

19A1

Tennessee Medical Laboratory Board  
Personnel and Education Committee  
October 27, 2022  
Minutes

**Date:** October 27, 2022

**Time:** 2:30 PM CDT

**Location:** Department of Health Licensure and Regulation  
TN Department of Health  
Metro Center Complex, Iris Room, Ground Floor  
665 Mainstream Drive,  
Nashville, TN 37243

**Members Present:** LeeAnne Briggs, Medical Technologist Educator, Chair  
Michael Johnson, Medical Technologist General  
Jennifer Gidcomb, Medical Technologist General  
James W. Vaughan, M.D., Pathologist-Educator  
Jerry Barker, MT, Hospital/Lab Manager/Adm. Director  
Andrew Stanton, S.A. Cytotechnologist  
Chris Litle, M.T. Supervisor-General

**Members Absent:**

**Staff Present:** Sandra S. Bogard, Medical Technologist, Director  
Nina V. Smith, Medical Technologist Consultant  
Matthew Gibbs, Office of General Counsel

**Staff Absent:** Ronda Webb-Stewart, Office of General Counsel

**Presiding Officer:** The meeting was conducted by LeeAnne Briggs,  
Chairperson

**Call to Order:** The meeting was called to order at 2:37 PM CDT

**Introductions:** The Board and staff made their introductions to the public  
in attendance.

**Proceedings and Actions Taken:**

**Review Correspondence: Personnel Issues:**  
**Review Initial Applications and/or interview applicants to determine  
eligibility or remediation:**

- Ingrid Quintana**                      **Application:** Medical Laboratory Technologist-General  
Murfreesboro, TN  
Medical Laboratory                      **Degree:** B.S., Medical Laboratory Technology, University  
Technologist                              Corporation of Santander, Cucuta, Columbia, 2005

M.S., Immunology, Venezuelan Institute of Scientific Research, Miranda, Venezuela, 2015

**Training:** Clinical internships at the Puente Barco Leones Laboratories and Erasmo Meoz Hospital, Cucuta, Columbia, 2004

**U.S. Equivalence:** B.S. in Medical Technology and M.S. in Immunology

**Certification:** Medical Technologist, AMT, 2022, Exp. July 1, 2023

**Board Review:** Trained outside United States. She has several years of work experience in Venezuela and Columbia.

**File Status:** The transcript evaluation from Josef Silny indicates 12 semester hours of chemistry courses, including an Organic course. It also indicates 29 semester hours of biology courses, including a Microbiology course. Ms. Quintana meets the 32 hour course requirements to be licensed as a Medical Technologist. All other qualifying documents are present in the file.

**After interviewing Ms. Quintana and reviewing her international documents, a motion to approve her license as a Medical Laboratory Technologist-General was made by: Mr. Johnson**  
**Second: Mr. Litle**  
**License Approved**

**Reinstatement Applications:** Nothing to present

**Reactivate Retired Applications** Nothing to present

**Review Consultant Approval and Ratification of Personnel Applications: \***

**New Licenses and Temporary Licenses (Attachments 1 & 2)**

The Committee reviewed the Consultant approved list of initial and temporary licenses from July 1, 2022 through September 30, 2022.

**Reinstatements (Attachment 3)**

The Committee reviewed the Consultant approved list of reinstated licenses from July 1, 2022 through September 30, 2022.

**Closed Files (Attachment 4)**

The Committee reviewed the Consultant approved list of closed files from July 1, 2022 through September 30, 2022.

**Retired Files (Attachment 5)**

The Committee reviewed the Consultant approved list of retired licenses from July 1, 2022 through September 30, 2022.

**Training Permits (Attachment 6)**

The Committee reviewed the Consultant approved list of training permits from July 1, 2022 through September 30, 2022.

\*All licenses ratified with one motion.

**Motion to ratify consultant approved new, temporary, reinstated, closed, retired licenses and training permits:**

**Dr. Vaughan**

**Second: Mr. Stanton**

**Ratified: Initial Actions of Consultant**

**Review Correspondence: Personnel and Educational Issues:**

Request for Change of Program Director Volunteer State Community College  
Gallatin, TN 37066  
MLT Training Program

**Eileen Ricker, MBA, MLS(ASCP)** appeared before the Personnel and Education Committee requesting approval to become the Program Director of the Volunteer State Community College MLT Training Program in Gallatin, TN.

The Committee interviewed Ms. Ricker and reviewed her qualifications in relationship with the Rules 1200-06-02-.02. Ms. Ricker presented a letter to NAACLS requesting to be approved as Program Director of the MLT program. Upon

review of her credentials, the following motion was offered:

**Motion to approve Ms. Ricker as the Program Director of the Volunteer State Community College MLT Training Program in Gallatin, TN, contingent on receiving the NAACLS approval letter: Ms. Gidcomb**  
**Second: Dr. Vaughan**

Request for rule interpretation

Fortis Institute  
Nashville, TN 37211  
MLT Training Program  
Pamala Fair, Ph.D., MLS (ASCP)<sup>CM</sup>

Dr. Fair, Ph.D., MLS (ASCP)<sup>CM</sup> requested interpretation of ***Rule 1200-06-02-.02 (2) (c) (1) Instructor (Classroom and Clinical) Credentials:***

*All instructors of medical laboratory subjects shall be licensed laboratory personnel or have met the education requirements of not less than those in these Rules for a medical laboratory technologist.*

Dr. Fair presented documentation from the institutional accrediting body, Accrediting Bureau of Health Education Schools (ABHES), that required the faculty of the Fortis program to hold an associate degree and be nationally certified.

Documentation from the National Accrediting Agency for Clinical Laboratory (NAACLS) was also presented.

***Standard VII (C) (1)(a): Qualifications Faculty/instructors designated by the program must:***

- i. demonstrate adequate knowledge and proficiency in their areas;*
- ii. demonstrate the ability to teach effectively at the appropriate level.*

The board concluded that the ***Rule 1200-06-02-.02 (2) (c) (1)*** may be interpreted to mean that a Medical Laboratory Technician (MLT) can instruct students in a MLT training program, since they are licensed personnel with an associate degree. An instructor does not have to be a Medical Technologist with a bachelor's degree, consisting of 32 hours of biology and chemistry.

A motion was not necessary since this was a board interpretation.

**Request for Addition  
of Clinical Rotation  
Sites**

Southwest Tennessee Community College  
Memphis, TN 38101  
MLT Training Program  
Michelle Hill, MS, MT (ASCP)  
Ms. Hill requested approval to add the following rotation  
site to the Southwest TN MLT Training Program:

Saint Francis Hospital  
5959 Park Ave  
Memphis, TN 38119

After reviewing the Clinical Facility Fact Sheet and the  
Clinical Affiliation Agreement, the following motion was  
offered:

**Motion to add Saint Francis Hospital in Memphis, TN as a  
clinical rotation site for the Southwest TN Community  
College MLT Training Program: Mr. Johnson  
Second: Mr. Barker**

**Motion approved**

**Administrative  
Revocation of  
License:**

**Nothing Presented**

**Rulemaking Up-Date:**

**Nothing Presented**

**Reserved:**

**Nothing Presented**

**Clarification staff correspondence/inquiries:**

**OTHER BUSINESS:**

**Statement of Next Meeting:**

The next Personnel and Education Committee Meeting will be January 26, 2023  
and will begin at 1 PM CST in the Iris Room, Ground Floor,  
Metro Center Complex, 665 Mainstream Drive, Nashville, TN 37243

**Record of Adjournment:**

With no other business before the Personnel and Education Committee to discuss, the meeting adjourned at 3:26 PM CDT.

**Motion:** Mr. Barker

**Second:** Mr. Stanton

**Motion Approved**

**Meeting Adjourned**

**ATTACHMENT 1: Initial Licenses  
July 2022**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
July 1, 2022				
26422	Idris	Samah	Murfreesboro	Technician
26410	Kohler	Savannah	Spokane, WA	Technician
26426	Nightingale	Robert	Oak Ridge	Technician
26399	Porterfield	Amanda	Nashville	Technician
26415	Galarno	Addison	Hope, IN	Technician
26374	Hooper	Lindsey	Memphis	Technologist
26216	Lopes	Geoffrey	Ooltewah	Technologist
26321	Hunt	Erika	Lawrenceville, GA	SA-Cytogenetics
26419	Fumbah	Christie	Johnson City	SA-Cytotechnology
26420	Cox	Kaelen	Chapel Hill, NC	SA-Molecular Diagnostics
26356	Helton	Margaret	Franklin	SA-Molecular Diagnostics
26339	Hopper	Adam	Mount Juliet	SA-Molecular Diagnostics
26338	Cervantes	Ignacio	Murfreesboro	SA-Molecular Diagnostics
23739	Barnard	Jessica	Russellville	MT Sup-General
26407	Brooks	Teresa	Millington	MT Sup-General
26362	Forrester	Elizabeth	Ten Mile	SA-Molecular Diagnostics
July 31, 2022				

**ATTACHMENT 1: Initial Licenses  
August 2022**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
August 1, 2022				
26440	Cole	Ashley	Jackson	Technician
26234	Dubose	Lindsay	Tallahassee, FL	Technician
26421	Haynes	Cornelia	Collierville	Technician
26416	Heinritz	Noah	Nashville	Technician
26432	Ivy	Ambrekka	Memphis	Technician
26476	Kees	Bradley	Oliver Springs	Technician
26445	Mercado	Victoria	Spring Hill	Technician
26392	Peavy	Stephanie	Woodruff, SC	Technician
26438	Peeples	Meisha	Madison, AL	Technician
26425	Swiler	Stephanie	Rutherfordton, NC	Technician
26456	Bentley	Emily	Portland	Technologist
26390	Fouts	Megan	Seymour	Technologist
26487	Gaboy	Dean	Mt. Juliet	Technologist
26452	Harris	Gloria	Greenwood, MS	Technologist
26447	Holeman	Tina	Carrollton, MS	Technologist
26383	McIntosh	Seth	Erwin	Technologist
22935	Proudfit	Tamara	Bradford	Technologist
21268	Rector	Misty	Medina	Technologist
25769	Rush	Thomas	Nashville	Technologist
26427	Stark	Courtney	Sioux Falls, SD	Technologist
25064	Stewart	Peyton	Powell	Technologist
26484	Thurston	Delaney	Oak Ridge	Technologist
26329	Jolly	Sabrina	LaVergne	MT Sup-General
24675	Jordan	Travis	Bristol	MT Sup-General
24763	Massey	Ashley	Memphis	MT Sup-General
23735	McLendon	Dominic	Memphis	MT Sup-General
26444	Raphael	Emily	Nashville	MT Sup-General
20908	Slaughter	Wendy	Franklin	MT Sup-General
26471	Mohamed	Ibrahim	Cordova	MT Supervisor- Immunohematology
24579	Baker	Trevin	Clarksville	MT Supervisor- Molecular Diagnostics
26454	Schmidt	Stephen	Salinas, CA	MT Supervisor- Toxicology
August 31, 2022				



**ATTACHMENT 1: Initial Licenses  
September 2022**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
September 1, 2022				
26466	Abby	Kate	Spring Hill	Technician
26430	Bennett	Irena	Memphis	Technician
26496	Elliott	Skylar	Oak Ridge	Technician
26485	Greene	Sharita	West Helena, AR	Technician
26495	Haskin	Annalyn	Carthage	Technician
26455	Howell	Annette	Summerville, SC	Technician
26489	Lein	Samantha	Honea Path, SC	Technician
26464	Massey	Savannah	Petersburg	Technician
26465	Paletta	Haley	Clinton	Technician
26490	Peck	Misty	Winchester	Technician
26462	Veach	Breanna	Heiskell	Technician
26505	Ayers	Hailey	Nashville	Technologist
26474	Ahmed	Doha	Smyrna	Technologist
26512	Dolan	Charlotte	Nashville	Technologist
26478	Edmondson	Haylee	Arlington	Technologist
26423	Greenlees	Corinne	Salisbury, MD	Technologist
26477	Mistry	Puja	Goodlettsville	Technologist
26513	Nikolovski	Alexis	Nashville	Technologist
14148	Bell	Susan	Memphis	MT Sup-General
23654	Cowles	Lillie	Greeneville	MT Sup-General
26435	Davidson	Stephanie	Enterprise, OR	MT Sup-General
24986	Fulcher	Alisha	Jonesboro, AR	MT Sup-General
20874	Greene	Kelly	Washburn	MT Sup-General
26494	Lison	Jennifer	Cordova	MT Sup-General
25109	Richards	Loressa	Cordova	MT Sup-General
24473	Underwood	Bonita	Morrison	MT Sup-General
24042	Voyles	Cody	Cedar Bluff, AL	MT Sup-General
26439	Cage	Audrey	Hernando, MS	SA-Cytologist
26443	Kirkland	MaKalea	Nashville	SA-Cytologist
26441	Chen	Xinping	Nashville	SA-Molecular Diagnostics
26491	Swan	Kaitlyn	Chattanooga	SA-Molecular Diagnostics
September 30, 2022				

**ATTACHMENT 2: Temporary Licenses  
July 2022**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category/Train Program</b>
July 1, 2022				
26371	Salas	Yasmine	Old Hickory	MT-Microbiology
July 31, 2022				

**ATTACHMENT 2: Temporary Licenses  
August 2022**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category/Train Program</b>
August 1, 2022				
NO	TEMPORARY	LICENSES		
August 31, 2022				

**ATTACHMENT 2: Temporary Licenses  
September 2022**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category/Train Program</b>
September 1, 2022				
NO	TEMPORARY	LICENSES		
September 30, 2022				

**ATTACHMENT 3: Reinstatements  
July 2022**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
July 1, 2022				
25712	Moses	Trina	Brunswick, GA	Technician
20586	Rivera	Guisell	Ashland City	Technologist
July 31, 2022				

**ATTACHMENT 3: Reinstatements  
August 2022**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
August 1, 2022				
22016	Anderson	Jessica	Clarksville	Technician
17967	Clark	Margaret	Germantown	Technologist
24668	Freeman	Lana	Denver, CO	Technologist
25116	Shaheen	Deonna	Cordova	Technologist
5768	Campbell	Sandra	Murfreesboro	MT Supervisor- General
25653	Bonsu	Angel	Brentwood	SA-Cytogenetics
25083	Rimmer	Ashley	Olive Branch, MS	SA- Molecular Diagnostics
20883	Kitos	Gary	Franklin	Director- Chemistry & Immunology
August 31, 2022				

**ATTACHMENT 3: Reinstatements  
September 2022**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
September 1, 2022				
9340	Giles	Laura	Seymour	MT Supervisor Chemistry
415	Fike	William	Jamestown	MT Supervisor General
September 30, 2022				

**ATTACHMENT 4: Administratively Closed Files  
July 2022**

<b>File #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
July 1, 2022				
NO	CLOSED	FILES		
July 31, 2022				



**ATTACHMENT 4: Administratively Closed Files  
August 2022**

<b>File #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
August 1, 2022				
NO	CLOSED	FILES		
August 31, 2022				

**ATTACHMENT 4: Administratively Closed Files  
September 2022**

<b>File #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
September 1, 2022				
NO	CLOSED	FILES		
September 30, 2022				

<b>ATTACHMENT 5: Retired Licenses</b>				
<b>July 2022</b>				
<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
July 1, 2022				
21195	Bailey	Tonya	Calvin, KY	Technician
14856	Graves	Howard	Byrdstown	Technician
20000	Southerland	Michelle	Afton	Technician
13325	Strickland	Kimberly	Corinth, MS	Technician
196*	Carden	Vivian	Harrison	Technologist
5978	Dewberry	Barbara	Loudon	Technologist
25385	Schaible	Stephanie	Selmer	Technologist
18685	Kemery	Linda	Walland	MT Sup-General
5531	Kennedy	Kathi	Smyrna	MT Sup-General
5608	Small	Alycya	Newport, AR	MT Sup-General
19029	Schieffer-Davis	Mary	Crossville	MT Sup-General
7562	Stein	Susan	Cordova	MT Sup-General
6501	Volner	Janice	Lakeland	MT Sup-General
19103	Wilcox	Gary	Mt. Juliet	Sup-Cytology
July 31, 2022				

\*Retired Under Audit

<b>ATTACHMENT 5: Retired Licenses August 2022</b>				
<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
August 1, 2022				
4980	Bushong	Susan	Murfreesboro	Technician
21432	Byrd	Darla	Chickamauga, GA	Technician
12406	Gillis	Angela	McEwen	Technician
6970	Herr	Debra	Bartlett	Technologist
4156	Herrman	Randall	Goodlettsville	Technologist
22556	Peters	James	Cleveland	Technologist
4876	McDavid	Brenda	Gate City, VA	MT Supervisor- General
20651	Patterson	Joan	Fairfield, CA	MT Supervisor- General
August 31, 2022				

\*Retired Under Audit

<b>ATTACHMENT 5: Retired Licenses</b>				
<b>September 2022</b>				
<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
September 1, 2022				
18056	Bailey	Stacey	McMinnville	Technician
10686	Drews	Sonja	Jackson	Technician
7473	Vance	Sharon	Knoxville	Technologist
10136	Bailey	Alan	Jamestown	MT Sup-General
4052	Huddleston	David	Allardt	MT Sup-General
20030	Wiggins	Anita	Nashville	MT Sup-General
18895	McKinney	Donna	Memphis	SA-Cytogenetics
September 30, 2022				

\*Retired Under Audit

**ATTACHMENT 6: Training Permits**

No license # is issued for a training permit, thus the column for license # becomes  
school name

**JULY 2022**

School	Last Name	First Name	City	Category
JULY 1, 2022				
FORTIS	INSTITUTE		NASHVILLE	MLT PROGRAM
FORTIS	Shamil	Pari	Nashville	MLT
University	Of Maine		Presque Isle, ME	MLT PROGRAM
UMPI	Choi	I Seul	Wildwood, GA	MLT
July 31, 2022				

**ATTACHMENT 6: Training Permits**

No license # is issued for a training permit, thus the column for license # becomes  
school name

**AUGUST 2022**

School	Last Name	First Name	City	Category
August 1,2022				
JACKSON	STATE	COMTY COLLEGE	JACKSON, TN	MLT PROGRAM
JSCC	Agee	Taylor	Gates	MLT
JSCC	Autry	Bailey	Humboldt	MLT
JSCC	Bickerstaff	Shelby	Jackson	MLT
JSCC	Crouch	Kaitlyn	Paris	MLT
JSCC	Douglas	Sydney	Newbern	MLT
JSCC	Hamer	Allison	Huntingdon	MLT
JSCC	Holland	Grant	Jackson	MLT
JSCC	Holmes	Caresa	Jackson	MLT
JSCC	Houchens	Autumn	Newbern	MLT
JSCC	Ivy	Tawnie	Sardis	MLT
JSCC	Lockhart	Abigail	Martin	MLT
JSCC	Moore	Sherrye	Henderson	MLT
JSCC	Reynolds	Erica	Humboldt	MLT
JSCC	Robinson	Shuntavious	Jackson	MLT
JSCC	Stephenson	Sarah	Bells	MLT
VIRGINIA	COMMONWEALTH	UNIVERSITY	RICHMOND, VIRGINIA	MT PROGRAM
VCU	Holbrook	Thomas	Cleveland	MT
VCU	Kiser	Aubyn	Cleveland	MT
VCU	Ratliff	Amber	Lebanon	MT
August 31, 2022				

**ATTACHMENT 6: Training Permits**

No license # is issued for a training permit, thus the column for license # becomes school name

**SEPTEMBER 2022**

School	Last Name	First Name	City	Category
September 1, 2022				
Lincoln	Memorial	University	Harrogate	MT PROGRAM
LMU	Bixby	Marcelle	Athens	MT
LMU	Chain	Sara	Knoxville	MT
LMU	Daniels	Dustin	Harrogate	MT
LMU	Dunn	Brady	Harrogate	MT
LMU	Kinser	Kaden	Rutledge	MT
LMU	Labile	Taylor	Washburn	MT
LMU	Rodriguez	Jordon	Morristown	MT
LMU	Tharp	Adam	Luttrell	MT
Concorde	Career	College	Memphis	MT
Concorde	Smith	Demetriss	Memphis	MT
UT	HEALTH	SCIENCE CENTER	MEMPHIS	MT PROGRAM
UTHSC	Gourley	Margie	Memphis	MT
UTHSC	Seiler	James	Memphis	MT
SEPTEMBER 30, 2022				