Tennessee Board of Nursing 665 Mainstream Drive Iris and Poplar Rooms Nashville, Tennessee

### MINUTES

February 13 & 14, 2019

### Wednesday, February 13, 2019

#### Call to Order

Brent Earwood, Chair called the meeting to order at 8:35 a.m. in the Iris Room.

#### Roll Call and Quorum

Ms. Richardson called roll.

Present: Brent Earwood, APRN; Juanita Turnipseed, APRN; Samuel Alston, LPN; Amber Wyatt, APRN, Mark Young, APRN; Dru Malcolm, RN; Sheila Bouie, RN; Janelle Cecil, RN; Lee Mills, Public Member; Marietha Silvers, RN

Absent: Leslie Akins, APRN

A quorum was present.

### Welcome and Introduction of Guests

Dr. Earwood welcomed the Board members and guests in the audience and called for guests to introduce themselves. Faculty and students from TCAT Dickson, South College, and Belmont University made the board aware of their affiliation.

Introduction of Staff Elizabeth Lund, Executive Director and Mark Waters, Deputy General Counsel introduced staff. Board staff: Tanya McCray-Hicks, Administrative Director Jennifer Shelton, Administrative Director Donna Kirkland, Nurse Consultant Margaret Daniel, Nurse Consultant Sherry Richardson, Nurse Consultant Diana Merickle, Board Administrator

Introduction of Legal staff Mark Cole, Attorney Nathanial Flinchbaugh, Attorney Eric Winters – Attorney Megan Gotschall – Attorney Christie Taylor – Attorney Taylor Gregory – Legal Assistant

Approval of minutes

Dr. Earwood, moved to approve minutes for the following board meetings: November 7-8, 2018. Mr. Young seconded; motion carried.

Assign Panels and Panel Chairs Dr. Earwood assigned panels and panel chairs:

Panel 1 –Earwood, Malcolm, Alston Panel 2 –Turnipseed, Bouie, Cecil, Lee Panel 3—Young, Wyatt, Silvers

<u>Call the Docket</u> Mr. Mark Waters called the docket.

Panel 1	Panel 2	Panel 3
Brent Earwood, Chair	Juanita Turnipseed, Chair	Mark Young, Chair
Dru Malcolm	Sheila Bouie	Amber Wyatt
Samuel Alston	Janelle Cecil	Marietha Silvers
	Lee Mills	

Disciplinary Business (Panel 1, Iris Room; Panel 2, Poplar Room; Panel 3, Dogwood Room)

Panel 3 adjourned to the Dogwood Room.

Panel 2 adjourned to the Poplar Room.

Panel 1 - Brent Earwood, Dru Malcolm, Samuel Alston

A quorum was present. Administrative Law Judge Cambron presided.

Panel 1 – Brent Earwood - Chair, Dru Malcolm, Samuel Alston

A quorum was present. Judge Cambron presided.

Petition for	APRN 6675	Parham,	Ms. Stewart was present and
<b>Reconsideration</b>	RN 92056	State's	represented by Matthew Cortner.
<u>Renea Nagel-Terrell</u>		Attorney	
701 E. Reelfoot Ave.,		5	Following the presentation, Ms.
Suite 100			Malcolm moved to deny the request
Union City, TN 38261			for reconsideration. Mr. Alston
			seconded; motion carried.
Sheila Cantrell	LPN 40615	Parham,	Continued to May, 2019 per Judge

123 Maple Drive		State's	Cambron.
Hendersonville, TN 37075		Attorney	
La Donna Holder 50 Celsor Rd. Hartsville, TN 37074	LPN 73744	Gottschall State's Attorney	Ms. Holder was not present and not represented by counsel. Judge Cambron reviewed the technical record. Following presentation of proof, Dr. Earwood moved to accept the findings of fact 1 through 7 as listed in the proposed final order as true as
			written. Dr. Malcolm seconded and motion carried.
			Mr. Alston moved to accept the conclusions of law as written in proposal order. Dr. Earwood seconded; motion carried.
			Mr. Alston moved to accept the discipline of revocation with civil penalties in the amount of five hundred dollars (\$500) and costs as written in the proposed order. Dr. Malcolm seconded and motion carried.
			Dr. Earwood read the policy statement of the board to protect the health, safety and welfare of the citizens of Tennessee. The Board finds the appropriate action taken; motion carried.
<u>Holly C. Willow</u>	RN 223490	Cole, State's Attorney	Ms. Willow was not present and not represented by counsel. Mr. Cole requested to proceed in default. Judge Cambron found sufficient evidence to proceed in default. Dr. Malcolm moved to proceed in default; Mr. Alston seconded; motion carried. Judge Barnhill reviewed the technical record.
			Following testimony and presentation

Kasey A. Lawson 9449 Highway 11 West Mooresburg, TN 37811	RN 220512	Gottschall State's Attorney	of proof, Dr. Earwood moved to accept findings of fact 1-4 as listed in the state's proposal. Mr. Alston seconded; motion carried. Mr. Alston moved to accept the conclusions of law contained in the state's proposed order. Dr. Earwood seconded; motion carried. Dr. Malcolm moved to accept the discipline of revocation with four Type A Civil Penalties totaling four thousand dollars (\$4,000.00) anc costs not to exceed five thousand dollars (\$5,000.00). Dr. Earwood seconded and motion carried. Dr. Earwood read the policy statement of the board to protect the health, safety and welfare of the citizens of Tennessee. The Board finds the appropriate action taken; motion carried. Ms. Wilkinson was present and not represented by counsel. Judge Cambron reviewed the technical record. Following presentation of proof, Dr. Malcolm moved to accept the findings of fact 1 through 5 as listed in the proposed final order as true as
			<b>. .</b>
			Mr. Alston moved to accept the conclusions of law as written in proposal order. Dr. Earwood seconded; motion carried.
			Dr. Malcolm moved to accept the discipline of standard TnPAP as written in the proposed order. Mr. Alston seconded and motion carried.

			Dr. Earwood read the policy statement of the board to protect the health, safety and welfare of the citizens of Tennessee. The Board finds the appropriate action taken; motion carried.
Abigail Webb	RN 182527	Taylor, State's	Continued to May, 2019 per Judge
398 Garrison Hollow		Attorney	Cambron.
Rd.			
Elizabethton, TN 37643			
1924 West G. Street,			
Apt. 5			
Elizabethton, TN			
37643			

Panel 2 – Juanita Turnipseed - Chair, Sheila Bouie, Jannelle Cecil, Lee Mills

A quorum was present. Judge Barnhill presided.

Karie E. McGinnis 128 Starlight Drive Elizabethton, TN 37643	RN 131245	Winters, State's Attorney	Ms. McGinnis was not present and not represented by counsel. Judge Barnhill reviewed the technical record.
			Following testimony and presentation of proof, Mr. Mills moved to accept findings of fact 1-7 as listed in the state's proposal; Ms. Bouie seconded. Motion carried.
			Ms. Cecil moved to accept the conclusions of law contained in the state's proposed order. Ms. Bouie seconded; motion carried.
			Mr. Mills moved to accept the discipline #s 11-13, amend #10 to read RN instead of LPN. Ms. Cecil seconded and motion carried.
			Ms. Turnipseed read the policy statement of the board to protect the

			health, safety and welfare of the citizens of Tennessee. The Board finds the appropriate action taken; motion carried.
Michelle Cole Theus 2037 Martins Bend Dr. LaVergne, TN 37086	RN 137346	Winters, State's Attorney	Ms. Theus was present and represented by counsel. Judge Barnhill reviewed the technical record.
Represented by Peter Strianse			Following testimony and presentation of proof, Mr. Mills moved to accept the findings of fact as listed in the notice and charges, Ms. Bouie seconded and motion carried.
			Mr. Mills moved to accept the conclusions of law contained in the state's proposed order, Ms. Bouie seconded, motion carried.
			Ms. Bouie moved to accept discipline with the following amendements in the proposed order; Licenssee complete EBAS, 10 CEUs on ethics, talk to students at universities and decrease fine to \$1000. Mr. Mills seconded; motion carried.
			Ms. Turnipsee read the policy statement of the board to protect the health, safety and welfare of the citizens of Tennessee. The Board finds the appropriate action taken; motion carried.
Mary B. Riseden 158 Little Lane Oneida, TN 37841 1670 Norma Rd. Huntsville, TN 37756 167 Norma Rd.	LPN 68332	Winters, State's attorney	Ms. Riseden was not present and not represented by counsel. Mr. Winters requested to proceed in default. Judge Barnhill found sufficient evidence to proceed in default. Mr. Mills moved to proceed in default; Ms. Bouie seconded; motion carried. Judge Barnhill reviewed the technical record.
Huntsville, TN 37757			Following testimony and presentation of proof, Ms. Cecil moved to accept the findings of fact as listed in the proposed

			<ul> <li>final order true as written in proposed order. Ms. Bouie seconded and motion carried.</li> <li>Mr. Mills moved to accept the conclusions of law contained in the state's proposed order, Ms. Turnipseed seconded, motion carried.</li> <li>Ms. Cecil moved to accept discipline as written in the proposed order. Ms. Bouie seconded; motion carried.</li> <li>Ms. Turnipseed read the policy statement of the board to protect the health, safety and welfare of the citizens of Tennessee. The Board finds the appropriate action taken; motion carried.</li> </ul>
Adrienne holliday900 Long StreetSavanna, TN 38372320 E. Third StreetTrenton, TN 38382150 Dr. A C JenretteStreetBells, TN 380062017 East. ChesterStreetJackson, TN 39301	LPN 71400	Winters, State's attorney	<ul> <li>Ms. Holiday was not present and not represented by counsel. Mr. Winters requested to proceed in default. Judge Barnhill found sufficient evidence to proceed in default. Mr. Mills moved to proceed in default; Ms. Malcolm seconded; motion carried. Judge Barnhill reviewed the technical record.</li> <li>Following testimony and presentation of proof, Ms. Cecil moved to accept the findings of fact as listed in the proposed order. Ms. Bouie seconded and motion carried.</li> <li>Ms. Bouie moved to accept the conclusions of law contained in the state's proposed order, Ms. Turnipseed seconded, motion carried.</li> <li>Ms. Cecil moved to accept discipline as written in the proposed order. Mr. Mills seconded; motion carried.</li> </ul>

Mr. Turnipseed read the policy
statement of the board to protect the
health, safety and welfare of the citizens
of Tennessee. The Board finds the
appropriate action taken; motion carried.

Panel 3 – Mark Young - Chair, Amber Wyatt, Marietha Silvers

A quorum was present. Judge Summers presided.

Voith A Lonking	APRN	Flinghhough	Mr. Ionlying was present and convessented
Keith A. Jenkins		Flinchbaugh	Mr. Jenkins was present and represented
105 Vanner Road	19606	State's	by Robert McKinney. Mr. Flinchbaugh
Mount Juliet, TN 37122	RN 137914	Attorney	asked for continuance due to no witness
			list being filed. Judge Summers stated
<b>Represented by Robert</b>			that the respondent was aware and the
McKinney			case would continue. Issues will be
			addressed on an individual basis. Mr.
			Mckinney moved to have testimony and
			exhibits be stricken.
			exhibits de streken.
			Following presentation of facts, Ms.
			• •
			Silvers moved to accept the findings of
			fact as listed in the proposed final order
			true as written. Ms. Wyatt seconded,
			motion carried.
			Ms. Wyatt moved to accept the
			conclusions of law as amended Ms.
			Silvers seconded, motion carried.
			Ms. Wyatt moved to place the APRN
			and RN licneses on probation for 3 years
			and CE of 10 hours related to coding
			and billing by the end of 12 months, and
			costs not to exceed ten thousand dollars
			(\$ 10,000). Ms. Silvers seconded and
			(\$ 10,000). Wis. Silvers seconded and motion carried.
			Mr. Voung good the policy statement of
			Mr. Young read the policy statement of
			the board to protect the health, safety
			and welfare of the citizens of Tennessee.
			The Board finds the appropriate action
			taken; motion carried.

Candice Nowak Abernathy 2114 Port Royal Dr. Soddy Daisy, TN 37379 Represented by Robert McKinney	RN 136824	Taylor, State's attorney	Ms. Abernathy was present and represented by Robery Mckinney. Following testimony and presentation of proof, Ms. Silvers moved to accept the findings of fact as listed in the proposed final order true as written in proposed order. Ms. Wyatt seconded and motion carried. Ms. Wyatt moved to accept the conclusions of law contained in the state's proposed order. Ms. Silvers seconded, motion carried. Ms. Silvers moved to accept discipline of standared TnPAP with stayed suspension as written in the proposed order. Ms. Wyatt seconded; motion carried. Mr. Young read the policy statement of the board to protect the health, safety and welfare of the citizens of Tennessee. The Board finds the appropriate action taken; motion carried.
Tracie L. Todd 3271 New Hope Road Hendersonville, TN 37075	APRN 14488 RN 167754	Flinchbaugh State's Attorney	<ul> <li>Ms. Todd was present and not represented by counsel. Judge Summers reviewed the technical record.</li> <li>Following testimony and presentation of proof, Ms. Wyatt moved to accept the findings of fact as amended in the proposed final order. Ms. Silveres seconded and motion carried.</li> <li>Mr. Young moved to accept the amended conclusions of law contained in the state's proposed order. Ms. Silvers seconded, motion carried.</li> <li>Ms. Silvers made a motion for discipline including standared TnPAP with stayed</li> </ul>

suspension, CE of 10 hours regarding professional boundaries, ethics and discipline, one type A civil penalty of five hundred dollars (\$500), one type B civil penalty of one hundred dollars (\$100), and costs not to exceed ten thousand dollars (\$10,000). Ms. Wyatt seconded; motion carried.
Mr. Young read the policy statement of the board to protect the health, safety and welfare of the citizens of Tennessee. The Board finds the appropriate action taken; motion carried.

### Agreed/Consent Orders

# Mark Cole

Holly Drury	RN 113357	Dr. Malcolm moved to accept the agreed order of standard TnPap evaluation and costs. Seconded by
		Mr. Alston; motion carried.
Jennifer Edwards	RN 198401	Mr. Alston moved to accept the
		agreed order of voluntary surrender
		of license and costs. Seconded by
		Dr. Malcolm; motion carried.
Misty D. German	LPN 79046	Mr. Alston moved to accept the
		consent order of standard TnPap
		evaluation and costs. Seconded by
		Dr. Malcolm; motion carried.
Carson Wyatt	RN 204673	Dr. Malcolm moved to deny the
-		consent order of standard TnPap
		evaluation and costs. Seconded by
		Mr. Alston; motion carried.

## <u>Kaitlin Parham</u>

Pamela Stewart-Bradley	KY RN 1112531	Dr. Malcolm moved to accept the
		consent order of revocation.
		Seconded by Dr. Earwood; motion

		carried.
April Grisham	LPN 61230	Mr. Alston moved to accept the agreed order of standard TnPAP. Seconded by Dr. Malcolm; motion carried.
Deshawn Harris	LPN 76674	Mr. Alston moved to accept the agreed order of standard TnPAP. Seconded by Dr. Malcolm; motion carried.
Sandra Melton	RN 181948	Mr. Alston moved to accept the consent order of reprimand with continuing education. Seconded by Dr. Earwood; motion carried.
Matthew Meyers	RN 113357 APRN 22561	Dr. Malcolm moved to accept the agreed order of voluntary surrender. Seconded by Dr. Earwood; motion carried.
Louis Shone	RN 1391648 APRN 12202	Dr. Malcolm moved to accept the agreed order of probation with civil penalties in the amount of one- thousand five hundred dollars (\$1,500.00) and costs. Seconded by Dr. Earwood; motion carried.

# Megan Gottschall

Anita Bradley	RN 59076	Mr. Alston moved to accept the consent order of voluntary surrender. Seconded by Dr. Earwood; motion carried.
Roxanna Earnest	RN 183838	Dr. Malcolm moved to accept the consent order of voluntary surrender with civil penalties in the amount of eight hundred dollars (\$800). Seconded by Dr. Earwood; motion carried.
Denisee E. Hairston	LPN 39153	Mr. Alston moved to accept the consent order of probation continuing education and civil penalties in the amount of eight hundred dollars (\$800)21702. Seconded by Dr. Earwood; motion carried.
Sarah E. Huckaby	RN 218579	Mr. Alston moved to accept the agreed order of probation with

		continuing advection Coconded by
		continuing education. Seconded by
		Dr. Malcolm; motion carried.
Amanda D. Kinser	RN 129920	Dr. Malcoom moved to accept the
		consent order of standard TnPap
		evaluation and costs. Seconded by
		Dr. Earwood; motion carried.
Macy B. Naylor	LPN 86611	Dr. Earwood moved to accept
		the consent order of voluntary
		surrender. Seconded by Dr.
		Malcolm; motion carried.
Teresa A. Repscher	RN 1221444	Dr. Earwood moved to accept the
		consent order of probation with
		continuing education. Seconded by
		Dr. Malcolm; motion carried.
Stephanie K. Russell	RN 103512	Mr. Alston moved to accept the
Stephanie K. Kussen	KIN 103512	1
		consent order of standard TnPap
		evaluation and costs. Seconded by
		Dr. Malcolm; motion carried.
Kristin M. Todd	RN 204841	Dr. Earwood moved to accept the
		consent order of suspension.
		Seconded by Mr. Alston; motion
		carried.
Lisa Washington	RN 73792	Dr. Earwood moved to accept the
-		consent order of standard TnPap
		evaluation and costs. Seconded by
		Dr. Malcolm; motion carried.
Disheka R. Young	RN 81733	Mr. Alston moved to accept the
5		consent order of standard TnPap
		evaluation and costs. Seconded by
		Dr. Malcolm; motion carried.
		Di. Malconni, monon carneu.

# Nathaniel Flinchbaugh

Darick L. Glasper	LPN 67060	Mr. Young moved to accept the consent order of standard TnPap. Seconded by Ms. Wyatt; motion carried.
Sarah E. McLain	LPN 92014	Mr. Young moved to accept the consent order of probation with continuing education and costs. Seconded by Ms. Wyatt; motion carried.
Amy Lynn Murrell	RN 201926	Mr. Young moved to accept the consent order of standard TnPap.

	Seconded	by	Ms.	Wyatt;	motion
	carried.				

Eric Winters

	DNI 171 ( 41	
Edwin Gardner	RN 171641	Mr. Alston moved to accept the
		consent order of voluntary
		surrender. Dr. Earwood seconded;
		motion carried.
Vincent A. Jackson	RN 134480	Dr. Earwood moved to accept the
	APRN 10376	consent order of reprimand with
		continuing education. Dr. Malcolm
		seconded; motion carried.
Carissa J. Newhouse	LPN 82826	Dr. Earwood moved to accept the
		consent order of probation with
		continuing education. Dr. Malcolm
		seconded; motion carried.
Alicia Riner	RN 224878	Dr. Earwood moved to accept the
		consent order of suspension and
		standard TnPAP evaluation. Dr.
		Malcolm seconded; motion carried.
Goran Stajevic	RN 155227	Mr. Alston moved to accept the
		consent order of suspension and
		standard TnPAP evaluation. Dr.
		Earwood seconded; motion carried.
Jessica M. Stephenson	RN155227	Dr. Earwood moved to accept the
-		consent order of probation with
		continuing education. Mr. Alston
		seconded; motion carried.
Regina Willoughby	LP 83051	Mr. Mills moved to accept the
		consent order of standard TnPAP
		Ms. Bouie seconded; motion
		carried.

# Christie Taylor

Jennifer Cogdill	LPN 71099	Mr. Alston moved to accept the
		consent order of standard TnPAP.

Holly E. ConnorRN 146961 APRN 11694Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Michael CresapLPN 78410Dr. Earwood moved to accept the consent order of standard TnPAP. Mr. Alston seconded; motion carried.Lauren A. DelashmitMS RN 897665Dr. Earwood moved to accept the consent order of voluntary surrender with civil penalties in the amount of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 L RN 118759Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order of standard the consent order of standard the conse			Dr. Earwood seconded; motion carried.
APRN 11694consent order of voluntary surrender. Mr. Alston seconded; motion carried.Michael CresapLPN 78410Dr. Earwood moved to accept the consent order of standard TnPAP. Mr. Alston seconded; motion carried.Lauren A. DelashmitMS RN 897665Dr. Earwood moved to accept the consent order of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.	Hally E. Compan	DN 146061	
Michael CresapLPN 78410Dr. Earwood moved to accept the consent order of standard TnPAP. Mr. Alston seconded; motion carried.Lauren A. DelashmitMS RN 897665Dr. Earwood moved to accept the consent order of standard TnPAP. Mr. Alston seconded; motion carried.Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Kalvon moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alceia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alceia A. McKayeRN 187597Dr. Malcolm moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alceia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alceia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alceia A. McKayeRN 187597Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.	Holly E. Collion		_
Image: modian carried.motion carried.Michael CresapLPN 78410Dr. Earwood moved to accept the consent order of standard TnPAP. Mr. Alston seconded; motion carried.Lauren A. DelashmitMS RN 897665Dr. Earwood moved to accept the consent order of voluntary surrender with civil penalties in the amount of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alccia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alccia A. McKayeRN 18759 RN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alccia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order profestion with Civil Penalties in the amount of five hundred dollars (\$500). Mr. Alston seconded; motion carried.		APKIN 11094	5
Michael CresapLPN 78410Dr. Earwood moved to accept the consent order of standard TnPAP. Mr. Alston seconded; motion carried.Lauren A. DelashmitMS RN 897665Dr. Earwood moved to accept the consent order of voluntary surrender with civil penaltics in the amount of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 187591Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order profesion with Civil Penalties in the amout of five hundred dollars (S500). Mr. Alston seconded; motion carried.			
Lauren A. DelashmitMS RN 897665consent order of standard TnPAP. Mr. Alston seconded; motion carried.Lauren A. DelashmitMS RN 897665Dr. Earwood moved to accept the consent order of voluntary surrender with civil penalties in the amount of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alccia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alccia A. McKayeRN 187591Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alccia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alccia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.		1.00110	
Mr. Alston seconded; motion carried.Lauren A. DelashmitMS RN 897665Dr. Earwood moved to accept the consent order of voluntary surrender with civil penalties in the amount of five hundred dollars (S500). Mr. Alston seconded; motion carried.Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. MocrallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. MoreMS RN 875457Mr. Alston moved to accept the consent order of five hundred dollars (\$500). Mr. Alston seconded; motion carried.	Michael Cresap	LPN 78410	1
Image: carried consent order of voluntary surrender with civil penalties in the amount of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. MoreeMS RN 875457Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.			
Lauren A. DelashmitMS RN 897665Dr. Earwood moved to accept the consent order of voluntary surrender with civil penalties in the amount of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.			-
consent order of voluntary surrender with civil penalties in the amount of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amount of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Kalcon moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.			
surrender with civil penalties in the amount of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759Dr. Malcolm moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759Dr. Malcolm moved to accept the consent order of voluntary consent order of voluntary consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order probation with Civil Penalties in the accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.	Lauren A. Delashmit	MS RN 897665	
amount of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.			5
Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order probation with Civil Penalties in the amout of accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.			-
Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order of standard five hundred dollars (\$500). Mr. Alston seconded; motion carried.			amount of five hundred dollars
Megan HoltsclawLPN 84796Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order of accept the consent order of standard the consent order of five hundred dollars (\$500). Mr. Alston			
Consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. MocKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order of accept the consent order of standard five hundred dollars (\$500). Mr. Alston seconded; motion carried.			motion carried.
Indext and the second edian second edian escond	Megan Holtsclaw	LPN 84796	Mr. Alston moved to accept the
IndextImage: carried carried consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order of standard to accept the consent order probation with corried.			consent order of standard TnPAP.
Holly M. JenkinsRN 209062Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order of seconded; Mr. Alston moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.			Dr. Malcolm seconded; motion
YConsent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order of standard to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.			carried.
LengthDr. Malcolm seconded; motion carried.Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard trnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order proved to accept the consent order proved to accept the hundred dollars (\$500). Mr. Alston seconded; motion carried.	Holly M. Jenkins	RN 209062	-
Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order of standard five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order of standard five hundred dollars (\$500). Mr. Alston seconded; motion carried.			consent order of standard TnPAP.
Kelley M. JohnsonRN 118759 IL RN 041304024 CO RN 1655257Dr. Malcolm moved to accept the consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order order probation moved to accept the consent order probation carried.			Dr. Malcolm seconded; motion
IL RN 041304024 CO RN 1655257consent order of voluntary surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the consent order probation with Civil Penalties in the amout of accept the consent order probation carried.			carried.
CO RN 1655257surrender. Mr. Alston seconded; motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the	Kelley M. Johnson	RN 118759	Dr. Malcolm moved to accept the
motion carried.Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the		IL RN 041304024	consent order of voluntary
Rachel A. McCallLPN 61891Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the		CO RN 1655257	surrender. Mr. Alston seconded;
Image: A consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the			motion carried.
Image: Dr. Malcolm seconded; motion carried.Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the	Rachel A. McCall	LPN 61891	Dr. Earwood moved to accept the
Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the			consent order of standard TnPAP.
Alecia A. McKayeRN 197651Dr. Earwood moved to accept the consent order probation with Civil Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the			Dr. Malcolm seconded; motion
Image: Constant of the second of the secon			carried.
Penalties in the amout of five hundred dollars (\$500). Mr. Alston seconded; motion carried.         Tracy L. Moore       MS RN 875457	Alecia A. McKaye	RN 197651	Dr. Earwood moved to accept the
Image: hundred dollarshundred dollars(\$500). Mr. Alston seconded; motion carried.Tracy L. MooreMS RN 875457Mr. Alston moved to accept the			consent order probation with Civil
Tracy L. MooreMS RN 875457Mr. Alston moved to accept the			Penalties in the amout of five
Tracy L. MooreMS RN 875457Mr. Alston moved to accept the			hundred dollars (\$500). Mr. Alston
Tracy L. MooreMS RN 875457Mr. Alston moved to accept the			
	Tracy L. Moore	MS RN 875457	
consent order of voluntary			consent order of voluntary

		surrender. Dr. Earwood seconded; motion carried.
Margaux Morgan	LPN85482	Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.
Miranda G. Myracle	RN 182169	Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.
Kathryn E. Ramey	RN 182508	Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Earwood seconded; motion carried.
Kelly S. Rupp	RN 226521	Mr. Alston moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.
Constance Sanders	LPN 90826	Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.
Stephanie Stines	RN 92751	Dr. Earwood moved to accept the consent order of standard TnPAP. Dr. Malcolm seconded; motion carried.
Patrice Williams	LPN 86306	Dr. Earwood moved to accept the consent order of standard TnPAP. Mr. Alston seconded; motion carried.

# Caoline Tippens

Milton K. Buchanan	RN 58810	Mr. Alston moved to accept the
		consent order of voluntary
		surrender and placement on the
		abuse registry. Dr. Malcolm
		seconded; motion carried.
Michelle Holztrager	RN 153402	Mr. Alston moved to accept the

		consent order of reprimand. Dr. Malcolm seconded; motion carried.
Tim Martindale	RN 89712	Mr. Alston moved to accept the agreed order of probation with continuing education and civil penalties in the amount of one thousand dollars (\$1000). Dr. Malcolm seconded; motion carried.
April Thrasher	LPN 71664	Mr. Alston moved to accept the agreed order of voluntary surrender. Dr. Malcolm seconded; motion carried.

### Andrea Huddleston

Max Lee Money	RN 102123	Dr. Earwood moved to accept the
	APRN 7055	consent order of permanent
		revocation with civil penalties of
		two thousand sevenhundred dollars
		(\$2,700) and costs. Mr. Alston
		seconded; motion carried.

# Mark Waters

Sandra Jackson	APRN 7191	Mr. Mills moved to accept the
	RN 105509	consent order of reprimand of
		APRN license and 16 (sixteen) type
		C civil penalties. Ms. Cecil
		seconded; motion carried.
Mark D. Allen	APRN 7976	Mr. Mills moved to accept the
	RN 125863	agreed order of Voluntary
		Surrender of RN license and APRN
		certificate. Ms. Cecil seconded;
		motion carried.

Panels adjourned as cases were completed.

### Reconvene - 8:45 a.m. Thursday, February 14, 2019

Roll Call and Quorum

Ms. McCray-Hicks called roll.

Present: Brent Earwood, APRN; Juanita Turnipseed, APRN; Samuel Alston, LPN; Amber Wyatt, APRN; Sheila Bouie, RN; Dru Malcolm, RN; Mark Young, APRN; Janelle Cecil, RN; Lee Mills, public member

Absent: Leslie Akins, APRN; Marietha Silvers, RN

### Welcome and Introduction of Guests:

Dr. Earwood welcomed the Board members and guests in the audience. Belmont University and UT Martin faculty and students made the board aware of their affiliation.

### Introduction of Staff

Elizabeth Lund, Executive Director and Mark Waters, Deputy General Counsel introduced staff.

Board staff:

Tanya McCray-Hicks, Administrative Director Jennifer Shelton, Administrative Director Donna Kirkland, Nurse Consultant Margaret Daniel, Nurse Consultant Sherry Richardson, Nurse Consultant Diana Merickle, Board Administrator Mark Waters, Deputy General Counsel

School Hearings-Ms. Richardson, PHNC2 and Ms. Daniel, PHNC2. Dr. Bouie recused.

**University of the Cumberlands**– Williamsburg, KY. Seeking approval for letter of intent and initial approval of an online RN-BSN progam. Presenting information, Dr. Cailen Baker, Nursing Program Director. Following the presentation and discussion, Ms. Turnipseed made a motion to approve a letter of intent and initial approval for University of the Cumberland's RN-BSN online nursing program. Dr. Malcolm seconded; motion carried.

**Georgetown University**– Washington, D.C. Seeking approval for letter of intent and initial approval of hybrid, distance based onlie programs:

• MSN

oAdult Gerontology Acute Care Nurse Practitioner (AG-ACNP)

- •Family Nurse Practitioner (FNP)
- oNurse Midwifery/Women's Health Nurse Practitioner (NM/WHNP)
- oWomen's Health Nurse Practitioner (WHNP)
- Post-Masters certificate program

Adult Gerontology Acute Care Nurse Practitioner (AG-ACNP)
Family Nurse Practitioner (FNP)
Nurse Midwifery/Women's Health Nurse Practitioner (NM/WHNP)
Women's Health Nurse Practitioner (WHNP)
DNP
Adult Gerontology Acute Care Nurse Practitioner (AG-ACNP)
Family Nurse Practitioner (FNP)
Nurse Midwifery/Women's Health Nurse Practitioner (NM/WHNP)
Women's Health Nurse Practitioner (WHNP)

Presenting information, Dr. Mary Haras, Chair, Department of Advanced Nursing Practice Following the presentation and discussion, Ms. Turnipseed made a motion to grant approval for the letter of intent and initial approval Georgetown University's hybrid, distance based programs. Mr. Alston seconded; motion carried.

**Belmont University – Trevecca Nazarene Nursing Consortium**—Nashville, TN– Seeking approval for Joint Degree Baccalaureate Nursing Program. Presenting information, Dr. Martha Buckner, Associate Dean & Executive Director of Partners in Nursing. Following the presentation and discussion, Ms. Cecil made a motion to grant initial approval contingent upon conforming the application request reinstatement of the Trevecca Nazarene University Bachelor of Science in Nursing program and approve a relationship between Belmont University and Trevecca University that allows Trevecca to contract with Belmont to offer upper division nursing education at Belmont with Belmont as the controlling institution. Graduates of this consortium will test under Belmont's NCLEX education code. Dr. Earwod seconded; motion carried.

**Volunteer State Community College**—Gallatin, TN– Seeking initial approval for an Associate Degree Nursing Program at Gallatin and Livingston sites. Presenting information, Dr. Linda Gibson, Dean of Nursing. Following the presentation and discussion, Mr. Young made a motion to grant initial approval to Volunteer State Community College to conduct an associate degree nursing program at Gallatin and Livingston sites. Mr. Alston seconded, motion carried.

**Nashville Health Career Center**—Nashville, TN– Seeking approval for a Medication Aide Program. Presenting information, Kelly Parker, Program Director. Following the presentation and discussion regarding the classroom and clinical education of medication aides, Ms. Wyatt made a motion to grant approval to Nashville Health Career Center to conduct a Medication Aide Program. Mr. Young seconded, motion carried.

**Tennessee State University** – Nashville TN—Reviewed reports and considered approval status of associate degree nursing program based on NCLEX pass rates of first time writers. Presenting information, Dr. Maria Revell, Interim Executive Director. Following the presentation and discussion regarding changes in the admissions process and classroom management, Dr. Earwood

made a motion to grant full approval to Tennessee State University's associate degree nursing program. Dr. Malcolm seconded; motion carried.

**Tennessee State University** – Nashville TN—Seeking initial approval for a separate RN-BSN online program. Presenting information, Dr. Maria Revell, Interim Executive Director. Following the presentation and discussion, Mr. Young made a motion to grant initial approval to Tennessee State University's separate RN-BSN online program. Dr. Malcolm seconded; motion carried.

**Excelsior College-TN** – Albany, NY—Reviewed reports and considered approval status of associate degree program based on NCLEX pass rates of first time writers. Presenting information, Dr. Mary Lee Pollard, Dean of Nursing Program. Following the presentation and discussion, Mr. Alston moved to grant initial approval to Excelsior College – TN associate degree nursing program. Ms. Turnipseed seconded; motion carried.

**Freed-Hardeman University** – Henderson, TN—Reviewed reports and considered approval status of baccalaureate degree nursing program based on NCLEX pass rates of first time writers. Presenting information, Dr. Chris White, Chair. Following the presentation and discussion, Dr. Malcolm moved to grant full approval to Freed-Hardeman University baccalaureate degree nursing program. Ms. Turnipseed seconded; motion carried.

Martin Methodist College – Pulaski, TN—Reviewed reports and considered approval status of baccalaureate degree nursing program based on NCLEX pass rates of first time writers. Presenting information, Dr. Michelle Decker, Dean. Following the presentation and discussion, Dr. Earwood moved to grant full approval to Martin Methodist college's baccalaureate nursing program. Dr. Malcolm seconded; motion carried.

**Tusculum University** – Greeneville, TN—Reviewed reports and considered approval status of baccalaureate degree nursing program based on NCLEX pass rates of first time writers. Presenting information, Dr. Lori Anderson, Dean. Following the presentation and discussion, Ms. Turnipseed moved to grant full approval to Tusculum University's baccalaureate degree nursing program. Mr. young seconded; motion carried.

**Concorde College** – Memphis, TN—Reviewed report of the associate degree program and considered placing the program on conditional approval with suspended enrollment based on NCLEX pass rates of first time writers. Following presentation of Ms. Jacqueline Brown, Director, and review of documentation provided, Ms. Turnipseed moved to place the program on conditional approval with suspended enrollment based on Administrative Rule 1000-02-.05 (4) (c) and (5) with NCLEX pass rate of less than 85% for three consecutive years. Ms. Wyatt seconded; motion carried.

**Tennessee College of Applied Technology – Murfreesboro,** TN—Reviewed report and considered placing on conditional approval with suspended enrollment based on NCLEX pass rates of first time writers. Following presentation of Mr. Pullen, Director, and review of

documentation provided, Mr. Young moved to place the program on conditional approval with suspended enrollment based on Administrative Rule 1000-02-.05 (3) (c) and (4) with NCLEX pass rate of less than 85% for three consecutive years. Ms. Wyatt seconded; motion carried.

**Tennessee College of Applied Technology – Crossville,** TN—Reviewed report and considered placing on conditional approval with suspended enrollment based on NCLEX pass rates of first time writers. Following presentation of Ms. Rhonda Potter, Director, and review of documentation provided, Ms. Turnipseed moved to place the program on conditional approval for up to one year based on Administrative Rule 1000-02-.05 (3) (c) and (4) with NCLEX pass rate of less than 85% for two consecutive years. Mr. Young seconded; motion carried.

<u>Review Annual Reports:</u> Presented by Sherry Richardson, Nurse Consultant. Practical Nurisng and Professional Nursing Schools Annual reports were reviewed. Mr. Young moved to continue approval to practical nursing programs as presented in the annual report document. Seconded by Ms. Turnipseed; motion carried. Dr. Earwood moved to continue approval to professional nursing programs as presented in the annual report document with the exception of Trevecca, which was addressed during school hearings. Seconded by Mr. Young; motion carried.

NCLEX Pass Rate Discussion-

- Dr. Wendy Nehring, Dean, ETSU School of Nursing
- Dr. Cynthia Waller, Dean of Health Care Professions, Nashville State Community College
- Teresa Kennard, MSN, RN
- Chris White, Dean, Freed-Hardeman University

Following testimony and discussion, Dr. Earwood made a motion to split the education rules out of the comprehensive rule package to be heard independently. Seconded by Mr. Alston. The motion failed with a vote of 5 no and 2 yes. Mr. Earwood asks staff to stay in touch with Deans and Directors regarding the comprehensive rulemaking package timeline.

<u>Report of Nominations Committee and Election of Offiers</u>: Mark Young, Chair, called for additional nominations for Board Chair and Board Vice-Chair. There were no further nominations. Ms. Turnipseed was voted Chair by acclamation; Mr. Young was voted Vice-Chair by acclamation.

### Consent Agenda

- School Announcements
- School Survey visits
- Strategic Plan Current Activities
- OGC report

- TNPAP report
- Investigations/Disciplinary Coordinator's report
- Health Related Boards Report

Mr. Young moved to adopt the consent agenda items and reports; Ms. Turnipseed seconded. Motion carried.

Discuss/Approve Travel

- APRN Consensus Forum—April 10, 2019—Chicago, IL 2 attendees
- Rx Drug Abuse & Heroin Summit—April 22-25, 2019, Atlanta, GA 1 attendee
- NIRSC 2019 Committee Meetings—Chicago 1 attendee Richardson
- NCSBN 2019 BOD Meetings—Chicago 1 attendee Lund
- NCSBN 2019 Model Act and Rules Task Force—Chicago 1 attendee Lund
- NCSBN 2019 Awards Committee—April 4, 2019—Chicago 1 attendee Kirkland
- NCSBN 2019 Global Academy Planning Task Force—Chicago 1 attendee Lund
- NCSBN 2019 Discipline Case Management Conference—June 2019—Memphis, TN 10 attendees
- Other

Mr. Young moved to approve the travel and number of attendees as noted above. Ms. Cecil seconded, motion carried.

<u>Consider Vote to Approve Application Review Committee Recommendations</u> – Ms. Turnipseed, APRN, Vice Chair and Mr. Mark Water, Deputy General Counsel

2/14/19	Summary	ARC Recommendation	Board Decision
Ashley Anderson 1388 Farmer	Conviction 11/02/02- Pled guilty to	Deny RN reinstatement application due to: Find that the crimes the	Mr. Young moved to accept the recommendation
RD Walling TN	felony Sale of schedule ll, meth	applicant pled guilty to and was convicted of,	of ARC as stated. Ms. Cecil
38587 DOB 5/2/84	8/20/18- Indicted by grand jury for sale of	sale of scheduled 2 methamphetamine more than 0.5 grams, a felony,	seconded, motion carried.
PN 76140	schedule ll, meth over .5 grams, delivery of	is directly related to the practice of nursing. The	
Reinstatement	schedule ll meth over .5 gram unlawful possession of firearm	applicant committed the crime while she was a licensed nurse calling	

during commission of a	into question her
felony, possession of a	judgment and decision-
firearm by a convicted	making, critical elements
felon	required for providing
	safe care to patients. The
Self-disclosed pled	Applicant admitted to
guilty on November 2,	having used
2018 for sale,	Methamphetamine
manufacture, and	calling into question
delivery of schedule 2.	whether or not she has a
	substance use disorder.
	Nurses practice
	autonomously in a wide
	variety of settings and
	provide care to
	individuals who are, by
	virtue of their illness or
	injury, physically,
	emotionally, and
	financially vulnerable.
	These individuals include
	the elderly; children;
	individuals with mental
	disorders; sedated and
	anesthetized patients;
	individuals with
	cognitive disorders; and
	disabled and
	immobilized individuals.
	ARC determined that
	further sale or use of
	Methamphetamine
	would place the public,
	including vulnerable
	patients, at risk.
	This recommendation is
	pursuant to Tennessee
	Code Annotated 63-7-

		115 (a)(1)(B) and (F)	
Scarlett Mynatt 6012 Centerwood Drive Knoxville, TN 37920 APRN 15560 RN 145791 Petition to Board to have DEA restrictions removed	Discipline2/2/14- RN license and APRN certificate placed on Probation after licensee found to be in violation of TCA 63-7- 115(a)(1)(C)(F)(G) and TN Rule 100001- .13(b)(t)(u). Probation was for at least 2 years. The Board ordered Licensee may not prescribe controlled substances. Once at least 5 years elapsed from 2/2/14, Respondent may petition Board to lift restriction from the advanced practice certificate.7/18/17- License restored or reinstatement complete.	Approve the application with the following conditions:         • Applicant completes 10 contact hours in nursing ethics         • Applicant completes and passes the EBAS exam.	Mr. Alston moved to accept the recommendation of ARC as stated, Ms. Malcolm seconded, motion carried.
Joshua Mansfield	Discipline/Conviction	After passing NCLEX, license to be placed on probation to run concurrent with TNPAP	Mr. Young moved to accept the ARC's recommendations as written, Ms. White seconded,

Board orders:	Mark Waters presenting		motion carried.
Joshua Mansfield	Discipline/Conviction	Conditions: After passing NCLEX, license to be placed on probation to run concurrent with TNPAP	Mr. Young moved to accept the ARC's recommendations as written, Ms. White seconded, motion carried.

Conflict of Interest Policy--Mr. Waters led the annual review and discussion of the COI Policy:

<u>Report of Finance Task Force</u>—Mr. Young, Chair reported that the task force did not meet. A copy of financial report provided to the Board for discussion.

<u>Report from FARB</u>—Ms. Wyatt reported on a number of points covered in the meeting:

- Public's perception of board disciplinary action—need for transparency such as live streaming meetings
- Deregulation movement—consistency in decisions, make the case for board relevance to protect the public
- Importance of media training preemptively when cases are anticipated to be newsworthy
- Knowledge to prevent Antitrust issues
- Importance of Conflict of Interest/Appearance of COI
- Authority to discipline an expired/lapsed license
- Appropriate sanctions

Discuss Legislation-Deferred until May meeting

Update by Linda Johnson on Special Projects: Deferred

<u>Debrief/ Open Discussion</u>: Deferred to electronic survey to allow sufficient time for a summary suspension hearing.

### Summary Suspension Hearings:

Board Members present: Juanita Turnipseed, Amber Wyatt, Mark Young

Ms. Kaitlin Parham, Deputy General Counsel, opened the hearing stating the necessity for the emergency meeting of the panel of the board for the summary suspension Katelyn Ensley **RN 218286**. No panel member declared any prior knowledge of the matter.

Ms. Parham presented the case for summarily suspending the license of Ms. Ensley. Following presentation and testimony and discussion by the panel, Mr. Young moved to accept the findings of fact 1 through 13 on the final proposed order. Ms. Wyatt seconded, motion carried.

Mr. Young moved to accept the conclusions of law based on violations T.C.A 63-7-115 (a) (1) (F), and rule 1000-02-.13 (1) (f) (g) and T.C.A. 63-7-126 (b) as written in the state's proposed order. Ms. Wyatt seconded; motion carried.

Mr. Young moved that the preliminarily findings of the severity of the misconduct by Katelyn Ensley RN 218286 imperatively requires emergency action and moved to summarily suspend the RN license # 218286 of Ms. Ensley and adopt the proposed order of summary suspension as presented. Ms. Wyatt seconded, motion carried.

The Board agreed that it is the duty of the Board to protect the public and the summary suspension is appropriate.

### Agreed/Consent Orders

Eshonishum K. Knight	RN 137535	Mr. Young moved to accept the
		agreed order of probation for 1 year
		with voided multistate privilege to
		practice, forty hours of continuing
		education, two Type B Civil
		Penalties of five hundred dollars
		(\$500) each, for a total of one
		thousand dollars (\$1000). Ms.
		Wyatt seconded; motion carried.
Randy Cooper	RN 80445	Mr. Young moved to accept the
		agreed order of pudente lite
		suspension. Ms. Wyatt seconded;
		motion carried.

Darrick Glasper	LPN 67060	Ms. Wyatt moved to accept the consent order of standard TnPAP. Mr. Young seconded; motion carried.
Sarah Mclain	LPN 92014	Ms. Wyatt moved to accept the consent order probation and continuing education, Type A Civil Penalty of one thousand dollars and costs not to exceed five hundred dollars. Mr. Young seconded; motion carried.
Amy Lynn Murrell	LPN 92014	Mr. Young moved to accept the consent order of standard TnPAP. Ms. Wyatt seconded; motion carried.

### <u>Adjourn :</u>

There being no other business, the meeting of the Tennessee Board of Nursing adjourned at 4:50 p.m., with the next board meeting scheduled May 22-23, 2019