MINUTES

BOARD OF VETERINARY MEDICAL EXAMINERS

DATE: December 5, 2018

TIME: 9:00 a.m., CST

LOCATION: Poplar Room

665 Mainstream Drive Nashville, TN 37243

MEMBERS PRESENT: Stephen S. Galloway, D.V.M., President

Robert John Simpson, D.V.M., Vice-President

Stephen M. Ladd, D.V.M., Secretary Elizabeth B. Thompson, D.V.M Nathan Scott Loxley, D.V.M Leslie R. Wereszczak, L.V.M.T.

MEMBERS ABSENT: Beverly Ann Strong, Public Member

Charles Hatcher, D.V.M., State Veterinarian, Ex-officio Member

STAFF PRESENT: Kimberly Hodge, Interim Board Director

Lyndsey Boone, Board Administrator Paul Richardson, Board Attorney

Upon the determination of a quorum being present, the Board meeting was called to order by Dr. Galloway at 9:05 a.m.

Reading of the Charge of the Board

Dr. Galloway read aloud the Charge of the Board to explain why we're here.

"To protect the public from being misled by incompetent, unscrupulous and unauthorized practitioners and from unprofessional or illegal practices by persons licensed to practice veterinary medicine, this chapter is enacted in the interest of the health, safety and welfare of the animal population and the citizens of Tennessee." §63-12-102

The Board is there to protect the consumer and animals, not to support the veterinary profession.

Approval of Minutes

Dr. Simpson made a motion, seconded by Dr. Thompson, to approve the April 11, 2018 minutes, after removing Dr. Thompson's name from the absent list. The motion carried.

Applicant Interviews

Paula Tubach, L.V.M.T

Dr. Galloway recused himself from this applicant interview. Ms. Tubach was not present to answer any questions from members of the board. The Board had reviewed an application for licensure as a licensed veterinary medical technician by **Paula Tubach** at the previous meeting on August 2, 2018. Ms. Tubach had prior board discipline from the Nursing Board in Florida. The board heard from Dr. Barren of the TMF (Tennessee Medical Foundation) whom recommended Ms. Tubach to get an evaluation by TMF. After discussion and review of the documentation, Dr. Ladd made a motion, seconded by Ms. Wereszczak, to get an evaluation by TMF and to have the evaluation presented at the next board meeting in December.

Dr. Baron had reached out to Ms. Tubach and provided the information to complete the evaluation but she never completed the evaluation. Dr. Baron was present to answer any questions from the Board. Dr. Simpson asked Dr. Baron to expand on what happened with Ms. Tubach. Dr. Baron said that Ms. Tubach was in the IPN program in Florida, he spoke with her at the end of the previous and provided TMF's information. She followed up with a phone call to TMF where they referred her to an inexpensive evaluation in Memphis, which she never followed through on. They also asked her to provide and release her records from Florida, which TMF never received. TMF tried to follow up with her via phone calls but she never returned their messages.

Dr. Ladd asks what would happen if we 'closed' her file. Ms. Hodge explains that we would simply close her file and that she will be able to reapply at a later date and there would be no disciplinary action against her. When you deny an applicant, they must automatically come before the Board before they can be approved for licensure.

Dr. Ladd made a motion to close her file. There was no second on the motion, the motion failed.

Ms. Wereszczak made a motion to differ action on Ms. Tubach's application to the April 10, 2019 Board meeting, seconded by Dr. Thompson, motion passed.

Alicia Chaney, C.A.E.T

The Board reviewed an application for licensure as a certified animal euthanasia technician by **Alicia Chaney.** Ms. Chaney had requested to have her application differed to the April 10, 2019 meeting, due to wanting to obtain additional documentation for her interview. Dr. Simpson made a motion, seconded by Dr. Ladd, to differ her application to the next meeting. The motion carried.

Ashley Wheeler, L.V.M.T

The Board reviewed an application for licensure as a licensed veterinary medical technician by **Ashley Wheeler.** Ms. Wheeler was charged with a reckless driving and paraphilia. Ms. Wheeler was present to answer any questions from members of the board. After discussion and review of the documentation, Dr. Simpson made a motion, seconded by Ms. Wereszczak, to approve the file. The motion carried.

Dana Stovall, C.A.E.T

The Board reviewed an application for licensure as a certified animal euthanasia technician by **Dana Stovall**. Ms. Stovall had answered "yes" to the question on the application regarding conviction of any felony or misdemeanor. Ms. Stovall was present to answer questions from the board members. After discussion and review of the documentation, Dr. Simpson made a motion, seconded by Dr. Thompson, to approve the file. The motion carried.

John Frizzell, D.V.M

The Board reviewed an application for reinstatement of a retired license by **John Frizzell, D.V.M.** Dr. Frizzell had not engaged in continuous active practice while his Tennessee license was retired. Dr. Frizzell was present to answer questions from the board members. The Board heard an explanation from Dr. Frizzell on that he plans on have Dr. Dill supervise him and has enrolled in an ASPCA program to refresh, build and hone his skills and that he has kept up with his Continuing Education even after retiring his license in 1992.

Dr. Galloway said he wanted grant licensure under the supervision of another veterinarian and asked Ms. Hodge how that would work administratively. Ms. Hodge's response was that the Board will want to grant a Conditional license as that is the only way to hold Dr. Frizzell accountable and remain under the supervision of the other veterinarian. Ms. Hodge went on to say that it is technically a form of discipline, and that a Contingent license is a list of requirements that he must meet before you would reinstate his license.

After further discussion and review of the documentation, Dr. Loxley mad a motion, seconded by Dr. Simpson, to grant a Conditional license for six (6) months under Dr. Dill and that every two (2) months Dr. Dill reports that Dr. Frizzell is following instruction and still under supervision. The motion carried.

Katie Goodwin, D.V.M

Dr. Ladd recuses himself from this applicant interview. The Board reviewed an application for reinstatement of a retired license by **Katie Goodwin, D.V.M.** Dr. Goodwin had not engaged in continuous active practice while her Tennessee license was retired. Dr. Goodwin was present to answer questions from the board members. The Board heard an explanation from Dr. Goodwin on why she was not engaged in continuous practice while in Alaska. After discussion and review of the documentation, Dr. Simpson, seconded by Dr. Loxley, made a motion to approve the file. The motion carried.

OGC

Consent Order – John T. Riddle, D.V.M.

Mr. Paul Richardson, Assistant General Counsel, presented the Consent Order to the Board for ratification. Dr. Riddle was not present at the meeting for questions but his attorney was. Dr. Riddle owns and operates Athens Small Animal Hospital in Athens, Tennessee. Dr. Riddle prescribed to the animals Kit Kat, Romie, Two Tone and Zippy excessive amounts of narcotics. Upon ratification of this Order, Dr. Riddle's license was placed on Suspension until a TMF evaluation. The department had received notification that Dr. Riddle had signed a monitoring agreement with TMF and the Suspension of his license was Stayed and placed on Probation. Dr. Riddle's probation will run concurrent with his monitoring agreement, which is for five (5) years. If Dr. Riddle violates the terms of his monitoring agreement and the advocacy of TMF before its completion then the stay of suspension of his license will be lifted. Dr. Riddle agreed to pay all civil penalties as assessed by the department. Dr. Simpson made a motion, seconded by Dr. Ladd, to accept the Consent Order. The motion carried.

Waiver Requests

Patricia Ryan, D.V.M.

Dr. Ryan had submitted a waiver requesting that the board waive the requirement of active practice for licensure by reciprocity. After discussion and review of the documentation, Dr. Simpson made a motion, seconded by Ms. Wereszczak, to approve the waiver. The motion carried.

Fiscal Report

Ms. Noranda French went over the Year End for 2018 Report. The Board's total expenditures summed up to \$497,635.22 and they ended with a cumulative carryover of \$816,786.45. Ms. French also went over the policy "Discuss Board/Committee/Council Licensure Fees"; at this time the board does not meet all of the policies requirements but it is at the discretion of the board if they'd like to see fee reduction scenarios at the mid – year report. The board agreed that they'd like to see those fee reduction scenarios from Ms. French at the April 10, 2019 meeting.

Investigations Report

Ms. Lori Leonard, Disciplinary Coordinator, provided a list of practitioners currently being monitored for compliance with disciplinary orders, suspended licenses and revoked licenses. There are seventeen (17) open complaints for Veterinarians in the Office of Investigations that are being reviewed or investigated. There are zero (0) open complaints for Veterinary Facilities and Veterinary Technicians in the Office of Investigations.

Dr. Stacy Smith appeared before the Board for the final requirement of his probation.

OGC Report

Attorney Paul Richardson gave the OGC report:

Conflict of interest statement

Paul Richardson went over the conflict of interest form that all board members must abide by.

Litigation

OGC currently has twenty four (24) open cases concerning the TBVME; OGC also has one (1) contested case and five (5) consent orders open.

Rules

Prescribing and Dispensing and TVMA inspection process rules are in internal review.

Legislative Update

Dr. Walter Clark, the board's consultant and member of the Tennessee Veterinary Medical Association. Dr. Clark said that the TVMA does not anticipate introducing any legislation this year. Dr. Clark also stated the Dr. Charles Hatcher, Ex- officio member and the State Veterinarian, was appointed as the Commission of Agriculture by the new Governor Bill Lee and congratulated him on his appointment. This does mean that Dr. Hatcher will have to appoint a new State Veterinarian, who will become a member of the board. Lastly Dr. Clark discussed an article that went over professions that may or may not need licensure, and Veterinary Technicians was one of them. The AVMA is monitoring it closely and already issued a statement that they do not agree with this. There are currently thirteen (13) states that do not license or register Veterinary Technicians.

Consent Order – Brandi Dukes, D.V.M.

Mr. Paul Richardson, Assistant General Counsel, presented the Consent Order to the Board for ratification. Dr. Dukes was not present at the meeting for questions but her attorney was. Dr. Dukes saw a five (5) year old, small, mixed-breed dog, named Pocky, which was brought in for neutering of a cryptorchidic testicle. Dr. Dukes removed Pocky's prostate instead of his testicle. Dr. Dukes stated that Pocky's anatomy did not appear normal and thus, she had difficulty identifying the testicle; she does not know how she was able to remove the prostate. The owner called Dr. Dukes to inform her of Pocky's deteriorating condition and brought Pocky back into the office. Dr. Dukes called the next day and requested that Pocky be taken to the hospital because he was experiencing kidney failure die to the suturing of his urethra that occurred during the attempted neutering. A necropsy performed on Pocky confirmed the cause of death as endotoxemia as the result of an inadvertent prostatectomy and resecting of the prostatic urethra. Upon ratification of this order, Dr. Brandi Dukes license is reprimanded and she must complete an additional five (5) hours of continuing education related to Soft Tissue Surgery in Small Animals within one year from the date of this ratification. These will be obtained in addition to the required twenty (20) hours of continuing education to maintain licensure as a veterinarian. Dr. Dukes agreed to pay a total of five hundred (\$500.00) in civil penalties within one year of ratification of the consent order. Dr. Simpson made a motion, seconded by Dr. Ladd, to accept the Consent Order. The motion carried.

<u>Consent Order – Animals West Veterinary Hospital</u>

Mr. Paul Richardson, Assistant General Counsel, presented the Consent Order to the Board for ratification. The owners, Dr. Amanda Greer and Dr. James Greer, were not present at the meeting for questions. The facility does not have a premises permit, and the respondents are the owners and supervising veterinarians at Animal West Veterinary Hospital, an unlicensed facility. Beginning in October 2016, respondents operated Animal West Veterinary Hospital without applying for a premise permit. Upon ratification of this order, the respondents, Dr. Amanda Greer and Dr. James Greer, must pay twenty four (24) Type C civil penalties of one-hundred dollars (\$100) each, representing a civil penalty for each month that respondents operated and practiced in a veterinary facility without a premises permit for a total of two thousand four hundred dollars (\$2,400) in civil penalties. Said civil penalties must be paid in full within twelve (12) months of the ratification of this consent order. Dr. Simpson made a motion, seconded by Dr. Ladd, to accept the Consent Order. The motion carried.

Consent Order – Jennifer Darden, D.V.M.

Mr. Paul Richardson, Assistant General Counsel, presented the Consent Order to the Board for ratification. Dr. Darden was not present at the meeting for questions. Dr. Darden saw Jazz, an eight (8) year old, 14 pound cat, for suspected urinary tract infection (UTI). A follow up visit was conducted and although tests revealed no evidence of UTI, Jazz continued to have urinary incontinence. Dr. Darden prescribed Metacam 0.4 ml by mouth for possible inflammatory process, along with Amitriptyline for stress, itching, and obsessive behaviors. Metacam was prescribed to be administered once daily for seven (7) days. The recommended dose for Metacam is 0.1 milligram per kilogram. The use of Metacam in cats is contraindicated, except as a one-time injection before surgery to control postoperative pain and inflammation, due to the risk of acute renal failure associated with repeated use. A few days later Jazz presented with vomiting, diarrhea, lack of coordination, and high kidney values with no kidney blockage. The next day Jazz was showing no signs of improvement, the cat was euthanized. The owner declined a recommendation of a necropsy. Upon ratification of this order, the respondent must complete five (5) additional hours of Continuing Education related to pain management and prescribing practices of veterinary medicine within twelve (12) months and these hours will be in addition to the Continuing Education requirements already in place to maintain licensure as a veterinarian. The respondent must pay one (1) type B Civil penalty of five hundred dollars (\$500), representing a civil penalty for prescribing medication in such a manner as to impact directly on the care of the client, all civil penalties must be paid within twelve (12) months of the ratification of this order. Dr. Thompson made a motion, seconded by Dr. Ladd, to accept the Consent Order. The motion carried.

Consent Order – Jarrod Vancil, D.V.M.

Mr. Paul Richardson, Assistant General Counsel, presented the Consent Order to the Board for ratification. Dr. Vancil was not present at the meeting for questions. Dr. Vancil saw Regan Thompson, a four (4) year old FS Corgi, for metacentric lymphoma. After consultation with the previous veterinarian located in Wisconsin and the owner, Regan was treated with an alternative rescue course of Lomustine, and oral chemotherapy agent, and Prednisone. On a follow up visit a couple months later, Regan was lethargic with episodes of loose stools and labored breathing. Results of an X-Ray were consistent with progressive pulmonary lymphoma. After again consulting with the previous veterinarian and the owner, Dr. Vancil began treatment with Doxorubicin. Despite Dr. Vancil calculating and ordering the correct dosage of Doxorubicin, the Veterinarian Technician administered the wrong dosage of chemotherapy. This mistake was not discovered until after the patient had left the facility. Regan was brought back to the facility for close monitoring, but as Regan's condition deteriorated, treatments were discontinued and the patient was euthanized. Since the incident, Dr. Vancil has made changes in administering chemotherapy and implemented a new policy to help prevent future errors. Upon ratification of this order, Dr. Vancil must complete five (5) additional hours of Continuing Education related to guidelines for prescribing medicine in veterinary practice within twelve (12) months. Dr. Vancil must pay one (1) type B Civil penalty of five hundred dollars (\$500), representing a civil penalty for prescribing medication in such a manner as to impact directly on the care of the client, all civil penalties must be paid in full within twelve (12) months of the ratification of this order. Dr. Loxley made a motion, seconded by Dr. Simpson, to accept the Consent Order. The motion carried.

Directors Report

As of December 4, 2018 we have the following number of active licensees:

Veterinarian 2481

Veterinary Medical Technician 867

Veterinary Facility 825

Certified Animal Euthanasia Technician 290

Certified Animal Control Agencies 70

Certified Animal Chemical Capture Technicians 2

Animal Chemical Capture Certification 1

There are fourteen (14) voluntarily retired and twenty two (22) expired veterinarian licensees, four (4) voluntarily retired and fourteen (14) expired veterinary technician licensees, twenty (20) expired certified

animal euthanasia technician licensees and 7 expired veterinary facility premises permits. 50% of Veterinarians, 59.8% of Veterinary Technicians and 18.4% of Euthanasia technicians renewed online

Inspection Status Report

For the months of August, September, October, and November of 2018 East, TN had a total of sixty seven (67) facility inspections, Middle, TN had a total of eighty two (82) facility inspections and West, TN had a total of thirty one (31) inspections, for a grand total of one hundred and eighty one (181) facility inspections across the state.

On November 29, 2018 Board Administrator Lyndsey Boone did a WebEx presentation with the senior veterinary technician class at University of Tennessee, Martin. There were about fourteen (14) students present and she went over the licensure process from beginning to end, the rules for veterinary technicians, updating information and renewing their license with the online program and how to retire their license. She also has a scheduled presentation February 5, 2019 with Columbia State to do a presentation for their senior class as well.

Continuing Education Report

For the auditing period of July 2018 thru October 2018 there were a total of sixteen (16) veterinarians audited, with eleven (11) compliant and five (5) non-compliant. Of the non-compliant veterinarians only one (1) was deficient the required number of C.E hours and the other four (4) failed to contact the compliance unit after receiving "second notice of audit letter" via certified mail.

For the same auditing period there were a total of five (5) veterinary technicians audited, with four (4) compliant and one (1) non-compliant. The non-compliant veterinary technician was deficient the required number of C.E hours.

Dr. Galloway wanted to know what this report was compared to the previous year but the administrative staff did not have that information on hand at the moment.

CSMD Report

Dr. Simpson attended the last CSMD meeting, and nothing that was discussed applied to veterinary medicine.

Agreed Citations

Ms. Kimberly Hodge, Interim Executive Director, presented six (6) Agreed Citations to the Board for their review. After review of the citations Dr. Simpson made a motion, seconded by Dr. Ladd, to ratify all the Agreed Citations. The motion carried.

Ratifications

A motion was made by Dr. Simpson, seconded by Dr. Thompson, to approve the presented list of newly licensed/certified or reinstated veterinarians, veterinary medical technicians, veterinary facilities, certified animal euthanasia technicians, certified animal control agencies, and certified animal chemical capture technicians. The motion was carried.

Veterinarians –Newly Licensed and Reinstated

Acevedo Hernandez Betzaida Baker Brooke Cayla Bennett Katherine Jayne Berliner Aime'E Lynn Boehman Martha Nicole Burge Anne-Marie Burkhart James H Burton Bryce Cannon Laura Jean Carty Lynne Cmach Leslie
Cochran Matthew Ryan
Decker Logan France
Drivick Constance Eve
Edwards Jillian Faith
Flanigan Shasta Lynae
Fox Stephen Michael
Garrett Stanton
Gilmer William Travis
Goodin Jacob Todd

Gairett Stanton
Gilmer William Travis
Goodin Jacob Todd
Goodrum Justin Curtis
Hawkins Amanda
Head Marnie Mullins
Hendricks Cleon George
Hibl Brianne

Hockaday Jessica Kehoe Brown

Hodgson Natasha Howell Rachel Susan James Shannon Marie

Johnson Jill E
Labeb Ishak Naoom
Lee Justin Blake
Lothamer Charles
Mansel Renai Mintier
Martin Drake Edward
McClellan Rebecca Athey
McDougal Mary Ashley
Meyer-Davis Bette
Murphy Tiffany Rene
Puskaric Christine Ann

Smith Terra Strom Luanne

Randolph Jacob Paul

Tarrido-Picart Luis Andre'S TracyIi Daniel Boyle Whitford Ronald E

Veterinary Medical Technicians - Newly Licensed and Reinstated

Aderhold Christina Nicole Angell Cara Downing Arwood Casey Nicole Attle Elizabeth

Baylor Kayla Bickel Alexandra Bowers Skylar Anna Boyett Janell Lynn Broadrick Megan Laree Campbell Alexis Makayla Castrejon Griselda Lizette

Cogovan Ashley
Collins Kimberly
Day Amber Nacole
Duke Jonsie Brooke
Duran Carly Marie
Earle Shannon Renee
Emerson Xinia Nicole

Ferrell Megan

Fogus Kaytlynn Renee Garrison Courtney

Everett Hannah Rochele

Gipson Katlyn Maree Hagood Karyn Alexa Headrick Chloe May

Henry Bethany Leann Howard Cynthia Hudgins Nikita Inskeep Ashley Cyerra Johns Emily Lynn Lannom Kelli Lynn

Lee Kristy

Lewis Kelsey Rae Maxcy Ashley Lynn Morgan Darby Nielson Carrie Rebecca

Nielson Carrie Rebecca Nolan Amanda Michelle Palmiter Heather Frances Patrick Miranda Lynn Rapciak Dawn Alison Reynolds Jamie

Rogers Amanda Brenna Rogers Jayla Choate Silver Sierra Marie Smith Lori Lynne Sullivan Lea Autumn Turner Marcus Alexander

Turnipseed Wiley Vestal Dallas

Webster Sydney Rebecca

Weigand Jessica

Whitehurst Rebecca Ann Wolff Arielle Teresa

Yokley Sierra

Zamzow Elizabeth Jan

Veterinary Facilities

Banfield Pet Hospital #0650

Murfreesboro Pet Emergency Clinic

Vca Petmed Animal Hospital

Vip Petcare

All Creatures Veterinary Clinic P.C.

Big Springs Veterinary Hospital Pllc

East Memphis Pet Hospital

Little House Animal Hospital At Grassland Farm

Orchard Park Animal Hospital Llc

Smoky Mountain Veterinary Clinic

South Franklin A.H

Sweetwater Veterinary Hospital

The Itch Clinic

University Parkway Animal Hospital

Veterinary Services Of MurfreesboroPllc

Certified Animal Control Agencies

Sevier Animal Care Center

<u>Certified Animal Euthanasia Technicians – Newly Licensed and Reinstated</u>

Back Baileigh

Bienz Shelby Elizabeth

Burgess Savannah Rose

Davis Tammy Lyn

De Rohan Corinne Louise

Foster Ashley Nicole

Gilson Katherine Louise

Griffin Laine Meghan

Higginbottom Lawrence Dwayne

Murphy Melaney

Predmore Marjorie

Rosenburg Stephen Joseph

Tochen Meryl

Warren Kiana Marie

Wilkerson James Calvin

Wix Natalie

Woodruff Christine Joanne

Contested Case – Richard H. Harlow, D.V.M.

Dr. Harlow was not present and was not represent by counsel. Mr. Paul Richardson, Assistant General Counsel, represented the State. Administrative Law Judge Michael Begley presided over the hearing. Judge Begley discussed how the proceedings work and what the board members roles are. Mr. Richardson started with his opening statement, introduced his witness Mrs. Judy Butterfield who was a former associate of Dr. Harlow with her nonprofit organization A Paw and A Prayer Dog Rescue of Collegedale, TN. During this association Dr. Harlow began to make demands of Mrs. Butterfield and on her business, and because of this Mrs. Butterfield broke off this association resulting in Dr. Harlow retaliating against her and her business in forms of violence, threats and extortion. Mr. Richardson is going to recommend revocation of Dr. Harlow's Veterinary license based off the findings of fact from this case. Mr. Richardson submitted proof that Dr. Harlow had been duly notified of the hearing and moved for default judgement. Dr. Ladd made a motion, seconded by Dr. Simpson, to move with the uncontested case. The motion for default was granted.

Mr. Richardson presented the Board with the notice of charges against Dr. Harlow and then called his first witness to the stand, Mrs. Julia Butterfield. During this interview Mr. Richardson went over the findings of fact with the witness: sometime in 2014, Dr. Harlow entered a partnership with Mrs. Butterfield to serve as the Veterinarian for A Paw and A Prayer Dog Rescue in Collegedale, Tennessee, a business owned by Mrs. Butterfield. Later that year, A Paw and A Prayer ended the partnership with Dr. Harlow, which resulted in Dr. Harlow engaging in a series of acts directed at Mrs. Butterfield. Dr. Harlow posted Mrs. Butterfield's banking information on a public website, posted her residence on a public website, sent several emails stating that she would "weep and wail because of the misery that is coming...," and that she should "wake up to God's love before it's too late." Dr. Harlow also revealed to Mrs. Butterfield, in the presence of others, that he is a reincarnated Native American soldier who died in battle in the Revolutionary War, and that he was a soldier killed in battle during the Crimean and First World War(s). Dr. Harlow ignored a cease and desist notice sent to him by legal counsel on or about August 2014 and continued to contact Mrs. Butterfield. On or about February 26, 2016, Mrs. Butterfield filed a petition for an Order of Protection against Dr. Harlow; and on or about March 7, 2016 a mutual Order of Protection was granted for Dr. Harlow and Mrs. Butterfield. On or about June 2016 Dr. Harlow logged onto the Secretary of States website without authorization and fraudulently took steps to terminate the existence of A Paw and A Prayer Dog Rescue in Collegedale, Tennessee; Dr. Harlow then registered his own business "Phoenix Agape Society" as A Paw and A Prayer. A criminal complaint was filed and a case ensued. On or about October 2016 an unknown individual approached Mrs. Butterfield at a recreational event and handed her an envelope which contained a letter from Dr. Harlow. Later that same day, an individual named Karen Maxwell came to Mrs. Butterfield's home and handed her an envelope with the same letter. The letter threatened civil and criminal retaliation against Mrs. Butterfield unless she dropped both the civil and criminal cases against Dr. Harlow. Dr. Harlow had initiated contact with Ms. Butterfield on other occasions, leading Mrs. Butterfield to file a petition for contempt of court; on or about April 21, 2017 in the Circuit Court of Hamilton County, Tennessee Dr. Harlow was found guilty and in contempt of previous Orders of Protection issued by the court, and filed by the owner of A Paw and A Prayer. Dr. Harlow has been investigated and/or disciplined at least on four (4) separate occasions by the Board for other issues relating to his veterinary practice.

The witness was then opened to questions from the Board. Dr. Galloway had an administrative question asking if we had proof of the four (4) separate occasions Dr. Harlow was disciplined or investigated by the Board. Mr. Richardson submitted a screenshot of LARS (Licensing and Regulatory System), the Health Related Boards licensing program, showing that Dr. Harlow had been disciplined by the Board. Dr. Loxley asked if we had proof of Dr. Harlow logging onto the Secretary of States website or if it was hearsay. Mr. Richardson submitted a true bill of false documents from the Grand Jury, State of Tennessee v. Richard Harlow.

Mr. Richardson gave his closing statement asking the Board to issue a revocation on Dr. Harlow's license and passed out a proposed final order to the Board. Dr. Simpson made a motion, seconded by Dr. Thompson, to accept all findings of fact. The motion carried.

Dr. Ladd made a motion, seconded by Dr. Thompson, to accept all conclusions of law. During discussion, Dr. Simpson asked if Dr. Harlow had been convicted of moral turpitude because there was no evidence in the exhibits presented to the Board of this conviction. Dr. Ladd amended his motion to accept all conclusions of law, except line twenty seven (27), seconded by Dr. Thompson. The motion carried.

Dr. Simpson made a motion, seconded by Dr. Loxley, to accept the Reasons for the Decisions as written. The motion carried.

Dr. Simpson made a motion, seconded by Dr. Loxley, to revoke Dr. Harlow's license. The motion carried.

Dr. Simpson made a motion, seconded by Dr. Ladd, to accept paragraph 21 of the Order as written. The motion carried.

Dr. Simpson made a motion, seconded by Dr. Thompson, to accept paragraph 22 of the Order as written. The motion carried.

Dr. Simpson made a motion, seconded by Dr. Loxley, to accept the Notice of Charges as written. The motion carried.

This concluded the uncontested case against Dr. Richard Harlow.

Certified Animal Euthanasia Technician Course Approval

The following requests for approval for CAET courses were reviewed:

A request from the Illinois Animal Welfare Federation.

A request from the Lexington Humane Society.

A request from the North Carolina Department of Agriculture and Consumer Services, Veterinary Division, Animal Welfare Section.

Dr. Simpson made a motion, seconded by Dr. Ladd, to approve all three course requests. The motion carried.

Continuing Education Course Approval

The following requests for approval of continuing education hours were reviewed:

A request from **Veterinary Care and Specialty Group** for approval of four (4) continuing education hours for their **Second Annual Continuing Education Event** over a variety of topics held November 17, 2018 in Chattanooga, TN.

A request from **James R. Freeman, Jr., DVM,** for approval of two (2) continuing education hours for a course on the topic "**Rabies – A Timeless Disease**" held September 11, 2018 in Chattanooga, TN.

A request from **Richard P. Saporito, D.C., D.A.B.C.O**, for approval of six (6) continuing education hours for the course "**Veterinary Acupuncture 201**", six (6) continuing education hours for the course "**Veterinary Acupuncture 203**" and twelve (12) continuing education hours for the course "**Veterinary Acupuncture 203**" and twelve (12) continuing education hours for the course "**Veterinary Acupuncture 204**" held online at www.OnlineCE.com.

A request from **Richard P. Saporito**, **D.C.**, **D.A.B.C.O**, for approval of six (6) continuing education hours for the course "**Diagnosis and Treatment in Equine Medicine 201**", six (6) continuing education hours for the course

- "Diagnosis and Treatment in Equine Medicine 202", six (6) continuing education hours for the course
- "Diagnosis and Treatment in Equine Medicine 203", six (6) continuing education hours for the course
- "Diagnosis and Treatment in Equine Medicine 204", six (6) continuing education hours for the course
- "Diagnosis and Treatment in Equine Medicine 205", six (6) continuing education hours for the course
- "Diagnosis and Treatment in Equine Medicine 206", six (6) continuing education hours for the course

"Diagnosis and Treatment in Equine Medicine 207", and six (6) continuing education hours for the course "Diagnosis and Treatment in Equine Medicine 208" held online at www.OnlineCE.com.

A request from Richard P. Saporito, D.C., D.A.B.C.O, for approval of six (6) continuing education hours for the course "Natural Veterinary Medicine 201", six (6) continuing education hours for the course "Natural Veterinary Medicine 202", six (6) continuing education hours for the course "Natural Veterinary Medicine 203", and six (6) continuing education hours for the course "Natural Veterinary Medicine 204" held online at www.OnlineCE.com.

A request from **Richard P. Saporito, D.C., D.A.B.C.O**, for approval of six (6) continuing education hours for the course "Common Disease of Companion Animals 201", six (6) continuing education hours for the course "Common Disease of Companion Animals 202" and twelve (12) continuing education hours for the course "Common Disease of Companion Animals 201-202" held online at www.OnlineCE.com.

A request from **Steven Iverstine**, for approval of four (4) continuing education hours for the course and wet lab "**Basic Ultrasound Diagnosis** – **How do I get started?**" and four (4) continuing education hours for the course and wet lab "**Advanced Ultrasound Diagnosis** – **How do I become proficient and best utilize my ultrasound machine?**" held March 10, 2018.

A request from **Zoetis** for approval of seven and a half (7.5) continuing education hours for the course and wet lab **"Equine Neurology"** held November 8, 2018 at Georgia Equine Veterinary Services and Hospital.

A request from **Zoetis** for approval of eight (8) continuing education hours for the course and wet lab "**Equine Vet Tech Boot Camp**" held October 26, 2018 at Piedmont Equine Associates.

A request from **Glen Casada** for approval of one (1) continuing education hour for the program **"Feline Dermatitis and Prevention"** held July 23, 2018 in Nashville, TN.

A request from **Shane Sykes, DVM**, for approval of nine (9) continuing education hours for the course and wet lab "**Laparoscopic Procedures**" held August 11 & 12, 2018 in Clarksville, TN.

A request **from Lisa Chassy, DVM** for approval of thirty four and a half (34.5) continuing education hours for the conference "**Lean for Healthcare**" held September 24 – 28, 2018 in Knoxville, TN.

A request from **Zoetis** for approval of two (2) continuing education hours for the course "**Strengthening the Pet Owner Bond: Demonstrating Value to the Practice**" held November 13, 2018 at Napa Café in Memphis, TN.

A request from **Veterinary Ophthalmology Services** for approval of one (1) continuing education hour for the course and wet lab "**The Ophthalmic Examination**" held either March or April 2019 in Nashville, TN.

A request from **Leighton Bell, DVM** for approval of two (2) continuing education hours for the conference "**Practitioner Diversion Awareness Conference**" held November 18 &19, 2018 in Nashville, TN.

A request from Blue Pearl Veterinary Partners for approval of two (2) continuing education hours for the courses "Extracorporeal Therapies", "Systemic Manifestations of Inhaled Allergies", "Adrenal Diseases: Addisons, Hyperaldosteronism and Pheochromocytoma", "Pancreatitis: Diagnosis, Treatment and Complications", "Knees: Cruciates and Patellas", "Diabetes", and "Introduction to Ultrasound Knobology, Artificats, and Common Clinical Cases" one (1) continuing education hour for the courses "Approach to the Atopic Patient", "Chronic Ear Disease – Medical vs. Surgical Approach", "Dermatology Forum – Roundtable Discussions", "Updates in Topical Therapies", "Histiocytic Diseases", "Respiratory Distress", "Radiation Safety for Technicians", "Triage, Stabilization and CPR of the Critical Patient", "Feline Handling", and "CPR lecture" held throughout 2019 in various locations.

The subcommittee reviewed the continuing education requests and Dr. Simpson, seconded by Dr. Thompson, made a motion to approve the continuing education requests, except for the "Lean for Healthcare" which was only approved for five (5) continuing education hours, all those in favor said "aye". The motion carried.

Correspondence

AAVSB – Annual Meeting & Conference Summary

Dr. Galloway and Lyndsey Boone attended the 2018 AAVSB annual meeting in Washington, D.C. this last September. Ms. Boone informed the Board that Tennessee is ahead of the game in the technology side of applying for licensure compared to other State Boards. Also informed the Board that there are multiple programs that AAVSB offers ranging from VIVA (sends scores and credentials), VAULT (extension of VIVA that supplies more information) and free CE tracking also known as CVET. Dr. Simpson had more questions about the continuing education tracking and its functions since our CE Audit was so low. Ms. Hodge mentioned CE Broker as another option for our licensees to track their CE; Dr. Galloway requested that the Administrative staff look into CE Broker and CVET to see which would be a better option for our licensees to use to track their CE and if the Board could take on the fee of paying for a CE tracking service.

Dr. Galloway informed the Board that they spoke a lot about the VAULT program at the AAVSB conference. He also mentioned that there was a large discussion about licensure mobility; whether there should be a national license or state licenses, Dr. Galloway voted for the state's rights since what works for CA wouldn't necessarily work for TN. There was also a discussion about a Compact license between states that some other professions already have. The FTC was also at the meeting and had a great presentation. The next topic that was a focus at the meeting was scope of practice; usually scope of practice means that if you don't hold a license you may not do those specific things but at the meeting it was presented as if someone is qualified to perform those duties but may not be a licensed veterinarian, to allow them to perform those duties and to not exclude them.

Dr. Galloway stated that if you want to attend the AAVSB's training program for new members, you should as it's very informative and will be beneficial to your appointment to the Board. Possible options were Leslie Wereszczak, Dr. Nathan Loxley and the incoming new Executive Director. Dr. Galloway also stated that a large topic discussed at the meeting was Telemedicine and that the AAVSB's model practice act is working on getting the wording right for that specific area.

Ms. Boone let the Board know that the upcoming AAVSB Annual Meeting & Conference is September 26-28, 2019 in St. Louis, MO.

AAVSB - RACE 2018 Standard Updates

The Board saw no major updates that were concerning.

ACCAT

The ACCAT informed the Board of their new instructors for the course.

Music City Veterinary Conference 2019

At the MCVC the Board usually has a booth and the Board needed to vote on whether they'd like to fund having a booth at this year's conference on February 22 & 23, 2019. Dr. Simpson made a motion, seconded by Dr. Ladd, to fund having a booth at the conference; which will be manned by Board staff.

Board Elections

Dr. Ladd made a motion, seconded by Dr. Loxley, to nominate Dr. Galloway at Board President. The motion carried.

Dr. Galloway made a motion, seconded by Dr. Galloway, to nominate Dr. Simpson as Board Vice President. The motion carried.

Dr. Thompson made a motion, seconded by Dr. Simpson, to nominate Ms. Wereszczak as Board Secretary. The motion carried.

Adjournment There being no further business Dr. Thompson made a motion, seconded by Dr. Simpson, to move to adjourn at 1:41 .m. The motion carried.
Leslie R. Wereszczak, L.V.M.T, Secretary