

# Safe Bar Evaluation

Thank you for participating in the Safe Bar program!

This anonymous survey will be used to evaluate the effectiveness of the program. It will take approximately 10 minutes to complete. Your name will not be connected in any way to your responses, and you can choose not to complete the survey.

What is today's date?

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What bar(s) do you represent?

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What county is your bar(s) in?

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How old are you?

- 17 or younger
  - 18-24
  - 25-34
  - 35-44
  - 45-54
  - 55-64
  - 65 or older
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What best describes you?

- Man
- Woman
- Non-binary, gender fluid, or gender nonconforming
- Other gender identity
- Prefer not to answer

What best describes you? Check all that apply.

- Asian
- Black/African American
- Hispanic/Latinx
- Native American/Alaska Native
- Native Hawaiian/Pacific Islander
- White
- Other racial/ethnic identity
- Prefer not to answer

Have you ever participated in this program before?

- Yes, I finished the whole program
- Yes, I finished part of the program, but not all of it
- No, I have never participated in the program before

**Before** participating in Safe Bar, how much did you agree or disagree with the following statements?  
**After** participating in Safe Bar, how much do you agree or disagree with the following statements?  
 [Circle the number related to your opinion]

<i>Before Safe Bar training</i>						<i>After Safe Bar Training</i>				
Strongly disagree	Disagree	Neutral	Agree	Strongly Agree		Strongly disagree	Disagree	Neutral	Agree	Strongly Agree
1	2	3	4	5	I think it is important to implement practices in the workplace that minimize harassment and discrimination.	1	2	3	4	5
1	2	3	4	5	I believe sexual assault is a power-based crime that is linked to racism, xenophobia, homophobia, and transphobia.	1	2	3	4	5
1	2	3	4	5	I would hire (or support hiring) women, people of color, and LGBTQIA+ people.	1	2	3	4	5
1	2	3	4	5	I would post signs (or support posting signs) in the workplace with inclusive messages and local resources related to harassment, discrimination, abuse, and assault.	1	2	3	4	5

**Before** participating in Safe Bar training, how familiar were you with the following types of bystander intervention actions?

**After** safe bar training, how familiar are you with the following types of bystander intervention actions?

[Circle the number related to your opinion]

<i>Before Safe Bar training</i>						<i>After Safe Bar Training</i>				
Never heard before	Heard before, but no understanding	Have some understanding	Enough understanding to discuss	Enough understanding to teach		Never heard before	Heard before, but no understanding	Have some understanding	Enough understanding to discuss	Enough understanding to teach
1	2	3	4	5	Direct	1	2	3	4	5
1	2	3	4	5	Distract	1	2	3	4	5
1	2	3	4	5	Delegate	1	2	3	4	5
1	2	3	4	5	Delay/ Response	1	2	3	4	5
1	2	3	4	5	Document/ Protocol	1	2	3	4	5

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**Before** participating in Safe Bar training, how likely were you to do the following when working at your bar/restaurant?

**After** the Safe Bar training, how likely are you to do the following when working at your bar/restaurant?

[Circle the number related to your opinion]

<i>Before Safe Bar training</i>						<i>After Safe Bar Training</i>				
Very Unlikely	Unlikely	Neutral	Likely	Very Likely		Very Unlikely	Unlikely	Neutral	Likely	Very Likely
1	2	3	4	5	Check to make sure everything is ok if I saw a very intoxicated patron being led out of the bar by someone they didn't come in with.	1	2	3	4	5
1	2	3	4	5	Intervene if I saw several people crowding around a very intoxicated patron.	1	2	3	4	5
1	2	3	4	5	Speak up and express concern if I hear a patron talking about forcing someone to have sex with them.	1	2	3	4	5
1	2	3	4	5	Grab a patron's drink and pour it out if I suspect that someone slipped something into it.	1	2	3	4	5
1	2	3	4	5	Share information about sexual assault and violence with patrons.	1	2	3	4	5
1	2	3	4	5	Speak up if I hear a patron say, "They deserved to be raped."	1	2	3	4	5
1	2	3	4	5	Intervene if I see a patron sitting very close to someone and making them uncomfortable.	1	2	3	4	5

(Continue)

<i>Before Safe Bar training</i>						<i>After Safe Bar Training</i>				
Very Unlikely	Unlikely	Neutral	Likely	Very Likely		Very Unlikely	Unlikely	Neutral	Likely	Very Likely
1	2	3	4	5	Talk to the friends of an intoxicated patron to make sure they don't leave their intoxicated friend behind at the bar.	1	2	3	4	5
1	2	3	4	5	Intervene if I see a patron pressuring another person to leave the bar with them.	1	2	3	4	5
1	2	3	4	5	Intervene if I see someone trying to take advantage of a patron's intoxicated state to have sex with them.	1	2	3	4	5
1	2	3	4	5	Intervene if I hear a patron talking about getting someone intoxicated to have sex with them.	1	2	3	4	5
1	2	3	4	5	Intervene if I think a patron is feeding alcohol to another person to have sex with them.	1	2	3	4	5
1	2	3	4	5	Intervene in a patron's conversation with a person who appeared to be uncomfortable.	1	2	3	4	5
1	2	3	4	5	Intervene if I saw a patron dancing with a person who appeared to be uncomfortable with the situation.	1	2	3	4	5

**Before** participating in Safe Bar training, how much did you agree or disagree with the following statements?

**After** the Safe Bar training, how much do you agree or disagree with the following statements?  
 [Circle the number related to your opinion]

<i>Before Safe Bar training</i>						<i>After Safe Bar Training</i>				
Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	2	3	4	5	Confusion, shame, crying, laughing, hypervigilance are all valid responses in the way individuals respond to trauma.	1	2	3	4	5
1	2	3	4	5	I recognize that individuals may respond to trauma in different ways.	1	2	3	4	5
1	2	3	4	5	An appropriate response to a survivor of sexual assault is, "did you lead them on?"	1	2	3	4	5

(Continue)

<i>Before Safe Bar training</i>						<i>After Safe Bar Training</i>				
Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	2	3	4	5	I should always call the police when a sexual assault is disclosed to me, even if the person did not consent.	1	2	3	4	5
1	2	3	4	5	Vicarious trauma accumulates over time as people witness or responds to harassment or assault.	1	2	3	4	5
1	2	3	4	5	Sexual assault is only disclosed because that person is looking for attention.	1	2	3	4	5

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How much do you agree or disagree with the followings?

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
The trainer was knowledgeable	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The language of the training was easy to understand	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The training materials were engaging and motivating	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The training was too long	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would benefit from a second training in this area	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Safe Bar strategies will be established by my employer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I felt comfortable sharing my views or questions during the training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How might the training be improved?

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Please share any other feedback that supports quality training in the future:

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If you are interested to stay connected with Safe Bar program, please provide your email id.

Yes

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No

**Thank you for completing the survey.**

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