

**Tennessee Medical Laboratory Board
Personnel and Education Committee
January 23, 2025
Minutes**

Date: January 23, 2025

Time: 1:00 p.m. CST

Location: Department of Health Licensure and Regulation
TN Department of Health
Metro Center Complex, Iris Room, Ground Floor
665 Mainstream Drive,
Nashville, TN 37243

Members Present: James W. Vaughan, M.D., Pathologist-Educator
Jerry Barker, MT, Hospital/Lab Manager/Adm. Director
LeeAnne Briggs, MT, Medical Technologist Educator, Chair
Chris Litle, MT, Supervisor-General
Jennifer Chandler, Medical Technologist General
Michael Johnson, Medical Technologist General

Members Absent: Andrew Stanton, S.A. Cytotechnologist
Marilyn Key, MT, Hospital Administrator

Staff Present: Kyonztè Hughes-Toombs, Esq., MBA, CHC
Interim Board Director
Nina V. Smith, Medical Technologist, Consultant
Matthew Gibbs, Esq., Deputy General Counsel

Staff Absent: Ronda Webb-Stewart, Esq., Office of General Counsel

Presiding Officer: The meeting was conducted by LeeAnne Briggs, Chairperson

Call to Order: The meeting was called to order at 1:00 p.m. CST

Introductions: The Board and staff made their introductions to the public in attendance.

Proceedings and Actions Taken:

Review Correspondence: Personnel Issues:

Review Initial Applications and/or interview applicants to determine eligibility or remediation:

1. **Mohammed Nooh** **Application:** Medical Laboratory Technologist-General
Cordova, TN
38016 **Degree:** B.S. in Pharmaceutical Sciences, Cairo University,
Cairo, Egypt, 1997
Training: On the job training at the El Shams Lab, Al Jizah,

Medical
Laboratory
Technologist

Egypt, 2018-2024

U.S. Equivalence: B.S. in Pharmaceutical Sciences

Certification: International Medical Laboratory Scientist,
ASCPi, September 28, 2024, Exp. September 30,
2027

Board Review: Trained outside United States. He has six years
of work experience at the El Shams Lab in
Egypt.

File Status:

The transcript evaluation from EEI indicates 31 semester hours
of chemistry courses, including an Organic course. It also
indicates 16 semester hours of biology courses, including a
Microbiology course. Mr. Nooh meets the requirements to be
licensed as a Medical Technologist in TN.

All other qualifying documents are present in the file.

**After interviewing Mr. Nooh and reviewing his international
documents, a motion to approve his license as a Medical
Laboratory Technologist-General was made by:**

Mr. Johnson

Second: Mr. Little

License Approved

2. **Mina Abdalla**
Antioch, TN
37013

Medical
Laboratory
Technologist

Application: Medical Laboratory Technologist-General

Degree: B.S. in Pharmaceutical Sciences, Tanta University,
Tanta, Egypt, 2011

Training: On the job training at the George Adel Laboratory,
Tanta, Egypt, 2014-2024

U.S. Equivalence: B.S. in Pharmaceutical Sciences

Certification: International Medical Laboratory Scientist,
ASCPi, July 13, 2024, Exp. July 31, 2027

Board Review: Trained outside United States. He has ten years
of work experience at the George Adel Lab in
Egypt.

File Status:

The transcript evaluation from ECE indicates 22.25 semester
hours of chemistry courses, including an Organic course. It also
indicates 25.75 semester hours of biology courses, including a

Microbiology course. Mr. Abdalla meets the requirements to be licensed as a Medical Technologist in TN.

All other qualifying documents are present in the file.

After interviewing Mr. Abdalla and reviewing his international documents, a motion to approve his license as a Medical Laboratory Technologist-General was made by:

Mr. Barker

Second: Mr. Johnson

License Approved

3. **Rhemmuel
Besana**
Memphis, TN
38119

Medical
Laboratory
Technologist

Application: Medical Laboratory Technologist-General

Degree: BS, Medical Laboratory Science, General Santos
Doctors' Medical School Foundation, General Santos
City, Philippines, 2019

Training: General Santos Doctors' Medical School Foundation
Medical Technology Training Program, General
Santos City, Philippines, 2014-2019

U.S. Equivalence: B.S. in Medical Technology

Certification: International Medical Laboratory Scientist,
ASCPi, September 5, 2024, Exp. September 30,
2027

Board Review: Trained outside United States. He has 3 years of
work experience in the Philippines.

File Status:

The transcript evaluation from WES indicates 14 semester
hours of chemistry courses, including an Organic course. It also
indicates 23 semester hours of biology courses, including a
Microbiology course. Mr. Besana meets the requirements to be
licensed as a Medical Technologist-General in TN.

All other qualifying documents are present in the file.
file.

After interviewing Mr. Besana and reviewing his international documents, a motion to approve his license as a Medical Laboratory Technologist-General was made by:

Dr. Vaughan

Second: Ms. Chandler

License Approved

4. **Celina Akunwata**
Jackson, TN 38305

Medical
Laboratory
Technologist
- Application:** Medical Laboratory Technologist-General
- Degree:** BS, Medical Laboratory Science, University of Nigeria, Enugu, Nigeria, 2014
- Training:** University of Nigeria Medical Technology Training Program, Enugu, Nigeria, 2014
- U.S. Equivalence:** B.S. in Medical Technology
- Certification:** International Medical Laboratory Scientist, ASCPi, July 20, 2022, Exp. July 31, 2025
- Board Review:** Trained outside United States. She has 6 years of work experience in Nigeria.
- File Status:**
The transcript evaluation from WES indicates 14 semester hours of chemistry courses, including a Biochemistry course. It also indicates 30 semester hours of biology courses, including a Microbiology course. Ms. Akunwata meets the requirements to be licensed as a Medical Technologist-General in TN.
- All other qualifying documents are present in the file.
- After interviewing Ms. Akunwata and reviewing her international documents, a motion to approve her license as a Medical Laboratory Technologist-General was made by:**
Mr. Johnson
Second: Mr. Little
Abstain: Mr. Barker
5. **Aasish Karna**
Jackson, TN 38305

Medical
Laboratory
Technologist
- Application:** Medical Laboratory Technologist-General
- Degree:** BS, Medical Laboratory Science, B.P. Koirala Institute of Health Sciences, Dharan, Nepal, 2017
- Training:** B.P. Koirala Institute of Health Sciences Medical Technology Training Program, Dharan, Nepal, 2015-2017
- U.S. Equivalence:** B.S. in Medical Technology
- Certification:** International Medical Laboratory Scientist, ASCPi, June 26, 2023, Exp. June 30, 2026
- Board Review:** Trained outside United States. He has 6 years of work experience in Nepal.
- File Status:**

The transcript evaluation from WES indicates 20.5 semester hours of chemistry courses, including a Biochemistry course. It also indicates 33 semester hours of biology courses, including a Microbiology course. Mr. Karna meets the requirements to be licensed as a Medical Technologist-General in TN.

All other qualifying documents are present in the file.

After interviewing Mr. Karna and reviewing his international documents, a motion to approve his license as a Medical Laboratory Technologist-General was made by:

Mr. Litle

Second: Ms. Chandler

Abstain: Mr. Barker

License Approved

6. **Arfan Masih**
Jackson, TN
38305

Medical
Laboratory
Technologist

Application: Medical Laboratory Technologist-General

Degree: BS, Medical Laboratory Science, Shaheed Zulfiqar Ali Bhutto Medical University, Islamabad, Pakistan, 2020

Training: Shaheed Zulfiqar Ali Bhutto Medical University
Medical Technology Training Program, Islamabad,
Pakistan, 2020

U.S. Equivalence: B.S. in Medical Technology

Certification: International Medical Laboratory Scientist,
ASCPi, January 29, 2023, Exp. January 31, 2026

Board Review: Trained outside United States. He has 4 years of work experience in Pakistan, Somalia and South Sudan.

File Status:

The transcript evaluation from FCSA indicates 8 semester hours of chemistry courses, including a Biochemistry course. It also indicates 31 semester hours of biology courses, including a Microbiology course. Mr. Masih meets the requirements to be licensed as a Medical Technologist-General in TN.

All other qualifying documents are present in the file.

After interviewing Mr. Masih and reviewing his international documents, a motion to approve his license as a Medical Laboratory Technologist-General was made by:

Dr. Vaughan

Second: Mr. Litle
Abstain: Mr. Barker

License Approved

Reinstatement Applications: **Nothing to present**

Reactivate Retired Applications **Nothing to present**

Review Consultant Approval and Ratification of Personnel Applications: *

New Licenses and Temporary Licenses (Attachments 1 & 2)

The Committee reviewed the Consultant approved list of initial and temporary licenses from January 1 through March 30, 2025.

Reinstatements (Attachment 3)

The Committee reviewed the Consultant approved list of reinstated licenses from January 1 through March 30, 2025.

Closed Files (Attachment 4)

The Committee reviewed the Consultant approved list of closed files from January 1 through March 30, 2025.

Retired Files (Attachment 5)

The Committee reviewed the Consultant approved list of retired licenses from January 1 through March 30, 2025.

Training Permits (Attachment 6)

The Committee reviewed the Consultant approved list of training permits from January 1 through March 30, 2025.

*All licenses ratified with one motion.

Motion to ratify consultant approved new, temporary, reinstated, closed, retired licenses and training permits:

Mr. Johnson

Second: Mr. Barker

Ratified: Initial Actions of Consultant

Review Correspondence: Personnel and Educational Issues:
A. New Program Director **Volunteer State Community College**
1480 Nashville Pike
Gallatin, TN 37066

Approval of new MLT Training Program Director

Volunteer State Community College requested approval of new Program Director of the Medical Laboratory Technician Training Program,
Robin Ward, MSAH, MLS (ASCP)CM

The Committee interviewed Ms. Ward and reviewed her qualifications according to the Rule 1200-06-02-.02(2)(a). After a thorough review, the following motion was offered:

Motion to approve Robin Ward as the Program Director of the MLT Training Program at Volunteer State Community College, contingent on the NAACLS approval letter: Ms. Chandler
Second: Dr. Vaughan

Motion approved

**Addition of
Rotation Sites**

Robin Ward requested approval to add the following rotation sites to the Volunteer State Community College:

1. Medical Center Caverna
Horse Cave, KY 42749

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Medical Center Caverna as a clinical rotation site for the Volunteer State MLT Training Program:
Mr. Johnson
Second: Mr. Barker

Motion approved

2. Tennova Healthcare-Clarksville
Clarksville, TN 37040

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Tennova Healthcare-Clarksville as a clinical rotation site for the Volunteer State MLT Training Program:
Mr. Barker

Second: Mr. Litle

Motion approved

**B. New Program
Director**

Southwest Tennessee Community College

P.O. Box 780

Memphis, TN 38101

Approval of new MLT Training Program Director

Southwest Tennessee Community College requested approval of new Program Director of the Medical Laboratory Technician Training Program,

Deonna Shaheen, MS, MLS (ASCP)cm

The Committee interviewed Ms. Shaheen and reviewed her qualifications according to the Rule 1200-06-02-.02(2)(a).

After a thorough review, the following motion was offered:

Motion to approve Donna Shaheen as the Program Director of the MLT Training Program at Southwest Tennessee State Community College, contingent on the NAACLS approval

letter: Mr. Litle

Second: Ms.Chandler

Motion approved

**Administrative
Revocation of
License:**

Nothing Presented

**Rulemaking Up-
Date:**

Nothing Presented

Reserved:

Nothing Presented

Clarification staff correspondence/inquiries:

OTHER BUSINESS:

Statement of Next Meeting:

The next Personnel and Education Committee Meeting will be April 24, 2025 and will begin at 1:00 p.m. CDT in the Iris Room, Ground Floor, Metro Center Complex, 665 Mainstream Drive, Nashville, TN 37243

Record of Adjournment:

With no other business before the Personnel and Education Committee

to discuss, the meeting adjourned at 1:39 p.m. CST.

Motion: Mr. Johnson

Second: Dr. Vaughan

Motion Approved

Meeting Adjourned

ATTACHMENT 1: Initial Licenses**October 2024**

License #	Last Name	First Name	City	Category
October 1, 2024				
27111	Bowman	Ronnie	Knoxville	Technician
27075	Dishman	Kristen	Cookeville	Technician
27106	Heightland	Angie	The Plains, OH	Technician
27112	Isbell	Donna	Austin, TX	Technician
27061	Mekonnen	Roza	Antioch	Technician
27013	Perry	Stephanie	Clarcona, FL	Technician
27085	Rayburn	Katelyn	South Portsmouth, KY	Technician
27103	Senn	Michael	Greenville, NC	Technician
27104	Woody	Ebony	Memphis	Technician
27118	Ferguson	Sydney	Nashville	Technologist
27114	Mawyer	Josh	Murfreesboro	Technologist
26951	Rodriguez	Jordorn	Morristown	Technologist
27115	Tuggle	Allison	Franklin	Technologist
17973	Griffis	Marsha	Lewisburg	MT Sup-General
26345	Rainey	Matthew	Oxford, MS	MT Sup-General
24126	Smith	Brittney	Springfield	MT Sup-General
27051	Ross	Paula	White House	SA- Cytotechnologist
27117	Millett	Christopher	Nashville	SA- Molecular Diagnostics
October 31, 2024				

**ATTACHMENT 1: Initial Licenses
November 2024**

License #	Last Name	First Name	City	Category
November 1, 2024				
27042	Daniels	Breanne	Knoxville	Technician
27113	Goodlow	Jazlyn	Chattanooga	Technician
26981	Hoehler	Michele	Kingston Springs	Technician
27124	Nodurft	Jocelyn	Lexington	Technician
27091	Spies	Erika	New Port Richey, FL	Technician
27040	Tillman	Krista	Oak Ridge	Technician
26868	Edwards	Cali	Southaven, MS	Technologist
27052	Glassberg	Amanda	Orland Park, IL	Technologist
27083	Harrison	Lauryn	Savannah	Technologist
27135	Roman	Giselle	Tampa, FL	Technologist
26961	Rucinski	Brittany	Mosinee, WI	Technologist
27126	Williams	Juante	Antioch	Technologist
19317	Coker	Kemberly	Hendersonville	MT Sup-General
24005	Crandell	Lasama	Knoxville	MT Sup-General
27009	Lee	Jiyeon	Louisville, KY	MT Sup-General
23953	O'Brien	Kelly	Collierville	MT Sup-General
25530	Rutta	Ryan	Nashville	MT Sup-General
27116	Mathew	Finny	Collierville	MT Supervisor- Immunology
27078	White	John	Burlington, KY	SA-Cytogenetics
27138	Harper	Jasmine	Nashville	SA-Cytotechnology
27145	Oosterling	Abigail	Nashville	SA-Cytotechnology
24270	Perez	Blaine	Lebanon	Sup-Cytogenetics
24205	Mock	Trisha	Smyrna	Sup-Cytogenetics
27121	Conrad	Turner	Mount Juliet	Director- Microbiology
27009	Lee	Jiyeon	Louisville, KY	Director-Chemistry
November 30, 2024				

**ATTACHMENT 1: Initial Licenses
December 2024**

License #	Last Name	First Name	City	Category
December 1, 2024				
27032	Achu	Prince	Cordova	Technician
27037	Bellgrau	Robert	Andersonville	Technician
27164	Franklin	Justin	Murfreesboro	Technician
27130	Garrett	Valerie	Mendota, IL	Technician
27153	Jones	Amber	Collinsville, MS	Technician
27119	Jones	Daphanie	Memphis	Technician
27030	Marenko	Mallory	Philadelphia, MS	Technician
26175	Nordquist	Peter	Knoxville	Technician
26875	Stewart	Megan	Mountain City	Technician
25528	William	Akrum	Nashville	Technician
25183	Dallas	Shameka	Collegedale	Technologist
27139	Devries	David	Hudsonville	Technologist
27146	Fultz	Sarah	Tazewell	Technologist
26883	Guerrero	Adam	Memphis	Technologist
27148	Hill	Emma	Ten Mile	Technologist
27156	Hubbard	Jared	Chattanooga	Technologist
27155	Milam	Felicity	Knoxville	Technologist
27136	Motoda-Shahid	Yuko	West Lafayette, IN	Technologist
27166	Vasilevskiy	Tatiana	Knoxville	Technologist
27134	Williams	Destiney	Southaven, MS	Technologist
21890	Arteaga	Rodrigo	Cordova	MT Sup-General
25874	Brown	Michele	Red Banks, MS	MT Sup-General
25912	Clotfelter	Andrea	Lenior City	MT Sup-General
25478	Haltom	Kelli	Southaven, MS	MT Sup-General
25433	McKinney	Julie	Palmyra	MT Sup-General
27151	Swank	Melissa	Ooltewah	MT Sup-General
27147	Murphree	Morgan	Nashville	SA-Cytotechnologist
25503	Barnes	Carletta	Nashville	Sup-Cytogenetics
24470	Bowen	Jessica	Murfreesboro	Sup-Cytogenetics
24317	Dean	Shatondra	Lavergne	Sup-Cytogenetics
24088	Kozekov	Ivan	Murfreesboro	Director-Toxicology
December 31, 2024				

ATTACHMENT 2: Temporary Licenses October 2024				
License #	Last Name	First Name	City	Category/Train Program
October 1, 2024				
NO	TEMPORARY	LICENSES		
October 31, 2024				

ATTACHMENT 2: Temporary Licenses November 2024				
License #	Last Name	First Name	City	Category/Train Program
November 1, 2024				
NO	TEMPORARY	LICENSES		
November 30, 2024				

ATTACHMENT 3: Reinstatements October 2024				
License #	Last Name	First Name	City	Category
October 1, 2024				
25468	Butorac	Shelly	Germantown	Technologist
October 31, 2024				

ATTACHMENT 3: Reinstatements November 2024				
License #	Last Name	First Name	City	Category
November 1, 2024				
25436	Toothman	Caitlin	Belvidere	Technologist
21790	Willis	Leslie	Wise, VA	Technologist
23353	Smith	Michelle	Apopka, FL	MT Sup-General
20244	Rosenfeld	Sheila	Murfreesboro	SA-Cytotechnology
19031	Adams	Lee	Fairview	Supervisor- Cytology
November 30, 2024				

ATTACHMENT 3: Reinstatements				
December 2024				
License #	Last Name	First Name	City	Category
December 1, 2024				
25703	Davis	Lauren	Clarksville	Technician
21706	Weddington	Sarah	Gulfport, MS	Technician
21862	King	Charles	Coldwater, MS	Technologist
December 31, 2024				

ATTACHMENT 4: Administratively Closed Files October 2024				
File #	Last Name	First Name	City	Category
October 1, 2024				
NO	CLOSED	FILES		
October 31, 2024				

ATTACHMENT 4: Administratively Closed Files November 2024				
File #	Last Name	First Name	City	Category
November 1, 2024				
NO	CLOSED	FILES		
November 30, 2024				

ATTACHMENT 5: Retired Licenses October 2024				
License #	Last Name	First Name	City	Category
October 01, 2024				
13449	Lively	Marcella	Nashville	Technologist
14943	Allen	Sue Ann	White House	MT Supervisor-General
11405	Voce	David	Brentwood	MT Supervisor-Chemistry
5547	Wooliver	Teresa	Knoxville	MT Supervisor-General
October 31, 2024				

*Retired Under Audit

ATTACHMENT 5: Retired Licenses November 2024				
License #	Last Name	First Name	City	Category
November 01, 2024				
23867	Perri	Janice	Chattanooga	Technologist
3574	Dietz	Bobbie	Mount Juliet	MT Supervisor-General
November 30, 2024				

*Retired Under Audit

ATTACHMENT 5: Retired Licenses December 2024				
License #	Last Name	First Name	City	Category
December 1, 2024				
19129	Hargrove	Pamela	Chapel Hill	Technician
14972	Arnold	Debra	Kingsport	Technologist
14424	Widner	Donna	Elizabethton	Technologist
14739	Burnett	Kay	Buchanan	MT Sup-General
4538	Brown	Hank	Maryville	MT Sup-General
6230	Millaway	Susan	Georgetown	MT Sup-General
9724	Thomas-Ragland	Valerie	Antioch	MT Sup-General
December 31, 2024				

*Retired Under Audit

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name

OCTOBER 2024

School	Last Name	First Name	City	Category
OCTOBER 1, 2024				
BAPTIST	HEALTH SCIENCES	UNIVERSITY	MEMPHIS	MLS PROGRAM
B.H.S.U.	Brenn	Kelli	Southaven, MS	MLS
B.H.S.U.	Freeman	Mathew	Atoka	MLS
B.H.S.U.	Quezada	Karla	Walls, MS	MLS
B.H.S.U.	Spencer	Danielle	Memphis	MLS
VOLUNTEER STATE	COMMUNITY	COLLEGE	GALLATIN	MLT PROGRAM
V.S.C.C.	Aguilar	Selena	Greenbrier	MLT
V.S.C.C.	Bradshaw	Tyler	Cookeville	MLT
V.S.C.C.	Crawford	Quinton	Westmoreland	MLT
V.S.C.C.	Duffer	Deshea	Westmoreland	MLT
V.S.C.C.	Gardner	Denika	Gallatin	MLT
V.S.C.C.	Martinez	Manuel	LaVergne	MLT
V.S.C.C.	Roberts	Autumn	Walling	MLT
V.S.C.C.	Taylor	Deborah	White house	MLT
V.S.C.C.	Valdez	Avery	Smithville	MLT
V.S.C.C.	Waide	Jamie	Portland	MLT
CALHOUN	COMMUNITY	COLLEGE	DECATUR, AL	MLT PROGRAM
C.C.C.	Webster	Shelby	Fayetteville	MLT
OCTOBER 31, 2024				

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name
November 2024

School	Last Name	First Name	City	Category
November 1, 2024				
AUSTIN PEAY	STATE	UNIVERSITY	CLARKSVILLE	MLS TRAINING PROGRAM
A.P.S.U.	Alcala	Diego	Clarksville	MLS
A.P.S.U.	Bau	Emily	Bumpus Mills	MLS
A.P.S.U.	Brown	Sara	Murfreesboro	MLS
A.P.S.U.	Cetina	Christian	Clarksville	MLS
A.P.S.U.	Darden	Ian	Lebanon	MLS
A.P.S.U.	Goulet	Marlana	Tullahoma	MLS
A.P.S.U.	Horner	Emily	Oak Grove, KY	MLS
A.P.S.U.	Patrick	Elijah	Clarksville	MLS
A.P.S.U.	Ramirez	Samantha	Clarksville	MLS
A.P.S.U.	Richmond	William	Clarksville	MLS
A.P.S.U.	Ritenour	Luke	Ashland City	MLS
A.P.S.U.	Romano	Annabella	Nashville	MLS
A.P.S.U.	Sherrill	Haley	Manchester	MLS
A.P.S.U.	Stiles	Daniella	Clarksville	MLS
A.P.S.U.	Tenafon	Alexandra	Clarksville	MLS
A.P.S.U.	Thompson	David	Charlotte	MLS
A.P.S.U.	Tomasini	Lauren	Clarksville	MLS
A.P.S.U.	Wordlaw- Scruggs	Jairah	Nashville	MLS
November 30, 2024				

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name
December 2024

School	Last Name	First Name	City	Category
December 1, 2024				
NO	TRAINING	PERMITS		
DECEMBER 31, 2024				