

POSITION ANNOUNCEMENT

State Director of Oral Health Services

Who we are and how we impact Tennessee:

TDH incorporates our values into the work we do each day to achieve our mission, live our vision and address our two strategic priorities of prevention and access.

Mission:

Protect, promote, and improve the health and prosperity of people in Tennessee.

Vision:

- Healthy People
- Healthy Communities
- Healthy Tennessee

Our Values:

- Collaboration
- Excellence
- Integrity
- Compassion
- Respect
- Health Equity

Strategic Priorities:

Prevention:

- Support Local Leadership
- Decrease Youth Obesity
- Decrease Tobacco Use
- Decrease Substance Misuse
- Prevent and Mitigate Adverse Childhood Experiences

Access:

- Optimize Internal Clinical Efficiency
- Improve External Primary Care Access
- Leverage Innovation
- Expand Partnerships

[TN State Careers](#)

POSITION: The Tennessee Department of Health (TDH) is seeking applicants for a State Director of Oral Health Services. Applicants should be self-motivated, innovative, and dedicated to improving the oral health of Tennesseans.

The Mission of TDH is *“To protect, promote and improve the health and prosperity of people in Tennessee.”* TDH has facilities in all 95 counties and provides direct medical services for more than one in five Tennesseans. Unique among state departments of health, Tennessee also offers preventive dental services, basic restorative services and emergency services in 45 counties. In addition, TDH supports a robust school based dental prevention program and a State Oral Health Plan.

The Director of Oral Health Services is responsible for the oversight and support of statewide oral health programs and directly supervises and oversees the work of seven rural Regional Dental Directors who provide management of 47 dental sites statewide. The incumbent establishes, updates, and implements policies and procedures related to dental services in accordance with standards of practice.

The Director of Oral Health Services leads the implementation of teledentistry and the development of a hub and spoke model to improve access to care; assists regional leadership in the recruitment of dentists, dental hygienists and dental assistants; and oversees training and provides professional guidance and support to the Collaborative Teaching Dental Program.

The Director of Oral Health Services engages internal and external stakeholders in the planning and evaluation of The Tennessee State Oral Health Plan, maintains reports related to the plan and dental programs, and presents at statewide meetings.

The Director of Oral Health Services ensures protocols and procedures are established and followed for the School-Based Dental Prevention Program which provides screening exams and sealants to children annually in school settings and provides reports to and manages the contract with TennCare on a routine basis.

Additional responsibilities include providing data for the Maternal and Child Health Block Grant and the Preventive Block Grant by the annual deadline;

conducting interviews with media; and providing analysis of legislation impacting the Department of Health and/or Oral Health Services as requested.

QUALIFICATIONS REQUIRED:

- Graduation from an approved school of dentistry
- Valid/current license to practice dentistry in the State of Tennessee
- 5 years of clinical experience in dentistry
- Supervisory or management experience
- Excellent communication skills

QUALIFICATIONS DESIRED:

- Experience in quality improvement and team-based collaborative improvements
- Experience in managing projects in a health-related field
- Hold a master's degree in Healthcare Administration or Management, or in Public Health

SPECIFIC DUTIES:**Project Management**

- Oversee project management by developing workable plans to accomplish objectives, executing plans, overseeing staff as appropriate, and measuring progress and implementing corrective action when necessary
- In collaboration with clinical and administrative leadership throughout the state, facilitate the development, implementation, and evaluation of strategies to improve clinical and service outcomes within an evidenced-based practice framework

Administration

- Oversee Central office staff who maintain committee and team documentation, prepare reports and the State Oral Health Plan
- Coordinate regional and statewide meetings
- Gather and provide data to support Tennessee Department of Health grant requirements
- Provide analysis of dental and/or oral health legislation

Communication

- Write and disseminate policies, protocols, and reports
- Make presentations at statewide meetings
- Share collaborative successes and conduct interviews with the media
- Foster partnerships with partner organizations

SALARY:

The State of Tennessee offers employees a comprehensive benefits package which includes medical, dental, vision, life insurance, etc. For more information on this package, visit

<http://www.tn.gov/hr/topic/benefits>.

The State of Tennessee is an equal opportunity, equal access, affirmative action employer.

The logo for the Tennessee Department of Health, featuring the letters "TN" in white on a red square background.

Department of
Health

HOW TO APPLY:

This is an executive service position and will remain open until filled. Interested applicants should submit a cover letter, resume, and contact information for three professional references to: Dr. Tim Jones, Chief Medical Officer in care of: Amber.R.Bateman@tn.gov

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.