COT-S MGR	026358	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	None	None
COT-SOURCING SUPPORT TECH	COT-SST	026357	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
COT-SOURCING SUPPORT TECH 2	COT-SST 2	026017	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
COT-SPECIAL PROJECTS	COT-SPEC P	025678	BPP	034	$ 3,896.00	$ 5,064.50	$ 6,233.00	Executive	None	None
COT-SPECIAL PROJECTS MANAGER	COT-SP MGR	025682	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None
COT-STAFF ASSISTANT	COT-ST AST	026245	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	None	None
COT-STATE APPEALS COORDINATOR	COT-STA CR	026268	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
COT-STATE APPRAISAL SYS COORD	COT-SASC	026032	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
COT-STATE ASSESSED PROP MGR	COT-SAPM	026339	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	Comp	None
COT-STATE AUDIT ASSISTANT DIR	COT-SAU AD	026056	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
COT-STATE AUDIT DIRECTOR	COT-S AU D	026117	COMP	D01	$ 8,227.00	$ 11,924.00	$ 15,621.00	Executive	None	None
COT-STATE PERSONAL PROP SPEC	COT-SPPS	024700	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
COT-STATE VALUATION MANAGER	COT-ST V M	026318	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None
COT-SYSTEMS ADMINISTRATOR INT	COT-S A IN	024512	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
COT-SYSTEMS ADMINISTRATOR-ADV	COT-S AD A	026319	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-SYSTEMS&ADMIN DIR-PA&OLG	COT-SADR	026261	COMP	D01	$ 8,277.00	$ 11,949.00	$ 15,621.00	Executive	None	None
COT-TAX RELIEF ADMIN ANALYST 1	COT-TRAA 1	026274	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
COT-TAX RELIEF ADMIN ANALYST 2	COT-TRAA 2	026273	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
COT-TAX RELIEF ANALYST 1	COT-TREA1	026270	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Cash	None
COT-TAX RELIEF ANALYST 2	COT-TREA2	026271	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Cash	None
COT-TAX RELIEF PRODUCTION SPV	COT-TRPS	026061	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
COT-TAX RELIEF PROGRAM SUPV	COT-TRPRSV	026265	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	None	None
COT-TAX RELIEF SPECIALIST 1	COT-TRES1	026272	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Cash	None
COT-TAX RELIEF SPECIALIST 2	COT-TRES2	026275	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
COT-TAXBSC	COT-TBSC	026228	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	None	None
COT-UTILITIES BOARD ANALYST	COT-UBA	026297	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
COT-UTILITIES BOARD MANAGER	COT-UBM	026295	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
COT-UTILITIES BOARD SPECIALIST	COT-UBS	026296	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
COT-VALUATION CLERK	COT-VAL CK	026210	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Cash	None
COT-VALUATION GENERALIST	COT-VAL G	020605	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Comp	None
COT-VALUATION SPECIALIST	COT-VAL SP	026206	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-WEB MASTER	COT-WEB MS	026073	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
COT-WORD PROCESSING OPERATOR	COT-WPO	025315	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Executive	Cash	None
COT-WORD PROCESSOR SUPERVISOR	COT-WP SPV	026280	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Executive	Cash	None
COUNSEL	COUNSEL	026053	MKT	900	$ -	$ -	$ -	Executive	None	None
COUNSEL TO THE GOVERNOR	CSL TO GOV	073483	MKT	900	$ -	$ -	$ -	Executive	None	None
COUNSELING ASSISTANT	CSLG A	006825	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
COUNSELING ASSOCIATE 1*	CSLG ASO 1	078821	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
COUNSELING ASSOCIATE 2*	CSLG ASO 2	078822	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
COUNSELOR SERVICES DIR	C SVCS DIR	026628	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	None	None
CREATIVE SERVICES COOR 1	CREAT S C1	073832	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	None	None
CREATIVE SERVICES COOR 2	CREAT S C2	073833	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None
CREATIVE SERVICES DIRECTOR	CREAT S D	073830	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
CREDIT UNION EXAMINER 1*	CRD UN EX1	075203	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Cash	12 Months
CREDIT UNION EXAMINER 2*	CU EX 2*	075272	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
CREDIT UNION EXAMINER 3	CU EX 3	075273	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
CREDIT UNION EXAMINER 4	CU EX 4	075274	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
CREDIT UNION EXAMINER 5	CU EX 5	075275	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
CRIME INFO COM SPECIALIST	CRIME ICS	002715	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
CRIME LAB REGIONAL SUPERVISOR	CRIME LRS	077891	TBI	032	$ 5,416.00	$ 6,909.50	$ 8,403.00	Executive	None	None
CRIMINAL APPEALS COURT JUDGE	CRIM AP CJ	027002	NSL	900	$ -	$ -	$ -	Executive	None	None
CRIMINAL COURT JUDGE	CRIM CJ	027006	NSL	900	$ -	$ -	$ -	Executive	None	None
CRIMINAL HISTORY EXAMINER 1*	CRM HS EX1	038607	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
CRIMINAL HISTORY EXAMINER 2*	CRM HS EX2	038608	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
CRIMINAL HISTORY EXAMINER 3	CRM HS EX3	038609	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
CUST SERVICE CENTER MANAGER	CSC MGR	073055	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
CUSTODIAL WORKER 1	CW 1	062221	BPP	012	$ 1,333.00	$ 1,732.00	$ 2,131.00	Non-Comp	Cash	12 Months
CUSTODIAL WORKER 2	CW 2	062222	BPP	014	$ 1,469.00	$ 1,909.00	$ 2,349.00	Both	Cash	12 Months
CUSTODIAL WORKER SUPV 1	CW SV 1	062223	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Both	Cash	12 Months
CUSTODIAL WORKER SUPV 2	CW SV 2	062224	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
CUSTOMER SERVICE CENTER REP 1*	CSC REP 1	073048	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
CUSTOMER SERVICE CENTER REP 2*	CSC REP 2*	073049	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
CUSTOMER SERVICE CENTER REP 3	CSC REP 3	073050	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
Conversion Default	CnvrsnDflt	CNVRT			$ -	$ -	$ -	Both	Cash	None
DA - STAFF ATTORNEY	DA STF ATT	026948	MKT	900	$ -	$ -	$ -	Executive	None	None
DA ACCOUNTANT	DA-ACNT	026905	MKT	900	$ -	$ -	$ -	Executive	None	None
DA ACCOUNTING & PAYROLL CLERK	DA-A&P CK	026910	MKT	900	$ -	$ -	$ -	Executive	None	None
DA ACCOUNTING CLERK	DA-ACCT CK	026906	MKT	900	$ -	$ -	$ -	Executive	Cash	None
DA ADMINISTRATIVE ASSISTANT	DA-AA	026913	MKT	900	$ -	$ -	$ -	Executive	Cash	None
DA ADMINISTRATIVE OFFICER	DA-A OF	026915	MKT	900	$ -	$ -	$ -	Executive	None	None
DA ASSISTANT FISCAL DIRECTOR	DA-A FIS D	026933	MKT	900	$ -	$ -	$ -	Executive	None	None
DA ASSISTANT INFO SYS DIRECTOR	DA-A IS D	026923	MKT	900	$ -	$ -	$ -	Executive	None	None
DA COMMUNICATIONS MANAGER	DA-COM MG	026993	MKT	900	$ -	$ -	$ -	Executive	None	None
DA COMPUTER SUPPORT SPECIALIST	DA COMP SS	026926	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA CRIMINAL HIST INTEGRTN MGR	DA-CHIM	026942	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA CRIMINAL INVESTIGATOR	DA-CRIM I	027010	NSL	900	$ -	$ -	$ -	Executive	None	None
DA DATABASE ADMINISTRATOR	DA-DBA	027039	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA DOMESTIC VIOLENCE COOR	DA-DVC	027043	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA DRUG TASK FORCE AGENT	DA-DTF AGT	027016	MKT	900	$ -	$ -	$ -	Executive	None	None
DA DRUG TASK FORCE DIRECTOR	DA-DTF D	027017	MKT	900	$ -	$ -	$ -	Executive	None	None
DA EDUC & TRAINING DIRECTOR	DA-E&T D	027031	MKT	900	$ -	$ -	$ -	Executive	None	None
DA EXECUTIVE ASSISTANT	DA-EX A	027045	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA EXECUTIVE SECRETARY	DA-EX SEC	027047	MKT	900	$ -	$ -	$ -	Executive	None	None
DA FISCAL DIRECTOR	DA-FIS D	027057	MKT	900	$ -	$ -	$ -	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
DA FORENSIC INVESTIGATOR	DA-FOR I	027064	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA GENERAL CONF EXEC DIRECTOR	DA-GC ED	027046	MKT	900	$ -	$ -	$ -	Executive	None	None
DA HR ANALYST	DA-HR AN	027093	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA HR DIRECTOR	DA-HR D	027097	MKT	900	$ -	$ -	$ -	Executive	None	None
DA HR MANAGER	DA-HR MG	027060	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA HR OFFICER	DA-HR OF	027107	MKT	900	$ -	$ -	$ -	Executive	None	None
DA INFO SYSTEMS DIRECTOR	DA-I S D	027053	MKT	900	$ -	$ -	$ -	Executive	None	None
DA INFO SYSTEMS MANAGER	DA-I S MG	027055	MKT	900	$ -	$ -	$ -	Executive	None	None
DA NETWORK ADMINISTRATOR	DA-NW ADR	026939	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA NETWORK TECHL SPECIALIST	DA-NW T SP	026940	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA PARALEGAL	DA-PARALEG	027094	MKT	900	$ -	$ -	$ -	Executive	Cash	None
DA PROCESS SERVER	DA-PROC S	027095	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA PUBLIC INFORMATION OFFICER	DA-PIO	027109	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA SECRETARY	DA-SEC	027110	MKT	900	$ -	$ -	$ -	Executive	Cash	None
DA SW VICTIM WITNESS COOR	DA-SW VW C	027130	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA SYSTEMS ADMINISTRATOR	DA SYS ADM	026925	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA WEB DEVELOPER	DA-WEB DEV	027135	MKT	900	$ -	$ -	$ -	Executive	Comp	None
DA-PHYSICAL ASSESTS MANAGER	DA-PHY ASM	026911	MKT	900	$ -	$ -	$ -	Executive	None	None
DATA ARCHITECT	DATA ARCH	075612	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
DATA ENTRY OPERATOR	DEO	002762	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Preferred	Cash	12 Months
DATA ENTRY OPS SUPERVISOR 1	DEOS SV1	002764	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
DATA ENTRY OPS SUPERVISOR 2	DEOS SV2	002765	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Comp	12 Months
DATA PROCESSING OPERATIONS SPV	DP OPS SV	002773	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
DATA PROCESSING OPERATOR 1	DP OP 1	002771	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
DATA PROCESSING OPERATOR 2	DP OP 2	002774	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
DATA PROCESSING OPERATOR 3	DP OP 3	002772	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
DATABASE ADMINISTRATOR 2*	DBA 2*	075506	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
DATABASE ADMINISTRATOR 3	DBA 3	075507	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	Comp	12 Months
DATABASE ADMINISTRATOR 4	DBA 4	075508	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
DATABASE ADMINISTRATOR-ADV	DBA ADV	075617	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Preferred	Comp	12 Months
DATABASE ADMINISTRATOR-INT*	DBA INT	075616	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
DATABASE ADMINISTRATOR-LEAD	DBA LEAD	075618	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Preferred	Comp	12 Months
DCS ADMIN SERVICES MANAGER	DCS AS MG	073550	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	None	12 Months
DCS BRIAN A. TAC MONITOR	DCS B A M	079231	ESPP	103	$ 2,929.00	$ 4,100.00	$ 5,271.00	Executive	Comp	None
DCS CALL CENTER CONSULTANT	DCS CC CON	079218	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	None	None
DCS CASE MANAGER 1*	DCS CM 1*	079183	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
DCS CASE MANAGER 2*	DCS CM 2*	079184	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
DCS CASE MANAGER 3	DCS CM 3	079185	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
DCS CASE MANAGER 4	DCS CM 4	079186	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
DCS COMMUNITY PARTNERS DIR	DCS CPD	079213	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
DCS CORPORAL	DCS CORP	044272	BPP8	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
DCS EXECUTIVE DIRECTOR 1	DCS ED 1	079215	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
DCS EXECUTIVE DIRECTOR 2	DCS ED 2	079216	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
DCS FIELD SERVICES HR DIR 1	DCS FSHRD1	079221	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	None	12 Months
DCS FIELD SERVICES HR DIR 2	DCS FSHRD2	079222	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
DCS INSPECTOR GENERAL	DCS IG	079220	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
DCS INSTITUTION SUPERINTENDENT	DCS INST S	073652	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
DCS INTERNAL QUALITY CTRL DIR	DCS IQCD	079212	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
DCS LIEUTENANT	DCS LT	044274	BPP8	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
DCS OFFICER	DCS OF	044271	BPP8	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Non-Comp	Cash	12 Months
DCS PROGRAM COORDINATOR	DCS PG CR	079205	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months
DCS PROGRAM DIRECTOR 1	DCS PG D 1	079203	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	None	12 Months
DCS PROGRAM DIRECTOR 2	DCS PG D 2	079202	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	None	12 Months
DCS PROGRAM DIRECTOR 3	DCS PG D 3	079201	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
DCS PROGRAM MANAGER	DCS PG MG	079204	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	None	12 Months
DCS PROGRAM SPECIALIST	DCS PG SP	079206	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
DCS REGIONAL ADMINISTRATOR	DCS R ADR	079189	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
DCS SECURITY MANAGER	DCS S MG	073525	BPP8	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	None	12 Months
DCS SERGEANT	DCS SGT	044273	BPP8	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
DCS SPECIAL INVESTIGATOR 1	DCS SP I 1	079207	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
DCS SPECIAL INVESTIGATOR 2	DCS SP I 2	079210	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
DCS SPECIAL INVESTIGATOR 3	DCS SP I 3	079208	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
DCS TEAM COORDINATOR	DCS T CR	079187	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
DCS TREATMENT MANAGER	DCS TRT MG	073532	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	None	12 Months
DEFERRED COMP & RES DIR	DEF CP DIR	029417	MKT	900	$ -	$ -	$ -	Executive	None	None
DELTA ROOM OPERATOR	DELTA R O	062841	BPP	015	$ 1,541.00	$ 2,004.00	$ 2,467.00	Non-Comp	Cash	12 Months
DELTA ROOM SUPERVISOR	DELTA R S	062843	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Cash	None
DEMOCRATIC PRESS SECRETARY	DEM P SEC	027290	MKT	900	$ -	$ -	$ -	Executive	Cash	None
DENTAL ASSISTANT 1	DENTAL A 1	098641	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Preferred	Cash	12 Months
DENTAL ASSISTANT 2	DENTAL A 2	098642	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
DENTAL ASSISTANT 3	DENTAL A 3	098643	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
DENTAL BOARD DIRECTOR	DENTAL B D	073131	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
DENTAL HYGIENIST	DENTAL HYG	098681	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
DENTIST	DENTIST	072550	BPP	051	$ 8,929.00	$ 11,608.00	$ 14,287.00	Both	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
DENTIST-NE	DENTIST-N	024330	BPP	051	$ 8,929.00	$ 11,608.00	$ 14,287.00	Executive	Cash	None
DEP CHIEF OF STAFF-COMM & POL	DEP COS-CP	027332	MKT	900	$ -	$ -	$ -	Executive	None	None
DEP CHIEF PROCUREMENT OFFICER	DEP CPO	073380	ESPP	127	$ 9,444.00	$ 13,221.00	$ 16,998.00	Executive	None	None
DEP DA GENERAL CONF EXEC DIR	DEP DAGCED	027022	MKT	900	$ -	$ -	$ -	Executive	None	None
DEP DIR OF POLICY & RESEARCH	DD POL RES	073471	MKT	900	$ -	$ -	$ -	Executive	None	None
DEP DIRECTOR FOR BOARDS & COMM	DD BD & C	073438	MKT	900	$ -	$ -	$ -	Executive	None	None
DEP DIRECTOR OF COMMUNICATIONS	DEP D COMM	073453	MKT	900	$ -	$ -	$ -	Executive	None	None
DEPARTMENT CONTROLLER	DPT CTR	075250	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
DEPARTMENT CONTROLLERSHIP MGR	DPT CTR M	075246	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
DEPUTY CHIEF CLERK	DEP CF C	027346	MKT	900	$ -	$ -	$ -	Executive	None	None
DEPUTY CHIEF OF LTSS	DEP C LTSS	073027	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
DEPUTY CHIEF OF STAFF	DEP COS	027232	MKT	900	$ -	$ -	$ -	Executive	None	None
DEPUTY CHIEF OF STAFF P&R	DEP COS PR	073441	MKT	900	$ -	$ -	$ -	Executive	None	None
DEPUTY CHIEF OF STAFF P&R-NE	DP CS PR-N	029762	MKT	900	$ -	$ -	$ -	Executive	None	None
DEPUTY COMMISSIONER 1	DEP COMM 1	073451	ESPP	127	$ 9,444.00	$ 13,221.00	$ 16,998.00	Executive	None	None
DEPUTY COMMISSIONER 2	DEP COMM 2	073452	ESPP	130	$ 10,933.00	$ 15,306.00	$ 19,679.00	Executive	None	None
DEPUTY COUNSEL	DEP COUNS	073486	MKT	900	$ -	$ -	$ -	Executive	None	None
DEPUTY DIRECTOR FOR OPERATIONS	DEP DIR OP	073479	MKT	900	$ -	$ -	$ -	Executive	None	None
DEPUTY DIRECTOR OF LEGISLATION	DD OF LEG	073475	MKT	900	$ -	$ -	$ -	Executive	None	None
DEPUTY FOR STATE-FEDERAL REL	DEP SF REL	073422	MKT	900	$ -	$ -	$ -	Executive	None	None
DEPUTY GOVERNOR	DEP GOV	073423	MKT	900	$ -	$ -	$ -	Executive	None	None
DEPUTY PRESS SECRETARY	DEP P SEC	073409	MKT	900	$ -	$ -	$ -	Executive	None	None
DEPUTY WARDEN	DEP WARDEN	073670	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	None	12 Months
DETENTION FACS MANAGER	DET FAC MG	038858	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
DETENTION FACS SPECIALIST	DET FAC SP	038857	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
DEV CENTER ASSISTANT SUPT	DV CTR A S	073684	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	None	12 Months
DEV CENTER SUPERINTENDENT	DV CTR SUP	073685	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
DEV DIS COUNCIL DEP DIRECTOR	DV DC DD	073679	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
DEV DIS COUNCIL EXEC DIRECTOR	DV DC ED	073690	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
DEV DISABILITIES PROGRAM D	DV DIS P D	073691	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
DEV SVCS PROG COOR 1	DVS PG C1	073682	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
DEV SVCS PROG COOR 2	DVS PG C2	073683	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
DEV SVCS REGNL DIRECTOR	DVS R D	073687	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
DEV SVCS REGNL MONITOR	DVS R MON	073688	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
DEV SVCS REGNL PROG ADMR	DVS RPG AR	073689	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
DEV SVCS REGNL PROG DIRECTOR	DVS RPG D	073686	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
DEV TECHNICIAN	DV TC	044232	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Non-Comp	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
DEV TECHNICIAN SUPERVISOR 1	DV TC SV 1	044233	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
DEV TECHNICIAN SUPERVISOR 2	DV TC SV 2	044234	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Comp	12 Months
DGS ASSISTANT COST PLANNER	DGS ACP	073881	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
DGS ASSISTANT PROJ COORDINATOR	DGS APC	073882	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	Cash	None
DGS ASST DIR OF CAPITOL PROJ	DGS ADCP	075708	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	Comp	None
DGS CAPITAL PROJECTS EXEC DIR	DGS CP E D	075319	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
DGS CATEGORY MGMT DEP DIRECTOR	DGS CMDD	075707	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
DGS CATEGORY MGMT/LGL TEAM DIR	DGS CMLT D	075709	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
DGS CATEGORY SPECIALIST	DGS CAT SP	075758	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Comp	None
DGS CATEGORY TEAM LEAD	DGS CAT TL	075759	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Comp	None
DGS COMPLIANCE & TRAINING DIR	DGS C&T D	073379	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
DGS CONTRACT MANAGER	DGS CON MG	073894	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
DGS COST PLANNER	DGS C PLNR	073883	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	Comp	None
DGS CUSTOMER RELATION EXEC DIR	DGS CR E D	076477	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
DGS CUSTOMER RELATIONSHIP MGR	DGS CR MGR	076465	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
DGS DEVELOPMENT MANAGER 1	DGS DM 1	073884	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	Comp	None
DGS DEVELOPMENT MANAGER 2	DGS DM 2	073885	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
DGS DEVELOPMENT MANAGER 3	DGS DM 3	073890	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
DGS DIR OF CAPITOL PROJECTS	DGS C P	075719	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
DGS DIR OF REAL ESTATE STR	DGS DRES	076478	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
DGS ENERGY & SUSTAIN DIR	DGS EN&S D	075307	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
DGS ENERGY ENGINEER	DGS EN ENG	075304	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	Comp	None
DGS ENVIRONMENT COMPLIANCE MGR	DGS EC MGR	075320	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
DGS FACILITIES CONTRCT MGT DIR	DGS FCM D	075795	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
DGS INTERIOR PLANNING SPEC 2	DGS IPS 2	076432	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
DGS INTERIOR PLANNING SPEC 3	DGS IPS 3	076434	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
DGS INTERIOR PLANNING SPEC 4	DGS IPS 4	076435	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	None	None
DGS LAND AGENT	DGS LND AG	076454	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	Comp	None
DGS LEASING ADMINISTRATION MGR	DGS LA MGR	076452	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	Comp	None
DGS LEASING AGENT	DGS L AGNT	076451	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	Comp	None
DGS LEASING COORDINATOR	DGS LS CDR	076453	ESPP	103	$ 2,929.00	$ 4,100.00	$ 5,271.00	Executive	Comp	None
DGS LEASING EXECUTIVE DIRECTOR	DGS L E D	076450	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
DGS LEASING TEAM LEAD	DGS L TL	076449	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
DGS MAIL PROCESSING ASSOC 1	DGS MPA 1	002651	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Non-Comp	Cash	12 Months
DGS MAIL PROCESSING ASSOC 2	DGS MPA 2	002652	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
DGS MAIL PROCESSING MANAGER	DGS MPM	002655	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
DGS MAIL PROCESSING SUPERVISOR	DGS MPS	002654	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
DGS MAIL SERVICES ASSIST DIR	DGS MS AD	002656	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	None	12 Months
DGS MAIL SERVICES DIRECTOR	DGS MS DIR	002657	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
DGS MARKETING MANAGER	DGS MK MGR	075310	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	None	None
DGS POLICY MANAGER	DGS P MGR	076468	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
DGS POSTAL SERVICES ASSOCIATE	DGS PSA	002653	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
DGS PROCUREMENT COMPLIANCE SPC	DGS PC SPC	075712	ESPP	102	$ 2,790.00	$ 3,905.00	$ 5,020.00	Executive	Comp	None
DGS PROCUREMENT COMPLIANCE T L	DGS PC TL	075713	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	Comp	None
DGS PROCUREMENT PROGRAM DIR	DGS P PG D	075720	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
DGS PROCUREMENT SUPPORT ASST	DGS PS AST	075710	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Comp	None
DGS PROCUREMENT SUPPORT TM LD	DGS PS TL	075711	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
DGS PROCUREMENT SYSTEMS ANLYST	DGS PS ANA	075716	ESPP	101	$ 2,657.00	$ 3,719.00	$ 4,781.00	Executive	Comp	None
DGS PROCUREMENT SYSTEMS MGR	DGS PS MGR	075717	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None
DGS PROGRAM MANAGER	DGS PG MG	076463	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	None	None
DGS PROJECT COORDINATOR	DGS PC	073886	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	Comp	None
DGS PROJECT MANAGER 1	DGS PM 1	073887	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	Comp	None
DGS PROJECT MANAGER 2	DGS PM 2	073888	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	Comp	None
DGS PROJECT MANAGER 3	DGS PM 3	073889	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	Comp	None
DGS PROJECT MANAGER 4	DGS PM 4	073891	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	Comp	None
DGS PROJECT MGR-REAL ESTATE	DGS PM RE	075321	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
DGS PUBLISH& DISTRIB EX DIR	DGS PD ED	062585	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
DGS PURCHASING CARD ADMINSTR	DGS PC ADR	075715	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Comp	None
DGS PURCHASING CARD PRGM ASST	DGS PC PA	075714	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
DGS REAL ESTATE COMP ASST DIR	DGS RECAD	079455	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
DGS REAL ESTATE COMP EXEC DIR	DGS R C ED	079456	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
DGS RISK MANAGER	DGS R MGR	079425	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Comp	None
DGS SAFETY & COMPLIANCE MGR	DGS S&C MG	038450	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Comp	None
DGS SENIOR BUSINESS ANALYST	DGS SR BA	076492	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	Comp	None
DGS SOURCING ACCOUNT MGMT DIR	DGS SAMD	075704	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
DGS SOURCING ACCOUNT MGMT T L	DGS SAMTL	075703	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
DGS SOURCING ACCOUNT SPEC	DGS SAS	075702	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Comp	None
DGS SOURCING ANALYST	DGS SA	075757	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	Comp	None
DGS SOURCING DIRECTOR	DGS SR DIR	075767	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
DGS SOURCING TEAM LEAD	DGS SOU TL	075768	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Comp	None
DGS STRATEGIC DEVELOPMENT DIR	DGS SD DIR	075329	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
DGS STRATEGIC PLAN EXEC DIR	DGS SP ED	076483	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
DGS STREAM PROGRAM DIRECTOR	DGS STRMPD	076441	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
DGS STREAM PROGRAM MANAGER	DGS STRMPM	076440	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
DGS STREAM SPEC PROJECTS DIR	DGS STRSPD	079458	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
DGS SYSTEMS MGMT DIRECTOR	DGS S M D	075765	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
DGS TECHNICAL SERVICES DIR	DGS TSD	073892	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
DGS VEHICLE & ASSET MGT EX DIR	DGS VAM ED	062885	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
DGS WORKPL STRAT & PLAN DIR	DGS WSP D	076460	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
DHS A&H DIRECTOR OF OPERATIONS	DHS AH DOO	079856	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
DHS APPEALS REFEREE SUPV	DHS AP R S	079671	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
DHS APS INTAKE COUNSELOR 1*	DHS APSC1*	079634	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
DHS APS INTAKE COUNSELOR 2*	DHS APSC2*	079635	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
DHS APS INTAKE SUPERVISOR	DHS APS SV	079638	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
DHS AREA MANAGER 2	DHS A MG 2	079827	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
DHS CHILD CARE SPECIALIST 2*	DHS CCS 2*	079624	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
DHS CHILD SUPPORT TECHNICIAN	DHS CS TC	002555	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
DHS CONTRACT MANAGER	DHS CON MG	079870	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
DHS CS DIRECTOR OF OPERATIONS	DHS CS DOO	079858	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
DHS CUSTOMER SERVICE CRD	DHS CS CRD	079691	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
DHS DIRECTOR OF OPERATIONS	DHS DOO	079857	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
DHS DISABILITY CLAIMS ASST 1*	DHS DCA 1*	079975	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
DHS DISABILITY CLAIMS ASST 2*	DHS DCA 2*	079976	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
DHS DISABILITY CLAIMS ASST 3	DCS DCA3	079974	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
DHS DISABILITY CLAIMS OFF SP 1	DHS DCOS 1	079977	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
DHS DISABILITY CLAIMS OFF SP 2	DHS DCOS 2	079978	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Comp	12 Months
DHS DISABILITY CLAIMS OFF SP 3	DHS DCOS 3	079979	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
DHS DISTRICT INVN DIRECTOR	DHS DS I D	036685	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
DHS F&A DIRECTOR OF OPERATIONS	DHS FA DOO	079855	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
DHS FAM ASST DIR OF OPERATIONS	DHS FM DOO	079859	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
DHS FIELD MGMT DIRECTOR 1	DHS FM D 1	079841	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	None	12 Months
DHS FIELD MGMT DIRECTOR 2	DHS FM D 2	079842	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
DHS FIELD MGMT DIRECTOR 3	DHS FMDIR3	079861	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
DHS FIELD MGMT DIRECTOR 4	DHS FMDIR4	079862	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
DHS INSPECTOR GENERAL	DHS IG	079869	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
DHS INVESTIGATIVE SPEC SUPV	DHS IN S S	036682	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
DHS INVESTIGATIVE SPECIALIST	DHS INV SP	036681	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
DHS PLANNER	DHS PLAN	079831	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	None	12 Months
DHS PROGRAM COORDINATOR	DHS PG CR	079693	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months
DHS PROGRAM DIRECTOR 1	DHS PG D 1	079851	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	None	12 Months
DHS PROGRAM DIRECTOR 2	DHS PG D 2	079852	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Both	None	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
DHS PROGRAM DIRECTOR 3	DHS PG D 3	079853	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	None	None
DHS PROGRAM DIRECTOR 4	DHS PG D 4	079854	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
DHS PROGRAM MANAGER	DHS PG MG	079694	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	None	12 Months
DHS PROGRAM SPECIALIST	DHS PG SP	079692	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Comp	12 Months
DHS PROGRAM SUPERVISOR	DHS PG SV	079683	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	Comp	12 Months
DHS SPECIAL INVESTIGATOR	DHS SP INV	036683	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
DHS-WORKFORCE DEV CHIEF ADMR	DHS-WD C A	079860	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
DIDD PSYCHIATRIC SVCS DIR	DIDD PSYSD	072589	MKT	900	$ -	$ -	$ -	Executive	None	12 Months
DIETETICS CONSULTANT	DIET CN	077340	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
DIETITIAN	DIET	077332	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
DIETITIAN SUPERVISOR	DIET SV	077333	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
DIGITAL MATERIALS LIBRARIAN 1	DIGIT ML1	027980	GPP	028	$ 3,208.00	$ 4,170.50	$ 5,133.00	Executive	None	None
DIGITAL MEDIA/PUBLICATION DIR	DIG M/P DR	073876	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
DIR FOR CONST SVC & COM RELAT	DCS&CR	073426	MKT	900	$ -	$ -	$ -	Executive	None	None
DIR OF ORG DEV & SUPPORT	D OD&S	073639	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
DIR OF POLICY & RESEARCH-HOUSE	DIR P&R-H	027360	MKT	900	$ -	$ -	$ -	Executive	None	None
DIR OF STRATEGIC MKTG AND INNV	D S M I	073466	MKT	900	$ -	$ -	$ -	Executive	None	None
DIR OF STUDENT INFO SYSTEMS	DIR STINFS	026614	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
DIRECTOR FOR LEGISLATION	DIR LEG	073439	MKT	900	$ -	$ -	$ -	Executive	None	None
DIRECTOR OF COMMUNICATIONS	DIR COMM	073459	MKT	900	$ -	$ -	$ -	Executive	None	None
DIRECTOR OF NEW MEDIA	DIR NMEDIA	073416	MKT	900	$ -	$ -	$ -	Executive	None	None
DIRECTOR OF TRAINING-DOC	D TRNG-DOC	073512	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
DIRECTOR-COVERTN PRODUCTS	DIR-CTN PR	073110	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
DIRECTOR-FIRST TO THE TOP	DIR-FTTT	071405	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
DIRECTOR-SIG	DIR-SIG	071403	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
DIRECTOR-TEACHER E&Q	DIR-T E&Q	071402	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
DIRECTOR-TIF	DIR-TIF	071401	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
DISABILITY CLAIMS APP REF SUPV	DIS C AR S	079988	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
DISABILITY CLAIMS APP REFEREE	DIS C AR	079987	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
DISABILITY CLAIMS DIRECTOR	DIS C D	079986	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
DISABILITY CLAIMS EXAMINER 1*	DIS C ER 1	079981	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
DISABILITY CLAIMS EXAMINER 2*	DIS C ER 2	079982	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
DISABILITY CLAIMS EXAMINER 3	DIS C ER 3	079983	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
DISABILITY CLAIMS QA REVIEWER	DIS C QA R	079980	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
DISABILITY CLAIMS SUPERVISOR 1	DIS C SV 1	079984	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
DISABILITY CLAIMS SUPERVISOR 2	DIS C SV 2	079985	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
DISASTER RECOVERY SPEC-ADV	D R S ADV	075614	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Both	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
DISASTER RECOVERY SPEC-INT*	D R S INT*	075613	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Comp	12 Months
DISASTER RECOVERY SPEC-LEAD	D R S LEAD	075615	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Both	Comp	12 Months
DISEASE INTERVENTION SPEC 1	DIS INT S1	072258	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
DISEASE INTERVENTION SPEC 2	DIS INT S3	072259	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Cash	12 Months
DISEASE INTERVENTION SPEC 3	DIS INT S3	072260	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Cash	12 Months
DISEASE INTERVENTION SPEC 4	DIS INT S4	072263	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Cash	None
DISTRIBUTED COMPUTER OPER 2*	DST CO 2*	002742	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
DISTRIBUTED COMPUTER OPER 3	DST CO 3	002741	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
DISTRICT ATTORNEY GENERAL	DIST AG	027028	MKT	900	$ -	$ -	$ -	Executive	None	None
DIVERSITY BUSINESS PROGRAM DIR	DIV BUS PD	075776	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
DOCUMENTS MANAGEMENT DIRECTOR	DOC MAN DR	093887	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
DOE DIRECTOR OF LEGISLATION	DOE DIRLEG	071330	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
DOM DESIGN AND PROJECT MANAGER	DOM D PM	076569	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
DOM SECURITY MANAGER	DOM SEC M	045350	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
DRAFTING TECHNICIAN	DRAFT TC	097423	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
DRIVER CONTROL MANAGER 1	DC MG 1	036983	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
DRIVER CONTROL MANAGER 2	DC MG 2	036984	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	None	12 Months
DRIVER SERVICES BRANCH MGR 1	DS BRCH M1	036922	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
DRIVER SERVICES BRANCH MGR 2	DS BRCH M2	036924	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
DRIVER SERVICES DISTRICT MGR 1	DS DIST M1	036923	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
DRIVER SERVICES DISTRICT MGR 2	DS DIST M2	036925	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
DRIVER'S LICENSE EXAMINER	DL EXAMR	036921	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
DRIVER'S LICENSE ISSUANCE DIR	DL ISS D	036986	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
DUI COORDINATOR	DUI CR	027040	MKT	900	$ -	$ -	$ -	Executive	Comp	None
ECAC COLLABORATION DIRECTOR	ECAC C DIR	079850	ESPP	103	$ 2,929.00	$ 4,100.00	$ 5,271.00	Executive	None	None
ECD ADMININSTRATOR 3	ECD AD 3	075357	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
ECD ADMINISTRATOR	ECD ADMIN	075335	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
ECD BROADBAND PROGRAM DIRECTOR	ECD BRD PD	075442	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
ECD BROADBAND PROJECT MANAGER	ECD BRD PM	075441	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
ECD BUDGET DIRECTOR	ECD B D	075341	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
ECD BUS DEV CONSULTANT	ECD BDC	075336	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
ECD COMMUNICATIONS OFFICER	ECD-COM OF	073880	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
ECD CONTRACT AND AUDIT COOR	ECD CAC	075345	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	None	None
ECD DIR OF GLOBAL PROJ MGMNT	ECD DGPM	075332	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
ECD GRANTS COORDINATOR	ECD GR CR	075440	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Cash	None
ECD INNOVATION DIRECTOR	ECD I D	075344	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
ECD MARKETING DIRECTOR	ECD MKT D	075347	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
ECD OFFICE AND RESOURCE MGR	ECD ORM	075346	ESPP	103	$ 2,929.00	$ 4,100.00	$ 5,271.00	Executive	None	None
ECD PROGRAM DIRECTOR	ECD P D	075351	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
ECD PROJECT MANAGER	ECD PM	075340	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
ECD REGIONAL FIELD DIR	ECD RFD	075331	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
ECD RESILIENCY COORDINATOR	ECD RSL CR	075354	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
ECONOMIC DEV REGNL SPECIALIST	ECN DV R S	075333	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	Comp	None
ECONOMIC RESEARCH ANALYST	ECN RES AT	075322	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Both	Comp	12 Months
ECONOMIC RESEARCH DIRECTOR	ECN RES D	075325	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
ECONOMIST	ECONOMIST	026239	MKT	900	$ -	$ -	$ -	Executive	None	None
EDP AUDIT MANAGER	EDP ADM	075236	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Both	None	12 Months
EDP AUDITOR	EDP AU	075226	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	Comp	12 Months
EDUC CHIEF OF STAFF	EDU C OF S	071396	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
EDUC CONS 1 COMPUTER EDUCATION	EDU CN1 CE	071340	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
EDUC CONS 1 PER SPECIALTY	EDU CN1 PS	071348	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
EDUC CONS 1 VOCATIONAL	EDU CN1 V	071345	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
EDUC CONSOL COMPLIANCE CONS	EDU CNSLCC	071372	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	None	12 Months
EDUC CONSOL FINANCE CONSULTANT	EDU FINCON	071371	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	None	12 Months
EDUC CONSULTANT 1	EDU CN1	071341	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
EDUC CONSULTANT 2	EDU CON 2	071351	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Both	None	12 Months
EDUC CONSULTANT 3	EDU CN 3	071360	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Both	None	12 Months
EDUC CONSULTANT 4	EDU CN 4	071361	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
EDUC DISTRICT FACILITATOR	EDU D FAC	071383	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
EDUC PROGRAM ADMINISTRATOR 1	EDU P ADR1	071362	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
EDUC PROGRAM ADMINISTRATOR 2	EDU P ADR2	071363	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
EDUC RGNL ACADEMIC CONSULTANT	EDU RG ADC	071370	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	None	12 Months
EDUC RGNL DATA CONSULTANT	EDU RG D C	071375	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	None	12 Months
EDUC SENIOR EXECUTIVE DIRECTOR	EDUC SR ED	071364	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
EDUCATION POLICY ADVISOR	EDU POL AN	073450	MKT	900	$ -	$ -	$ -	Executive	None	None
EDUCATION STUDENT DATA ADMIN	EDU STUADM	071430	MKT	900	$ -	$ -	$ -	Executive	None	None
EDUCATIONAL SPECIALIST 3	EDUC SP 3	026740	GPP	027	$ 3,072.00	$ 3,995.00	$ 4,918.00	Executive	Cash	None
EESI EXECUTIVE DIRECTOR	EESI ED	071580	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
ELECTRICAL INSPECTOR 1	ELEC IN 1	036670	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
ELECTRICAL INSPECTOR 2	ELEC IN 2	036675	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
ELECTRICAL INSPECTOR LEAD	ELEC IN L	036676	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
ELECTRICAL INSPECTOR SUPV 1	ELEC IN S1	036671	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Comp	12 Months
ELECTRICAL INSPECTOR SUPV 2	ELEC IN S2	036672	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
ELECTRONIC ALARMS TECH SUPV	ELEC A T S	098343	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
ELECTRONIC ALARMS TECHNICIAN	ELEC A T	098342	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
ELECTRONIC SECURITY SYS DIR	EL SEC DIR	045740	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
ELECTRONIC SECURITY SYS MGR	EL SEC MGR	045739	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Preferred	None	12 Months
ELECTRONIC SECURITY SYS PROGR	EL SEC PRG	045738	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	Comp	12 Months
ELECTRONIC SECURITY SYS SPEC 1	EL SEC SS1	045735	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Cash	12 Months
ELECTRONIC SECURITY SYS SPEC 2	EL SEC SS2	045736	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Cash	12 Months
ELECTRONIC SECURITY SYS SUPV	EL SEC SUP	045737	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	Comp	12 Months
ELECTRONICS TECHNICIAN 2	ELEC TC2	098322	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
ELEVATOR INSPECTOR 1*	EL IN 1*	036651	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
ELEVATOR INSPECTOR 2	EL IN 2	036652	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
ELEVATOR INSPECTOR 3	EL IN 3	036654	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Cash	12 Months
ELEVATOR INSPECTOR 4	EL IN 4	036653	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
ELEVATOR INSPECTOR ASSISTANT*	EL IN AST*	036650	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
ELIGIBILITY ASSISTANT	ELIG A	006116	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
ELIGIBILITY CLERK	ELIG CK	006115	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Non-Comp	Cash	12 Months
ELIGIBILITY COUNSELOR 1*	ELIG CO 1*	079621	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
ELIGIBILITY COUNSELOR 2*	ELIG CO 2*	079622	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
EMER COM BOARD EXEC DIRECTOR	ECB ED	073135	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
EMER MED SERVICES ASSIST DIR	EM SVS AD	072834	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	None	12 Months
EMER MED SERVICES CONSULTANT 1	EM SVS CN1	072831	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
EMER MED SERVICES CONSULTANT 2	EM SVS CN2	072832	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
EMER MED SERVICES DIRECTOR	EM SVS D	072833	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
EMER MGMT ADMINISTRATOR 1	EMGT ADR 1	038383	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
EMER MGMT ADMINISTRATOR 2	EMGT ADR 2	038382	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Comp	None
EMER MGMT ADMINISTRATOR 3	EMGT ADR 3	038381	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
EMER MGMT ASSISTANT DIRECTOR	EMGT AD	038384	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
EMER MGMT DEPUTY DIRECTOR	EM DEP D	038380	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
EMER MGMT DIRECTOR	EMGT D	038385	ESPP	127	$ 9,444.00	$ 13,221.00	$ 16,998.00	Executive	None	None
EMER MGMT DISTRICT COORDINATOR	EMGT D CR	038350	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
EMER MGMT OPS OFFICER 1*	EMGT OO1*	038311	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
EMER MGMT OPS OFFICER 2*	EMGT OO2*	038310	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
EMER MGMT OPS OFFICER 3	EMGT OO3	038312	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
EMER MGMT PLANNER 1*	EMGT PL 1*	038341	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
EMER MGMT PLANNER 2*	EMGT PL 2*	038342	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
EMER MGMT PLANNER SUPERVISOR	EMGT PL SV	038343	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
EMISSIONS TESTING PRG MECHANIC	EMS TST PM	062855	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
EMP COUNSELOR 1*	EMP CO 1*	078431	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
EMP COUNSELOR 2*	EMP CO 2*	078432	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
EMP PROGRAM SPECIALIST 1	EMP PG SP1	078451	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Both	Comp	12 Months
EMP PROGRAM SPECIALIST 2	EMP PG SP2	078452	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Both	Comp	12 Months
EMP PROGRAM SPECIALIST 3	EMP PG SP3	078453	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
EMP PROGRAM SPECIALIST 4	EMP PG SP4	078454	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
EMP SECURITY DISTRICT MANAGER	ES DIST MG	078474	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	None	12 Months
EMP SECURITY INTERVIEWER SUPV	ES INT SV	078423	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
EMP SECURITY MANAGER 1	ES MG 1	078471	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
EMP SECURITY MANAGER 2	ES MG 2	078472	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
EMP SECURITY MANAGER 3	ES MG 3	078473	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
EMPLOYEE RELATIONS MANAGER	EMP R MGR	073800	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
END POINT TECH SPEC-ADV	EPTS ADV	075622	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	Comp	12 Months
END POINT TECH SPEC-INT	EPTS INT	075621	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	Comp	12 Months
ENERGY CONSULTANT	ENERGY CN	076546	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
ENERGY POLICY DIRECTOR	ENER POL D	075326	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
ENGROSSING CLERK	ENG C	027249	MKT	900	$ -	$ -	$ -	Executive	Cash	None
ENGROSSING CLERK SUPERVISOR	ENGROSSING	027349	MKT	900	$ -	$ -	$ -	Executive	None	None
ENTERPRISE BUS SOLUTIONS ARCH	ENT B S A	075496	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
ENTERPRISE BUSINESS ANALYST	ENT BUS AN	075493	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
ENTERPRISE BUSINESS ANALYST-SR	ENT B A SR	075491	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
ENTERPRISE DATA SCIENTIST	ENT DATA S	075494	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
ENTERPRISE PROJECT COORDINATOR	ENT PM CR	075497	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
ENTERPRISE PROJECT DIR - SR	ENT P D SR	076159	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
ENTERPRISE PROJECT MANAGER	ENT PM	075495	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
ENTERPRISE PROJECT MANAGER-SR	ENT PM SR	075492	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
ENTOMOLOGIST	ENTOMLGST	077133	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
ENV ASSISTANCE PROG MANAGER 1	ENV A P M1	073004	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	None	12 Months
ENV ASSISTANCE PROG MANAGER 2	ENV A P M2	073006	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
ENV COORDINATOR TRANS PROJECTS	ENV CR TP	072989	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
ENV FIELD OFFICE MANAGER	ENV FOM	072974	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
ENV HEALTH FIELD OFFICE MGR	ENV H FOM	072978	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	None	12 Months
ENV HEALTH PROGRAM DIRECTOR	ENV H P D	072981	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
ENV HEALTH PROGRAM MANAGER 1	ENV H P M1	072979	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Both	None	12 Months
ENV HEALTH PROGRAM MANAGER 2	ENV H P M2	072980	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Both	None	12 Months
ENV HEALTH SPECIALIST 1*	ENV H SP1*	072931	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Comp	24 Months
ENV HEALTH SPECIALIST 3*	ENV H SP3*	072932	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Comp	12 Months
ENV HEALTH SPECIALIST 4	ENV H SP4	072933	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
ENV HEALTH SPECIALIST 5	ENV H SP5	072934	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
ENV HEALTH SPECIALIST 6	ENV H SP6	072935	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Comp	12 Months
ENV INVESTIGATOR	ENV I	072928	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Cash	None
ENV PROGRAM ADMINISTRATOR	ENV PG ADR	072975	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
ENV PROGRAM DIRECTOR	ENV PG D	072973	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
ENV PROGRAM MANAGER 1	ENV PG MG1	072971	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Both	None	12 Months
ENV PROGRAM MANAGER 2	ENV PG MG2	072970	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Both	None	12 Months
ENV PROGRAM MANAGER 3	ENV PG MG3	072972	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	None	12 Months
ENV PROTECTION SPECIALIST 1*	EPS 1*	076551	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	24 Months
ENV PROTECTION SPECIALIST 3*	EPS 3*	076553	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Cash	12 Months
ENV PROTECTION SPECIALIST 4	EPS 4	076557	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
ENV PROTECTION SPECIALIST 5	EPS 5	076554	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Preferred	Comp	12 Months
ENV PROTECTION SPECIALIST 6	EPS 6	076555	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	None	12 Months
ENV PROTECTION SPECIALIST 7	EPS 7	076556	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Both	None	12 Months
ENV SPECIALIST 1*	ES 1	072921	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	24 Months
ENV SPECIALIST 3*	ES 3	072922	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Cash	12 Months
ENV SPECIALIST 4	ES 4	072923	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
ENV SPECIALIST 5	ES 5	072926	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
ENV SPECIALIST 6	ES 6	072924	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Comp	12 Months
ENVIRONMENTAL MANAGER 2	ENV MGR2	072930	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
EPIDEMIOLOGIST	EPIDEMLGST	072510	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Both	Comp	12 Months
EPIDEMIOLOGIST 1	EPIDEM 1	072511	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	Comp	12 Months
EPIDEMIOLOGIST 2	EPIDEM 2	072512	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Both	Comp	12 Months
EPIDEMIOLOGIST 3	EPIDEM 3	072513	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	Comp	None
EQUIPMENT MAINTENANCE SUPV 1	EQ MNTC S1	062853	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
EQUIPMENT MAINTENANCE SUPV 2	EQ MNTC S2	062854	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
EQUIPMENT MANAGEMENT DIRECTOR	EQ MGT D	062899	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	None	None
EQUIPMENT MECHANIC 1	EQ MECH 1	062851	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
EQUIPMENT MECHANIC 2	EQ MECH 2	062852	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
EQUIPMENT OPERATOR	EQ OP	064540	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
EQUIPMENT OPERATOR SUPERVISOR	EQ OP SV	064541	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
EQUIPMENT SERVICE WORKER	EQ SV WK	062850	BPP	015	$ 1,541.00	$ 2,004.00	$ 2,467.00	Non-Comp	Cash	12 Months
EQUITIES DIRECTOR	EQUITIES D	029364	MKT	900	$ -	$ -	$ -	Executive	None	None
ERP CONSULTANT 1	ERP CN 1	073196	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	Cash	None
ERP CONSULTANT 2	ERP CN 2	073197	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	Comp	None
ERP MANAGER	ERP MG	073199	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
ERP MODULE LEAD	ERP MOD LD	073198	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	Comp	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
ERP MODULE LEAD-SENIOR	ERP M L S	073185	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	Comp	None
ERP PROJECT ASSISTANT DIRECTOR	ERP PRJ AD	073194	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
ERP PROJECT DIRECTOR	ERP PRJ D	073193	ESPP	126	$ 8,995.00	$ 12,592.00	$ 16,189.00	Executive	None	None
EVALUATION DIRECTOR-FTTT	EV DR-FTTT	071406	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	None	None
EX RES PROPERTY MAINT TECH 1	EX R PMT 1	062955	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Cash	None
EX RES PROPERTY MAINT TECH 2	EX R PMT2	062956	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Cash	None
EXEC ASSISTANT FOR POL & RES	EA P & R	027239	MKT	900	$ -	$ -	$ -	Executive	None	None
EXEC ASSISTANT-LEADERSHIP	EA-LDR	027217	MKT	900	$ -	$ -	$ -	Executive	None	None
EXEC ASST TO THE FIRST LADY	EX AS F LD	073473	MKT	900	$ -	$ -	$ -	Executive	None	None
EXEC ASST TO THE GOVERNOR	EX AST GOV	073432	MKT	900	$ -	$ -	$ -	Executive	None	None
EXEC DIR DRIVE 55/TN PROMISE	EX D D55TP	073418	MKT	900	$ -	$ -	$ -	Executive	None	None
EXEC RES COORDINATOR	EX R COOR	077119	ESPP	101	$ 2,657.00	$ 3,719.00	$ 4,781.00	Executive	Comp	None
EXEC RES HORTICULTURAL ASST	EX R H A	077122	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Cash	None
EXEC RES HORTICULTURALIST	EX R HORT	077130	ESPP	101	$ 2,657.00	$ 3,719.00	$ 4,781.00	Executive	Comp	None
EXECUTIVE ADMIN ASSISTANT - NE	EAA - NE	028300	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
EXECUTIVE ADMIN ASSISTANT 1	EX AA 1	073171	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	None	None
EXECUTIVE ADMIN ASSISTANT 2	EX AA 2	073172	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
EXECUTIVE ADMIN ASSISTANT 3	EX AA 3	073173	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
EXECUTIVE ADMIN ASST-LDRSHIP	EX AA-LDR	027230	MKT	900	$ -	$ -	$ -	Executive	None	None
EXECUTIVE ASSISTANT FOR POLICY	EX A -PCY	073388	MKT	900	$ -	$ -	$ -	Executive	None	None
EXECUTIVE ASSISTANT-JOINT	EX A-JOINT	027228	MKT	900	$ -	$ -	$ -	Executive	None	None
EXECUTIVE ASSISTANT-LT GOV	EX A-LT GV	027229	MKT	900	$ -	$ -	$ -	Executive	None	None
EXECUTIVE ASST-SPEAKER PRO TEM	EX A- SPT	027264	MKT	900	$ -	$ -	$ -	Executive	None	None
EXECUTIVE DIRECTOR	EX DIR	027262	MKT	900	$ -	$ -	$ -	Executive	None	None
EXECUTIVE HOUSEKEEPER 1	EX HSKPR 1	042861	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Comp	12 Months
EXECUTIVE HOUSEKEEPER 2	EX HSKPR 2	042862	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Comp	12 Months
EXECUTIVE IT DIRECTOR	EXE IT DIR	076145	BPP	047	$ 7,346.00	$ 9,550.00	$ 11,754.00	Both	None	12 Months
EXECUTIVE SECRETARY 1	EX SEC 1	002981	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Both	Cash	12 Months
EXECUTIVE SECRETARY 1-NE	EX SEC 1-N	020231	GPP	017	$ 2,022.00	$ 2,628.50	$ 3,235.00	Executive	Cash	None
EXECUTIVE SECRETARY 2	EX SEC 2	002982	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Both	Cash	12 Months
EXECUTIVE SECRETARY 2-NE	EX SEC 2-N	020232	GPP	018	$ 2,107.00	$ 2,740.00	$ 3,373.00	Executive	Cash	None
EXECUTIVE SECRETARY 3	EX SEC 3	002983	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
EXECUTIVE SECRETARY 3-NE	EX SEC 3-N	020233	GPP	019	$ 2,197.00	$ 2,856.00	$ 3,515.00	Executive	Cash	None
EXISTING INDUSTRY CONSULTANT 2	EXT I CN 2	075372	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
F&A MANAGEMENT CONSULTANT 1	FA-MGT C 1	075228	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	Comp	None
F&A MANAGEMENT CONSULTANT 2	FA-MGT C 2	075229	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
F&A MANAGEMENT CONSULTANT 3	FA-MGT C 3	075230	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
F&A-DEPT ACCOUNTING DIRECTOR	FA D ACT D	075212	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
F&A-FISCAL DIRECTOR 1	F-FIS DR 1	075296	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
F&A-FISCAL DIRECTOR 2	F-FIS DR 2	075297	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
F&A-FISCAL DIRECTOR 3	F-FIS DR 3	075298	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
FA PROGRAM DIRECTOR 1	FA PG D 1	073191	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
FA PROGRAM DIRECTOR 2	FA PG D 2	073190	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
FA PROGRAM DIRECTOR 3	FA PG D 3	073192	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
FAC MGMT & CAPITOL PROJ DIR	FM&CP D	076484	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
FACILITIES CONSTRUCTION ADIR	FAC C AD	076573	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
FACILITIES CONSTRUCTION DIR	FAC C D	076574	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Both	None	12 Months
FACILITIES CONSTRUCTION REG AD	FAC C RA	076577	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
FACILITIES CONSTRUCTION SPC 1*	FAC C S 1*	076570	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
FACILITIES CONSTRUCTION SPC 2*	FAC C S 2*	076571	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months
FACILITIES CONSTRUCTION SPC 3	FAC C S 3	076572	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	Comp	12 Months
FACILITIES MANAGEMENT EXEC DIR	FAC MGT ED	076489	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
FACILITIES MANAGER 1	FAC MG 1	062691	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
FACILITIES MANAGER 2	FAC MG 2	062692	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
FACILITIES MANAGER 3	FAC MG 3	062693	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	None	12 Months
FACILITIES MANAGER-NE	FAC MG-NE	062696	GPP	029	$ 3,354.00	$ 4,361.00	$ 5,368.00	Executive	Comp	None
FACILITIES PLANNING SPEC DIR	FAC PNG SD	076436	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
FACILITIES SAFETY OFFICER 1*	FAC S O1*	038430	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
FACILITIES SAFETY OFFICER 2*	FAC S O2*	038431	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
FACILITIES SAFETY OFFICER 3	FAC S O3	038432	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
FACILITIES SUPERVISOR	FAC SV	062690	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Cash	12 Months
FACILITIES SURVEYOR	FAC SRVYR	062689	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
FACILITY ADMINISTRATION MGR	FAC ADM MG	075794	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
FACILITY ADMINISTRATOR 1	FAC ADR 1	075791	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
FACILITY ADMINISTRATOR 2	FAC ADR 2	075792	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	Comp	12 Months
FACILITY ADMINISTRATOR 3	FAC ADR 3	075793	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Comp	None
FEED SEED & FERTILIZER ADMR	FS&F ADR	032498	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	12 Months
FI APPLICATION ANALYST	FI APALYST	075247	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
FI BUDGET ANALYST	FI BUDG AN	075245	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	Comp	None
FI BUDGET DIRECTOR	FI BUDGDIR	075324	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
FI CHIEF ADMIN	FI CHFAD	075300	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
FI CHIEF FINANCIAL OFFICER	FI CFO	075259	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
FI PROGRAM ADMINISTRATOR 1	FI PG ADR1	075270	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
FI PROGRAM ADMINISTRATOR 2	FI PG ADR2	075269	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
FI SAFETY & SOUNDNESS ADMIN	FI SS A	075271	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
FI SAFETY & SOUNDNESS MANAGER	FI S&S MG	075261	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Both	None	12 Months
FI SP EXAMINER TRUST	FI S ER T	075260	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Preferred	Comp	12 Months
FIELD & ADVANCE COORDINATOR	FLD AD CRD	073446	MKT	900	$ -	$ -	$ -	Executive	None	None
FIELD SUPERVISOR 1	FLD SV 1	079681	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Comp	12 Months
FIELD SUPERVISOR 2	FLD SV 2	079682	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
FINANCIAL AID PROG SPECIALIST	FA PG SP	079192	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
FINANCIAL ANALYST	FIN AT	029411	MKT	900	$ -	$ -	$ -	Executive	None	None
FINANCIAL DIRECTOR	FIN DIR	075293	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
FINANCIAL SERVICES INVESG MGR	FSINV MGR	073054	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Cash	12 Months
FINANCIAL SERVICES INVESTG 1*	FSINV 1*	073051	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
FINANCIAL SERVICES INVESTG 2*	FSINV 2*	073052	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
FINANCIAL SERVICES INVESTIG 3	FSINV 3	073053	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
FINGERPRINT IDENT SPEC SUPV	FNG ID S S	038693	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
FINGERPRINT IDENT SPECIALIST 1	FNG ID SP1	098717	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
FINGERPRINT IDENT SPECIALIST 2	FNG ID SP2	098718	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
FIRE & CODES ACADEMY EXEC DIR	F&C ACA ED	073136	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
FIRE FIGHTING COMMISSION COOR	FF C COOR	073133	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
FIRE INVESTIGATIONS DIRECTOR	FIR INV D	073144	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
FIRE INVESTIGATOR 2	FIR INV 2	073145	BPP	030	$ 3,489.00	$ 4,536.00	$ 5,583.00	Preferred	Cash	12 Months
FIRE INVESTIGATOR 3	FIR INV 3	073146	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Cash	12 Months
FIRE INVESTIGATOR SUPERVISOR	FIR INVSPV	073148	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
FIRE INVESTIGATOR TRAINING SPC	FIR INV TS	073147	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Cash	12 Months
FIRE PREV BUS PROC IMP DIR	FP BPI DIR	073102	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
FIRE PREV EDUC & OUTREACH DIR	FIR ED D	073159	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
FIRE PREV GEOSPATIAL ANALYST	FR P GO AN	073143	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Comp	None
FIRE PREV INSP PER LIC DIR	FIR PIPLD	073142	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
FIRE PREV PROG & POLICY DEV DR	FIR P&P DD	073139	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
FIRE SAFETY COMPLIANCE OFFICER	F SA C OFF	038426	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
FIRE SAFETY MANAGER	FIR SM	038434	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
FIRE SAFETY SPEC SUPERVISOR	FIR SS SV	038433	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
FIRE SAFETY SPECIALIST 1	FIR SS 1	038481	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
FIRE SAFETY SPECIALIST 2	FIR SS 2	038482	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
FIRE SERVICE INSTRUCTOR 1	FIR SV IN1	038440	MKT	900	$ -	$ -	$ -	Preferred	Cash	12 Months
FIRE SERVICE INSTRUCTOR 2	FIR SV IN2	038441	BPP8	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
FIRE SERVICE INSTRUCTOR SUPV	FIR SV INS	038442	BPP8	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
FIRE SERVICE PROGRAM DIRECTOR	FIR SV PD	073138	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	None	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
FIREFIGHTER 1	FIREFITR 1	038421	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
FIREFIGHTER 2	FIREFITR 2	038424	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
FIREFIGHTER MANAGER	FIREFITR M	038425	BPP8	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
FIREFIGHTER SUPERVISOR	FIREFITR S	038422	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
FISCAL ANALYST	FIS AT	027266	GPP	015	$ 1,863.00	$ 2,422.50	$ 2,982.00	Executive	Cash	None
FISCAL DIRECTOR	FIS DIR	075288	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
FISCAL DIRECTOR 1	FIS DIR 1	075289	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Both	None	12 Months
FISCAL DIRECTOR 2	FIS DIR 2	075290	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Both	None	12 Months
FISCAL DIRECTOR 2-NE	FS DIR 2-N	026610	GPP	035	$ 4,306.00	$ 5,598.50	$ 6,891.00	Executive	None	None
FISCAL DIRECTOR 3	FIS DIR 3	075291	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
FISCAL REVIEW ASST DIRECTOR	FIS REV AD	026055	MKT	900	$ 3,934.00	$ 5,117.00	$ 6,300.00	Executive	None	None
FISCAL SERVICES DIRECTOR	FIS SVS D	029416	MKT	900	$ -	$ -	$ -	Executive	None	None
FLEET MAINTENANCE ASSISTANT 1	FLEET M A1	002371	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
FLEET MAINTENANCE ASSISTANT 2	FLEET M A2	002372	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
FLEET SUPERVISOR 1	FLEET SV 1	062893	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
FLEET SUPERVISOR 2	FLEET SV 2	062894	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
FOOD & DAIRY ADMINISTRATOR	F&D ADR	032274	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
FOOD & DAIRY INSPECTOR 1*	F&D IN 1*	032271	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	24 Months
FOOD & DAIRY INSPECTOR 2*	F&D IN 2*	032272	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
FOOD & DAIRY INSPECTOR 3	F&D IN 3	032273	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
FOOD & DAIRY REGNL SUPERVISOR	F&D RGL S	032276	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
FOOD MFG ADMINISTRATOR	FD MFG ADR	032275	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
FOOD SERVICE ASSISTANT	FS A	042859	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Non-Comp	Cash	12 Months
FOOD SERVICE ASST MGR 1	FS AM 1	042281	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Both	Cash	12 Months
FOOD SERVICE ASST MGR 2	FS AM 2	042282	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
FOOD SERVICE DIRECTOR 3	FS D 3	077363	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	None	12 Months
FOOD SERVICE MANAGER 1	FS MG 1	042291	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
FOOD SERVICE MANAGER 2	FS MG 2	042292	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
FOOD SERVICE MANAGER 3	FS MG 3	042293	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
FOOD SERVICE STEWARD 1*	FS STEW 1*	042251	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
FOOD SERVICE STEWARD 2	FS STEW 2	042252	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
FOOD SERVICE STEWARD ASSOC*	FS STEW A*	042250	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Non-Comp	Cash	12 Months
FOOD SERVICE SUPERVISOR 1	FS SV 1	042261	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
FOOD SERVICE SUPERVISOR 2	FS SV 2	042262	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
FOOD SERVICE SUPERVISOR 3	FS SV 3	042263	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
FOOD SERVICE WORKER	FS WK	042210	BPP	013	$ 1,399.00	$ 1,818.00	$ 2,237.00	Non-Comp	Cash	12 Months
FOOD SERVICES CONSULTANT	FS CN	077345	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
FORENSIC TECHNICIAN	FOREN TC	098740	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
FORENSIC TECHNICIAN SUPERVISOR	FOREN TC S	098741	TBI	025	$ 3,947.00	$ 5,035.50	$ 6,124.00	Preferred	Cash	12 Months
FORESTER 1*	FORESTER1*	077771	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Comp	12 Months
FORESTER 2*	FORESTER2*	077772	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
FORESTER 3	FORESTER3	077770	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
FORESTER-ASSISTANT STATE	FORESTER A	077778	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
FORESTER-STATE	FOREST-ST	077776	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
FORESTRY AIDE 1	FOR AIDE 1	062981	BPP	015	$ 1,541.00	$ 2,004.00	$ 2,467.00	Non-Comp	Cash	12 Months
FORESTRY AIDE 2	FOR AIDE 2	062982	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
FORESTRY DISTRICT MANAGER	FOR DM	077773	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months
FORESTRY MGMT ADMINISTRATOR	FOR MGT A	077777	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	None	12 Months
FORESTRY PROGRAM SPECIALIST	FOR PG SP	077774	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
FORESTRY TECHNICIAN	FOR TC	062983	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
FRAUD INVESTIGATION DIRECTOR	FRAUD IN D	075666	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
FUNDS COORDINATOR	FUNDS CR	075292	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
GENERAL COUNSEL 1	GEN COUN 1	079447	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
GENERAL COUNSEL 2	GEN COUN 2	079448	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
GENERAL COUNSEL 3	GEN COUN 3	079449	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
GENERAL COUNSEL 4	GEN COUN 4	079450	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
GEOLOGIST 1*	GEO 1*	077451	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
GEOLOGIST 2*	GEO 2*	077452	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
GEOLOGIST 3	GEO 3	077453	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
GEOLOGIST 4	GEO 4	077454	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
GEOLOGIST 5	GEO 5	077455	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	None	12 Months
GEOLOGIST-STATE	GEO-ST	077456	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
GIS ANALYST 1*	GIS AT 1*	075585	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
GIS ANALYST 2*	GIS AT 2*	075586	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
GIS ANALYST 3	GIS AT 3	075587	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Comp	12 Months
GIS ANALYST ADV	GIS A ADV	075537	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
GIS ANALYST ASC*	GIS A ASC*	075535	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
GIS ANALYST INT*	GIS A INT*	075536	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
GIS MANAGER 1	GIS MG 1	075588	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	Comp	12 Months
GIS MANAGER 2	GIS MG 2	075589	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	None	12 Months
GIS TECHNICIAN 1*	GIS TC 1*	093471	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
GIS TECHNICIAN 2*	GIS TC 2*	093472	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Cash	12 Months
GIS TECHNICIAN ASC*	GIS T ASC*	076118	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
GIS TECHNICIAN MANAGER 1	GIS TC MG1	093475	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
GIS TECHNICIAN MANAGER 2	GIS TC MG2	093476	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Preferred	None	12 Months
GIS TECHNICIAN SUPERVISOR 1	GIS TC SV1	093473	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
GIS TECHNICIAN SUPERVISOR 2	GIS TC SV2	093474	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
GIS TECHNICIAN-INT	GIS T INT	076119	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
GOLF COURSE MANAGER	GOLF C MG	062630	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Comp	12 Months
GOVERNOR	GOVERNOR	073488	MKT	900	$ 7,083.00	$ 3,541.50	$ -	Executive	None	None
GOVERNOR ELECT STAFF	GOV EL ST	073436	MKT	900	$ -	$ -	$ -	Executive	None	None
GOVERNOR'S MANAGEMENT FELLOW	GOV MGT F	073203	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	Comp	None
GOVERNOR'S OFFICE COMM MANAGER	GV O COM M	073472	MKT	900	$ -	$ -	$ -	Executive	None	None
GOVERNOR'S OFFICE POLICY CHIEF	GV O-POL C	073431	MKT	900	$ -	$ -	$ -	Executive	None	None
GRADUATE ASSISTANT-NE	GRAD A-N	026741	GPP	010	$ 1,498.00	$ 1,946.50	$ 2,395.00	Executive	Cash	None
GRADUATE ASSOCIATE	GRAD ASO	073201	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
GRADUATE TRAINEE	GRAD TRAIN	073200	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
GRADUATE TRANS ASSOCIATE	GRAD T ASO	076153	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Non-CmpRef	Comp	12 Months
GRANT & SCHP PROG ASSOC EX DIR	G&S PG AED	026696	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
GRANTS ANALYST 2*	GRANT AT2*	073352	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
GRANTS ANALYST 3	GRANT AT3	073353	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months
GRANTS PROGRAM DIRECTOR	GRANT PD	073356	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
GRANTS PROGRAM MANAGER	GRANT PM	073354	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	None	12 Months
GRAPHIC ARTIST	GRAPH ART	093420	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
GRAPHICS DESIGNER 1	GRAPH D 1	093423	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
GRAPHICS DESIGNER 2	GRAPH D 2	093421	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
GREENS SUPERINTENDENT	GREENS SUP	062257	ESPP	103	$ 2,929.00	$ 4,100.00	$ 5,271.00	Executive	Comp	None
GREENSKEEPER	GREENSKPR	062255	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
GROUNDS WORKER 1	GRND WK1	062241	BPP	014	$ 1,469.00	$ 1,909.00	$ 2,349.00	Non-Comp	Cash	12 Months
GROUNDS WORKER 2	GRND WK2	062242	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
GROUNDS WORKER 3	GRND WK3	062243	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
HABILITATION THERAPIST	HAB TPT	072644	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Comp	12 Months
HABILITATION THERAPIST SUPV	HAB TPT SV	072645	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Comp	12 Months
HABILITATION THERAPY DIRECTOR	HAB TPY D	072646	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
HABILITATION THERAPY TECH	HAB TH TC	044544	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
HANDGUN SCHOOL INSP SUP	HA S I S	036936	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
HANDGUN SCHOOL INSPECTOR	HA SC IN	036935	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
HCFA ADM JUDGE SUPERVISOR	HCFA A J S	075411	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
HCFA ADMINISTRATIVE JUDGE	HCFA AD JG	075412	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
HCFA CHIEF ADMIN JUDGE	HCFA C A J	075410	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
HE- CHIEF AID & COMP OFFICER	HE-ECACO	26769	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
HEALTH FACILITIES EXEC DIR	H FAC ED	072334	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
HEALTH FACILITIES PROG MGR 1	H F PG MG1	072943	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	None	12 Months
HEALTH FACILITIES SURVEY DIR	H F SUR D	072944	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
HEALTH FACILITIES SURVEY MGR	H F SUR MG	072941	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
HEALTH INFO MANAGER	H INFO MG	072205	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
HEALTH PHYSICIST 1*	H PHY 1*	072907	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	24 Months
HEALTH PHYSICIST 3*	H PHY 3*	072909	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Cash	12 Months
HEALTH PHYSICIST CONSULTANT	H PHY CN	072913	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
HEALTH PHYSICIST DIRECTOR	H PHY D	072917	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
HEALTH PHYSICIST FLD OF MGR	H PHY FOM	072912	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	None	12 Months
HEALTH PHYSICIST PROGRAM MGR 1	H PHY PM1	072914	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
HEALTH PHYSICIST PROGRAM MGR 2	H PHY PM2	072915	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Preferred	None	12 Months
HEALTH PHYSICIST PROGRAM MGR 3	H PHY PM3	072916	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	None	12 Months
HEALTH PHYSICIST SUPERVISOR 1	H PHY SV 1	072910	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
HEALTH PHYSICIST SUPERVISOR 2	H PHY SV 2	072911	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
HEALTH PLANNER 3	H PL 3	072253	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
HEALTH REGNL EMER RESP COOR 1	H REG ERC1	072361	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
HEALTH REGNL EMER RESP COOR 2	H REG ERC2	072360	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
HEALTH RELATED BOARDS DIR	H REL B D	072310	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
HEALTH RELATED BOARDS INV DIR	H REL BID	072280	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
HEALTH SERVICES DENTAL HYG	HS DEN HYG	098684	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Cash	12 Months
HEALTH STATISTICS INFO MGR	H STAT IM	075967	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
HEALTHY DEVELOPMENT COORD	HLTY DV CO	072850	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
HEARING IMPAIRED DIRECTOR	HEAR IMP D	071975	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	None	None
HEATING & REFRIGERATION MECH 1	H&R MECH 1	062831	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
HEATING & REFRIGERATION MECH 2	H&R MECH 2	062832	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
HEATING & REFRIGERATION MECH 3	H&R MECH 3	062833	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
HELICOPTER FLEET MECH DIR	H F M D	062875	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	None	None
HELPDESK SPECIALIST-ADV	HD S ADV	075534	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
HELPDESK SPECIALIST-INT*	HD S INT*	075533	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
HIGHER ED ASSOCIATE COUNSEL	HIGH EDAC	026621	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
HIGHER ED AST EXEC DIR INFO SY	HE-EAEDIS	026633	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
HIGHER ED DATA ARCHITECT	HE-DTAAR	026794	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
HIGHER ED DIR OF EXT RELATIONS	HE-EDER	026793	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
HIGHER ED INFO SYS AST DIR	HE-ISAD	026791	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	None	None
HIGHER ED OPERATING OFFICER	HE-OPEROF	026771	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
HIGHER EDUCATION FISCAL DIR	HED FISDR	026631	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
HISTORIC PRES SPEC SUPV	HST PV SSV	078268	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
HISTORIC PRES SPECIALIST 2*	HST PV S2*	078266	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
HISTORIC PRESERVATION MANAGER	HIS PRSMGR	078270	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
HISTORIC PRESERVATION SPEC	HST PV SPC	078267	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
HISTORICAL COMM DIRECTOR	HST COMM D	078269	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
HISTORICAL PRES SPECIALIST 1*	HST PV S1*	078265	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
HOMELAND SECURITY DIRECTOR	HLS D	072365	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
HORTICULTURIST	HORTST	077125	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Both	Comp	12 Months
HOSPITALITY ASSISTANT	HOSPIT A	042870	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
HOSPITALITY MANAGER 1	HOSPIT MG1	042871	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
HOSPITALITY MANAGER 2	HOSPIT MG2	042872	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
HOSPITALITY MANAGER 3	HOSPIT MG3	042873	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
HOTEL & RESTAURANT MGMT SPEC	H&R MGT SP	073130	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
HR ADMIN TECHNICIAN 2*	HR A TC 2*	006362	GPP	017	$ 2,022.00	$ 2,628.50	$ 3,235.00	Preferred	Cash	12 Months
HR ADMIN TECHNICIAN 3	HR A TC 3	006363	GPP	019	$ 2,197.00	$ 2,856.00	$ 3,515.00	Preferred	Cash	12 Months
HR ANALYST 1*	HR ANA 1*	073711	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Both	Cash	12 Months
HR ANALYST 1-NE	HR ANA 1-N	025031	GPP	020	$ 2,289.00	$ 2,975.50	$ 3,662.00	Executive	Cash	None
HR ANALYST 2*	HR ANA 2*	073712	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Comp	12 Months
HR ANALYST 3	HR ANA 3	073713	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
HR ANALYST 3-NE	HR AT 3-N	025033	GPP	026	$ 2,941.00	$ 3,824.00	$ 4,707.00	Executive	Comp	None
HR AUDITING SUPERVISOR	HR AUD SPV	073793	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
HR BUSINESS PARTNER 1	HR BP 1	073766	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Both	None	None
HR BUSINESS PARTNER 2	HR BP 2	073767	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
HR BUSINESS PARTNER 3	HR BP 3	073768	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
HR BUSINESS PARTNER 4	HR BP 4	073746	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
HR DATA ANALYST	HR DAT AN	073812	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
HR DIRECTOR 1	HR D 1	073751	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Both	None	12 Months
HR DIRECTOR 2	HR D 2	073750	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	None	12 Months
HR DIRECTOR 3	HR D 3	073752	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
HR DIRECTOR 4	HR D 4	073753	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
HR GENERALIST 1	HR GEN 1	073802	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
HR GENERALIST 2	HR GEN 2	073803	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
HR GENERALIST 3	HR GEN 3	073804	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
HR GENERALIST 4	HR GEN 4	073805	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
HR MANAGER 1	HR MG 1	073714	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Comp	12 Months
HR MANAGER 2	HR MGR 2	073715	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Both	None	12 Months
HR MANAGER 2 - NE	HR MG 2-NE	025036	GPP	029	$ 3,354.00	$ 4,361.00	$ 5,368.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
HR MANAGER 3 - NE	HR MG 3-NE	025037	GPP	031	$ 3,630.00	$ 4,719.00	$ 5,808.00	Executive	None	None
HR PROGRAM ADMINISTRATOR	HR PG ADR	073785	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
HR PROGRAM ANALYST - TS	HR PA TS	073797	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
HR PROGRAM DIRECTOR 2	HR PG D 2	073787	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
HR PROGRAM DIRECTOR 3	HR PG D 3	073788	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
HR PROGRAM DIRECTOR 4	HR PG D 4	073789	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
HR PROGRAM MANAGER	HR PG MG	073718	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	None	12 Months
HR PROGRAM SPECIALIST	HR PG SPC	073760	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
HR PROGRAM SUPERVISOR	HR PG SPV	073719	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
HR RECORDS SUPERVISOR	HR REC SPV	073794	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
HR RECRUITER	HR RECR	073808	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
HR RECRUITER - JR	HR RECR JR	073807	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
HR RECRUITER - SR	HR RECR SR	073809	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
HR RESEARCH PSYCHOLOGIST 2	HR R PSY2	073765	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
HR TECHNICIAN 1*	HR TC 1*	006360	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
HR TECHNICIAN 2*	HR TC 2*	006361	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
HR TECHNICIAN 3	HR TC 3	006364	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
HR TRANSACTIONS SUPERVISOR	HR TRANS S	006371	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
HSD EXAMINER	HSD EXAM	072332	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	Comp	12 Months
HSDA ADMINISTRATIVE OFFICER	HSDA AD OF	072336	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None
HSDA ASSISTANT EXECUTIVE DIR	HSDA A ED	072333	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	None	12 Months
HSDA DEPUTY DIRECTOR	HSDA DPDIR	072337	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
HSDA EXECUTIVE ASSISTANT	HSDA EXAST	072338	ESPP	101	$ 2,657.00	$ 3,719.00	$ 4,781.00	Executive	Comp	None
HSDA INFO & DATA ANALYST	HSDA I D A	072339	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	Comp	None
HUMAN RIGHTS DEPUTY DIRECTOR	HRC-DPY D	079164	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
HUMAN RIGHTS DIRECTOR	HRC-D	079163	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
HUMAN RIGHTS REPR COORDINATOR	HRC-RP CR	079162	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
HUMAN RIGHTS REPRESENTATIVE	HRC-RP	079161	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
HWY MAINT ASSISTANT CO SUPV	HWY M ACS	062653	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
HWY MAINT CO SUPERVISOR	HWY M CS	062654	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
HWY MAINT FLOATING CREW SUPV 1	HWY M FCS1	062655	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
HWY MAINT FLOATING CREW SUPV 2	HWY M FCS2	062652	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
HWY MAINT SUPERINTENDENT 1	HWY M S 1	062661	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
HWY MAINT SUPERINTENDENT 2	HWY M S 2	062662	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
HWY MAINT WORKER 1	HWY MW 1	062971	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Non-CmpRef	Cash	12 Months
HWY MAINT WORKER 2	HWY MW 2	062972	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
HWY MAINT WORKER 3	HWY MW 3	062973	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
HWY RESP OPERATOR 1*	HWY RO 1*	062977	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
HWY RESP OPERATOR 2*	HWY RO 2*	062978	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
HWY RESP OPERATOR SUPERVISOR 1	HWY RO S1	062670	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
HWY RESP OPERATOR SUPERVISOR 2	HWY RO S2	062671	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
IDD ADMINISTRATOR	IDD AR	072325	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
IDD NURSING DIRECTOR	IDD NUR DI	072240	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
IDD PROGRAM SPECIALIST 1*	IDD PGSP1*	072241	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
IDD PROGRAM SPECIALIST 2*	IDD PGSP2*	072242	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
IDD PROGRAM SPECIALIST 3	IDD PGSP3	072243	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Cash	12 Months
IDD QA & IMPROVEMENT ADMR	IDD QAIADR	072326	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
IDENT SERVICES MANAGER	ID SVS MG	038612	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	None	12 Months
INDUSTRIAL HYGIENIST 1*	ID HYG 1*	072891	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	24 Months
INDUSTRIAL HYGIENIST 2*	ID HYG 2*	072892	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
INDUSTRIAL HYGIENIST 3*	ID HYG 3*	072893	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
INDUSTRIAL HYGIENIST MANAGER	ID HYG MG	072895	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	None	12 Months
INDUSTRIAL HYGIENIST SUPV	ID HYG SV	072894	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
INDUSTRIAL TRNG CONSULTANT 3	ID TNG CN3	073733	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	Comp	12 Months
INDUSTRIAL TRNG CONSULTANT 4	ID TNG CN4	073734	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	Comp	12 Months
INDUSTRIAL TRNG DIRECTOR	ID TNG D	073735	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
INDUSTRIAL TRNG MANAGER	ID TNG MG	073729	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
INFO RESOURCE SUP SPEC 4-NE	IRSS 4-N	029751	ITB	027	$ 3,711.00	$ 4,824.00	$ 5,937.00	Executive	Comp	None
INFO RESOURCE SUP SPEC 5-NE	IRSS 5-N	029752	ITB	029	$ 4,050.00	$ 5,265.50	$ 6,481.00	Executive	Comp	None
INFO RESOURCE SUPPORT SPEC 2*	IRSS 2*	075551	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Both	Cash	12 Months
INFO RESOURCE SUPPORT SPEC 3	IRSS 3	075552	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
INFO RESOURCE SUPPORT SPEC 4	IRSS 4	075553	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	Comp	12 Months
INFO RESOURCE SUPPORT SPEC 5	IRSS 5	075554	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	Comp	12 Months
INFO RESOURCE SUPT SPEC 3 - NE	IRSS 3 - N	029750	ITB	024	$ 3,276.00	$ 4,259.00	$ 5,242.00	Both	Comp	None
INFO SECURITY ANALYST-JR	ISA JR	075623	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Both	Comp	12 Months
INFO SECURITY ANALYST-SR	ISA SR	075624	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Both	Comp	12 Months
INFO SYSTEMS ANALYST 4-NE	IS A 4-N	025324	ITB	027	$ 3,711.00	$ 4,824.00	$ 5,937.00	Executive	Comp	None
INFO SYSTEMS ASSISTANT*	IS A *	002340	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	24 Months
INFO SYSTEMS MGR 4 - NE	IS M 4 - N	029742	ITB	033	$ 4,758.00	$ 6,186.00	$ 7,614.00	Both	None	None
INFORMATION OFFICER	INFO OF	073872	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
INFORMATION REPRESENTATIVE	INFO RP	073871	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Comp	12 Months
INFORMATION SYS MANAGER 2-NE	IS MG 2-N	029740	ITB	031	$ 4,401.00	$ 5,722.00	$ 7,043.00	Executive	None	None
INFORMATION SYS MANAGER 3-NE	IS MG 3-N	029741	ITB	032	$ 4,580.00	$ 5,955.00	$ 7,330.00	Executive	None	None
INFORMATION SYSTEMS ANA 2*	IS A 2*	075562	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
INFORMATION SYSTEMS ANA 2*-NE	IS A 2*-N	025322	ITB	022	$ 3,010.00	$ 3,914.50	$ 4,819.00	Executive	Cash	None
INFORMATION SYSTEMS ANA 3	IS A 3	075563	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Comp	12 Months
INFORMATION SYSTEMS ANA 3 - NE	IS A 3 - N	029756	ITB	024	$ 3,276.00	$ 4,259.00	$ 5,242.00	Both	Comp	None
INFORMATION SYSTEMS ANA 4	IS A 4	075564	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Both	Comp	12 Months
INFORMATION SYSTEMS ANA SUPV	IS AT SV	075565	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Both	Comp	12 Months
INFORMATION SYSTEMS ASSOCIATE*	IS ASO *	075561	MKT	900	$ -	$ -	$ -	Non-CmpRef	Cash	12 Months
INFORMATION SYSTEMS CONSULT	IS CN	075580	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Both	None	12 Months
INFORMATION SYSTEMS DIR 4-NE	IS D 4-N	029747	ITB	036	$ 5,435.00	$ 7,065.00	$ 8,695.00	Executive	None	None
INFORMATION SYSTEMS DIR-ES	IS ES D	075575	BPP	047	$ 7,346.00	$ 9,550.00	$ 11,754.00	Executive	None	None
INFORMATION SYSTEMS DIRECTOR 1	IS D 1	075571	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Both	None	12 Months
INFORMATION SYSTEMS DIRECTOR 2	IS D 2	075567	BPP	046	$ 6,996.00	$ 9,095.00	$ 11,194.00	Both	None	12 Months
INFORMATION SYSTEMS DIRECTOR 3	IS D 3	075568	BPP	047	$ 7,346.00	$ 9,550.00	$ 11,754.00	Both	None	12 Months
INFORMATION SYSTEMS DIRECTOR 4	IS D 4	075569	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
INFORMATION SYSTEMS MANAGER 1	IS MG 1	075581	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Both	None	12 Months
INFORMATION SYSTEMS MANAGER 2	IS MG 2	075582	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Both	None	12 Months
INFORMATION SYSTEMS MANAGER 3	IS MG 3	075583	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Both	None	12 Months
INFORMATION SYSTEMS MANAGER 4	IS MG 4	075584	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Both	None	12 Months
INFORMATION SYSTEMS SPEC 2*	IS SP 2*	075557	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
INFORMATION SYSTEMS SPEC 3	IS SP 3	075558	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
INFORMATION SYSTEMS SPEC 4	IS SP 4	075559	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Comp	12 Months
INFORMATION SYSTEMS TECH CONS	IS TCY CN	075579	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
INFORMATION SYSTEMS TECH MGR	IS TCY MG	075515	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
INMATE JOBS COORDINATOR	IM JOBS CR	078150	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
INMATE RELATIONS COORDINATOR	IM REL CR	045716	BPP8	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
INS BENEFITS DATA ANALYST MGR	IBDA MGR	075677	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	None	None
INS BENEFITS DATA ANALYST-ADV	IBDA ADV	075676	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
INS BENEFITS DATA ANALYST-ASC	IBDA ASC	075675	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
INSTITUTIONAL SERVICES MANAGER	INST S MG	073554	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
INSUR INVESTIGATION DIRECTOR	INS IN D	032454	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
INSURANCE ANALYSIS DIRECTOR	INS AN D	075690	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
INSURANCE BENEFITS ANALYST 1*	INS BN A1*	075671	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Both	Cash	12 Months
INSURANCE BENEFITS ANALYST 2*	INS BN A2*	075672	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Both	Comp	12 Months
INSURANCE BENEFITS ANALYST 3	INS BN A3	075673	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
INSURANCE BENEFITS MANAGER	INS BN M	075674	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	None	12 Months
INSURANCE BENEFITS SPECIALIST	INS BN S	075678	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
INSURANCE EXAM A DIR-CPA	I E AD-CPA	075651	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Preferred	Comp	12 Months
INSURANCE EXAM DIR-CPA	I E D-CPA	075652	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
INSURANCE EXAM IN-CHARGE-CFE	I EIC-CFE	075689	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
INSURANCE EXAM IN-CHARGE-CPA	I EIC-CPA	075680	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Preferred	Comp	12 Months
INSURANCE EXAMINATION A DIR	INS EX AD	075685	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	None	12 Months
INSURANCE EXAMINATION DIR	INS EX D	075684	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	None	12 Months
INSURANCE EXAMINER 1*	INS ER 1*	075654	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
INSURANCE EXAMINER 2*	INS ER 2*	075682	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
INSURANCE EXAMINER 3	INS ER 3	075683	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Comp	12 Months
INSURANCE EXAMINER-AFE	I ER-AFE	075687	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
INSURANCE EXAMINER-CFE	I ER-CFE	075688	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
INSURANCE EXAMINER-CPA	I ER CPA	075681	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	Comp	12 Months
INSURANCE FRAUD INV 1*	INS F I 1*	075667	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
INSURANCE FRAUD INV 2*	INS F I 2*	075668	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
INSURANCE FRAUD INV 3	INS F I 3	075669	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
INSURANCE FRAUD INV MANAGER	INS F I M	075670	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
INTELLIGENCE ANALYST 1	INTEL AT 1	038398	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Both	Comp	24 Months
INTELLIGENCE ANALYST 2	INTEL AT 2	038396	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Both	Comp	12 Months
INTELLIGENCE ANALYST- DOC	INTEL AT C	073628	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
INTELLIGENCE COORDINATOR	INT COOR	093889	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
INTERNAL SERVICE FUND SPEC	INTRL S FS	076481	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
INVEST OPS & CASH MGT DIR	I O & CM D	029432	MKT	900	$ -	$ -	$ -	Executive	None	None
INVESTMENT TECHNICIAN	INVEST TC	029420	GPP	019	$ 2,197.00	$ 2,856.00	$ 3,515.00	Executive	Cash	None
INVESTOR EDUCATION DIRECTOR	INVEDDIR	073309	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
IT BANK EXAMINER	IT BANK EX	075295	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Preferred	Comp	12 Months
IT BUSINESS ADMINISTRATOR-ADV	IT B A ADV	075627	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
IT BUSINESS ADMINISTRATOR-ASC	IT B A ASC	075625	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Comp	12 Months
IT BUSINESS ADMINISTRATOR-INT	IT B A INT	075626	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
IT BUSINESS ADMINISTRATOR-LEAD	IT B A LD	075628	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Both	Comp	12 Months
IT DIRECTOR	IT DIR	076144	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Both	None	12 Months
IT MANAGER	IT MGR	076142	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Both	None	12 Months
IT MANAGER-SR	IT MGR SR	076143	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Both	None	12 Months
IT SUPERVISOR	IT SUPV	076141	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	None	12 Months
IT SUPPORT SPECIALIST-ADV	I S S ADV	075630	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
IT SUPPORT SPECIALIST-INT*	I S S INT*	075629	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
Insurance Participant	Ins Partic	INSPAR			$ -	$ -	$ -	Both	Cash	None
Insurance Preparer	Ins Prep	INSPRE			$ -	$ -	$ -	Both	Cash	None
Intelligence Program Manager	INT PRG MG	093890	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
J ACCOUNTING TECHNICIAN 1	J ACCT TC1	026908	MKT	900	$ -	$ -	$ -	Executive	Cash	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
J ADMIN ASSISTANT 2	J AA 2	026918	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J BUILDING SUPERVISOR	J BLDG SUP	026970	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J CONFERENCE COORDINATOR	J CONF CRD	026980	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J COURT CLERK LIAISON TNCIS	J TNCIS LS	027126	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J COURT REPORTER	J CRT REP	026998	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J COURT TECHNOLOGY ASST	J CRT TCAS	027032	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J COURT TECHNOLOGY ASST DBA	J CRT TDBA	027034	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J CUSTODIAN	J CUST	027014	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J DATA CONTROL TECHNICIAN	J DT CT TC	027018	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J DATABASE ADMINISTRATOR	J DBA	027038	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J DEPUTY CLERK	J DPTY CLK	027115	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J EDUCATION MANAGER	J EDU MGR	027050	MKT	900	$ -	$ -	$ -	Executive	None	None
J EXECUTIVE ADMIN ASSISTANT 1	J EX AA 1	027618	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J EXECUTIVE DIRECTOR BLE	J BLE DIR	027131	MKT	900	$ -	$ -	$ -	Executive	None	None
J HELP DESK TECHNICIAN	J HELP DT	027058	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J JUDICIAL EMPLOYEE	J JUD EMP	027062	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J LAW CLERK	J LAW CLRK	027074	MKT	900	$ -	$ -	$ -	Executive	None	None
J LEAD SOFTWARE DEVELOPER	J L SW DEV	027037	MKT	900	$ -	$ -	$ -	Executive	None	None
J MAINTENANCE SUPER	J MANT SUP	027090	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J MAINTENANCE WORKER	J MANT WRK	027092	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J NETWORK ADMINISTRATOR	J NW ADMN	027019	MKT	900	$ -	$ -	$ -	Executive	None	None
J PROJ MANAGEMENT OFFICE LEAD	J P M O L	027111	MKT	900	$ -	$ -	$ -	Executive	None	None
J RECEPTIONIST	J RECEPT	027103	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J SECRETARY	J SECRETAR	027112	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J STAFF ASSISTANT	J STF ASST	027142	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J STAFF CLERK	J STF CLRK	027114	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J TRAINER	J TRAINER	027128	MKT	900	$ -	$ -	$ -	Executive	Cash	None
J WEB MASTER	J WEB MST	027134	MKT	900	$ -	$ -	$ -	Executive	Cash	None
K 9 TRNG COORDINATOR	K9 TC	036970	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	None	None
LABOR STANDARDS INSP DIRECTOR	LS INS D	036552	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
LABOR STANDARDS INSPECTOR	LS IN	036551	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
LABORATORY SUPERVISOR 1	LAB SV 1	077893	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
LABORATORY SUPERVISOR 1 (CERT)	LAB SV 1-C	077894	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
LABORATORY SUPERVISOR 2 (CERT)	LAB SV 2-C	077895	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	12 Months
LABORATORY TECHNICIAN 1	LAB TC 1	098121	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
LABORATORY TECHNICIAN 2	LAB TC 2	098122	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
LABORER	LABORER	062915	BPP	011	$ 1,270.00	$ 1,650.00	$ 2,030.00	Non-Comp	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
LAND SURVEY TECHNICIAN	LND SV TEC	97448	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
LAND SURVEYOR	LAND SURV	097450	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
LANDSCAPE ARCHITECT	LANDSC ARC	076420	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
LAUNDRY MANAGER 1	LAUNDRY M1	042731	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
LAUNDRY SUPERVISOR	LAUNDRY SV	042723	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
LAUNDRY WORKER 1	LAUNDRY W1	042721	BPP	012	$ 1,333.00	$ 1,732.00	$ 2,131.00	Non-Comp	Cash	12 Months
LAUNDRY WORKER 2	LAUNDRY W2	042722	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Preferred	Cash	12 Months
LAW CLERK	LAW CK	027274	MKT	900	$ 7.75	$ 10.09	$ 12.43	Executive	Cash	None
LAW ENF INFO COORDINATOR	LEIC	038610	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
LAW ENF INFO MANAGER	LEI MG	038611	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	None	12 Months
LAW ENF TRNG ACADEMY ASST DIR	LE T AC AD	038873	SAF	082	$ 5,005.00	$ 6,221.50	$ 7,438.00	Preferred	None	12 Months
LAW ENF TRNG ACADEMY DIR	LE T AC D	038874	SAF	083	$ 6,178.00	$ 7,679.50	$ 9,181.00	Executive	None	None
LAW ENF TRNG INSTRUCTOR	LE T INS	038871	SAF	080	$ 3,653.00	$ 4,541.00	$ 5,429.00	Preferred	Comp	12 Months
LAW ENF TRNG INSTRUCTOR SUPV	LE T INS S	038872	SAF	081	$ 4,555.00	$ 5,662.00	$ 6,769.00	Preferred	Comp	12 Months
LAW ENF TRNG INSTRUCTOR-PER SP	LE T IN P	038875	SAF	084	$ 4,104.00	$ 5,101.00	$ 6,098.00	Preferred	Comp	12 Months
LBPH ASSISTANT DIRECTOR	LBPH AD	027819	GPP	033	$ 3,919.00	$ 5,094.50	$ 6,270.00	Executive	Comp	None
LEAD DATA ENTRY OPERATOR	LEAD DEO	002763	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
LEAD PSYCH TECHNICIAN	LEAD PSY T	044253	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
LEARNING AND DEVELOPMENT MGR	L & D MGR	073773	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	None	12 Months
LEARNING FACILITATOR 1	LRN FAC 1	073777	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
LEARNING FACILITATOR 2	LRN FAC 2	073778	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
LEARNING FACILITATOR SUP	LRN FAC S	073774	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
LEG A DIR SOFTWARE DEVELOPMENT	LEG ADR SD	026165	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG ACCOUNTING SPECIALIST	LEG ATG S	027203	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG ADMIN & FISC ANALYST	LEG A&F AT	027271	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG ADMIN ASSISTANT JOINT	LEG AA JT	027226	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG ADMIN ASSISTANT LEADERSHIP	LEG AA LDR	027223	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG ADMIN ASST TO THE SPEAKER	LEG AA SPK	027221	MKT	900	$ 1,442.00	$ 1,875.50	$ 2,309.00	Executive	Comp	None
LEG ADMIN/FISCAL ANALYST 2	LEG A/FA 2	027366	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG ADMINISTRATION DIRECTOR	LEG ADM D	027254	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG ADMINISTRATION MANAGER	LEG ADM M	027222	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG AIDE	LEG AIDE	027276	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG ASSISTANT	LEG A	027247	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG ASSISTANT TO THE SPEAKER	LEG A SPK	027277	MKT	900	$ 1,503.00	$ 1,954.50	$ 2,406.00	Executive	Comp	None
LEG ASSOCIATE DIRECTOR	LEG A DIR	026043	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG ATTORNEY	LEG ATTY	027278	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG ATTORNEY 1	LEG ATTY 1	027371	MKT	900	$ -	$ -	$ -	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
LEG ATTORNEY 2	LEG ATTY 2	027372	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG ATTORNEY 3	LEG ATTY 3	027373	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG ATTORNEY 4	LEG ATTY 4	027374	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG ATTORNEY 5	LEG ATTY	027375	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG ATTORNEY ASSOCIATE	LEG ATTY A	027241	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG AUDIO/VIDEO PRODUCTION SPV	LEG A/V PS	027204	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG AUDIO/VIDEO SESSION TECH	LEG A/V ST	027214	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG BROADCAST OFFICER-HOUSE	LEG B OF-H	027205	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG BROADCAST OFFICER-SENATE	LEG B OF-S	027206	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG BUDGET ANALYSIS DIRECTOR	LEG BA D	027256	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG BUDGET ANALYSIS SPEC	LEG BA SP	026145	MKT	900	$ 1,442.00	$ 1,875.50	$ 2,309.00	Executive	Comp	None
LEG BUDGET ANALYSIS SPEC 1	LEG BA SP1	027199	MKT	900	$ 3,494.00	$ 5,092.00	$ 6,690.00	Executive	Cash	None
LEG BUDGET ANALYSIS SPEC 2	LEG BA SP2	027198	MKT	900	$ 3,913.00	$ 5,703.00	$ 7,493.00	Executive	Comp	None
LEG BUDGET ANALYSIS SPEC 3	LEG BA SP3	027197	MKT	900	$ 4,392.00	$ 6,391.00	$ 8,390.00	Executive	Comp	None
LEG BUILDING MAINT WORKER 1	LEG BMW 1	027208	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG BUILDING MAINT WORKER 2	LEG BMW 2	027209	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG BUILDING MAINT WORKER 3	LEG BMW 3	027329	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG BUILDING MAINTENANCE SPVR	LEG B M SP	027207	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG CHIEF CLK/PARLIAMENTARIAN	LEG CC/PL	020234	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG CHIEF DEPUTY ATTORNEY	LEG CD ATY	027357	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG CHIEF ENGROSS CLERK-INTRM	LEG CEC-I	027309	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG CHIEF JOURNAL CLERK	LEG CJC	027314	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG COM RESEARCH ANALYST 1	LEG CRA 1	026302	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG COM RESEARCH ANALYST 2	LEG CRA 2	026303	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG COM RESEARCH ANALYST 3	LEG CRA 3	026304	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG COM RESEARCH ANALYST ASSOC	LEG CRA A	026299	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG COMMUNICATION DIRECTOR	LEG COMM D	027341	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG COPIER SPECIALIST	LEG COP SP	027245	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG CUSTODIAL WORKER 1	LEG CW 1	027200	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG CUSTODIAL WORKER 2	LEG CW 2	027202	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG DEPUTY ATTORNEY	LEG DY ATY	027257	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG EXEC ASST COMM & POLICY	LEG EA C&P	027339	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG EXECUTIVE SECRETARY	LEG EX SEC	020201	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG FACILITIES MANAGEMENT DIR	LEG FAC MD	027265	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG FISCAL ANALYST 1	LEG FIS A1	026236	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG FISCAL ANALYST 2	LEG FIS A2	026237	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG FISCAL ANALYST 3	LEG FIS A3	026263	MKT	900	$ -	$ -	$ -	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
LEG INDEX CLERK	LEG IDEX C	027268	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG INFO SYSTEMS DIRECTOR	LEG IS D	026166	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG INFO SYSTEMS MANAGER	LEG IS MG	026168	GPP	031	$ 3,630.00	$ 4,719.00	$ 5,808.00	Executive	None	None
LEG INFO SYSTEMS TECHNICIAN 1	LEG IS T 1	026310	GPP	022	$ 2,490.00	$ 3,236.50	$ 3,983.00	Executive	Cash	None
LEG INFO SYSTEMS TECHNICIAN 2	LEG IS T 2	026311	GPP	024	$ 2,701.00	$ 3,511.50	$ 4,322.00	Executive	Cash	None
LEG INFO SYSTEMS TECHNICIAN 3	LEG IS T 3	026312	GPP	026	$ 2,941.00	$ 3,824.00	$ 4,707.00	Executive	Cash	None
LEG INFO TECH PROJECT MANAGER	LEG ITP MG	027328	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG INTERN PROGRAM ADMR	LEG INT P	027270	MKT	900	$ 1,442.00	$ 1,875.50	$ 2,309.00	Executive	None	None
LEG JOURNAL CLERK	LEG JRNL C	027272	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG LEGAL ANALYST	LEG LGL AN	026901	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG LEGAL SERVICES DIRECTOR	LEG L S D	027258	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG LIAISON	LEG LIA	073485	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG LIBRARIAN	LEG LIBRN	027212	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG MAIL SERVICES TECHNICIAN	LEG ML S T	027275	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG MAILROOM SUPERVISOR	LEG ML SP	027376	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG NETWORK ADMR SUPERVISOR	LEG NWK AS	027306	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG NETWORK OPS ADMINR-ADV	LEG NA-ADV	027215	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG NETWORK OPS ADMINR-INT	LEG NA-INT	027216	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG NETWORK OPS ADMINR-LEAD	LEG NA-L	027279	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG PERSONNEL ANALYST	LEG PERS A	026183	MKT	900	$ 2,251.00	$ 2,914.50	$ 3,578.00	Executive	Comp	None
LEG PERSONNEL MANAGER	LEG PERS M	026167	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG POLICY & RESEARCH COUNSEL	LEG P&R CO	026689	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG PROCUREMENT OFFICER	LEG PROC O	024601	MKT	900	$ 1,385.00	$ 1,801.00	$ 2,217.00	Executive	Comp	None
LEG PROPERTY SUPERVISOR	LEG PROP S	027267	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG RESEARCH ANALYST 1	LEG RS A1	026198	GPP	020	$ 2,289.00	$ 2,975.50	$ 3,662.00	Executive	Comp	None
LEG RESEARCH ANALYST 1-COMM	LEG RS A1C	027334	MKT	900	$ 3,096.00	$ 4,512.00	$ 5,928.00	Executive	Comp	None
LEG RESEARCH ANALYST 1-JOINT	LEG RS A1J	027317	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG RESEARCH ANALYST 2	LEG RS A2	026199	GPP	022	$ 2,490.00	$ 3,236.50	$ 3,983.00	Executive	Comp	None
LEG RESEARCH ANALYST 2-COMM	LEG RS A2C	027335	MKT	900	$ 3,376.00	$ 4,919.00	$ 6,462.00	Executive	Comp	None
LEG RESEARCH ANALYST 2-JOINT	LEG RS A2J	027318	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG RESEARCH ANALYST 3	LEG RS A3	026308	MKT	900	$ 2,594.00	$ 3,372.00	$ 4,150.00	Executive	Comp	None
LEG RESEARCH ANALYST 3-COMM	LEG RS A3C	027336	MKT	900	$ 3,642.00	$ 5,289.50	$ 6,937.00	Executive	Comp	None
LEG RESEARCH ANALYST 3-JOINT	LEG RS A3J	027319	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG RESEARCH ANALYST ASSC-COMM	LEG RS AAC	027333	MKT	900	$ 2,841.00	$ 4,140.50	$ 5,440.00	Executive	Comp	None
LEG RESEARCHER 1-LEGAL	LEG RES1-L	027310	MKT	900	$ 1,849.00	$ 2,408.00	$ 2,967.00	Executive	Cash	None
LEG RESEARCHER 2-LEGAL	LEG RES2-L	027311	MKT	900	$ 2,009.00	$ 2,617.00	$ 3,225.00	Executive	Comp	None
LEG RESEARCHER 3-LEGAL	LEG RES3-L	027312	MKT	900	$ 2,284.00	$ 2,946.00	$ 3,608.00	Executive	Comp	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
LEG RESOURCE LEAD SUPT SPEC	LEG RLS S	027307	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG REVISOR OF STATUTES	LEG REVOST	027316	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG RN	LEG RN	027201	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG SESSION ATTORNEY	LEG S ATY	027273	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG SESSION CLERK	LEG S CK	027243	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG SESSION RESEARCHER	LEG S RES	027315	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG SESSION WORD PROCESSOR	LEG S WP	027304	MKT	900	$ -	$ -	$ -	Executive	Cash	None
LEG SOFTWARE DEVELOPER-ADV	LEG SD-ADV	027291	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG SOFTWARE DEVELOPER-JR	LEG SD-JR	027313	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG SR ADVISOR & RESEARCH DIR	LEG SRA RD	027358	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG SR ADVISOR/CHIEF OF STAFF	LEG SA/COS	027359	MKT	900	$ -	$ -	$ -	Executive	None	None
LEG SR POLICY RESEARCHER	LEG SP RES	027284	MKT	900	$ 1,329.00	$ 1,728.50	$ 2,128.00	Executive	Comp	None
LEG SUPPLY MANAGER	LEG SP MGR	027301	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG TRAINING SPECIALIST 2	LEG TS 2	027219	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG WEB DEVELOPER	LEG WEB DV	027303	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG WORKSTATION SPECIALIST-ADV	LEG WS-ADV	027218	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEG WORKSTATION SPECIALIST-INT	LEG WS-INT	027330	MKT	900	$ -	$ -	$ -	Executive	Comp	None
LEGAL ASSISTANT	LEGAL A	002350	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Cash	12 Months
LEGAL ASSISTANT - GOV OFFICE	LEG AST GO	073482	MKT	900	$ -	$ -	$ -	Executive	None	None
LEGAL ASSISTANT 2	LEGAL A 2	079436	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	Cash	None
LEGAL ASSOCIATE	LEGAL ASO	079435	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
LEGAL SERVICES DIRECTOR	LGL SVS D	079444	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
LEGISLATIVE COORDINATOR	LEG CRD	073484	MKT	900	$ -	$ -	$ -	Executive	None	None
LEGISLATIVE FACILITY MANAGER	LEG FAC MG	020205	MKT	900	$ -	$ -	$ -	Executive	None	None
LEGISLATIVE INTERN	LEG INT	027210	MKT	900	$ -	$ -	$ -	Seasonal	None	None
LICENSED PRACTICAL NURSE 1*	LPN 1*	044591	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
LICENSED PRACTICAL NURSE 2*	LPN 2*	044592	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
LICENSED PRACTICAL NURSE 3	LPN 3	044593	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
LICENSED PRACTICAL NURSE 3-NE	LPN 3-N	022453	GPP	018	$ 2,107.00	$ 2,740.00	$ 3,373.00	Executive	Cash	None
LICENSING TECHNICIAN	LIC TC	002660	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
LIFEGUARD 1	LIFEGUARD1	062931	BPP	012	$ 1,333.00	$ 1,732.00	$ 2,131.00	Executive	Cash	None
LIFEGUARD 2	LIFEGUARD2	062932	BPP	015	$ 1,541.00	$ 2,004.00	$ 2,467.00	Executive	Cash	None
LIQUID FUELS MAINT SPECIALIST	LIQ F MT S	062975	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
LIVESTOCK SPEC SUPERVISOR	LSTK SPSPV	032254	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
LIVESTOCK SPECIALIST	LSTK S	032252	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
LOAN ADM ASSOC EX DIRECTOR	LOAN A AED	026695	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
LOAN EXAMINATION DIRECTOR	LOAN EX D	075248	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
LOAN EXAMINER 1*	LOAN ER 1*	075221	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Comp	12 Months
LOAN EXAMINER 2*	LOAN ER 2*	075222	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
LOAN EXAMINER 3	LOAN ER 3	075224	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
LOAN EXAMINER 4	LOAN ER 4	075225	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	Comp	12 Months
LOAN OFFICER 2	LOAN OF 2	075338	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
LOAN PROGRAM DIRECTOR	LOAN PG D	075339	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
LOCAL GOVERNMENT ANALYST	LOC GOV AN	026257	MKT	900	$ -	$ -	$ -	Executive	None	None
LOCATION COORDINATOR 2	LOC CR 2	075362	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Comp	None
LOCKSMITH	LOCKSMITH	062311	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
LONG DISTANCE HAULER	LD HAULER	064515	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Both	Cash	12 Months
LONG TERM CARE PROGRAM DIR	LTC PG D	072996	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
LOTTERY SCH ANALYSIS AST DIR	LSA AST DR	026721	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
LOTTERY SCH ANALYSIS RES DIR	LSA R DIR	026720	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
LTC HOUSING MANAGEMENT OFFICER	LTC HM OFF	072986	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None
LWDA REGIONAL DIRECTOR	LWDA REG D	075405	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
LWFD ADMINISTRATOR 1	LWFD A 1	073454	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
LWFD ADMINISTRATOR 2	LWFD A 2	073455	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
LWFD ASSISTANT ADMINISTRATOR 1	LWFD A A 1	073456	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
LWFD ASSISTANT ADMINISTRATOR 2	LWFD A A 2	073457	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
LWFD DIV ASST DIR 1	LWFDDIVAD1	078484	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	None	12 Months
LWFD DIV ASST DIR 2	LWFDDIVAD2	078485	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	None	12 Months
LWFD DIVISION DIRECTOR 1	LWFD DIVD1	078495	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
LWFD DIVISION DIRECTOR 2	LWFD DIVD2	078496	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
LWFD EDUCATIONAL SPECIALIST	LWFD ED SP	075408	GPP	027	$ 3,072.00	$ 3,995.00	$ 4,918.00	Executive	Cash	None
LWFD WIA TECHNICAL EDUC SPEC	LWFD WTES	075406	GPP	032	$ 3,769.00	$ 4,901.50	$ 6,034.00	Executive	None	None
MAIL CLERK	MAIL C	002641	BPP	013	$ 1,399.00	$ 1,818.00	$ 2,237.00	Non-Comp	Cash	12 Months
MAIL SERVICE DIRECTOR	MAIL SV D	002645	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
MAIL SERVICES MANAGER	MAIL SVS M	002644	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	None	12 Months
MAIL SERVICES SUPERVISOR	MAIL SVS S	002646	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
MAIL TECHNICIAN 1	MAIL TC 1	002642	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
MAIL TECHNICIAN 2	MAIL TC 2	002643	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
MAIN STREET PROGRAM MANAGER	MAIN ST PM	075348	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
MAINFRAME COMPUTER OPER 2*	MCO 2*	002712	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
MAINFRAME COMPUTER OPER 3	MCO 3	002713	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
MAINFRAME COMPUTER TECH 1	MC T 1	002791	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
MAINFRAME COMPUTER TECH 2	MC T 2	002792	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
MAINTENANCE CARPENTER 1	MAINT CRP1	062331	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
MAINTENANCE CARPENTER 2	MAINT CRP2	062332	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
MAINTENANCE ELECTRICIAN 1	MAINT ELC1	062341	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
MAINTENANCE ELECTRICIAN 2	MAINT ELC2	062342	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
MAINTENANCE MECHANIC 2	MAINT MCH2	062822	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
MAINTENANCE MECHANIC 3	MAINT MCH3	062823	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
MAINTENANCE PAINTER 2	MAINT PNT2	062372	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
MAINTENANCE PLUMBER 1	MAINT PLM1	062361	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
MAINTENANCE PLUMBER 2	MAINT PLM2	062362	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
MANAGED CARE ANALYTICS DIR	MAN C A D	072964	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
MANAGED CARE ASST DIRECTOR	MAN C ASTD	072968	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
MANAGED CARE DIVISION DIRECTOR	MAN C D D	072963	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
MANAGED CARE OPERATOR	MAN C OP	002544	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
MANAGED CARE PROGRAM MGR 1	MAN C PM 1	072961	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	None	12 Months
MANAGED CARE PROGRAM MGR 2	MAN C PM 2	072962	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	None	12 Months
MANAGED CARE SPECIALIST 1	MAN C SP 1	072841	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Both	Cash	12 Months
MANAGED CARE SPECIALIST 2	MAN C SP 2	072842	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
MANAGED CARE SPECIALIST 3	MAN C SP 3	072843	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
MANAGED CARE TAG CONSULTANT	MAN C T CN	072965	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
MANAGED CARE TECHNICIAN	MAN C TC	002545	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
MANAGEMENT CONSULTANT 1	MGT C 1	075327	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
MANAGEMENT CONSULTANT 2	MGT C 2	075328	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
MANAGER-EXECUTIVE RESIDENCE	MGR-EX RES	073474	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
MANUSCRIPTS A DIRECTOR	MANU AD	027807	GPP	033	$ 3,919.00	$ 5,094.50	$ 6,270.00	Executive	None	None
MARINA MANAGER	MARINA MG	062620	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
MARITAL & FAMILY THERAPIST 1*	M&FAM T 1*	079664	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
MARITAL & FAMILY THERAPIST 2*	M&FAM T 2*	079665	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
MATERIALS ASSISTANT 1*	MAT A 1*	098540	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
MATERIALS ASSISTANT 2*	MAT A 2*	098541	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
MATERIALS ASSISTANT 3	MAT A 3	098542	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
MATERIALS ASSISTANT 4	MAT A 4	098543	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
MATERIALS ASSOCIATE 1	MAT ASO 1	098544	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
MATERIALS ASSOCIATE 2	MAT ASO 2	098545	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
MATERIALS MANAGER	MAT MG	075750	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	None	12 Months
MEDIA PRODUCER/DIRECTOR	MEDIA P/D	073815	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Both	Comp	12 Months
MEDICAL BOARD DIRECTOR	MED BD D	073124	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
MEDICAL RECORDS ASSISTANT	MED REC A	002540	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Preferred	Cash	12 Months
MEDICAL RECORDS TECHNICIAN 1	MED REC T1	002621	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
MEDICAL SOCIAL WORKER 2	MED S WK 2	079652	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months
MEDICAL TECHNOLOGIST 1	MED TC 1	077811	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
MEDICAL TECHNOLOGIST 2	MED TC 2	077812	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
MEDICAL TECHNOLOGIST CONS 1	MED TC CN1	077831	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
MEDICAL TECHNOLOGIST CONS 2	MED TC CN2	077832	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
MEDICAL TRANSCRIBER 1	MED TRANS1	002961	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
MEDICAL TRANSCRIBER 2	MED TRANS2	002962	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
MEDICOLEGAL DEATH INVESTIGATOR	MED DTH IN	072255	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Cash	None
MENTAL HEALTH PRACTITIONER	MH PRACT	078890	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Comp	None
METEOROLOGIST	METEORIST	072835	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
METROLOGIST	METROLIST	032432	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
MFD & MODULAR HOUSING DIRECTOR	M&M HOUS D	032445	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None
MFD HOME INSPECTOR 1*	MFD HI 1*	032440	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
MFD HOME INSPECTOR 2*	MFD HI 2*	032441	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
MFD HOME INSPECTOR MANAGER	MFD HI MG	032443	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
MFD HOME INSPECTOR SUPERVISOR	MFD HI SV	032442	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
MH HOSPITAL SERVICES DIRECTOR	MH H SV DR	072315	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
MH LICENSURE MANAGER	MH LIC MGR	072302	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
MH LICENSURE SURVEYOR	MH LIC SUR	072303	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
MH PROGRAM SPECIALIST 1*	MH PG SP1*	072231	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
MH PROGRAM SPECIALIST 2*	MH PG SP2*	072232	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
MH PROGRAM SPECIALIST 3	MH PG SP3	072233	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
MH/IDD INSTITUTIONAL PROG COOR	MH/IDD IPC	072730	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
MH/IDD INSTITUTIONAL PROG DIR	MH/IDD IPD	072760	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	None	12 Months
MH/IDD INVESTIGATIONS TR COORD	MH/IDD ITC	072292	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
MH/IDD INVESTIGATOR	MH/IDD I	072290	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
MH/IDD INVESTIGATOR SUPERVISOR	MH/IDD I S	072291	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
MH/IDD NURSING CONSULTANT	MH/IDD NCN	072765	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	None	12 Months
MH/IDD PLANNER	MH/IDD PL	072285	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
MH/IDD PROGRAM DIRECTOR	MH/IDD PGD	072320	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
MH/IDD STANDARDS COORDINATOR	MH/IDD S C	072305	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	None	12 Months
MHSAS CHIEF ADMINISTRATOR	MHSAS CHAD	072228	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
MHSAS CHIEF NURSING OFFICER	MHSAS CNO	072234	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
MHSAS CHIEF PHARMACIST	MHSAS C PH	072430	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
MHSAS CLINICAL DIRECTOR	MHSAS C D	072237	MKT	900	$ -	$ -	$ -	Executive	None	None
MHSAS DIR SPECIAL PROJECTS	MH D SP PR	072227	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
MHSAS LICENSURE DIRECTOR	MHSAS L D	072300	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
MHSAS PRIVACY COUNSEL	MHSAS PV C	072229	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
MHSAS PROGRAM MANAGER 1	MHSAS PM 1	072238	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
MHSAS PROGRAM MANAGER 2	MHSAS PM 2	072239	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Comp	12 Months
MHSAS PROGRAM SPECIALIST	MHSAS PS	072230	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
MHSAS RECRUITING DIRECTOR	MHSAS R D	072236	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
MICROBIOLOGIST 1*	MICRO 1*	077821	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
MICROBIOLOGIST 1* (CERT)	MICRO 1*-C	077871	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	24 Months
MICROBIOLOGIST 2*	MICRO 2*	077822	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
MICROBIOLOGIST 2* (CERT)	MICRO 2*-C	077872	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
MICROBIOLOGIST 3	MICRO 3	077823	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
MICROBIOLOGIST 3 (CERT)	MICRO 3-C	077873	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
MICROBIOLOGIST 4 (CERT)	MICRO 4-C	077874	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
MILITARY POLICE OFFICER 1	MIL P O 1	038604	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
MILITARY POLICE OFFICER SUPV	MIL P O SV	038605	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
MILK RATING OFFICER	MILK RT OF	032264	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
MINE RESCUE WORKER	MINE RES W	036420	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
MINE SAFETY DIRECTOR	MINE S D	036483	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
MINE SAFETY INSTRUCTOR	MINE S I	036481	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
MOLECULAR BIOLOGIST	MOLE BIO	077826	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	Comp	12 Months
MONEY TRANSMITTER COMP OFFICER	MT COMPOF	075349	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	Comp	None
MOTOR VEHICLE MGMT ASSIST DIR	MV MGT AD	062896	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	None	12 Months
MOTOR VEHICLE MGMT DIRECTOR	MV MGT D	062895	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	None	12 Months
MUSEUM ADMIN SERVICES ASST	MUS ASA	078249	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
MUSEUM ASSISTANT CHF PER SPTY	MUS A C PS	078248	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
MUSEUM ASSISTANT REGISTRAR	MUS A REG	078240	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
MUSEUM BUDGET ANALYST 2	MUS B A 2	093744	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
MUSEUM CHIEF PER SPECIALTY	MUS C PS	078246	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months
MUSEUM COMM & MKTG DIRECTOR	MUS C&M DR	078253	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
MUSEUM CURATOR	MUS CUR	078245	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
MUSEUM CURATORIAL ASSISTANT	MUS CUR A	006122	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
MUSEUM DEPUTY DIRECTOR	MUS DPY D	078288	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	None	None
MUSEUM DIRECTOR	MUS DIR	078289	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	None	None
MUSEUM EXECUTIVE DIRECTOR	MUS EX DIR	078290	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
MUSEUM PREPARATOR	MUS PREP	093742	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
MUSEUM PREPARATOR SUPERVISOR	MUS PREP S	093743	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
MUSEUM PROGRAM ASSISTANT	MUS PG A	006121	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
MUSEUM PROGRAM COORDINATOR	MUS PG CR	006123	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
MUSEUM REGISTRAR	MUS REG	078255	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
MUSEUM RESOURCE DEV COOR	MUS RDC	078247	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Comp	12 Months
MUSIC & MEDIA COORDINATOR	M&M CR	075359	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	None	None
MUSIC THERAPIST 1	MUSIC TPT1	072621	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
Military Offline Employees	OfflineMlt	MLTRY	MKT	900	$ -	$ -	$ -	Executive	Comp	None
NETWORK ARCHITECT-ADV	N A ADV	075634	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Preferred	Comp	12 Months
NETWORK ARCHITECT-INT*	N A INT*	075633	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
NETWORK ARCHITECT-LEAD	N A LEAD	075635	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Preferred	Comp	12 Months
NETWORK DC OPS ADMIN-ADV	NDCOA ADV	076124	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Preferred	Comp	12 Months
NETWORK DC OPS ADMIN-INT	NDOA INT	076123	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
NETWORK DC OPS ADMIN-LEAD	NDOA LEAD	076125	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Preferred	Comp	12 Months
NETWORK OPS ADMINISTRATOR-ADV	N O A ADV	075637	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	Comp	12 Months
NETWORK OPS ADMINISTRATOR-INT*	N O A INT	075636	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Preferred	Comp	12 Months
NETWORK OPS ADMINISTRATOR-LEAD	N O A LEAD	075638	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
NETWORK TECH SPECIALIST 1*	NWK T S 1*	075516	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	24 Months
NETWORK TECH SPECIALIST 2*	NWK T S 2*	075517	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
NETWORK TECH SPECIALIST 3*	NWK T S 3*	075518	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
NETWORK TECH SPECIALIST 4	NWK T S 4	075519	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
NURSE PRACTITIONER	NUR PRACT	072786	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
NURSE'S ASSISTANT 1*	NUR A 1*	044511	BPP	012	$ 1,333.00	$ 1,732.00	$ 2,131.00	Non-Comp	Cash	12 Months
NURSE'S ASSISTANT 2*	NUR A 2*	044512	BPP	014	$ 1,469.00	$ 1,909.00	$ 2,349.00	Preferred	Cash	12 Months
NURSING BOARD DIRECTOR	NUR BD D	072750	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
NUTRITION EDUCATOR	NUTN EDUC	077380	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Comp	12 Months
NUTRITIONIST 1	NUTRI 1	077381	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
NUTRITIONIST 2	NUTRI 2	077382	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
NUTRITIONIST 3	NUTRI 3	077383	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
NUTRITIONIST 4	NUTRI 4	077384	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
OCC SAF SPECIALIST 1*	OS SP 1*	072901	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	24 Months
OCC SAF SPECIALIST 2*	OS SP 2*	072902	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
OCC SAF SPECIALIST 3*	OS SP 3*	072903	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
OCC SAF SPECIALIST MANAGER	OS SP MG	072905	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	None	12 Months
OCC SAF SPECIALIST SUPERVISOR	OS SP SV	072904	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
OCC THERAPIST	OCC TPT	072671	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
OCC THERAPIST-NE	OCC TPT-N	024430	MKT	900	$ -	$ -	$ -	Executive	Comp	None
OCC THERAPY ASSIST (LICENSED)	OCC TH A-L	044551	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
OCC THERAPY DIRECTOR	OCC TY D	072672	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
OCC THERAPY TECHNICIAN	OCC TH TC	044550	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
OFFICE AND RESOURCE MANAGER	OF&RES MGR	026052	MKT	900	$ -	$ -	$ -	Executive	None	None
OFFICE AUTOMATION SPECIALIST	OF AUTO SP	002381	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
OFFICE SUPERVISOR 1	OF SV 1	002681	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
OFFICE SUPERVISOR 2	OF SV 2	002682	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Comp	12 Months
OFFICE SUPERVISOR 3	OF SV 3	002683	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Comp	12 Months
OFFSET PRESS OPERATOR 1	OPO 1	062561	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
OFFSET PRESS OPERATOR 2	OPO 2	062562	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
OIG CASE REVIEW SPECIALIST	OIG CR S	072861	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Comp	12 Months
OIG INV SPEC SUPV	OIG I S S	072864	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
OIG INV SPECIALIST	OIG INV S	072862	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
OIG NURSE CONSULTANT 1*	OIG N CN1*	072718	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
OIG NURSE CONSULTANT 2*	OIG N CN2*	072719	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	Comp	12 Months
OIG NURSE CONSULTANT MGR	OIG N CM	072720	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
OIG PROGRAM MANAGER	OIG PRG M	072722	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	Comp	None
OIG SPECIAL AGENT	OIG SP AGT	072866	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Cash	None
OIG SPECIAL AGENT SUPERVISOR	OIG SA SPV	072721	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
OIG SPECIAL INVESTIGATOR	OIG S INV	072863	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
OIR DIRECTOR	OIR DIR	075573	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
OIR EXECUTIVE DIRECTOR	OIR EX DIR	075574	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
OPERATIONAL EXCELLENCE DIR	OP EX DIR	077863	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
OPERATIONS SPECIALIST 1*	OPS SP 1*	076181	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
OPERATIONS SPECIALIST 2*	OPS SP 2*	076182	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Comp	12 Months
OPERATIONS SPECIALIST 3	OPS SP 3	076183	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
OPERATIONS SPECIALIST SUPV 1	OPS SP SV1	076184	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
OPERATIONS SPECIALIST SUPV 2	OPS SP SV2	076185	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
OPERATIONS TRANS ASSOCIATE	OPS T ASO	001003	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
ORG PERFORMANCE DIRECTOR	ORG P DIR	073403	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
ORGANIZATION DEVELOPMENT DIR	ORG DEV D	073776	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
ORIENTATION & MOBILITY SPEC	O&M SP	071926	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
OUTREACH SPECIALIST	OUTREACH S	026697	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
P-16 INIT ASSOC EX DIRECTOR	P-16 I AED	026700	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
PAGE	PAGE	027288	MKT	900	$ -	$ -	$ -	Executive	Cash	None
PARK INTERPRETIVE SPEC 1*	PK IN S 1*	077620	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
PARK INTERPRETIVE SPEC 2*	PK IN S 2*	077621	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
PARK INTERPRETIVE SPECIALIST	PK IN SPC	077622	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
PARK MANAGER 1	PK MG 1	077691	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
PARK MANAGER 2	PK MG 2	077692	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
PARK MANAGER 3	PK MG 3	077696	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Comp	12 Months
PARK RANGER 1*	PK RANGR1*	077611	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
PARK RANGER 2*	PK RANGR2*	077612	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
PARK RANGER 3	PK RANGR3	077613	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
PARKS & CONSERVATION DIRECTOR	P&C DIR	077704	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
PARKS & CONSERVATION MANAGER	P & C MGR	077703	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
PARKS & CONSERVATION SPEC 1*	P & C SP1*	073041	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
PARKS & CONSERVATION SPEC 2*	P & C SP2*	073042	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
PARKS & CONSERVATION SPV	P & C SPV	073043	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
PARKS AREA MANAGER	PK AREA MG	077699	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
PARKS MARKETING ADMINISTRATOR	PK MKT ADM	077694	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
PARKS MARKETING MANAGER	PKS MKG MG	077698	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	None	12 Months
PARKS MGMT ADMINISTRATOR	PKS MGT AR	077695	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
PARKS REVENUE MANAGER	PRK REV MG	077690	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
PARKS SALES MANAGER	PRK SLEMGR	077702	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
PAROLE BOARD CHAIRMAN	BPP B CHM	078181	MKT	900	$ 5,185.00	$ 2,592.50	$ -	Executive	None	None
PAROLE BOARD MEMBER	BPP B MB	078180	MKT	900	$ 4,830.00	$ 2,415.00	$ -	Executive	None	None
PAROLE HEARINGS ASST DIRECTOR	P H AD	078113	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
PAROLE HEARINGS DIRECTOR	P H D	078112	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
PAROLE HEARINGS OFFICER	BPP H OF	078110	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
PAROLE HEARINGS REGIONAL SUPV	BPP H R S	078111	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
PAROLE OPERATIONS DIRECTOR	PAR OP D	078156	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	None	None
PATIENT ACCOUNTS SPECIALIST 1	PAT ACT S1	009351	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
PATIENT ACCOUNTS SPECIALIST 2	PAT ACT S2	009352	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
PATIENT ACCOUNTS SPECIALIST 3	PAT ACT S3	009353	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
PCDC EMPLOYEE	PCDC EE	026852	MKT	900	$ -	$ -	$ -	Executive	Cash	None
PCDC MANAGER	PCDC MGR	026853	MKT	900	$ -	$ -	$ -	Executive	Comp	None
PCDC POST-CONVICTION DEFENDER	PCDC PCD	026850	NSL	900	$ -	$ -	$ -	Executive	None	None
PERSONNEL ASSISTANT	PERS A	073424	MKT	900	$ -	$ -	$ -	Executive	None	None
PESTICIDES ADMINISTRATOR	PEST ADR	032244	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	12 Months
PESTICIDES INSPECTOR 1*	PEST IN 1*	032242	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	24 Months
PESTICIDES INSPECTOR 2*	PEST IN 2*	032240	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
PESTICIDES INSPECTOR 3	PEST IN 3	032243	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
PETROLEUM PRODUCTS ADMR	PETRO PR A	032480	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Comp	None
PH LABORATORY CONSULTANT 1	PH LAB C 1	072366	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
PH LABORATORY CONSULTANT 2	PH LAB C 2	072367	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
PH LABORATORY CONSULTANT 3	PH LAB C 3	072368	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
PH LABORATORY CONSULTANT 4	PH LAB C 4	072369	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Preferred	Comp	12 Months
PH LABORATORY DEPUTY DIRECTOR	PHLAB DY D	077897	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	Cash	None
PH LABORATORY DIVISION DIR	PHLAB DV D	077896	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
PH LABORATORY MANAGER 1	PH L MGR 1	072345	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
PH LABORATORY MANAGER 2	PH L MGR 2	072346	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
PH LABORATORY MANAGER 3	PH L MGR 3	072347	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
PH LABORATORY MANAGER 4	PH L MGR 4	072348	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Preferred	Comp	12 Months
PH LABORATORY SCIENTIST 1	PHLAB SC 1	072349	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
PH LABORATORY SCIENTIST 2	PHLAB SC 2	072350	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
PH LABORATORY SCIENTIST 3	PHLAB SC 3	072351	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
PH LABORATORY SCIENTIST 4	PHLAB SC 4	072352	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
PH LABORATORY TECHNICIAN 1	PH L TECH1	072377	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
PH LABORATORY TECHNICIAN 2	PH L TECH2	072378	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
PH LABORATORY TECHNICIAN 3	PH L TECH3	072379	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
PHARMACIST 1	PHARM 1	072431	BPP	046	$ 6,996.00	$ 9,095.00	$ 11,194.00	Preferred	Comp	12 Months
PHARMACIST 2	PHARM 2	072432	BPP	048	$ 7,713.00	$ 10,027.00	$ 12,341.00	Both	None	12 Months
PHARMACIST-INVESTIGATOR	PHARM INV	072433	BPP	048	$ 7,713.00	$ 10,027.00	$ 12,341.00	Preferred	Comp	12 Months
PHARMACY BOARD DIRECTOR	PHARM BD D	072450	MKT	900	$ -	$ -	$ -	Executive	None	None
PHARMACY TECHNICIAN	PHARM TC	098611	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
PHOTO MACHINE OPERATOR 1-NE	P MAC O1-N	025811	GPP	012	$ 1,640.00	$ 2,131.50	$ 2,623.00	Executive	Cash	None
PHOTO MACHINE OPERATOR 2-NE	P MAC O2-N	025812	GPP	017	$ 2,022.00	$ 2,628.50	$ 3,235.00	Executive	Cash	None
PHOTOGRAMMETRIST 1*	PHOTOGRM1*	093461	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
PHOTOGRAMMETRIST 2*	PHOTOGRM2*	093462	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
PHOTOGRAMMETRIST 3	PHOTOGRM3	093463	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
PHOTOGRAMMETRIST SUPERVISOR 1	PHOTOGRMS1	093464	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
PHOTOGRAMMETRIST SUPERVISOR 2	PHOTOGRMS2	093465	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
PHOTOGRAPHER-NE	PHOTO-N	025815	GPP	022	$ 2,490.00	$ 3,236.50	$ 3,983.00	Executive	Cash	None
PHYSICAL THERAPIST	PHYS TPT	072681	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
PHYSICAL THERAPY ASST (LIC)	PHYS T A-L	044561	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
PHYSICAL THERAPY DIRECTOR	PHYS T D	072682	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
PHYSICAL THERAPY TECHNICIAN	PHYS TH TC	044560	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
PHYSICIAN	PHY	072590	ESPP	128	$ 9,915.00	$ 13,882.00	$ 17,849.00	Executive	Comp	None
PHYSICIAN ASSISTANT	PHY A	072740	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
PHYSICIAN-DDS	PHY DDS	072594	ESPP	128	$ 9,915.00	$ 13,882.00	$ 17,849.00	Executive	None	None
PHYSICIAN-DEVL CENTER MED DIR	PHY DC M D	072593	ESPP	128	$ 9,915.00	$ 13,882.00	$ 17,849.00	Executive	None	None
PHYSICIAN-INTERNAL MEDICINE	PHY IN MED	072597	ESPP	130	$ 10,933.00	$ 15,306.00	$ 19,679.00	Executive	Comp	None
PHYSICIAN-NE	PHY-N	024350	MKT	900	$ -	$ -	$ -	Executive	Cash	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
PHYSICIAN-PSYCH INSTIT CLIN D	PHY PI C D	072592	MKT	900	$ -	$ -	$ -	Executive	None	None
PHYSICIAN-PSYCHIATRIST	PHY PSY	072591	ESPP	130	$ 10,933.00	$ 15,306.00	$ 19,679.00	Executive	Comp	12 Months
PHYSICIAN-SPECIALTY	PHY SPTY	072599	ESPP	128	$ 9,915.00	$ 13,882.00	$ 17,849.00	Executive	Comp	None
PLANNING ANALYST 2*	PLNG AT 2*	073382	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Both	Comp	12 Months
PLANNING ANALYST 3	PLNG AT 3	073383	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Both	Comp	12 Months
PLANNING ANALYST 4	PLNG AT 4	073384	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	None	12 Months
PLANNING ANALYST 5	PLNG AT 5	073385	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
PLANNING ANALYST 6	PLNG AT 6	073390	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
PLANNING ANALYST SUPERVISOR	PLAN ANA S	073391	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
PLANS EXAMINER 1	PLANS EX 1	076562	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
PLANS EXAMINER 2	PLANS EX 2	076563	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
PLANS EXAMINER MANAGER	PLANS EX M	076564	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
PLANT ADMINISTRATOR	PLANT ADR	077173	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	12 Months
PLANT INSPECTOR 1*	PLANT IN 1	077171	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	24 Months
PLANT INSPECTOR 2*	PLANT IN 2	077170	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
PLANT INSPECTOR 3	PLANT IN 3	077172	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
PLANT PATHOLOGIST	PLANT PTH	077150	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
POLICY ADVISOR-FTTT	P ADV-FTTT	071407	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Both	None	12 Months
POLICY ANALYST	POLICY ANA	073464	MKT	900	$ -	$ -	$ -	Executive	None	None
POLICY PLNG & RES A EX DIR	PP&R A ED	026690	GPP	041	$ 5,608.00	$ 7,291.00	$ 8,974.00	Executive	None	None
PORTFOLIO MANAGER	PRT MG	029445	MKT	900	$ 2,477.00	$ 3,089.50	$ 3,702.00	Executive	None	None
POST INVESTIGATOR	POST I	036705	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	Cash	None
PRE-EMPLOYMENT TRANSITION SPEC	PRE-EMP TS	079937	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
PRESS SECRETARY	PRESS SEC	073481	MKT	900	$ -	$ -	$ -	Executive	None	None
PRINTING ESTIMATOR	PRINT EST	002570	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
PRINTING ORDER CLERK	PRINT O C	002591	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Non-Comp	Cash	12 Months
PRINTING PRE-PRESS SUPV 2	PRINT PPS2	093872	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Comp	12 Months
PRINTING SCHEDULER	PRINT SCH	002592	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
PRINTING SERVICES A DIRECTOR	PRINTSAD	062586	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
PRINTING SERVICES DIRECTOR	PRINTSDIR	062587	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
PRINTING SERVICES PROD MGR	PRINT SPM	062583	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
PRINTING SERVICES SUPERINTNDNT	PS SUP	062565	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
PRINTING SERVICES SUPERVISOR 1	PRINTSSV1	062563	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
PRINTING SERVICES SUPERVISOR 2	PRINTSSV2	062564	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
PROB/PAR ADMINISTRATOR	BPP AR	078149	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
PROB/PAR ASSOCIATE OFFICER	PP A C	078137	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	24 Months
PROB/PAR BOARD EXECUTIVE DIR	BPP BD ED	078147	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
PROB/PAR DEPUTY DISTRICT DIR	BPP DDD	078139	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
PROB/PAR DISTRICT DIRECTOR	BPP DD	078145	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Comp	12 Months
PROB/PAR FIELD SERVICES ADMIN	BPP F S A	078155	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
PROB/PAR GRADUATE ASSOCIATE	PP GRAD A	078138	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
PROB/PAR MANAGER	BPP MG	078144	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
PROB/PAR OFFICER 1*	BPP OF 1*	078141	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
PROB/PAR OFFICER 2*	BPP OF 2*	078142	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
PROB/PAR OFFICER 3	BPP OF 3	078143	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
PROB/PAR PLAN & RESEARCH DIR	BPP P&R DR	078157	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
PROB/PAR PROGRAM DIRECTOR	BPP P D	078148	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
PROB/PAR PROGRAM SPECIALIST	BPP PG SP	078151	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
PROB/PAR PSYCHIATRIC SVS DIR	BPP P S DR	078154	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
PROB/PAR TECH SERVICES DIR	BPP TS D	078140	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
PROB/PAR TRAINING DIRECTOR	BPP TNG D	038825	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	None	None
PROCUREMENT COORDINATOR	PROC CR	029441	GPP	025	$ 2,819.00	$ 3,664.50	$ 4,510.00	Executive	Comp	None
PROCUREMENT OFFICER 1	PROC O 1	007541	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
PROCUREMENT OFFICER 2	PROC O 2	007542	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
PRODUCTION CONTROL SPEC-ADV	P C S ADV	076102	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
PRODUCTION CONTROL SPEC-INT*	P C S INT*	076101	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
PRODUCTION CONTROL SPEC-LEAD	P C S LEAD	076103	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
PROGRAM ADVISOR-FTTT	PG AD-FTTT	071404	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
PROGRAM MONITOR 1	PG MT 1	079645	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
PROGRAM MONITOR 2	PG MT 2	079644	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
PROGRAM MONITOR 3	PG MT 3	079646	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
PROGRAM MONITOR 4	PG MT 4	079647	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	None	12 Months
PROGRAM MONITOR DIRECTOR	PG MT DR	079648	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	None	12 Months
PROGRAMMER/ANALYST 2*	PRGR/AT 2*	075522	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Cash	12 Months
PROGRAMMER/ANALYST 3	PRGR/AT 3	075523	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Both	Comp	12 Months
PROGRAMMER/ANALYST 3-NE	PRG/AT 3-N	029760	ITA	026	$ 3,984.00	$ 5,360.00	$ 6,736.00	Executive	Comp	None
PROGRAMMER/ANALYST 4	PRGR/AT 4	075524	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Both	Comp	12 Months
PROGRAMMER/ANALYST 4-NE	PRG/AT 4-N	029761	ITA	029	$ 4,535.00	$ 5,896.00	$ 7,257.00	Executive	Comp	None
PROGRAMMER/ANALYST SUPERVISOR	PRGR/AT S	075525	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	Comp	12 Months
PROJECT DIRECTOR	PRO DIR	076107	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Both	None	12 Months
PROJECT MANAGER-ASC	P MGR ASC	076104	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	None	12 Months
PROJECT MANAGER-INT	P MGR INT	076105	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Both	None	12 Months
PROJECT MANAGER-SR	P MGR SR	076106	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Both	None	12 Months
PROOFREADER	PROOFREADR	027292	MKT	900	$ -	$ -	$ -	Executive	Cash	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
PROP UTILIZATION ASST DIRECTOR	P U A DIR	007856	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
PROPERTY OFFICER 1	PROP O 1	007521	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
PROPERTY OFFICER 2	PROP O 2	007522	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
PROPERTY REPRESENTATIVE 1*	PROP RP 1*	007561	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
PROPERTY REPRESENTATIVE 2*	PROP RP 2*	007562	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
PROPERTY REPRESENTATIVE 3	PROP RP 3	007563	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Comp	12 Months
PROPERTY UTILIZATION MANAGER 1	PROP UT M1	007584	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
PROPERTY UTILIZATION MANAGER 2	PROP UT M2	007582	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
PROPERTY UTILIZATION MANAGER 3	PROP UT M3	007583	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
PSA ASSOCIATE EX DIRECTOR	PSA A ED	026640	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
PSA TCL EDUCATION SPECIALIST	PSA T ED S	026743	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Cash	None
PSY HOSP ADMINISTRATOR	PS H ADM	073693	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	None	12 Months
PSY HOSP ASST NURSE EXECUTIVE	PS H A N E	072692	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	Cash	12 Months
PSY HOSP ASST SUPT-PROGRAM SVS	PS H AS-PS	073694	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	None	12 Months
PSY HOSP ASST SUPT-QUALITY MGT	PS H AS-QM	073696	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	None	12 Months
PSY HOSP FISCAL DIRECTOR 1	PS H F D1	073692	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
PSY HOSP FISCAL DIRECTOR 2	PS H F D2	073697	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	None	12 Months
PSY HOSP HR DIRECTOR 1	PS H HR D1	073698	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
PSY HOSP HR DIRECTOR 2	PS H HR D2	073699	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	None	12 Months
PSY HOSP INPATIENT COORDINATOR	PS H IP CR	072235	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
PSY HOSP NURSE EXECUTIVE	PS H N E	072691	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Preferred	None	12 Months
PSY HOSP NURSE UNIT MANAGER	P H NRS UM	072689	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Preferred	Cash	12 Months
PSY HOSP PATIENT RIGHTS ADVOC	PS H PR AV	072307	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
PSY HOSP SUPERINTENDENT	PS H SUPT	073695	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
PSY HOSP TRANSPORTATION SPEC	PS H TR SP	006170	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Non-Comp	Cash	12 Months
PSYCHIATRIC CHAPLAIN 1*	PSY CHAP 1	078871	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
PSYCHIATRIC CHAPLAIN 2	PSY CHAP 2	078872	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
PSYCHIATRIC CHAPLAIN 3	PSY CHAP 3	078873	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
PSYCHIATRIC NURSE	PSY NUR	072690	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Both	Comp	12 Months
PSYCHIATRIC NURSE PRACTITIONER	PSY NUR PR	072693	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Preferred	Comp	12 Months
PSYCHIATRIC SOCIAL WORKER 1	PSY SW 1	079661	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
PSYCHIATRIC SOCIAL WORKER 2	PSY SW 2	079662	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
PSYCHIATRIC TEACHER COUNS	PSY TCH C	071571	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Comp	12 Months
PSYCHIATRIC TEACHER COUNS SUPV	PSY TCH CS	071572	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months
PSYCHIATRIC TECHNICIAN	PSYCH TC	044252	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Non-Comp	Cash	12 Months
PSYCHOLOGICAL ASSISTANT (CERT)	PSY AST C	078853	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Cash	12 Months
PSYCHOLOGICAL EXAMINER 1	PSYCH ER 1	078851	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
PSYCHOLOGICAL EXAMINER 2	PSYCH ER 2	078852	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Preferred	Comp	12 Months
PSYCHOLOGIST	PSYCHOLGST	078887	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	Comp	12 Months
PSYCHOLOGIST-DDS	PSYCH DDS	078885	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
PSYCHOLOGIST-NE	PSYCHO-N	025540	MKT	900	$ -	$ -	$ -	Executive	Comp	None
PSYCHOLOGY DIRECTOR	PSYCH DIR	078888	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Both	None	12 Months
PUB DEF ASSISTANT EXECUTIVE DR	PB A EX DR	029736	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF CLIENT WITNESS COOR	PD C W C	029730	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF EXECUTIVE ADMIN ASST 2	PD EAA 2	029715	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF EXECUTIVE DIRECTOR	PD EX D	029775	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF FISCAL DIRECTOR	PD FIS D	029778	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF FISCAL SERVICES ASST	PD FIS S A	029779	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF INFO SYS DIR	PD IS DIR	029792	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF INFO SYS MANAGER	PD IS MGR	029790	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF INFO SYS SPECIALIST 3	PD IS SP 3	029789	MKT	900	$ -	$ -	$ -	Executive	Comp	None
PUB DEF INVESTIGATIVE ANALYST	PD INV AN	029732	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF INVESTIGATOR	PD INV	029773	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF LEGAL ASSISTANT	PD LEG ASS	029722	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF LEGAL SECRETARY	PD LEG SEC	029711	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF MITIGATION SPECIALIST	PD MIT SP	029782	MKT	900	$ -	$ -	$ -	Executive	Comp	None
PUB DEF OFFICE MANAGER	PD OF MG	029710	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF PARALEGAL	PD PARALEG	029720	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF PERSONNEL DIRECTOR	PD PERS D	029777	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF RES & TRNG DIRECTOR	PD R&T DR	029783	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF RES DIR/STAFF ATTORNEY	PD RD SA	029784	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF RESEARCH ANALYST	PD RES ANL	029791	MKT	900	$ -	$ -	$ -	Executive	Cash	None
PUB DEF SECRETARY	PD SEC	029774	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB DEF SYSTEMS ANALYST	PD SY AN	029712	MKT	900	$ -	$ -	$ -	Executive	None	None
PUB HEALTH SPEC ASST FOR ANALY	PH SAFA	072358	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
PUB HEALTH STATE VETERINARIAN	PH ST VET	072376	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	Comp	None
PUBLIC DEFENDER	PUB DEF	029771	NSL	900	$ -	$ -	$ -	Executive	None	None
PUBLIC HEALTH ADMINISTRATOR 1	PH ADR 1	072371	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
PUBLIC HEALTH ADMINISTRATOR 2	PH ADR 2	072370	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
PUBLIC HEALTH COMPETENCE COOR	PH COMP CR	072344	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
PUBLIC HEALTH COUNTY DIR	PH CO D	072353	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
PUBLIC HEALTH DATA ITF PLANNER	PH DI PL	072359	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
PUBLIC HEALTH EDUCATOR 1*	PH EDUC 1*	072811	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Both	Cash	12 Months
PUBLIC HEALTH EDUCATOR 2*	PH EDUC 2*	072812	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Both	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
PUBLIC HEALTH EDUCATOR 3	PH EDUC 3	072813	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Both	Comp	12 Months
PUBLIC HEALTH EXAMINER	PH EXAM	072254	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	Comp	None
PUBLIC HEALTH LABORATORIES DIR	PH LAB DR	077898	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
PUBLIC HEALTH NURSING CON 1	PH NUR CN1	072711	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Both	Comp	12 Months
PUBLIC HEALTH NURSING CON 2	PH NUR CN2	072712	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Both	Comp	12 Months
PUBLIC HEALTH NURSING CON MGR	PH NUR CM	072714	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	None	12 Months
PUBLIC HEALTH NURSING DIR	PH NUR D	072795	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
PUBLIC HEALTH OFFICE ASSISTANT	PH OF ASST	002360	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
PUBLIC HEALTH OFFICE COOR	PH OFF CR	002364	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
PUBLIC HEALTH OFFICE SUPV 1	PH OF SV 1	002361	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
PUBLIC HEALTH OFFICE SUPV 2	PH OF SV 2	002362	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Comp	12 Months
PUBLIC HEALTH OFFICE SUPV 3	PH OF SV 3	002363	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Comp	12 Months
PUBLIC HEALTH POLICY DIRECTOR	PH POL DIR	072814	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
PUBLIC HEALTH PROGRAM DIR 1	PH PG D 1	072341	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	None	12 Months
PUBLIC HEALTH PROGRAM DIR 2	PH PG D 2	072342	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	None	12 Months
PUBLIC HEALTH PROGRAM DIR 3	PH PG D 3	072343	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
PUBLIC HEALTH REG A & P COOR	PH RGL APC	072356	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
PUBLIC HEALTH REG ADMIN	PH RGL ADM	072357	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
PUBLIC HEALTH REG ASST DIR	PH RGL AD	072354	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Both	None	12 Months
PUBLIC HEALTH REG DIRECTOR	PH RGL D	072355	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
PUBLIC HEALTH REG REGUL PG MGR	PH RGL RPM	072942	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
PUBLIC HEALTH REP 1*	PH REP 1*	072851	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
PUBLIC HEALTH REP 2*	PH REP 2*	072852	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
PUBLIC HEALTH REP 3	PH REP 3	072853	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
PUBLIC HEALTH REP 4	PH REP 4	072854	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
PUBLICATIONS EDITOR 1	PUBS ED 1	073851	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Both	Comp	12 Months
PUBLICATIONS EDITOR 2	PUBS ED 2	073852	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Both	Comp	12 Months
PUBLICATIONS OFFICER	PUBS OFF	029447	GPP	022	$ 2,490.00	$ 3,236.50	$ 3,983.00	Executive	Cash	None
QUALITY ANALYST	QUAL AN	076117	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	Comp	12 Months
QUALITY ASSURANCE REVIEWER	QA RVWR	079623	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
RADIO COMMUNICATIONS TECH 2	RAD COM T2	098362	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
RADIO COMMUNICATIONS TECH 3	RAD COM T3	098363	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
RADIO COMMUNICATIONS TECH SUPV	RAD COM TS	098364	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
RADIO SYSTEMS ANALYST	RAD SY AT	098365	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
RAILROAD SAFETY INSPECTOR	RR SAF INP	076302	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	24 Months
RAILROAD SAFETY SPECIALIST	RR SAF SP	076300	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
REAL ESTATE DIRECTOR	R EST D	029368	MKT	900	$ -	$ -	$ -	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
REAL ESTATE MGMT DIRECTOR	R EST MG D	076480	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
REAL PROPERTY AGENT 3	R PROP A3	075783	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
REAL PROPERTY AGENT 4	R PROP A4	075780	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
REAL PROPERTY MGMT SUPERVISOR	R PROP MS	075784	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
REC & INTERPRETIVE PROGRAM MGR	R&I PG MG	078234	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
RECEIVERSHIP DIRECTOR	RECEIVE D	075686	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
RECORDS ANALYST 3-NE	REC AT 3-N	027122	GPP	023	$ 2,633.00	$ 3,423.50	$ 4,214.00	Executive	Comp	None
RECORDS MANAGEMENT DIR - NE	RMD - NE	028303	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
RECORDS MANAGER-NE	REC MG-N	027120	GPP	026	$ 2,985.00	$ 3,881.50	$ 4,778.00	Executive	Comp	None
RECREATION ASSISTANT	REC A	042850	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
RECREATION SPECIALIST 1	REC SP 1	078231	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
RECREATION SPECIALIST 2	REC SP 2	078232	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
RECREATION THERAPIST 1	REC TPT 1	072631	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
RECREATION THERAPIST 2	REC TPT 2	072632	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
RECREATION THERAPIST 3	REC TPT 3	072633	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
RECREATION THERAPY TECHNICIAN	REC TH TC	044530	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
RECREATIONAL SERVICES ASST DIR	RECR SV AD	078223	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
RECREATIONAL SERVICES COOR	RECR SV CR	078222	ESPP	109	$ 3,924.00	$ 5,493.50	$ 7,063.00	Executive	Comp	None
RECREATIONAL SERVICES DIR	RECR SV D	078224	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
RECREATIONAL SERVICES SPEC	RECR SV SP	078221	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	Comp	None
REG BOARD ACCOUNTING DIRECTOR	RB ACCT D	073141	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
REG BOARD ADMIN ASST 1	RB AA 1	002661	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
REG BOARD ADMIN ASST 2	RB AA 2	002662	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Both	Comp	12 Months
REG BOARD ADMIN ASST 3	RB AA 3	002664	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Both	Comp	12 Months
REG BOARD ADMIN DIRECTOR 1	RB AD 1	073127	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months
REG BOARD ADMIN DIRECTOR 2	RB AD 2	073128	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Comp	None
REG BOARD ADMIN MANAGER	RB A MG	002663	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
REG BOARD EXECUTIVE DIRECTOR	RB ED	073126	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
REG BOARD FIELD REPRESENTATIVE	RB FLD REP	032421	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
REG BOARD INVESTIGATION DIR	RB IN D	032474	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	None	None
REG BOARD INVESTIGATOR	RB INV	032472	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
REG BOARD INVESTIGATOR SUPV	RB I SV	032475	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
REG BOARD INVN ASST DIRECTOR	RB INVN AD	032473	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
REG BOARD PROG & POLICY DEV DR	RB P&P D D	073125	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
REG BOARDS CENTRAL PROGRAM DIR	RB C P DIR	073100	ESPP	117	$ 5,797.00	$ 6,956.50	$ 8,116.00	Executive	None	None
REGIONAL GENERAL COUNSEL	REG GEN CO	079445	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
REGIONAL LIAISON	REG LIA	073449	MKT	900	$ -	$ -	$ -	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
REGIONAL WELLNESS COORDINATOR	REG WELL C	072381	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	None	None
REGISTERED NURSE 1*	RN 1*	072771	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
REGISTERED NURSE 1*-NE	RN 1*-N	024491	GPP	021	$ 2,386.00	$ 3,102.50	$ 3,819.00	Executive	Cash	None
REGISTERED NURSE 2*	RN 2*	072772	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
REGISTERED NURSE 3	RN 3	072773	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Cash	12 Months
REGISTERED NURSE 4	RN 4	072774	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Both	Cash	12 Months
REGISTERED NURSE 5	RN 5	072775	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	None	12 Months
REGISTERED NURSE EXPAND SKILLS	RN EXP SK	072787	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
REGULATORY COMPLIANCE DIRECTOR	REG CMP DR	075220	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
REGULATORY COMPLIANCE MANAGER	REG COM MG	075350	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
REGULATORY SERVICES ADMIN MGR	REG SV A M	077186	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
REHAB ASSISTANT	REHAB A	006835	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
REHAB ASSISTANT SUP	REHAB A S	071984	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	None	12 Months
REHAB BEHAVIORAL INST 2*	REHAB B I2	079922	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
REHAB INSTRUCTOR	REHAB INST	071920	TEA	900	$ 3,532.00	$ 4,944.00	$ 6,356.00	Preferred	Comp	12 Months
REHAB INSTRUCTOR-BLIND*	REHAB I-BL	071925	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
REHAB SUPERINTENDENT	REHAB SUP	071985	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
REHAB TECHNOLOGY SPECIALIST	REHAB TY S	076542	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
REHAB THERAPIST	REHAB TH	072641	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
REHAB THERAPIST SUPERVISOR	REHAB TH S	072642	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
REHAB TRNG CENTER MANAGER	REHAB TC M	071961	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
REPRESENTATIVE	REPRESENT	027296	NSL	900	$ -	$ -	$ -	Executive	Cash	None
REPUBLICAN PRESS SECRETARY	REP PRS SE	027294	MKT	900	$ -	$ -	$ -	Executive	Cash	None
RESEARCH & PLANNING ANALYST	RCH&PL AT	026692	GPP	032	$ 3,769.00	$ 4,901.50	$ 6,034.00	Executive	Cash	None
RESEARCH ANALYST 2	RCH AT 2	027297	GPP	021	$ 2,386.00	$ 3,102.50	$ 3,819.00	Executive	Cash	None
RESEARCH DIV DIRECTOR	RCH DIV D	027286	MKT	900	$ 1,503.00	$ 1,954.50	$ 2,406.00	Executive	None	None
RESPIRATORY CARE TECH-CERT	R CR TC-C	044570	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
RESPIRATORY CARE THERAPIST	R CR TPT	072665	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
RESPIRATORY CARE THERAPY DIR	R CR TPY D	072666	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
REV CHIEF COMPLIANCE OFFICER	REV CCO	038655	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
REVENUE ADMIN HEARING OFF 1	REV AH OF1	075897	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
REVENUE ADMIN HEARING OFF 2	REV AH OF2	075898	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
REVENUE AUDIT ASST DIR	REV AUD AD	075851	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
REVENUE AUDIT DIRECTOR	REV AUD D	075852	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
REVENUE AUDIT TECH-SPECIAL	REV AUD TS	075811	MKT	900	$ -	$ -	$ -	Executive	Comp	None
REVENUE AUDIT TECHNICIAN	REV AUD TC	075816	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Both	Cash	12 Months
REVENUE CHIEF FINANCIAL OFFICE	REV CFO	075855	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
REVENUE COLLECTION ASST DIR	REV CO AD	075846	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
REVENUE COLLECTION DIRECTOR	REV COLL D	075847	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
REVENUE COLLECTION MANAGER	REV COLL M	075845	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
REVENUE COLLECTION OFFICER 1*	REV CO 1*	075841	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
REVENUE COLLECTION OFFICER 2*	REV CO 2*	075842	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
REVENUE COLLECTION OFFICER 3	REV CO 3	075840	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
REVENUE COLLECTION REGIONAL OF	REV CO R O	075843	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
REVENUE COLLECTION SUPV	REV CO SV	075844	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
REVENUE ENFORCEMENT SPEC SUPV	REV E S S	075871	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Comp	12 Months
REVENUE ENFORCEMENT SPECIALIST	REV E SP	075870	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Comp	12 Months
REVENUE PROCESSING ASSISTANT 1	REV PR A1	009335	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Non-Comp	Cash	12 Months
REVENUE PROCESSING ASSISTANT 2	REV PR A2	009336	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
REVENUE PROCESSING ASST DIR	REV PR AD	075863	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
REVENUE PROCESSING DATA SP 1*	REV PD S1*	002781	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	24 Months
REVENUE PROCESSING DATA SP 2*	REV PD S2*	002782	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
REVENUE PROCESSING DATA SP 3*	REV PD S3*	002783	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
REVENUE PROCESSING DATA SP 4	REV PD S4	002784	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
REVENUE PROCESSING DATA SP MGR	REV PD S M	002786	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
REVENUE PROCESSING DATA SP SPV	REV PD S S	002785	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
REVENUE PROCESSING DIRECTOR	REV PR DIR	075864	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
REVENUE PROCESSING MANAGER	REV PR MG	075860	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	None	12 Months
REVENUE PROCESSING QA REVIEWER	REV PR QAR	075859	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
REVENUE PROCESSING SUPERVISOR	REV PR SV	009334	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
REVENUE PROCESSING SUPV 1	REV PR SV1	009331	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
REVENUE PROCESSING SUPV 2	REV PR SV2	009332	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
REVENUE PROCESSING SUPV 3	REV PR SV3	009333	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
REVENUE PROCESSING TECH 1*	REV PR T1*	075857	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
REVENUE PROCESSING TECH 2*	REV PR T2*	075858	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
REVENUE REGULATORY AGENT	REV RG AGT	038646	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
REVENUE REGULATORY AGENT SR	REV RG ASR	038645	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Cash	12 Months
REVENUE REGULATORY AGENT SUPV	REV RG ASV	038647	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Cash	12 Months
REVENUE REGULATORY OFFICER	REV RG OFF	038650	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
REVENUE REGULATORY OFFICER SV	REV RG OSV	038649	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
REVENUE SPECIAL AGENT 1*	REV SA 1*	038651	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
REVENUE SPECIAL AGENT 2*	REV SA 2*	038652	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
REVENUE SPECIAL AGENT 3	REV SA 3	038653	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
REVENUE SPECIAL AGENT SUPV	REV SA SV	038654	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
REVENUE SPECIAL INVN ASST DIR	REV SI AD	038656	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	None	12 Months
REVENUE SPECIAL INVN MANAGER	REV SI M	038648	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	None	12 Months
REVENUE SPECIAL PROJECTS DIR	REV SP P D	078650	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
REVENUE TAX POLICY ANALYST	REV TAX PA	075861	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
REVENUE TAX POLICY MANAGER	REV TAX PM	075862	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
REVENUE TR3 CONSULTANT	REV TR3 CN	075809	MKT	900	$ -	$ 4,835.00	$ 9,670.00	Both	Comp	12 Months
RIGHT-OF-WAY AGENT 1*	ROW AGT 1*	075741	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	24 Months
RIGHT-OF-WAY AGENT 2*	ROW AGT 2*	075742	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
RIGHT-OF-WAY AGENT 3	ROW AGT 3	075743	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
RIGHT-OF-WAY AGENT 4	ROW AGT 4	075744	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
RIGHT-OF-WAY APPRAISER 2	ROW APP 2	075752	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
RIGHT-OF-WAY APPRAISER 3	ROW APP 3	075753	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
RIGHT-OF-WAY APPRAISER 4	ROW APP 4	075754	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
RIGHT-OF-WAY APPRAISER 5	ROW APP 5	075755	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
ROADWAY TRANS ASSOCIATE	RW TRANS A	001002	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
ROOM CLERK	ROOM CK	002515	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Non-Comp	Cash	12 Months
SAFETY & SOUNDNESS CHIEF ADMR	S&S CF ADR	075257	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
SAFETY CHIEF OF STAFF	SAF CF STF	036950	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
SAFETY COMMUNICATIONS DIR	SAF CM D	036951	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
SAFETY CONTRACT SVCS CRD	SAF C S C	073744	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Comp	None
SAFETY EXAMINER 1	SAF ER 1	002611	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Preferred	Cash	12 Months
SAFETY EXAMINER 2	SAF ER 2	002612	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
SAFETY EXAMINER SUPERVISOR 1	SAF ER SV1	002613	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
SAFETY EXAMINER SUPERVISOR 2	SAF ER SV2	002614	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Comp	12 Months
SAFETY HANDGUN DIRECTOR	SAF HG DR	093886	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
SAFETY HEARING OFFICER	SAF HRG OF	036927	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
SAFETY HEARING OFFICER SUPV	SAF HRG OS	036928	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
SAFETY LEGISLATIVE & POLICY DR	SAF L P D	036953	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
SAFETY PROGRAM MANAGER	SAF PRO MG	036985	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
SAFETY SPECIAL POLICY DIR	SAF S P D	036952	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
SAFETY TECHNICAL SERVICES DIR	SAF TCL SD	036987	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
SBE ADMIN ASSISTANT	SBE AA	071331	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	None	None
SBE ANALYST	SBE ANLYST	071332	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
SBE ATTORNEY	SBE ATTY	071333	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
SBE DIRECTOR	SBE DIR	071334	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
SBE EXECUTIVE DIRECTOR	SBE EX DIR	071336	MKT	900	$ -	$ -	$ -	Executive	None	None
SBE GENERAL COUNSEL	SBE GC	071335	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
SC ACCOUNTING MANAGER	SC-ATG MG	026909	MKT	900	$ -	$ -	$ -	Executive	None	None
SC ADMIN DIRECTOR	SC-AD	026934	MKT	900	$ -	$ -	$ -	Executive	None	None
SC APPELLATE COURT CLERK	SC-AP CT C	026929	NSL	900	$ -	$ -	$ -	Executive	None	None
SC ASSISTANT DIRECTOR	SC-ASST D	026936	MKT	900	$ -	$ -	$ -	Executive	None	None
SC ATTORNEY	SC-ATTY	026902	MKT	900	$ -	$ -	$ -	Executive	None	None
SC BOARD MEMBER SEC TREASURER	SC-BM S TR	026954	MKT	900	$ -	$ -	$ -	Executive	None	None
SC BPR CHIEF DISP COUNSEL	SC-BPR CDC	026975	MKT	900	$ -	$ -	$ -	Executive	None	None
SC BPR CONSUM ASSIST PROG DIR	SC-BPR CPD	027023	MKT	900	$ -	$ -	$ -	Executive	None	None
SC BPR DEP CHIEF DISP COUNSEL	SC-BPR DCD	027021	MKT	900	$ -	$ -	$ -	Executive	None	None
SC BPR DISCIPLINARY COUNSEL	SC-BPR DC	027036	MKT	900	$ -	$ -	$ -	Executive	None	None
SC BPR EXECUTIVE SECRETARY	SC-BPR ES	027056	MKT	900	$ -	$ -	$ -	Executive	Cash	None
SC BPR LEGAL SECRETARY	SC-BPR LS	027083	MKT	900	$ -	$ -	$ -	Executive	Cash	None
SC BPR REGISTRATION DIRECTOR	SC-BPR RD	027104	MKT	900	$ -	$ -	$ -	Executive	None	None
SC BUSINESS ANALYST	SC BUS ANA	027075	MKT	900	$ -	$ -	$ -	Executive	None	None
SC CAP CASE ATTORNEY	SC-CAP C A	026937	NSL	900	$ -	$ -	$ -	Executive	None	None
SC CHIEF DEPUTY CLERK	SC-CF D C	027113	MKT	900	$ -	$ -	$ -	Executive	None	None
SC CHIEF JUSTICE	SC-CF JUST	026978	NSL	900	$ -	$ -	$ -	Executive	None	None
SC CHILD SUPPORT REFEREE	SC-CHLD SR	026982	MKT	900	$ -	$ -	$ -	Executive	None	None
SC COURT IMPROVEMENT COOR	SC-CRT IMC	026986	MKT	900	$ -	$ -	$ -	Executive	None	None
SC COURT IMPROVEMENT SPEC	SC-CRT IMS	026992	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SC COURT REPORTER MANAGER	SC-CRT R M	027020	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SC DEPUTY DIRECTOR	SC-DPY D	027024	MKT	900	$ -	$ -	$ -	Executive	None	None
SC EXEC ADMIN ASSISTANT 2	SC-EX AA 2	027619	MKT	900	$ -	$ -	$ -	Executive	None	None
SC FIELD SUPPORT MANAGER	SC-FLD S M	027054	MKT	900	$ -	$ -	$ -	Executive	None	None
SC HR MANAGER	SC-HR MG	027059	MKT	900	$ -	$ -	$ -	Executive	None	None
SC HR SPECIALIST	SC-HR SP	027061	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SC PROGRAM MANAGER	SC-PG MG	027108	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SC PUBLIC INFO OFFICER	SC-PUB I O	027293	MKT	900	$ -	$ -	$ -	Executive	None	None
SC PUBLICATIONS COORDINATOR	SC-PUB C	027106	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SC SENIOR BUSINESS ANALYST	SC SR BU A	027076	MKT	900	$ -	$ -	$ -	Executive	None	None
SC STAFF ATTORNEY	SC-STF ATY	026938	MKT	900	$ -	$ -	$ -	Executive	None	None
SC STAFF RESEARCH ASSISTANT	SC-STF R A	027144	MKT	900	$ -	$ -	$ -	Executive	None	None
SC TCL SERVICES ASSISTANT	SC-T S A	027158	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SC TECHNOLOGY SERVICES MANAGER	SC-T S MG	027124	MKT	900	$ -	$ -	$ -	Executive	None	None
SCHEDULER	SCHDLR	073433	MKT	900	$ -	$ -	$ -	Executive	None	None
SCHOOL BUS INSPECTOR 1	SCHL BIN 1	036910	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
SCHOOL BUS INSPECTOR 2	SCHL BIN 2	036911	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
SEASONAL INTERPRETER/RECREATOR	SESNAL I/R	077616	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Executive	Cash	None
SEAT/POSITION CLINIC DIRECTOR	S/P CLIN D	077617	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
SEAT/POSITION CLINICIAN	S/P CLINIC	077615	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
SEAT/POSITION SHOP SUPERVISOR	S/P SH SPV	077618	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
SECRETARY	SECRETARY	002942	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
SECRETARY OF STATE	SEC OF ST	027909	MKT	900	$ -	$ -	$ -	Executive	None	None
SECURITIES DIRECTOR	SECUR DIR	075646	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
SECURITIES EXAMINER 1*	SECUR ER1*	075641	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
SECURITIES EXAMINER 2*	SECUR ER2*	075642	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
SECURITIES EXAMINER 3	SECUR ER3	075644	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
SECURITIES EXAMINER SUPERVISOR	SECUR ERS	075643	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
SECURITY CHIEF	SECUR CF	045333	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Comp	12 Months
SECURITY GUARD 1	SECUR G1	045331	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Non-Comp	Cash	12 Months
SECURITY GUARD 2	SECUR G2	045332	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
SEED ANALYST	SEED AT	098140	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
SENATOR	SENATOR	027298	NSL	900	$ -	$ -	$ -	Executive	Cash	None
SENIOR ADVISOR	SR ADV	073447	MKT	900	$ -	$ -	$ -	Executive	None	None
SENIOR ADVISOR TO THE GOVERNOR	SR ADV GOV	073465	MKT	900	$ -	$ -	$ -	Executive	None	None
SENIOR DIR PROGRAM SERVICES	SR DR PR S	075866	MKT	900	$ -	$ -	$ -	Executive	None	None
SENIOR EXECUTIVE ASST-LT GOV	SEA LT GOV	027227	MKT	900	$ -	$ -	$ -	Executive	None	None
SENIOR FISCAL ANALYST	SNR FSCL A	026402	MKT	900	$ -	$ -	$ -	Executive	None	None
SENIOR INTELLIGENCE ANALYST	SR INT AT	038395	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	None	None
SENIOR JUDGE	SR JG	027140	NSL	900	$ -	$ -	$ -	Executive	None	None
SENIOR LEG ADVISOR	SR LEG ADV	027325	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SENIOR PORTFOLIO MANAGER	SR PRT MG	029461	MKT	900	$ -	$ -	$ -	Executive	None	None
SENIOR PROJECT MANAGER	SR PRJ MGR	075578	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
SENTENCE/DOCKETING ANALYST 1*	SN/DC A 1*	078101	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
SENTENCE/DOCKETING ANALYST 2*	SN/DC A 2*	078102	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
SENTENCE/DOCKETING MGMT SUPV	SN/DOC M S	078103	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
SENTENCE/DOCKETING TECH 1*	SN/DOC T1*	009840	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
SENTENCE/DOCKETING TECH 2*	SN/DOC T2*	009841	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
SENTENCE/DOCKETING TECH 3	SN/DOC T3	009842	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
SERGEANT AT ARMS	SGT AT ARM	027300	MKT	900	$ -	$ -	$ -	Executive	Cash	None
SERVER ADMINISTRATOR-ADV	S A ADV	076109	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Both	Comp	12 Months
SERVER ADMINISTRATOR-INT	S A INT	076108	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
SERVER ADMINISTRATOR-LEAD	S A LEAD	076110	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
SERVITOR	SERVITOR	042205	MKT	900	$ -	$ -	$ -	Non-Comp	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
SICK LEAVE BANK ADMINISTRATOR	SLB ADMIN	073784	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
SICK LEAVE BANK SPECIALIST	SLB SPLST	073783	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Cash	12 Months
SMALL BUSINESS DEV DIRECTOR	SMALL BDD	073743	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
SMALL BUSINESS ENT DIRECTOR	SMALL BED	075353	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
SOCIAL COUNSELOR 1*	SOC CO 1*	079631	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
SOCIAL COUNSELOR 2*	SOC CO 2*	079632	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
SOCIAL COUNSELOR SUPERVISOR	SOC CO SV	079633	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
SOCIAL SERVICES DIRECTOR	SOC S D	079663	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
SOCIAL SERVICES SPECIALIST 1*	SOC S S 1*	079611	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
SOCIAL SERVICES SPECIALIST 2*	SOC S S 2*	079612	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
SOCIAL WORKER 1*	SOC WK 1*	079601	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
SOCIAL WORKER 2*	SOC WK 2*	079602	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
SOFTWARE DEVELOPER-ADV	S DEV ADV	076112	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
SOFTWARE DEVELOPER-JR*	S DEV JR*	076111	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	Comp	12 Months
SOFTWARE DEVELOPER-LEAD	S DEV LD	076113	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Preferred	Comp	12 Months
SOILS CONS REGIONAL SUPERVISOR	SOIL C R S	077163	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
SOILS CONSULTANT 1*	SOIL C 1	077160	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	24 Months
SOILS CONSULTANT 2*	SOIL C 2	077161	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
SOLUTIONS ARCHITECT-ADV	SOL AR ADV	076148	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
SOLUTIONS ARCHITECT-INT	SOL AR IN	076147	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
SOLUTIONS ARCHITECT-LEAD	SOL AR LD	076149	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Preferred	Comp	12 Months
SOS - DEPUTY CHIEF OF STAFF	SOS DCOS	027987	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
SOS ACCOUNTANT 3	SOS ACT 3	027982	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	None	None
SOS ACCOUNTING COORDINATOR	SOS-ATG CR	027820	GPP	036	$ 4,503.00	$ 5,855.00	$ 7,207.00	Executive	None	None
SOS ACCOUNTING MANAGER	SOS ACCTMG	029532	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	None	None
SOS ACCOUNTING SPECIALIST	SOS-ACT SP	027934	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
SOS ACCOUNTING SPECIALIST 1	SOS ACT S1	027955	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	None	None
SOS ACCOUNTING SUPERVISOR	SOS-ATG SV	027960	GPP	028	$ 3,208.00	$ 4,170.50	$ 5,133.00	Executive	Comp	None
SOS ACCOUNTING TECHNICIAN 2	SOS AT2	029531	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Cash	None
SOS ADMIN ASSISTANT	SOS-AA	027225	MKT	900	$ 1,536.00	$ 1,997.50	$ 2,459.00	Executive	Cash	None
SOS ADMIN ASSISTANT 2	SOS AA2	029523	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Executive	Comp	None
SOS ADMIN ASSISTANT 3	SOS AA3	029524	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
SOS ADMIN ASSISTANT 4	SOS AA4	029525	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Comp	None
SOS ADMIN LAW JUDGE	SOS ALAWJG	027824	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
SOS ADMIN PROCEDURES ASST DIR	SOS APAD	027861	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
SOS ADMIN PROCEDURES DIR	SOS APDIR	027862	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
SOS ADMIN SECRETARY	SOS-A SEC	027825	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Cash	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
SOS ADMIN SERVICES ASSISTANT 2	SOS ASA2	029526	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Executive	Comp	None
SOS ADMIN SERVICES ASSISTANT 3	SOS ASA3	029527	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
SOS ADMIN SERVICES ASSISTANT 4	SOS ASA4	029528	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Cash	None
SOS ADMIN SERVICES MANAGER	SOS AS MG	029529	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	None	None
SOS ADMIN SUPPORT TECHNICIAN 2	SOS A S T2	029522	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Cash	None
SOS ADMINISTRATIVE COORDINATOR	SOS ADM CR	025266	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Comp	None
SOS AES SYSTEM ADMINISTRATOR	SOS AES SA	027923	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS ARCH 1/ ELECTRONIC REC ARC	SOS A1/ERA	027833	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	None	None
SOS ARCHIVAL ASSISTANT 2	SOS A A 2	027826	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Executive	Cash	None
SOS ARCHIVAL ASSISTANT 3	SOS ARVLA3	027828	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Cash	None
SOS ARCHIVAL ASSISTANT 4	SOS ARVLA4	027830	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Cash	None
SOS ARCHIVAL TCL SERVICES DIR	SOS-ATSD	027942	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
SOS ARCHIVIST 1	SOS ARVT 1	027831	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	None	None
SOS ARCHIVIST 2	SOS ARVT 2	027832	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	None	None
SOS ARCHIVIST 2 EXHIBIT COOR	SOS AR2 EC	027979	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	None	None
SOS ARCHIVIST 3	SOS ARVT 3	027834	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	None	None
SOS ARCHIVIST 3 SUPERVISOR	SOS AR3 SP	027995	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	None	None
SOS ASSISTANT FISC COORDINATOR	SOS AFCR	027814	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
SOS ASSISTANT GENERAL COUNSEL	SOS AG C	027961	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Cash	None
SOS ASSISTANT REGIONAL DIR	SOS-A R DR	027948	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
SOS ASSISTANT STATE ARCHIVIST	SOS A S A	027837	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Executive	None	None
SOS ASST STATE ELECTIONS COOR	SOS ASEC	027840	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Executive	Comp	None
SOS ASST TO DIR-PUBLIC POLICY	SOS-A D PP	027965	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS ATTORNEY/POLICY ANALYST	SOS-ATYPAN	027935	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SOS AUDITOR 3	SOS AU 3	029533	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Comp	None
SOS BECF - AUDIT MANAGER	SOS BECFAM	029534	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None
SOS BECF - CAMPAIGN FIN SPEC	SOS B CFS	027958	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None
SOS BECF - COMPLIANCE OFFICER	SOS BECFCO	027969	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	None	None
SOS BECF - ETHICS SPECIALIST	SOS BECFES	027967	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
SOS BECF - EXECUTIVE DIRECTOR	SOS BECFED	027911	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS BECF - LEGAL COUNSEL	SOS BECFLC	027964	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS BECF-AUDITOR ASSISTANT	SOS BECFAA	025263	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Comp	None
SOS BOARD MEMBER	SOS BD M	027846	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS BOARD MEMBER CHAIRMAN	SOS BD M C	027848	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS BS OFFICE CASH COUNTER REP	SOS BSOCCP	027992	GPP	020	$ 2,985.00	$ 3,881.50	$ 4,778.00	Executive	Comp	None
SOS BSO/CASH COUNTER REP	SOS BSOCCR	029507	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
SOS BUSI SERV SUPPORT ANALYST	SOS BSS A	028997	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
SOS BUSINESS SERVICES DIRECTOR	SOS B S D	027872	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
SOS BUSINESS SERVICES OFFICER1	SOS-BSO 1	027996	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
SOS BUSINESS SERVICES OFFICER2	SOS-BSO 2	027997	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Comp	None
SOS BUSINESS SERVICES OFFICER3	SOS-BSO 3	027998	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
SOS BUSINESS SERVICES SUPV	SOS B S SV	027938	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
SOS BUSINESS SERVICES TRAINER	SOS BSSTR	028998	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
SOS CHAR SOL &GAMING LGL CO/AD	SOS-CSGLCA	026969	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
SOS CHAR SOL SYSTEMS ADMINR	SOS C SY A	027957	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS CHARITABLE SOL & GAMING DR	SOS CS&GD	027864	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
SOS CHIEF OF STAFF	SOS COS	027882	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS CIVIC ENGAGEMENT COOR	SOS C CE	027991	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	None	None
SOS CLERK 2	SOS CLK 2	029512	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Executive	Cash	None
SOS COMMUNICATIONS DIRECTOR	SOS-COM DR	027963	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
SOS COMPLIANCE ANALYST	SOS COM AT	028004	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
SOS COMPLIANCE AUDITOR	SOS-COM AU	027851	GPP	031	$ 3,630.00	$ 4,719.00	$ 5,808.00	Executive	Comp	None
SOS COMPLIANCE AUDITOR ASSIST	SOS-C AU A	027854	GPP	023	$ 2,594.00	$ 3,373.00	$ 4,152.00	Executive	Comp	None
SOS COMPUTER OPS SPECIALIST 1	SOS C O S1	027853	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
SOS CONSERVATION MANAGER	SOS C MGR	029502	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
SOS CONSERVATION TECHNICIAN	SOS C TECH	029501	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Cash	None
SOS CONTENT ACCESS SPECIALIST	SOS CA SPC	028002	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
SOS CONTINUING EDUCATION COOR	SOS C ED C	027883	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	None	None
SOS COOR TRI-STAR CHRON PROJ	SOS C TSCP	029601	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
SOS CREATIVE MEDIA PRODUCER	SOS C M PR	028995	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
SOS CUSTODIAL WORKER 2	SOS C WK 2	027863	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Cash	None
SOS DEPUTY COMMUNICATIONS DIR	SOS D C D	029516	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
SOS DEVELOPER	SOS-DEV	027829	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SOS DIGITAL LIBRARIAN 3 SUPV	SOS DL3 SP	027972	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	None	None
SOS DIGITAL TECHNICIAN	SOS DIG TC	027971	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Cash	None
SOS DIR PRESRVTN & DIGITIZTN	SOS DIR PD	027874	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
SOS DOCKET MANAGER	SOS DO MGR	029506	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
SOS EDUCATION SPECIALIST	SOS ED SP	027801	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
SOS ELECTIONS ASSISTANT	SOS-EL AST	027966	GPP	022	$ 2,490.00	$ 3,236.50	$ 3,983.00	Executive	Comp	None
SOS ELECTIONS ATTORNEY	SOS E ATTY	027887	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
SOS ELECTIONS SPECIALIST	SOS ELE SP	027877	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None
SOS ELECTIONS SUPPORT SPEC	SOS ELE SS	081007	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
SOS ELECTIONS SUPPORT SPEC	SOS ELE SS	029514	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SOS ELECTRONIC IMAGING SPEC	SOS EL IM	027869	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Cash	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
SOS EMPLOYEE RELATIONS SPEC	SOS EMP RS	029521	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	None	None
SOS EXECUTIVE ASSISTANT	SOS EX AST	028005	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	None	None
SOS EXECUTIVE ASSISTANT 1	SOS E AST1	028011	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Comp	None
SOS FACILITY DIRECTOR	SOS FAC D	027860	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	Comp	None
SOS FANTASY SPORTS COMP ANA	SOS FSCA	027984	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SOS FANTASY SPORTS COMP ATTY	SOS FS ATY	027983	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS FILING OFFICER	SOS-FILG O	027929	GPP	018	$ 2,107.00	$ 2,740.00	$ 3,373.00	Executive	Cash	None
SOS FISC & ADMIN SERVICES DIR	SOS F&ASD	027866	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
SOS FISC & ADMIN SVCS ASST DIR	SOS F&ASAD	026950	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Executive	None	None
SOS GENERAL COUNSEL	SOS GEN CO	027855	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
SOS HAVA ATTORNEY	SOS HA AT	027993	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
SOS HAVA COORDINATOR	SOS HAVA C	027893	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS HEARING OFFICER	SOS-HEAR O	027858	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS HR & ORG DEV DIRECTOR	SOS HRODD	027897	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
SOS HR COORDINATOR	SOS-HR CR	027922	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	Comp	None
SOS INFO SYSTEMS COORDINATOR	SOS-IS CR	027952	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
SOS INFO SYSTEMS DIRECTOR	SOS-IS D	027943	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
SOS INFO TECHNOLOGY ASST DIR	SOS-IT AD	027944	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Executive	None	None
SOS INFORMATION GOVERNANCE MGR	SOS IG MGR	027827	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Comp	None
SOS INFORMATION TECHNOLOGY DIR	SOS IT DIR	027953	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS INTEGRATED LIBRARY SYS ADM	SOS-ILS AM	027975	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	None	None
SOS INVEST/CS&G COMMUN SPEC	SOS ICSGCS	028008	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
SOS INVESTIGATOR	SOS-INV	027954	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
SOS IT BUSINESS ANALYST	SOS IT BA	027988	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS LBPH ASSISTANT DIRECTOR	SOS LB AD	028003	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
SOS LBPH DIRECTOR	SOS LBPH D	027868	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
SOS LBPH OUTREACH LIBRARIAN	SOS LBPHOL	029519	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	None	None
SOS LEAD BUSINESS ANALYST	SOS-LD B A	027981	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SOS LEAD DEVELOPER/PROGRAMMER	SOS-LD D P	027999	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SOS LEG COM RESEARCH ANALYST	SOS L C RA	029520	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	None	None
SOS LEG HISTORY COORDINATOR	SOS LG H C	027856	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Cash	None
SOS LEG RECORDING COORDINATOR	SOS LEG RC	027857	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Cash	None
SOS LIBRARIAN 1	SOS LIBN 1	027889	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	None	None
SOS LIBRARIAN 2	SOS LIBN 2	027890	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	None	None
SOS LIBRARIAN 3	SOS-LIBN 3	027892	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	None	None
SOS LIBRARIAN 3 SUPERVISOR	SOS LB3 SP	027994	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	None	None
SOS LIBRARIAN/ARCHIVIST 1	SOS LIB/A1	027891	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
SOS LIBRARY ASSISTANT 2	SOS LIB A2	027884	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Executive	Cash	None
SOS LIBRARY ASSISTANT 3	SOS LIB A3	027886	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Cash	None
SOS LIBRARY ASSISTANT 4	SOS LIB A4	027888	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Cash	None
SOS LIBRARY INFO SYSTEMS SPEC	SOS-L IS S	027976	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Comp	None
SOS LIBRARY PLANNING & DEV DIR	SOS LPDD	027804	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
SOS LIBRARY TCL SERVICES DIR	SOS-LTS D	027941	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
SOS MACHINE ASSOCIATE	SOS MAC A	025825	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
SOS MATERIALS HANDLER 2	SOS MAT H2	026967	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
SOS MATERIALS MANAGER	SOS-MAT M	027895	GPP	026	$ 2,941.00	$ 3,824.00	$ 4,707.00	Executive	Comp	None
SOS MICROGRAPHICS IMAGING OPER	SOS M I O	027132	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Executive	Comp	None
SOS MICROGRAPHICS MANAGER	SOS M MGR	029503	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
SOS MICROGRAPHICS TECHNICIAN	SOS M T	027970	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Executive	Cash	None
SOS NETWORK SERVICES CONS	SOS NWK SC	027903	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
SOS NETWORK SERVICES MANAGER	SOS-NWK SM	027940	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Executive	Comp	None
SOS NOTARY FILING SPECIALIST	SOS-NFILGS	027990	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Cash	None
SOS PARALEGAL	SOS PARAL	027985	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SOS PHOTO MACHINE OPERATOR 3	SOS P M O3	025813	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Cash	None
SOS POLICY & RESEARCH DIRECTOR	SOS PR DIR	027835	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS POLICY ASSISTANT	SOS POL AS	028007	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Comp	None
SOS PROGRAM DEVELOPER	SOS PR DEV	029505	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
SOS PROJECT EDITOR/WEBMASTER	SOS PJ E/W	027901	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	None	None
SOS PROJECT MANAGER	SOS PR MGR	028009	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
SOS PUBLIC LIB DATA COORD, P&D	SOS PLDCPD	027978	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	None	None
SOS PUBLIC SERVICES DIRECTOR	SOS PSD	027871	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
SOS PUBLICATIONS ASSISTANT	SOS-PUB AS	027962	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Comp	None
SOS PUBLICATIONS ASST DIRECTOR	SOS P A D	027843	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Executive	None	None
SOS PUBLICATIONS DIRECTOR	SOS PUBS D	027870	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
SOS PUBLICATIONS NOTARY SPEC	SOS P N SP	028996	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	None	None
SOS PUBLICATIONS SPECIALIST	SOS PUB SP	027900	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Comp	None
SOS RECORDS ANALYST 3	SOS REC A3	029508	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Comp	None
SOS RECORDS MANAGEMENT DIRECTO	SOS RMD	029513	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
SOS RECORDS MANAGER	SOS REC MG	029509	GPP	026	$ 2,985.00	$ 3,881.50	$ 4,778.00	Executive	Comp	None
SOS REGIONAL LIBRARIES DIR	SOS-R L DR	027844	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Executive	None	None
SOS REGIONAL LIBRARY DIR	SOS-R L DR	027949	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
SOS RESEARCH SERVICES A DIR	SOS RSAD	027806	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
SOS RESOURCE SHARING ADMINISTR	SOS RES SA	029518	GPP	033	$ 3,919.00	$ 5,094.50	$ 6,270.00	Executive	None	None
SOS SECURITY RECEPTIONIST	SOS SEC R	027926	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Executive	Cash	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
SOS SERVICES ASSISTANT DIR	SOS SVS AD	027836	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
SOS SPECIAL COUNSEL	SOS S COUN	029504	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS SPECIAL PROJECTS MANAGER	SOS SPPJMG	027937	MKT	900	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	None	None
SOS STAFF ASSISTANT	SOS ST AST	028006	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS STAFF ATTORNEY	SOS STF AT	028999	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SOS STATE ELECTIONS COOR	SOS ST E C	027910	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
SOS STATE LIB & ARCHIVIST	SOS STL&A	027912	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
SOS STATE LIBRARIAN ADMIN ASST	SOS ST LAA	027847	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Executive	None	None
SOS STOREKEEPER 1	SOS STKP 1	029510	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Cash	None
SOS STOREKEEPER 2	SOS STKP 2	029511	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Cash	None
SOS TECHNICAL SERVICES ASSIST	SOS-T S AT	027973	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Comp	None
SOS TECHNICAL SERVICES COOR	SOS-T S CR	027974	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Comp	None
SOS TECHNICAL SUPPORT SPECIALI	SOS TEC SS	029517	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	None	None
SOS TEL ADMINISTRATOR	SOS TEL AD	029515	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
SOS UCC SYSTEM ADMINISTRATOR	SOS UCC SA	027924	MKT	900	$ -	$ -	$ -	Executive	None	None
SOS YOUTH SVCS/SPEC PROJ COORD	SOS YSSPC	027977	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SP AST FOR STRATEGY & POL DIR	SP A S&P D	073461	MKT	900	$ -	$ -	$ -	Executive	None	None
SPECIAL ASSISTANT TO THE GOV	SP A GOV	073460	MKT	900	$ -	$ -	$ -	Executive	None	None
SPECIAL ASST TO THE FIRST LADY	SA FIR LDY	073477	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
SPECIAL OPERATIONS UNIT DIRECT	S O U DIR	073630	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
SPECIAL PROJECTS	SPEC PROJ	073425	MKT	900	$ -	$ -	$ -	Executive	None	None
SPECIAL PROJECTS COORINATOR	SP PRJ CR	027913	GPP	033	$ 3,919.00	$ 5,094.50	$ 6,270.00	Executive	Comp	None
SPECIAL SCHOOLS AUDIOLOGIST	SS AUDIO	028120	TEA	900	$ 3,342.00	$ 6,343.00	$ 9,344.00	Executive	Cash	None
SPECIAL SCHOOLS BRAILLIST	SS BRLLST	028110	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Cash	None
SPECIAL SCHOOLS EDUC ASST	SS EDUCL A	020402	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Executive	Cash	None
SPECIAL SCHOOLS GUIDANCE COUNS	SS GUID CO	028130	TEA	900	$ 3,342.00	$ 6,343.00	$ 9,344.00	Executive	Cash	None
SPECIAL SCHOOLS INSTRUCTION DI	SS INSTR D	028200	TEA	900	$ 3,342.00	$ 6,343.00	$ 9,344.00	Executive	None	None
SPECIAL SCHOOLS PRE-SCH COUNS	SS PRE S C	028140	TEA	900	$ 3,342.00	$ 6,343.00	$ 9,344.00	Executive	Cash	None
SPECIAL SCHOOLS PRINCIPAL	SS PRINCIP	028170	TEA	900	$ 3,342.00	$ 6,343.00	$ 9,344.00	Executive	Comp	None
SPECIAL SCHOOLS SUPERINTENDENT	SS SUP	028220	TEA	900	$ 6,150.00	$ 8,610.00	$ 11,070.00	Executive	None	None
SPECIAL SCHOOLS TEACHER	SS TEACHER	028150	TEA	900	$ 3,342.00	$ 6,343.00	$ 9,344.00	Executive	Comp	None
SPECIAL SCHOOLS TECH DIR	SS TCY D	028180	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	None	None
SPEECH & LANG CLINICAL FELLOW	S&L CLIN F	072703	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	24 Months
SPEECH & LANG PATHOLOGIST	S&L PATH	072701	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
SPEECH & LANG PATHOLOGY DIR	S&L PATH D	072702	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Preferred	Comp	12 Months
SPOKESPERSON	SPOKESPRSN	073429	MKT	900	$ -	$ -	$ -	Executive	None	None
SR ASSC EXEC DIR & STAFF ATT	S AED SATT	026702	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
SR LEG ASSISTANT TO SPEAKER	SLEG A SPK	027327	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SR SCHEDULER & MEDIA RELATIONS	SR SCH MR	027321	MKT	900	$ -	$ -	$ -	Executive	Comp	None
SS ACCOUNT CLERK	SSACCT CLK	020900	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Executive	Cash	None
SS ACCOUNTING TECHNICIAN 1	SS ACCTTC1	028231	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Cash	None
SS ACCOUNTINGH TECHNICIAN 2	SS ACCTTC2	028232	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Cash	None
SS ADMIN ANALYST 2*	SS AD AN2	024822	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Comp	None
SS ADMIN SECRETARY	SS A SEC	020203	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Executive	Cash	None
SS ADMIN SERVICES ASSISTANT 2	SS ASA 2	028242	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Comp	None
SS ADMIN SERVICES ASSISTANT 3	SS ASA 3	028243	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Comp	None
SS ADMIN SERVICES ASSISTANT 4	SS ASA 4	028244	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	None	None
SS BAKER	SS BAKER	022055	BPP	012	$ 1,333.00	$ 1,732.00	$ 2,131.00	Executive	Cash	None
SS BOILER OPERATOR 1	SS BLR OP1	023721	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Cash	None
SS BUILDING MAINTENANCE WKR 1	SS BMW 1	023671	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Executive	Cash	None
SS BUILDING MAINTENANCE WRK 2	SS BMW 2	023672	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Cash	None
SS BUILDING MAINTENANCE WRK 3	SS BMW 3	023673	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
SS CLERK 2	SS CLK 2	020052	GPP	010	$ 1,498.00	$ 1,946.50	$ 2,395.00	Executive	Cash	None
SS CLERK 3	SS CLK 3	020053	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Executive	Cash	None
SS COOK 1	SS COOK 1	022071	BPP	015	$ 1,541.00	$ 2,004.00	$ 2,467.00	Executive	Cash	None
SS COOK 2	SS COOK 2	022072	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Executive	Cash	None
SS CUSTODIAL WORKER 1	SS CW 1	023101	BPP	013	$ 1,399.00	$ 1,818.00	$ 2,237.00	Executive	Cash	None
SS CUSTODIAL WORKER SUPV 1	SS CW SV 1	023103	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Executive	Cash	None
SS CUSTODIAL WORKER SUPV 2	SS CW SV 2	023104	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Cash	None
SS ELECTRONICS TECHNICIAN 2	SS ELE TC2	025832	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
SS EXECUTIVE DIRECTOR STATE	SS EXSTDIR	020050	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
SS FACS MANAGER 1	SSFAC MG 1	023481	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
SS FACS SUPERVISOR	SS FAC SV	023480	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
SS FOOD SERVICE MANAGER 1	SS FS MG 1	022096	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Comp	None
SS FOOD SERVICE MANAGER 2	SS FS MG 2	022097	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
SS FOOD SERVICE SUPERVISOR 2	SS FS SV 2	022082	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Executive	Cash	None
SS FOOD SERVICE WORKER	SS FS WK	022050	BPP	012	$ 1,333.00	$ 1,732.00	$ 2,131.00	Executive	Cash	None
SS GROUNDS WORKER 1	SS GRNDWK1	023151	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Executive	Cash	None
SS GROUNDS WORKER 2	SS GRNDWK2	023152	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Executive	Cash	None
SS IT DIRECTOR	SS IT DIR	023153	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Executive	None	None
SS LICENSED PRACTICAL NURSE 2	SS LPN 2	022452	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
SS PROCUREMENT OFFICER 2	SS PROC O2	020652	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
SS PROPERTY OFFICER 1	SS PR O 1	020611	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Executive	Cash	None
SS RECREATION SPECIALIST 1	SS REC SP1	025431	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Cash	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
SS RECREATION SPECIALIST 2	SS REC SP2	025432	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
SS REGISTERED NURSE 2	SS RN 2	024492	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
SS REGISTERED NURSE 4	SS RN 4	024494	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
SS SECRETARY	SS SEC	020202	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Executive	Cash	None
SS SECURITY CHIEF	SS SEC CHF	022313	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Comp	None
SS SECURITY GUARD	SS SEC GD	022311	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Executive	Cash	None
SS SOCIAL SERVICES DIRECTOR	SS SOC S D	025743	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
SS SOCIAL WORKER	SS SOC WOR	022310	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
SS STOREKEEPER 1	SS STRKPR1	020701	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Executive	Cash	None
SS STORES CLERK	SS STRESCK	020700	BPP	015	$ 1,541.00	$ 2,004.00	$ 2,467.00	Executive	Cash	None
SS SUBSTITUTE TEACHER	SS ST	028155	BPP	011	$ 1,270.00	$ 1,650.00	$ 2,030.00	Executive	Cash	None
SS SUBSTITUTE TEACHER-TSD	SS ST TSD	028156	BPP	012	$ 1,333.00	$ 1,732.00	$ 2,131.00	Executive	Cash	None
SS SUBSTITUTE TEACHER-TSD-CERT	SS ST TSDC	028158	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Executive	Cash	None
SS TELEPHONE OPERATOR 1	SS TEL OP1	020101	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Executive	Cash	None
SS TELEVISION ART DIRECTOR	SS TEL A D	025415	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Comp	None
SS YOUTH SERVICE WORKER 1	SS YSW 1	022301	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Executive	Cash	None
SS YOUTH SERVICE WORKER 2	SS YSW 2	022302	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Executive	Cash	None
SS YOUTH SERVICE WORKER SUPV 1	SS YSW SV1	022303	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Cash	None
SS YOUTH SERVICE WORKER SUPV 2	SS YSW SV2	022304	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Comp	None
STATE BOARD EDUC ANALYST	SBE ANLYST	028275	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
STATE BOARD EDUC DEP EXEC DIR	SBE DEPDIR	071381	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
STATE BUILD COMM RELATIONS MGR	SBC REL M	076485	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	Comp	None
STATE CHIEF PHOTOGRAPHER	ST CF PHTO	093893	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	Comp	None
STATE HEALTH INS PRG COOR	SHIP COOR	079134	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
STATE LT CARE OMBUDSMAN	S LT C O	079135	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Comp	None
STATE PARKS DIRECTOR	ST PKS D	077700	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
STATE PHOTOGRAPHER 1	ST PHOTO 1	093891	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Both	Comp	12 Months
STATE PHOTOGRAPHER 2	ST PHOTO 2	093892	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Both	Comp	12 Months
STATISTICAL ANALYST 1*	STAT AT 1*	075941	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
STATISTICAL ANALYST 2*	STAT AT 2*	075942	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Comp	12 Months
STATISTICAL ANALYST 3	STAT AT 3	075943	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Both	Comp	12 Months
STATISTICAL ANALYST 4	STAT AT 4	075944	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
STATISTICAL ANALYST SUPERVISOR	STAT AT SV	075945	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
STATISTICAL CLERK	STAT CK	002520	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
STATISTICAL PROGRAMMER SPEC 1	STAT PR S1	075946	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
STATISTICAL PROGRAMMER SPEC 2	STAT PR S2	075947	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
STATISTICAL RESEARCH SPEC	STAT RS SP	075948	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Both	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
STATISTICIAN 1*	STAT 1*	075921	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
STATISTICIAN 2*	STAT 2*	075922	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
STATISTICIAN 3	STAT 3	075923	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
STATISTICS ASSISTANT DIRECTOR	STAT AD	075964	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	None	12 Months
STATISTICS DIRECTOR	STAT D	075965	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
STOREKEEPER 1	STRKPR 1	007841	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
STOREKEEPER 2	STRKPR 2	007842	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
STORES CLERK	STRES CK	007840	BPP	017	$ 1,701.00	$ 2,210.00	$ 2,719.00	Non-Comp	Cash	12 Months
STORES MANAGER	STRES MG	007843	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
STRUCTURAL TRANSPORTATION ASSC	STRUC T A	001001	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
STS DIRECTOR 1	STS D 1	075591	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
STS DIRECTOR 2	STS D 2	075592	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
STS DIRECTOR 3	STS D 3	075599	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
STS DOMAIN SECURITY OFFICER	STS DSO	075498	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
STUDENT ASSISTANT	STU A	002320	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Executive	Cash	None
STUDENT INTERN	STU INTERN	002322	MKT	900	$ -	$ -	$ -	Executive	Cash	None
STUDENT LOAN PROGRAM ADMR	STU L PG A	079191	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	None	12 Months
SUPREME COURT JUSTICE	SC JUSTICE	027152	NSL	900	$ -	$ -	$ -	Executive	None	None
SURVEILLANCE OFFICER	SRVLNC OFC	045730	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
SYSTEMS ADMINISTRATOR-ADV	SY ADM ADV	076127	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
SYSTEMS ADMINISTRATOR-INT	SY ADM INT	076126	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
SYSTEMS ADMINISTRATOR-LEAD	SY ADM LD	076128	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
SYSTEMS PROGRAMMER 1*	SY PRGR 1*	075511	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Cash	12 Months
SYSTEMS PROGRAMMER 2*	SY PRGR 2*	075512	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Both	Comp	12 Months
SYSTEMS PROGRAMMER 3	SY PRGR 3	075513	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Both	Comp	12 Months
SYSTEMS PROGRAMMER 4	SY PRGR 4	075514	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	Comp	12 Months
T&R DIRECTOR	T&R D	075865	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
T&R EXAMINING CLERK 1*	T&R E C1*	002563	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Preferred	Cash	12 Months
T&R EXAMINING CLERK 2*	T&R E C2*	002561	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
TAC ASSISTANT DIR	TAC A D	078273	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
TAC PROGRAM COORDINATOR	TAC-PG CR	078271	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Both	Cash	12 Months
TAC PROGRAM DIRECTOR	TAC-PG D	078272	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
TAC-DIRECTOR	TAC-D	078295	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
TACIR ADMINISTRATION DIRECTOR	TACIR-AN D	028423	MKT	900	$ -	$ -	$ -	Executive	None	None
TACIR DEPUTY EXEC DIRECTOR	TACIR-D ED	028422	MKT	900	$ -	$ -	$ -	Executive	None	None
TACIR EXEC ADMIN ASSISTANT 1	TACIR-EAA1	028428	MKT	900	$ -	$ -	$ -	Executive	None	None
TACIR EXEC ADMIN ASSISTANT 2	TACIR-EAA2	028429	MKT	900	$ -	$ -	$ -	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TACIR EXEC DIRECTOR	TACIR-ED	028420	MKT	900	$ -	$ -	$ -	Executive	None	None
TACIR INFO SYSTEMS TECH MGR	TACIR-ITMG	028427	MKT	900	$ -	$ -	$ -	Executive	None	None
TACIR RESEARCH ASSOCIATE 1	TACIR-RA1	028430	MKT	900	$ -	$ -	$ -	Executive	Comp	None
TACIR RESEARCH ASSOCIATE 2	TACIR-RA2	028431	MKT	900	$ -	$ -	$ -	Executive	Comp	None
TACIR RESEARCH ASSOCIATE 3	TACIR-RA3	028447	MKT	900	$ -	$ -	$ -	Executive	Comp	None
TACIR RESEARCH ASSOCIATE 4	TACIR-RA4	028448	MKT	900	$ -	$ -	$ -	Executive	Comp	None
TALENT MANAGEMENT ASST DIR	TM A D	073709	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
TALENT MANAGEMENT DIRECTOR 2	TM D 2	073780	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
TALENT MANAGEMENT DIRECTOR 3	TM D 3	073781	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TALENT MANAGEMENT DIRECTOR 4	TM D 4	073782	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
TALENT MGMT BUSINESS PARTNER 2	TM B P 2	073754	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
TALENT MGMT BUSINESS PARTNER 3	TM B P 3	073756	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TALENT MGMT BUSINESS PARTNER 4	TM BP 4	073747	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
TANDEM MASS SPECTROMETRY MGR	TM SPECT M	077857	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
TAX AUDIT MANAGER 1	TAX AU M1	075831	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Both	Comp	12 Months
TAX AUDIT MANAGER 2	TAX AU M2	075832	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	None	12 Months
TAX AUDIT MANAGER 3	TAX AU M3	075833	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Both	None	12 Months
TAX AUDITING ASSOCIATE*	TAX A ASO*	075211	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	24 Months
TAX AUDITOR 1-SPECIAL	TAX AU 1S	075805	MKT	900	$ -	$ -	$ -	Both	Comp	12 Months
TAX AUDITOR 2*	TAX AU 2*	075812	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
TAX AUDITOR 2-SPECIAL	TAX AU 2S	075806	MKT	900	$ -	$ -	$ -	Both	Comp	12 Months
TAX AUDITOR 3 - SPECIAL	TAX AU 3S	075804	MKT	900	$ -	$ -	$ -	Both	Comp	12 Months
TAX AUDITOR 3*	TAX AU 3*	075813	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
TAX AUDITOR 4	TAX AU 4	075814	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Both	Comp	12 Months
TAX AUDITOR 5	TAX AU 5	075803	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
TAX AUDITOR SUPERVISOR	TAX AU SV	075815	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Preferred	Comp	12 Months
TAX AUDITOR SUPERVISOR-SPECIAL	TAX AU S S	075808	MKT	900	$ -	$ -	$ -	Both	Comp	12 Months
TAX INFORMATION ASSISTANT	TAX INFO A	002550	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
TAXPAYER SERVICES A DIRECTOR	TAXP SV AD	075821	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
TAXPAYER SERVICES DIRECTOR	TAXP SV D	075820	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TAXPAYER SERVICES MANAGER	TAXP SV MG	075827	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	None	12 Months
TAXPAYER SERVICES REP 1*	TAXP SVR1*	075819	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Comp	24 Months
TAXPAYER SERVICES REP 2*	TAXP SVR2*	075837	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Comp	12 Months
TAXPAYER SERVICES REP 3*	TAXP SVR3*	075838	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
TAXPAYER SERVICES SUPERVISOR	TAXP SV	075818	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
TAXPAYER SERVICES SUPERVISOR 1	TAXP SV S1	075822	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
TAXPAYER SERVICES SUPERVISOR 2	TAXP SV S2	075823	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TAXPAYER SERVICES SUPERVISOR 3	TAXP SV S3	075824	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
TAXPAYER SERVICES TECHNICIAN	TAXP SV TC	075836	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
TBI ASAC (CRIM INVESTIGATIONS)	TBI CIASAC	038699	TBI	030	$ 4,896.00	$ 6,245.50	$ 7,595.00	Both	Comp	12 Months
TBI ASSISTANT DIRECTOR	TBI AD	038696	TBI	035	$ 6,044.00	$ 7,709.50	$ 9,375.00	Executive	None	None
TBI COMMUNICATIONS OFFICER	TBI COM OF	077878	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
TBI DEPUTY DIRECTOR	TBI DPY D	038697	TBI	039	$ 7,937.00	$ 10,124.50	$ 12,312.00	Executive	None	None
TBI DIRECTOR	TBI D	038698	MKT	900	$ 6,772.00	$ 3,386.00	$ -	Executive	None	None
TBI EXECUTIVE OFFICER	TBI EX OF	038687	TBI	032	$ 5,416.00	$ 6,909.50	$ 8,403.00	Executive	None	None
TBI FLEET PURCHASING MANAGER	TBI FP MGR	077866	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	Comp	None
TBI FORENSIC QA MANAGER	TBI F QA M	077865	TBI	030	$ 4,869.00	$ 6,232.00	$ 7,595.00	Executive	Comp	None
TBI SENIOR POLICY ADVISOR	TBI SR P A	077879	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
TBI SP AGENT NARCOTICS ENF INV	TBI SA NEI	038688	TBI	023	$ 3,614.00	$ 4,611.00	$ 5,608.00	Preferred	Cash	12 Months
TBI SP AGENT-CRIMINAL INV 1*	TBI SACI 1	038691	TBI	024	$ 3,777.00	$ 4,818.50	$ 5,860.00	Preferred	Cash	24 Months
TBI SP AGENT-CRIMINAL INV 2*	TBI SACI 2	038692	TBI	026	$ 4,125.00	$ 5,262.00	$ 6,399.00	Preferred	Cash	12 Months
TBI SP AGENT-FORENSIC IMG SPEC	TBI SA FIS	093865	TBI	022	$ 3,013.00	$ 3,843.50	$ 4,674.00	Preferred	Cash	12 Months
TBI SP AGENT-FORENSIC SCI 1*	TBI SA FS1	077867	TBI	024	$ 3,777.00	$ 4,818.50	$ 5,860.00	Preferred	Comp	24 Months
TBI SP AGENT-FORENSIC SCI 2*	TBI SA FS2	077868	TBI	026	$ 4,125.00	$ 5,262.00	$ 6,399.00	Preferred	Comp	12 Months
TBI SP AGENT-FORENSIC SCI SPV	TBI SA FSS	077869	TBI	030	$ 4,896.00	$ 6,245.50	$ 7,595.00	Preferred	Comp	12 Months
TBI SPECIAL AGENT-IN-CHARGE	TBI SAC	038694	TBI	032	$ 5,416.00	$ 6,909.50	$ 8,403.00	Executive	None	None
TBI SPECIAL AGT - FOR TECH LDR	TBI SA FTL	077864	TBI	030	$ 4,896.00	$ 6,245.50	$ 7,595.00	Executive	Comp	None
TBI UNIFORMED OFFICER	TBI UNIF O	038685	TBI	020	$ 2,759.00	$ 3,520.00	$ 4,281.00	Preferred	Cash	12 Months
TBI VICTIM SVCS COORDINATOR	TBI VSC	077860	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
TDEC CHF DPTY DIR WATER RES	TDEC CDDWR	072918	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
TDEC CHIEF OF STAFF	TDEC COS	073025	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
TDEC ENERGY PROGRAM ADMIN	TDEC EP AD	076548	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
TDEC SFUM DIRECTOR	TDEC SFUM	073046	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
TDEC-AGRONOMY DIRECTOR	TDEC-AGMYD	062260	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
TDEC-COMMUNICATION OFFICER	TDEC-COMOF	072919	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
TDEC-DIR OF EMERGENCY SERVICES	TDEC-DOES	072976	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
TDEC-DIRECTOR OF COMMUNICATION	TDEC-DIR C	073875	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
TDEC-ENERGY ANALYST	TDEC-EN AN	073044	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Cash	None
TDEC-ENERGY SYSTEMS ENGINEER	TDEC-ESE	073045	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TDEC-ENV CONSULTANT 1	TDEC ENCN1	073021	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
TDEC-ENV CONSULTANT 2	TDEC ENCN2	073022	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
TDEC-ENV CONSULTANT 3	TDEC ENCN3	073023	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Both	None	12 Months
TDEC-ENV CONSULTANT 4	TDEC ENCN4	073024	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	None	12 Months
TDEC-ENV PROTECTION SPEC 1*	TDEC EVPS1	073015	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TDEC-ENV PROTECTION SPEC 2*	TDEC EVPS2	073016	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
TDEC-ENV PROTECTION SPEC 3	TDEC EVPS3	073017	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
TDEC-ENVIRONMENTAL FELLOW	TDEC ENFLW	073014	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
TDEC-ENVIRONMENTAL MANAGER 1	TDEC ENMG1	073010	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
TDEC-ENVIRONMENTAL MANAGER 2	TDEC ENMG2	073011	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
TDEC-ENVIRONMENTAL MANAGER 3	TDEC ENMG3	073012	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	None	12 Months
TDEC-ENVIRONMENTAL MANAGER 4	TDEC ENMG4	073013	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	None	12 Months
TDEC-ENVIRONMENTAL SCIENTIST 3	TDEC ENSC3	073020	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
TDEC-ENVIRONMENTAL SCIENTIST1*	TDEC ENSC1	073018	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
TDEC-ENVIRONMENTAL SCIENTIST2*	TDEC ENSC2	073019	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
TDEC-FACILITIES MAN ASSIST DIR	TDEC FMAD	073047	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TDEC-FACILITIES MANAGEMENT DIR	TDEC-FMDIR	062695	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
TDEC-GRANTS CONTRACTS ADM	TDEC-G C A	073026	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
TDEC-HOSPITALITY SVCS COORDNR	TDEC HSC	042875	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
TDEC-POLICY ANALYST	TDEC-POL A	072982	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
TDEC-PROGRAM ADMINISTRATOR 1	TDEC PR A1	073030	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
TDEC-PROGRAM ADMINISTRATOR 2	TDEC-PR A2	072983	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
TDEC-PROGRAM MANAGER	TDEC-PR MG	072988	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
TDEC-RECORDS & SPACE MGT DIR	TDEC RSM D	028310	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
TDEC-REG DIRECTOR EXT AFFAIRS	TDEC-RDEXA	072920	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
TDEC-SENIOR ADVISOR	TDEC-SRADV	073031	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
TDEC-SENIOR POLICY ANALYST	TDEC-SPA	072939	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
TDEC-STATE PARKS PARTNER CDR	TDEC-SP PC	077706	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
TDEC-STATE REVOLVING FUND DIR	TDEC-STRFD	072937	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
TDEC-TALENT MANAGEMENT AST DIR	TDEC-TMAD	072938	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TDEC-TALENT MANAGMENT DIRECTOR	TDEC-TLMGD	072936	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
TDOC BEHAVIORAL HEALTH DIR	TDOC BH DI	045748	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
TDOC DRC CLINICAL DIRECTOR	DRC CL DIR	079660	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
TDOC INVESTIGATIONS DIRECTOR	TDOC IN DR	073629	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
TDOC SPECIAL AGENT	TDOC SA	045746	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	Cash	None
TDOC SPECIAL AGENT IN CHARGE	TDOC SAC	045747	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Cash	None
TDOT ASSISTANT DIRECTOR	TDOT ASTDR	076237	BPP	045	$ 6,663.00	$ 8,662.00	$ 10,661.00	Both	None	12 Months
TDOT DIRECTOR	TDOT DIR	076238	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
TDOT ENV STUDIES SPEC TRAINEE*	TDOT ENSST	076240	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
TDOT ENV STUDIES SPECIALIST AD	TDOT ENSSA	076242	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
TDOT ENV STUDIES SPECIALIST*	TDOT ENSSP	076241	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
TDOT ENVIRONMENTAL MANAGER	TDOT ENVMG	076244	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TDOT ENVIRONMENTAL SUPERVISOR	TDOT ENVSP	076243	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
TDOT MECHANIC SENIOR*	TDOT MCSR	076259	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
TDOT MECHANIC TRAINEE*	TDOT MCTR*	076257	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
TDOT MECHANIC*	TDOT MC*	076258	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
TDOT OPERATIONS DISTRICT ENG	TDOT OPDEN	076227	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Preferred	None	12 Months
TDOT OPERATIONS DISTRICT MGR	TDOT OPDMG	076226	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	None	12 Months
TDOT OPERATIONS DISTRICT SPEC	TDOT OPDSP	076224	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
TDOT OPERATIONS DISTRICT SUPER	TDOT OPDSU	076225	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
TDOT OPERATIONS REGIONAL ENG	TDOT OPRGE	076228	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Preferred	None	12 Months
TDOT OPERATIONS TECHNICIAN	TDOT OPTC	076221	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
TDOT OPERATIONS TECHNICIAN 1	TDOT OPTC1	076220	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Preferred	Cash	12 Months
TDOT OPERATIONS TECHNICIAN SPV	TDOT OTSV	076223	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
TDOT OPERATIONS TECHNICIAN SR	TDOT OTSR	076222	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
TDOT PLANNING MANAGER	TDOT-PLNMG	076249	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	None	12 Months
TDOT PLANNING SPEC-ADV	TDOT-PSPAD	076247	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
TDOT PLANNING SPEC-TRAINEE*	TDOT-PSPTR	076245	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
TDOT PLANNING SPECIALIST*	TDOT-PLNSP	076246	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
TDOT PLANNING SUPERVISOR	TDOT-PLNSV	076248	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
TDOT REGIONAL GARAGE MANAGER	TDOT RGMGR	076261	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
TDOT REGIONAL GARAGE SPV	TDOT RGSPV	076260	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
TDOT ROW AGENT - SR	TDOT ROWSR	076231	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
TDOT ROW AGENT - SUPV	TDOT ROWSV	076232	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
TDOT ROW AGENT - TRAINEE*	TDOT ROWAT	076229	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
TDOT ROW AGENT*	TDOT ROW A	076230	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
TDOT SAFETY COORDINATOR	TDOT SF CR	076255	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Cash	12 Months
TDOT SAFETY MANAGER	TDOT SF MG	076256	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
TDOT TECHNICIAN	TDOT TECH	076234	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
TDOT TECHNICIAN 1	TDOT TECH1	076233	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Preferred	Cash	12 Months
TDOT TECHNICIAN SENIOR	TDOT TECSR	076235	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
TDOT TECHNICIAN SUPERVISOR	TDOT TECSV	076236	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
TDOT TMC SUPERVISOR	TDOT TMCSV	097952	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
TDOT TMC TECHNICIAN	TDOT TMTCH	076251	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
TDOT TMC TECHNICIAN - TRAINEE	TDOT TMCTR	076250	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
TDOT TMC TECHNICIAN SENIOR	TDOT TMCTS	076252	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
TEACHER'S ASSISTANT-CORRECTION	TCHR A-COR	006323	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Preferred	Cash	12 Months
TECB ASST DIR/LEGAL COUNSEL	TECB AD/LC	038389	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
TECB E-911 TECHNOLOGY CONS	TECBE911TC	038390	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TECB TRAINING COORDINATOR	TECB TR CO	038388	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
TELECOM MANAGER	TELCOM MG	075730	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
TELECOM/UTILITIES CONSULTANT	TELCOM U C	075281	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None
TELEPHONE OPERATOR 1	TEL OP 1	002731	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Preferred	Cash	12 Months
TELEPHONE OPERATOR 2	TEL OP 2	002732	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
TELEPHONE OPS SUPERVISOR	TEL OPS SV	002733	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Both	Cash	12 Months
TEMA CHIEF OF STAFF	TEMA C O S	038379	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
TENNCARE ADMIN SERVICES DIR	TC AD S D	072956	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
TENNCARE ASSISTANT INSPECT GEN	TC A IG	072993	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TENNCARE ASSOC MEDICAL DIR	TC AS M D	072588	ESPP	130	$ 10,933.00	$ 15,306.00	$ 19,679.00	Executive	None	None
TENNCARE ASST DIR-MGD CARE OP	TC AD MCO	073119	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
TENNCARE ASST DIR-ST PLNG & IN	TC AD-SP&I	073107	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TENNCARE BEHAVIORAL HLTH OPS D	TC BHOD	073002	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
TENNCARE BUDGET DIRECTOR	TC BGT D	073338	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TENNCARE CHIEF MED OFFICER	TC C MED O	073111	MKT	900	$ -	$ -	$ -	Executive	None	None
TENNCARE CHIEF OF STAFF/DEP D	TC COS/DD	073112	MKT	900	$ -	$ -	$ -	Executive	None	None
TENNCARE COMM DESIGNEE AT LAR	TC C DAL	073009	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TENNCARE COVERRX PHARMACY DIR	TC CRX P D	073120	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TENNCARE DEP CHIEF OF STAFF	TC DEP COS	073109	MKT	900	$ -	$ -	$ -	Executive	None	None
TENNCARE DIR OF LEGISLATION	TC D LEG	073117	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
TENNCARE DIR OF POLICY	TC D POL	073116	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
TENNCARE DIR-LTSS OP INF	TC DLTSSOI	073000	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
TENNCARE DIR-NDCC	TC D NDCC	073001	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
TENNCARE DIR-PROGRAM INTEGRITY	TC D P I	072969	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
TENNCARE DIRECTOR OPERATIONS	TC D OPS	072990	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
TENNCARE DIRECTOR-MGD CARE OPS	TC DR MCO	072997	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
TENNCARE ELIG ADMINISTRATOR	TC EL ADR	072951	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
TENNCARE ELIGIBILITY DIRECTOR	TC EL DIR	072952	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
TENNCARE EPISODES STRAT MGR	TC ESM	074118	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
TENNCARE EXAMINATION DIRECTOR	TC EXAM D	075695	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
TENNCARE EXAMINATION MANAGER	TC EXAM MG	075694	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
TENNCARE EXAMINER	TC ER	075692	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
TENNCARE FIELD INVESTIGATOR	TC FLD I	072994	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Cash	None
TENNCARE FRAUD INVESTIGATOR MG	TC F I MGR	072998	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
TENNCARE INFO SYS ASSIST DIR	TC I S AD	075696	MKT	900	$ -	$ -	$ -	Executive	None	None
TENNCARE INFO SYSTEMS DIRECTOR	TC IN S D	073113	MKT	900	$ -	$ -	$ -	Executive	None	None
TENNCARE INSPECTOR GENERAL	TC IG	072992	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TENNCARE MEMBER SERVICES DIR	TC M SV DR	072966	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
TENNCARE MEMBER SVCS DEP DIR	TC M S D D	072950	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
TENNCARE PHARMACY DIRECTOR	TC PHARM D	073003	MKT	900	$ -	$ -	$ -	Executive	None	None
TENNCARE POLICY ASSIST DIR	TC POL A D	073118	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
TENNCARE PROGRAM COORDINATOR	TC PG CR	073007	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
TENNCARE PROJECT DIRECTOR	TC PRJ D	072991	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
TENNCARE PROJECT MANAGER	TC PRJ MG	072995	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
TENNCARE PUBLIC AFFAIRS DIR	TC PUB AFD	075699	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TENNCARE SECURITY OFFICER	TN SEC OF	073005	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TENNCARE ST PLNG & INNOV DIR	TC SP&IDR	073108	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
TENNCARE SYS CONTRACT COMP OF	TC S C C O	073114	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	Comp	None
TESTING ANALYST-ADV	T ANA ADV	076115	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
TESTING ANALYST-INT*	T ANA INT	076114	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
TESTING ANALYST-LEAD	T ANA LD	076116	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Both	Comp	12 Months
THDA-ADMIN ASSISTANT 1	TH-AA1	028750	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
THDA-ADMIN ASSISTANT 2	TH-AA2	028751	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Cash	None
THDA-ADMIN ASSISTANT 3	TH-AA3	028752	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Cash	None
THDA-ADMIN ASSISTANT 4	TH-AA4	028753	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Cash	None
THDA-ADMIN ASST EXEC DIRECTOR	TH-AAED	028853	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Cash	None
THDA-ADMINISTRATOR 1	TH-ADM 1	028854	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
THDA-ADMINISTRATOR 2	TH-ADM 2	028855	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
THDA-ADVISOR 1	TH-ADV1	028754	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
THDA-ADVISOR 2	TH-ADV2	028755	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	None	None
THDA-ASSIST CHIEF LEG COUNSEL	TH-ACLC	028891	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	None	None
THDA-ASSIST DIR INFO TECH	TH-AD IT	028770	BPP	046	$ 6,996.00	$ 9,095.00	$ 11,194.00	Executive	None	None
THDA-ASSISTANT DIRECTOR 1	TH-AD1	028820	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
THDA-ASSISTANT DIRECTOR 2	TH-AD2	028821	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
THDA-ASSISTANT LEGAL COUNSEL	TH-ALC	028894	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
THDA-BUSINESS ANALYST 1	TH-BA1	028721	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	None	None
THDA-BUSINESS ANALYST 3	TH-BA3	028775	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	None	None
THDA-CHIEF	TH-CHIEF	028831	ESPP	126	$ 8,995.00	$ 12,592.00	$ 16,189.00	Executive	None	None
THDA-COORDINATOR 1	TH-CRD1	028764	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Cash	None
THDA-COORDINATOR 1 EP	TH-CRD1 EP	028767	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	None	None
THDA-COORDINATOR 1 NP	TH-CRD1 NP	028768	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Cash	None
THDA-COORDINATOR 2	TH-CRD2	028765	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Cash	None
THDA-COORDINATOR 2 EP	TH-CRD2 EP	028769	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	None	None
THDA-COORDINATOR 2 NP	TH-CRD2 NP	028771	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Cash	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
THDA-COORDINATOR 3	TH-CRD3	028766	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
THDA-COORDINATOR 4	TH-CRD 4	028761	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None
THDA-DATABASE ADMINISTRATOR-JR	TH-DBA JR	028718	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None
THDA-DBA MANAGER	TH-DBA MGR	028776	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
THDA-DIRECTOR 1	TH-DIR1	028822	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
THDA-DIRECTOR 2	TH-DIR2	028823	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
THDA-DIRECTOR 3	TH-DIR3	028824	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
THDA-EXECUTIVE ADMIN ASSISTANT	TH-EXAA	028852	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Cash	None
THDA-EXECUTIVE DIRECTOR	TH-ED	028825	MKT	900	$ -	$ -	$ -	Executive	None	None
THDA-EXECUTIVE LEGAL ASSISTANT	TH-ELA	028898	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Cash	None
THDA-LEAD SYSTEMS DEVELOPER	TH-L SY DV	028780	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Executive	None	None
THDA-MANAGER 1	TH-MGR1	028827	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	None	None
THDA-MANAGER 2	TH-MGR2	028828	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
THDA-MANAGER 3	TH-MGR3	028829	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None
THDA-NETWORK ADMINISTRATOR	TH-NET ADM	028781	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None
THDA-PARALEGAL	TH-PARALEG	028899	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Cash	None
THDA-SENIOR DIRECTOR	TH-SR DIR	028833	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
THDA-SENIOR SYSTEMS ENGINEER	TH-SR SY E	028782	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Executive	None	None
THDA-SHAREPOINT ADMINISTRATOR	TH-SP ADM	028783	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
THDA-SPECIALIST 1	TH-SPEC1	028756	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Cash	None
THDA-SPECIALIST 2	TH-SPEC2	028757	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Cash	None
THDA-SYSTEMS ADMINISTRATOR-INT	TH-SY AD I	028716	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None
THDA-SYSTEMS ADMINISTRATOR-JR	TH-SY AD J	028717	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
THDA-SYSTEMS DEVELOPER ADV	TH-SY DV A	028787	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
THDA-SYSTEMS DEVELOPER INT	TH-SY DV I	028786	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	None	None
THDA-SYSTEMS DEVELOPER JR	TH-SYDVJ	028788	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	None	None
THDA-SYSTEMS DEVELOPMENT MG	TH-SYDMG	028719	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
THDA-SYSTEMS SUPPORT SPEC ADV	TH-SY S AV	028790	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Cash	None
THDA-SYSTEMS SUPPORT SPEC JR	TH-SY S SJ	028792	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Cash	None
THDA-TECHNOLOGY PROJECTS COOR	TH-TPCRD	028795	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	None	None
THDA-TECHNOLOGY PROJECTS MGR	TH-TPMGR	028799	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	None	None
THEC-A DIR FISC POLICY & RESCH	HE-AD FPR	026750	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
THEC-ADMIN ASSISTANT 4	HE-AA 4	024605	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
THEC-ADMIN BUDGET ANALYST 3	HE-A B A 3	024606	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Comp	None
THEC-AED FOR FINANCE & ADMIN	HE-AEDFA	026670	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
THEC-AED STRATEGIC PLN PLCY RE	HE-ASPPR	026622	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
THEC-ASO EXE DIR COL ACC INIT	HE-AEDCAI	026688	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
THEC-ASSOC CHIEF ACADEMIC OFC	HE-ACAO	022698	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
THEC-ASSOC DIR COMP & REG AFRS	HE-ADCRA	026674	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
THEC-ASSOCIATE CFO	THEC-ACFO	026802	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
THEC-ASST EX DIR PPR	HE-AEDPPR	026671	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
THEC-AST EX DIR ACADEMIC AFF	HE-AEDAA	026673	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
THEC-AST EX DIR EXTERNAL INITI	HE-AEXDEXI	026679	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
THEC-AST EX DIRECTOR P-16 INT	HE-AEDP	026678	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
THEC-BUSINESS INTEL SPECIALIST	HE-BIS	026795	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
THEC-CC OUTREACH MANAGER	HE-CCOM	026789	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
THEC-CHIEF ACADEMIC OFFICER	HE-CAO	026799	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
THEC-CHIEF FACILITIES PLANNING	HE-CHFAPL	026654	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
THEC-CHIEF FISCAL OFFICER	HE-CFO	026800	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Both	None	None
THEC-CHIEF OF STAFF & GEN COUN	HE-COSGC	026630	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
THEC-CHIEF RESEARCH OFFICER	THEC-CRO	026801	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
THEC-COLLEGE ACCESS INT ASC DR	HE-CAIAD	026668	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
THEC-COMMUNICATIONS DIRECTOR	HE-COM DR	029446	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
THEC-COMPLAINT & RECORDS MGR	HE-C&R M	024607	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Comp	None
THEC-CONTRACT & AUDIT COR	HE-CTRACO	026779	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
THEC-D COLLEGE ACC INITIATIVE	HE-DCAI	026662	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
THEC-DATA MANAGEMENT SPEC	HE-D MG SP	026778	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	None	None
THEC-DEP GEN COUN & ASST EX DR	HEC-DGCAED	026792	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
THEC-DEPUTY EXECUTIVE DIRECTOR	HE-DPEXDIR	026704	ESPP	126	$ 8,995.00	$ 12,592.00	$ 16,189.00	Executive	None	None
THEC-DIRECTOR OF HBCU SUCCESS	HE-DIRHBCU	026653	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Cash	None
THEC-DPSA ASSISTANT DIRECTOR	HE-DPSAA	026698	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
THEC-DPSA ASSOCIATE DIRECTOR	HE-DPACD	026703	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
THEC-DPSA DIR & MANAGING ATY	HE-DPSADMA	026632	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
THEC-DPSA DIRECTOR	HE-DPSAD	026661	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	Cash	None
THEC-ED & WORKFORCE ALIGN DIR	HE-EWADR	026788	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
THEC-EDUCATION & RESEARCH SPEC	HE-ED & RS	026669	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	None	None
THEC-EXECUTIVE DIRECTOR	HE-EX DIR	026620	MKT	900	$ -	$ -	$ -	Executive	None	None
THEC-FIRST TO THE TOP DIR	HE-FTTT DR	026672	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	Cash	None
THEC-FISC POLICY ANALYSIS DIR	HE-FPAD	026660	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
THEC-FISC POLICY RESEARCH DIR	HE-FPRD	026677	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
THEC-FISCAL DIRECTOR	HE-FIS DR	026783	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
THEC-FISCAL MANAGER	HE-FIS MGR	026780	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
THEC-HIGHER ED PROGRAM ADMIN	HE-HE PA	026663	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
THEC-HIGHER ED PROGRAM ANALYST	HE-HE P AN	026665	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	Cash	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
THEC-HIGHER ED PROGRAM ASST DR	HE-HE P AD	026666	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
THEC-HIGHER ED PROGRAM COOR	HE-HE PC	026664	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
THEC-HIGHER ED PROGRAM DIR	HE-HE PG D	022699	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
THEC-HR DIRECTOR	HE-HRDIR	026774	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
THEC-INFO SYS DIRECTOR	HE-INFOSDR	026772	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
THEC-INSTITUTION & BOARD DIR	HE-I&BR DR	026649	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	Comp	None
THEC-INTERNAL AUDITOR	HE-INTAUD	026773	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
THEC-INV OFF & LEAD AUDITOR	HE-IO&LA	026715	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	Cash	None
THEC-INVESTIGATIONS OFFICER	HE-INV OFF	026766	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	Cash	None
THEC-LEGAL & ADMIN SPECIALIST	HE-L&A SP	026635	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	Cash	None
THEC-LOT SCHOL & STUDENT FA RD	HE-LSSFARD	026691	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
THEC-POLICY PLNG & RES ANALYST	HE-PP&R AN	026687	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	Cash	None
THEC-POSTSECONDARY COMP INT DR	HE-PSCIDR	026798	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
THEC-PSA AST EXEC DIRECTOR	HE-PSAEXDR	026785	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
THEC-PST COMP INIT AST DIR	HE-PCIAD	026787	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
THEC-REGIONAL COORDINATOR	HE-RGL CR	027139	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
THEC-REGULATORY AFFAIRS A DIR	HE-RAAD	026786	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
THEC-RESEARCH & DATABASE MGR	HE-R&D MG	026675	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
THEC-RESEARCH & STAT AN DIR	HE-R&SA	026777	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
THEC-RESEARCH ANALYST	HE-RES AN	026776	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Cash	None
THEC-SENIOR POLICY OFFICER	HE-SPO	026651	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
THEC-SPECIAL ASSISTANT	HE-SP ASST	026652	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
THEC-STUDENT INFO SY & RES DIR	HE-SISDR	026118	ESPP	116	$ 5,523.00	$ 7,729.50	$ 9,936.00	Executive	None	None
THEC-STUDENT INFO SYS ASSOC D	HE-SINFOSD	026626	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
THEC-STUDENT INFO SYS MGR	HE-SISMG	026667	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
THEC-VETERANS EDUC A EX DIRECT	HE-VEEDAED	029530	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
THEC-VETERANS EDUC COORDINATOR	HE-VETEDCO	026636	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Cash	None
THEC-VETERANS EDUC DIRECTOR	HE-VETEDDR	026742	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
THEC-VETERANS EDUCATION SPEC	HE-VETEDSP	026681	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None
THEC-WORKFORCE DEV COORDINATOR	HE-WRKFDC	026790	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
THERAPEUTIC EQUIPMENT WORKER	THERA EQ W	062940	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
THERAPEUTIC SERVICES COORD	THERA SV C	072673	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Preferred	Comp	12 Months
THP CAPTAIN	THP CAPT	038634	SAF	074	$ 5,354.00	$ 6,655.00	$ 7,956.00	Executive	None	None
THP COLONEL	THP COL	038666	SAF	077	$ 7,472.00	$ 9,288.00	$ 11,104.00	Executive	None	None
THP DISPATCHER 1*	THP DIS 1*	002755	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	24 Months
THP DISPATCHER 2*	THP DIS 2*	002756	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
THP DISPATCHER 3*	THP DIS 3*	002759	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
THP DISPATCHER REGIONAL MGR	THPD RM	002760	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Cash	12 Months
THP DISPATCHER SUPERVISOR	THPD S	002757	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
THP LIEUTENANT	THP LT	038633	SAF	073	$ 4,800.00	$ 5,966.50	$ 7,133.00	Preferred	Comp	12 Months
THP LIEUTENANT COLONEL	THP LT COL	038665	SAF	076	$ 6,520.00	$ 8,104.50	$ 9,689.00	Executive	None	None
THP MAJOR	THP MAJOR	038664	SAF	075	$ 6,115.00	$ 7,601.50	$ 9,088.00	Executive	None	None
THP SERGEANT	THP SGT	038632	SAF	072	$ 4,106.00	$ 5,103.50	$ 6,101.00	Preferred	Cash	12 Months
THSO Program Manager	THSO PMgr	076784	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Both	None	12 Months
TIBS CONSULTANT 1*	TIBS CN 1*	075213	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
TIBS CONSULTANT 2*	TIBS CN 2*	075214	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
TIBS CONSULTANT 3	TIB CN 3	075215	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Cash	12 Months
TIBS CONSULTANT MANAGER	TIBS C MGR	075217	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
TIBS CONSULTANT SUPERVISOR	TIBS C SUP	075216	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Cash	12 Months
TITLE VI COMPLIANCE DIRECTOR	TITLE 6 CD	073749	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
TITLE VI DIRECTOR	TITLE 6 D	073748	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
TLAP EXECUTIVE DIRECTOR	TLAP ED	027063	MKT	900	$ -	$ -	$ -	Executive	None	None
TLAP PROGRAM COORDINATOR	TLAP P C	027102	MKT	900	$ -	$ -	$ -	Executive	None	None
TN FEMC EXECUTIVE DIRECTOR	TN FEMC ED	075363	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
TN HIGHWAY SAFETY OFFICE DIR	TN HSO DR	093888	ESPP	119	$ 6,392.00	$ 8,949.00	$ 11,506.00	Executive	None	None
TNVCA ADMINISTRATIVE ASSISTANT	TNVCA AA	038911	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Executive	Comp	None
TNVCA BUDGET ANALYST COOR	TNVCA BAC	038909	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
TNVCA CADRE	TNVCA CADR	038914	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
TNVCA CADRE SHIFT SUPERVISOR	TNVCA CSS	038912	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
TNVCA CADRE SUPERVISOR	TNVCA CA S	038907	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	Comp	None
TNVCA CADRE SUPERVISOR ASST	TNVCA CSA	038908	ESPP	103	$ 2,929.00	$ 4,100.00	$ 5,271.00	Executive	Comp	None
TNVCA CASE MANAGER	TNVCA C M	038922	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
TNVCA COUNSELOR	TNVCA COUN	038916	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
TNVCA DEPUTY DIRECTOR	TNVCA DD	038904	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
TNVCA DIRECTOR	TNVCA DIR	038900	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TNVCA INSTRUCTOR	TNVCA IN	038917	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Comp	None
TNVCA LEAD CASE MANAGER	TNVCA LC M	038923	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
TNVCA LEAD COUNSELOR	TNVCA L CO	038906	ESPP	102	$ 2,790.00	$ 3,905.00	$ 5,020.00	Executive	Comp	None
TNVCA LEAD INSTRUCTOR	TNVCA L IN	038918	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
TNVCA LICENSED PRACTICAL NURSE	TNVCA LPN	038919	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Cash	None
TNVCA LOGISTICIAN	TNVCA LOG	038910	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Cash	None
TNVCA LOGISTICIAN ASSISTANT	TNVCA L AS	038913	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
TNVCA MAINTENANCE WORKER	TNVCA MT W	038915	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
TNVCA MEDICAL ASSISTANT	TNVCA M AS	038920	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TNVCA PROGRAM COORDINATOR	TNVCA P CO	038905	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	Comp	None
TNVCA RECRUITER	TNVCA RECR	038902	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
TNVCA REGISTERED NURSE	TNVCA RN	038921	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Cash	None
TNVCA RPM ASSISTANT	TNVCA R AS	038901	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Executive	Comp	None
TNVCA RPM COORDINATOR	TNVCA R CO	038903	ESPP	101	$ 2,657.00	$ 3,719.00	$ 4,781.00	Executive	Comp	None
TOURISM DEV CONSULTANT 2	TOUR D CN2	075317	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	Comp	None
TOURISM DEV CONSULTANT 3	TOUR D CN3	075318	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	Comp	None
TOURISM DIGITAL MARKETING MAN	TDTD DM M	073838	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
TOURISM MARKETING CONSULTANT	TOUR MKG C	073837	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
TOURISM MARKETING DIRECTOR	TOUR MKG D	075309	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
TOURISM NEWS BUREAU EDITOR 1	TOUR NBED1	073841	ESPP	103	$ 2,929.00	$ 4,100.00	$ 5,271.00	Executive	Comp	None
TOURISM NEWS BUREAU EDITOR 2	TOUR NBED2	073842	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	Comp	None
TOURISM NEWS BUREAU MANAGER	TOUR NB M	073843	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
TOURISM SALES DIRECTOR	TOUR SLDIR	075308	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
TPUC CHIEF FINANCIAL OFFICER	TPUC CFO	032500	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	None	None
TPUC COMMISSIONER	TPUC COMM	032510	MKT	900	$ -	$ -	$ -	Executive	None	None
TPUC CONSUMER SERVICES DIR	TPUC CSDIR	032504	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
TPUC ECONOMIC ANALYSIS DIR	TPUC EADIR	032503	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
TPUC ECONOMIST	TPUC ECONO	032502	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	None	None
TPUC EXECUTIVE DIRECTOR	TPUC EX DR	032512	MKT	900	$ -	$ -	$ -	Executive	None	None
TPUC GAS PIPELINE SAFETY DIR	TPUC GPS D	032506	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
TPUC UT AUDIT COMPLIANCE DIR	TPUC UAC D	032501	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
TPUC UTILITIES DEPUTY DIRECTOR	TPUC UT DD	075237	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
TPUC UTILITIES DIRECTOR	TPUC UT DR	032508	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
TRAFFIC TECHNICIAN 1	TRAF T 1	097941	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
TRAFFIC TECHNICIAN 2	TRAF T 2	097942	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months
TRAFFIC TECHNICIAN SUPERVISOR	TRAF T S	097943	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Comp	12 Months
TRAINING & CURRICULUM DIR 1	TNG&C D 1	038839	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months
TRAINING & CURRICULUM DIR 2	TNG&C D 2	038838	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	None	12 Months
TRAINING OFFICER 1	TRNG OF 1	073771	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
TRAINING OFFICER 2	TRNG OF 2	073772	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
TRAINING SPECIALIST 2*	TRNG SP 2*	073770	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
TRANS CHIEF OF OPERATIONS	TRN CHF OP	076796	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	Cash	None
TRANS DIR PROJECT DELIVERY	TRN DIR PD	076797	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
TRANS DIRECTOR OF OPERATIONS	TRN DIR OP	076798	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
TRANS PROGRAM MONITOR 1*	TRN PRGMN1	076213	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
TRANS PROGRAM MONITOR 2*	TRN PRGMN2	076214	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TRANS PROGRAM SUPERVISOR	TRN PRGSPV	076215	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Preferred	Comp	12 Months
TRANS PROJ SPEC - SR	TRN PSPS	076772	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
TRANS PROJ SPEC SPV 1	TRN PR SP1	076771	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	Comp	12 Months
TRANS PROJ SPEC SPV 2	TRN P SPSV	076773	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
TRANS PROJ SPECIALIST	TRN PR SP	076770	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
TRANSPORTATION ADMIN DIRECTOR	TRANS AD D	076785	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
TRANSPORTATION ADMINISTRATOR	TRANS ADR	076790	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
TRANSPORTATION AIDE 1	TRANS AE 1	097481	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
TRANSPORTATION AIDE 2	TRANS AE 2	097482	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
TRANSPORTATION ASSISTANT 1	TRANS A 1	097431	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Non-CmpRef	Cash	12 Months
TRANSPORTATION ASSISTANT 2	TRANS A 2	097432	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
TRANSPORTATION ASSOC-OPERATION	TRANS A OP	076157	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	24 Months
TRANSPORTATION ASSOC-ROADWAY	TRANS A RW	076155	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	24 Months
TRANSPORTATION ASSOC-STRUCTURE	TRANS A ST	076156	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	24 Months
TRANSPORTATION ASST BUREAU CH	TRANS ATBC	076774	ESPP	123	$ 7,769.00	$ 10,877.00	$ 13,985.00	Executive	None	None
TRANSPORTATION CHIEF OF STAFF	TRANS C F	076792	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
TRANSPORTATION COORDINATOR 1	TRANS CR 1	076793	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	None	None
TRANSPORTATION COORDINATOR 2	TRANS CR 2	076794	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
TRANSPORTATION COORDINATOR 3	TRANS CR 3	076795	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
TRANSPORTATION DIRECTOR	TRANS D	076783	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
TRANSPORTATION INVESTIGATION M	TRANS IN M	036702	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
TRANSPORTATION INVESTIGATOR	TRANS I	036701	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
TRANSPORTATION MANAGER 1	TRANS MG 1	076781	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Both	None	12 Months
TRANSPORTATION MANAGER 2	TRANS MG 2	076782	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Both	None	12 Months
TRANSPORTATION MGT CENTER OP	TRANS MCO	097950	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
TRANSPORTATION MGT CENTER SV 1	TRANS MCS1	097951	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
TRANSPORTATION PLANNER 1*	TRANS PL 1	076761	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	24 Months
TRANSPORTATION PLANNER 2*	TRANS PL 2	076762	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
TRANSPORTATION PLANNER 3*	TRANS PL3*	076763	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
TRANSPORTATION PLANNER 4	TRANS PL 4	076764	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
TRANSPORTATION PROJ ADM	TRANS P AD	076769	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
TRANSPORTATION PROJ MANAGER 1	TRANS P M1	076767	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
TRANSPORTATION PROJ MANAGER 2	TRANS P M2	076768	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
TRANSPORTATION REG ASST DIR	TRANS R AD	076788	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Preferred	None	12 Months
TRANSPORTATION REG DIRECTOR	TRANS R D	076789	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
TRANSPORTATION SAFETY MANAGER	TRANS SF M	076791	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
TRANSPORTATION SPECIALIST 1	TRANS SP 1	076786	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TRANSPORTATION SPECIALIST 2	TRANS SP 2	076787	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
TRANSPORTATION SURVEYS SUPV 1	TRANS S S1	097483	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
TRANSPORTATION SURVEYS SUPV 2	TRANS S S2	097484	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
TRANSPORTATION TECHNICIAN 1	TRANS TC 1	097433	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
TRANSPORTATION TECHNICIAN 2	TRANS TC 2	076211	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
TRANSPORTATION TECHNICIAN 3	TRANS TC 3	076212	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
TRAVEL & ADVANCE ASSISTANT	TRAV&ADV A	073435	MKT	900	$ -	$ -	$ -	Executive	None	None
TREATMENT PLANT OPERATOR	TRTMNT PO	064720	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
TRICOR ACCOUNT SPECIALIST	TRI ACT SP	073574	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Non-Prefer	Comp	12 Months
TRICOR ACCOUNTANT	TRI ACCT	073615	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Executive	Comp	None
TRICOR ACCOUNTING MANAGER	TRI ACC M	073603	TRI	015	$ 3,915.00	$ 4,979.00	$ 6,043.00	Executive	Comp	None
TRICOR ACCOUNTING TECHNICIAN	TRI ACC TC	073617	TRI	009	$ 2,233.00	$ 2,812.00	$ 3,391.00	Non-Prefer	Cash	12 Months
TRICOR ACCOUNTING TECHNICIAN 2	TRI AT 2	050020	TRI	011	$ 2,696.00	$ 3,400.50	$ 4,105.00	Non-Prefer	Cash	12 Months
TRICOR ADMIN SERVICES ASST	TRI ASA	073622	TRI	013	$ 3,247.00	$ 4,116.50	$ 4,986.00	Non-Prefer	Comp	12 Months
TRICOR ADMINISTRATIVE ASST	TRI AD AST	073618	TRI	010	$ 2,447.00	$ 3,091.00	$ 3,735.00	Both	Comp	12 Months
TRICOR APP SUPP SPEC	TRI AP S S	073605	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Non-Prefer	None	12 Months
TRICOR ASSISTANT DIRECTOR	TRI AD	073559	TRI	016	$ 4,297.00	$ 5,473.50	$ 6,650.00	Executive	None	None
TRICOR ASSOCIATE BUYER PLANNER	TRI ABP	073566	TRI	009	$ 2,233.00	$ 2,812.00	$ 3,391.00	Non-Prefer	Comp	12 Months
TRICOR ASST CHIEF OPS	TRI AC O	073570	TRI	017	$ 4,724.00	$ 6,026.50	$ 7,329.00	Executive	None	None
TRICOR ASST DIR OFFENDER PRGMS	TRI AD OP	073626	TRI	016	$ 4,297.00	$ 5,473.50	$ 6,650.00	Executive	None	None
TRICOR ASST MAINTENANCE MGR	TRI A M M	050001	TRI	013	$ 3,247.00	$ 4,116.50	$ 4,986.00	Executive	Cash	None
TRICOR AUDITOR	TRI AUD	050021	TRI	017	$ 4,724.00	$ 6,026.50	$ 7,329.00	Executive	Comp	None
TRICOR BRAILLE TRANSCRIPT INST	TRI BTI	073600	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Executive	None	None
TRICOR BUILDING TRADES MGR	TRI BTM	073557	TRI	013	$ 3,247.00	$ 4,116.50	$ 4,986.00	Executive	Comp	None
TRICOR BUSINESS ANALYST	TRI BA	073553	TRI	020	$ 6,254.00	$ 8,015.50	$ 9,777.00	Executive	None	None
TRICOR BUSINESS DEV MANAGER	TRI B D M	073578	TRI	016	$ 4,297.00	$ 5,473.50	$ 6,650.00	Executive	Comp	None
TRICOR BUSINESS EXCEL PROJ ADM	TRI BEPA	073608	TRI	016	$ 4,297.00	$ 5,473.50	$ 6,650.00	Executive	None	None
TRICOR BUYER PLANNER	TRI BUY PL	075761	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Non-Prefer	Comp	12 Months
TRICOR BUYER PLANNER MANAGER	TRI BY P M	075762	TRI	013	$ 3,247.00	$ 4,116.50	$ 4,986.00	Non-Prefer	Comp	12 Months
TRICOR CALL CENTER MAN 1	TRICOR CM1	073637	TRI	013	$ 3,247.00	$ 4,116.50	$ 4,986.00	Executive	Comp	None
TRICOR CALL CENTER MAN 2	TRICOR CM2	073638	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Executive	None	None
TRICOR CALL CENTER SUP	TRI C C S	050025	TRI	011	$ 2,696.00	$ 3,400.50	$ 4,105.00	Non-Prefer	Cash	12 Months
TRICOR CC ACCOUNTING TECH	TRI CC A T	042275	TRI	007	$ 1,922.00	$ 2,410.00	$ 2,898.00	Non-Prefer	Cash	12 Months
TRICOR CC CUST REL SPEC	TRI CCCRS	073573	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Non-Prefer	Comp	12 Months
TRICOR CC DISTRIBUTION SUP	TRI CC D S	073624	TRI	010	$ 2,447.00	$ 3,091.00	$ 3,735.00	Non-Prefer	Cash	12 Months
TRICOR CHIEF BUSINESS OFFICER	TRI CBO	073547	TRI	023	$ 8,283.00	$ 10,668.50	$ 13,054.00	Executive	None	None
TRICOR CHIEF CUSTOMER OFFICER	TRI CCO	073549	TRI	022	$ 7,544.00	$ 9,700.00	$ 11,856.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TRICOR CHIEF EXECUTIVE OFF	TRI CEO	073560	TRI	025	$ 9,991.00	$ 12,910.00	$ 15,829.00	Executive	None	None
TRICOR CHIEF FINANCIAL OFFICER	TRI CFO	073569	TRI	022	$ 7,544.00	$ 9,700.00	$ 11,856.00	Executive	None	None
TRICOR CHIEF OPS OFFICER	TRI COO	073561	TRI	023	$ 8,283.00	$ 10,668.50	$ 13,054.00	Executive	None	None
TRICOR CHIEF PEOPLE OFFICER	TRI CPO	073548	TRI	023	$ 8,283.00	$ 10,668.50	$ 13,054.00	Executive	None	None
TRICOR CHIEF TALENT OFFICER	TRI CTO	073607	TRI	023	$ 8,283.00	$ 10,668.50	$ 13,054.00	Executive	None	None
TRICOR CHIEF TRANSITION OFF	TRI CTO	064235	TRI	023	$ 8,283.00	$ 10,668.50	$ 13,054.00	Executive	None	None
TRICOR COMMERCIAL DRIVER	TRI C D	073589	TRI	010	$ 2,447.00	$ 3,091.00	$ 3,735.00	Non-Prefer	Cash	12 Months
TRICOR COMMUNITY OUTREACH DIR	TRI C O D	050005	TRI	018	$ 5,187.00	$ 6,628.00	$ 8,069.00	Executive	None	None
TRICOR COMMUNITY RESOURCE COOR	TRI CRC	064237	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Executive	Cash	None
TRICOR CONTRACT ADMINISTRATOR	TRI CTCT A	073572	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Executive	None	None
TRICOR CONTROLLER	TRI CONTRL	073609	TRI	020	$ 6,254.00	$ 8,015.50	$ 9,777.00	Executive	None	None
TRICOR COOK CHILL ENV SVS SUPV	TRI CC ESS	073584	TRI	011	$ 2,696.00	$ 3,400.50	$ 4,105.00	Non-Prefer	Cash	12 Months
TRICOR COOK CHILL LEAD	TRI C C L	042271	TRI	008	$ 2,073.00	$ 2,604.50	$ 3,136.00	Non-Prefer	Cash	12 Months
TRICOR COOK CHILL MGR	TRI CC M	073586	TRI	015	$ 3,915.00	$ 4,979.00	$ 6,043.00	Executive	None	None
TRICOR COOK CHILL PURCH MGR	TRI CC P M	073587	TRI	011	$ 2,696.00	$ 3,400.50	$ 4,105.00	Executive	Comp	None
TRICOR COOK CHILL SUPERVISOR	TRI C C S	042272	TRI	010	$ 2,447.00	$ 3,091.00	$ 3,735.00	Non-Prefer	Cash	12 Months
TRICOR COST ACCOUNTANT	TRI C ACC	073616	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Non-Prefer	Comp	12 Months
TRICOR CUST RELATION MGMT SPEC	TRI CRM SP	073581	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Non-Prefer	Comp	12 Months
TRICOR CUSTOMER SUPPORT MGR	TRI CR MGR	073611	TRI	015	$ 3,915.00	$ 4,979.00	$ 6,043.00	Executive	None	None
TRICOR DAIRY SUPERVISOR	TRI DA SP	064220	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Non-Prefer	Cash	None
TRICOR DIRECTOR OF HR	TRI DIR HR	073551	TRI	017	$ 4,724.00	$ 6,026.50	$ 7,329.00	Executive	None	None
TRICOR DIRECTOR OF INF TECH	TRI DIT	073594	TRI	021	$ 6,868.00	$ 8,820.50	$ 10,773.00	Executive	None	None
TRICOR DIRECTOR OF TALENT MGMT	TRI DIR TM	073552	TRI	018	$ 5,187.00	$ 6,628.00	$ 8,069.00	Executive	None	None
TRICOR DISTRIBUTION SUP	TRI DIS S	073590	TRI	010	$ 2,447.00	$ 3,091.00	$ 3,735.00	Non-Prefer	Cash	12 Months
TRICOR ENV HEALTH & SAFETY SPC	TRI EHS S	073598	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Executive	None	None
TRICOR EXEC ASST TO THE CEO	TRI E A C	073641	TRI	015	$ 3,915.00	$ 4,979.00	$ 6,043.00	Executive	None	None
TRICOR EXECUTIVE ASSISTANT	TRI EX AST	073619	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Both	Comp	12 Months
TRICOR FACILITIES MANAGER	TRI FAC M	073591	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Executive	Comp	None
TRICOR FACILITIES SUPV	TRI F S	073583	TRI	010	$ 2,447.00	$ 3,091.00	$ 3,735.00	Non-Prefer	Cash	12 Months
TRICOR FARM ASST MANAGER	TRI F A M	064233	TRI	013	$ 3,247.00	$ 4,116.50	$ 4,986.00	Both	Cash	12 Months
TRICOR FARM MANAGER	TRI FARM M	064234	TRI	015	$ 3,915.00	$ 4,979.00	$ 6,043.00	Executive	Comp	None
TRICOR FARM SUPERVISOR 1	TRI F S 1	064231	TRI	011	$ 2,696.00	$ 3,400.50	$ 4,105.00	Both	Cash	12 Months
TRICOR FARM SUPERVISOR 2	TRI F S 2	064232	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Both	Cash	12 Months
TRICOR FLOOR SUP MFG	TRI F S MG	073604	TRI	011	$ 2,696.00	$ 3,400.50	$ 4,105.00	Both	Cash	12 Months
TRICOR FLOOR SUP PRD	TRI F SP P	062572	TRI	010	$ 2,447.00	$ 3,091.00	$ 3,735.00	Both	Cash	12 Months
TRICOR FOOD SERVICES CONS	TRI F S C	073642	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Non-Prefer	Comp	12 Months
TRICOR GENERAL COUNSEL	TRI GEN CO	073621	TRI	019	$ 5,694.00	$ 7,286.50	$ 8,879.00	Executive	Comp	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TRICOR GOVT & COM RELATIONS DR	TRI GCR DR	073564	TRI	018	$ 5,187.00	$ 6,628.00	$ 8,069.00	Executive	None	None
TRICOR HR ANALYST 3	TRI HRA 3	050003	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Non-Prefer	Comp	None
TRICOR HUMAN RESOURCE ANALYST	TRI HRA	073644	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Non-Prefer	Cash	12 Months
TRICOR HUMAN RESOURCES MGR	TRI HR MGR	073643	TRI	016	$ 4,297.00	$ 5,473.50	$ 6,650.00	Executive	Comp	None
TRICOR INDUSTRIAL PROD SPEC	TRI I P S	076529	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Executive	Comp	None
TRICOR INDUSTRY HR MGR 1	TRI I HRM1	073588	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Executive	Comp	None
TRICOR INFO SUPP SPEC	TRI I S S	073606	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Non-Prefer	None	12 Months
TRICOR INSIDE SALES REP	TRI ISR	064238	TRI	015	$ 3,915.00	$ 4,979.00	$ 6,043.00	Executive	None	None
TRICOR INSTALLER/DRIVER	TRI I/D	064511	TRI	008	$ 2,073.00	$ 2,604.50	$ 3,136.00	Both	Cash	12 Months
TRICOR LEARN & DEV GENERAL MGR	TRI LDGM	073614	TRI	016	$ 4,297.00	$ 5,473.50	$ 6,650.00	Executive	Comp	None
TRICOR MANUFACTURING SUPP SP	TRI M S S	073612	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Non-Prefer	Comp	None
TRICOR MANUFACTURING SYS SPC	TRI M S S	073596	TRI	016	$ 4,297.00	$ 5,473.50	$ 6,650.00	Executive	None	None
TRICOR MARKETING & COMM DIR	TRI MC DIR	073613	TRI	019	$ 5,694.00	$ 7,286.50	$ 8,879.00	Executive	None	None
TRICOR MARKETING COM MGR	TRI M CM M	073593	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Executive	Comp	None
TRICOR MARKETING COM SPEC	TRI M CM S	073571	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Non-Prefer	Comp	12 Months
TRICOR MARKETING RS SPECIALIST	TRI M RS S	073577	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Non-Prefer	Comp	12 Months
TRICOR MFG PROD SPEC	TRI M P S	073602	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Non-Prefer	Cash	12 Months
TRICOR OFF PROGRAM MGR	TRI O P M	073556	TRI	013	$ 3,247.00	$ 4,116.50	$ 4,986.00	Executive	Comp	None
TRICOR OFFENDER SVS COORD	TRI S CR	078152	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Both	Cash	12 Months
TRICOR OFFENDER TRAIN EMP CRD	TRI T E C	078153	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Non-Prefer	Cash	12 Months
TRICOR OPERATIONS MANAGER 1	TRI OP M 1	075764	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Executive	Comp	None
TRICOR OPERATIONS MANAGER 2	TRI OP M 2	075763	TRI	016	$ 4,297.00	$ 5,473.50	$ 6,650.00	Executive	Comp	None
TRICOR OPERATIONS MANAGER 3	TRI OM 3	050010	TRI	018	$ 5,287.00	$ 6,678.00	$ 8,069.00	Executive	None	None
TRICOR OPERATIONS MGR - AGR	TRI O M A	073625	TRI	016	$ 4,297.00	$ 5,473.50	$ 6,650.00	Executive	Comp	None
TRICOR OPR MGR OF CONSUMABLES	TRI O M C	073599	TRI	017	$ 4,724.00	$ 6,026.50	$ 7,329.00	Executive	None	None
TRICOR PAYROLL SPECIALIST	TRI P S	073545	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Non-Prefer	Cash	12 Months
TRICOR PIE COMPLIANCE MGR	TRI P C M	073623	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Executive	Comp	None
TRICOR PRO INSTRUCTION MANAGER	TRI PIM	064236	TRI	017	$ 4,724.00	$ 6,026.50	$ 7,329.00	Executive	None	None
TRICOR PRODUCT MANAGER	TRI PR MGR	073575	TRI	017	$ 4,724.00	$ 6,026.50	$ 7,329.00	Executive	None	None
TRICOR PRODUCT SPECIALIST	TRI PRO SP	073576	TRI	013	$ 3,247.00	$ 4,116.50	$ 4,986.00	Non-Prefer	Comp	12 Months
TRICOR PRODUCTION MANAGER 1	TRI PR M 1	062574	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Both	Comp	12 Months
TRICOR PRODUCTION MANAGER 2	TRI PR M 2	062577	TRI	015	$ 3,915.00	$ 4,979.00	$ 6,043.00	Executive	Comp	None
TRICOR PROJECT ADMINISTRATOR	TRI PRO AD	073568	TRI	016	$ 4,297.00	$ 5,473.50	$ 6,650.00	Executive	None	None
TRICOR QUALITY CONTROL SUPV	TRI Q C S	077808	TRI	010	$ 2,447.00	$ 3,091.00	$ 3,735.00	Executive	Cash	None
TRICOR QUALITY CONTROL TECH	TRI Q C T	077807	TRI	008	$ 2,073.00	$ 2,604.50	$ 3,136.00	Non-Prefer	Cash	12 Months
TRICOR REENTRY DIRECTOR	TRI RE DIR	050006	TRI	017	$ 4,724.00	$ 6,026.50	$ 7,329.00	Executive	None	None
TRICOR SALES & CUSTOMER REL DR	TRI S&M DR	073563	TRI	022	$ 7,544.00	$ 9,700.00	$ 11,856.00	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TRICOR SALES MANAGER	TRI SALE M	073597	TRI	016	$ 4,297.00	$ 5,473.50	$ 6,650.00	Executive	None	None
TRICOR SENIOR ACCT SPECIALIST	TRI S A S	073558	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Executive	None	None
TRICOR SENIOR BUYER PLANNER	TRI SR BP	075769	TRI	014	$ 3,568.00	$ 4,528.00	$ 5,488.00	Executive	None	None
TRICOR SENIOR PROJECT ADMIN	TRI S P A	073640	TRI	018	$ 5,187.00	$ 6,628.00	$ 8,069.00	Executive	None	None
TRICOR SHIP/REC SUP	TRI SR S	073601	TRI	012	$ 2,954.00	$ 3,741.00	$ 4,528.00	Both	Comp	12 Months
TRICOR STOREKEEPER	TRI STORE	007844	TRI	009	$ 2,233.00	$ 2,812.00	$ 3,391.00	Both	Cash	12 Months
TRICOR WAREHOUSE MANAGER	TRI WH MG	073546	TRI	013	$ 3,247.00	$ 4,116.50	$ 4,986.00	Executive	Comp	None
TRNG ACADEMY SUPERINTENDENT	TNG ACAD S	038840	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
TROOPER	TROOP	038631	SAF	070	$ 3,258.00	$ 4,050.00	$ 4,842.00	Preferred	Cash	18 Months
TRSY- DIR, FIN LITERACY COMM	TSY-D FLC	029248	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY- OUTREACH DIRECTOR	TSY-O DIR	002259	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-ACCOUNTANT 1/AUDITOR 1	TSY-ACAD	029300	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Comp	None
TRSY-ACCOUNTANT 2	TSY-ACT 2	029301	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
TRSY-ACCOUNTANT 3	TSY-ACNT 3	029309	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
TRSY-ACCOUNTING ASSIST DIR	TSY-ACAD	029308	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-ACCOUNTING ASSOCIATE	TSY-AT ASO	029305	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Executive	Cash	None
TRSY-ACCOUNTING BUS ANALYST	TSY-ACT BA	029207	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
TRSY-ACCOUNTING DEPUTY DIR	TSY-ACT DD	029310	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-ACCOUNTING DIRECTOR	TSY-ATG D	029362	MKT	900	$ 3,621.00	$ 4,712.00	$ 5,803.00	Executive	None	None
TRSY-ACCOUNTING MANAGER	TSY-ATG M	029307	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
TRSY-ACCOUNTING MANAGER 1	TSY-ACTM1	029306	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
TRSY-ACCOUNTING TECHNICIAN 1	TSY-ACT T1	029200	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Cash	None
TRSY-ACCOUNTING TECHNICIAN 2	TSY-ACT T2	029201	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
TRSY-ADMIN ASSISTANT 1	TSY-AA 1	029472	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Cash	None
TRSY-ADMIN ASSISTANT 2	TSY-AA 2	029204	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
TRSY-ADMIN ASSISTANT 3	TSY-AA 3	029205	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Cash	None
TRSY-ADMIN SVCS ASSISTANT 2	TSY-ASA 2	029202	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Cash	None
TRSY-ADMIN SVCS ASSISTANT 3	TSY-ASA 3	029203	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Cash	None
TRSY-ARCHCT COMPLIANCE DIR	TSY-AR CD	029320	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	Comp	None
TRSY-ARCHITECT-STATE	TSY-AR-ST	029319	ESPP	121	$ 7,047.00	$ 9,866.00	$ 12,685.00	Executive	Comp	None
TRSY-ARCHITECTURAL PG DIR	TSY-AR PD	029329	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TRSY-ASSISTANT CASH MANAGER	TSY-A C MG	029336	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
TRSY-ASSISTANT DIRECTOR	TSY-ASTDR	029397	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-ASSISTANT GENERAL COUNSEL	TSY-AST GC	029262	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
TRSY-ASSISTANT TREASURER	TSY-AST TR	029414	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-ASST CIO/STATE CASH	TSY-ACIOSC	029341	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-ASST COMMUNICATIONS DIR	TSY-ACD	029312	MKT	900	$ -	$ -	$ -	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TRSY-ASST DIR, BUS ARCHITECT	TSY-AD BA	029249	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-ASST DIRECTOR CONCORD	TSY-AD CON	029483	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-ATTORNEY 2	TSY-ATTY 2	029237	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
TRSY-ATTORNEY 3	TSY-ATTY 3	029323	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
TRSY-ATTORNEY 4	TSY-ATTY 4	029238	ESPP	116	$ 5,523.00	$ 7,731.00	$ 9,939.00	Executive	None	None
TRSY-AUDIT COMMAND LANG AUD	TSY-ACLA	029343	BPP	042	$ 5,575.00	$ 7,392.00	$ 9,209.00	Executive	None	None
TRSY-AUDITOR 2	TSY-AUD2	029303	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
TRSY-AUDITOR 3	TSY-AUD 3	029304	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
TRSY-AUDITOR 3	TSY-AU 3	029206	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
TRSY-AUDITOR 4	TSY-AUD 4	029418	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
TRSY-BUSINESS ANALYST	TSY-BUS AN	029208	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
TRSY-BUSINESS ANALYST-ADV	TSY-BA ADV	029209	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None
TRSY-BUSINESS ARCHITECT	TSY-BARCH	029311	ESPP	120	$ 6,711.00	$ 9,396.00	$ 12,081.00	Executive	None	None
TRSY-BUSINESS SPECIALIST	TSY-BUS S	029440	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	None	None
TRSY-CHIEF OF STAFF	TSY-C O S	029342	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-CHIEF OPERATING OFFICER	TSY-COO	029331	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-CLAIMS ADMINISTRATION DIR	TSY-C A D	029371	MKT	900	$ 3,314.00	$ 4,315.00	$ 5,316.00	Executive	None	None
TRSY-CLAIMS/RISK MGMT DIRECTOR	TSY-C/R MD	029240	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-COMMUNICATION OFFICER	TSY-C OFF	029476	MKT	900	$ -	$ -	$ -	Executive	Comp	None
TRSY-COMMUNICATIONS ASSISTANT	TSY-COMAS	029479	MKT	900	$ -	$ -	$ -	Executive	Comp	None
TRSY-COMMUNICATIONS DIRECTOR	TSY-COMDR	029443	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-COMMUNICATIONS SPECIALIST	TSY-COM SP	029338	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	None	None
TRSY-CONCORD RETIREMENT ADV 1	TSY-CRA 1	029480	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Cash	None
TRSY-CONCORD RETIREMENT ADV 2	TSY-CRA 2	029481	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Cash	None
TRSY-CONCORD RETIREMENT ADV 3	TSY-CRA 3	029482	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Cash	None
TRSY-DATABASE ADMIN	TSY-DBA	029490	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Executive	Comp	None
TRSY-DATABASE ADMIN-ADV	TSY-DBA AD	029239	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	Comp	None
TRSY-DEFERRED COMP DIRECTOR	TSY-DC DIR	029354	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-DEPUTY CHIEF OF STAFF	TSY-DP COS	029487	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-DEPUTY CHIEF OPERATING OF	TSY-DEPCOO	029351	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-DEPUTY CIO	TSY-DEPCIO	029350	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-DEPUTY TREASURER	TSY-DEP TR	029477	NSL	900	$ -	$ -	$ -	Executive	None	None
TRSY-DIR EMPLOY RPT & CUST SVC	TSY-D E C	029324	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-DIR OF SPECIAL PROJECTS	TSY-D O SP	029261	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-DIRECTOR COLLEGE SAVINGS	TSY-D CSVG	029478	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-DIRECTOR OF OUTREACH	TSY-DIR O	02259	MKT	900	$ -	$ -	$ -	Executive	None	12 Months
TRSY-DIRECTOR OF OUTREACH	TSY-DIR O	029259	MKT	900	$ -	$ -	$ -	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TRSY-END POINT TECH SPEC INT	TSY-EPTSI	029403	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
TRSY-END POINT TECH SPEC-ADV	TSY-EPTSAV	029210	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
TRSY-EXEC AST TO TREASURER	TSY-EXAS	029402	MKT	900	$ -	$ -	$ -	Executive	Cash	None
TRSY-EXECUTIVE ADMIN ASST 1	TSY-EAA1	029332	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	Cash	None
TRSY-FACILITIES SPECIALIST	TSY-FAC S	029409	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Cash	None
TRSY-FINANCIAL ANALYST	TSY-FIN AN	029388	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-FIXED INCOME DEPUTY DIR	TSY-FIDD	029384	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-FIXED INCOME DIRECTOR	TSY-FIDR	029382	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-HR ANALYST 1	TSY-HR AN1	029211	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
TRSY-HR ANALYST 2	TSY-HRA2	029241	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Comp	None
TRSY-HR ANALYST 3	TSY-HRA3	029242	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
TRSY-HR ASSISTANT DIRECTOR	TSY-HR AD	029212	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	None	None
TRSY-HR DIRECTOR	TSY-HR DIR	029381	MKT	900	$ 5,170.00	$ 6,720.00	$ 8,270.00	Executive	None	None
TRSY-INFO RESOURCE SUP SP 2	TSY-IRSS 2	029485	IT	900	$ 2,963.00	$ 3,852.50	$ 4,742.00	Executive	Cash	None
TRSY-INFO RESOURCE SUP SP 4	TSY-IRSS 4	029213	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
TRSY-INFO SECURITY ANALYST	TSY-INFOSA	029214	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
TRSY-INFO SECURITY ANALYST	TSY-IS AN	029376	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
TRSY-INFO SECURITY ANALYST SR	TSY-INFSAS	029243	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
TRSY-INFO SUPPORT MANAGER	TSY-I S MG	029493	IT	900	$ -	$ -	$ -	Executive	None	None
TRSY-INFO SYS SPT ANLYST ASSOC	TSY-ISSAA	029377	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
TRSY-INFO SYS SUP ANALYST ADV	TSY-ISAAD	029379	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	Comp	None
TRSY-INFO SYS SUPPORT ANALYST	TSY-ISSA	029378	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Comp	None
TRSY-INFO SYSTEMS ANALYST 4	TSY-ISA 4	029217	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
TRSY-INFO SYSTEMS ASSIST DIR	TSY-IS AD	029215	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-INFO SYSTEMS DIRECTOR	TSY-IS D	029370	MKT	900	$ 4,134.00	$ 5,379.50	$ 6,625.00	Executive	None	None
TRSY-INFO SYSTEMS MANAGER 1	TSY-ISM 1	029216	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
TRSY-INFO SYSTEMS MANAGER 2	TSY-ISM 2	029337	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
TRSY-INFO SYSTEMS MANAGER 3	TSY-ISM 3	029219	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Executive	None	None
TRSY-INFO SYSTEMS MANAGER 4	TSY-ISM 4	029218	BPP	044	$ 6,347.00	$ 8,250.00	$ 10,153.00	Executive	None	None
TRSY-INFORMATION SYSTEMS CON	TSY-IN S C	029374	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-INFORMATION SYSTEMS MGR	TSY-IN S M	029372	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-INSURANCE BENEFITS ANALYS	TSY-INS BA	029328	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
TRSY-INTERNAL AUDIT DIRECTOR	TSY-IN AUD	029326	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-INVEST RISK/COMPL ANALYST	TSY-IR/CA	029344	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-INVESTMENT ASSISTANT	TSY-INV AS	029433	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Executive	Comp	None
TRSY-JR INVESTMENT ANALYST	TSY-JR IA	029334	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	None	None
TRSY-LEGAL SERVICES DIRECTOR	TSY-LSD	029302	MKT	900	$ -	$ -	$ -	Executive	None	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TRSY-MAIL TECH 1	TSY-ML T1	029419	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Executive	Cash	None
TRSY-MANAGE SERVICES DIRECTOR	TSY-MG SDR	029220	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-MANAGER 1	TSY-MG 1	029436	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
TRSY-MANAGER 2	TSY-MG 2	029437	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
TRSY-MANAGER 3	TSY-MG 3	029438	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
TRSY-MANAGER 4	TSY-MG 4	029439	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
TRSY-MGR LEG, AGENCY & TSY OPS	TSY-MLATO	029314	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-PORTFOLIO MANAGER	TSY-POR MG	029387	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-PRIVATE EQUITY DIRECTOR	TSY-P EQ D	029355	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-PROC IMPROVEMENT LEADER	TSY-PR IML	029345	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-PRODUCTION CTRL SPEC	TSY-PR C S	029221	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Comp	None
TRSY-PRODUCTION CTRL SPEC-INT	TSY-PCSINT	029222	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
TRSY-PROGRAM SERVICES ASST DIR	TSY-PGSRAD	029316	MKT	900	$ 3,621.00	$ 4,712.00	$ 5,803.00	Executive	None	None
TRSY-PROGRAMMER ANALYST 4	TSY-PA 4	029491	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
TRSY-PROJECT MANAGER	TSY-PRJ M	029224	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	Comp	None
TRSY-PROJECT MANAGER-ASC	TSY-PM ASC	029225	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	Comp	None
TRSY-PROJECT MANAGER-SR	TSY-PM SR	029226	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	Comp	None
TRSY-PUBLIC POLICY ANALYST	TSY-P P AN	029353	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-QUALITY ANALYST	TSY-QUAL A	029227	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
TRSY-QUALITY ASSURANCE MANAGER	TSY-QA M	029423	MKT	900	$ 4,436.00	$ 5,767.00	$ 7,098.00	Executive	None	None
TRSY-REAL ESTATE ANALYST	TSY-RESAN	029244	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	Comp	None
TRSY-REAL ESTATE PORTFOLIO MGR	TSY-RE M	029245	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	Comp	None
TRSY-RECORDS ANALYST 1	TSY-REC A1	029422	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Cash	None
TRSY-RECORDS ANALYST 2	TSY-RA2	029434	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Executive	Cash	None
TRSY-RECORDS TECH 1	TSY-REC T1	029421	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Executive	Cash	None
TRSY-RETIREMENT QC ANALYST	TSY-R QC A	029260	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Cash	None
TRSY-RISK ANALYST	TSY-RSK A	029456	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
TRSY-RISK MANAGER	TSY-RSKMG	029464	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-RISK MGMT DIRECTOR	TSY-RM D	029458	MKT	900	$ 3,444.00	$ 4,499.50	$ 5,555.00	Executive	None	None
TRSY-SENIOR ACCOUNTING BA	TSY-SABA	029256	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Executive	Comp	None
TRSY-SENIOR DIRECTOR PROG SERV	TSY-SRDPGS	029764	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-SENIOR LEAD SPECIALIST	TSY-SR LSP	029254	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	Comp	None
TRSY-SENIOR PORTFOLIO MGR 1	TSY-SR PM1	029250	MKT	900	$ -	$ -	$ -	Executive	Cash	None
TRSY-SENIOR PORTFOLIO MGR 2	TSY-SR PM2	029251	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-SENIOR RESEARCH ANALYST	TSY-SR RA	029265	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-SENIOR TRADER	TSY-SR TDR	029252	MKT	900	$ -	$ -	$ -	Executive	Comp	None
TRSY-SERVER ADMIN	TSY-SRVAD	029223	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	Comp	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TRSY-SERVER ADMIN-ADV	TSY-SRVADA	029228	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Executive	Comp	None
TRSY-SERVER ADMIN-ASC	TSY-SRADAC	029229	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	Comp	None
TRSY-SERVICE COUNSELOR 1	TSY-SVCN1	029451	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	Cash	None
TRSY-SERVICE COUNSELOR 2	TSY-SVCN2	029452	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	Cash	None
TRSY-SERVICE COUNSELOR 3	TSY-SVCN3	029453	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Cash	None
TRSY-SERVICE COUNSELOR 4	TSY-SC 4	029258	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
TRSY-SOFTWARE DEVELOPER	TSY-STDV	029230	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	Comp	None
TRSY-SOFTWARE DEVELOPER-ADV	TSY-STDADV	029231	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	Comp	None
TRSY-SOFTWARE DEVELOPER-LEAD	TSY-STDLD	029232	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Executive	Comp	None
TRSY-SPECIAL ASST TO TREASURER	TSY-SA T	029247	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-SPECIALIST	TSY-SPEC	029255	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
TRSY-SR DIR FINANCIAL EMPOWER	TSY-SD FE	029325	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-SR DIR, FINANCIAL SP	TSY-SDFSP	029257	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-SR PORTFOLIO MANAGER	TSY-SR P M	029386	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-SR QUANTITATIVE EQUITY AN	TSY-S QEA	029356	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-STAFF ASSISTANT	TSY-STF A	029468	MKT	900	$ 3,066.00	$ 3,967.50	$ 4,869.00	Executive	None	None
TRSY-STATE TREASURER	TSY-STTRSR	029470	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-STOCK TRADER	TSY-STKTR	029469	GPP	040	$ 5,170.00	$ 6,720.00	$ 8,270.00	Executive	Comp	None
TRSY-SUPERVISOR	TSY-SUPV	029253	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
TRSY-TCRS ASSISTANT DIRECTOR	TSY-TCRSAD	029315	MKT	900	$ 3,621.00	$ 4,712.00	$ 5,803.00	Executive	None	None
TRSY-TCRS DIRECTOR	TSY-TCRSDR	029395	MKT	900	$ 5,384.00	$ 7,005.00	$ 8,626.00	Executive	None	None
TRSY-TESTING ANALYST	TSY-TEST A	029233	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Cash	None
TRSY-TESTING ANALYST- ADV	TSY-TA-AD	029246	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Executive	Comp	None
TRSY-TESTING ANALYST-ASC	TSY-TA-ASC	029234	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Cash	None
TRSY-TN CLAIMS COMM MEMBER	TSY-TCC MB	029235	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-TRAINEE	TSY-TRAINE	029471	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Executive	Cash	None
TRSY-TREASURER EXEC ASSISTANT	TSY- TEA	029400	MKT	900	$ 4,414.00	$ 5,487.50	$ 6,561.00	Executive	None	None
TRSY-UNCLAIMED PROP DIRECTOR	TSY-UNPRDR	029393	MKT	900	$ 3,621.00	$ 4,712.00	$ 5,803.00	Executive	None	None
TRSY-WORKERS' COMP ADMIN	TSY-WC ADM	029318	MKT	900	$ -	$ -	$ -	Executive	None	None
TRSY-WORKSTATION SPEC-INT	TSY-W S I	029236	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
TSAC ASSIS EXE DIR GRA & SCH P	TSAC AEDGS	026603	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
TSAC DIRECTOR COLLEGE ACCESS	TSAC-DCA	026596	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
TSAC PROJECT MANAGER	TSAC P MGR	026595	ESPP	116	$ 5,523.00	$ 7,730.50	$ 9,938.00	Executive	None	None
TSAC SOFTWARE DEVELOPER LEAD	TSAC SWD L	026590	BPP	043	$ 6,044.00	$ 7,857.00	$ 9,670.00	Executive	None	None
TSAC TN PROMISE DIRECTOR	TSAC TNPDR	026604	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
TSAC-ACCOUNT SPECIALIST	TSAC-ACSP	026605	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	None	None
TSAC-APPLICATION ADMINISTRATOR	TSAC-AP AD	026797	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	Comp	None

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
TSAC-AST EXEC DIR OTR & CLG AC	TSAC-AEDOC	026634	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	Comp	None
TSAC-BUSINESS ANALYST SR	TSAC-BUSAS	026591	BPP	037	$ 4,511.00	$ 5,863.00	$ 7,215.00	Executive	None	None
TSAC-BUSINESS DEVELOPMENT SP	TSAC-BDS	026618	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	None	None
TSAC-CHIEF FINANCIAL OFCR	TSAC-CFO	029407	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
TSAC-COMMUNICATIONS REP	TSAC-COM R	026615	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Executive	Comp	None
TSAC-COMPLIANCE DIRECTOR	TSAC-CMP D	079196	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
TSAC-COMPLIANCE MANAGER	TSAC-COMPM	026616	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	None	None
TSAC-COMPLIANCE OFFICER	TSAC-C OFF	026600	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
TSAC-DIR CLIENT SERVICES	TSAC-D CS	026593	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
TSAC-DIR GRANT & SCHOLARSHIP	TSAC-DRG&S	026624	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
TSAC-DIR LOTTERY SCHLP PRGMS	TSAC-DRLSP	079198	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
TSAC-DIR OUTREACH/COLLEGE ACC	TSAC-DROCA	026625	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
TSAC-DIR SCHOOL SERVICES	TSAC-D SS	026594	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	None	None
TSAC-FISCAL MANAGER	TSAC-FIS M	026617	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
TSAC-GRANT & SCHLRSHP ANALYST	TSAC-GSCHA	026611	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Executive	Comp	None
TSAC-GRNT & SCHOLARSHIP PR MGR	TSAC-GSPM	026629	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None
TSAC-HIGHER ED CONTRACTS CORD	TSAC-HECC	026613	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Executive	None	None
TSAC-OUTREACH ASSOCIATE	TSAC-OUT A	026602	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Executive	Cash	None
TSAC-QUALITY ANALYST	TSAC-QANLY	026796	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	Comp	None
TSAC-SOFTWARE DEVELOPER ADV	TSAC-SDA	026592	BPP	041	$ 5,482.00	$ 7,127.00	$ 8,772.00	Executive	None	None
TSAC-SOFTWARE DEVELOPER JR	TSAC-SWDJR	026601	BPP	039	$ 4,973.00	$ 6,464.00	$ 7,955.00	Executive	None	None
TSD LANGUAGE SPECIALIST	TSD LNG SP	028160	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	Comp	None
TSY-EXECUTIVE ADMIN ASST 3	TSY-EAA3	029333	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	Cash	None
UNEMP ACCOUNTS AIDE 1	UNEM A AE1	006751	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
UNEMP ACCOUNTS AIDE 2	UNEM A AE2	006752	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
UNEMP ACCOUNTS AUD 1 *	UNEM AAU1*	075210	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
UNEMP ACCOUNTS AUD 2*	UNEM AAU2*	075232	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
UNEMP ACCOUNTS AUD 3	UNEM AAU3	075233	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
UNEMP ACCOUNTS AUDITOR SUPV 1	UNEM AAUS1	075234	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
UNEMP ACCOUNTS AUDITOR SUPV 2	UNEM AAUS2	075235	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Preferred	Comp	12 Months
UNEMP ACCOUNTS SUPERVISOR	UNEM A SV	006753	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
UNEMP BENEFIT AIDE 1	UNEM B A 1	006741	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
UNEMP BENEFIT AIDE 2	UNEM B A 2	006742	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
UNEMP BENEFIT SUPERVISOR	UNEM B SV	006743	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
UNEMP BENEFITS AUDITOR	UNEM B AU	075231	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Comp	12 Months
UNEMP CLAIMS ADJUDICATOR	UNEM C ADJ	078415	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
UNEMP CLAIMS INVESTIGATOR	UNEM CL I	078419	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
UNEMP HEARING OFFICER 1	UNEM HO 1	078442	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
UNEMP HEARING OFFICER 2	UNEM HO 2	078443	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
UNEMP HEARING OFFICER 3	UNEM HO 3	078444	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
UNEMP PROGRAM SPECIALIST 1	UNEM PS 1	078461	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
UNEMP PROGRAM SPECIALIST 2	UNEM PS 2	078462	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months
UNEMP PROGRAM SPECIALIST 3	UNEM PS 3	078463	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
UNEMP PROGRAM SPECIALIST 4	UNEM PS 4	078464	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Preferred	Comp	12 Months
UNEMP SPECIALIST 1	UNEM SP 1	078465	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
UNEMP SPECIALIST 2	UNEM SP 2	078466	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
UNEMPLOYMENT CLAIMS AGENT	UNEM CL AG	078416	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Both	Cash	12 Months
UTILITY RATE SPECIALIST 2*	UT RT SP2*	075277	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
UTILITY RATE SPECIALIST 3*	UT RT SP3*	075278	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
UTILITY RATE SPECIALIST 4	UT RT SP4	075279	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
UTILITY RATE SPECIALIST 5	UT RT SP5	075280	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	Comp	12 Months
VEHICLE OPERATOR	VEH OP	064510	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Non-Comp	Cash	12 Months
VEHICLE OPERATOR-NE	VEH OP-N	023710	BPP	016	$ 1,620.00	$ 2,105.00	$ 2,590.00	Executive	Cash	None
VEHICLE SERVICES ASST DIRECTOR	VEH SV A D	075810	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Preferred	None	12 Months
VEHICLE SERVICES MANAGER	VEH SV MGR	075826	BPP	034	$ 3,896.00	$ 5,065.00	$ 6,234.00	Preferred	None	12 Months
VEHICLE SERVICES REP 1*	VEH SVR1*	075828	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Comp	24 Months
VEHICLE SERVICES REP 2*	VEH SVR2*	075829	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Comp	12 Months
VEHICLE SERVICES REP 3*	VEH SVR3*	075830	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
VEHICLE SERVICES SUPERVISOR	VEH SV	075817	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
VETERANS CEMETERY CARETAKER 1*	V CE CT 1*	062244	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Non-Comp	Cash	12 Months
VETERANS CEMETERY CARETAKER 2*	V CE CT 2*	062247	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
VETERANS CEMETERY CARETAKER 3	V CE CT 3	062248	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
VETERANS CEMETERY DIRECTOR 1	V CE DIR 1	079110	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Comp	None
VETERANS CEMETERY DIRECTOR 2	V CE DIR 2	079116	ESPP	110	$ 4,120.00	$ 5,768.00	$ 7,416.00	Executive	Comp	None
VETERANS CEMETERY FOREMAN 1	V CE FOR 1	062246	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
VETERANS CEMETERY FOREMAN 2	V CE FOR 2	062249	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
VETERANS EDU/EMP DIRECTOR	V ED EMP D	071201	ESPP	107	$ 3,560.00	$ 4,983.00	$ 6,406.00	Executive	None	None
VETERANS EDUCATION COOR	V ED CR	079114	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	Comp	None
VETERANS PARALEGAL ASST COUNS	V PGL AT C	079108	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Executive	Comp	None
VETERANS RESOURCE COOR 1*	V RES CO1*	079102	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
VETERANS RESOURCE COOR 2*	V RES CO2*	079104	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
VETERANS SERVICES REG DIR 1	V SVS R D1	079109	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Executive	None	None
VETERANS SERVICES REG DIR 2	V SVS R D2	079111	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Executive	None	None
VETERANS' EMPLOYMENT REP 1*	V EMP RP1*	078408	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
VETERANS' EMPLOYMENT REP 2*	V EMP RP2*	078409	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
VETERANS' OUTREACH SPEC 1*	V OUT SP1*	078404	BPP	022	$ 2,169.00	$ 2,820.00	$ 3,471.00	Preferred	Cash	12 Months
VETERANS' OUTREACH SPEC 2*	V OUT SP2*	078405	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
VETERINARIAN DIAGNOSTIC LAB DR	VET D L D	077184	ESPP	118	$ 6,087.00	$ 8,522.00	$ 10,957.00	Executive	None	None
VETERINARIAN DIAGNOSTICIAN 1*	VET DIAG1*	077181	BPP	038	$ 4,736.00	$ 6,156.00	$ 7,576.00	Preferred	Comp	12 Months
VETERINARIAN DIAGNOSTICIAN 2*	VET DIAG2*	077182	BPP	042	$ 5,757.00	$ 7,483.00	$ 9,209.00	Preferred	Comp	12 Months
VETERINARIAN STAFF	VET STF	077183	BPP	040	$ 5,222.00	$ 6,788.00	$ 8,354.00	Preferred	Comp	12 Months
VETERINARIAN-STATE	VET-ST	077185	ESPP	122	$ 7,400.00	$ 10,360.00	$ 13,320.00	Executive	None	None
VETERINARY BOARD DIRECTOR	VET BD D	073132	ESPP	112	$ 4,542.00	$ 6,359.00	$ 8,176.00	Executive	None	None
VETERINARY PATHOLOGY TECH	VETPATHTEC	073152	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	None
VICTIM WITNESS COORDINATOR	VIC W CR	027189	MKT	900	$ -	$ -	$ -	Executive	Comp	None
VITAL RECORDS FIELD REPR	VR FLD RP	002536	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
VITAL RECORDS INFO ASSISTANT	VR INFO A	002535	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
VITAL RECORDS MANAGER	VR MG	002538	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Comp	12 Months
VITAL RECORDS SUPERVISOR	VR SV	002537	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
VOC REHAB BUS EMPLY CONSULTANT	VR BE CONS	079934	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
VOC REHAB CASE MANAGER	VR C MGR	079936	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
VOC REHAB COUNSELOR - MASTERS	VR CM	079933	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
VOC REHAB COUNSELOR 1*	VR CO 1*	079931	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
VOC REHAB COUNSELOR 2*	VR CO 2*	079932	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
VOC REHAB EVALUATOR	VR EVAL	079935	BPP	026	$ 2,637.00	$ 3,428.00	$ 4,219.00	Preferred	Cash	12 Months
VOC REHAB SAFETY COORDINATOR	VR SAF CR	079921	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Comp	12 Months
VOCATIONAL INSTRUCTOR-PER SPEC	VOC I SP	006860	TEA	900	$ 3,419.00	$ 5,534.50	$ 7,650.00	Preferred	Comp	12 Months
VOLUNTEER SERVICES COOR 2	VOL SVS C2	006162	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
VOLUNTEER SERVICES DIRECTOR	VOL SVS D	006163	ESPP	104	$ 3,075.00	$ 4,305.00	$ 5,535.00	Executive	Comp	None
WARDEN 2	WARDEN 2	073672	ESPP	114	$ 5,009.00	$ 7,012.00	$ 9,015.00	Executive	None	None
WARDEN 3	WARDEN 3	073673	ESPP	115	$ 5,259.00	$ 7,362.00	$ 9,465.00	Executive	None	None
WARDEN 4	WARDEN 4	073674	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
WAREHOUSE WORKER	WAREHS WKR	062920	BPP	015	$ 1,541.00	$ 2,004.00	$ 2,467.00	Non-Comp	Cash	12 Months
WATCHKEEPER	WATCHKEEPR	062910	BPP	011	$ 1,270.00	$ 1,650.00	$ 2,030.00	Non-Comp	Cash	12 Months
WEB ADMINISTRATOR	WED ADMIN	076122	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
WEBSITE DEVELOPER 1	WEB DEV 1	075538	BPP	031	$ 3,366.00	$ 4,375.00	$ 5,384.00	Both	Comp	12 Months
WEBSITE DEVELOPER 2	WEB DEV 2	075539	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Both	Comp	12 Months
WEIGHTS & MEASURES ADMIN	W&M ADR	032493	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	None	12 Months
WEIGHTS & MEASURES INSPECTOR	W&M INSPEC	032492	BPP	025	$ 2,511.00	$ 3,265.00	$ 4,019.00	Preferred	Cash	12 Months
WEIGHTS & MEASURES INSPECTOR 1	W&M IN 1	032491	BPP	023	$ 2,279.00	$ 2,962.00	$ 3,645.00	Preferred	Cash	12 Months
WEIGHTS & MEASURES REGNL SUPV	W&M RGL SV	032495	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
WELCOME CENTER ASSISTANT	WEL CR A	006181	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Non-Comp	Cash	12 Months
WELCOME CENTER MANAGER	WEL CR M	006182	BPP	027	$ 2,769.00	$ 3,600.00	$ 4,431.00	Preferred	Cash	12 Months
WELCOME CENTERS DIRECTOR	WEL CR D	006184	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
WELCOME CENTERS REGIONAL MGR	WEL CR R M	006183	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Preferred	Comp	12 Months
WEST TN RIVER BASIN AUTH DIR	WTRBD	077735	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
WILDLIFE BIOLOGIST 1*	WF BIO 1*	077931	WLF	053	$ 3,363.00	$ 4,292.50	$ 5,222.00	Preferred	Comp	12 Months
WILDLIFE BIOLOGIST 2*	WF BIO 2*	077932	WLF	055	$ 3,672.00	$ 4,687.50	$ 5,703.00	Preferred	Comp	12 Months
WILDLIFE BIOLOGIST 3	WF BIO 3	077933	WLF	058	$ 4,190.00	$ 5,349.00	$ 6,508.00	Preferred	Comp	12 Months
WILDLIFE CAPTAIN	WF CAPT	077923	WLF	058	$ 4,109.00	$ 5,308.50	$ 6,508.00	Preferred	Comp	12 Months
WILDLIFE CRIMINAL INVESTIGATOR	WF CRIM I	077925	WLF	057	$ 4,010.00	$ 5,119.00	$ 6,228.00	Preferred	Cash	12 Months
WILDLIFE EDUCATIONAL PROG COOR	WF ED PG C	077943	WLF	058	$ 4,190.00	$ 5,349.00	$ 6,508.00	Preferred	Comp	12 Months
WILDLIFE EQUIPMENT OPER SUPV	WF EQ OP S	064546	WLF	050	$ 2,819.00	$ 3,599.00	$ 4,379.00	Preferred	Cash	12 Months
WILDLIFE EQUIPMENT OPERATOR	WF EQ OP	064545	WLF	051	$ 2,365.00	$ 3,018.50	$ 3,672.00	Preferred	Cash	12 Months
WILDLIFE INFO & EDUC ASST DIR	WF I&E AD	077945	WLF	060	$ 4,576.00	$ 5,841.50	$ 7,107.00	Preferred	Comp	12 Months
WILDLIFE INFO & EDUC DIRECTOR	WF I&E D	077944	WLF	064	$ 5,457.00	$ 6,966.00	$ 8,475.00	Executive	None	None
WILDLIFE INFO SPECIALIST	WF INFO SP	077940	WLF	055	$ 3,672.00	$ 4,687.50	$ 5,703.00	Preferred	Comp	12 Months
WILDLIFE LIEUTENANT	WF LT	077922	WLF	056	$ 3,837.00	$ 4,898.50	$ 5,960.00	Preferred	Cash	12 Months
WILDLIFE LIEUTENANT COLONEL	WLF LT COL	077980	WLF	060	$ 4,576.00	$ 5,841.50	$ 7,107.00	Preferred	Comp	12 Months
WILDLIFE MAJOR	WF MJR	077926	WLF	060	$ 4,576.00	$ 5,841.50	$ 7,107.00	Preferred	Comp	12 Months
WILDLIFE MANAGER 1	WF MG 1	077981	WLF	052	$ 3,218.00	$ 4,107.50	$ 4,997.00	Both	Comp	12 Months
WILDLIFE MANAGER 2	WF MG 2	077982	WLF	055	$ 3,672.00	$ 4,687.50	$ 5,703.00	Preferred	Comp	12 Months
WILDLIFE MANAGER 3	WF MG 3	077983	WLF	058	$ 4,190.00	$ 5,349.00	$ 6,508.00	Preferred	Comp	12 Months
WILDLIFE MANAGER 4	WF MG 4	077984	WLF	060	$ 4,576.00	$ 5,841.50	$ 7,107.00	Both	Comp	12 Months
WILDLIFE MANAGER 5	WF MG 5	077985	WLF	064	$ 5,457.00	$ 6,966.00	$ 8,475.00	Executive	None	None
WILDLIFE OFFICER	WF OF	077921	WLF	052	$ 3,218.00	$ 4,107.50	$ 4,997.00	Preferred	Cash	12 Months
WILDLIFE OPS SPECIALIST	WF OPS SP	077950	WLF	060	$ 4,576.00	$ 5,841.50	$ 7,107.00	Preferred	Comp	12 Months
WILDLIFE RESOURCES A DIRECTOR	WF RCES AD	077994	WLF	068	$ 6,508.00	$ 8,307.00	$ 10,106.00	Executive	None	None
WILDLIFE RESOURCES DIRECTOR	WF RCES D	077995	MKT	900	$ 6,772.00	$ 3,386.00	$ -	Executive	None	None
WILDLIFE SERGEANT	WF SGT	077924	WLF	055	$ 3,672.00	$ 4,687.50	$ 5,703.00	Preferred	Cash	12 Months
WILDLIFE TECHNICIAN 1	WF TC 1	032911	WLF	047	$ 1,984.00	$ 2,531.50	$ 3,079.00	Preferred	Cash	12 Months
WILDLIFE TECHNICIAN 2	WF TC 2	032912	WLF	051	$ 2,365.00	$ 3,018.50	$ 3,672.00	Preferred	Cash	12 Months
WIRELESS COMM DIRECTOR	WLS COM DR	036954	ESPP	117	$ 5,797.00	$ 8,116.00	$ 10,435.00	Executive	None	None
WORD PROCESSING OPERATOR 1	WRD P OP 1	002910	BPP	018	$ 1,785.00	$ 2,320.00	$ 2,855.00	Preferred	Cash	12 Months
WORD PROCESSING OPERATOR 2	WRD P OP 2	002911	BPP	020	$ 1,968.00	$ 2,558.00	$ 3,148.00	Preferred	Cash	12 Months
WORKERS' COMP APPEAL BOARD JU	WK CMP ABJ	081003	ESPP	125	$ 8,566.00	$ 11,992.00	$ 15,418.00	Executive	None	None
WORKERS' COMP CHIEF JUDGE	WK CMP CJ	081004	ESPP	126	$ 8,995.00	$ 12,592.00	$ 16,189.00	Executive	None	None
WORKERS' COMP COMPLIANCE SPEC1	WK CMP CS1	073263	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months

Alpha Comp Plan
February 1, 2018

Job Description	Short Job Title	Job Code	Salary Plan	Salary Grade	Minimum Salary	Midpoint Salary	Maximum Salary	Class Status	Overtime Status	Months of Probation
WORKERS' COMP COMPLIANCE SPEC2	WK CMP CS2	073264	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
WORKERS' COMP DIRECTOR	WK CMP D	036533	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	None	None
WORKERS' COMP JUDGE	WK CMP JUD	081002	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
WORKERS' COMP MEDIATION SPEC	WK CMP M S	073265	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
WORKERS' COMP MEDIATION SUP	WK CMP MSV	073248	ESPP	106	$ 3,391.00	$ 4,746.00	$ 6,101.00	Executive	None	None
WORKERS' COMP NURSE CONSULTANT	WK NUR CON	073249	ESPP	111	$ 4,327.00	$ 6,057.00	$ 7,787.00	Executive	Comp	None
WORKERS' COMP OMBUDSMEN	WK CMP OMB	081001	ESPP	105	$ 3,229.00	$ 4,520.00	$ 5,811.00	Executive	Comp	None
WORKERS' COMP PROG COORDINATOR	WK CMP P C	073255	ESPP	109	$ 3,924.00	$ 5,494.00	$ 7,064.00	Executive	Comp	None
WORKERS' COMP PROGRAM MANAGER	WK CMP P M	073253	ESPP	108	$ 3,737.00	$ 5,232.00	$ 6,727.00	Executive	None	None
WORKERS' COMP REP SUPV	WK CMP R S	036532	BPP	024	$ 2,393.00	$ 3,110.00	$ 3,827.00	Preferred	Cash	12 Months
WORKERS' COMP SPECIALIST 1	WK CMP S 1	073251	BPP	029	$ 3,053.00	$ 3,968.00	$ 4,883.00	Both	Comp	12 Months
WORKERS' COMP SPECIALIST 2	WK CMP S 2	073252	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Both	Comp	12 Months
WORKERS' COMP SPECIALIST 3	WK CMP S 3	073254	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Both	Comp	12 Months
WORKERS' COMP SPECIALIST 4	WK CMP S 4	073256	BPP	033	$ 3,710.00	$ 4,823.00	$ 5,936.00	Executive	Comp	None
WORKERS' COMP SPECIALIST 5	WK CMP S 5	073257	BPP	035	$ 4,091.00	$ 5,318.00	$ 6,545.00	Executive	None	None
WORKERS' COMP SPECIALIST 6	WK CMP S 6	073258	BPP	036	$ 4,295.00	$ 5,584.00	$ 6,873.00	Executive	None	None
WORKFORCE DEV CHIEF OP OFFICER	WKF D COO	075401	ESPP	124	$ 8,159.00	$ 11,421.00	$ 14,683.00	Executive	None	None
WORKFORCE DEV PROGRAM COOR	WKF D PG C	075403	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Both	Comp	12 Months
WORKFORCE DEV PROGRAM DIR	WKF D PG D	075402	ESPP	113	$ 4,769.00	$ 6,677.00	$ 8,585.00	Executive	None	None
WORKSTATION SPEC-ADV	WS S ADV	075531	BPP	032	$ 3,533.00	$ 4,594.00	$ 5,655.00	Preferred	Comp	12 Months
WORKSTATION SPEC-INT	WS S INT	075530	BPP	030	$ 3,205.00	$ 4,167.00	$ 5,129.00	Preferred	Comp	12 Months
WTRBA PROJECT COORDINATOR	WTRBA PC	064550	BPP	028	$ 2,908.00	$ 3,780.00	$ 4,652.00	Preferred	Cash	12 Months
X-RAY TECHNICIAN 2	X RAY TC 2	098662	BPP	019	$ 1,875.00	$ 2,437.00	$ 2,999.00	Preferred	Cash	12 Months
X-RAY TECHNICIAN 3	X RAY TC 3	098663	BPP	021	$ 2,065.00	$ 2,686.00	$ 3,307.00	Preferred	Cash	12 Months