

I. CONSIDERATION OF APPLICATIONS

a. Mussarat Saeed Sheikh, PA

Ms. Sheikh made 2nd appearance before the board (1st appearance October 17, 2025). Mr. White is the reviewer on the file and updates the board regarding first appearance of PA Sheikh as well as the steps taken in the review of preceptorship. Decision from first appearance granted PA Sheikh a temp license with a 12-week preceptorship with 100% supervision by her husband and 100% sign off on charts by a 3rd party. PA Sheikh was required to submit CVs for the supervisory physicians. Mr. White raised concerns regarding the CVs of the doctors supervising Ms. Sheikh. CVs appear outdated and do not show relationship to facility that PA Sheikh will be practicing. PA. Sheikh's husband, Dr. Qureshi, appeared remotely to explain his schedule is maintained between multiple medical sites and confirms that he also rounds at St. Francis Hospital in Memphis, TN. Dr. Qureshi confirms that PA. Sheikh will follow Dr. Qureshi to each site and work with him every day. Dr. White asks the board to review Dr. Rodney's CV. Mr. White asks that Ms. Allocco confirm the supervisory relationships listed in the board's license platform. Ms. Allocco advises that Dr. Qureshi needs to review the PAs that he and Dr. Rodney supervise and make sure all entries are accurate and make any necessary updates. Board members: Mr. White, Ms. Patterson, Ms. Thornton and Dr. Kasper do not have an issue with this schedule. Dr. Rodney will be reviewing 100% of Ms. Sheikh's charts. **Motion:** Mr. White asks that Dr. Qureshi and Dr. Rodney be accepted as Ms. Sheikh's supervisors under the terms outlined for Ms. Sheikh in the October 2025 meeting. **Seconded** by Mr. Hull. **Board Approval:** all in favor. **Opposed:** None. Motion carried.

b. Michelle Young, PA

PA Young has not practiced since graduating in August of 2020. This is the initial appearance before the board. PA Young had personal family situations occurring after graduating. PA Young failed her first attempt at board exam due to stress and time constraint of family situation. PA Young has shadowed 2 people in medical settings, worked with a tutor to pass exam and has taken CMEs to maintain current certification. Mr. White and Mr. Hull concur with the fact that PA Young does qualify for Temp with Preceptorship with 4-7 years' experience. Discussion if a Temp is needed instead of a full- unrestricted license. Or if a Temp license with preceptorship does not have to be with a physician but a PA (with 6000 hours). Mr. White thinks a PA with 6000 hours is reasonable and needs a CV to verify. Ms. Alcock did confirm that Temp license by law does not specifically state that it MUST be a physician. If a PA was precepting, that PA would have a collaborating physician with 100% review. Once requirements are met, applicant would be approved by board for full license. **Motion:** Mr. White moved to approve PA Young for a Temp license for six months. PA Young will need to set up a preceptor with a PA or Physician and submit a CV. If preceptor is a PA, must have 6000 hours and that PA must have a collaborative physician with 100% review. **Seconded** by Mr. Hull **Board Approval:** all in favor. **Opposed:** None. Motion carried.

Comment post Motion: Mr. White did make a notation that once PA Young completes preceptorship, no need to reappear. A letter from the Preceptor can be sent to the board stating requirements have been met. Ms. Sarah Hughes was original reviewer of PA Young's

application and has been assigned to sign off on requirements met. Once letter is received, license will be upgraded to full/unrestricted license.

II. DEPARTMENTAL REPORTS:

a. Office of Investigations

Barbara Granum reported the following numbers for 2025 Complaints: 66 Complaints open and 72 Complaints Closed.

Breakdown of Closed Complaints: 6 were due to insufficient evidence; 4 referred to Office of General Council; 51 closed with no action; 9 closed with letters of concern and 2 closed with letters of warning.

Breakdown of Allegation Codes: 1 had action in another state; 3 related to malpractice or negligence; 39 related to unprofessional conduct; 1 related to medical record request; 2 related to over prescribing and 1 related to criminal conviction. 19 complaints were outside of the Office of Investigation's scope.

- i. Dr. Kasper is curious about regional breakdowns. Currently Middle TN has greater numbers than East TN and West TN combined. Dr. Kasper asks what constitutes East, Middle and West Tennessee and what, if any, are the differences between populations. Ms. Granum did not have a definitive answer as this is something on all reporting but is not a metric that is closely analyzed. Ms. Allocco states they could investigate Dr. Kasper's inquiry. Ms. Patterson commented that it would be interesting to see a five-year trend to see if 2025 was an anomaly. And will add to an agenda item for April

b. Administrative Office

Ms. Allocco presented Manager's Report stating that from October 1, 2025-December 31, 2025, resulted in the following breakdown of submitted applications: 115 Full, 0 Temporary, 1 Upgrade to Full and 4 Reinstatement. Total applications for Year-To-Date (YTD): 596. Zero applications for Orthopedic Physician Assistants.

Licenses Issues Breakdown: Total New Licenses: 114 (YTD-586), Renewals: 437 (YTD-1,787), Online Renewals: 417 (YTD-1,661) Average Renewals Online: 95% (YTD- 93%)

Breakdown of active licenses as of December 31, 2025: Physician Assistants: 4,467; Physician Assistants with TN mailing addresses: 3,599; Orthopedic Physician Assistants: 6

III. CONDUCT BOARD BUSINESS

a. October 17, 2025, meeting minutes:

Motion: Ms. Thorton makes motion to accept meeting minutes. **Seconded** by Ms. Bennett.

Board Approval: all in favor. **Opposed:** None. Motion carried.

b. Ratify files submitted by the board consultant regarding new licenses and reinstatements.

Motion made by Mr. Hull to approve ratification list. **Seconded by Ms. Thorton. Board Approval:** all in favor. **Opposed:** None. Motion carried.

c. Review of Policies:

i. Re-entry Policy

Ms. Alcock began a review of the policy to remove any word of 'Committee' to be updated to 'Board'. Ms. Patterson notes that the current version of this policy was heavily debated in the past and after several meetings, the current policy reflected the best version that could be negotiated from previous meetings. Ms. Alcock reminds the Board that this is not law but a policy and can be used as a guide for applicants on a case-by-case basis.

Mr. White calls into question the need for date range categories for out of practice timeframes, however the categories assist staff and reviewers to determine if an applicant would be considered for re-entry and what necessary actions are required to satisfy qualification for re-entry such as a preceptorship, PLAS program (intensive training program for several weeks, in select locations and is an expensive option), etc. Board and Administrative staff conclude that categories are needed to allow applicants to know where they fall within the policy. Mr. Hull questions solution for applicants out of practice for 10+ years if PLAS was removed. A new solution needs to be introduced. Ms. Alcocks suggest one option is to remove PLAS from categories 1 and 2 and for category 3 (10+ year out of practice), provided the PLAS as an option with a Preceptorship with a specific number of weeks. Mr. Hull suggests 24 weeks for category 3. Ms. Tarr suggests keeping things open. Dr. Kasper suggests it also depends upon workplace settings (large vs small facilities) and indicates that it should be on a case-by-case basis. Dr. Kasper does point out that an applicant may have been out of practice but maintained their license through Continuing Education.

Ms. Bennett does ask if a Preceptor could include Nurse Practitioners? Ms. Moffit with TAPA: reminds Board of how students are trained and questions if a Nurse Practitioner could be a Preceptor. Ms. Patterson states Nurse Practitioners can be used but typically require justification. Mr. Hull recommends Physicians and Physicians Assistants should act as Preceptor. Ms. Patterson points out rural areas may have limitations which is why there is flexibility to approve additional Preceptors based on a case-by-case basis.

Mr. White does question if a Physician Assistant acts as a Preceptor if they should have the same number of hours with the same number of endorsement hours that a Physician Assistant holds. (2,000 hours per year for 3 years or a total of 6,000 hours). Ms. Alcock points out that there is a limitation for Physician Assistant but not for Nurse Practitioners. Mr. White suggest that Nurse Practitioners would need something equivalent. Ms. Moffit does point out that the Board does not license Nurse Practitioners and there is no legal relationship between Physicians Assistants and Nurse Practitioners. Mr. White points out that there would be a case-by-case basis for those whose options are limited and a justification can be made. Ms. Alcock adjusts the wording to

allow the board to approve a Nurse Practitioner should the need arise and board agrees with wording choice.

Ms. Alcock walks Board through policy paragraph and presents changes to wording that amended based on discussion. Ms. Patterson questions the notation to Pharmacology and leads to confusion and should be removed as it's already part of the Preceptorship. Ms. Alcock continues to review by paragraph and adjust wording of the policy based upon discussion.

Motion made by Mr. White to approve the changes discussed and updated to the Re-entry policy for Board of Physician Assistants. **Seconded** by Ms. Thornton. **Board Approval:** all in favor. **Opposed:** None. Motion carried.

ii. CBC Policy:

Ms. Alcock began a review of the policy to remove any word of 'Committee' to be updated to 'Board'. Ms. Alcock also stated that she added clarifying language and removed redundancy. Ms. Tarr and Ms. Allocco pointed out that all backgrounds are handled by TBI and IdentoGo and there is no need for CBC Policy. **Motion** made by Mr. Hull to remove CBC Policy. **Seconded** by Ms. Thornton. **Board Approval:** all in favor. **Opposed:** None. Motion carried.

iii. Lapsed License Policy:

Ms. Alcock began a review of the policy to remove any word of 'Committee' to be updated to 'Board'. Ms. Alcock did not make many changes, and no changes were advised by board administration staff. Mr. White asked if LARS communication could automatically be submitted to licensee if expired or about to expire. Ms. Allocco stated not at this time but can investigate. This will be an agenda for April Meeting. Ms. Patterson does not feel like there are no issues with changes by Ms. Alcock. **Motion** made by Ms. Thornton to approve Ms. Alcock's changes. **Seconded** by Mr. Hull. **Board Approval:** all in favor. **Opposed:** None. Motion carried.

BREAK: 11:00 AM to 11:06 AM

d. Board members and staff attending FSMB Annual Meeting: April 30-May 2, 2026, in Baltimore, MD

Ms. Tarr did confirm with Fiscal that PA did have funds to send attendees. Last FSMB meetings, PA Endorsement was discussed. Ms. Tarr and Ms. Patterson agree that two administrators and two board members attend. Ms. Thornton and Ms. Patterson are interested in attending (schedule depending). **Motion:** Ms. Bennett made motion to submit approval for 2 board members and 2 staff attending FSMB meeting in Baltimore. **Seconded** by Ms. Thornton. **Board Approval** are all in favor. **Opposed:** None. Motion carried.

e. Endorsement application

Application has been worked on by Ms. Allocco and is close to completion. Board is to review content of application and as long as the content is agreeable, to move forward with the application. Process is currently in review process and there can be a few more months to go through the layers of approvals. Ms. Tarr states that if approval of the application can occur, it will be one less item to be approved later. Ms. Tarr states that the paper application will roll out first followed by the online application. Question of how these files will be reviewed; by standard applicant review or by Board Meeting. Ms. Tarr states that they will be reviewed by the regular application approval process. Ms. Bennett makes the comment that initial applications go through Board approval to make sure there are no issues/questions that could come up that were not anticipated. Once the application is going and any issues are resolved, to review and adjust how Board approves application. **Motion** made by Mr. Hull to accept endorsement application as is. **Seconded by** Ms. Thorton. **Board Approval:** all in favor and **Opposed:** None. Motion carried.

f. Update on PA Compact

Ms. Patterson stated she attended an executive session, and they are trying to narrow down vendors. Ms. Patterson stated that the rules committee will meet next week and are open to public comment. Rules are ongoing and still working to finalize everything. This is a slow process, but the committee is moving forward.

Side Comments:

Ms. Tarr reminds board members of IV Hydration taskforce meeting on January 30th. Mr. Weathersby will attend as PA Board Representative. More to follow next meeting.

CSMD on February 10th that Mr. White is unsure if he will be able to attend. Mr. White will follow up in case the alternate, Ms. Hughes, could schedule to attend.

IV. OFFICE OF GENERAL COUNCIL REPORT AND PRESENTATION OF DISCIPLINARY ORDERS:

a. Report:

- i.** Ms. Alcock reminds board members to speak up if a conflict of interest occurs regarding an applicant, consent order or case.
- ii.** Rules are in review process online. Regarding policies changes, Ms. Alcock notes that she's sent in changes to policies to update the website.
- iii.** Litigation: OGC has 4 open cases, 1 Consent order to be presented in this meeting.
- iv.** 114th Legislature convenes this week and currently there is no bill relating to Physician Assistants.

b. Consent Order-Jonathan White, PA

Ms. Alcock presents. No conflicts with Board. Mr. White's order deals with improper prescribing. License did expire in 2020, the facts warranted having this order, per Ms. Alcock. Respondent pled guilty to health fraud in federal court. During Mr. J. White's employment at Pain MD, fraudulent claims on unnecessary medical procedure called TOI injections. Reported to Medicare that he

provided these services and trained other providers on how to convince patients to receive these unnecessary medical procedures. Also providing these procedures without proper, informed medical consent. Sentence to time served, 1 year of supervised release and restitution of \$98,857. Mr. J. White agreed this is a conviction of a crime and unethical behavior. He has agreed many terms which also include voluntarily surrender license and based upon orders; must he meet specific stipulations to regain a license. **Motion:** Ms. Thorton makes a motion to accept consent order. **Seconded** by Mr. Hull. **Board Approval:** all in favor. **Objections:** None. Motion carried

Public Comment:

None

Adjournment

Motion made by Mr. Hull to adjourn the meeting. Seconded by Ms. Thorton. **Board Approval:** All in Favor; **Objections:** None.

The meeting adjourned at 11:24 AM CST