

**Who we are and how we impact Tennessee:**

TDH incorporates our values into the work we do each day to achieve our mission, live our vision and address our two strategic priorities of prevention and access.

**Mission:**

Protect, promote and improve the health and prosperity of people in Tennessee.

**Vision:**

- Healthy People
- Healthy Communities
- Healthy Tennessee

**Our Values:**

- Collaboration
- Excellence
- Integrity
- Compassion
- Respect
- Health Equity

**Strategic Priorities:****Prevention:**

- Support Local Leadership
- Decrease Youth Obesity
- Decrease Tobacco Use
- Decrease Substance Misuse
- Prevent and Mitigate Adverse Childhood Experiences

**Access:**

- Optimize Internal Clinical Efficiency
- Improve External Primary Care Access
- Leverage Innovation
- Expand Partnerships

[TN State Careers](#)

## Epidemiologist 2

**Job Overview:**

The Tennessee Department of Health (TDH), Division of Health Disparities Elimination (DHDE) is seeking quantitatively minded applicants to lead the Division's data collection, analysis, reporting, and evaluation efforts. This position will support the Division's three offices in translating data into actionable evidence to inform strategic planning and priority setting, community reporting projects, grant reporting, and organizational performance. The position will engage a broad range of internal and external partners and collaborators by providing data driven recommendations using data visualizations and data analysis tools. The position will also provide guidance, direction, and consultation for project teams to identify and report meaningful metrics, design programmatic dashboards, and develop required reports for a variety of audiences.

**Key responsibilities:**

- Engage TDH stakeholders to support the Division's overall efforts to improve data infrastructure, contributing to the effective data governance of program data including data quality and data management.
- Gain familiarity with applying TDH data sources to relevant discussions and decisions.
- Facilitate collaborative meetings with DHDE staff, grantees, and contractors in designing and executing plans for program data collection and analysis in alignment with federal and state specific strategies and work plans.
- Participate in grant development and administer grant activities for assigned program.
- Support the development and administration of reporting for Division programs and initiatives including grant reports and required legislative reports.
- Develop data management and dissemination plans to ensure compliance with grant requirements.
- Produce a plan to determine the mix of quantitative and qualitative methods that will be used to answer specific key evaluation questions.
- Analyze information and evaluate results to disseminate findings to internal and external partners.
- Create data models, visualizations, charts, tables, and other resources for use by non-technical users in intuitive reporting tools.

**Salary:** Salary Range: \$5,756.00 - \$9,211.00

## **Epidemiologist 2**

### **Minimum qualifications:**

- Experience with RedCap, Tableau, ArcGIS and/or statistical software such as R, SAS, STATA, or SPSS.
- Demonstrated ability to gather, organize, analyze, and interpret data.
- Demonstrated ability to develop effective, insightful data visualizations.
- Demonstrated experience leading projects with multiple partners and collaborators.
- Demonstrated time management skills and proven ability to manage multiple tasks simultaneously while completing projects within the allocated time frames.
- Superior analytical and problem-solving skills, working both individually and as part of a team.
- Ability to work collaboratively across programs and interact with all levels of departmental staff, the public, and other governmental and non-governmental entities.
- Outstanding written and verbal communications skills, including the ability to communicate effectively with both technical and lay audiences.
- Knowledge of analytical and evaluation methods to evaluate policies, programs, and issues.
- Good understanding of Databases.
- Master's Degree in Public Health or other quantitatively based social science education is desirable.

**Education requirements:** Graduation from an accredited college or university with a doctoral degree in epidemiology, public health, biostatistics, statistics, or health informatics **OR** master's degree with experience equivalent to five year's work experience in epidemiology.

### **Benefits:**

- 12 paid holidays
- Health, dental, vision, life, disability, and flexible benefits
- Paid vacation and sick leave
- Pension and 401(k) options
- Employee discount program and more!
- Loan repayment options

The logo consists of the letters 'TN' in white, bold, sans-serif font, set against a red square background.

Department of

**Health**

**To Apply:** Please send you resume to [Ann.Cranford@tn.gov](mailto:Ann.Cranford@tn.gov)

*Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status, or any other category protected by state and/or federal civil rights laws.*

## **Epidemiologist 2**