

# Public Health Regional Director Cookeville, TN

# Who we are and how we impact Tennessee:

TDH incorporates our values into the work we do each day to achieve our mission, live our vision and address our two strategic priorities of prevention and access.

#### Mission:

Protect, promote, and improve the health and prosperity of people in Tennessee.

#### Vision:

- Healthy People
- Healthy Communities
- Healthy Tennessee

#### **Our Values:**

- Collaboration
- Excellence
- Integrity
- Compassion
- Respect
- Health Equity

#### **Strategic Priorities:**

#### **Prevention:**

- Support Local Leadership
- Decrease Youth Obesity
- Decrease Tobacco Use
- Decrease Substance Misuse
- Prevent and Mitigate Adverse Childhood Experiences

#### Access:

- Optimize Internal Clinical Efficiency
- Improve External Primary Care Access
- Leverage Innovation
- Expand Partnerships

**TN State Careers** 

#### **Job Overview:**

The Tennessee Department of Health is seeking a dynamic, self-motivated, organized, and dedicated individual to serve as the Public Health Regional Director for the Upper Cumberland Tennessee Region. This position will provide executive management in all public health related programs and services throughout the region.

The Upper Cumberland Region is in the middle grand region of the state with an estimated population of more than 360,000 people and consists of 14 counties. Within these counties are 14 health department clinic sites, including 10 dental facilities. The entire Upper Cumberland Region is a Federally Qualified Health Center grantee. The incumbent will be responsible for managing approximately 300 state and county staff and an annual budget of more than \$26 million.

As the highest-ranking public health official in the Upper Cumberland Region, this individual will be responsible for the administrative and clinical operations within each county health department, as well as the regional public health office.

*Salary:* Minimum starting rate of \$ 6,087 per month, negotiable, and depending on qualifications.

### **Key Responsibilities:**

The Regional Director for the Upper Cumberland Tennessee Region will work closely with the Assistant Commissioner of Community Health Services of the Tennessee Department of Health on regional operations, which includes managing all public health and FQHC activities at the local and regional level.

Programs offered throughout the region include but are not limited to the following:

- Women, Infants, and Children (WIC)
- Family Planning
- Immunizations
- Primary Care
- Emergency Preparedness
- Clinical and School-Based Dental
- Health Education and Promotion
- Home Visitation
- Breast and Cervical Cancer

In addition to managing these programs, the individual in this position is responsible for ensuring all FQHC program expectations are met for continued federal funding.



Additionally, this individual will work with the Assistant Regional Director, County Directors, and Program Directors to provide overall guidance in program planning, development, and evaluation. This individual will supervise a multidisciplinary team, including six County Directors, who are responsible for day-to-day operations of the 14 counties, as well as various staff within the Regional Office. This personwill be responsible for monitoring staff productivity and clinic flow to assure the effective and efficient delivery of services. All county health departments are operated in partnership between state and county governments. As a result, this individual will work with County Mayors and County Boards of Health to assure the adequacy of public health funding and facilities.

#### **Minimum Requirements:**

# **Qualifications Required:**

- A minimum of five (5) years of any professional public health experience; or experience involved in fiscal and personnel management in a public health setting
- At least five (5) years of full-time supervisory work or managerial experience
- Experience in project management (business, management, budgeting, and analysis)
- Experience in quality and/or process and performance improvement

# **Qualifications Desired:**

- Hold a master's degree in Health, Public Health, Health Education, or Public Health Administration
- Professional experience in healthcare organizations, public health, or health practice in Tennessee

#### **Education Requirements:**

Hold a bachelor's degree in Health, Public Health, Health Education, Public Health Administration, or another closely related field

### To apply:

Please send resume to amy.baltz@tn.gov.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.