

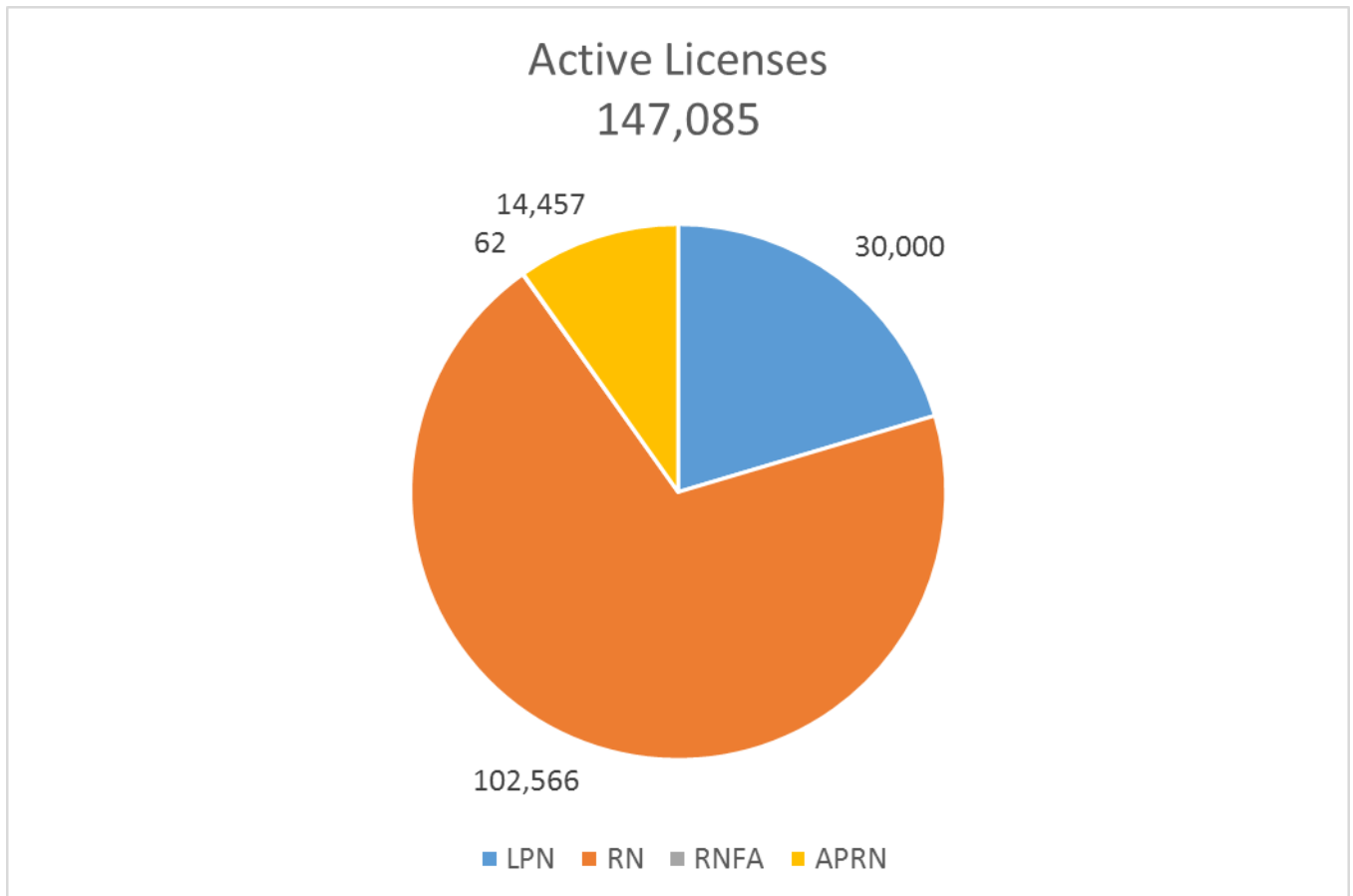
**Tennessee Board of Nursing
Annual Report
February 2019**

1. Licensing/Regulation
 - a. Rulemaking hearing to eliminate initial licensure fees (except endorsement) November 8, 2018
 - b. Board welcomed new members: Sheila Bouie, Ed.D, MSN, RN (District 9) and Dru Malcolm, DNP, RN (District 1)
 - c. Underwent a comprehensive performance audit that resulted in a recommendation to continue the Board for three years until July 1, 2021.
 - d. Medication Aide rules became effective December 10, 2017
 - e. Collaborated with stakeholders to develop a medication aide examination; Board adopted medication aide examination that includes both knowledge and skill testing
 - f. Enhanced Nurse Licensure Compact enactment implemented January 19, 2018
 - g. 26% increase in facilities and 8% increase in licensees enrolled in Nursys® e-notify
 - h. Added a link to www.nursys.com e-notify to verification page and renewal applications to encourage registration
 - i. Developed tutorials for expediting applications for RN, LPN and APRNs; posted on website
2. Practice—appropriate, safe practice, curb overprescribing
 - a. Board vice chair, Juanita Turnipseed, APRN, serves as BON representative to CSMD Committee
 - b. Mark Young, APRN, served as BON representative to Opioid Minimum Discipline Task Force
 - c. Chronic Pain Symposia—continue to be presented statewide
 - d. Chronic Pain Guidelines Committee met September 28, 2018
 - e. Audits of APRNs for compliance with N&F, certification and CE—obtained 97.8% compliance with “education to compliance”—Similar compliance between those randomly audited and those targeted for audits
 - f. Request for Proposal for Impaired Nurse Monitoring Program; TnPAP contract expires July 1, 2018
3. Education—access to data, appropriate standards
 - a. Sheila Bouie, Ed.D, MSN, RN appointed Education Committee chair
 - b. Workforce data now being collected via online renewal and transmitted to Nursys®
 - c. Reminder: select data made available via GIS application on BON website
 - d. 100% of new program requests for online nursing program are conducted via WebEx
 - e. Results of NCSBN education programs metrics study TBA December 2018
 - f. Record high NCLEX-RN® pass rates nationally for 2018 at 88.3; Tennessee 92.18
4. Discipline—evidence-based disciplinary actions/ policies fair and consistent
 - a. Legislation effective July 1, 2018 put new requirements on new/revised board policies
5. Technology—enhance regulation through technology
 - a. Online renewal applications via new vendor rolled out March 2018
 - b. Project to transmit APRN data to Nursys separated into phases to expedite. Phase 1 includes a full data dump; testing now

- c. Data Integrity Project: Effective November 2018 collecting APRN education history via online renewal
- 6. NCSBN Update
 - a. ENLC-31 jurisdictions have joined (28 have implemented)—Kansas and Louisiana RN and PN implement July 1, 2019
 - b. VA Full Practice Authority--NCSBN continues to work with VA and members to implement full practice authority for APRNs
 - c. Veterinary Nurses—BOD took no action on proposed title change from veterinary tech (VT) to registered veterinary nurse (RVN)
 - d. Outcomes to Alternative to Discipline Programs--Completed pilot study of select states' substance use disorder monitoring programs to assess completion rates, personal and program characteristic's associated with program completion and compare aspects of different programs to understand factor related to relapse. (TnPAP participated) Phase 2 will add more states.
 - e. Nursing Education Outcomes and Metrics Committee determined there is insufficient and sometimes conflicting evidence upon which to develop criteria for metrics to be used as part of a program approval process. BOD approved a study using a predictive analytic design to gain additional data. The study will review board of nursing program status (annual reports and survey documents) for the last five years. Initial results shared with the BOD at the December2018 meeting.
 - f. Marijuana Guidelines—Supplement to July 2018 Journal of Nursing Regulation
 - g. Elizabeth Lund re-elected to NCSBN Board of Directors-August 2018-August 2020
 - h. Sherry Richardson re-appointed to NCSBN NCLEX Item Writer Review Subcommittee (NIRSC)
 - i. Donna Kirkland appointed to NCSBN 2018-19 Awards Committee

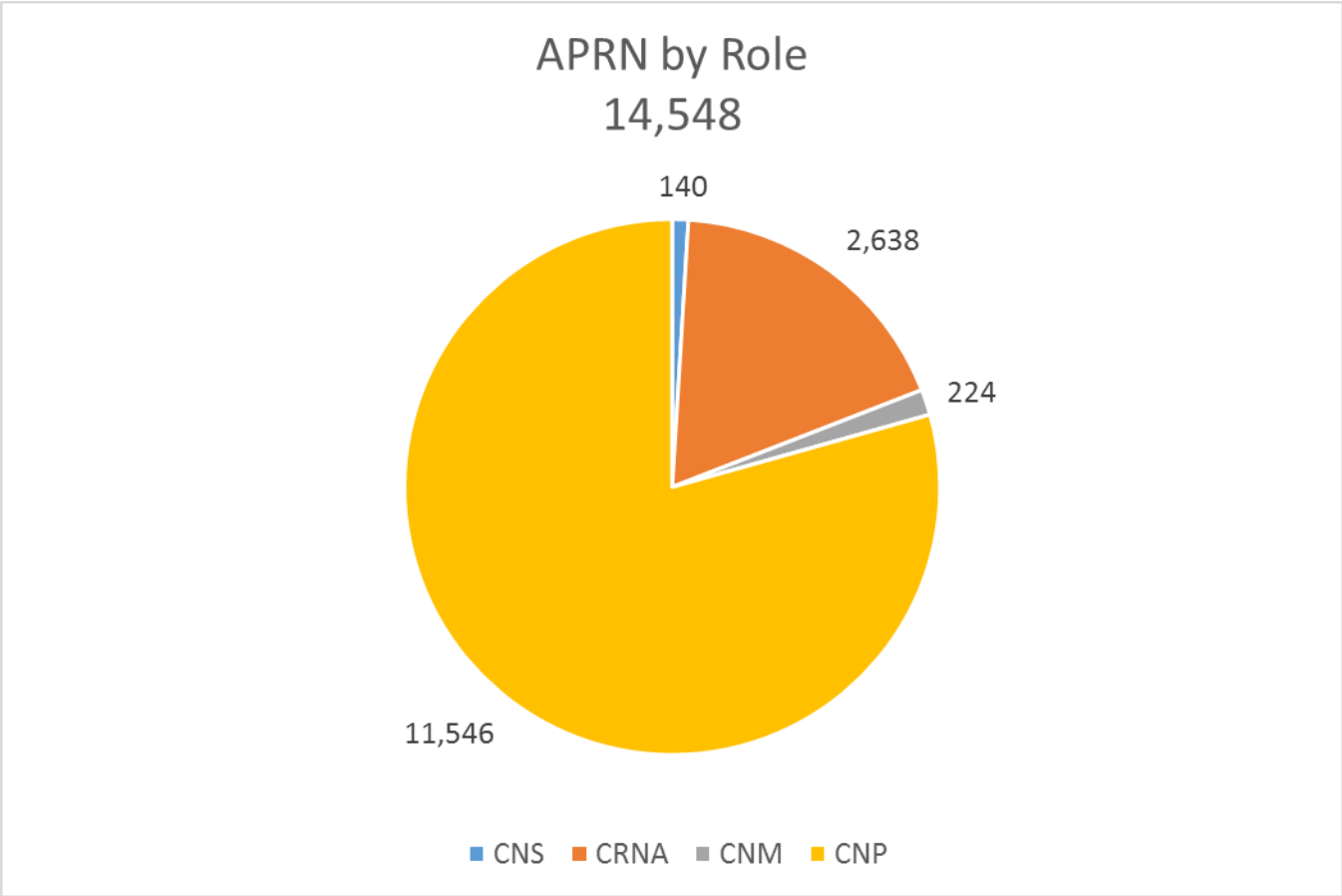
LICENSURE DATA: APRN, RN, RNFA, LPN
Active Licenses — December 31, 2018

	LPN	RN	RNFA	APRN	Total
Active	30,000	102,566	62	14,457	147,085

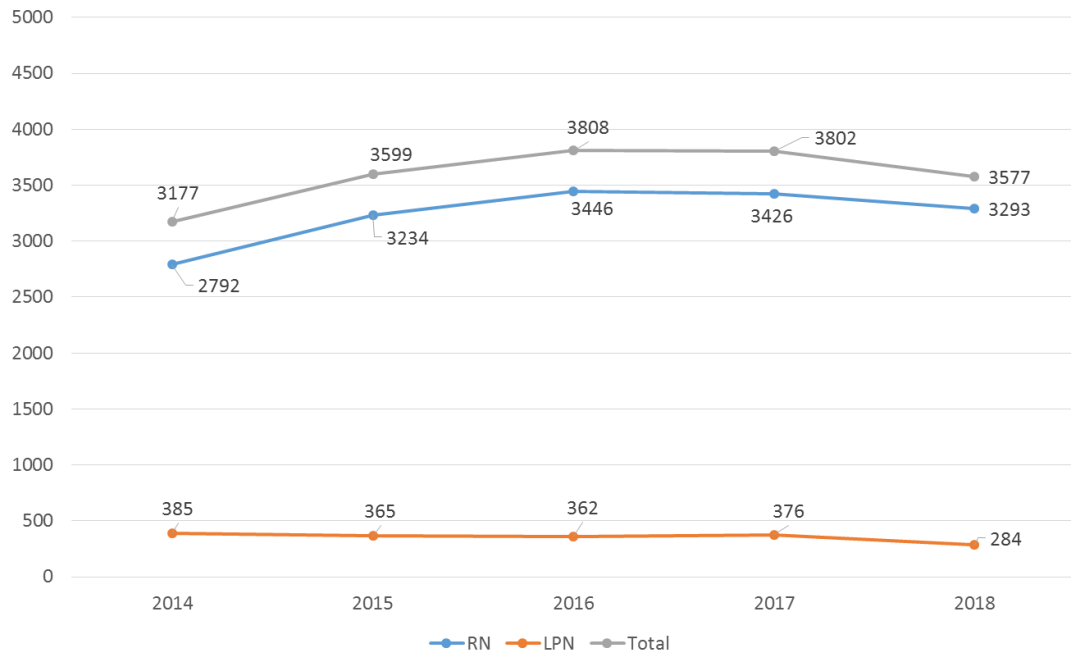


**ADVANCED PRACTICE NURSES
Active Licenses —December 31, 2018**

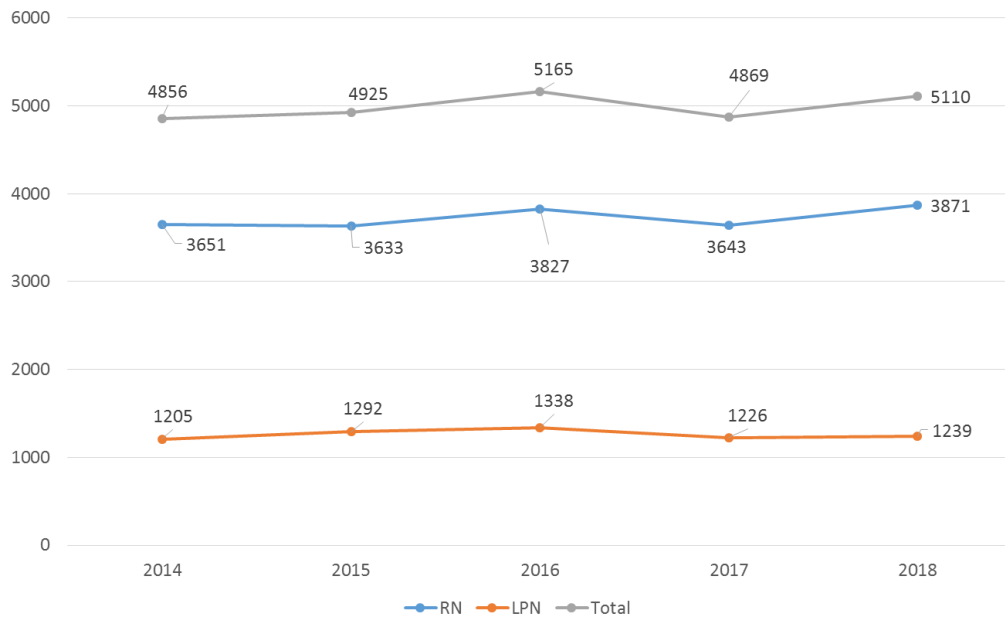
	CNS	CRNA	CNM	CNP	Total
Authority to Prescribe	126	1,454	218	11,497	13,295
No authority to Prescribe	14	1,184	6	49	1,253
Total	140	2,638	224	11,546	14,548



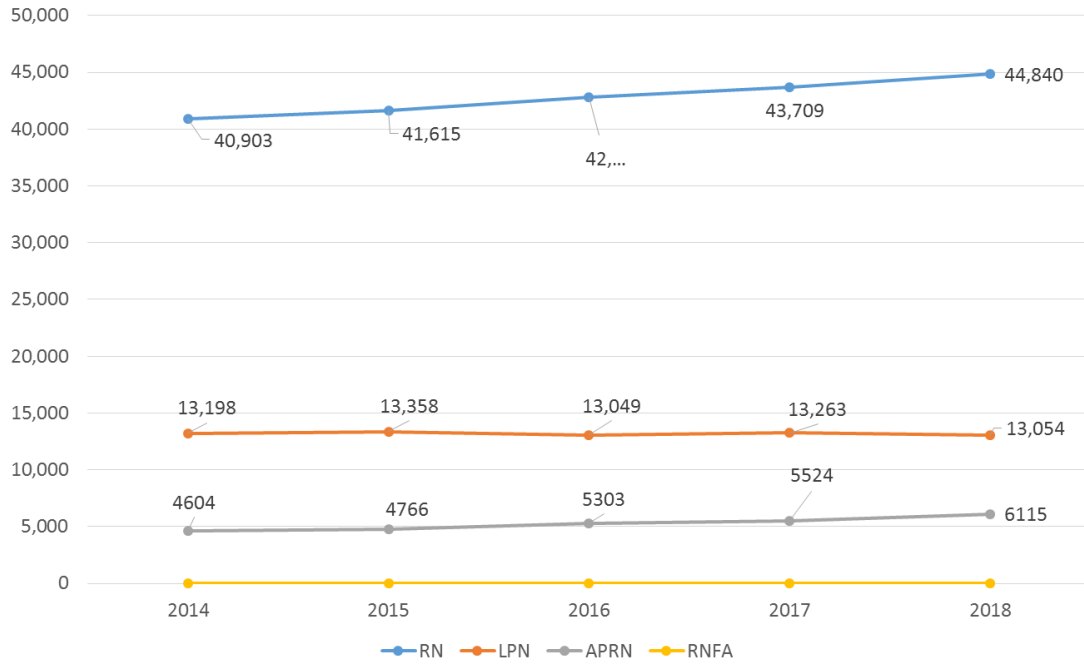
Licensed by Endorsement



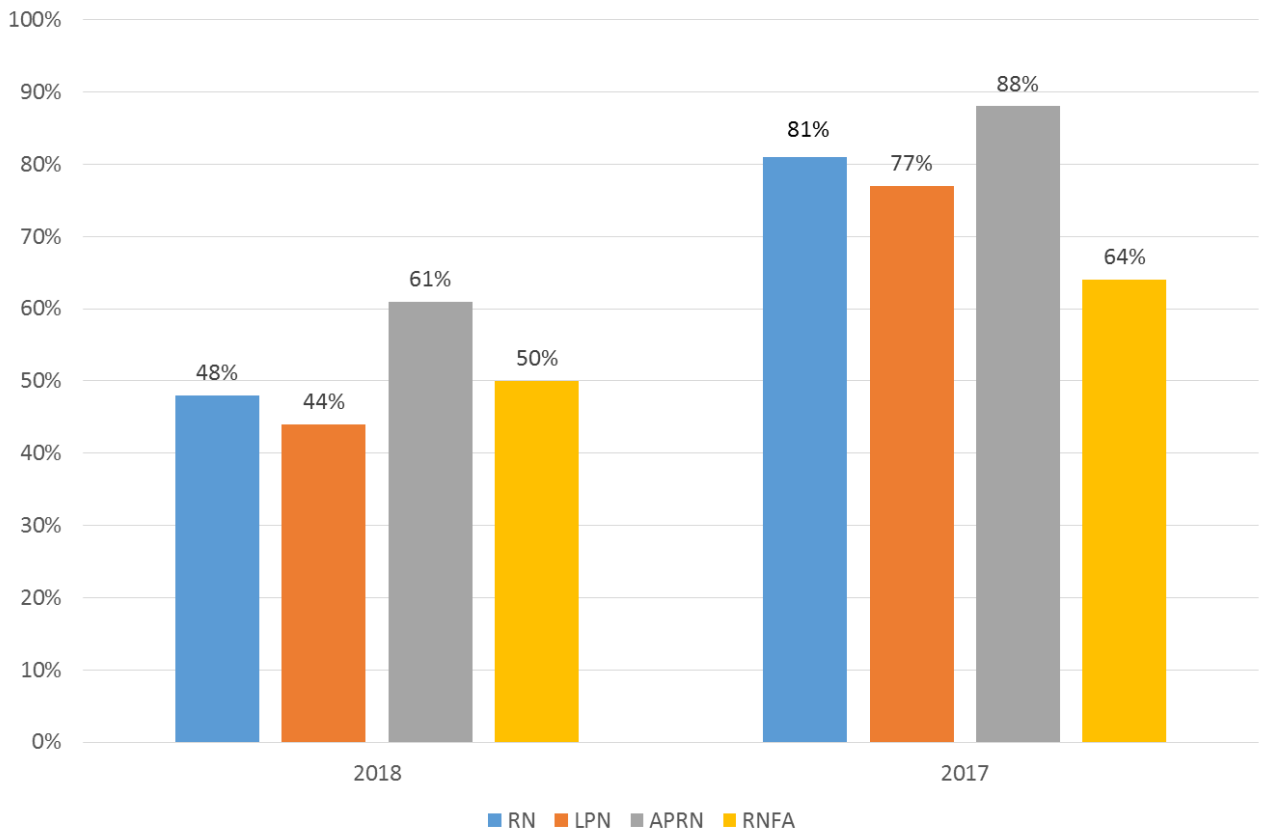
Licensed by Examination



Renewal By Year



Percent Renewed Online



Disciplinary Action by Type-Totals for 2018

	Profession	Reprimand	Revoke	Suspension	Probation	Voluntary Surrender	Civil Penalty	Deny	Summary Suspension	Other	Total
LPN		4	7	30	1	4	0	3	1	1	51
RN		14	7	75	24	18	17	3	0	10	168
APRN		4	3	2	7	1	2	1	0	2	22
Total		22	17	107	32	23	19	7	1	13	241

Disciplinary Action by Type February 2018

LPN	0	1	3	0	0		0	0	0	4
RN	2	2	24	5	5		1	0	4	43
APRN	0	2	0	2	1		1	0	0	6
Total	2	5	27	7	6		2	0	4	53

Disciplinary Action by Type May 2018

LPN	1	2	7	0	1	3	3	0	0	17
RN	2	1	14	0	0	2	2	0	0	21
APRN	0	1	0	0	0	0	1	0	0	2
Total	3	4	21	0	1	5	6	0	0	40

Disciplinary Action by Type August 2018

LPN	1	2	10	0	2	4		0	0	19
RN	6	2	12	6	5	9		0	2	42
APN	2	0	0	1	0	0		0	0	3
Total	8	4	22	7	7	13		0	2	63

Disciplinary Action by Type November 2018

LPN	2	2	10	1	1	2	0	1	1	20
RN	4	2	25	13	8	25	0	0	4	81
APN	2	0	2	4	0	8	0	0	2	18
Total	8	4	37	18	9	35	0	1	7	119