

**TN BOARD OF RESPIRATORY CARE  
MEETING MINUTES**

**Date:** May 8, 2025

**Time:** 9:00 AM Central Time

**Location:** Office of Health Related Boards  
Iris Conference Room  
665 Mainstream Drive  
Nashville, TN 37243

**Members Present:** Kira Anderson  
Kimberly Christmon  
Ray Davis, Board Secretary  
Robert Farmer, Board Chair  
Dr. Gary Keith Lovelady  
Dr. Delmar Mack, Consumer Member  
Curtis Powell  
Craig Rooks

**Member(s) Absent:** None

**Staff Present:** Kimberly Wallace, Regulatory Board Administrative Director  
Melicent Smith, Regulatory Board Administrative Assistant  
Ashley Fine, Senior Associate Counsel  
Justin Harleman, Senior Associate Counsel

**Guests Present:** None

**Call to Order**

The meeting was called to order at 9:02am CST and chaired by Mr. Farmer. A roll call of Board Members was made, and a quorum was present at the Call to Order with Ms. Anderson, Ms. Christmon, Mr. Davis, Mr. Farmer, Dr. Lovelady, Dr. Mack, Mr. Powell, and Mr. Rooks in attendance. Board administrative and legal staff were also introduced.

**Rulemaking Hearing**

*Rule 1330-01-.07 Application Review, Approval, and Denial*

Ms. Fine called the Rulemaking Hearing to order.

Ms. Fine introduced herself as Senior Associate Counsel with the Department of Health's Office of General Counsel and served as moderator of this rulemaking hearing. The agency representatives present introduced themselves for the record, as follows:

- Kira Anderson
- Kimberly Christmon
- Ray Davis, Board Secretary
- Robert Farmer, Board Chair
- Dr. Gary Keith Lovelady
- Dr. Delmar Mack, Consumer Member
- Curtis Powell
- Craig Rooks

It is Thursday, May 8, 2025. This rulemaking hearing is taking place pursuant to Tennessee Code Annotated, Section 4-5-204, in the Iris Conference Room, 665 Mainstream Drive, Nashville, Tennessee.

The purpose of this rulemaking hearing is to solicit comments on the Board's/Committee's proposal to amend Rule 1330-01-.07 regarding delivery of application deficiency notifications.

Pursuant to T.C.A. § 4-5-204, the following is a summary of the factual information on which the amended rules contained in the notice of rulemaking are based:

The rule currently requires an application deficiency letter to be mailed via certified mail. This rule amendment will remove the certified mail requirement so that applicants may also be notified by email when the applicant selects email as his or her chosen method of contact.

A rule is defined as a Board statement of general applicability that implements or prescribes law or policy or describes the procedures or practice requirements of the Board. Proposed rules are filed with the office of the Secretary of State, notice is given to the public for comment, and a rulemaking hearing is held. Upon conclusion of the hearing and adoption of the proposed rules, the rules are sent to the Governor's office for review and then forwarded to the Attorney General's Office for review of legality. If approved, they are filed with the Secretary of State, which is responsible for publication, and the government operations committee of the General Assembly. The rules become effective 90 days after they are filed in the Secretary of State's office.

Those members of the public wishing to speak were instructed to sign up at the table by the door. Ms. Fine also placed copies of the Notice of Rulemaking and tracked changes of the proposed rule amendments on the table in case anyone wanted a copy.

Board members had the Notice of Rulemaking and tracked changes of the proposed rule amendments on their iPads, and paper copies were also available.

The notice of rulemaking hearing included the entire text of the proposed rules and was published on January 30, 2025, on the Tennessee Administrative Website.

Ms. Wallace confirmed that additional notice was given to affected individuals or groups, including:

- TN Society for Respiratory Care (TSRC)
- American Association of Respiratory Care (AARC)
- National Board of Respiratory Care (NBRC)
- Posted on the Board’s Website and Online Calendar of Events

Ms. Fine noted that, as the agency heard public comment on the proposed rules, as moderator she reserved the right to limit such comments if they become repetitive.

Ms. Fine read the substance of the proposed rules into the record.

There were no requests made for public comment, either by written or oral request.

A motion was made by Mr. Powell

To approve the rulemaking for Rule 1330-01-.07 as presented in the redlines

With a second by Mr. Rooks

Discussion:  None OR  As Follows

Discussion included the use of the masculine form of the language.

A roll call vote was conducted, as follows:

Kira Anderson	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Kimberly Christmon	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Ray Davis	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Robert Farmer	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Dr. Gary Keith Lovelady	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Dr. Delmar Mack	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Curtis Powell	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Craig Rooks	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT

The motion passed  unanimously OR  by majority  
by roll call vote.

Ms. Fine presented the proposed Regulatory Flexibility Analysis and the Statement of Economic Impact to Small Business

A motion was made by Mr. Davis  
 To approve the Regulatory Flexibility Analysis and the Statement of Impact to Small Business, as presented  
 With a second made by Ms. Christmon  
 Discussion:  None OR  As Follows  
 The motion passed unanimously by voice vote.

The rulemaking hearing and the comment period were concluded.

**Discuss and take action as necessary regarding Legislation**

There were no legislative items for the Board to review in this meeting.

Ms. Fine noted new legislation that will be discussed at the next meeting regarding boards experiencing multiple trials being heard at the same time.

**Receive Reports and/or Requests from the Office of Investigations**

The Office of Investigations reports were presented by OIV representative Ms. Barbara Granum, as follows:

**CY2025 YTD**

Currently Open Complaints	10
Closed Complaints	8

<b>Total New Complaints Opened</b>	11
Substance Abuse	2
Criminal Charges	1
Violation of Order	1
Malpractice/Negligence	1
Unprofessional Conduct	2
Lapsed License	2
Continuing Education Violation	2

**Receive Reports and/or Requests from the Division of Health Licensure and Regulation**

There were no finance reports for the Board to review in this meeting.

**Receive Reports and/or Requests from the Peer Assistance Program**

The Administrative Office did not receive any reports or requests from the TN Medical Foundation for the Board's review in this meeting.

## **Receive Reports and/or Requests from the Office of General Counsel**

Ms. Fine presented the report, as follows:

### **Conflict of Interest**

If you have a personal or financial interest in the outcome of any issue or matter before this Board which may suggest a bias on your part, you are asked to state that interest on the record so that a determination can be made as to whether there exists a need for recusal. You are reminded that it is the duty of this Board to protect the health, safety and welfare of the citizens of Tennessee and that the administration of this solemn responsibility is dependent upon avoiding even the appearance of impropriety.

### **Open Meetings Act**

Pursuant to the Open Meetings Act, Board business may only be discussed by Board members during the meeting. Members should not discuss the Board's business at any time other than during the open Board meeting. This prohibition applies to phone calls, emails, and text messages. Board members should also ensure that all comments during the meeting are stated for all to hear; private conversations between or among members during the meeting are inappropriate.

### **RULES**

On November 16, 2023, the Board voted to amend Rule 1330-01-.07(7) regarding notification of incomplete application files. A rulemaking hearing was held regarding these amendments at today's meeting.

At the May 9, 2024, meeting, the Board voted to amend various rules as a result of the review conducted pursuant to 2021 Public Chapter 328. Those rules are in internal review.

### **LITIGATION**

#### **Appeals**

None.

#### **Civil Suits**

None.

### **PENDING CASES**

There are currently five (5) open cases against respiratory therapists in the Office of General Counsel.

### **DISCIPLINARY REPORT**

The Disciplinary Coordinator for the Board of Respiratory Care is currently monitoring:  
Nine (9) licensees for a reprimand;  
Two (2) licensees for suspension; and

Eight (8) licensees for revocation/surrender.

### **Presentation of Orders, Agreed Citations, and Other Disciplinary Items**

#### **Consent Orders**

A copy of the ratified Consent Orders are attached to these Minutes.

Justin Harleman, Senior Associate Counsel, presented the Consent Orders, as follows:

#### **Consent Order - Sally Cass, RRT License #7434**

A motion was made by Mr. Rooks

To approve the Consent Order, as presented for Sally Cass, RRT License #7434

With a second made by Mr. Davis

Discussion:  None OR  As Follows

The motion passed unanimously by voice vote.

#### **Consent Order - Julie Cavin, RRT License #3652**

A motion was made by Mr. Powell

To approve the Consent Order, as presented for Julie Cavin, RRT License #3652

With a second made by Ms. Christmon

Discussion:  None OR  As Follows

Dr. Mack noted his knowledge of this licensee and asked for recusal.

The motion passed unanimously by voice vote of all voting members, noting the recusal of Dr. Mack.

#### **Consent Order - Monnesha Swinger, CRT License #8024**

A motion was made by Mr. Powell

To approve the Consent Order, as presented for Monnesha Swinger, CRT License #8024

With a second made by Mr. Rooks

Discussion:  None OR  As Follows

The motion passed unanimously by voice vote.

#### **Consent Order – Jonathan Lewis, RRT License #7842**

A motion was made by Mr. Rooks

To approve the Consent Order, as presented for Jonathan Lewis, RRT License #7842

With a second made by Mr. Davis

Discussion:  None OR  As Follows

The motion passed unanimously by voice vote.

**Agreed Orders**

None

**Orders of Compliance**

None

**Requests for Order Modification**

None

**Applicant Interviews/File Reviews/Waivers & Other Requests**

Stacy Schreffler, File #9318

The applicant was:  Present in Person  Present via Phone Call  Not Present

This applicant answered “yes” to the application question regarding license discipline.

The applicant stated she could be present via phone call, if need be, to discuss with the Board the situations that led to the discipline on her other state license. The Board chose to review the application and proceed without calling the applicant.

A motion was made by Mr. Powell  
To approve the application for Stacy Schreffler, File #9318  
With a second made by Ms. Christmon  
Discussion:  None OR  As Follows  
The motion passed unanimously by voice vote.

John Farnum, File #9346

The applicant was:  Present in Person  Present via Phone Call  Not Present

The Board reviewed this application for a licensing decision.

The applicant was present to discuss his application with the Board. Mr. Farnum requested to have a representative from TMF, Dr. Tomiko Webb, speak on his behalf. Mr. Farnum stated his authorization for Dr. Webb to speak on his behalf on the record regarding his interactions with TMF.

A motion was made by Mr. Powell

To approve the application for John Farnum, File #9346, conditional upon the continuance with the current monitoring agreement with TMF, meeting all requirements of that agreement with quarterly reports submitted to the Board, with a reprimand upon the license

With a second made by Ms. Anderson and Dr. Mack

Discussion:  None OR  As Follows

Ms. Fine clarified that Mr. Farnum would need to petition for an order of compliance to lift the order once all items are complete.

The motion passed unanimously by voice vote.

### **CONSENT AGENDA**

- Approval of February 13, 2025, Respiratory Board Meeting Minutes
- Ratification of Licensure Files
- Approval of Agreed Citations
  - CE – Luwam Eyob, RRT #7715
  - CE – Ashley Mattox, CRT #7511
  - CE – Lisa Ray, CRT #1358
  - CE – Teric Tibbs, RRT #6393
  - Lapsed License – Phillip Smith, RRT #8897
- Departmental Reports
  - Administrative Office
- Notices – None

A motion was made by Mr. Rooks

To approve all items on the Consent Agenda, as presented.

With a second made by Mr. Davis

Discussion:  None OR  As Follows

The motion passed unanimously by voice vote.

### **Discuss and take action as necessary regarding Rulemaking, Rulemaking Hearings, Rule Amendments, and Policies**

#### **Review of Current Board Policies**

In follow-up to the policy reviews conducted by the Board in the last two meetings, the Board identified three (3) policies to continue work on in this meeting.

#### **Position Statement Concurrent Therapy**

The Board reviewed an AARC White Paper on Concurrent Therapy and the Board's current Position Statement on Concurrent Therapy.

The Board determined that their stance is the same as what is presented in the AARC White Paper.

A motion was made by Mr. Powell

To update the Board’s Position Statement on Concurrent Therapy, wherein, the Board adopts the most current version of the AARC Position on Unattended Service (“Concurrent Therapy” “Stacking”) with a draft presented to Mr. Farmer as delegated to make final approval

With a second made by Ms. Christmon

Discussion:  None OR  As Follows

A roll call vote was conducted, as follows:

Kira Anderson	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Kimberly Christmon	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Ray Davis	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Robert Farmer	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Dr. Gary Keith Lovelady	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Dr. Delmar Mack	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Curtis Powell	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Craig Rooks	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT

The motion passed  unanimously OR  by majority

by roll call vote.

#### Position Statement Administration of Influenza, Pneumococcal, and Covid-19 vaccines

The Board reviewed proposed language to update the policy/position statement to include the RSV vaccine into the existing policy/position statement and to update other references in the existing policy.

A motion was made by Ms. Christmon

To approve the updated policy/position statement as discussed and presented in redlines version

With a second made by Mr. Davis

Discussion:  None OR  As Follows

A roll call vote was conducted, as follows:

Kira Anderson	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Kimberly Christmon	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Ray Davis	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Robert Farmer	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Dr. Gary Keith Lovelady	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Dr. Delmar Mack	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Curtis Powell	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Craig Rooks	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT

The motion passed  unanimously OR  by majority  
by roll call vote.

Position Statement Regarding RRT's Providing IV Care to Pediatric Patients During Transport

The Board reviewed the original intent and writing of the policy/position statement from 2008, which initiated as a request for an advisory ruling from the Board in May 2008 and then progressed to adoption as a policy by the Board in August 2008.

The Board considered whether the policy should include all patient populations, instead of just pediatric patients.

A motion was made by Ms. Christmon

To update the policy/position statement to include all patient populations, and not be specific to only pediatric patients, by striking the word "pediatric" from the existing language

With a second made by Mr. Powell

Discussion:  None OR  As Follows

A roll call vote was conducted, as follows:

Kira Anderson	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Kimberly Christmon	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Ray Davis	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Robert Farmer	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Dr. Gary Keith Lovelady	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Dr. Delmar Mack	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Curtis Powell	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT
Craig Rooks	<input checked="" type="checkbox"/> AYE	<input type="checkbox"/> NAY	<input type="checkbox"/> ABSTAIN	<input type="checkbox"/> RECUSED	<input type="checkbox"/> ABSENT

The motion passed  unanimously OR  by majority  
by roll call vote.

Rule 1330-01-.14 Temporary License

The Board reviewed Rule 1330-01-.14 and T.C.A. §63-27-116, regarding temporary licensure and the length of time a temporary license is good for practice.

A motion was made by Mr. Powell

To update Rule 1330-01-.14 to change to the language currently allowing a temporary license to be valid for practice from six (6) months, updating it to one (1) year, as presented in the redlines

With a second made by Mr. Farmer

Discussion:  None OR  As Follows

The Board discussed the language of “authorization to practice” and “temporary licensure”.

The motion passed unanimously by voice vote.

#### Rule 1330-01-.05 Qualifications and Procedures for Licensure

The Board reviewed Rule 1330-01-.05 and T.C.A. §§ 63-27-105, 106, and 107, in addition to Public Chapter 127, regarding the educational requirements for licensure as a CRT or RRT.

A motion was made by Mr. Powell

To update Rule 1330-01-.05 with language updates regarding examinations, as discussed

With a second made by Mr. Davis

Discussion:  None OR  As Follows

The motion passed unanimously by voice vote.

#### Conference/Event Reports and Upcoming Events Review

Mr. Powell and Mr. Davis presented to the Board highlights of their attendance at the 2025 TSRC Conference.

#### Discuss Old/New Board Business

There were no old or new business items for the Board to review in this meeting that were not already discussed under other items on the agenda.

#### Review of Correspondence

There were no correspondence items for the Board to review in this meeting.

#### Public Comment

Ms. Wallace reviewed the Public Comment policy, wherein, any individual wishing to make a public comment at a board meeting must submit a request to do so in writing, it must include the specific topic from the published agenda/sunshine notice for the meeting for which the individual wishes to make comment and must be received by the Administrative Office at least ten (10) business days prior to the date of a meeting.

Should the agenda be amended after initial publication, the member of the public wishing to address the Board on an amended agenda item must give their written notice no less than twenty-four (24) hours prior to the meeting.

The email address for submission of a request to make public comment for this Board is: Unit3HRB.Health@tn.gov.

No prior written requests for public comment were received by the Administrative Office for this meeting.

**Adjourn**

There being no further business to be heard, a motion was made by Mr. Rooks to adjourn.

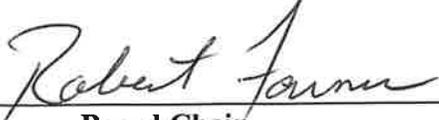
A second was made by Mr. Powell

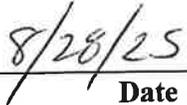
Discussion:  None OR  As Follows

The motion passed unanimously by voice vote.

The meeting adjourned at 11:49am CST.

**These Minutes were ratified by the Board on August 28, 2025.**

  
\_\_\_\_\_  
**Board Chair**

  
\_\_\_\_\_  
**Date**

## ATTACHMENTS TO BOARD MINUTES

**STATE OF TENNESSEE  
DEPARTMENT OF HEALTH**

<b>IN THE MATTER OF:</b>	)	<b>BEFORE THE TENNESSEE BOARD</b>
	)	<b>OF RESPIRATORY CARE</b>
<b>SALLY MARIE CASS, RRT</b>	)	
<b>RESPONDENT</b>	)	<b>CASE NO: 2025006341</b>
	)	
<b>LITTLE FALLS, MINNESOTA</b>	)	
<b>TENNESSEE LICENSE NO. 7434</b>	)	

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**CONSENT ORDER**

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Comes now the Division of Health Related Boards of the Tennessee Department of Health (the "Division"), by and through the Office of General Counsel, and Respondent Sally Marie Cass, R.R.T. ("Respondent"), who would move the Tennessee Board of Respiratory Care (the "Board") for approval of this Consent Order affecting Respondent's respiratory care license in the State of Tennessee.

The Board is responsible for the regulation and supervision of respiratory therapists licensed to practice in the State of Tennessee. *See Tennessee Respiratory Care Practitioner Act, Tenn. Code Ann. § 63-27-101, et seq.* It is the policy of the Board to require strict compliance with the laws of this State, and to apply the laws so as to preserve the quality of respiratory care provided in Tennessee. It is the duty and responsibility of the Board to enforce the Tennessee Respiratory Care Practitioner Act in such a manner as to promote and protect public health, safety, and welfare in every practicable way, including disciplining respiratory therapists who violate the provisions of Tenn. Code Ann. § 63-27-101, *et seq.* or the Rules and Regulations promulgated by the Board and recorded in the *Official Compilation Rules and Regulations of the State of Tennessee* (hereinafter "Tenn. Comp. R. & Regs.").

Respondent, by her signature to this Consent Order, waives the right to a contested case hearing and any and all rights to judicial review in this matter. Respondent agrees that presentation to and consideration of this Consent Order by the Board for ratification and all matters divulged during that process shall not constitute unfair disclosure such that the Board or any of its members shall be prejudiced to the extent that requires their disqualification from hearing this matter should this Order not be ratified. Likewise, all matters, admissions, and statements disclosed or exchanged during the attempted ratification process shall not be used against Respondent in any subsequent proceeding unless independently entered into evidence or introduced as admissions.

Respondent expressly waives all further procedural steps and expressly waives all rights to seek judicial review of or to challenge or contest the validity of this Consent Order. Respondent understands that by signing this Consent Order, Respondent is allowing the Board to issue its order without further process. Respondent acknowledges that this is a formal disciplinary action and will be reported to the National Practitioner Data Bank and/ or a similar agency. In the event that the Board rejects this Consent Order for any reason, it will be of no force or effect for either party.

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## I. STIPULATIONS OF FACT

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1. Respondent has been at all times pertinent hereto licensed by the Tennessee Board of Respiratory Therapists (the "Board"), as a respiratory therapist in Tennessee, having been first granted Tennessee respiratory license number 7434 by the Board on July 31, 2019, which has a current expiration date of September 30, 2025.

2. For the 2021-2022 Continuing Education cycle, Respondent failed to provide proof of nine and three quarters (9.75) hours (1.5 for 2021; 8.25 for 2022) of the required twenty-four (24) hours.
3. On October 8, 2024, the Department mailed the Respondent a letter to Respondent's current address on file advising her of this non-compliance with the continuing education hours for the 2021-2022 Continuing Education cycle.
  - a. Respondent was advised to make up the deficient hours and was offered an Agreed Citation to resolve this matter.
4. Respondent never responded to the Department's October 8, 2024, notice.

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## II. GROUNDS FOR DISCIPLINE

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The facts stipulated to in the Stipulations of Fact are sufficient to establish that grounds for discipline of Respondent's respiratory care license exist. Specifically, Respondent has violated the following statutes or rules which are part of the Tennessee Respiratory Care Practitioner Act, (Tenn. Code Ann. § 63-27-101, *et seq.*) for which disciplinary action before and by the Board is authorized:

5. The facts stipulated in paragraphs two (2) through four (4) constitute a violation of Tenn. Code Ann. § 63-27-112(a)(2), which states:
  - Immoral, unethical, unprofessional or dishonorable conduct.
6. The facts stipulated in paragraphs two (2) and three (3) constitute a violation of Tenn. Code Ann. § 63-27-109(a), which states:

Every licensed respiratory care practitioner shall obtain, during each calendar year, at least ten (10) hours of continuing professional respiratory care education that

meets the guidelines established for such continuing education by the rules of the board. Each licensed practitioner shall maintain written proof of obtaining such continuing education for a period of at least three (3) years and shall, upon request, make such proof available to the board or the division.

7. The facts stipulated in paragraphs two (2) and three (3) constitute a violation of Tenn.

Comp. R. and Regs. 1330-01-.12(1)(a), which states:

Each therapist and assistant licensed by the Board must complete twelve (12) hours of approved continuing education every calendar year.

1. At least five (5) of those twelve (12) hours must pertain to the clinical practice of respiratory care or to research relating to the cardiopulmonary system.

2. At least one (1) of those twelve (12) hours must pertain to patient safety as defined by the T.J.C.

3. At least one (1) of those twelve (12) hours must be a course focused on the professional or ethical standards required of respiratory therapists by their governing rules and statutes.

4. The remaining five (5) hours may pertain to, among other topics, education or management.

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### III. POLICY STATEMENT

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The Tennessee Board of Respiratory Care takes this action in order to protect the health, safety, and welfare of the citizens of the State of Tennessee and ensure that the public confidence in the integrity of the respiratory care profession is preserved.

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### IV. ORDER

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**NOW THEREFORE**, Respondent, for the purpose of avoiding further administrative action with respect to this cause, agrees to the following:

8. The Tennessee respiratory license of Sharon L. Biggs, license number 891, is hereby **REPRIMANDED** effective from the date of entry of this Consent Order.
9. Respondent shall be required to obtain nine and three quarters (9.75) hours of continuing education for the 2021-2022 Continuing Education cycle.

These hours shall

be done within 90 (ninety) days of the entry of this order.

10. Respondent is assessed and must pay, pursuant to Tenn. Code Ann. § 63-5-124(a) and Tenn. Comp. R. & Regs. 0460-01-.06(4), one Type C civil penalties in the amount of **three hundred dollars (\$300.00)**. All civil penalties shall be paid in full within twelve (12) months from entry of this Consent Order.
11. Respondent must pay, pursuant to Tenn. Code Ann. § 63-1-144, § 63-5-124(e), and Tenn. Comp. R. & Regs. 0460-01-.06(6), the actual and reasonable costs of prosecuting this case to the extent allowed by law, including all costs assessed against the Board by the Division's Bureau of Investigations in connection with the prosecution of this matter. These costs will be established by an Assessment of Costs prepared and filed by counsel for the Division. The maximum amount for the assessment of costs shall be five hundred dollars (**\$500.00**) and shall be paid in full within twelve (12) months from the issuance of the Assessment of Costs.
12. Respondent understands this is a formal disciplinary action and will be reported to the National Practitioner Data Bank (NPDB) and/or a similar agency to comply with all of the public reporting obligations of the Health-Care Consumer Right to Know Act of 1998 (Tenn. Code Ann. §§ 63-51-101, *et seq.*).

13. Respondent agrees that facsimile/PDF copies of this Order, including facsimile/PDF signatures thereto, shall have the same force and effect as originals.

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#### IV. NOTICE

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14. Any and all costs shall be **paid in full within ninety (90) days** from the issuance of the Assessment of Costs. Payment shall be made by **certified check, cashier's check, or money order**, payable to the **State of Tennessee**, Department of Health by mail. Payment by personal or business check will not be accepted. All disciplinary terms submitted, *including continuing education course credits, civil penalties and/or cost payments*, must include **Sally Cass, RRT Case No. 2025006341** on the instrument. All payments can be mailed or delivered to:

**Office of General Counsel  
Attn: Disciplinary Coordinator  
Tennessee Department of Health  
665 Mainstream Drive, Second Floor  
Nashville, Tennessee 37243**

15. A violation of this Consent Order shall constitute a separate violation, pursuant to Tenn. Code Ann. § 63-27-112, and Tenn. Comp. R. and Regs. 1330-01-.15 and is grounds for further disciplinary action by the Board, including suspension or revocation of Respondent's license.

Sally Marie Cass, RRT  
Case No. 2025006341  
Consent Order

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**VI. APPROVAL BY THE BOARD**

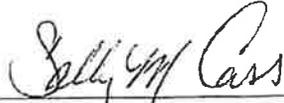
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This **CONSENT ORDER** was approved by a majority of a quorum of the Tennessee Board of Respiratory Therapists at a public meeting of the Board and signed this 8th day of May, 2025.

  
Chairperson  
Tennessee Board of Respiratory Therapists

Sally Marie Cass, RRT  
Case No. 2025006341  
Consent Order

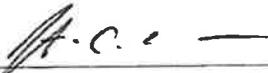
**APPROVED FOR ENTRY:**



\_\_\_\_\_  
**Sally Marie Cass, RRT**  
License No. 7434  
*Respondent*  
16809 160<sup>th</sup> Avenue  
Little Falls, Minnesota, 56345  
Email: [scass95687@yahoo.com](mailto:scass95687@yahoo.com)

5/01/25

\_\_\_\_\_  
Date



\_\_\_\_\_  
**Justin C. Harleman (BPR No. 40071)**  
Senior Associate General Counsel  
Office of General Counsel  
Tennessee Department of Health  
665 Mainstream Drive, 2<sup>nd</sup> Floor  
Nashville, Tennessee 37243  
Office: (615) 741-1611  
Fax: (615) 532-3386 or (615) 532-7749  
Email: [Justin.Harleman@tn.gov](mailto:Justin.Harleman@tn.gov)

5/5/2025

\_\_\_\_\_  
Date

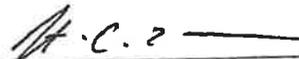
Sally Marie Cass, RRT  
Case No. 2025006341  
Consent Order

CERTIFICATE OF SERVICE

The undersigned hereby certifies a true and correct copy of this document has been served upon Respondent by delivering same in the United States Mail, Certified Number 9589 0170 5270 2072 2623 76 return receipt requested, and United States First Class Postage Pre-Paid Mail, with sufficient postage thereon to reach its destination and via email to:

Sally Marie Cass, RRT  
16809 160<sup>th</sup> Avenue  
Little Falls, Minnesota, 56345  
Email: [scass95687@yahoo.com](mailto:scass95687@yahoo.com)

This 8<sup>th</sup> day of May, 2025.

  
Justin C. Harleman  
Senior Associate Counsel  
Tennessee Department of Health

**STATE OF TENNESSEE  
DEPARTMENT OF HEALTH**

<b>IN THE MATTER OF:</b>	)	<b>BEFORE THE TENNESSEE</b>
	)	<b>BOARD OF RESPIRATORY CARE</b>
<b>JULIE LIGHT CAVIN, RRT</b>	)	
<b>RESPONDENT</b>	)	
	)	<b>CASE NUMBER: 2024039061</b>
<b>KINGSPORT, TENNESSEE</b>	)	
<b>TENNESSEE LICENSE NO. 3652</b>	)	

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**CONSENT ORDER**

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Come now the Division of Health-Related Boards of the Tennessee Department of Health (hereinafter the "Division"), by and through the Office of General Counsel, and Respondent, Julie Light Cavin, RRT, (hereinafter "Respondent"), and respectfully move the Tennessee Board of Respiratory Care (hereinafter the "Board") for approval of this Consent Order affecting Respondent's license to practice as a respiratory care practitioner in the State of Tennessee.

The Board is responsible for the regulation and supervision of respiratory care practitioner's licensed to practice in the State of Tennessee. *See Tennessee Respiratory Care Practitioner Act* (hereinafter the "Practice Act"), Tennessee Code Annotated Section (hereinafter "Tenn. Code Ann. §") 63-27-101, *et seq.* It is the policy of the Board to require strict compliance with the laws of this State, and to apply the laws so as to preserve the quality of respiratory care provided in Tennessee. It is the duty and responsibility of the Board to enforce the Practice Act in such a manner as to promote and protect the health, safety and welfare of the citizens of the State of Tennessee, including by disciplining licensed respiratory care practitioners who violate the provisions of Tenn. Code Ann. § 63-27-101, *et seq.*, the General Rules and Regulations Governing Respiratory Care Practitioners promulgated by the Board and recorded in the *Official Compilation*

*Rules and Regulations of the State of Tennessee* (hereinafter “Tenn. Comp. R. & Regs.”) located at Tenn. Comp. R. & Regs. Chapter 1330-01, *et seq.*

Respondent, Julie Light Cavin, RRT, by her signature to this Consent Order, waives the right to a contested case hearing and any and all right to judicial review in this matter. Respondent agrees that presentation to and consideration of this Consent Order by the Board for ratification and all matters divulged during that process shall not constitute unfair disclosure such that the Board or any of its members shall be prejudiced to the extent that requires their disqualification from hearing this matter should this Order not be ratified. Likewise, all matters, admissions and statements disclosed or exchanged during the attempted ratification process shall not be used against Respondent in any subsequent proceeding unless independently entered into evidence or introduced as admissions.

Respondent expressly waives all further procedural steps and expressly waives all rights to seek judicial review of or to challenge or contest the validity of this Consent Order. Respondent understands that by signing this Consent Order, Respondent is allowing the Board to issue its order without further process. Respondent acknowledges that this is a formal disciplinary action and will be reported to the National Practitioner Data Bank (NPDB) and/or similar agency. In the event that the Board rejects this Consent Order for any reason, it will be of no force or effect for either party.

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### **I. STIPULATIONS OF FACT**

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1. Respondent has been at all times pertinent hereto licensed by the Board as a registered respiratory therapist (hereinafter “RRT”) in the State of Tennessee, having been granted license number 3652 by the Board on November 9, 2004, which currently has an expiration date of December 31, 2026.

2. For approximately twenty-one (21) months, Respondent unknowingly and inadvertently worked as an RRT while her license was expired.

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## II. GROUNDS FOR DISCIPLINE

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The facts stipulated in the Stipulations of Fact, *supra*, are sufficient to establish grounds to discipline Respondent's license to practice as a respiratory care practitioner. Specifically, Respondent has violated the following statute and rule which are part of the Tennessee Respiratory Care Practitioner Act, (Tenn. Code Ann. § 63-27-101, *et seq.*) and the Rules and Regulations promulgated by the Board and recorded in the General Rules and Regulations Governing Respiratory Care Practitioners (Tenn. Comp. R. & Regs. Chapter 1330-01, *et seq.*), for which disciplinary action before and by the Board is authorized:

3. The fact as stipulated to in paragraph two (2) *supra*, constitutes a violation of Tenn. Code Ann. § 63-27-112(a)(5), which authorizes discipline of a licensed respiratory care practitioner for:

Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state.

4. The fact as stipulated to in paragraph two (2) *supra*, constitutes a violation of Tenn. Code Ann. § 63-27-112(a)(11), which authorizes discipline of a licensed respiratory care practitioner for:

Any other unprofessional or unethical conduct specified in the rules of the board.

5. The fact as stipulated to in paragraph two (2) *supra*, constitutes a violation of the Tennessee Board of Respiratory Care Policy Statement on Lapsed Licenses (Ratified February 11, 2016), which authorizes discipline of a licensed respiratory care practitioner for:

The Board of Respiratory Care recognizes that an individual may inadvertently allow his/her license to expire. However, applicable law prohibits an individual from working as a Respiratory Therapist unless he/she has an active license. While the Board does not condone an individual working on an expired license, the Board recognizes that these inadvertent lapses can occur. As such, the Board has adopted the following procedures for reinstatement of an expired license.

\*\*\*

5. If the licensee . . . practiced on a lapsed license for six (6) months or longer, the licensee shall be referred to the Office of Investigations and Office of General Counsel for formal disciplinary action. Upon a proven violation, the minimum disciplinary action for this violation shall be:
- A. A formal and reportable Reprimand on the license;
  - B. Assessment of civil penalties in an amount to exceed \$100 per month for every month in which the individual has worked at least one day beyond the thirty (30) calendar day grace period;
  - C. Assessment of costs associated with investigating and prosecuting the matter; and
  - D. Any and all other remedies the Board deems appropriate.

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### III. POLICY STATEMENT

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The Tennessee Board of Respiratory Care takes this action in order to protect, promote, and improve the health and well-being of all people in the State of Tennessee and to ensure that the public confidence in the integrity of respiratory care practitioners is preserved. The Board recognizes that ensuring a licensed respiratory care practitioner's compliance with applicable law and ethics is crucial to achieve this goal.

#### IV. ORDER

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**NOW THEREFORE**, Respondent, for the purpose of avoiding further administrative action with respect to this cause, agrees to the following:

6. The Tennessee respiratory care practitioner's license of Julie Light Cavin, RRT, license number 3652, is hereby **REPRIMANDED** effective from the date of entry of this Consent Order.
7. Respondent is assessed and must pay, pursuant to Tenn. Code Ann. § 63-27-104(a)(3), 63-27-112(c)(3), Tenn. Comp. R. & Regs. 1330-01-.15(2)(h), and 1330-01-.15(5), and the Tennessee Board of Respiratory Care's Policy Statement on Lapsed License, twenty (20) Type B civil penalties in the amount of one hundred five dollars (\$105.00) each, for a total amount of **Two Thousand One Hundred Dollars (\$2,100.00)**, representative of the twenty (20) months Respondent performed the duties of a RRT on a lapsed license beyond the thirty (30) calendar day grace period. All civil penalties shall be paid in full within twelve (12) months from the issuance of the Assessment of Costs and Civil Penalties.
8. Respondent must pay, pursuant to Tenn. Code Ann. § 63-1-144, the actual and reasonable costs of prosecuting this case to the extent allowed by law, including all costs assessed against the Board by the Division's Bureau of Investigations in connection with the prosecution of this matter. These costs will be established by an Assessment of Costs prepared and filed by counsel for the Division. The maximum amount for the assessment of costs shall be three thousand dollars (\$3,000.00) and shall be paid in full within twelve (12) months from the issuance of the Assessment of Costs and Civil Penalties.

9. Respondent understands this is a formal disciplinary action and will be reported to the National Practitioner Data Bank (NPDB) and/or a similar agency to comply with all of the public reporting obligations of the Health-Care Consumer Right to Know Act of 1998 (Tenn. Code Ann. §§ 63-33-101, *et seq.*).
10. Respondent agrees that facsimile/PDF copies of this Order, including facsimile/PDF signatures thereto, shall have the same force and effect as originals.

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**V. NOTICE**

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11. Any and all civil penalties and costs shall be **paid in full within twelve (12) months** from the issuance of the Assessment of Costs and Civil Penalties. Payment shall be made by **certified check, cashier's check, or money order**, payable to the **State of Tennessee**, Department of Health by mail. All disciplinary terms submitted, including continuing education course credits, civil penalties and/or cost payments, must include **Julie Light Cavin, RRT, Case No. 2024039061** on the instrument. All payments can be mailed or delivered to:

**Office of General Counsel  
Attn: Disciplinary Coordinator  
Tennessee Department of Health  
665 Mainstream Drive, Second Floor  
Nashville, Tennessee 37243**

12. A violation of this Consent Order shall constitute a separate violation, pursuant to Tenn. Code Ann. § 63-27-112(5), and is grounds for further disciplinary action by the Board, including suspension or revocation of Respondent's respiratory care practitioner's license.

Julie Light Cavin, RRT  
Case No. 2024039061  
Consent Order

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**VI. APPROVAL BY THE BOARD**

---

This **CONSENT ORDER** was approved by a majority of a quorum of the Tennessee Board of Respiratory Care at a public meeting of the Board and signed this 8th day of May, 2025.

  
Chairperson  
Tennessee Board of Respiratory Care

Julie Light Cavin, RRT  
Case No. 2024039061  
Consent Order

**APPROVED FOR ENTRY:**

Julie Light Cavin RRT 2/27/25  
**Date**  
Julie Light Cavin, RRT  
License No. 3652  
*Respondent*  
3411 Reservoir Road  
Kingsport, Tennessee  
Email: [dscavin@charter.net](mailto:dscavin@charter.net)

Candace M. Carter March 11, 2025  
**Date**  
**Candace M. Carter (BPR No. 034514)**  
Senior Associate General Counsel  
Office of General Counsel  
Tennessee Department of Health  
665 Mainstream Drive, 2<sup>nd</sup> Floor  
Nashville, Tennessee 37243  
Office: (615) 741-1611  
Fax: (615) 532-3386 or (615) 532-7749  
Email: [Candace.Meagan.Carter@tn.gov](mailto:Candace.Meagan.Carter@tn.gov)

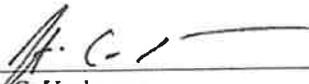
Julie Light Cavin, RRT  
Case No. 2024039061  
Consent Order

**CERTIFICATE OF SERVICE**

The undersigned hereby certifies a true and correct copy of this document has been served upon Respondent by delivering same in the United States Mail, Certified Number 9589 0710 5270 2144 0802 80 return receipt requested, and United States First Class Postage Pre-Paid Mail, with sufficient postage thereon to reach its destination and via email to:

Julie Light Cavin, RRT  
3411 Reservoir Road  
Kingsport, Tennessee 37660  
Email: [dscavin@charter.net](mailto:dscavin@charter.net)

This 8th day of May, 2025.

  
Justin C. Harleman  
Senior Associate General Counsel  
Tennessee Department of Health

**STATE OF TENNESSEE  
DEPARTMENT OF HEALTH**

<b>IN THE MATTER OF:</b>	)	<b>BEFORE THE TENNESSEE</b>
	)	<b>BOARD OF RESPIRATORY CARE</b>
<b>MONNIESHA SWINGER, CRT</b>	)	
<b>RESPONDENT</b>	)	
	)	<b>CASE NUMBER: 2025005241</b>
<b>SPRING HILL, TENNESSEE</b>	)	
<b>TENNESSEE LICENSE NO. 8024</b>	)	

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**CONSENT ORDER**

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Come now the Division of Health-Related Boards of the Tennessee Department of Health (hereinafter the "Division"), by and through the Office of General Counsel, and Respondent, Monnisha Swinger, CRT (hereinafter "Respondent"), and respectfully move the Tennessee Board of Respiratory Care (hereinafter the "Board") for approval of this Consent Order affecting Respondent's license to practice as a respiratory care practitioner in the State of Tennessee.

The Board is responsible for the regulation and supervision of respiratory care practitioner's licensed to practice in the State of Tennessee. *See* Tennessee Respiratory Care Practitioner Act (hereinafter the "Practice Act"), Tennessee Code Annotated Section (hereinafter "Tenn. Code Ann. §") 63-27-101, *et seq.* It is the policy of the Board to require strict compliance with the laws of this State, and to apply the laws so as to preserve the quality of respiratory care provided in Tennessee. It is the duty and responsibility of the Board to enforce the Practice Act in such a manner as to promote and protect the health, safety and welfare of the citizens of the State of Tennessee, including by disciplining licensed respiratory care practitioners who violate the provisions of Tenn. Code Ann. § 63-27-101, *et seq.*, the General Rules and Regulations Governing Respiratory Care Practitioners promulgated by the Board and recorded in the *Official Compilation*

*Rules and Regulations of the State of Tennessee* (hereinafter “Tenn. Comp. R. & Regs.”) located at Tenn. Comp. R. & Regs. Chapter 1330-01, *et seq.*

Respondent, Monnesha Swinger, by her signature to this Consent Order, waives the right to a contested case hearing and any and all right to judicial review in this matter. Respondent agrees that presentation to and consideration of this Consent Order by the Board for ratification and all matters divulged during that process shall not constitute unfair disclosure such that the Board or any of its members shall be prejudiced to the extent that requires their disqualification from hearing this matter should this Order not be ratified. Likewise, all matters, admissions and statements disclosed or exchanged during the attempted ratification process shall not be used against Respondent in any subsequent proceeding unless independently entered into evidence or introduced as admissions.

Respondent expressly waives all further procedural steps and expressly waives all rights to seek judicial review of or to challenge or contest the validity of this Consent Order. Respondent understands that by signing this Consent Order, Respondent is allowing the Board to issue its order without further process. Respondent acknowledges that this is a formal disciplinary action and will be reported to the National Practitioner Data Bank (NPDB) and/or similar agency. In the event that the Board rejects this Consent Order for any reason, it will be of no force or effect for either party.

---

## I. STIPULATIONS OF FACT

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- I. Respondent was granted License No. 8024 by Tennessee Board of Respiratory Care (the “Board”) as a Certified Respiratory Therapist (CRT), on January 28, 2025, with an expiration date of July 31, 2027.

2. Respondent previously held Temporary Permit No. 8146, as a registered respiratory therapist (hereinafter "RRT"), granted by the Board on August 23, 2021, with an expiration date of February 23, 2022.
3. From February 24, 2022, until August 5, 2022, Respondent operated on a lapsed RRT temporary permit, No. 8146, while working at Select Specialty Hospital.
4. Respondent is currently operating as a CRT under license No. 8024.

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## II. GROUNDS FOR DISCIPLINE

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The facts stipulated in the Stipulations of Fact, *supra*, are sufficient to establish grounds to discipline Respondent's license to practice as a respiratory care practitioner. Specifically, Respondent has violated the following statute and rule which are part of the Tennessee Respiratory Care Practitioner Act, (Tenn. Code Ann. § 63-27-101, *et seq.*) and the Rules and Regulations promulgated by the Board and recorded in the General Rules and Regulations Governing Respiratory Care Practitioners (Tenn. Comp. R. & Regs. Chapter 1330-01, *et seq.*), for which disciplinary action before and by the Board is authorized:

5. The facts as stipulated to in paragraphs one (1) through three (3), *supra*, constitute a violation of Tenn. Code Ann. § 63-27-112(a)(2), which authorizes discipline of a licensed respiratory care practitioner for:

Immoral, unethical, unprofessional or dishonorable conduct.

6. The facts as stipulated to in paragraphs one (1) through three (3), *supra*, constitute a violation of Tenn. Code Ann. § 63-27-112(a)(5), which authorizes discipline of a licensed respiratory care practitioner for:

Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state.

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### III. POLICY STATEMENT

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The Tennessee Board of Respiratory Care takes this action in order to protect, promote, and improve the health and well-being of all people in the State of Tennessee and to ensure that the public confidence in the integrity of respiratory care practitioners is preserved. The Board recognizes that ensuring a licensed respiratory care practitioner's compliance with applicable law and ethics is crucial to achieve this goal.

---

### IV. ORDER

---

**NOW THEREFORE**, Respondent, for the purpose of avoiding further administrative action with respect to this cause, agrees to the following:

7. The Tennessee respiratory care practitioner's license of Monnesha Swinger, CRT license number 8024, is hereby **REPRIMANDED** effective from the date of entry of this Consent Order.
8. Respondent is assessed and must pay, pursuant to Tenn. Code Ann. § 63-27-112 and Tenn. Comp. R. & Regs. 1330-01-.15(5), civil penalties in the amount of **five hundred twenty-five dollars (\$525.00)**, as outlined in the Tennessee Board of Respiratory Care's Policy Statement for the 6 months of operating on a lapsed license with a 30-day grace period for a total of five (5) months.

9. Respondent must pay, pursuant to Tenn. Code Ann. § 63-1-144, the actual and reasonable costs of prosecuting this case to the extent allowed by law, including all costs assessed against the Board by the Division's Bureau of Investigations in connection with the prosecution of this matter. These costs will be established by an Assessment of Costs prepared and filed by counsel for the Division. The maximum amount for the assessment of costs shall be **five hundred dollars (\$500.00)** and shall be paid in full within twelve (12) months from the issuance of the Assessment of Costs and Civil Penalties.
10. Respondent understands this is a formal disciplinary action and will be reported to the National Practitioner Data Bank (NPDB) and/or a similar agency to comply with all of the public reporting obligations of the Health Care Consumer Right to Know Act of 1998 (Tenn. Code Ann. §§ 63-51-101, *et seq.*).
11. Respondent agrees that facsimile/PDF copies of this Order, including facsimile/PDF signatures thereto, shall have the same force and effect as originals.

---

#### V. NOTICE

---

12. Any and all civil penalties and costs **shall be paid in full within twelve (12) months** from the issuance of the Assessment of Costs and Civil Penalties. Payment shall be made by **certified check, cashier's check, or money order**, payable to the **State of Tennessee**, Department of Health by mail. All disciplinary terms submitted, including continuing education course credits, civil penalties and/or cost payments, must include Monnesha Swinger, RRT, License No. 8146 on the instrument. All payments can be mailed or delivered to:

**Office of General Counsel  
Attn: Disciplinary Coordinator  
Tennessee Department of Health  
665 Mainstream Drive, Second Floor  
Nashville, Tennessee 37243**

13. A violation of this Consent Order shall constitute a separate violation, pursuant to Tenn. Code Ann. § 63-27-112(5) and is grounds for further disciplinary action by the Board, including suspension or revocation of Respondent's registered respiratory therapist license.

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**VI. APPROVAL BY THE BOARD**

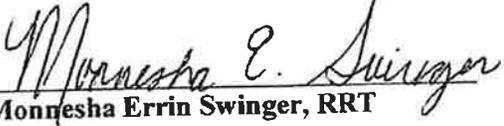
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This **CONSENT ORDER** was approved by a majority of a quorum of the Tennessee Board of Respiratory Care at a public meeting of the Board and signed this 8<sup>th</sup> day of May, 2025.

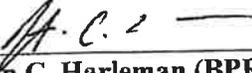
  
\_\_\_\_\_  
Chairperson  
Tennessee Board of Respiratory Care

Monnesha Swinger, RRT  
Case No. 2025005241  
Consent Order

**APPROVED FOR ENTRY:**

  
**Monnesha Errin Swinger, RRT**  
License No. 8146  
*Respondent*  
932 Pinehurst Drive  
Springhill, TN 37174

4-23-25  
Date

  
**Justin C. Harleman (BPR No. 40071)**  
Senior Associate General Counsel  
Office of General Counsel  
Tennessee Department of Health  
665 Mainstream Drive, 2<sup>nd</sup> Floor  
Nashville, Tennessee 37243  
Office: (615) 741-1611  
Fax: (615) 532-3386 or (615) 532-7749  
Email: [Justin.Harleman@tn.gov](mailto:Justin.Harleman@tn.gov)

4.28.2025  
Date

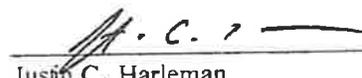
Monnesha Swinger, RRT  
Case No. 2025005241  
Consent Order

**CERTIFICATE OF SERVICE**

The undersigned hereby certifies a true and correct copy of this document has been served upon Respondent by delivering same in the United States Mail, Certified Number 9589 0710 5270 2072 2623 83 return receipt requested, and United States First Class Postage Pre-Paid Mail, with sufficient postage thereon to reach its destination and via email to:

Monnesha Errin Swinger, RRT  
932 Pinehurst Drive  
Springhill, TN 37174  
Email: [swingemon@gmail.com](mailto:swingemon@gmail.com)

This 8<sup>th</sup> day of May, 2025.

  
Justin C. Harleman  
Senior Associate General Counsel  
Tennessee Department of Health

**STATE OF TENNESSEE  
DEPARTMENT OF HEALTH**

<b>IN THE MATTER OF:</b>	)	<b>BEFORE THE TENNESSEE</b>
	)	<b>BOARD OF RESPIRATORY CARE</b>
<b>JONATHAN LEWIS, RRT</b>	)	
<b>RESPONDENT</b>	)	
	)	<b>CASE NUMBER: 2024043131</b>
<b>BARTLETT, TENNESSEE</b>	)	
<b>TENNESSEE LICENSE NO. 7842</b>	)	

---

**CONSENT ORDER**

---

Comes now the Division of Health Related Boards of the Tennessee Department of Health (the "Division"), by and through the Office of General Counsel, and Respondent Jonathan Lewis, R.R.T. ("Respondent"), who would move the Tennessee Board of Respiratory Care (the "Board") for approval of this Consent Order affecting Respondent's respiratory care license in the State of Tennessee.

The Board is responsible for the regulation and supervision of respiratory therapists licensed to practice in the State of Tennessee. *See Tennessee Respiratory Care Practitioner Act, Tenn. Code Ann. § 63-27-101, et seq.* It is the policy of the Board to require strict compliance with the laws of this State, and to apply the laws so as to preserve the quality of respiratory care provided in Tennessee. It is the duty and responsibility of the Board to enforce the Tennessee Respiratory Care Practitioner Act in such a manner as to promote and protect public health, safety, and welfare in every practicable way, including disciplining respiratory therapists who violate the provisions of Tenn. Code Ann. § 63-27-101, *et seq.* or the Rules and Regulations promulgated by the Board and recorded in the *Official Compilation Rules and Regulations of the State of Tennessee* (hereinafter "Tenn. Comp. R. & Regs.").

Respondent, by his signature to this Consent Order, waives the right to a contested case hearing and any and all rights to judicial review in this matter. Respondent agrees that presentation to and consideration of this Consent Order by the Board for ratification and all matters divulged during that process shall not constitute unfair disclosure such that the Board or any of its members shall be prejudiced to the extent that requires their disqualification from hearing this matter should this Order not be ratified. Likewise, all matters, admissions, and statements disclosed or exchanged during the attempted ratification process shall not be used against Respondent in any subsequent proceeding unless independently entered into evidence or introduced as admissions.

Respondent expressly waives all further procedural steps and expressly waives all rights to seek judicial review of or to challenge or contest the validity of this Consent Order. Respondent understands that by signing this Consent Order, Respondent is allowing the Board to issue its order without further process. Respondent acknowledges that this is a formal disciplinary action and will be reported to the National Practitioner Data Bank and/ or a similar agency. In the event that the Board rejects this Consent Order for any reason, it will be of no force or effect for either party.

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### **I. STIPULATIONS OF FACT**

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1. Respondent has been at all times pertinent hereto licensed by the Tennessee Board of Respiratory Therapists (the "Board"), as a Registered Respiratory Therapist in Tennessee, having been first granted Tennessee license number 7842 by the Board on September 9, 2020, which has a current expiration date of September 30, 2026.

2. On August 29, 2024, the Board ratified a Consent Order in Case No. 2024000901, which included public discipline against Respondent's license and required him to pay civil penalties in the amount of three hundred dollars (\$300.00), and costs in the amount of six hundred, nine dollars and forty-five cents (\$609.45).
3. The civil penalties were due within thirty (30) days of the ratification of the Consent Order by the Board.
4. The costs were due within thirty (30) days of the issuance of the Assessment of Costs.
5. Respondent failed to comply with the Consent Order by making no payments towards the civil penalties and/or costs, as required in the ratified Board order.
6. Respondent was aware, as outlined in the Consent Order, that any violation of that previously ratified order would constitute a separate violation, pursuant to Tenn. Code Ann. § 63-27-112, and Tenn. Comp. R. and Regs. 1330-01-.15 and served as grounds for further disciplinary action by the Board, including probation, suspension, or revocation of Respondent's license.

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## II. GROUNDS FOR DISCIPLINE

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The facts stipulated in the Stipulations of Fact, *supra*, are sufficient to establish grounds to discipline Respondent's Respiratory license. Specifically, Respondent has violated the following statute and rule which are part of the Tennessee Respiratory Care Practitioner Act, (Tenn. Code Ann. § 63-27-101, *et seq.*) and the Rules and Regulations promulgated by the Board and recorded in the General Rules Governing the Board of Respiratory Care (Tenn. Comp. R. & Regs. Chapter 1330-01, *et seq.*), and the Rules Governing the Practice of Respiratory Care (Tenn.

Comp. R. & Regs. Chapter 1330-01, *et seq.*) for which disciplinary action before and by the Board is authorized:

7. The fact as stipulated to in paragraphs two (2) through six (6) *supra*, constitutes a violation of Tenn. Code Ann. § 63-27-112(a)(2), which authorizes discipline of a licensee for:

Immoral, unethical, unprofessional, or dishonorable conduct.

8. The fact as stipulated to in paragraphs two (2) through six (6) *supra*, constitutes a violation of Tenn. Code Ann. § 63-27-112(a)(5), which authorizes discipline of a licensee for:

Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state.

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### III. POLICY STATEMENT

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The Tennessee Board of Respiratory Care takes this action in order to protect the health, safety, and welfare of the citizens of the State of Tennessee and ensure that the public confidence in the integrity of the respiratory care profession is preserved.

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### IV. ORDER

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**NOW THEREFORE**, Respondent, for the purpose of avoiding further administrative action with respect to this cause, agrees to the following:

9. The Tennessee Registered Respiratory Therapist license of Jonathan Lewis, RRT, license number 7842, is hereby Voluntarily Retired, same as Revocation, effective from the date of entry of this Consent Order.

10. Respondent understands this is a formal disciplinary action and will be reported to the National Practitioner Data Bank (NPDB) and/or a similar agency to comply with all of the public reporting obligations of the Health-Care Consumer Right to Know Act of 1998 (Tenn. Code Ann. §§ 63-51-101, *et seq.*).
11. Respondent agrees that facsimile/PDF copies of this Order, including facsimile/PDF signatures thereto, shall have the same force and effect as originals.

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#### IV. NOTICE

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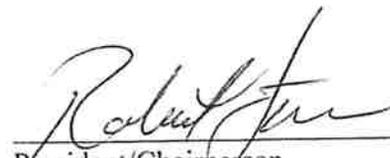
12. A violation of this Consent Order shall constitute a separate violation, pursuant to Tenn. Code Ann. § 63-27-112, and Tenn. Comp. R. and Regs. 1330-01-.15 and is grounds for further disciplinary action by the Board, including suspension or revocation of Respondent's license.

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#### V. APPROVAL BY THE BOARD

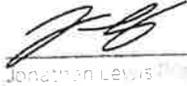
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This **CONSENT ORDER** was approved by a majority of a quorum of the Tennessee Board of Respiratory Care at a public meeting of the Board and signed this 8<sup>th</sup> day of May, 2025.

  
\_\_\_\_\_  
President/Chairperson  
Tennessee Board of Respiratory Care

Jonathan Lewis, RRT  
Case No. 2024043141  
Consent Order

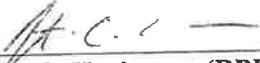
**APPROVED FOR ENTRY:**



Jonathan Lewis RRT # 7842

**Jonathan Lewis, RRT**  
License No. 7842  
*Respondent*  
3975 North Heatherhill  
Bartlett, Tennessee 38135  
Email: [jplewis1138@gmail.com](mailto:jplewis1138@gmail.com)

\_\_\_\_\_  
**Date**



**Justin C. Harleman (BPR No. 40071)**  
Senior Associate General Counsel  
Office of General Counsel  
Tennessee Department of Health  
665 Mainstream Drive, 2<sup>nd</sup> Floor  
Nashville, Tennessee 37243  
Office: (615) 741-1611  
Fax: (615) 532-3386 or (615) 532-7749  
Email: [Justin.Harleman@tn.gov](mailto:Justin.Harleman@tn.gov)

\_\_\_\_\_  
**Date**

5/7/2025

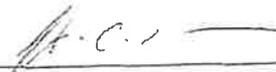
Jonathan Lewis, RRT  
Case No. 2024043141  
Consent Order

**CERTIFICATE OF SERVICE**

The undersigned hereby certifies a true and correct copy of this document has been served upon Respondent by delivering same in the United States Mail, Certified Number 9589 0710 5270 2072 2624 20 return receipt requested, and United States First Class Postage Pre-Paid Mail, with sufficient postage thereon to reach its destination and via email to:

Jonathan Lewis, RRT  
3975 North Heatherhill  
Bartlett, Tennessee 38135  
Email: [Jplewis1138@gmail.com](mailto:Jplewis1138@gmail.com)

This 8<sup>th</sup> day of May, 2025.

  
Justin C. Harleman  
Senior Associate General Counsel  
Tennessee Department of Health

## **Ratification List**

**February 3, 2025 – April 30, 2025**

### **RRT Closed Applications**

Elliott Cindy  
Gorham Rebecca  
Holmes Adara Jewel  
Kershaw Heath  
Roddie Mya  
Staple Keith Mr  
Thibodeaux Tia

### **RRT Newly Licensed**

9321 Aliparo Arnold Alimagno Mr  
9292 Alqahmi Abeer  
9351 Altenburg Cynthia Ann  
9317 Bailey Kacie Leigh MRS.  
9368 Baines Shana D.  
9342 Boggs Hailey Michelle  
9334 Bowers Carey Lynn  
9337 Bullock Tyreana  
9329 Cook-Mitchell Shannon C  
9272 Cooper Antrice  
9310 Evans Dustin R  
9328 Greeson Kyle A RRT  
9324 Hahn David Samuel  
9327 Lambe Cody  
9330 Mckinley Gabrielle Arlene Miss  
9325 Megaly Kerolos  
9313 Megaly Norhan  
9293 Morgan Sherin Morgan-Lotfy  
9312 Nnamuchi Chizoba Benedict Mr  
9332 Obarr Karen  
9355 Perkins Tonia Lee  
9307 Poss Jessica Elaine  
9322 Prestage Stephanie  
9341 Rayborn Antonio Jr  
9343 Riley Melisa

9344 Rucker Anyah  
9361 Russell Donna Carol  
9333 Sene Maty  
9305 Smith Faith Krystal  
9319 Smith Regina Lyn Mrs  
9347 Taylor Christan  
9323 Tubbs Brittany R  
9339 Wells Melissa Mrs.  
9340 Whitlock Jasmine Camylle  
9345 Williams Jennifer  
9316 Williams Nicole Lynn  
9267 Wilson Gina  
9326 Wirrenga Erin  
9302 Wright Alaina RRT  
8939 Holmes Dayna  
8983 Al Abbas Abdulaziz  
8812 Belt Misty Siobhan

### **RRT Reinstated**

5198 Arnold Katherine Carrier  
3173 Belay Daniel T  
8980 Booker Brittany  
5318 Christopher Tarnice Vonsha  
4584 Hill Morris  
6809 Jarvis Julie Ann  
6564 Leach Samantha Martin  
8186 Lindemann Pamela  
1084 Lynn Christopher G  
8897 Smith Phillip  
6466 Taylor Rachel Harmon  
3988 Sims Maxine Richardson  
7574 Mccollum Jasmine Lee

## **CRT Closed Applications**

Cabrera Acuna Pedro  
Covington Precious Jennifer

## **CRT Newly Licensed**

8039 Bates Rachael  
8036 Bogan Kimberly Charlene  
8045 Brown Lakeisha Shanette  
8035 Campbell Kayla  
8032 Castle Lauren  
8033 Childress Ariele  
8042 Falkner Destiny Shanice  
8043 Fowler Charllene Carter  
8056 Hughes Michael  
8040 Lopez Jasmin Karen  
8049 Mccann Bobbie Jean  
8017 Mosley Alishia  
8038 Presley Tanganyika Nicole  
8047 Rooks Jatanza Shana  
8048 Russell Karen Louise  
8054 Shafik Anderow  
8055 Smith Courteney  
7998 Smith Kasey

## **CRT Reinstated**

7471 Clemons Shaquia  
7740 Evans Marketha  
7353 Lotfy Abeer



STATE OF TENNESSEE  
DEPARTMENT OF HEALTH  
665 Mainstream Drive  
Nashville, TN 37243

BILL LEE  
GOVERNOR

1-800-778-4123 ext. 532-5090 or 615-532-5090  
Unit3HRB.Health@tn.gov

RALPH ALVARADO, MD, FACP  
COMMISSIONER

## Tennessee Board of Respiratory Care

### AGREED CITATION

Luwam Eyob  
RRT LICENSE # 7715

December 20, 2024

**WHEREAS**, the Tennessee Board of Respiratory Care (Board), regulates and supervises respiratory therapists licensed to practice pursuant to Tennessee Code Annotated Section (Tenn. Code Ann. §) 63-27-101, *et seq.* (Code), including the discipline of licensees, as well as those who are required to be licensed, who violate the Code and the Rules promulgated by the Board, Official Compilation of Rules and Regulations of the State of Tennessee (Tenn. Comp. R. & Regs.), 1330-01-.01, *et seq.* (Rules); and

**WHEREAS**, Luwam Eyob (Licensee) is licensed by the Board as a registered respiratory therapist in the State of Tennessee, license number 7715; and

**WHEREAS**, Licensee admits to the failure to obtain twelve (12) hours of continuing education (CE) credits during Licensee's CE cycle 2023, in violation of Tenn. Code Ann. § 63-27-109, and Tenn. Comp. R. & Regs., 1331-02-.12; and

**WHEREAS**, Licensee understands the rights found in the Code, Rules, and the Uniform Administrative Procedures Act, Tenn. Code Ann. §§ 4-5-101 thru 4-5-404, including the right to a hearing, and to appear personally and by legal counsel, the right to confront and to cross-examine witnesses who would testify against Licensee, the right to testify and to present evidence on Licensee's own behalf, as well as the issuance of subpoenas to compel the attendance of witnesses and the production of documents, as well as the right to appeal for judicial review of or to challenge or contest the validity of this Agreed Citation; and

**WHEREAS**, Licensee understands that by signing this Agreed Citation and paying a civil penalty of **three hundred dollars (\$300.00)**, Licensee waives Licensee's right to a hearing as described herein.

**WHEREAS**, Licensee agrees presentation of this Agreed Citation to the Board and the Board's consideration of it and all matters divulged during that process shall not

constitute unfair disclosure such that the Board or any of its members become prejudiced requiring their disqualification from hearing this matter should this Agreed Citation not be ratified. All matters, admissions, and statements disclosed during the attempted ratification process shall not be used against the Licensee in any subsequent proceeding unless independently entered into evidence or introduced as admissions. If the Board rejects this Agreed Citation for any reason, it will be of no force or effect for either party.; and

**WHEREAS**, Licensee agrees facsimile/PDF copies of this Agreed Citation, including facsimile/PDF signatures thereto, shall have the same force and effect as originals.

**WHEREAS**, Licensee agrees that Licensee has not received any threats or promises of any kind by the State or any agent or representative thereof, except such as is detailed herein.

**WHEREAS**, Licensee acknowledges and understands that if Licensee does not sign this Agreed Citation and return it along with a check or money order made out to the Tennessee Board of Respiratory Care for the prescribed amount and submission of proof of completion of all required continuing education credits within **ninety (90) days**, a formal contested case hearing may be initiated in which the Board is authorized to assess civil penalties in the amount of one thousand dollars (\$1,000.00), with each day of continued violation constituting a separate violation. Tenn. Code Ann. § 63-1-134. Additionally, the Board may refuse to renew Licensee's license, or the Board may suspend or revoke Licensee's license.

**THEREFORE**, by signing below, Licensee agrees to the terms of this Agreed Citation and hereby remits a civil penalty in the amount of **three hundred dollars (\$300.00) to be paid within ninety (90) days of the date of this citation**. Licensee further agrees to provide proof to the Board of completion of **twelve (12) hours of continuing education, the amount determined to be deficient**, (including **1** hour(s) of patient safety as defined by the Joint Accreditation Commission and 1 hour(s) of a course focused on the professional or ethical standards required of respiratory therapists), **in addition to a penalty of an additional five (5) continuing education hours related to the practice of respiratory care** either before ratification or within **ninety (90) days** of ratification of this citation by the Board. Furthermore, Licensee executes this Agreed Citation for the purpose of avoiding further administrative proceedings with respect to this violation. Licensee further understands that this Agreed Citation will be reported on the Department of Health's Disciplinary Action Report and appear on the Department of Health's Website and may be reported to the National Practitioner Data Bank (NPDB).

**APPROVED FOR ENTRY:**



Luwan Eyob  
Respiratory Therapist License No. 7715  
Licensee

02/24/2025  
Date

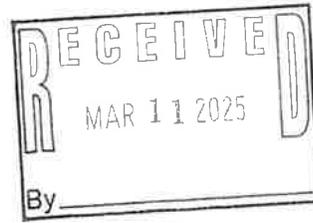


Chairperson/Acting Chairperson  
Tennessee Board of Respiratory Care

5/8/2025  
Date

3747-300

Civil



STATE OF TENNESSEE  
DEPARTMENT OF HEALTH  
665 Mainstream Drive  
Nashville, TN 37243  
1-800-778-4123 ext. 532-5090 or 615-532-5090  
Unit3HRB.Health@tn.gov

RALPH ALVARADO, MD, FACP  
COMMISSIONER

BILL LEE  
GOVERNOR

## Tennessee Board of Respiratory Care

### AGREED CITATION

Ashley Mattox

CRT LICENSE # 7511

December 23, 2024

**WHEREAS**, the Tennessee Board of Respiratory Care (Board), regulates and supervises respiratory therapists licensed to practice pursuant to Tennessee Code Annotated Section (Tenn. Code Ann. §) 63-27-101, *et seq.* (Code), including the discipline of licensees, as well as those who are required to be licensed, who violate the Code and the Rules promulgated by the Board, Official Compilation of Rules and Regulations of the State of Tennessee (Tenn. Comp. R. & Regs.), 1330-01-.01, *et seq.* (Rules); and

**WHEREAS**, Ashley Mattox (Licensee) is licensed by the Board as a certified respiratory therapist in the State of Tennessee, license number 7511; and

**WHEREAS**, Licensee admits to the failure to obtain twelve (12) hours of continuing education (CE) credits during Licensee's CE cycle 2022, in violation of Tenn. Code Ann. § 63-27-109, and Tenn. Comp. R. & Regs., 1331-02-.12; and

**WHEREAS**, Licensee understands the rights found in the Code, Rules, and the Uniform Administrative Procedures Act, Tenn. Code Ann. §§ 4-5-101 thru 4-5-404, including the right to a hearing, and to appear personally and by legal counsel, the right to confront and to cross-examine witnesses who would testify against Licensee, the right to testify and to present evidence on Licensee's own behalf, as well as the issuance of subpoenas to compel the attendance of witnesses and the production of documents, as well as the right to appeal for judicial review of or to challenge or contest the validity of this Agreed Citation; and

**WHEREAS**, Licensee understands that by signing this Agreed Citation and paying a civil penalty of **three hundred dollars (\$300.00)**, Licensee waives Licensee's right to a hearing as described herein.

**WHEREAS**, Licensee agrees presentation of this Agreed Citation to the Board and the Board's consideration of it and all matters divulged during that process shall not

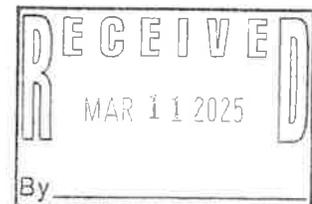
constitute unfair disclosure such that the Board or any of its members become prejudiced requiring their disqualification from hearing this matter should this Agreed Citation not be ratified. All matters, admissions, and statements disclosed during the attempted ratification process shall not be used against the Licensee in any subsequent proceeding unless independently entered into evidence or introduced as admissions. If the Board rejects this Agreed Citation for any reason, it will be of no force or effect for either party.; and

**WHEREAS**, Licensee agrees facsimile/PDF copies of this Agreed Citation, including facsimile/PDF signatures thereto, shall have the same force and effect as originals.

**WHEREAS**, Licensee agrees that Licensee has not received any threats or promises of any kind by the State or any agent or representative thereof, except such as is detailed herein.

**WHEREAS**, Licensee acknowledges and understands that if Licensee does not sign this Agreed Citation and return it along with a check or money order made out to the Tennessee Board of Respiratory Care for the prescribed amount and submission of proof of completion of all required continuing education credits within **ninety (90) days**, a formal contested case hearing may be initiated in which the Board is authorized to assess civil penalties in the amount of one thousand dollars (\$1,000.00), with each day of continued violation constituting a separate violation. Tenn. Code Ann. § 63-1-134. Additionally, the Board may refuse to renew Licensee's license, or the Board may suspend or revoke Licensee's license.

**THEREFORE**, by signing below, Licensee agrees to the terms of this Agreed Citation and hereby remits a civil penalty in the amount of **three hundred dollars (\$300.00) to be paid within ninety (90) days of the date of this citation**. Licensee further agrees to provide proof to the Board of completion of **twelve (12) hours of continuing education, the amount determined to be deficient**, (including **1** hours of patient safety as defined by the Joint Accreditation Commission and **1** hours of a course focused on the professional or ethical standards required of respiratory therapists), **in addition to a penalty of an additional five (5) continuing education hours related to the practice of respiratory care** either before ratification or within **ninety (90) days** of ratification of this citation by the Board. Furthermore, Licensee executes this Agreed Citation for the purpose of avoiding further administrative proceedings with respect to this violation. Licensee further understands that this Agreed Citation will be reported on the Department of Health's Disciplinary Action Report and appear on the Department of Health's Website and may be reported to the National Practitioner Data Bank (NPDB).



**APPROVED FOR ENTRY:**



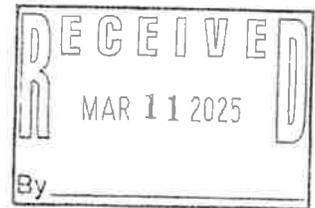
Ashley Mattox  
Respiratory Therapist License No. 7511  
Licensee

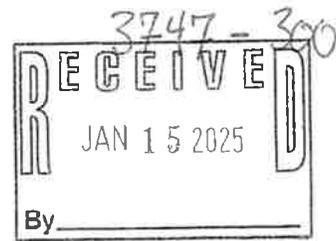
2/24/25  
Date



Chairperson/Acting Chairperson  
Tennessee Board of Respiratory Care

5/8/2025  
Date





**BILL LEE**  
GOVERNOR

**STATE OF TENNESSEE**  
**DEPARTMENT OF HEALTH**  
665 MAINSTREAM DRIVE, 2<sup>ND</sup> FLOOR  
NASHVILLE, TENNESSEE 37243  
TELEPHONE: (615) 741-1611  
FACSIMILE: (615) 532-3386 or (615) 532-7749

**RALPH ALVARADO, MD, FACP**  
COMMISSIONER

## Tennessee Board of Respiratory Care

### AGREED CITATION

Lisa Ray  
CRT LICENSE # 1358

October 8, 2024

**WHEREAS**, the Tennessee Board of Respiratory Care (Board), regulates and supervises respiratory therapists licensed to practice pursuant to Tennessee Code Annotated Section (Tenn. Code Ann. §) 63-27-101, *et seq.* (Code), including the discipline of licensees, as well as those who are required to be licensed, who violate the Code and the Rules promulgated by the Board, Official Compilation of Rules and Regulations of the State of Tennessee (Tenn. Comp. R. & Regs.), 1330-01-.01, *et seq.* (Rules); and

**WHEREAS**, Lisa Ray (Licensee) is licensed by the Board as a certified respiratory therapist in the State of Tennessee, license number 1358; and

**WHEREAS**, Licensee admits to the failure to obtain twelve (12) hours of continuing education (CE) credits during Licensee's CE cycle 2022, in violation of Tenn. Code Ann. § 63-27-109, and Tenn. Comp. R. & Regs., 1331-02-.12; and

**WHEREAS**, Licensee understands the rights found in the Code, Rules, and the Uniform Administrative Procedures Act, Tenn. Code Ann. §§ 4-5-101 thru 4-5-404, including the right to a hearing, and to appear personally and by legal counsel, the right to confront and to cross-examine witnesses who would testify against Licensee, the right to testify and to present evidence on Licensee's own behalf, as well as the issuance of subpoenas to compel the attendance of witnesses and the production of documents, as well as the right to appeal for judicial review of or to challenge or contest the validity of this Agreed Citation; and

**WHEREAS**, Licensee understands that by signing this Agreed Citation and paying a civil penalty of **three hundred dollars (\$300.00)**, Licensee waives Licensee's right to a hearing as described herein.

**WHEREAS**, Licensee agrees presentation of this Agreed Citation to the Board and the Board's consideration of it and all matters divulged during that process shall not

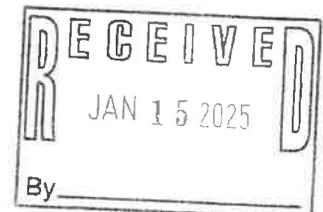
constitute unfair disclosure such that the Board or any of its members become prejudiced requiring their disqualification from hearing this matter should this Agreed Citation not be ratified. All matters, admissions, and statements disclosed during the attempted ratification process shall not be used against the Licensee in any subsequent proceeding unless independently entered into evidence or introduced as admissions. If the Board rejects this Agreed Citation for any reason, it will be of no force or effect for either party.; and

**WHEREAS**, Licensee agrees facsimile/PDF copies of this Agreed Citation, including facsimile/PDF signatures thereto, shall have the same force and effect as originals.

**WHEREAS**, Licensee agrees that Licensee has not received any threats or promises of any kind by the State or any agent or representative thereof, except such as is detailed herein.

**WHEREAS**, Licensee acknowledges and understands that if Licensee does not sign this Agreed Citation and return it along with a check or money order made out to the Tennessee Board of Respiratory Care for the prescribed amount and submission of proof of completion of all required continuing education credits within **ninety (90) days**, a formal contested case hearing may be initiated in which the Board is authorized to assess civil penalties in the amount of one thousand dollars (\$1,000.00), with each day of continued violation constituting a separate violation. Tenn. Code Ann. § 63-1-134. Additionally, the Board may refuse to renew Licensee's license, or the Board may suspend or revoke Licensee's license.

**THEREFORE**, by signing below, Licensee agrees to the terms of this Agreed Citation and hereby remits a civil penalty in the amount of **three hundred dollars (\$300.00) to be paid within ninety (90) days of the date of this citation**. Licensee further agrees to provide proof to the Board of completion of **twelve (12) hours of continuing education, the amount determined to be deficient**, (including 1 hour of patient safety as defined by the Joint Accreditation Commission and 1 hour of a course focused on the professional or ethical standards required of respiratory therapists), **in addition to a penalty of an additional five (5) continuing education hours related to the practice of respiratory care** either before ratification or within **ninety (90) days** of ratification of this citation by the Board. Furthermore, Licensee executes this Agreed Citation for the purpose of avoiding further administrative proceedings with respect to this violation. Licensee further understands that this Agreed Citation will be reported on the Department of Health's Disciplinary Action Report and appear on the Department of Health's Website and may be reported to the National Practitioner Data Bank (NPDB).



**APPROVED FOR ENTRY:**



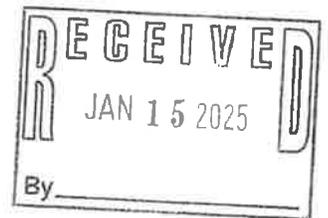
Lisa Ray  
Respiratory Therapist License No. 1358  
Licensee

12-7-2025  
Date



Chairperson/Acting Chairperson  
Tennessee Board of Respiratory Care

5/8/2025  
Date





STATE OF TENNESSEE  
DEPARTMENT OF HEALTH  
665 Mainstream Drive  
Nashville, TN 37243

BILL LEE  
GOVERNOR

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Unit3HRB.Health@tn.gov

RALPH ALVARADO, MD, FACP  
COMMISSIONER

## Tennessee Board of Respiratory Care

### AGREED CITATION

Teric Tibbs  
RRT LICENSE # 6393

February 13, 2025

**WHEREAS**, the Tennessee Board of Respiratory Care (Board), regulates and supervises respiratory therapists licensed to practice pursuant to Tennessee Code Annotated Section (Tenn. Code Ann. §) 63-27-101, *et seq.* (Code), including the discipline of licensees, as well as those who are required to be licensed, who violate the Code and the Rules promulgated by the Board, Official Compilation of Rules and Regulations of the State of Tennessee (Tenn. Comp. R. & Regs.), 1330-01-.01, *et seq.* (Rules); and

**WHEREAS**, Teric Tibbs (Licensee) is licensed by the Board as a registered respiratory therapist in the State of Tennessee, license number 6393; and

**WHEREAS**, Licensee admits to the failure to obtain twelve (12) hours of continuing education (CE) credits during Licensee's CE cycle 2022, in violation of Tenn. Code Ann. § 63-27-109, and Tenn. Comp. R. & Regs., 1331-02-.12; and

**WHEREAS**, Licensee understands the rights found in the Code, Rules, and the Uniform Administrative Procedures Act, Tenn. Code Ann. §§ 4-5-101 thru 4-5-404, including the right to a hearing, and to appear personally and by legal counsel, the right to confront and to cross-examine witnesses who would testify against Licensee, the right to testify and to present evidence on Licensee's own behalf, as well as the issuance of subpoenas to compel the attendance of witnesses and the production of documents, as well as the right to appeal for judicial review of or to challenge or contest the validity of this Agreed Citation; and

**WHEREAS**, Licensee understands that by signing this Agreed Citation and paying a civil penalty of **three hundred dollars (\$300.00)**, Licensee waives Licensee's right to a hearing as described herein.

**WHEREAS**, Licensee agrees presentation of this Agreed Citation to the Board and the Board's consideration of it and all matters divulged during that process shall not

constitute unfair disclosure such that the Board or any of its members become prejudiced requiring their disqualification from hearing this matter should this Agreed Citation not be ratified. All matters, admissions, and statements disclosed during the attempted ratification process shall not be used against the Licensee in any subsequent proceeding unless independently entered into evidence or introduced as admissions. If the Board rejects this Agreed Citation for any reason, it will be of no force or effect for either party.; and

**WHEREAS**, Licensee agrees facsimile/PDF copies of this Agreed Citation, including facsimile/PDF signatures thereto, shall have the same force and effect as originals.

**WHEREAS**, Licensee agrees that Licensee has not received any threats or promises of any kind by the State or any agent or representative thereof, except such as is detailed herein.

**WHEREAS**, Licensee acknowledges and understands that if Licensee does not sign this Agreed Citation and return it along with a check or money order made out to the Tennessee Board of Respiratory Care for the prescribed amount and submission of proof of completion of all required continuing education credits within **ninety (90) days**, a formal contested case hearing may be initiated in which the Board is authorized to assess civil penalties in the amount of one thousand dollars (\$1,000.00), with each day of continued violation constituting a separate violation. Tenn. Code Ann. § 63-1-134. Additionally, the Board may refuse to renew Licensee's license, or the Board may suspend or revoke Licensee's license.

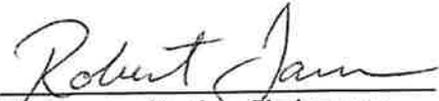
**THEREFORE**, by signing below, Licensee agrees to the terms of this Agreed Citation and hereby remits a civil penalty in the amount of **three hundred dollars (\$300.00) to be paid within ninety (90) days of the date of this citation**. Licensee further agrees to provide proof to the Board of completion of **twelve (12) hours of continuing education, the amount determined to be deficient**, (including 1 hours of patient safety as defined by the Joint Accreditation Commission and 1 hours of a course focused on the professional or ethical standards required of respiratory therapists), **in addition to a penalty of an additional five (5) continuing education hours related to the practice of respiratory care** either before ratification or within **ninety (90) days** of ratification of this citation by the Board. Furthermore, Licensee executes this Agreed Citation for the purpose of avoiding further administrative proceedings with respect to this violation. Licensee further understands that this Agreed Citation will be reported on the Department of Health's Disciplinary Action Report and appear on the Department of Health's Website and may be reported to the National Practitioner Data Bank (NPDB).

**APPROVED FOR ENTRY:**



Teric Tibbs, RRT  
Respiratory Therapist License No. 6393  
Licensee

3/7/25  
Date



Chairperson/Acting Chairperson  
Tennessee Board of Respiratory Care

5/8/2025  
Date



STATE OF TENNESSEE  
DEPARTMENT OF HEALTH  
665 Mainstream Drive  
Nashville, TN 37243

BILL LEE  
GOVERNOR

1-800-778-4123 ext. 532-5090 or 615-532-5090  
Unit3HRB.Health@tn.gov

RALPH ALVARADO, MD, FACP  
COMMISSIONER

## Tennessee Board of Respiratory Care

### AGREED CITATION

Phillip Smith  
RRT LICENSE # 8897

April 7, 2025

**WHEREAS**, the Tennessee Board of Respiratory Care (Board), regulates and supervises respiratory therapists licensed to practice pursuant to Tennessee Code Annotated Section (Tenn. Code Ann. §) 63-27-101, *et seq.* (Code), including the discipline of licensees, as well as those who are required to be licensed, who violate the Code and the Rules promulgated by the Board, Official Compilation of Rules and Regulations of the State of Tennessee (Tenn. Comp. R. & Regs.), 1330-01-.01, *et seq.* (Rules); and

**WHEREAS**, Phillip Smith (Licensee) is licensed by the Board as a registered respiratory therapist in the State of Tennessee, license number 8897; and

**WHEREAS**, Licensee admits Licensee failed to timely renew Licensee's respiratory care license in violation of Tenn. Code Ann. § 63-27-105(c)(1), and Tenn. Comp. R. & Regs., 1330-01-.02(2), and 1330-01-.09; and

**WHEREAS**, Licensee admits Licensee practiced as a registered respiratory therapist on an expired license in violation of Tenn. Code Ann. § 63-27-105(c)(1) for 3 months from **1/1/2025 to 3/25/2025**; and

**WHEREAS**, Licensee understands the rights found in the Code, Rules, and the Uniform Administrative Procedures Act, Tenn. Code Ann. §§ 4-5-101 thru 4-5-404, including the right to a hearing, and to appear personally and by legal counsel, the right to confront and to cross-examine witnesses who would testify against Licensee, the right to testify and to present evidence on Licensee's own behalf, as well as to the issuance of subpoenas to compel the attendance of witnesses and the production of documents, as well as the right to appeal for judicial review of or to challenge or contest the validity of this Agreed Citation; and

**WHEREAS**, Licensee understands that by signing this Agreed Citation and paying a civil penalty of **two hundred dollars (\$200.00)**, Licensee waives Licensee's right to a

hearing as described herein. This civil penalty represents a penalty of one hundred dollars (\$100.00) per month for every month Licensee practiced respiratory care in this state on an expired license past the Board's thirty (30) day grace period; and

**WHEREAS**, Licensee agrees presentation of this Agreed Citation to the Board and the Board's consideration of it and all matters divulged during that process shall not constitute unfair disclosure such that the Board or any of its members become prejudiced requiring their disqualification from hearing this matter should this Agreed Citation not be ratified. All matters, admissions, and statements disclosed during the attempted ratification process shall not be used against the Licensee in any subsequent proceeding unless independently entered into evidence or introduced as admissions. If the Board rejects this Agreed Citation for any reason, it will be of no force or effect for either party.; and

**WHEREAS**, Licensee agrees facsimile/PDF copies of this Agreed Citation, including facsimile/PDF signatures thereto, shall have the same force and effect as originals.

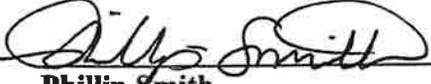
**WHEREAS**, Licensee agrees that Licensee has not received any threats or promises of any kind by the State or any agent or representative thereof, except such as is detailed herein.

**WHEREAS**, Licensee acknowledges and understands that if Licensee does not sign this Agreed Citation and return it along with a check or money order made out to the Tennessee Board of Respiratory Care for the prescribed amount within **sixty (60) days**, a formal contested case hearing may be initiated in which the Board is authorized to assess civil penalties in the amount of one thousand dollars (\$1,000.00), with each day of continued violation constituting a separate violation. Tenn. Code Ann. § 63-1-134. Additionally, the Board may refuse to renew the Licensee's license, or the Board may suspend or revoke Licensee's license.

**THEREFORE**, by signing below, Licensee agrees to the terms of this Agreed Citation and hereby remits a civil penalty in the amount of **two hundred dollars (\$200.00)**. Furthermore, Licensee executes this Agreed Citation for the purpose of avoiding further administrative proceedings with respect to this violation. Licensee further understands that this Agreed Citation will be reported to the National Practitioner Data Bank (NPDB), on the Department of Health's Disciplinary Action Report and appear on the Department of Health's Website.

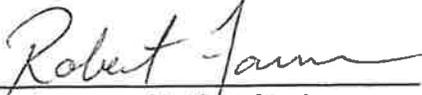
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**APPROVED FOR ENTRY:**

  
**Phillip Smith**  
**Respiratory License No. 8897**  
**Licensee**

4/9/25  
**Date**

This **AGREED CITATION** has been approved by a majority of a quorum of the Board at a public meeting.

  
**Chairperson/Acting Chairperson**  
**Tennessee Board of Respiratory Care**

3/8/2025  
**Date**

## ADMINISTRATOR REPORT

May 8, 2025

This is an Administrative Report from Melicent Smith, Board Administrator. The information contained in this report will keep the board aware of all essential activities pertaining to licensure for Respiratory Care Practitioners.

### STATISTICAL REPORT

The following are the total active licensees as of 4/30/2025:

RRT	CRT	RCA
Active Licensees – 4123	Active Licensees – 1081	Active Licensees – 1

Licensing activities from February 3, 2025 through April 30, 2025

RRT	CRT
New applications received – 87	New applications received – 23
New licenses issued – 42	New licenses issued – 18
Reinstated – 13	Reinstated - 3
Registered Poly Endorsement(s) - 0	Certified Poly Endorsement(s) – 1
Number of renewals – paper – 48	Number of renewals paper – 30
Number of renewals online – 366	Number of renewals online – 73
Number of licensees who retired – 6	Number of licensees who retired – 2
Number of licenses that expired – 64	Number of Licenses that expired – 19
Closed Files - 7	Closed Files – 2
NA	Upgrades from CRT to RRT- 12
RRT Limited Permit to Full License –	CRT Limited Permit to Full License - 1

For RRTs, the number of renewals online during this period constituted a usage rate of 88%. For CRTs the number of online renewals constituted a usage rate of 71%.

### 2025 Meeting Dates:

- August 28, 2025, and November 6, 2025

### PLEASE NOTE:

If you are interested in attending a conference for your profession, you must contact the Board office no less than 12 weeks prior to the conference so that the Administrator will have enough time to process the request and submit all necessary information for approval. The Board must also pre-approve sponsorship for the event at a regularly scheduled meeting.

**TN BOARD OF RESPIRATORY CARE  
ADMINISTRATIVE OFFICE REPORT OF LICENSEE TOTALS**

DATE	RRT	CRT	RCA	TOTAL	Increase (Decrease) From Last Meeting	Increase (Decrease) YoY By Month	Increase (Decrease) YoY By Year
3/8/2018	3,608	1,307	8	4,923			
5/24/2018	3,603	1,293	7	4,903	(20)		
8/16/2018	3,641	1,284	7	4,932	29		
11/15/2018	3,633	1,301	7	4,941	9		
2/21/2019	3,671	1,256	7	4,934	(7)	11	11
5/16/2019	3,672	1,252	6	4,930	(4)	27	
8/5/2019	3,690	1,246	5	4,941	11	9	
11/14/2019	3,725	1,250	5	4,980	39	39	39
2/20/2020	3,740	1,229	4	4,973	(7)	39	
5/14/2020	3,758	1,233	4	4,995	22	65	
8/20/2020	3,758	1,233	4	4,995	0	54	
11/12/2020	3,828	1,195	4	5,027	32	47	47
2/18/2021	3,850	1,195	3	5,048	21	75	
5/13/2021	3,869	1,185	2	5,056	8	61	
8/19/2021	3,927	1,217	2	5,146	90	151	
11/10/2021	3,953	1,205	2	5,160	14	133	133
2/24/2022	3,979	1,213	2	5,194	34	146	
5/26/2022	4,018	1,212	2	5,232	38	176	
8/18/2022	4,062	1,225	2	5,289	57	143	
10/31/2022	4,131	1,244	1	5,376	87	216	216
2/16/2023	4,099	1,225	1	5,325	(51)	131	
6/26/2023	4,121	1,209	1	5,331	6	99	
8/17/2023	4,134	1,205	1	5,340	9	51	
11/16/2023	4,146	1,197	1	5,344	4	(32)	(32)
2/15/2024	4,107	1,175	1	5,283	(61)	(42)	
5/9/2024	4,126	1,160	1	5,287	4	(44)	
8/29/2024	4151	1150	1	5,302	15	(38)	
11/7/2024	4147	1149	1	5,297	(5)	(47)	(47)
2/13/2025	4145	1097	1	5,243	(54)	(40)	
5/8/2025	4123	1081	1	5,205	(38)	(82)	