

A wide-angle photograph of the Nashville skyline at sunset. The sky is a mix of orange, pink, and blue. The city lights are on, and the buildings are reflected in the water of the river in the foreground. A few boats are visible on the river.

**Healthy People
Healthy Communities
Healthy Tennessee**

Mid-Cumberland Regional *Primary Care Director*

Join the Tennessee Department of Health in improving the health of Tennesseans. The Primary Care Director of Mid-Cumberland oversees the provision of primary care services in 12 counties surrounding Davidson County. The Primary Care Director is the clinical leader to the thirty physicians and nurse practitioners who provide primary care in our 19 local health departments.

- Facilitate onboarding and training of physicians and nurse practitioners
- Improve efficiency and effectiveness of Primary Care services
- Increase access of care for uninsured and underinsured citizens
- Lead quality and process improvements

**Competitive Pay
& Comprehensive Benefits Package**

Interested applicants should visit tn.gov/careers and submit a cover letter, resume, and contact information for three professional references to Sanjana Stamm, Mid-Cumberland Regional Director at Sanjana.Stamm@tn.gov

Position Announcement

Mid-Cumberland Primary Care Director

Who we are and how we impact Tennessee:

TDH incorporates our values into the work we do each day to achieve our mission, live our vision and address our two strategic priorities of prevention and access.

Mission:

Protect, promote, and improve the health and prosperity of people in Tennessee.

Vision:

·Healthy People

·Healthy Communities

·Healthy Tennessee

Our Values:

·Collaboration

·Excellence

·Integrity

·Compassion

·Respect

·Health Equity

Strategic Priorities:

Prevention:

·Support Local Leadership

·Decrease Youth Obesity

·Decrease Tobacco Use

·Decrease Substance Misuse

·Prevent and Mitigate Adverse Childhood Experiences

Access:

·Optimize Internal Clinical Efficiency

·Improve External Primary Care Access

·Leverage Innovation

·Expand Partnerships

KEY RESPONSIBILITIES

• Provide guidance, facilitate onboarding and trainings, and conduct initial and ongoing professional performance reviews for the primary care physicians and primary care coordinator (nurse practitioner).

• Provide clinical care on a scheduled basis and will oversee reallocation of clinical resources within the region based on the need.

• Review primary care clinical operational reports to ensure data-driven decision-making for improved efficiency and effectiveness of Primary Care services.

• Utilize organizational skills and experience to implement improvements with the objective of increasing access to care for the uninsured and underinsured population.

• Engage all providers in ongoing quality improvement activities, attend statewide quality and process improvement workgroup meetings, coordinate activities with the regional quality director.

QUALIFICATIONS REQUIRED

• Board Certified physician in Family Practice, Med Peds, or Internal Medicine.

• At least 2 years' experience as a primary care provider.

• Excellent communication skills.

• Passion for providing quality care.

• Understanding of quality and process improvement.

QUALIFICATIONS DESIRED

• Experience leading clinical teams in both quality and process improvement initiatives.

• A Master's in Public Health or similar degree or experience in a public health setting

SALARY

Salary is based on education and experience. The State of Tennessee offers employees a comprehensive benefits package which includes medical, dental, vision, life insurance, etc. For more information on this package, visit <http://www.tn.gov/hr/topic/benefits>

The State of Tennessee is an equal opportunity, equal access, affirmative action employer.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.