LEADERSHIP AND ADVANCEMENT COMMITTEE MINUTES

Committee Minutes	
Date	March 6, 2025
Time	1007 - 1220
Location	Poplar Room, 665 Main Street
Participants	**Members Present: Phil Sanderson, Jeremy Crook, Nathan Schrupp, Willow Chavez, Tyler Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt** **Central Office: Brandon Ward, Donna Clemons** **Members Absent: Matthew Tidwell, Cory Prater, Greg Miller**

Overall Lead	Topic	Summary/Decisions	Assignments / Next Steps	Responsible Person	Time Frame
Chairman Sanderson	**Approval of June Meeting Minutes**	**Motion by Jeremy Crook, Second by Willow Chavez.** **Aye: Phil Sanderson, Jeremy Crook, Nathan Schrupp, Willow Chavez, Tyler Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt** **No: None** **Absent Matthew Tidwell, Cory Prater, Greg Miller** **Motion passes**			
Chairman Sanderson	**Officer Voting**	**Nomination from the floor to appoint Phil Sanderson as Chairman of the Leadership and Advancement Committee. No other nominations received. Motion by Nathan Schrupp, Second by Nathan Sweet.** **Aye: Phil Sanderson, Jeremy Crook, Nathan Schrupp, Willow Chavez, Tyler Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt** **No: None** **Absent Matthew Tidwell, Cory Prater, Greg Miller** **Motion passes**			

		Nomination from the floor to appoint Kenny Moffitt as the Vice-Chairman of the Leadership and Advancement Committee. No other nominations received. Motion by Nathan Sweet, Second by Jeremy Crook. Aye: Phil Sanderson, Jeremy Crook, Nathan Schrupp, Willow Chavez, Tyler Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt No: None Absent Matthew Tidwell, Cory Prater, Greg Miller Motion passes **Nomination from the floor to appoint Nathan Sweet as the Secretary of the Leadership and Advancement Committee. No other nominations received. Motion by Kenny Moffitt, Second by Tyler Starnes.** Aye: Phil Sanderson, Jeremy Crook, Nathan Schrupp, Willow Chavez, Tyler Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt No: None Absent Matthew Tidwell, Cory Prater, Greg Miller Motion passes			
Chairman Sanderson	**Schedule for 2026 - 2028**	**Schedule for meetings in 2026, 2027, and 2028 were presented to the Committee for review. Motion by Nathan Sweet, Second by Nathan Schrupp to approve the meeting schedule.** Aye: Phil Sanderson, Jeremy Crook, Nathan Schrupp, Willow Chavez, Tyler			

		Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt No: None Absent Matthew Tidwell, Cory Prater, Greg Miller Motion passes			
Chairman Sanderson	Practitioner Wellness, and Patient and Practitioner Safety Workgroup Report	Kenny Moffitt provided an overview of discussion that has occurred with this workgroup, general discussion ensued in response. Motion by Phil Sanderson, Second by Kenny Moffitt for the workgroup to continue developing a presentation that can be given at Tennessee Ambulance Service Association winter conference in February 2026. Aye: Phil Sanderson, Jeremy Crook, Nathan Schrupp, Willow Chavez, Tyler Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt No: None Absent Matthew Tidwell, Cory Prater, Greg Miller Motion passes	Develop Presentation	Practitioner Wellness, and Patient and Practitioner Safety Workgroup	February, 2026
Chairman Sanderson	Recruitment, Retention, and Career Development Workgroup Report	Nathan Schrupp and Nathan Sweet provided an overview of discussion that has occurred with this workgroup, general discussion ensued in response. Workgroup will continue working on finding a funding source for social media. Suggested associations to approach were Tennessee Ambulance Service Association,	Social Media funding options and examples for career development blueprints	Recruitment, Retention, and Career Development Workgroup	June 12, 2025

		Tennessee EMS Educators Association, and the Tennessee Association of EMS Providers. Blueprint for career development to be discussed at the June meeting.			
Chairman Sanderson	**Task Force of Professional Standards and Mentorship**	**Chairman Sanderson provided an update on the progress being made to develop the ability to reach out to individuals that have gone through the State EMS office and State EMS Board.** **Director Brandon Ward offered for Chairman Sanderson to attend a meeting with him, once it can be coordinated, to discuss what is being requested with the Office of General Counsel. To determine what is possible for provision of information to send out letters to individuals for solicitation of feedback and interviews.**	**Report at June meeting on progress.**	**Chairman Sanderson**	**June 12, 2025**
Chairman Sanderson	**Old Business**	**Discussion ensued about the addition of Committee members to the Education Committee's mental health project. Members Kenny Moffitt, Willow Chavez, and Tyler Starnes offered to serve on this project.** **Discussion ensued about adding a new work group to address provider Documentation, Compliance, and CQI. Chairman Phil Sanderson offered to serve on this workgroup. Potential other individuals to help were mentioned: Jackie Morgan, Brent Dyer, Brian Newberry, Heather Jeffery and Tanya Sanderson**	**Reach out to all individuals mentioned to determine commitment to serve on this workgroup.**	**Chairman Sanderson**	**June 12, 2025**

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Chairman Sanderson	**New Business**	**Discussion ensued in regards to consideration to develop a Leadership Endorsement for Tennessee EMS licensed personnel. Discussion to continue at the June meeting.**	**Add to June meeting agenda**	**Secretary Sweet**	**June 12, 2025**
Chairman Sanderson	**Meeting Adjourn**	**Motion by Willow Chavez, Second by Nathan Sweet** **Aye: Phil Sanderson, Jeremy Crook, Nathan Schrupp, Willow Chavez, Tyler Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt** **No: None** **Absent Matthew Tidwell, Cory Prater, Greg Miller** **Motion passes**			