

**Tennessee Medical Laboratory Board
Personnel and Education Committee
August 2, 2024
Minutes**

Date: August 2, 2024

Time: 10:00 AM CDT

Location: Department of Health Licensure and Regulation
TN Department of Health
Metro Center Complex, Poplar Room, Ground Floor
665 Mainstream Drive,
Nashville, TN 37243

Members Present: James W. Vaughan, M.D., Pathologist-Educator
Jerry Barker, MT, Hospital/Lab Manager/Adm. Director
Andrew Stanton, S.A. Cytotechnologist
Marilyn Key, MT, Hospital Administrator
LeeAnne Briggs, MT, Medical Technologist Educator, Chair
Michael Johnson, Medical Technologist General

Members Absent: Chris Litle, MT, Supervisor-General
Jennifer Gidcomb, Medical Technologist General

Staff Present: Sandra S. Bogard, Medical Technologist, Director
Nina V. Smith, Medical Technologist, Consultant
Ellen Gose, Esq., Assistant General Counsel

Staff Absent: Ronda Webb-Stewart, Esq., Office of General Counsel

Presiding Officer: The meeting was conducted by LeeAnne Briggs, Chairperson

Call to Order: The meeting was called to order at 10:00 AM CDT

Introductions: The Board and staff made their introductions to the public in attendance.

Proceedings and Actions Taken:

Review Correspondence: Personnel Issues:

Review Initial Applications and/or interview applicants to determine eligibility or remediation:

- | | |
|--|---|
| 1. Mohan Krishnappagowda
New Haven, CT
Medical Laboratory Technologist-Microbiology | <u>Application:</u> Medical Laboratory Technologist-Microbiology
<u>Degree:</u> BS, Microbiology, University of Mysore, Mysore, India, 2007
MS, Medical Microbiology, Manipal Academy of Higher Education, Manipal, India, 2011
<u>Training:</u> Hassan Institute of Medical Sciences Laboratory, |
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Hassan, India 2011-2022

U.S. Equivalence: B.S. and M.S. in Microbiology

Certification: International Technologist in Microbiology,
ASCPi, October 21, 2023, Exp. October 31, 2026

Board Review: Trained outside United States. He has eleven years of work experience in India.

File Status:

The transcript evaluation from WES indicates 30 semester hours of chemistry courses, including a Biochemistry course. It also indicates 30 semester hours of biology courses, including a Microbiology course. Mr. Krishnappagowda met the requirements to be licensed as a categorical Medical Technologist-Microbiology in TN.

All other qualifying documents were present in the file.

After interviewing Mr. Krishnappagowda and reviewing his international documents, a motion to approve his license as a Medical Laboratory Technologist-Microbiology was made by:
Dr. Vaughan

Second: Mr. Johnson

License Approved

2. **Paulo Esguerra**
Cordova, TN
Medical
Laboratory
Technologist

Application: Medical Laboratory Technologist-General

Degree: BS, Medical Laboratory Science, Our Lady of Fatima University, Valenzuela City, Philippines, 2014

Training: Our Lady of Fatima University Medical Technology Training Program, Valenzuela City, Philippines, 2011-2014

U.S. Equivalence: B.S. in Medical Technology

Certification: International Medical Laboratory Scientist, ASCPi, April 11, 2022, Exp. April 30, 2025

Board Review: Trained outside United States. He has 1 ½ years of work experience in the U.S. and 5 years in the Philippines.

File Status:

The transcript evaluation from WES indicates 14 semester hours of chemistry courses, including an Organic course. It also indicates 18.5 semester hours of biology courses, including a

Microbiology course. Mr. Esguerra met the requirements to be licensed as a Medical Technologist-General in TN.

All other qualifying documents were present in the file.

After interviewing Mr. Esguerra and reviewing his international documents, a motion to approve his license as a Medical Laboratory Technologist-General was made by:

Mr. Johnson

Second: Mr. Stanton

License Approved

3. **Kristian Del Norte**
Jackson, TN
Medical
Laboratory
Technologist

Application: Medical Laboratory Technologist-General

Degree: BS, Medical Laboratory Science, University of San Agustin, Iloilo City, Philippines, 2014

Training: University of San Agustin Medical Technology Training Program, Iloilo City, Philippines, 2012-2014

U.S. Equivalence: B.S. in Medical Technology

Certification: International Medical Laboratory Scientist, ASCPi, October 5, 2018, Exp. October 31, 2025

Board Review: Trained outside United States. He has four years of work experience in the Philippines.

File Status:

The transcript evaluation from FIS indicates 20 semester hours of chemistry courses, including an Organic course. It also indicates 27 semester hours of biology courses, including a Microbiology course. Mr. Del Norte met the requirements to be licensed as a Medical Technologist-General in TN.

All qualifying documents were present in the file.

After interviewing Mr. Del Norte and reviewing his international documents, a motion to approve his license as a Medical Laboratory Technologist-General was made by:

Mr. Stanton

Second: Dr. Vaughan

License Approved

4. **Delia Martinez**
Murfreesboro, TN

Application: Medical Laboratory Technician

Degree: A.A.S., Medical Laboratory Science, Fortis Institute,

Medical
Laboratory
Technician

Nashville, TN, 2022

Training Program: Fortis MLT Training Program, 2022

Certification: AMT, Medical Laboratory Technician, 9-6-2022
(exp. 10/1/2024)

Appearance: Ms. Martinez was asked to appear before the
P&E Committee of the Tennessee Medical Laboratory Board
due to certain disclosures in the application process.

See Court Records.

File Status: All qualifying documents were present in the file.

**After interviewing Ms. Martinez and reviewing her court
documents, a motion to approve her license as a Medical
Laboratory Technician was made by: Mr. Barker**

Second: Dr. Vaughan

License Approved

5. **Amir Takawe**
Nolensville, TN
Medical
Laboratory
Technologist

Application: Medical Laboratory Technologist-General

Degree: Bachelor of Pharmaceutical Sciences, Zagazig
University, Zagazig, Egypt, 2001

Training: On the job training at Vital Lab Services for Clinical
Pathology, Zagazig, Egypt, 2005-2010

U.S. Equivalence: B.S. in Pharmacy

Certification: International Medical Laboratory Scientist,
ASCPi, June 26, 2024 Exp. June 30, 2027

Board Review: Trained outside United States. He has five years
of work experience in Egypt and 1 year 9
months in the U.S.

File Status:

The transcript evaluation from ECE indicates 40 semester hours
of chemistry courses, including an Organic course. It also
indicates 26.75 semester hours of biology courses, including a
Microbiology course. Mr. Takawe met the requirements to be
licensed as a Medical Technologist in TN.

All other qualifying documents were present in the file.

**After interviewing Mr. Takawe and reviewing his international
documents, a motion to approve his license as a Medical
Laboratory Technologist-General was made by:**

Dr. Vaughan
Second: Mr. Barker
Abstained: Mr. Stanton

License Approved

6. **Sami Dawoud**
Murfreesboro, TN
Medical
Laboratory
Technologist

Application: Medical Laboratory Technologist-General

Degree: Bachelor of Pharmaceutical Sciences, Cairo University,
Cairo, Egypt, 1998

Training: On the job training at Dr. Ahlam Mohamed
Laboratory for Clinical Pathology, Cairo, Egypt, 2008-
2013

U.S. Equivalence: Doctor of Pharmacy degree from a
regionally accredited institution

Certification: International Medical Laboratory Scientist,
ASCPi, January 25, 2024, Exp. January 31, 2027

Board Review: Trained outside United States. He has five years
of work experience in Egypt.

File Status:

The transcript evaluation from FIS indicates 37.5 semester
hours of chemistry courses, including an Organic course. It also
indicates 23 semester hours of biology courses, including a
Microbiology course. Mr. Dawoud met the requirements to be
licensed as a Medical Technologist in TN.

All other qualifying documents were present in the file.

**After interviewing Mr. Dawoud and reviewing his
international documents, a motion to approve his license as a
Medical Laboratory Technologist-General was made by:**

Mr. Barker
Second: Mr. Stanton

License Approved

**Reinstatement
Applications:**

Nothing to present

Reactivate
Retired
Applications

Nothing to present

Review Consultant Approval and Ratification of Personnel Applications: *

New Licenses and Temporary Licenses (Attachments 1 & 2)

The Committee reviewed the Consultant approved list of initial and temporary licenses from April 1, 2024 through June 30, 2024.

Reinstatements (Attachment 3)

The Committee reviewed the Consultant approved list of reinstated licenses from April 1, 2024 through June 30, 2024.

Closed Files (Attachment 4)

The Committee reviewed the Consultant approved list of closed files from April 1, 2024 through June 30, 2024.

Retired Files (Attachment 5)

The Committee reviewed the Consultant approved list of retired licenses from April 1, 2024 through June 30, 2024.

Training Permits (Attachment 6)

The Committee reviewed the Consultant approved list of training permits from April 1, 2024 through June 30, 2024.

*All licenses ratified with one motion.

Motion to ratify consultant approved new, temporary, reinstated, closed, retired licenses and training permits:

Dr. Vaughan

Second: Mr. Johnson

Ratified: Initial Actions of Consultant

Review Correspondence: Personnel and Educational Issues:

**A. Addition of
Rotation Site**

Baptist Health Sciences University

MLS Training Program

1003 Monroe Ave.

Memphis, TN 38104

Darius Y. Wilson, EdD., M.A.T., BSMLS-ASCP

Dr. Wilson requested approval to add the following rotation site to the Baptist Health Sciences University MLS Training Program:

1. Region One Health
877 Jefferson Ave.
Memphis, TN 38103

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Region One Health as a clinical rotation site for the Baptist Health Sciences University MLS Training Program:

Mr. Barker

Second: Dr. Vaughan

Motion approved

**B. Addition of
Rotation Sites**

Columbia State Community College

MLT Training Program

1665 Hampshire Pike, Warf 131-B

Columbia, TN 38401

Lisa Harmon, MS, MT (ASCP), SBB^{CM}

Lisa Harmon requested approval to add the following rotation sites to the Columbia State Community College:

1. LabCorp-Ascension St. Thomas Midtown
Nashville, TN

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add LabCorp-Ascension St. Thomas Midtown as a clinical rotation site for the Columbia State Community

College MLT Training Program: Mr. Johnson

Second: Mr. Stanton

Motion approved

2. LabCorp-Ascension St. Thomas West
Nashville, TN

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add LabCorp-Ascension St. Thomas West as a clinical rotation site for the Columbia State Community

College MLT Training Program: Mr. Johnson

Second: Ms. Key

Motion approved

3. LabCorp-Ascension St. Thomas Rutherford
Murfreesboro, TN

After reviewing the Clinical Facility Fact Sheet and the Clinical
Affiliation Agreement, the following motion was offered:

**Motion to add LabCorp-Ascension St. Thomas Rutherford
as a clinical rotation site for the Columbia State Community
College MLT Training Program: Mr. Johnson**

Second: Mr. Barker

Motion approved

Administrative Revocation of License:	Nothing Presented
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Rulemaking Up- Date:	Nothing Presented
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Reserved:	Nothing Presented
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Clarification staff correspondence/inquiries:

OTHER BUSINESS:

Statement of Next Meeting:

The next Personnel and Education Committee Meeting will be October 24, 2024
and will begin at 1:00 p.m. CDT in the Iris Room, Ground Floor,
Metro Center Complex, 665 Mainstream Drive, Nashville, TN 37243

Record of Adjournment:

With no other business before the Personnel and Education Committee
to discuss, the meeting adjourned at 10:38 a.m. CDT.

Motion: Mr. Barker

Second: Dr. Vaughan

Motion Approved

Meeting Adjourned

ATTACHMENT 1: Initial Licenses				
April 2024				
License #	Last Name	First Name	City	Category
April 1, 2024				
26828	Adams	Amber	Cleveland	Technician
26913	Farris	Ameisha	Birmingham, AL	Technician
26907	Gardner	Emily	Cleveland	Technician
26932	Walther	Jennifer	Columbia	Technician
26947	Harmon	Carol	Lawrenceville, GA	Technologist
26902	Johns	Alyssa	Euharlee, GA	Technologist
26410	Kohler	Savannah	Knoxville	Technologist
26572	Pelkey	China	Browder, KY	Technologist
26790	Pickel	Jeremy	Nashville	Technologist
26935	Ratliff	Shawna	Charlestown, IN	Technologist
26924	Tittle	Christopher	Saltillo, MS	Technologist
26950	Dixon	Carol	Burlington, NC	MT Sup-General
24447	Handley	Kelsey	Memphis	MT Sup-General
26949	Qidwai	Aamer	Memphis	MT Sup-General
26940	Reddy	Vaka	Tomball, TX	MT Sup-General
26572	Pelkey	China	Browder, KY	Supervisor - Restricted to 30 Beds
26940	Reddy	Vaka	Tomball, TX	Director- Chemistry & Molecular Diagnostics
April 30, 2024				

ATTACHMENT 1: Initial Licenses May 2024				
License #	Last Name	First Name	City	Category
May 1, 2024				
26969	Bullock	Brittany	Beaverdam, KY	Technician
26920	Jones	Shontorrie	Memphis	Technician
26770	Sitzler	Savanna	Athens	Technician
26899	Eddington	Charles	Oak Ridge	Technologist
26958	Harriott	Melphine	Madison	Technologist
26926	Kim	Youn	San Jose, CA	Technologist
26957	Kinser	Kaden	Rutledge	Technologist
26924	Parker	Shea	Memphis	Technologist
17857	Jennings	Capitolah	Tazewell	MT Sup-General
24177	Stewart	Holly	Tullahoma	MT Sup-General
26977	Wynn	Lindsey	Memphis	SA- Cytotechnology
26958	Harriott	Melphine	Madison	Director- Microbiology
May 31, 2024				

**ATTACHMENT 1: Initial Licenses
June 2024**

License #	Last Name	First Name	City	Category
June 1, 2024				
26955	Dillon	Paige	Arlington	Technician
26941	Ellis	Kimberly	Fairfield, AL	Technician
26747	Harkness	Kelsey	Paoli, IN	Technician
26874	Hart	Amanda	Johnson City	Technician
26891	Hughes	Kimberly	Springfield	Technician
26943	Johnson	Ashley	Knoxville	Technician
26993	Mays	Monique	Olive Branch, MS	Technician
26991	Neely	Kymora	Memphis	Technician
26999	Smith	Jeffrey	Central City, KY	Technician
26911	Taylor	Stephanie	Nashville	Technician
26979	Wilson	Shyraneka	Olive Branch, MS	Technician
20175	Beecham	Sherry	Lexington	Technologist
26945	Bixby	Marcelle	Athens	Technologist
26971	Bowen	Erin	Ten Mile	Technologist
25401	Bransford	Jessica	Franklin	Technologist
26983	Caldwell	Myia	Nashville	Technologist
26992	Callender	Audra	Little River, SC	Technologist
26974	Chain	Sara	Knoxville	Technologist
26823	Chiotti	Aleece	Nashville	Technologist
26967	Dunn	Brady	Harrogate	Technologist
26768	Jarrett	Isria	Nashville	Technologist
26035	McCree	Linda	Greenback	Technologist
26788	Rainer	Julie	Ashland City	Technologist
26989	Schilling	Marcia	Clarksville	Technologist
26928	Sczerba	Shea	Southaven, MS	Technologist
24951	Seiler	James	Memphis	Technologist
26978	Smith	Benjamin	Potsdam, NY	Technologist
24421	South	Stephanie	Bartlett	Technologist
24460	Stetka	William	Nashville	Technologist
26985	Teegardin	Harley	Freemont, IN	Technologist
26095	Hagewood	Shayna	Smyrna	MT-Microbiology
26953	Deaton	Allyson	Fulton, MS	SA-Cytotechnology
27000	Shanmugan	Angelin	Snellville, GA	SA-Cytotechnology
18354	Estes	Stephanie	Strawberry Plains	MT Sup-General
26918	Farnham	Amanda	Bradenton, FL	MT Sup-General
23690	Fry	Chris	Seymour	MT Sup-General
26968	Garay	Kellie	Jackson	MT Sup-General
26931	Gray	Tabitha	Nashville	MT Sup-General

13443	Hughes	Virginia	Collierville	MT Sup-General
20443	Jenkins	Charles	York, SC	MT Sup-General
25994	Kothadia	Kajal	Collierville	MT Sup-General
14587	Lenzini	Janice	Oakland	MT Sup-General
24252	Raby	Jamie	Knoxville	MT Sup-General
24121	Robinson	William	Dickson	MT Sup-General
26963	Siddiqui	Rose	Sevierville	MT Sup-General
22948	Walkup	Jessica	Johnson City	MT Sup-General
22342	Melton	Samantha	Bartlett	Sup-Cytogenetics
23258	Velazquez	Veronica	Memphs	Sup-Cytogenetics
24996	Mayo	Ping	Nashville	Sup-Molecular Diagnostics
24873	McKenzie	Jennifer	Antioch	Director-General
25976	Cekanova	Maria	Powell	Director-Molecular Diagnostics
26972	Sarma	Nayan	Murfreesboro	Director-Molecular Diagnostics
26954	Keen-Kim	Jennifer	Hillsborough, CA	Director-Molecular Diagnostics, Cytogenetics, Molecular Genetics
June 30, 2024				

ATTACHMENT 2: Temporary Licenses April 2024				
License #	Last Name	First Name	City	Category/Train Program
April 1, 2024				
NO	TEMPORARY	LICENSES		
April 30, 2024				

ATTACHMENT 2: Temporary Licenses May 2024				
License #	Last Name	First Name	City	Category/Train Program
May 1, 2024				
NO	TEMPORARY	LICENSES		
May 31, 2024				

ATTACHMENT 2: Temporary Licenses June 2024				
License #	Last Name	First Name	City	Category/Train Program
June 1, 2024				
NO	TEMPORARY	LICENSES		
June 30, 2024				

ATTACHMENT 3: Reinstatements April 2024				
License #	Last Name	First Name	City	Category
April 1, 2024				
14282	Holt	Dana	Savannah	Technician
22804	Guo	Huilin	Brentwood	Technologist
26023	Osborn	Andrew	Haines City, FL	MT Sup-General
April 30, 2024				

ATTACHMENT 3: Reinstatements May 2024				
License #	Last Name	First Name	City	Category
May 1, 2024				
20443	Jenkins	Charles	York, SC	Technician
21050	Woodfork	Trudy	Brownsville	Technician
24755	Degon	David	Clarksville	Technologist
May 31, 2024				

ATTACHMENT 3: Reinstatements				
June 2024				
License #	Last Name	First Name	City	Category
June 1, 2024				
19242	Sandefur	William	Murfreesboro	Technologist
June 30, 2024				

ATTACHMENT 4: Administratively Closed Files April 2024				
File #	Last Name	First Name	City	Category
April 1, 2024				
NO	CLOSED	FILES		
April 30, 2024				

ATTACHMENT 4: Administratively Closed Files May 2024				
File #	Last Name	First Name	City	Category
May 1, 2024				
NO	CLOSED	FILES		
May 31, 2024				

ATTACHMENT 4: Administratively Closed Files June 2024				
File #	Last Name	First Name	City	Category
June 1, 2024				
NO	CLOSED	FILES		
June 30, 2024				

ATTACHMENT 5: Retired Licenses April 2024				
License #	Last Name	First Name	City	Category
April 1, 2024				
10787	Cecil	Patsy	Spring City	Technician
8231	Ruckart	Sara	Philadelphia	Technician
5772	Chapman	Laura	Orlando	Technologist
18450	Furnier	Carol	Ashland City	Technologist
3914	Buzan	Maria	Lewisburg	Supervisor
7471	Hunt	Kimberly	Gray	Supervisor
April 30, 2024				

*Retired Under Audit

ATTACHMENT 5: Retired Licenses May 2024				
License #	Last Name	First Name	City	Category
May 1, 2024				
3968	Boleyjack	Peggy	Nashville	Technician
14219	Lohmann	Theresa	Olive Branch, MS	Technician
6987	Marsh	Carol	Memphis	Technologist
10173	Roberts	Carol	Chattanooga	Technologist
22502	Smith	Christopher	Bartlett	Technologist
5949	Cantrell	June	Cookeville	Supervisor
6554	Hagan	Sue	Harrison	Supervisor
9175	Johnson	Atlene	Memphis	Supervisor
11837	Powers	Tommie	Darden	Supervisor
20353	Thompson	William	Knoxville	Supervisor
May 31, 2024				

*Retired Under Audit

ATTACHMENT 5: Retired Licenses June 2024				
License #	Last Name	First Name	City	Category
June 1, 2024				
7538	Jones Sutton	Mary	Collierville	MT SUP-General
14754	Dorley	Mary	Nashville	MT-SUP-General
24214	Voltz	Richard	Gallatin	SUP Microbiology
June 30, 2024				

*Retired Under Audit

ATTACHMENT 6: Training Permits No license # is issued for a training permit, thus the column for license # becomes school name April 2024				
School	Last Name	First Name	City	Category
APRIL 1, 2024				
ANDREWS	UNIVERSITY		Berrien Springs, MI	MT
ANDREWS	Hasibuan	Ethan	Beaumont, CA	MT
ANDREWS	Velasquez	Gislaine	Bradenton, FL	MT
ANDREWS	Yamashita	Satoshi	Berrien Springs, MI	MT
FORTIS	INSTITUTE		COOKEVILLE	MLT PROGRAM
FORTIS	Moffitt	Jai'Lin	Dunlap	MLT
April 30, 2024				

ATTACHMENT 6: Training Permits No license # is issued for a training permit, thus the column for license # becomes school name MAY 2024				
School	Last Name	First Name	City	Category
May 1, 2024				
VOLUNTEER STATE	COMMUNITY	COLLEGE	GALLATIN	MLT
V.S.C.C	Curry	Cleo	Smyrna	MLT
V.S.C.C	Granda	Novi	Smyrna	MLT
V.S.C.C	Hess	Emily	Mt. Juliet	MLT
V.S.C.C	Raffington	Nicole	La Vergne	MLT
V.S.C.C	Templeton	Stacey	Lebanon	MLT
V.S.C.C	Thomas	Adriana	Nashville	MLT
U T	Medical	Center	Knoxville	MT
U.T.M.C	Alsalem	Wala	Knoxville	MT
U.T.M.C	Childs	Stacy	Knoxville	MT
U.T.M.C	Dixon	Abygale	Knoxville	MT
U.T.M.C	Gainaru	Roxana	Lenoir City	MT
U.T.M.C	Gonzalez	Aleyandra	Knoxville	MT
U.T.M.C	Harricharran	Tiffany	Cleveland	MT
U.T.M.C	Mendenhall	Lee	Knoxville	MT
U.T.M.C	Milam	Felicity	Knoxville	MT
U.T.M.C	Popescul	Lada	Knoxville	MT
U.T.M.C	Vasilevskiy	Tatiana	Knoxville	MT
U.T.M.C	Wilson	Karribean	Memphis,	MT
NORTHEAST	STATE	COMMUNITY COLLEGE	BLOUNTVILLE	MLT
N.S.C.C	Beilharz	Bonnie	Kingsport	MLT
N.S.C.C	Buchanan	Felicia	Kingsport	MLT
N.S.C.C	Deel	Mathew	Bristol	MLT
N.S.C.C	Hakes	Heather	Elizabethton	MLT
N.S.C.C	Hallberg	Alyssa	Surgoinsville	MLT
N.S.C.C	Henry	Haley	Kingsport	MLT
N.S.C.C	Hughes	Mckenzie	Jonesborough	MLT
N.S.C.C	Lakatos	Cassidy	Mountain City	MLT

N.S.C.C	Norris	Natalie	Telford	MLT
N.S.C.C	Price	Rebecca	Bristol	MLT
May 31, 2024				

ATTACHMENT 6: Training Permits				
No license # is issued for a training permit, thus the column for license # becomes school name				
June 2024				
School	Last Name	First Name	City	Category
June 1, 2024				
NO	TRAINING	PERMITS		
June 30, 2024				