

**Tennessee Board of Nursing  
Executive Director's Annual Report  
April 12, 2018**

1. Licensing/Regulation
  - a. Underwent a comprehensive performance audit that resulted in a recommendation to continue the Board for three years until July 1, 2021.
  - b. Medication Aide rules became effective December 10, 2017
  - c. Collaborated with stakeholders to develop a medication aide examination
  - d. Board adopted a medication aide examination that includes both knowledge and skill testing
  - e. Developed Medication Aide and Medication Aide Training Program applications
  - f. Enhanced Nurse Licensure Compact enactment triggered July 20, 2017
  - g. ENLC Commissioners, via emergency rule, set January 19, 2018 as implementation date
  - h. ENLC commissioners adopted final rules, December 12, 2017, to implement compact
  - i. 10% increase in facilities and licensees enrolled in e-notify
  - j. Added a link to [www.nursys.com](http://www.nursys.com) e-notify to verification page and renewal applications to encourage registration
  - k. Developed tutorials for expediting applications for RN, LPN and APRNs; posted on website
  - l. ED served as treasurer NLCA until August 2017
  - m. ED elected to NCSBN Board of Directors August 2017
2. Practice—appropriate, safe practice, curb overprescribing
  - a. Board chair served as chairman of CSMD Committee
  - b. Developed At a Glance Pocket Guide to CPG—posted on web, published JNR
  - c. Chronic Pain Symposia—continue to be presented statewide
  - d. *Addressing Overprescribing* published in July 2017 issue of Journal of Nursing Regulation
  - e. Quadrupled audits of APRNs for compliance with N&F, certification and CE—obtained 99% compliance with “education to compliance”—No difference in compliance between those randomly audited and those targeted for audits
3. Education—access to data, appropriate standards
  - a. Workforce data made available via GIS application
  - b. Two nurse consultants served on NCLEX Item Writer Review Committee
  - c. Board adopted Nursing Program Approval Policy
4. Discipline—evidence-based disciplinary policies fair and consistent
  - a. Board reviewed, revised and approved all policies
  - b. Board revised/clarified Discipline Policy
  - c. Board adopted Use of Simulation in Nursing Education Programs Policy
5. Technology—enhance regulation through technology
  - a. Developed online applications and client text for roll out of online initial application--rolled out May 2017
  - b. Developed online renewal applications and client text to roll out April 2018
  - c. Revised all online applications to align with Enhanced Nurse Licensure Compact.

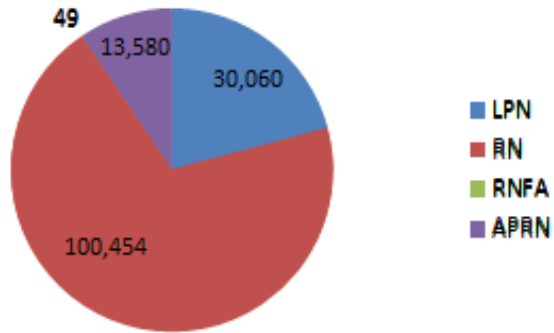
- d. Deans and directors video streamed training for transition to online submission of applications held 2017; archived on board web page
  - e. Reviewed and updated internet web pages
  - f. Updated online renewal system to enable APRNs renewing licensure to view their collaborating physician of record, facilitating compliance by providing a prompt to edit
  - g. Project to transmit APRN data to Nursys separated into phases to expedite. Phase 1 includes a full data dump; testing now
6. NCSBN Update
- a. ENLC-30 states have joined (29 have implemented)
  - b. VA Full Practice Authority--NCSBN continues to work with VA and members to implement full practice authority for APRNs
  - c. Veterinary Nurses--Took no action on proposed title change from veterinary tech (VT) to registered veterinary nurse (RVN)
  - d. Outcomes to Alternative to Discipline Programs--Completed pilot study of select state' substance use disorder monitoring programs to assess completion rates, personal and program characteristic's associated with program completion and compare aspects of different programs to understand factor related to relapse. Phase 2 will add more states.
  - e. Nursing Education Outcomes and Metrics Committee determined there is insufficient and sometimes conflicting evidence upon which to develop criteria for metrics to be used as part of a program approval process. BOD approved a study using a predictive analytic design to gain additional data. The study will review board of nursing program status (annual reports and survey documents) for the last five years. Results will be shared with the BOD at the September 2018 meeting.
7. Other
- a. Liz Sherfy, PHNC2—resigned September 22, 2017
  - b. Donna Kirkland, PHNC2—began November 6, 2017
  - c. Teresa Phillips, PHNC2—resigned January 12, 2018
  - d. Peggy Daniel, PHNC2—began February 26, 2018

**LICENSURE DATA: APRN, RN, RNFA, LPN  
Active Licenses — December 2017**

	<b>LPN</b>	<b>RN</b>	<b>RNFA</b>	<b>APRN</b>	<b>Total</b>
Active	30,060	100,454	49	13,580	144,143

January 2018

**Active Licenses**

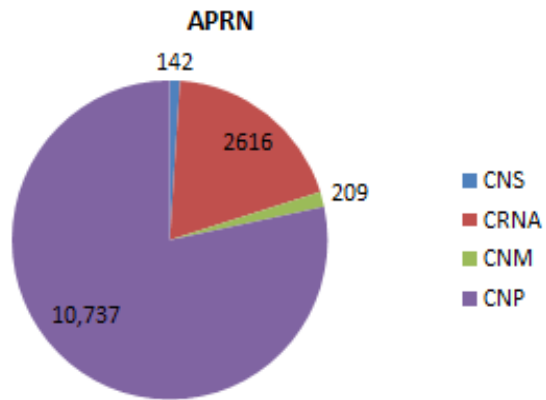


Total: 144,143

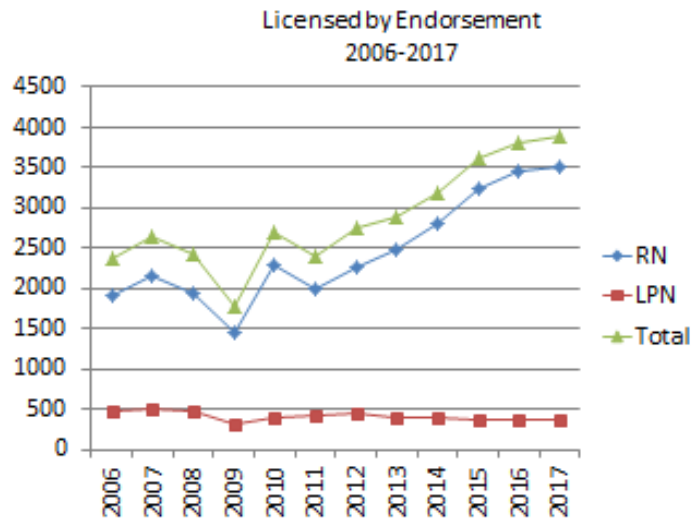
**ADVANCED PRACTICE NURSES  
Active Licenses —December 2017**

	<b>CNS</b>	<b>CRNA</b>	<b>CNM</b>	<b>CNP</b>	<b>Total</b>
Authority to Prescribe	127	1365	203	10688	12383
No authority to Prescribe	15	1251	6	49	1321
<b>Total</b>	<b>142</b>	<b>2616</b>	<b>209</b>	<b>10737</b>	<b>13704</b>

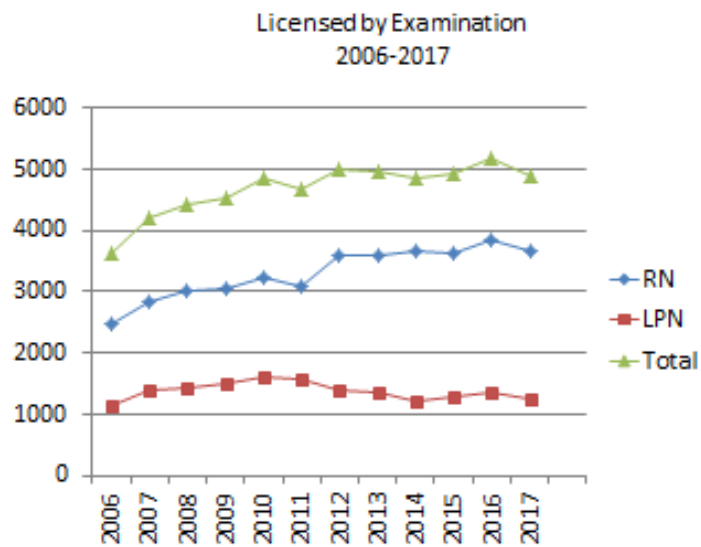
January 2018



Total=13,704

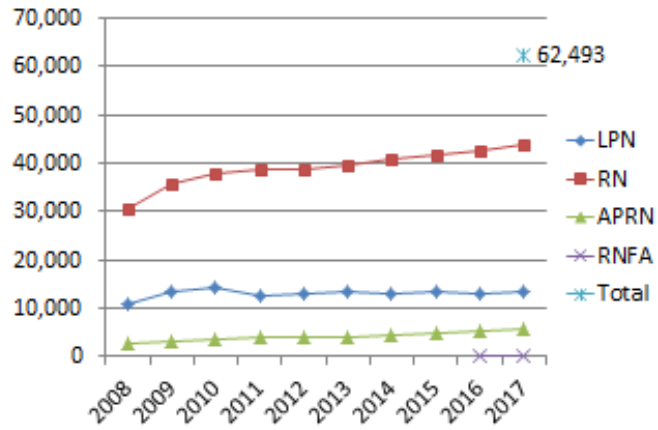


RN=82% increase LPN=23% decrease



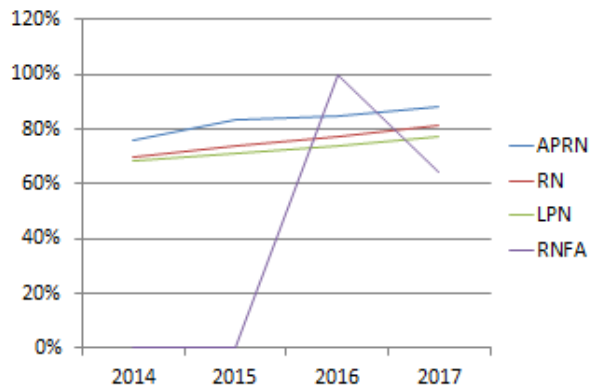
RN=55% increase LPN=17% increase

Renewal by Year  
2008-2017

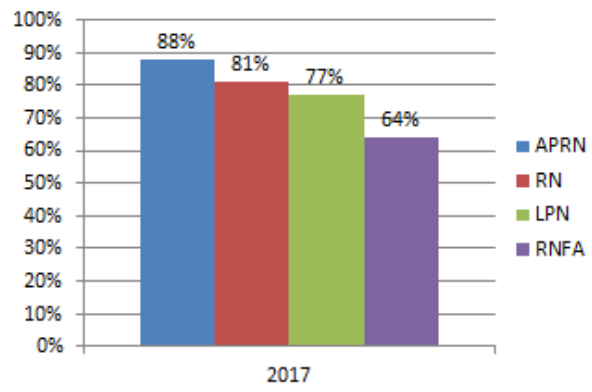


LPN=16% increase RN=36% increase APRN=98% increase

Percent Renewed Online  
2014-2017



Percent Renewed On line by Profession



## Disciplinary Action by Type-Totals for 2017

	Profession	Reprimand	Revoke	Suspension	Probation	Voluntary Surrender	Civil Penalty	Deny	Summary Suspension	Other	Total
LPN		5	11	23	3	8	3	4	3	1	61
RN		10	13	63	18	23	4	9	6	15	161
APN		1	3	5	9	4	0	1	1	0	24
<b>Total</b>		<b>16</b>	<b>27</b>	<b>91</b>	<b>30</b>	<b>35</b>	<b>7</b>	<b>14</b>	<b>10</b>	<b>16</b>	<b>246</b>

### Disciplinary Action by Type February 2017

LPN		3	3	6	0	2	1	1	2	0	18
RN		1	3	9	3	6	1	1	3	1	28
APN		1	0	3	2	0	0	1	1	0	8
<b>Total</b>		<b>5</b>	<b>6</b>	<b>18</b>	<b>5</b>	<b>8</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>55</b>

### Disciplinary Action by Type May 2017

LPN		1	5	6	1	5	0	2	0	0	20
RN		3	4	24	7	8	2	3	1	4	56
APN		0	2	0	0	2	0	0	0	0	4
<b>Total</b>		<b>4</b>	<b>11</b>	<b>30</b>	<b>8</b>	<b>15</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>80</b>

### Disciplinary Action by Type August 2017

LPN		0	1	8	0	1	2	1	1	0	14
RN		6	4	23	6	7	1	4	2	3	56
APN		0	0	1	2	1	0	0	0	0	4
<b>Total</b>		<b>6</b>	<b>5</b>	<b>32</b>	<b>8</b>	<b>9</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>74</b>

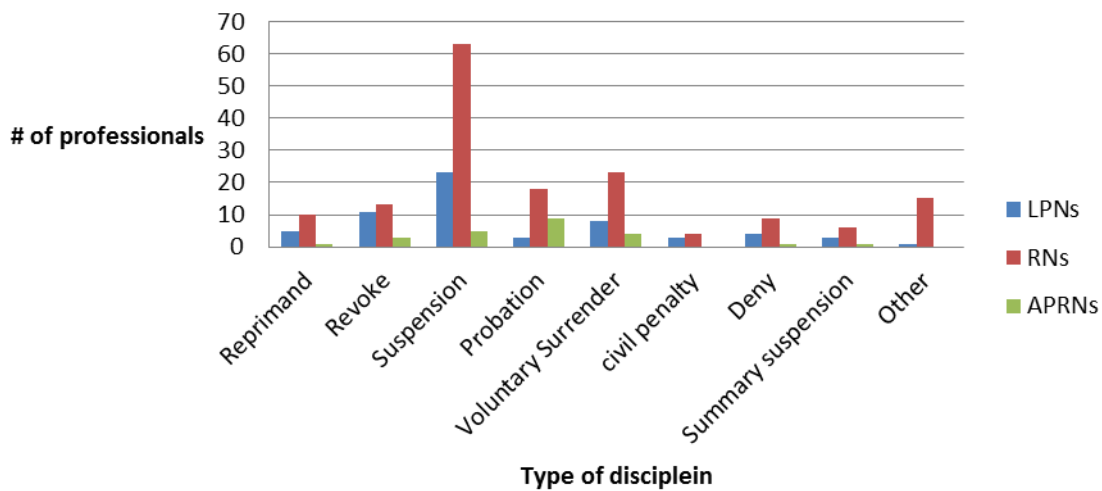
### Disciplinary Action by Type November 2017

LPN		1	2	3	2	0	0	0	0	1	9
RN		0	2	7	2	2	0	1	0	7	21
APN		0	1	1	5	1	0	0	0	0	8
<b>Total</b>		<b>1</b>	<b>5</b>	<b>11</b>	<b>9</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>38</b>

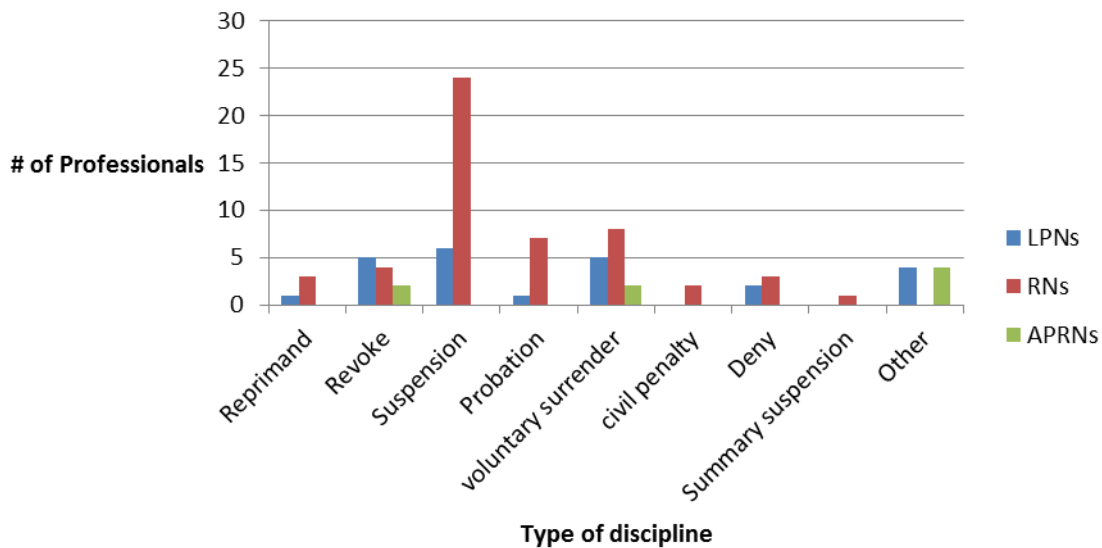
\*Other: Surrender DEA or CE



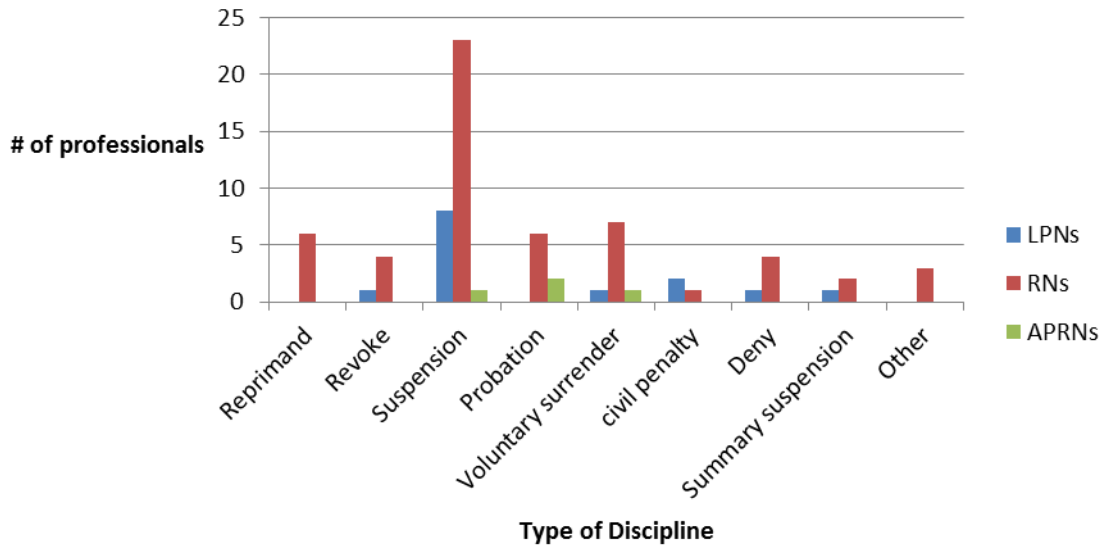
### Discipline Feb 2017



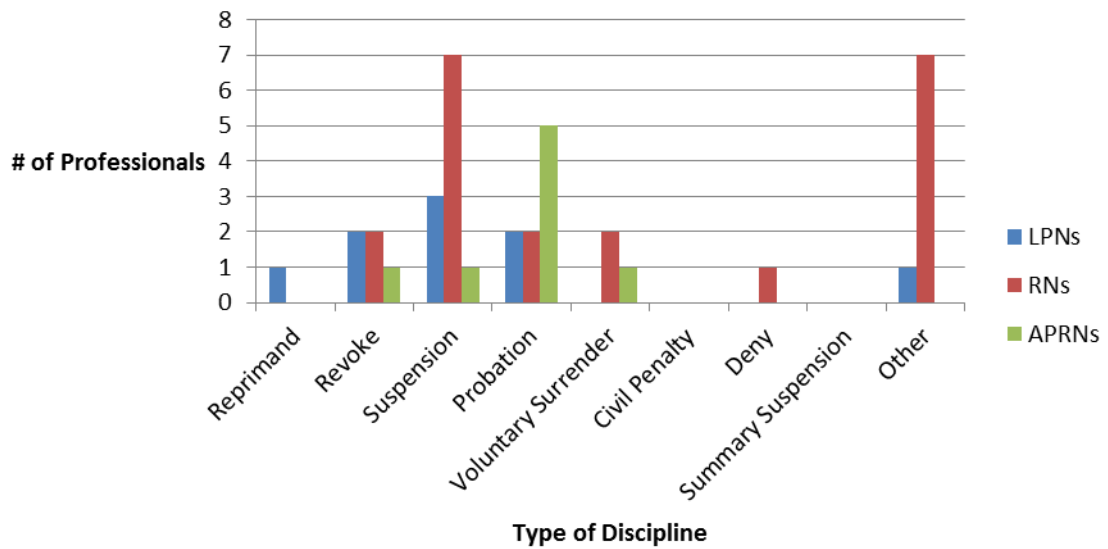
### Discipline May 2017

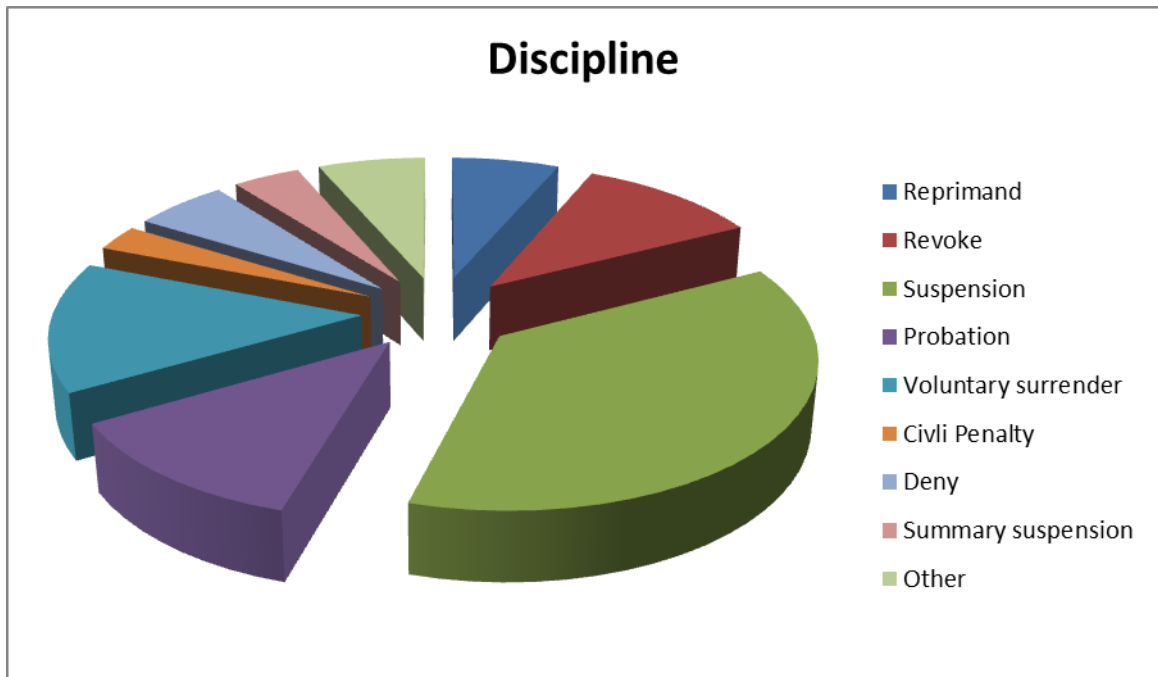


## Discipline August 2017



## Discipline Nov 2017

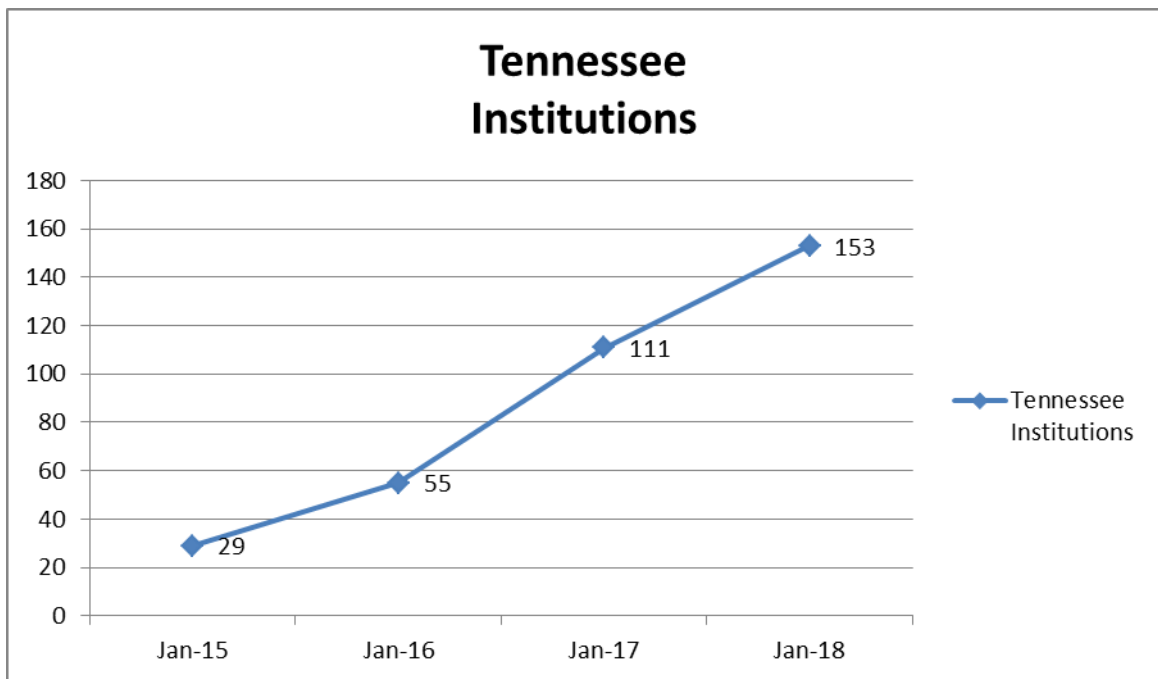
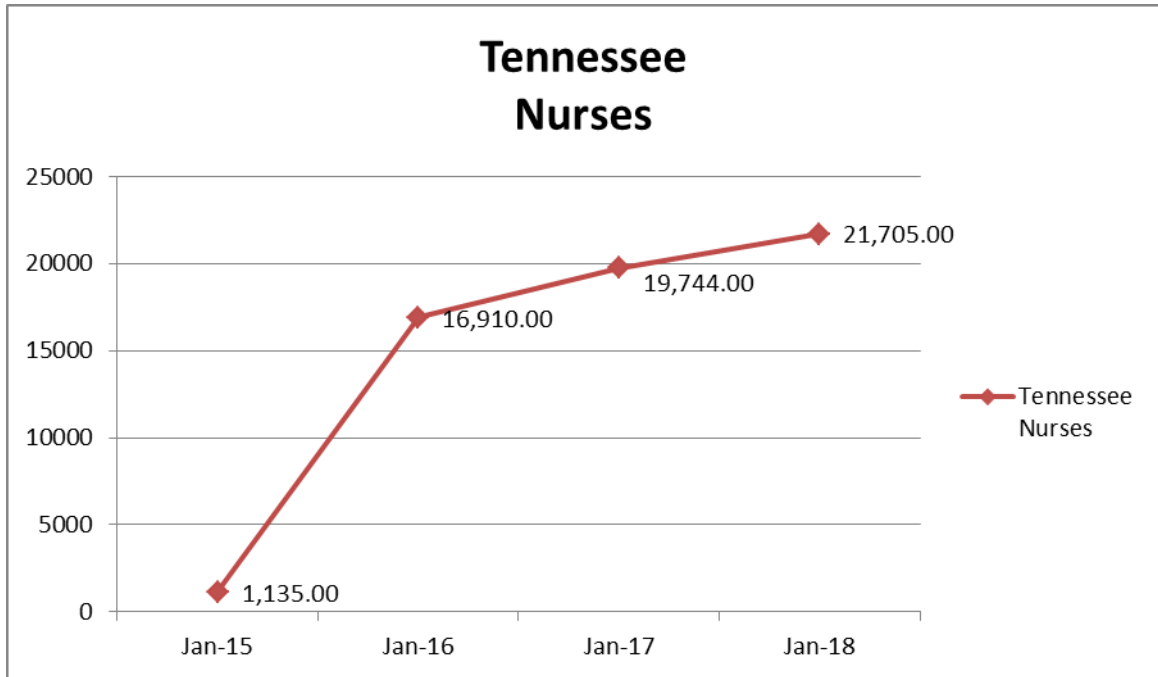




#### Summary

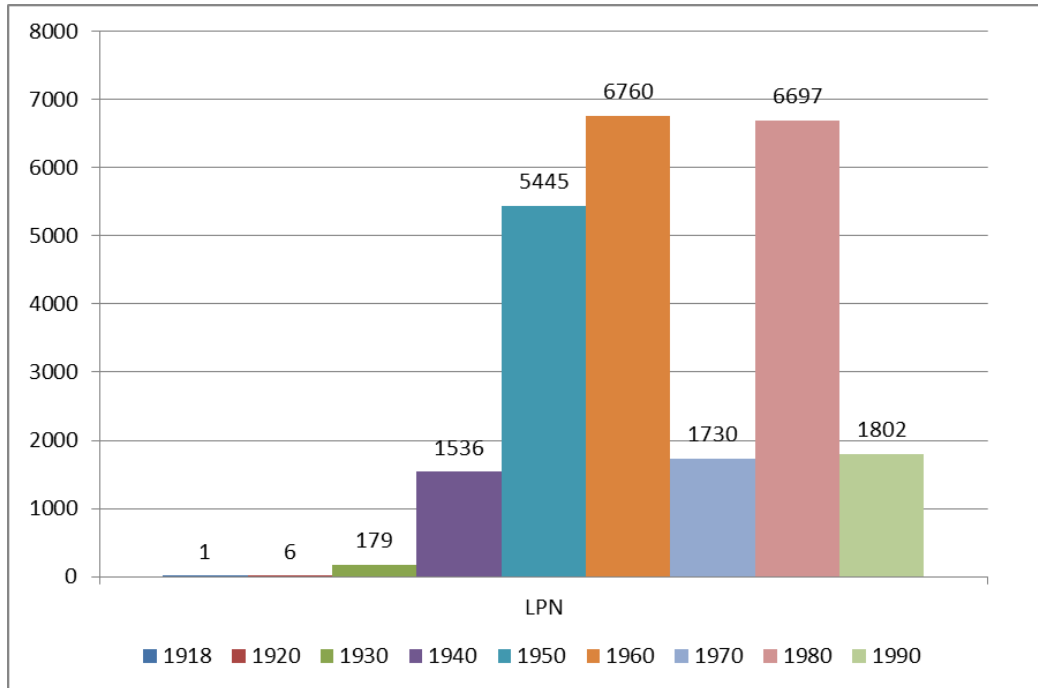
A total of 246 health care professionals were disciplined by the Board of Nursing in 2017. These health care professionals were Licensed Practical Nurses (LPNs), Registered Nurses (RNs), and Advanced Practice Nurses (APRNs). Discipline was divided into 9 areas. These areas were reprimand, revoked license, suspended practice, probation, voluntary surrender of license, civil penalty, denial of license, summary suspension, and “other” category which included revocation of the nurse’s multistate license, stayed revocation, and orders to cease and desist. A total of 16 nurses (6.5%) received a reprimand. Twenty-seven nurses (11%) had their licenses revoked. The discipline category for suspension had 91 nurses (37 %). Thirty nurses (12 %) were placed on probation. Thirty-five nurses (14%) voluntarily surrendered their licenses. Seven nurses received a civil penalty and 14 nurses were denied licensure, (3% and 6% respectively). Ten nurses (4%) received a summary suspension. Sixteen nurses (6.5%) had their multi-state license revoked.

Nursys e-Notify Registration

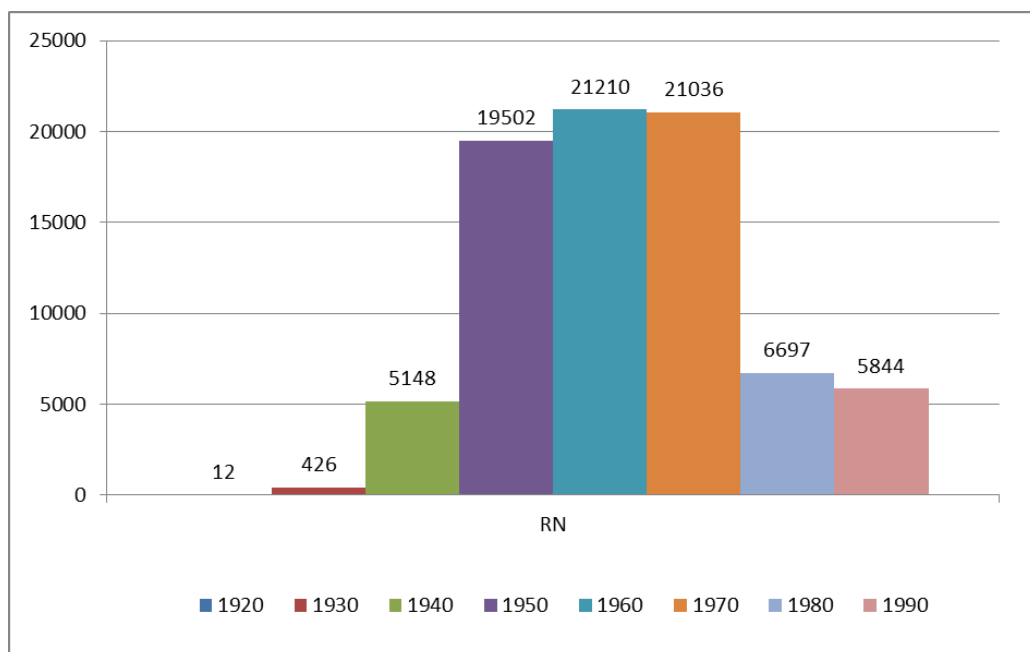


## Workforce Data

### LPN by Decade of Birth



### RN by Decade of Birth



**APRN by Decade of Birth**

