

TENNESSEE BOARD OF SOCIAL WORKER LICENSURE MINUTES

DATE: February 23, 2023

TIME: 9:00 a.m. CDT

LOCATION: Iris Room, Ground Floor
665 Mainstream Drive
Nashville, TN 37243

BOARD MEMBERS

PRESENT: Ashley Childers, Chairman
Tara Watson, Secretary
Ann-Marie Buchanan
Angela Deloach
Robert Zylstra
Kenya Anderson

BOARD MEMBERS

ABSENT: Jennifer Williams
Patti Ashlock
Rachel Horton
Karen A. Armstrong

STAFF PRESENT: Leandra Houston, Board Administrator
Candyce Wilson, Unit 1 Director
Katherine Trawick, Board Attorney

Ashley Childers called the meeting to order at 9:47am. A roll call was conducted, and a quorum was met.

Katherine Trawick read the Conflict-of-Interest Policy and elaborated on the purpose of the policy to ensure all had clarity on how to proceed with recusals going forward.

Election of Officers

Robert Zylstra made a motion to nominate Ashley Childers to remain as Board Chair. The motion was seconded by Tara Watson and the motion passed.

Kenya Anderson made a motion to nominate Ann-Marie Buchanan as Board Secretary. The motion was seconded by Mr. Zylstra and the motion passed.

Applicant Interviews:

- a) Carol Niehaus: Ms. Niehaus applied for licensure by reciprocity. She appeared before the Board due to her reciprocity application lacking proof that she intends to reside or be employed in the state of Tennessee (pursuant to TCA 63-23-111). The Board questioned the applicants practice intentions and felt as though her intent would meet the requirements. Mr. Zylstra made a motion to approve the application. The motion was seconded by Ms. Buchanan and the motion passed.
- b) Jennifer Hunter: Ms. Hunter applied for clinical licensure by reciprocity but is unable to produce ASWB examination scores. Ms. Hunter appeared before the Board and discussed her practice history, intentions and explained that at the time she obtained licensure in New York in 1990 she was only required to pass a state examination. Ms. Watson made a motion to approve the application. The motion was seconded by Ms. Buchanan, and it passed.
- c) Joanne Clifford: Ms. Clifford applied for clinical licensure by reciprocity but is unable to produce ASWB examination scores. Ms. Clifford appeared before the Board and explained that she passed the California state exam in 2012 but the ASWM examination was not a requirement at that time. Ms. Buchanan made a motion to application. The motion was seconded by Mr. Zylstra, and it passed.
- d) Gregory Jackson: Mr. Jackson applied for clinical licensure by reciprocity but was grandfathered into licensure by two other states and has a record of failing the ASWB examination. The applicant appeared before the Board to discuss is file. Mr. Zylstra made a motion to approve the application. The motion was seconded by Ms. Anderson, and it passed.
- e) Barbara Lee: Ms. Lee applied for clinical licensure by reciprocity but was grandfathered into licensure by North Carolina and licensed through reciprocity by Michigan. Ms. Lee appeared before the Board to discuss her file. Ms. Lee has not taken an ASWB examination and has practiced since 1993. Ms. Watson made a motion to approve the application. The motion was seconded by Ms. Anderson, and it passed.
- f) Virgil Williams: Mr. Williams appeared before the Board to discuss his application for licensure as a master's level social worker but has only taken and passed the clinical ASWB examination. The board advised him to withdraw his LMSW application and apply for LCSW by Reciprocity.

Public Discussion:

Ms. Paula Foster, with Nashville Cares, approached the Board to clarify the original intent of TCA 63-23-111, established in 2008, which requires applicants through reciprocity to reside in Tennessee or be employed in Tennessee. Based on current telehealth practice and the need for more social workers to be licensed in the state, the Board desires for statutory change and a subsequent rule change. Ms. Buchanan motioned to create a Task Force to address proposed rule revisions. The motion was seconded by Mr. Zylstra, and it passed.

Approval of Minutes:

Ms. Buchanan made a motion to approve the November 28, 2022, meeting minutes with a revision to remove Mr. Kenneth White's name from the record. The motion was seconded by Ms. Anderson, and it passed.

Department Reports:

- a) Office of Investigations: Mr. Roger Knowlton presented the summary. There were no questions.
- b) Financial Report: Ms. Keeyona Love presented the fiscal report. There were no questions.
- c) Administrative Report: Ms. Wilson formally introduced herself, gave an update on the unit, and presented the administrative report. There were no questions.
- d) Office of General Counsel: Ms. Trawick presented the disciplinary and general counsel reports.

Presentation of Concern:

Chad Duncan, LCSW, spoke on behalf of the TN Association of Mental Health Organizations on the topic of supervision hours and approved supervisor training requirements; additionally the hardship for licensees in rural areas who do not have access to in-person supervisors. He would like to see a rule change with virtual supervision being 100%, instead of 75%. Mr. Zylstra expressed his reservations on changing it to 100%. The Board clarified that the new 12hr Supervisor CEU requirement will be in effect December 2023.

Conduct New Business:

- a) Correspondence:
 1. Linda Moss: Mr. Zylstra made a motion to grant an extension until June 30th for her to complete the CEUs.
 2. P.F.: Ms. Buchanan made a motion to deny and encouraged her to find live/interactive online courses to complete her CEUs by the end of the year.
 3. Scottie Adams: The Board prefers that every request in the future have a request letter or medical documentation from a physician to support the circumstance. Ms. Buchanan made a motion to contingently approve the extension request if it the administrative office receives sufficient documentation to support the request. The motion was seconded by Ms. Anderson, and it passed.
 4. Sheila McGinty: The Board encouraged her to apply for licensure for them to review her supervision hours.
 5. Theresa Tankston: The Board requested additional documentation of what she has already completed and how it was completed inaccurately in order to examine her virtual CE exception. Ms. Karen Franklin, Executive Director with NASW, made a comment confirming that live CEU courses does count towards in-person CEU hours.
- b) Ratification:

New LBSW(s):

Atterberry Shera
Bates Stephanie Analouise
Goddard Alexis Sterling
Loudenslager Alexis E.
Patel Kayla Marie

Ms. Buchanan made a motion to approve, seconded by Mr. Zylstra and it passed.

Reinstated LBSW(s):

Davis Lashonda S.

Hawkins Anderson Anastasia Vonetta

Mr. Zylstra made a motion to approve, seconded by Ms. Watson and it passed.

New LMSW(s):

Abernathy Jason Michael

Adams Emma Marie

Adams Morgan Charly

Ailsworth Jonathan

Andrews Lynn M.

Ashcraft Claire Elizabeth

Bailey Rachel Ann

Ballinger Anne Claire

Barr Jennifer Peabody

Barrett Julie Ann

Barton Taylor Nicole

Beaty Briann

Bennett April Mercedes

Blankenkamer Katelyn

Boone Katelyn

Bradley Brittany Renee

Bradshaw Katherine S

Brann Rachel

Bridges Joseph Brandon

Brien Robyn

Brooks Jasmine

Brosius Roel Kay

Brown Kendall

Brown Rebecca

Brzezienski Alexandra

Bultje Tua Bultje

Burchett Charles Randall Jr.

Butler Tyesha Shandreneque

Buyes Amy

Byrd Shannon Elizabeth

Camp Sara Summers

Catalano Lily Labour

Clark Sara

Clouse Katherine Conn

Collie Latonia

Colnot Sonia

Coppola Edward

Crawford Sherrie B

Davidson Kelsey Morgann

Davis Alyssa

Davis Cameron Mitchell

Davis Mary Margaret

Dempsey Bailey

Diamond Icy

Dibbins Rachel Ann

Dimartino Rebekah

Doyle Sarah Haley

Draughn Laura

Dukes Courtney Nicole

Early Samantha Nicole

Elike Philip Kwasi

Ellis Marquisha Kentrell

Erickson Kevin Andrew

Espiritu Rebecca

Evans Deona Marie

Ewert Latoya

Farrie Alethea Camille

Fields Kayla

Flowers Sydney

Flynn Shannon Elizabeth

Fontanyi Rachel

Fuqua Bailey Kaye

Garcia Adrienne Marie

Gartman Allison

Glover Andrea

Goodnight Mary Amelia

Gordon Tara Leek

Gorman Rosabelle Faircloth

Graham Lauren Michelle

Graves Victoria Grace

Gray Amy E. Ladd

Gregory Elizabeth

Gresham James

Gresham Sandra

Griffin Chloe
Haines Kylie
Hall Christina
Hancock Ashley
Hardin Victoria
Harris Xiola
Harry Kenyelda L.
Healy Amanda
Hewett Trevey
Hicks-Pass Stephanie
Higdon Kennedy
Hook Julie Ann
Hopper Kerith
Hudson Shannon Rae
Hughes Hanna
Hutchings Paul George
Ivy Claire Noel
Jackson Brittney
Johnston Olivia
Jones Brandy
Kelly Audrey Tanesha
Kicklighter Hope
Kineman Michelle N.
King Julie Holcomb
King Susanna Joy
Kluiter Olivia Brooke
Kolinsky Chelsea Marie
Kroggel Angelica Jane
Kuhn Caryn Renee Wixom
Kutsko Anna
Larson Veronica Hope
Lee-Bradway Elaine V
Lenney Patrick James
Locke Latoya Locke
Logan Taylor Elise
Lowe Elise Anne
Lowe Heather Mims
Luckey Holly
Ludwig Eva
Lundgren Amy Elizabeth
Martin Dorothy Elizabeth
Massey Kathryn Laine
Massey Mina
Mcghee Laquandra
McGuffin, Brianna
Metzger Katrina

Middleton Mary Elizabeth
Mitchell Gabrielle Rene
Mohammed Esosa Frances
Morgan Alyxandria
Morrow Markeshea Lacole
Murray Erin T
Narehood Tammi M
Nyweide Meg
Olds, Bailey
Orellana Vanessa Victoria
Owen, Mikayla
Paddon Kristin Amelia
Pamfil Samantha Victoria
Parr Whitney Anne
Pedrero, Kristy
Pennell Jamie
Perry Gregory Jerome Jr
Pinckert Amanda Joan
Potts Victoria Leanne
Pruitt Nichole
Putman Mya Brianne
Pyburn, Ashtyn
Qadir, Maimuna
Quadrani Angela Sue
Ramsey Lisa R
Ratcliff Rebecca A
Rayford Tirra Ronetta
Rector Andrea
Richardson Beverly Miller
Rutkiewicz Alyssa
Rutledge, Rachel
Sane Skyler
Santana Morgan
Scherer Hannah
Seay, Olivia
Selbe, Emily
Shank Ann Chloe
Shefner, Sophia
Shields April
Smith Andrea Michelle
Smith, Grace
Smith Holly Marie
Smith, Kala
Smith Rachel
Snodgrass Kaitlyn
Snyder Lindsey Hope

Sprowls Beth
Stafford Ashley Elizabeth
Stewart Naquasha
Sturek, Danielle
Swanger, Abby
Taylor Ladonya Michelle
Taylor-Mchaney Jasmine Nichole
Thompson Hailey Rose
Thompson-Norman, Alexandra
Trimpe Leah Hadley
Valentin Bethany
Venable Sarah
Waters Raquel Ann
Watson Melissa
Watts Rachel
Weeks Shamira Levette
Weiler Alison
Weiner Lindsey Weiner
Welch Laurence
White Darlene Lanette

Whitfield Cory Lorenze
Whitfield Emily
Whitmire Tara
Wilder Lily
Wine Alison Jane
Womack Cassandra
Wunner Anna Christen
York, Chandra
Youngblood Rachel Darr
Zaobidny Alexandria
Barber Katherine Elizabeth
Chesser Laurie
Ellson Molly Kathryn
Murphy Kara
Negley Elizabeth Ayers
Padilla Zachary
Ponder Breonna
Price Dominique
Waltz Ethan K
Wilson Lydia Rebecca

Ms. Buchanan made a motion to approve, seconded by Ms. Watson and it passed.

Reinstated LMSW(s):

Benson Melissa D
Bush Nicole
French Lee Lowry
Hackett Sarah Kristin
Kuhlman Constance G
Love Jamie Beth
Maloy Jennifer
Miller Suzanne
Moore Melissa Gascon
Walker Lajeanna Nicole

Mr. Zylstra made a motion to approve, seconded by Ms. DeLoach and it passed.

New LAPSW(s):

Fagan Clifford Raymond

Ms. Watson made a motion to approve, seconded by Ms. Buchanan and it passed.

Reinstated LAPSWs:

Freeman, Corinne

Ms. Buchanan made a motion to approve, seconded by Mr. Zylstra and it passed.

New LCSWs:

Andies Tara Nicole
Bailey Chelsea Brooke
Bean Gloria
Bernhardt Brianna
Bigham-Hendricks Ashley E.
Bitting Sara
Blackman Evette
Blackman Jessica
Bone Sheriese
Boucher Cynthia
Boyce Joshua
Burbidge Jill
Burgos Marxlenin
Canale Erika
Carter Tandra
Casella Diana R.
Casey Brittney Elise
Chandler Brittany E
Charlton Tammy
Clairday Amanda F
Clavin Kathleen
Claypool Kimberly E.
Cluts Erin Joan
Cobb Lauren Ashley
Cockrell Kimery E.
Coffey Tracy Ann
Collake Kawana .
Collins Karen
Combs Laura April
Conrad Dana Frances
Cruz Angela
Cummings Lorraine Elise
Curry Laura
Curry Twana Sue
Davidhizar Heidi Lynn
Davis Andrea Jo'Lea
Delaney Rebecca Lyn
Depko Norell Laura
Deweese Joshua Lee
Diddens Jeannette Christine
Dodd Natalie
Downey Brennan Joseph
Dubey Michelle
Dueling Ashley Marie
Duggan Casey Maureen

Eck Whitney Deeann
Edmonds Alexandra Marie
Ferguson Cheryl
Frescino Valeria
Gaertner Lindsay
Garner Hayleigh Morgan
Greenway Ashley Lauren
Hall Taylor Cholota
Hamilton Lora Kathleen
Harris Christopher John Paul
Harris Marquita
Harrison Lisa M
Hedrick Carly Wolfinger
Hopson Tricia
Houghton Phoebe Coues
Humphreys Emily
Hurst Shannon Janae
Jennings Stephen B.
Johstoneaux Christian Kimball
Jones Bethany B.
Joseph Sheila Mrs.
Juneidi Carmen Farah
Kennedy Ann Marie
Kimble-Kirkwood Reda V
King Kathryn
Krupp Cayla
Labarbera Brooke
Laird Aylmarie Taylor
Lightsey Haley
Lincoln Ian C
Lindsey Megan
Linnehan Sara E
Lipinski Alexandra Kristine
Lira Carolina
Little Ebonee
Ludington Breanne Alysha
Mahala Lori
Mathews Christopher Irving Jr.
Matthews Meghan
Maxson Jennifer
Maxwell Rheann
McAllister, Selena
Mcelroy Shannon Kish
Meeks, Timothy
Messmer Michael W.J.

Milhoan Rebekah
Monroe Shantreirra
Moody Sara E.
Motz Jennifer Lynn
Pack Laura J.
PAse, Jeannie
Patchen Elizaveta K
Patrick Kimberly J.
Perdue Christina L.
Perry Kenneth Dewayne
Perry-Reynolds Shameka
Pevahouse, Kristen
Powell Theresa
Powers Carly Jo Caldwell
Rayner Melissa Ashley
Rivera Ian
Roberson Angela
Robinson Abigail Mary
Rodriguez Sosa Yessica
Roshell-Gahan Princess A.
Sauter Melissa Sue
Scott Ashley
Schlisner, Bret
Scruggs Ann Marie
Shapiro Erin
Sheffield Sherry Gail
Shirley Terry Lynn

Smith Carol G
Smith Ingrid
Southern Sara
Sprawka Jaclyn
Sprung Joshua Gerald
Stafford Rachel Michelle
Stewart Rebecca Lynne
Stotts Jame Camille
Swannick Ariel
Switzer Amanda
Switzer Elena Dodd
Temesghen, Yohana
Thorne Rebecca Lynn
Tressler Julie Ann
Van Choff Jan Michele
Walraven Michelle
Watson Brittany
Watson Kristen Lynn
Weeks Saige
Wells Victoria
Williams Brandy Natasha
Wilson Amanda Renee
Young Brianna Thacker
Boutross Theresa Mccay
Brown Amanda
Watkins Jessica T

Mr. Zylstra made a motion to approve, seconded by Ms. DeLoach and it passed.

Reinstated LCSWs:

Jones Brittany E.
Kelley Lauren S.
Long Jody G.
Stanley Kymberlee S.
Conner Sage Humphries
Manus Andrea L.

Mrs. Buchanan made a motion to approve, seconded by Mrs. Watson. All in favor, motion carried.

- c) **Supervision Plans** - the Board discussed the supervision plan which was created to eliminate an administrative burden and to substitute submission of the supervision logs. The administrative office expressed that several supervision plans have been received in the office and sought guidance on how to seek approval of the plans. The Board stated they will review those already submitted but stated there is a need to develop the process

more. Applicants are encouraged to use the logs, verification of supervision forms, and reference form letters until further notice.

- d) CE Broker Update – Ms. Wilson explained that CE Broker is now live for all social work licensees. Additionally, there was an e-mail blast to all licensees about CE Broker and a webinar conducted to provide an example of how CE Broker works. Mr. Zylstra made a motion to add NASW CE course information pertaining to the Suicide Prevention Training and the specific Tennessee Code Annotated and Rules & Regulation of the TN Board of Social Workers website. This was seconded by Ms. Buchanan, and it passed.

Presentation of Disciplinary orders:

b) Consent Orders:

- 1) Maura Hanley: Ms. Buchanan made a motion to accept order as written. The motion was seconded by Ms. Anderson, and it passed.
- 2) India Johnson: Mr. Zylstra made a motion to accept the order as written. The motion was seconded by Ms. Buchanan, and it passed.

c) Agreed Orders:

- 1) Lauren Kelley: Ms. Buchanan made a motion to accept the order as written. The motion was seconded by Mr. Zylstra, and it passed.

e) Order of Compliance:

- 1. Janessa Leach: Ms. Buchanan made a motion to accept the order as written. The motion was seconded by Ms. Watson, and it passed.

Adjournment:

Ms. Buchanan made to adjourn the meeting. The motion was seconded Mr. Zylstra and it passed.

These minutes were ratified by the Board on June 2, 2023.