TENNESSEE BOARD OF SOCIAL WORKER LICENSURE MINUTES

DATE: February 11, 2021

TIME: 9:00 a.m. CDT

LOCATION: WebEx

Virtual Meeting Online

BOARD MEMBERS

PRESENT: Robert Zylstra, LCSW, Chair

Kenya Anderson, LMSW, Secretary

Rachel Horton, LBSW Kenneth J. White, LAPSW Tara Watson, LCSW

Ann-Marie Buchanan, LMSW

Ashley Childers, LCSW Jennifer Williams, LAPSW

BOARD MEMBERS

ABSENT: Kimberly Mallory, LAPSW

BJ Olivas, LBSW

Karen A. Armstrong, Citizen Member

STAFF PRESENT: Christi Stacey, Board Administrator

Nathaniel Flinchbaugh, Senior Associate General Counsel

Robert Zylstra, board chair, called the meeting to order at 9:10 a.m. A roll call was conducted, and a quorum was present. The board staff introduced themselves: Christi Stacey, Board Administrator and Nathaniel Flinchbaugh, Advisory Attorney. Ms. Stacey explained the necessity of the telephonic meeting due to COVID-19 and the Governor's recommendations on gatherings for the next several weeks to the board. To proceed with the meeting telephonically a roll call vote was required for approval to proceed by the board. All motions, and each decision voted upon in this meeting would require a roll call response from the board individually. Ms. Stacey took a moment to introduce Mr. George Darden, newly appointed Health Related Boards Director.

Ms. Buchanan made the motion to continue virtually, and Ms. Anderson seconded the motion. A roll call vote was made, and all voted in the affirmative. Motion carried.

Ms. Stacey then asked the board to confirm they had received all board related documents prior to the meeting sent to each board member via TN Cloud. The board, by roll call, confirmed they had access to the board documents.

Board Attorney Nathaniel Flinchbaugh shared the WebEx etiquette before beginning: Please mute yourself if you have background noise. If you have patient information in the background, please cover it. Please be mindful that you are in an official board meeting and should not be working on non-board business. Please do not log out during a break, you can mute your mic and stop your video. The board chair will call on everyone individually so that everyone has a chance to speak. Please do not speak over each other. There will be a roll call vote after each motion.

Minutes

The minutes from the November 5, 2020 meeting were reviewed and a motion to approve was made by Ms. Buchanan seconded by Ms. Williams. Motion carried.

Investigative Report

Ms. Lori Leonard, Disciplinary Coordinator gave the summary of currently monitored practitioners for the board. Currently we are monitoring one (1) under a board order reprimand, six (6) licensees under probation, five (5) licensees under suspension and two (2) under a revocation.

Ms. Leonard stated that investigations had received and opened fifteen (15) new complaints for LMSW's totals for the year 2020. Of the fifteen complaints: one (1) for falsification of records, one (1) for substance abuse, one (1) was for unlicensed practice, five (5) for unprofessional conduct, one (1) regarding medical records request, two (2) for lapsed license, three (3) for practicing beyond the scope, and one (1) for practicing outside of scope. Investigations closed a total of five (5) complaints in the year 2020. Two (2) were closed and sent to the Office of General Counsel for formal discipline, two (2) were closed with no action, and one (1) with a letter of warning. Ms. Leonard reminded the board that letters of concern and letters of warning are not reportable to the national practitioner data bank, because they are not considered as formal discipline. At the end of 2020, there were sixteen (16) open complaints regarding licensed master's social workers that are being investigated and/or reviewed. For licensed advanced practice social workers investigations opened in 2020 two (2) complaints. Of the two complaints, one (1) was for substance abuse, and one (1) for unprofessional conduct. They have not closed any investigations regarding any complaints and have three (3) open complaints that were being reviewed and or investigated at the close of 2020. For the licensed baccalaureate social workers at the close of 2020, there was one (1) new complaint which was regarding drug diversion. One (1) complaint was closed and was sent to the Office of General Counsel for formal discipline. There are were no open complaints being reviewed and or investigated at the close of 2020. For licensed clinical social workers at the end the year 2020, they had received and opened a total of twenty-six (26) complaints; of those twenty-one complaints: one (1) was for fraud/false billing, one (1) for an action in another state, seventeen (17) were for unprofessional conduct, one (1) regarding medical record request, one (1) was for lapsed license, two (2) regarding failure to supervise, one (1) was

for criminal convection, one (1) was regarding mental and or physical impairment, and one (1) was outside of the investigative scope. Investigations has closed a total of nineteen (19) complaints: three (3) were closed with insufficient evidence to formally discipline, twelve (12) were closed with no actions, two (2) were closed with a letter of warning, and two (2) were closed with letters of concern. At the closing of fiscal year 2020 investigations had twenty (20) open complaints being investigated or reviewed.

For the year 2021 LMSW's investigations has opened two (2) new complaints: one (1) for unlicensed practice and one (1) for a criminal conviction. They have not closed any complaints this year, with sixteen (16) open complaints being investigated or reviewed. For the LAPSW's investigations has open zero (0) new complaints: with three (3) opened complaints being investigated or reviewed. For the LBSW'S investigations has open zero (0) new complaints, none have been opened or closed and have none being investigated or reviewed. For the licensed LCSW's, investigations has opened a total of six (6) new complaints: all six (6) complaints fall under the code for unprofessional conduct, they have not closed any and have twenty (20) open complaints being investigated and or reviewed.

Office of General Counsel

Mr. Flinchbaugh reminded the board of the conflict-of-interest policy. If anyone has a conflict of interest, they are required to let the board know and recuse themselves. He also reminded the board about the open meetings act; any communications between two board members in any type of medium whether it is electronic, or in person if it is about board business it must be sunshined and properly noticed for the public to attend.

Mr. Flinchbaugh noted he currently had one (1) open case, (1) licensee ready for review today. **Consent Order: Denise Clemmer, LMSW License No. #4638 Facts:** Respondent's license is currently probated. On Jan. 25, 2019, Respondent was employed as an addiction counselor at Mindful Recover in Oneida, TN, and Respondent could not stay awake during counseling sessions. On February 21, 2019, Respondent was required to submit to a UDS, which showed positive for Oxycodone. However, Respondent produced a prescription and the UDS was deemed negative. Two additional patients reported that Respondent fell asleep during counseling sessions and Respondent's employment was terminated.

Discipline:

- 1. Suspension
- 2. Suspension will be stayed, as Respondent has undergone substance abuse treatment and has obtained a Safe to Practice determination. If non-compliant at the time of ratification, stay will be lifted, and license will go to a suspended status.
- 3. Probation for a period of one (1) year
 - a. Failure to maintain one hundred percent (100%) compliance will result in stay being lifted.
- 4. Assessed Two (2) Type B Civil Penalties in the amount of five hundred dollars (\$500.00) each, for a total of one thousand dollars (\$1000.00), payable within twenty-four (24) months.
- 5. Cost not to exceed five hundred dollars (\$500.00), payable within twenty-four (24) months.

Motion to accept the agreement was made by Ms. Anderson, seconded by Ms. Watson. A roll call vote was made, and all voted in the affirmative. Motion carried. Mr. Flinchbaugh asked permission of the board to allow Ms. Stacey to sign the board order. Permission granted.

<u>Update to Rule rewrite:</u> The chapter re-write on our rules is still in the Attorney General's Office for the final review. The Attorney General's Office had recently relocated and did apologize for the unforeseeable delay but has made this a priority to get any alterations completed. Mr. Flinchbaugh was in process of completing the rule change for the fee reduction.

Financial Mid-year Report 2021

Matthew McSpadden was introduced as the new fiscal manager for Health Licensing and Regulations presented the financial mid-year report for fiscal year 2021. He presented the mid-year figures with comparison charts from the previous 2019 -2020 fiscal period. He presented the comparison charts of the revenue source, comparison of allocated expenditures, and a five (5) year comparison of expenditures and revenue. A substantial amount of revenue collected coming from renewal, and reinstatement fees. The expenditures over the five years comparison shows the board has stayed well below the revenue. Fiscal is required to do an analysis of the operating expenditures and carryover reserve balance, calculating the average of the last three years of operating expenditures multiplied by two and compare that number to the current carryover reserve balance. For the current report that comes to \$539,684.58 with a cumulative carryover balance exceeding that amount (\$1,704,941.55). Mr. McSpadden had intended suggesting a fee reduction but was informed the board had recently made an application fee reduction motion, which had been voted on and approved at the November 5, 2020 board meeting.

*The reduction amounts approved at the November 5, 2020 meeting on the Licensed Baccalaureate initial application fee to \$25.00 (a reduction of \$25.00) and on the Licensed Masters initial application fee to \$50.00 (also a \$25.00 reduction)

Administrative Report

Ms. Stacey stated that as of February 9, 2021 there were 557 Licensed Baccalaureate Social Workers; 3,089 Licensed Master Social Workers; 259 Licensed Advanced Practice Social Workers; and 3,103 Licensed Clinical Social Workers.

Listed below are license statuses for all professionals regulated by the Board of Social Work from the period reporting from November 3, 2020 through February 9, 2021.

Licensed		Licensed Master		Licensed Advance	ed	Licensed Clinical	
Baccalaureate Social		Social Workers		Practice Social		Social Workers	
Workers				workers			
New Licenses -	2	New Licenses -	140	New Licenses -	2	New Licenses -	87
Renewed -	66	Renewed -	321	Renewed -	38	Renewed -	342
Online -	39	Online	275	Online -	25	Online -	268
Retired License -	2	Retired License -	46	Retired License -	0	Retired License -	11
Expired -	17	Expired -	86	Expired -	4	Expired -	36

Social Work Board dates remaining 2021:

05/06/2021 08/05/2021 11/04/2021

Application Review

Sharon Chavez Matzel she had applied for Clinical licensure by reciprocity here but did not sit for the ASWB Clinical exam in California BBS exam. The board after reviewing the license verification, the type of exam, structure and requirements, felt those were adequate in meeting our requirements. Motion was made by Ms. Buchanan, seconded by Mr. White. A roll call vote was made, and all voted in the affirmative. Motion carried.

Debbie Vitale when initially licensed here in 2014, was advised (over the phone) to apply for the LMSW license, though her ASWB score report reflected sitting and passing the "Advanced Generalist" (1997) exam taken in Ohio which at that time was the highest level of licensure there. All her documents submitted with her application reflected that she has/had a Clinical license in Ohio; the verification sent to us from Ohio stated that she had completed twenty-four months (24) post LMSW clinical experience, 150 face-to-face supervision hours, 3000 clinical hours, and included notation under the non-clinical hours "not required to be tracked". She has maintained her clinical license in Ohio and was misinformed to apply here for the LMSW license. This oversight was caught when she was about to renew the LMSW and the scanned documents were reviewed further. She is requesting licensure here as an LCSW by reciprocity, from Ohio. The Ohio license shown as Licensed Independent Social Worker LISW. Motion was made by Ms. Watson to license Ms. Matzel here as an LCSW by reciprocity, seconded by Ms. Childers. A roll call vote was made, and all voted in the affirmative. Motion carried.

Dominique Reeder Clinical application was brought before the board for review. Ms. Reeder's clinical supervisor (Ms. Brown) had refused to complete her verification of supervision form and refused to sign off on her clinical logs. Ms. Reeder had also asked another LCSW (Ms. Jones) in her agency to sign off on her documents but had not responded back to Ms. Reeder. Ms. Reeder had no one that would sign off on her logs and is currently involved with an ongoing federal lawsuit involving sexual harassment. There had been an involuntary separation of employment that had taken place; both LCSW supervisors were still employed there but did not want to continue communications with Ms. Reeder due to the lawsuit restrictions. The board discussed the supporting documentation that Ms. Reeder had submitted with her application, regarding the difficulties she had encountered in requesting the supervisor to complete these forms and the multiple attempts she made. The only documents Ms. Reeder had that confirmed she had made many attempts were screen shots of several texts between she and Ms. Brown. She had no signed contracts, or official verification of supervision forms/signatures, or other documentation that the supervision had taken place. Motion was made by Ms. Buchanan to postpone the application timeframe, allowing Ms. Reeder a one-year period to submit a complete packet including the required signed verification of supervision documents. Ms. Childers seconded the motion; motion carried.

Agreed Citations

The board reviewed an Agreed Citation for **Anne M. McInnis LCSW** #621 who was audited and found to be deficient on her continuing education hours. Ms. McInnis was fined one hundred dollars (\$100.00) per board policy. She paid the fine and submitted the deficient continuing education hours. Motion to accept the agreement was made by Ms. Anderson, seconded by Ms. Childers. A roll call vote was made, and all voted in the affirmative. Motion carried.

Review, approve/deny and ratify new licensure files

Upon review Ms. Buchanan made a motion, seconded by Mr. White, to approve the following **LBSW** applicants for licensure:

Robertson Christian Sheree Smith Rebecca

A roll call vote was made, and all voted in the affirmative. Motion carried.

Upon review Ms. Buchanan made a motion, seconded by Ms. Watson, to approve the following **LMSW** applicants for licensure:

Adeola Mofesola Olaoluwa

Aisenbrey Anjoli Akunuri Prasant V. Anzalone Amber Artison Ashley Nicole Baker Michael Paul

Bales Ashley Ball Sydney

Barham Sidney Marie Beal Rachel Lee

Bellinghausen Deborah Ann

Benda Paige

Bitner Ashley Nicole
Boyer Kathryn L.
Bradley Allison E.
Breeden Wyetta Marie
Brimsy Sunni Alison
Brown Katelyn Rose
Burrows Lonna

Bynum Aaliyah Ann Carlos Kwanis S. Carlson Ryan Jacob

Carter Adrianna Janelle Cassata-Wines Katherine N. Childress Rebekah Marie Clinton Priscilla Anne

Clinton Priscilla Anne Collins-Platt Melinda Cook Micheleen Joy

Copeland Tyran Trevan Sr.

Covey Mary

Crutcher Tamara Cacharel Cummings Kevin Paul

Dassow Amy Davenport Megan Davidson-Guest Tina Davis Brenda Gail

De La Guardia Michelle Lauren

Denton Ashley Nichole Denton Cassandra Donovan Shauna

Dudley Miranda Dianne

Eisenmann Jessie

Engel Taylor
Farmer Cayla
Ford Emilie Paulus
Fox-Coons Nan E. *AC
Frisbie Carla Jane

Gibbens Jeremiah Douglas

Gosselin Wesley

Grilliot-Hill Melissa Grace

Hall Emily Elizabeth Hanson Hailey Paige Hartsell Karyssa Hiles Tammy Sue Hodges Soncharre Holofcener Sydney Fink

Holt Lindsey

Horn Anne Bratton

Howard Elizabeth Ramsay

Hyland Megan Kaufman Alexis

Kendricks Rachel Victoria Kindrick Kellie Anne

King Danielle Renee Kirk Brittany

Klein Valerie

Kobosh Casey Loren

Lahay Amber

Landers Courtney Lashe'

Law Martha Leechford Alexis

Long Tammy Michelle

Lopez Christina

Loudenslager Rachael Cauley Lufkin David Andrew II

Lytle Alyssa Mabe Sara Mathis Mccay Mcclorn Latrice A. Mccolpin Brenda J.

Mccormack Sarah

Mckee Daphne
Mckissack Montr

Mckissack Montrobia Mcmullen Ednesha

Meadows Jessica Lea Milon Mackenzie

Milutin Michael Wade Moon Karley Michelle Morris Raquel Grace Moss Lashelle D. Myles Peter Lee *AC Nelson Collis Cody

Nelson Telissa S. Norris Brittany O'Toole Sara

Perkins Bianca Simone

Peterson Dana Piper Kylie Price Trista Ann Ricciardi Corisa

Richardson Jennifer Lynn Robertson Makaya Workman

Royston Nikeisha Rushing Chelsea

Russell Collins Kimberly Osee

Samawi Hannah

Saucier Katelyn Heather Peake

Scorpio Tamera Jean

Sellers Rachel Semelroth Jessica Slack Summer

Small Tanequa Danielle Smartt Deroneasha Smith Katrina Renae Stob Sarah Rose *AC Stubblefield Sydney *AC

Swanger April L. Taylor George Taylor Lauren

Tchakarov Elizabeth Temple Chelsea Leigh

Todd Caroline Tope Tiffani Nicole

Townsend Latoya Dianne

Tutor Sarah Grace

Valdes Catherine Margaret Vandelinde Hillary *AC

Vick Bailee *AC Wade Heather Witt

Walker Christa Renee *AC Washington Brittany Leafaye

Watson Helen Wells Kira

Whitaker Sayvion

White Charlotte S. Williams Kirstie Wilson Kevyn Woods Chloe Xavier Korrie H. Zuch Michael Thomas

A roll call vote was made, and all voted in the affirmative with exception; for (*AC) Ms. Childers recused. Motion carried.

Upon review Ms. Williams made a motion, seconded by Mr. White, to approve the following **LAPSW** applicants for licensure:

Burris Lydia Buckley

Freeman Corinne D.

A roll call vote was made, and all voted in the affirmative. Motion carried.

Upon review Ms. Buchanan made a motion, seconded by Ms. Childers, to approve the following **LCSW** applicants for licensure:

Alexander Phylicia A.

Alexander Shauntay Denise

Allison Tangela

Anderson Natasha Anderson Regina

Armentor Autumn Nicole

Atzinger Chelsea N. Austin Ladella L.

Barry Jessica Leann

Barton Jocelyn

Bearden-Allagas Shawna

Belizaire Sandra

Blackshear Amber Bourgeois-Munoz Elise

Bradley Connie G. Brittenum Ashley

Carter John Christopher

Chavez Matzel Stephen Michael

Cherry-Jackson Shemeka L.

Clark Hannah Collins Bryan B. Crawford Kace

Cunningham Makayla

Daniels Natasha

Dixon Stephanie Orlena Duquette Debbie Kay

Durda Natalie Colleen

Ericson Kamrie Lynne Reed

Fulton Cindi Moon

Gill Dena J.

Glickstein Richard Brian

Green Ailie B. Harris Jennifer R.

Honeyford Denise Marie

Hooks Cecelia M. Howard Leanna

Ikeorha Morgan Elyse

Ingros Caitlan Carney James Noel Marguerite Jennings Porter Fitzhugh

Jones Megan E.

Jones Victoria L.

Kelch Krysten

Kennedy Keisha S.

Krymis Holly Lynn Larouche Anna M.

Lavoie Hannah E.

Lesesne Rebecca

Lindsey Leslie D.

Lloyd Quasheema Monique Mackenzie Heather Grace

Malcolm Amy Hudson

Maniscalco Christopher Marshall Melissa Williamson

Mccallie Martha S.

Mccaskill Lavera

Mcelvenny Caitlin M.

Mcsweeney Jennie Mcbride-Holloway

Midgley John B.

Moody Anneke L. *TW

Phelps Ashley

Pinkston Jessica M. Proulx Laurel M. Mrs Raggio Kaylee Michelle

Reevey Erica G.

Reynolds Katherine M. *AC

Rogliano Morgan Shaffer Norman

Shervington Keisha M.

Sievers Leah M. Sledge Keesha Smart Timi Rene' Smith Jenna Leigh Smith Melissa Mary Spikes Sarah Elizabeth Spiro Dana Elaine Stark Michelle Stice Kristen West Strober David Ezekiel Tinnon Raena Rachelle

Varlan Anne E.

Wagoner-Angelin Mary

Turner Marion Murray

Wansley Jessica Wyckoff Kristi

Zaccagnino Rachel E.

Zelig Anna

A roll call vote was made, and all voted in the affirmative with exception; for (*AC) Ms. Childers recused / (*TW) Ms. Watson. Motion carried.

Approve LCSW applicants to sit for written exam

Upon review of the initially approved, Ms. Buchanan made a motion, seconded by Ms. Anderson, to approve the following LCSW applicants to sit for the written exam:

Adams, Rachelle Anderson, Lisa Barnes, Katherine Battle, Sharon Bush, Jessica Chaplin, Stacia Cimabio. Kimberly Cromer, Coralotta Davis, Darna'

Davis, Darna'
Davis, Tamika
Deckard, Lee
Dupree, Breisha
Ekhator, Keith
Gomes, Lakeisha *
Gray, Pamela

Hale, Lisa Hatchett, Rachel Herb, Melissa Holland, Quotia James, Amilia James, Ruthie Keeney, Charlotte Kirk, Sarah Leinart, Jessica Lewin, Kelley

Long, Kimberly Looney, Lorraine Matty, Maria

McMahan, Jennifer Metcalf, Brent * Moore, Cathi Mountz, Elizabeth Quilty, Jillian

Robinson, Macquanetta

Ryans, Victoria Satterfield, Victoria

Scott, Iain

Shadrick, Aaron Smith, Chelsey Smith, Elizabeth Wright, Bertha

Approve/deny reinstatement applications

Upon review Ms. Buchanan made a motion, seconded by Ms. Childers, to approve the following **LBSW** reinstated license. A roll call vote was made, and all voted in the affirmative. Motion carried.

Jeffries Linda F.

Upon review Ms. Buchanan made a motion, seconded by Mr. White, to approve the following **LMSW** reinstated license. A roll call vote was made, and all voted in the affirmative. Motion carried.

Alexander Lakeva S. Buck Brittany Craig Carabia Cynthia Lucia Christian Jennifer L. Malloy Kimberly J. Pickle Toni Danielle Reed Jessica K. Tyler Brittany Walker Tami

Upon review Ms. Buchanan made a motion, seconded by Mr. Childers, to approve the following **LAPSW** reinstated license. A roll call vote was made, and all voted in the affirmative. Motion carried.

Woodson, Donna

Upon review Ms. Buchanan made a motion, seconded by Mr. White, to approve the following **LCSW** reinstated license:

Albea-Beard Renetta Grimes Courtney L. Lynch Patricia K Nogales Baker Evie R. Rabideau Carol J Ramey Vero Julia Sharp Alix W Smith Yvonne Tracy Kerri

A roll call vote was made, and all voted in the affirmative. The motion carried.

Correspondence:

The board received letters from **Leigh Tatum**, and her **LCSW supervisor Bryan Humphrey** (both appeared virtually before the board) requesting permission of 100% virtual supervision to be allowed, especially considering the restrictions of meeting in person due to COVID. The current board policy allows 75% of supervision to be completed through video conferencing technology. Ms. Tatum spoke to the board explaining the circumstances surrounding her supervision including work restrictions and obstacles that arose while trying to meet the face-to-face requirements. The board questioned the methods in which she had completed the virtual supervision so far confirming

that the clinical notes had been shared with her supervisor prior to the virtual meeting to properly discuss the reported hours. Mr. Flinchbaugh reminded the board of the current policy; then explained to the board they could make a change to the pending rules that *will go into effect*, and update the policy that will allow 100% to include the specification of secure video conferencing technology with a face-to-face component ensuring a live exchange. Mr. Flinchbaugh asked for clarification from the board asking would the policy change only allow telecommunications or more specifically to include teleconferencing with video included, and update that portion of the rule change. Mr. Flinchbaugh advised the board to rescind the current 75% policy that is going to mirror the new rules; then with the board's interpretation of face-to-face to now include video conferencing, would not abut the rules.

Motion to rescind the current policy approved February 6, 2020 was made by Ms. Buchanan, seconded by Ms. Childers. Motion carried. Motion was also made to approve the requested 100% supervision exception specifically for Ms. Tatum by Ms. Buchanan, seconded by Ms. Childers. Motion carried.

Discussion

Ms. Paula Foster appeared before the board to present a comparison of clinical requirements across the states with information that she, Ms. Franklin and Ms. Watson had compiled that was previously requested by the board. The reports were sent to the all the board members prior to the board meeting allowing them time to properly review. They also included the ASWB sixteen (16) page report which showed a comparison of U.S. clinical social work supervised experience license requirements. The board did review and discuss several specific areas of the report regarding treatment planning and the semantics in the manner of recording the hours. Discussion whether treatment planning and case documentation, and if any could be included in the countable clinical hours. The actual clinical logs may need to be "looked" at in going forward with the inclusion of additional work as clinical hours, clinical experience, and how to count the hours. The public comments made via WebEx, were addressed by the board and it was questioned if the public comments could be made viewable by the public in the future on the board's website.

Ms. Karen Franklin, of NASW TN Chapter, inquired of the board if they would be interested in being a sponsor for the NASW Social Work Day on the Hill Conference, to be held virtually this year. The date of the conference would be Wednesday March 31, 2021, a completely Virtual Event. The NASW had offered a special sponsorship packet comprised for the State of Tennessee Social Work Board of one thousand (\$1000.00) dollars. Motion was made by Ms. Buchanan to sponsor this virtual event, Seconded by Ms. Childers. Motion passed.

Adjourn

11: 45 AM - Motion to adjourn was made by Ms. Buchanan, seconded by Ms. Childers. A roll call vote was made, and all voted in the affirmative. Motion carried.

Motion to approve the February 11, 2021 minutes was made by Ms. Williams; seconded by Ms. Buchanan. Motion carried. May 6, 2021