

**Tennessee Medical Laboratory Board
Personnel and Education Committee
January 28, 2020
Minutes**

Date: January 28, 2020

Time: 1:00 PM CST

Location: Department of Health Licensure and Regulation
TN Department of Health
Metro Center Complex, Iris Room, Ground Floor
665 Mainstream Drive,
Nashville, TN 37243

Members Present: Michael Johnson, Medical Technologist, Chairperson
Tereyo M. Cox, Medical Technologist General
Keisha N. Burnett, S.A. Cytotechnologist
James W. Vaughan, M.D., Pathologist-Educator
LeeAnne Briggs, Medical Technologist Educator
Paul Fleming, MT Supervisor

Members Absent: Mark Calarco, DO, Independent Laboratory Mgmt./Adm.
Patti J. Walton, Hospital/Lab Manager/Adm. Director

Staff Present: Sandra S. Bogard, Medical Technologist, Director
Nina V. Smith, Medical Technologist Consultant
Kyonzte Hughes-Toombs, Deputy General Counsel, Office
of General Counsel

Staff Absent:

Presiding Officer: The meeting was conducted by Michael Johnson,
Chairperson

Call to Order: The meeting was called to order at 1:05 PM CST

Introductions: The Board and staff made their introductions to the public
in attendance.

Proceedings and Actions Taken:

Review Correspondence: Personnel Issues:

**Review Initial Applications and/or interview applicants to determine
eligibility or remediation:**

1. Kimberly Holbrook
Cookeville, TN 38501 **Application:** Medical Technologist
Medical Lab
Technician **Degree:** Certificate for 96 credit hours of MLT training-no

Associates of Applied Science degree

Training Program: Cumberland School of Medical
Technology – MLT, 1989

Certification: AMT, Medical Technologist, 1992, exp. 10-
1-2019

License: Tennessee MLT # 23573, 2013, exp. 1-31-2020

Board Review:

Ms. Holbrook applied in 2013 and in 2018 for a license as a Medical Technologist. She did not meet the course requirements for a Medical Technologist license in 2013 and agreed to be licensed as a MLT. In 2018, she applied for an upgrade to Medical Technologist license and was informed that she did not meet the course requirements for a MT license for the following reasons:

Rule 1200-06-01-22(1)(b) states that in order to be licensed as a MT without a baccalaureate degree the following conditions must be satisfied:

1. Completion of a medical technologist national examination by September 1, 1997
Ms. Holbrook completed her AMT exam in 1992.
This condition was met.

And either-

2. Completion of HEW examination by September 1, 1997 and 5 years of full time clinical work experience.
Ms. Holbrook did not take the HEW exam. This condition was not met.

Or

- 3.a. Completion of 90 semester hours of science course work required in a laboratory science education program as defined by (1)(g), 16 semester hours of chemistry and biology and 3 hours of math by September 1, 1997.
Ms. Holbrook has 96 credit hours from the MLT training program. According to **(1)(g) 4**, clinical courses do not qualify as fulfillment of the course requirements. She never went back to school and took any additional science courses. This condition was not met.

And

- 3.b. Completion of a NAACLS accredited medical technologist training program by September 1,

1997.

Ms. Holbrook did not complete a MT training program.
This condition was not met.

The Personnel & Education Committee members also reviewed a letter of reference, a resume and an unofficial transcript presented by Ms. Holbrook. Although Ms. Holbrook has over thirty years of experience as a MLT and has passed the MT national certification, the committee members agreed with the actions of the Medical Laboratory Board Administrative Office. Ms. Holbrook does not have the college course requirements to be upgraded to Medical Technologist.

2. Patricia Smith
Alpine, TN 38543
Medical Laboratory
Technician

Application: Medical Technologist

Degree: AAS, Cumberland School of Medical Technology, 1994

Training Program: Cumberland School of Medical Technology – MLT certificate, 1981
Cumberland School of Medical Technology- additional courses for AAS degree, 1994

Certification: AMT, Medical Technologist, 1982, exp. 8-1-2019

License: Tennessee MLT # 21016, 2003 exp. 10-31-2020

Board Review:

Ms. Smith applied in 2003 as a Medical Laboratory Technician and was licensed. In 2018, she applied for an upgrade to Medical Technologist license and was informed that she did not meet the course requirements for a MT license for the following reasons:

Rule 1200-06-01-22(1)(b) states that in order to be licensed as a MT without a baccalaureate degree the following conditions must be satisfied:

1. Completion of a medical technologist national examination by September 1, 1997
Ms. Smith completed her AMT exam in 1982. This condition was met.

And either-

2. Completion of HEW examination by September 1, 1997 and 5 years of full time clinical work

experience.

Ms. Smith did not take the HEW exam. This condition was not met.

Or

- 3.a. Completion of 90 semester hours of science course work required in a laboratory science education program as defined by (1)(g), 16 semester hours of chemistry and biology and 3 hours of math by September 1, 1997.

Ms. Smith has 94 credit hours from the MLT training program. According to 1200-06-01-.22 **(1)(g) 4**, clinical courses do not qualify as fulfillment of the course requirements. She went back to school and took 28 additional hours to get an AAS degree for a total of 122 credit hours. She took 3 hours of chemistry, 16.0 hours of biology and 3 hours of math. Since she lacked 12 hours of chemistry, this condition was not met.

And

- 3.b. Completion of a NAACLS accredited medical technologist training program by September 1, 1997.

Ms. Smith did not complete a MT training program. This condition was not met.

Although Ms. Smith has over twenty years of experience as a MLT and has passed the MT national certification, the committee members agreed with the actions of the Medical Laboratory Board Administrative Office. Ms. Smith does not have the college course requirements to be upgraded to Medical Technologist.

**Reinstatement
Applications:**

Nothing to present

**Reactivate Retired
Applications**

Nothing to present

Review Consultant Approval and Ratification of Personnel Applications:*

New Licenses and Temporary Licenses (Attachments 1 & 2)

The Committee reviewed the Consultant approved list of initial and temporary licenses from October 1, 2019 through December 31, 2019.

Reinstatements (Attachment 3)

The Committee reviewed the Consultant approved list of reinstated licenses from October 1, 2019 through December 31, 2019.

Closed Files (Attachment 4)

The Committee reviewed the Consultant approved list of closed files from October 1, 2019 through December 31, 2019.

Retired Files (Attachment 5)

The Committee reviewed the Consultant approved list of retired licenses from October 1, 2019 through December 31, 2019.

Training Permits (Attachment 6)

The Committee reviewed the Consultant approved list of training permits from October 1, 2019 through December 31, 2019.

*All licenses ratified with one motion.

Motion to ratify consultant approved new, temporary, reinstated, closed, retired licenses and training permits:

Dr. Vaughan

Second: Dr. Burnett

Ratified: Initial Actions of Consultant

Review Correspondence: Personnel and Educational Issues:

- 1. Request for additional clinical rotation site**

Lincoln Memorial University
6965 Cumberland Gap Pkwy.
Harrogate, TN 37752
Bill Engle, D.D., MS(CLS), Director, MLS Training Program

Dr. Engle requested approval to add the following rotation

site to the LMU MLS Training Program:
North Knoxville Medical Center
7565 Dannaher Dr.
Powell, TN 37849

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add North Knoxville Medical Center as a clinical rotation site for the Lincoln Memorial University MLS Training Program: Ms. Briggs
Second: Ms. Cox
Motion approved

2.a Request for additional clinical rotation sites a-b

Motlow State Community College
5002 Motlow College Blvd.
Smyrna, TN 37167
Kim-Sue R.S. Tudor, Ph.D., MT(ASCP)
MLT Program Director

Dr. Tudor requested approval to add the following rotation sites to the Motlow MLT Training Program:

Williamson Medical Center
4321 Carothers Pkwy.
Franklin, TN 37067

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Williamson Medical Center, Franklin, TN as a clinical rotation site for the Motlow State Community College MLT Program: Dr. Burnett
Second: Ms. Cox

Motion approved

2.b

Marshall Medical Center
1080 N. Ellington Pkwy.
Lewisburg, TN 37091

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Marshall Medical Center, Lewisburg, TN as

a clinical rotation site for the Motlow State Community
College MLT Program: Dr. Vaughan
Second: Ms. Briggs

Motion approved

**Administrative
Revocation of
License:** **Nothing Presented**

Rulemaking Up-Date: **Nothing Presented**

Reserved: **Nothing Presented**

Clarification staff correspondence/inquiries:

OTHER BUSINESS:

Statement of Next Meeting:

The next Personnel and Education Committee Meeting will be April 22, 2020
and will begin at 1 PM CST in the Iris Room, Ground Floor,
Metro Center Complex, 665 Mainstream Drive, Nashville, TN 37243

Record of Adjournment:

With no other business before the Personnel and Education Committee
to discuss, the meeting adjourned at 1:55 PM CST.

Motion: Ms. Briggs
Second: Dr. Vaughan
Motion Approved

Meeting Adjourned

**ATTACHMENT 1: Initial Licenses
October 2019**

License #	Last Name	First Name	City	Category
October 1, 2019				
25539	Ahsine	Mohamed	Birmingham, AL	Technician
25062	Lockett	Veronica	Memphis	Technician
25555	Megan	Lowery	Ringgold, GA	Technician
25523	Mitchem	Kerry	Portageville, MO	Technician
25534	Pinkston	Sarah	Murfreesboro	Technician
25529	Price	Sydney	Cookeville	Technician
25541	Trumble	Nichole	Raleigh, NC	Technician
25550	Brow	Sylvia	Atlanta, GA	Technologist
25542	Cloud	Diana	Olive Branch, MS	Technologist
23388	Dahir	Ahmed	Nashville	Technologist
25367	Gibson	Jessica	Speedwell	Technologist
25530	Rutta	Ryan	Nashville	Technologist
25385	Schaible	Stephanie	Selmer	Technologist
25544	Tompkins	Rose	Weaverville, NC	Technologist
24280	Watson	Alexis	Collierville	Technologist
15042	Higgenbottom	Lisa	Memphis	MT Sup General
25526	Nickerson	Jennifer	Antioch	MT Sup General
20937	Stewart	Laze	Memphis	MT Sup General
23847	Verhoven	Sylvia	Kingston Springs	MT Sup General
25546	Boyce	Carolyn	Nashville	SA Molecular Diagnostics
October 31, 2019				

**ATTACHMENT 1: Initial Licenses
November 2019**

License #	Last Name	First Name	City	Category
November 1, 2019				
25567	Chan	Amy	Philadelphia, PA	Technician
25558	Fletcher	Candi	Jasper, AL	Technician
25536	Johnson	Leslie	Gillsville, GA	Technician
25575	Landmark	Rebecca	Smyrna	Technician
25568	Lane	Laura	Johnson City	Technician
25540	Moore	Heather	Joliet, IL	Technician
25579	Rann	Vanessa	Ringgold, GA	Technician
25527	Woods	Billy	Tompkinsville, KY	Technician
24444	Beck	Christie	Eads	Technician
25564	Frigato	Carolina	Nashville	Technologist
24986	Fulcher	Alisha	Jonesboro, AR	Technologist
25556	Ikram	Reasa	Nashville	Technologist
21624	Johnson	Izetta	Dayton	Technologist
25553	Jones	Kimberlee	Crossville	Technologist
25552	Lupton	Rebecca	Chesapeake, VA	Technologist
25515	Scoggins	Hunter	Memphis	Technologist
25545	Veater	Stephanie	Greeneville	Technologist
23780	Whitley	Molly	Selmer	Technologist
4586	Bates	Pamela	Coeburn, VA	MT Sup-General
25386	Nunn	Dianna	Mt. Juliet	MT Sup-General
25442	Thomas	Whitney	Cordova	SA-Cytotechnology
25557	Guardado	Monica	Nashville	SA-Molecular Diagnostics
November 30, 2019				

**ATTACHMENT 1: Initial Licenses
December 2019**

License #	Last Name	First Name	City	Category
December 1, 2019				
25537	Blackmore	Suzanne	Chandler, AZ	Technician
25561	Cooks	Shereka	Sunflower, MS	Technician
25585	Groves	Samantha	Grenada, MS	Technician
25548	Lundquist	Daniel	Clarksville	Technician
25549	Wade	Joshua	Alexandria, AL	Technician
25533	Cross	Victoria	Antioch	Technologist
23300	Edgington	Peggy	Cookeville	Technologist
25570	Fili	Mary	Southaven, MS	Technologist
25587	Jirik	Emily	Germantown	Technologist
25576	Mebane	Kendalyn	Millington	Technologist
23612	Minton	Joey	Knoxville	Technologist
25547	Moore	Jacen	Memphis	Technologist
25580	Nanney	Angela	Blue Springs, MS	Technologist
25551	Patus	Roxanne	Youngsville, NC	Technologist
24527	Becton	Jasmine	Memphis	MT Sup-General
20903	Cole	Patricia	Knoxville	MT Sup-General
24081	Ghazi	Sabah	Ashland City	MT Sup-General
17924	Hart	Susan	Arlington	MT Sup-General
24096	Oliver	Marijoy	Baytown, TX	MT Sup-General
24337	Wieronski	Lauren	Piperton	MT Sup-General
25346	Willadsen	Roxanne	Franklin	MT Sup-General
11171	Williams	Debra	Ringgold, GA	MT Sup-General
12513	Garrett	Sheila	Hendersonville	MT Supervisor- Immunoematology
20416	Poston	Leigh	Memphis	MT Supervisor- Immunoematology
25581	Cullins	David	Bartlett	SA-Flow Cytometry
25261	Chandler	Matthew	Titusville, FL	SA-Mol. Diagnostics
25604	Knudsen	Harmony	Nashville	SA-Mol. Diagnostics
25586	Mead	Paul	Memphis	Sup-Flow Cytometry
23558	Rafalko	Melissa	Goodlettsville	Supervisor Histocompatibility & Immunogenetics
24227	Doyne	Victoria	Cordova	Sup-Mol. Diagnostics
December 31, 2019				

**ATTACHMENT 2: Temporary Licenses
October 2019**

License #	Last Name	First Name	City	Category/Train Program
October 1, 2019				
NO	TEMPORARY	LICENSES		
October 31, 2019				

**ATTACHMENT 2: Temporary Licenses
November 2019**

License #	Last Name	First Name	City	Category/Train Program
November 1, 2019				
NO	TEMPORARY	LICENSES		
November 30, 2019				

**ATTACHMENT 2: Temporary Licenses
December 2019**

License #	Last Name	First Name	City	Category/Train Program
December 1, 2019				
NO	TEMPORARY	LICENSES		
December 31, 2019				

**ATTACHMENT 3: Reinstatements
October 2019**

License #	Last Name	First Name	City	Category
October 1, 2019				
21706	Weddington	Sarah	Memphis	Technician
4586	Bates	Pamela	Coeburn, VA	Technologist
7114	Bullwinkel	Theresa	Somerville	Technologist
20117	Curran	Amy	Oak Ridge	Technologist
13712	Irions-Williams	Sheila	Cedar Hill, TX	Technologist
20416	Poston	Leigh	Nashville	Technologist
6780	Smalling	Thomas	Neosho, MO	MT Sup General
October 31, 2019				

**ATTACHMENT 3: Reinstatements
November 2019**

License #	Last Name	First Name	City	Category
November 1, 2019				
24764	Stolmar	Diane	Chattanooga	Technologist
18858	Wojcik	Eileen	Oveido, FL	Technologist
23905	Armstrong	Karen	Jacksonville, FL	MT Supervisor
November 30, 2019				

**ATTACHMENT 3: Reinstatements
December 2019**

License #	Last Name	First Name	City	Category
December 1, 2019				
22161	Cook	Jasmine	Memphis	Technician
25120	Martin	Elizabeth	Nashville	Technician
14213	Wood	Christy	Atoka	Technician
21588	Everitt	Melinda	Cordova	Technologist
22863	Jenkins	Jill	Asheville, NC	Technologist
23056	Murphy	Angela	Clarksville	Technologist
24193	West	Nicole	Goodlettsville	Technologist- Microbiology
24008	Wright	Kim	Durham, NC	Cytotechnologist
23761	Leon	Annette	Pt. Charlotte, FL	Director Cytogenetics and Mol. Diagnostics
December 31, 2019				

ATTACHMENT 4: Administratively Closed Files
October 2019

File #	Last Name	First Name	City	Category
October 1, 2019				
NO CLOSED	FILES			
October 31, 2019				

**ATTACHMENT 4: Administratively Closed Files
November 2019**

File #	Last Name	First Name	City	Category
November 1, 2019				
NO	CLOSED	FILES		
November 30, 2019				

**ATTACHMENT 4: Administratively Closed Files
December 2019**

File #	Last Name	First Name	City	Category
December 1, 2019				
NO	CLOSED	FILES		
December 31, 2019				

**ATTACHMENT 5: Retired Licenses
October 2019**

License #	Last Name	First Name	City	Category
October 1, 2019				
20328	Rasnick	Amy	Kingsport	MT Chemistry
3826	Middleton	Linda	Chattanooga	Technologist
23480	Russell	Paige	Tazewell	Technologist
10002	Spivey	Catherine	Carthage	Technologist
4867	Daniel	Barbara	Fairview	MT-Sup-General
8449	Hicks	Mary	Old Hickory	MT-Supervisor Immunohematology
October 31, 2019				

*Retired Under Audit

**ATTACHMENT 5: Retired Licenses
November 2019**

License #	Last Name	First Name	City	Category
November 1, 2019				
8012	Bowlin	Patricia	Jefferson City	Technician
18377	Gray	Melinda	Selmer	Technologist
22533	Smith	Larry	Maynardville	Technologist
November 30, 2019				

*Retired Under Audit

**ATTACHMENT 5: Retired Licenses
December 2019**

License #	Last Name	First Name	City	Category
December 1, 2019				
6815	Morgan	Vicki	Cleveland	Technician
5406	Smith	Judith	Rockwood	Technician
22731	Thigpen	Felicia	Valrico, FL	Technologist
4900	Waldron	Paula	Morristown	Technologist
4776	Mitchell	Elizabeth	Jackson	MT-Supervisor
6918	Young	Donna	Crossville	MT-Supervisor
December 31, 2019				

*Retired Under Audit

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name

October 2019

School	Last Name	First Name	City	Category
October 1, 2019				
ARKANSAS	STATE	UNIVERSITY	Jonesboro, AR	MT Training Program
ASU	John	Jillian	Southaven, MS	MT
CALHOUN	CMTY COLLEGE		Decatur, AL	MLT Training Program
CCC	Faulkner	Elizabeth	Kelso	MLT
CCC	Rolin	Annabelle	Hartselle, AL	MLT
FORTIS	INSTITUTE		Cookeville, TN	MLT Training Program
Fortis	Hughes	Callie	Jamestown	MLT
Fortis	Rust	Misty	Dunlap	MLT
Fortis	Smith	Kadesha	Monroe	MLT
SOUTHWEST	TN CMTY	COLLEGE	Memphis	MLT Training Program
SWTCC	Buchanan	Ashley	Memphis	MLT
SWTCC	Liyew	Yihalem	Cordova	MLT
SWTCC	Mjali	Murad	Memphis	MLT
SWTCC	Nen	Sameth	Memphis	MLT
October 31, 2019				

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name

November 2019

School	Last Name	First Name	City	Category
November 1, 2019				
AUSTIN	PEAY	UNIVERSITY	CLARKSVILLE	MT Training Program
APSU	Addams	Amanda	Clarksville	MT
APSU	Anthony	Simone	Mt. Juliet	MT
APSU	Azimipour	Emily	Clarksville	MT
APSU	Baker	Kaitlyn	Hopkinsville, KY	MT
APSU	Boatwright	Kasey	Clarksville	MT
APSU	Boyd	William	Buchanan	MT
APSU	Dickerson	Autumn	Indian Mound	MT
APSU	Meaker	Kirsten	Clarksville	MT
APSU	Pellum	Lara	Dover	MT
APSU	Pollard	Lillian	Clarksville	MT
APSU	Rider	Stephany	Clarksville	MT
APSU	Schilling	Veronica	Clarksville	MT
APSU	Simerly	Kylie	Elizabethton	MT
APSU	Solano	Angela	Clarksville	MT
APSU	Wood	Heather	Lexington	MT
JACKSON	STATE	CMTY COLLEGE	JACKSON	MLT Training Program
JSCC	Fuller	Ashley	Milan	MLT
UNIVERSITY	OF	CONNECTICUT	STORRS, CT	Cytogenetics Training Prg.
UCONN	Ouellette	Kaitlyn	Warren, RI	CG
UT	HEALTH	SCIENCE CTR	MEMPHIS	Cytotechnology Training Prg.
UTHSC	Altman	Savanna	Memphis	CT
UTHSC	Bodkin	Amanda	Memphis	CT
UTHSC	DeJarnatt	Victoria	Memphis	CT
UTHSC	Douglas	Samantha	Memphis	CT
UTHSC	Drake	Taylor	Memphis	CT
UTHSC	Summers	Dewania	Southaven, MS	CT
UTHSC	Sutton	Jada	Southaven, MS	CT
November 30, 2019				

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name

December 2019

School	Last Name	First Name	City	Category
December 1, 2019				
DALTON	STATE	COLLEGE	DALTON, GA	MLT TRAINING PROGRAM
DSC	Duke	Abigail	Ringgold, GA	MLT
DSC	Evans	Mari	Flintstone, GA	MLT
DSC	Hardin	Grace	Chattanooga	MLT
DSC	Lammon	Hilary	Chattanooga	MLT
DSC	McCollough	Rachel	Chattanooga	MLT
DSC	Tolzmann	Kasey	Cleveland	MLT
DSC	Wilbanks	Sidney	Ringgold, GA	MLT
VANDERBILT	UNIVERSITY	MEDICAL CNTR	NASHVILLE, TN	MT TRAINING PROGRAM
VUMC	Bhari	Kreshuna	Nashville	MT
VUMC	Casing	Ryan	Gallatin	MT
VUMC	Dingle	Julian	Nashville	MT
VUMC	Fogle	Megan	Nashville	MT
VUMC	Gaytan	Sarah	Nashville	MT
VUMC	Hernandez	Alicia	Clarksville	MT
VUMC	Jenkins	Tenina	Nashville	MT
VUMC	Peterson	Kelly	Nashville	MT
VUMC	Pollard	Virginia	Nashville	MT
VUMC	Ridgell	Deahneece	Franklin	MT
VUMC	Smith	Courtney	Carthage	MT
VUMC	Watts	Christopher	Murfreesboro	MT
December 31, 2019				