

LEADERSHIP AND ADVANCEMENT COMMITTEE MINUTES

Committee Minutes	
Date	June 12, 2025
Time	1004 - 1217
Location	Poplar Room, 665 Main Street
Participants	Members Present: Phil Sanderson, Jeremy Crook, Nathan Schrupp, Tyler Starnes, Nathan Sweet, Kenny Moffitt Central Office: Brandon Ward, Chip Cook, Donna Clemons Members Absent: Matthew Tidwell, Cory Prater, Greg Miller, TJ Manis, Willow Chavez

Overall Lead	Topic	Summary/Decisions	Assignments / Next Steps	Responsible Person	Time Frame
Chairman Sanderson	Approval of June Meeting Minutes	Motion by Jeremy Crook, Second by Nathan Schrupp. Aye: Phil Sanderson, Jeremy Crook, Nathan Schrupp, Tyler Starnes, Nathan Sweet, Kenny Moffitt No: None Absent: Matthew Tidwell, Cory Prater, Greg Miller, TJ Manis, Willow Chavez Motion passes			
Chairman Sanderson	Practitioner Wellness, and Patient and Practitioner Safety Workgroup Report	Kenny Moffitt provided an overview of discussion that has occurred with this workgroup, general discussion ensued in response. Information was shared regarding a presentation provided by Invi MindHealth on a biometric wellness monitoring system. Feedback from recent conference was positive			
Chairman Sanderson	Recruitment, Retention, and Career Development Workgroup Report	Nathan Schrupp and Nathan Sweet provided an overview of discussion that has occurred with this workgroup, general discussion ensued in response. Continued work on partnering with vendors for the development of an app to	Review of reciprocity rules	Recruitment, Retention, and Career Development Workgroup	Future Leadership and Advancement Committee meeting

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		<p align="center">address both mental health and recruitment. Working to coordinate meetings with different associations for possible funding of the social media platform and app.</p> <p align="center">Motion was made by Nathan Sweet, second by Nathan Schrupp for the Recruitment, Retention, and Career Development workgroup to review the reciprocity rules and education standards and present to the Leadership and Advancement Committee.</p> <p align="center">Aye: Phil Sanderson, Jeremy Crook, Nathan Schrupp, Tyler Starnes, Nathan Sweet, Kenny Moffitt</p> <p align="center">No: None</p> <p align="center">Absent: Matthew Tidwell, Cory Prater, Greg Miller, TJ Manis, Willow Chavez</p> <p align="center">Motion passes</p>			
<p>Chairman Sanderson</p>	<p>Task Force of Professional Standards and Mentorship</p>	<p>Chairman Sanderson provided an update on the progress being made to develop the ability to reach out to individuals that have gone through the State EMS office and State EMS Board.</p> <p>Some cases have been reviewed, although details are limited due to the confidentiality of records. More work is needed to be conducted to review information and attempt to meet with individuals to learn more and assist with developing standards.</p>			

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<p>Chairman Sanderson</p>	<p>Documentation, Compliance and CQI</p>	<p>Chairman Sanderson provided an update on the progress of the workgroup. One introductory meeting has occurred. Scheduling additional meetings soon. Workgroup will be working in conjunction with the Education Committee on this project.</p>			
<p>Chairman Sanderson</p>	<p>New Business</p>	<p>Discussion ensued regarding consideration to develop a Leadership Endorsement for Tennessee EMS licensed personnel. Examples were given for other endorsement requirements associated with EMS personnel, EMA Directors, and Fire Department Chiefs. There are no standards set for ambulance service Directors.</p> <p>More discussion to continue at September meeting.</p>	<p>Add to September meeting agenda</p>	<p>Secretary Sweet</p>	<p>September 9, 2025</p>
<p>Chairman Sanderson</p>	<p>Meeting Adjourn</p>	<p>Motion by Kenny Moffitt, Second by Nathan Schrupp</p> <p>Aye: Phil Sanderson, Jeremy Crook, Nathan Schrupp, Tyler Starnes, Nathan Sweet, Kenny Moffitt</p> <p>No: None</p> <p>Absent: Matthew Tidwell, Cory Prater, Greg Miller, TJ Manis, Willow Chavez</p> <p>Motion passes</p>			