

Physician, Medical Director Division of Community Health Services Davidson County

Who we are and how we impact Tennessee:

TDH incorporates our values into the work we do each day to achieve our mission, live our vision and address our two strategic priorities of prevention and access.

Mission:

Protect, promote, and improve the health and prosperity of people in Tennessee.

Vision:

- Healthy People
- Healthy Communities
- Healthy Tennessee

Our Values:

- Collaboration
- Excellence
- Integrity
- Compassion
- Respect
- Health Equity

Strategic Priorities:

Prevention:

- Support Local Leadership
- Decrease Youth Obesity
- Decrease Tobacco Use
- Decrease Substance Misuse
- Prevent and Mitigate Adverse Childhood Experiences

Access:

- Optimize Internal Clinical Efficiency
- Improve External Primary Care Access
- Leverage Innovation
- Expand Partnerships

[TN State Careers](#)

Job Overview

The Tennessee Department of Health (TDH) is seeking applicants for a Medical Director for the Division of Community Health Services (CHS). This is an Executive Service leadership position reporting to the Assistant Commissioner. CHS Leadership provides oversight of all services provided by 95 rural health departments across the state including Women, Infants, and Children (WIC); family planning; sexually transmitted diseases (STD) management; immunizations; and oral health services. In addition, physicians and advanced practice nurses provide reproductive health services and primary care in 56 health department sites.

Duties and Responsibilities

- Supervising seven (7) Regional Health Officers (RHOs), encompassing 89 counties across the state
- Providing leadership and support for RHOs who oversee physicians, advanced nurse practice nurses, public health nurses, and associated clinical staff in regional clinics and rural health departments
- Developing and updating CHS clinical policies and standardizing procedures in coordination with RHOs to provide best practice guidelines for primary care clinics, family health and wellness services, and specialty clinics such as Tuberculosis and sexually transmitted diseases
- Supervising the State Nursing Director to assure quality and safe care is delivered by public health nurses
- Working closely with the Assistant Commissioner of CHS in providing executive-level management of clinical operations, including continuous quality improvement to ensure efficient use of resources, appropriate patient flow, and maximization of access to care for the population served
- Leading the TDH Clinical Quality and Process Improvement teams in initiatives to ensure that medical services provided meet the highest standards of care, professionalism, and efficiency
- Collaborating closely with other TDH divisions such as Family Health and Wellness and Communicable and Environmental Diseases and Emergency Preparedness in appropriately implementing related activities in rural health departments
- Overseeing the provision of and growth of telehealth services throughout the state
- Serving as clinical leader of the CHS Electronic Health Record team for implementation of a new medical and dental record system
- Supervising the State Oral Health Director and State Pharmacy Director

Preferred Skills

- Substantial experience supervising clinicians in a large institution or organization
- Experience providing direct primary care to patients
- Experience developing teams and leading change
- Experience in Quality Improvement
- Experience working in the governmental or public health field
- Strong business acumen, training, or experience

Required Qualifications

Must have completed a graduate medical education program and hold either a Doctor of Medicine (M.D.) or Doctor of Osteopathic Medicine (D.O.) degree, have been board certified in their specialty, and maintain a valid license to practice in the state of Tennessee; impeccable personal and professional ethics and integrity; excellent oral and written communication skills; and the ability to interface with the community as a public health officer.

Salary and Benefits

Salary is based on training and experience. The State of Tennessee offers employees a comprehensive benefits package which includes medical, dental, vision, life insurance, etc. For more information on this package, visit <http://www.tn.gov/hr/topic/benefits>. Loan repayment of up to \$100,000 per year for 3 years is available for qualifying candidates. Potential loan repayment.

Interested applicants should submit a cover letter and curriculum vitae to Kelsie Richardson, Senior Recruiter.

Kelsie.Richardson@tn.gov

State of Tennessee Department of Health
Division of Community Health Services
710 James Robertson Parkway
Nashville, Tennessee 37243

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status, or any other category protected by state and/or federal civil rights laws.