**Tennessee Board of Nursing**
Executive Director's Annual Report
February 22, 2017

1. Licensing
    a. Partnered with Health Care Facilities to present four presentations statewide to long term care stakeholders on the NLC, e-notify and new legislation
    b. 50% increase in facilities and licensees enrolled in e-notify
    c. Added a link to www.nursys.com e-notify to verification page and renewal applications to encourage registration
    d. ED elected treasurer NLCA
    e. ED appointed to ENLC Implementation Workgroup
    f. Developed medication aide rules with input from stakeholders; rulemaking hearing set for May 2017
2. Practice—appropriate, safe practice, curb overprescribing
    a. Board chair elected chairman of CSMD Committee
    b. Developed At a Glance Pocket Guide to CPG—posted on web, submitted for publication
    c. Presentation NCSBN Case Management Conference—Teamwork to Address Opioid Misuse
    d. Chronic Pain Symposia—presented statewide
    e. Submitted article *Addressing Overprescribing* to <u>Journal of Nursing Regulation</u>
    f. Former staff member served on NCSBN Marijuana Regulation Committee
    g. Quadrupled audits of APRNs for compliance with N&F, certification and CE—obtained 99% compliance with "education to compliance"—No difference in compliance between those randomly audited and those targeted for audits
3. Education—access to data, appropriate standards
    a. Board's Education Committee chair Presented on HESI testing—appropriate role of predictive exams
    b. Electronic annual survey of nursing programs—responded to several states wishing to duplicate Tennessee's success with the survey
    c. Workforce data made available via GIS application
    d. Partnering with Tennessee Action Coalition to provide webinar on GIS and e-Notify March 2017
    e. Two nurse consultants serve on NCLEX Item Writer Review Committee
    f. NCSBN Board of Directors upheld the current passing standard for NCLEX-PN® and will remain in effect until March 31, 2020
    g. NCSBN launched courses "Understanding Substance Use Disorder" and "Nurse Manager Guidelines for Substance Use Disorder" free of charge for all nurses and nursing students. Additionally, five courses for nurses titled "Transition to Practice" is available for a fee of $40.00 per course of $150.00 for the package.
    h. NCSBN using Facebook and Twitter to communicate up-to-date exam policies, registration tips and helpful information and support. There is an opportunity for questions and timely responses directly form their staff.
4. Discipline—evidence-based disciplinary policies fair and consistent

a. Board adopted Sexual Misconduct Policy
b. Board adopted Inappropriate Prescribing Policy
c. Board adopted LPN renal dialysis policy, Licensed Practical Nursing Care of Ventilator-Dependent Patients in the Home Health Setting
d. Board reviewed, revised and approved all policies
5. Technology—enhance regulation through technology
   a. Applications revised to align with online application—roll out Spring 2017
   b. Deans and directors video streamed training for transition to online submission of applications planned for March 2017
   c. Reviewed and updated internet web pages
   d. Updated online renewal system to enable APRNs renewing licensure to view their supervising physician of record, facilitating compliance by providing a prompt to edit
   e. Initiated project to enhance GIS workforce data to add satellite programs to school map to give a visual of where schools are located (by type of program—RN (AD, BSN, graduate) and LPN and overlay nurses per county normalized by population using 2010 census data. This will show at a glance nursing education program supply by county. Adding age data to the query as requested by stakeholders.
   f. Project to transmit APRN data to Nursys separated into phases to expedite. Phase 1 includes a full data dump
   g. School file imaging project is 100% completed!

LICENSURE DATA: RN, LPN, APN
Active Licenses — January 2017

	LPN	RN	RNFA	APRN	Total
Active	30,003	97,425	36	12,583	140,047

January 2017
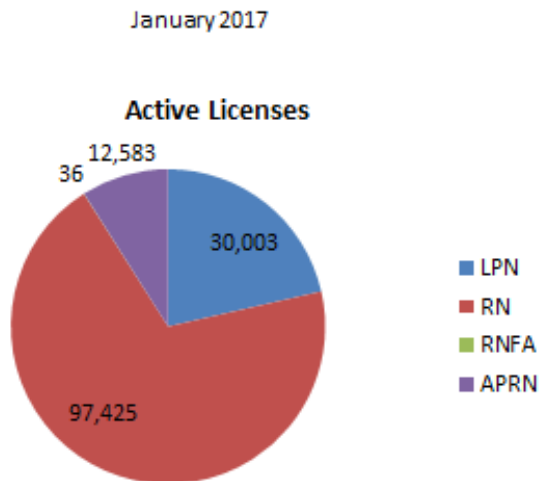
Active Licenses

Total: 140,047

ADVANCED PRACTICE NURSES
Active Licenses —January 2017

	CNS	CRNA	CNM	CNP	Total
Authority to Prescribe	124	1312	186	9770	11392
No authority to Prescribe	14	1256	7	44	1321
Total	138	2568	193	9814	12713

January 2017

APRN

Licensed by Endorsement
2006-2016
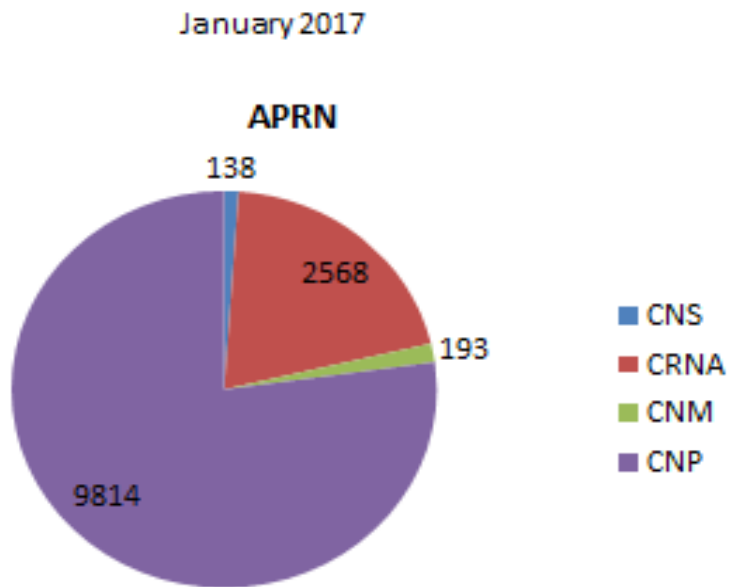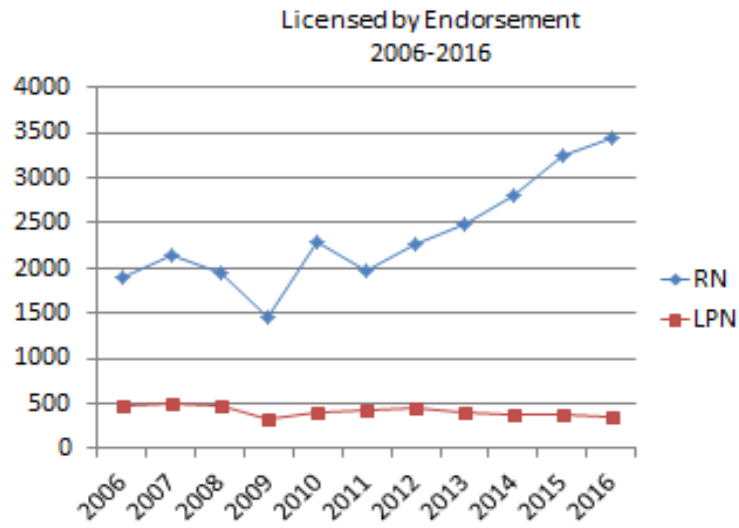
RN=82% increase   LPN=23% decrease

Licensed by Examination
2006-2016
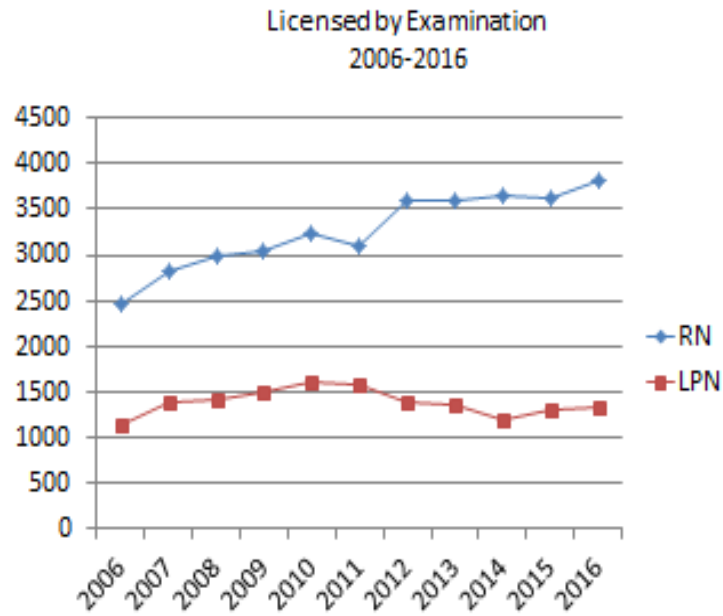
RN=55% increase LPN=17% increase

Renewal by Year
2008-2016

LPN=16% increase RN=36% increase APRN=98% increase

Disciplinary Action by Type-Totals for 2016

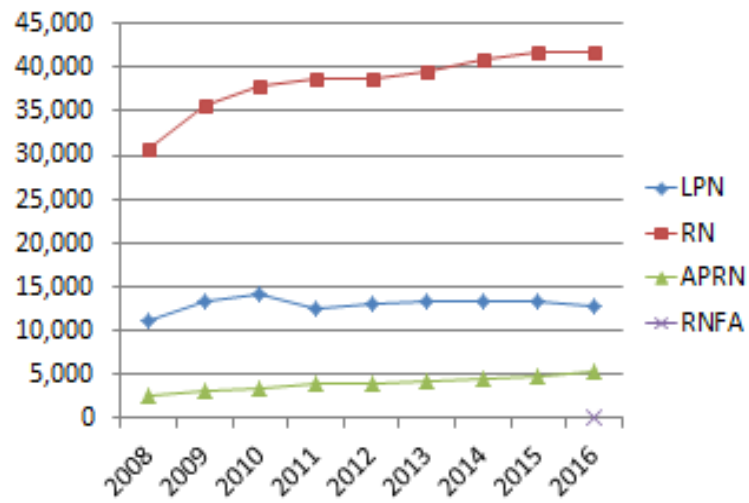| Profession	Reprimand	Revoke	Suspension	Probation	Voluntary Surrender	Civil Penalty	Deny	Summary Suspension	Other	Total
LPN	7	16	27	10	14	1	8	2	0	85
RN	15	21	98	20	32	4	13	9	2	214
APN	4	1	11	8	5	1	3	2	1	36
Total	26	38	136	38	51	6	24	13	3	335

Disciplinary Action by Type February 2016

Profession	Reprimand	Revoke	Suspension	Probation	Voluntary Surrender	Civil Penalty	Deny	Summary Suspension	Other	Total
LPN	1	5	3	1	2	0	1	0	0	13
RN	4	3	16	3	9	1	0	0	2	38
APN	1	0	2	0	3	1	0	0	1	8
Total	6	8	21	4	14	2	1	0	3	59

Disciplinary Action by Type May 2016

Profession	Reprimand	Revoke	Suspension	Probation	Voluntary Surrender	Civil Penalty	Deny	Summary Suspension	Other	Total
LPN	4	5	12	5	4	1	2	1	0	34
RN	7	6	31	8	7	1	5	1	0	66
APN	3	0	3	3	1	0	1	1	0	12
Total	14	11	46	16	12	2	8	3	0	112

Disciplinary Action by Type August 2016

Profession	Reprimand	Revoke	Suspension	Probation	Voluntary Surrender	Civil Penalty	Deny	Summary Suspension	Other	Total
LPN	1	2	4	1	3	0	3	0	0	14
RN	2	7	23	2	5	1	3	0	0	43
APN	0	0	2	2	0	0	0	0	0	4
Total	3	9	29	5	8	1	6	0	0	61

Disciplinary Action by Type November 2016

Profession	Reprimand	Revoke	Suspension	Probation	Voluntary Surrender	Civil Penalty	Deny	Summary Suspension	Other	Total
LPN	1	4	8	3	5	0	2	1	0	24
RN	2	5	28	7	11	1	5	8	0	67
APN	0	1	4	3	1	0	2	1	0	12
Total	3	10	40	13	17	1	9	10	0	103

*Other: Surrender DEA or CE

LPN by Decade of Birth

Values shown: 1918: 1, 1920: 6, 1930: 179, 1940: 1536, 1950: 5445, 1960: 6760, 1970: 1730, 1980: 6697, 1990: 1802

Legend: ■ 1918 ■ 1920 ■ 1930 ■ 1940 ■ 1950 ■ 1960 ■ 1970 ■ 1980 ■ 1990

RN by Decade of Birth

Values shown: 1920: 12, 1930: 426, 1940: 5148, 1950: 19502, 1960: 21210, 1970: 21036, 1980: 6697, 1990: 5844

Legend: ■ 1920 ■ 1930 ■ 1940 ■ 1950 ■ 1960 ■ 1970 ■ 1980 ■ 1990

APRN by Decade of Birth

Year	Value
1920	1
1930	19
1940	412
1950	1987
1960	2467
1970	3518
1980	3276
1990	100
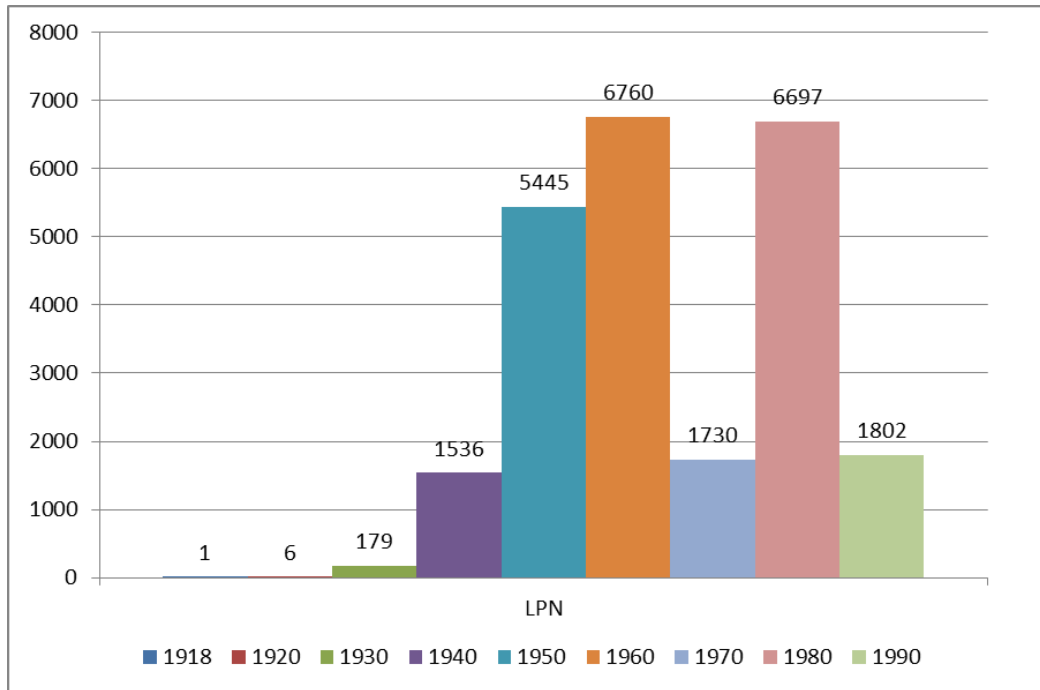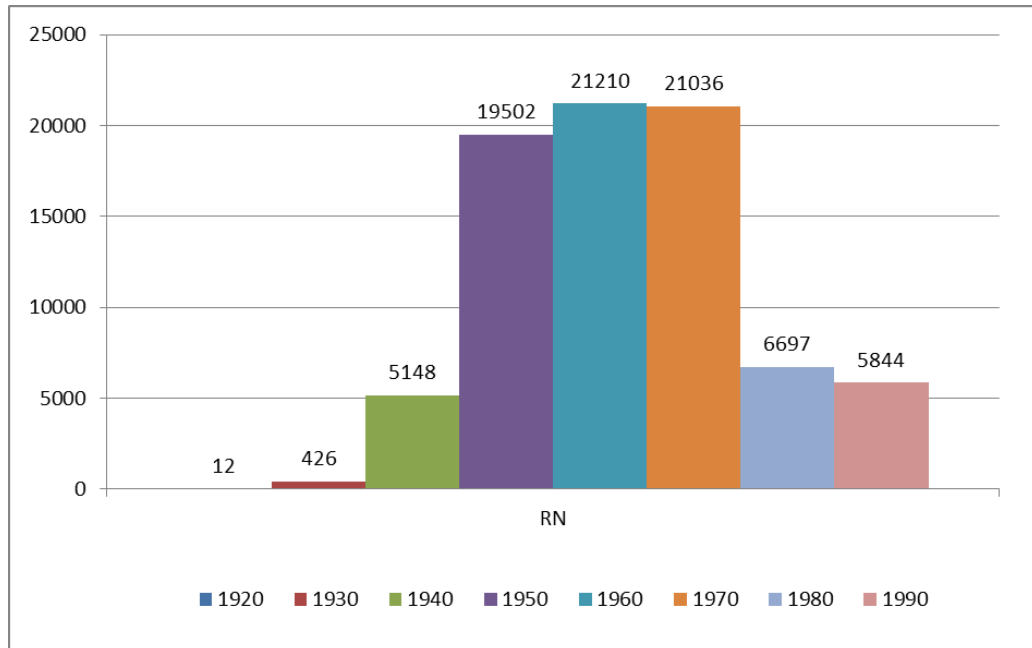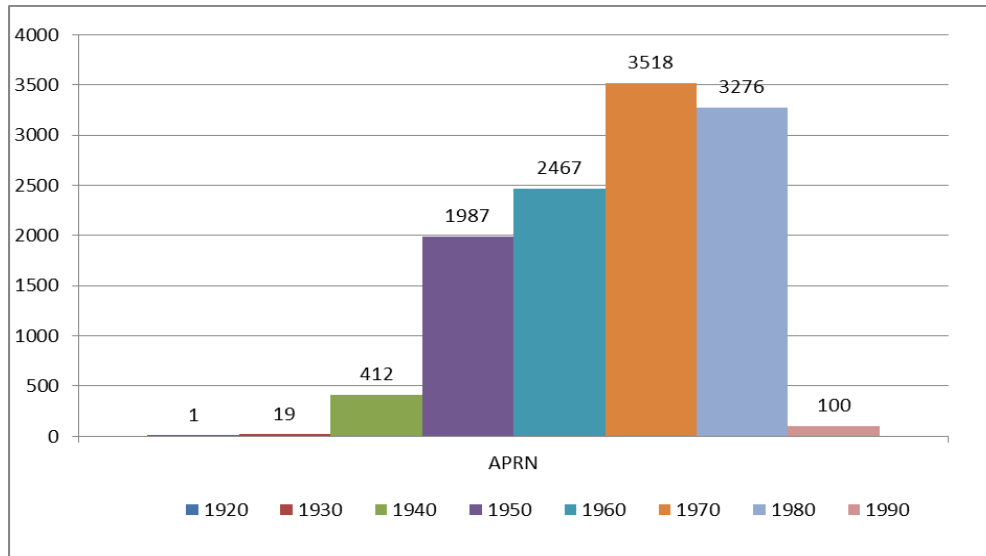
School Survey Visits

DATE	SCHOOL	TYPE of SURVEY
01/07/2016	Walden University	LOI/Initial Approval- online
03/09/2016	American Sentinel University	Full Approval
3/21/2016	Rocky Mountain University	LOI/Initial Approval - online
04/05/2016	Duke University	LOI/Initial Approval - online
04/25/2016	Tusculum College	LOI/Initial Approval - MSN
04/26/2016	Northeast State Community College	Routine
06/14/2016	Baptist Memorial College	LOI- DNP
06/15/2016	TCAT- Nashville	Routine
07/13/2016	Southern New Hampshire University	LOI/Initial Approval - online
07/21/2016	South College	LOI -MSN
08/24/2016	Excelsior College – TN	LOI/Initial Approval–online MSN
09/14/2016	ETSU-TTU	LOI/Initial Approval – Joint DNP
09/20/2016	Martin Methodist College	Routine
09/29/2016	TCAT- Morristown	Routine
10/12/2016	Aspen University	LOI/Initial Approval - online
10/20/2016	Maryville University	Full Approval
10/21/2016	TCAT – Dickson	Routine
10/24/2016	Daymar College	LOI – AD Program
11/16/2016	TCAT – Athens	Routine