

## LEADERSHIP AND ADVANCEMENT COMMITTEE MINUTES

<b>Committee Minutes</b>	
<b>Date</b>	December 3, 2024
<b>Time</b>	0910 - 1200
<b>Location</b>	Iris Room, 665 Main Street
<b>Participants</b>	<b>Members Present: Phil Sanderson, Jeremy Crook, Nathan Schrupp, Willow Chavez, Tyler Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt</b> <b>Central Office: Chip Cook</b> <b>Members Absent: Matthew Tidwell, Cory Prater, Greg Miller</b>

<b>Overall Lead</b>	<b>Topic</b>	<b>Summary/Decisions</b>	<b>Assignments / Next Steps</b>	<b>Responsible Person</b>	<b>Time Frame</b>
<b>Chairman Sanderson</b>	<b>Approval of June Meeting Minutes</b>	<p><b>Motion by Jeremy Crook, Second by Kenny Moffitt.</b></p> <p><b>Aye: Phil Sanderson, Matthew Tidwell, Jeremy Crook, Nathan Schrupp, Willow Chavez, Tyler Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt</b></p> <p><b>No: None</b></p> <p><b>Absent Matthew Tidwell, Cory Prater, Greg Miller</b></p> <p><b>Motion passes</b></p>			
<b>Chairman Sanderson</b>	<b>Practitioner Wellness, and Patient and Practitioner Safety Workgroup Report</b>	<p><b>Kenny Moffitt provided an overview of discussion that has occurred with this workgroup, general discussion ensued in response.</b></p> <p><b>Motion by Kenny Moffitt, Second by Nathan Schrupp for the workgroup to develop a 10-15 minute presentation that can be given at association meetings, expos, and similar engagements. Presentation to be completed by March 13, 2025 meeting.</b></p> <p><b>Aye: Phil Sanderson, Matthew Tidwell, Jeremy Crook, Nathan Schrupp, Willow</b></p>	<b>Develop Presentation</b>	<b>Practitioner Wellness, and Patient and Practitioner Safety Workgroup</b>	<b>March 13, 2025</b>

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		<p align="center"><b>Chavez, Tyler Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt</b>  <b>No: None</b>  <b>Absent Matthew Tidwell, Cory Prater, Greg Miller</b>  <b>Motion passes</b></p>			
<b>Chairman Sanderson</b>	<b>Recruitment, Retention, and Career Development Workgroup Report</b>	<p align="center"><b>Nathan Schrupp and Nathan Sweet provided an overview of discussion that has occurred with this workgroup, general discussion ensued in response.</b></p> <p align="center"><b>Motion by Nathan Schrupp, Second by Willow Chavez to present funding options for social media content development and distribution, and career development blueprint examples at the March 13, 2025 meeting.</b></p> <p align="center"><b>Aye: Phil Sanderson, Matthew Tidwell, Jeremy Crook, Nathan Schrupp, Willow Chavez, Tyler Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt</b>  <b>No: None</b>  <b>Absent Matthew Tidwell, Cory Prater, Greg Miller</b>  <b>Motion passes</b></p>	<b>Social Media funding options and examples for career development blueprints</b>	<b>Recruitment, Retention, and Career Development Workgroup</b>	<b>March 13, 2025</b>
<b>Chairman Sanderson</b>	<b>Old Business</b>	<p align="center"><b>Discussion ensued about discussions with the development of mental health resources. Recap of a meeting with the State of Tennessee Department of Mental Health and Substance Abuse Services. Education Committee is working on</b></p>			

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		<p align="center"><b>developing curriculum for mental health training for EMS providers.</b></p> <p align="center"><b>Motion by Nathan Sweet, Second by Kenny Moffitt to add Jason Fox as an Education Committee liaison to the Practitioner Wellness and Patient and Practitioner Safety Workgroup.</b></p> <p align="center"><b>Aye: Phil Sanderson, Matthew Tidwell, Jeremy Crook, Nathan Schrupp, Willow Chavez, Tyler Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt</b>  <b>No: None</b>  <b>Absent Matthew Tidwell, Cory Prater, Greg Miller</b>  <b>Motion passes</b></p>			
<p align="center"><b>Chairman Sanderson</b></p>	<p align="center"><b>New Business</b></p>	<p align="center"><b>State EMS Board asked for the Leadership and Advancement Committee to develop documentation and compliance training program.</b></p> <p align="center"><b>Discussion ensued in regards to this topic and request.</b></p> <p align="center"><b>Motion by Kenney Moffitt, Second by Willow Chavez for Chairman Sanderson to reach out to the Education Committee Chairman to discuss the development of a combined group from both Committees to discuss a possible joint workgroup to develop a Documentation, Compliance, and CQI/QA training program.</b></p>	<p align="center"><b>Discussion about possible joint workgroup with the Education Committee.</b></p> <p align="center"><b>Invitation to selected non-committee member to participate in workgroups</b></p>	<p align="center"><b>Chairman Sanderson will handle both tasks.</b></p>	<p align="center"><b>March 13, 2025</b></p>

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		<p align="center"> <b>Aye: Phil Sanderson, Matthew Tidwell,                      Jeremy Crook, Nathan Schrupp, Willow                      Chavez, Tyler Starnes, TJ Manis, Nathan                      Sweet, Kenny Moffitt</b>  <b>No: None</b>  <b>Absent Matthew Tidwell, Cory Prater,                      Greg Miller</b>  <b>Motion passes</b> </p> <p align="center"> <b>Discussion ensued in regards to allowing                      other, non-committee members to                      participate in the workgroups.</b> </p> <p align="center"> <b>Motion by Kenny Moffitt, Second by Tyler                      Starnes to have the Chairman invite Mark                      Eidson, Sarah Glenn, Derek Sutherland,                      Darren Ford, Mike Blevins, and Renee                      Jacobs to participate in either/both of the                      Practitioner Wellness, and Patient and                      Practitioner Safety, and/or Recruitment,                      Retention, and Career Development                      Workgroups</b> </p> <p align="center"> <b>Aye: Phil Sanderson, Matthew Tidwell,                      Jeremy Crook, Nathan Schrupp, Willow                      Chavez, Tyler Starnes, TJ Manis, Nathan                      Sweet, Kenny Moffitt</b>  <b>No: None</b>  <b>Absent Matthew Tidwell, Cory Prater,                      Greg Miller</b>  <b>Motion passes</b> </p>			
<p align="center"><b>Chairman Sanderson</b></p>	<p align="center"><b>Meeting Adjourn</b></p>	<p align="center"><b>Motion by Jeremy Crook, Second by Nathan Schrupp</b></p>			

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		<p><b>Aye: Phil Sanderson, Matthew Tidwell, Jeremy Crook, Nathan Schrupp, Willow Chavez, Tyler Starnes, TJ Manis, Nathan Sweet, Kenny Moffitt</b></p> <p><b>No: None</b></p> <p><b>Absent Matthew Tidwell, Cory Prater, Greg Miller</b></p> <p><b>Motion passes</b></p>			
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