
ESSENTIAL KNOWLEDGE

HUMAN TRAFFICKING IS CLOSER THAN YOU THINK. SO ARE THE SOLUTIONS.

As a health council, you are uniquely positioned to make a difference.

Ashleigh S. Chapman, JD
Founder/CEO, Engage Together®



**ENGAGE
TOGETHER®**

WHAT WE'LL COVER TODAY

- HUMAN TRAFFICKING & VULNERABLE POPULATIONS
- THE NEXUS BETWEEN HEALTH & HUMAN TRAFFICKING
- KEY INDICATORS & HOW TO REPORT
- HOW YOU ARE UNIQUELY POSITIONED TO HELP END & PREVENT HT
- RESOURCES TO KEEP LEARNING MORE

WHAT IS HUMAN TRAFFICKING?

The sale of human beings
for labor, sexual exploitation, and organs.

Globally, human trafficking is a **\$236 billion
criminal business** that is impacting over
50 million individuals worldwide and over
1M+ individuals in the United States.

PREVALENCE IN U.S. & TENNESSEE

Note: This graph represents 51,000 calls to the National Human Trafficking Hotline. The actual number of victims in the US is now over 1 million.

25
TYPES

in 2018, Polaris Project released its report on the Typology of Modern Slavery in the United States. polarisproject.org/the-typology-of-modern-slavery/

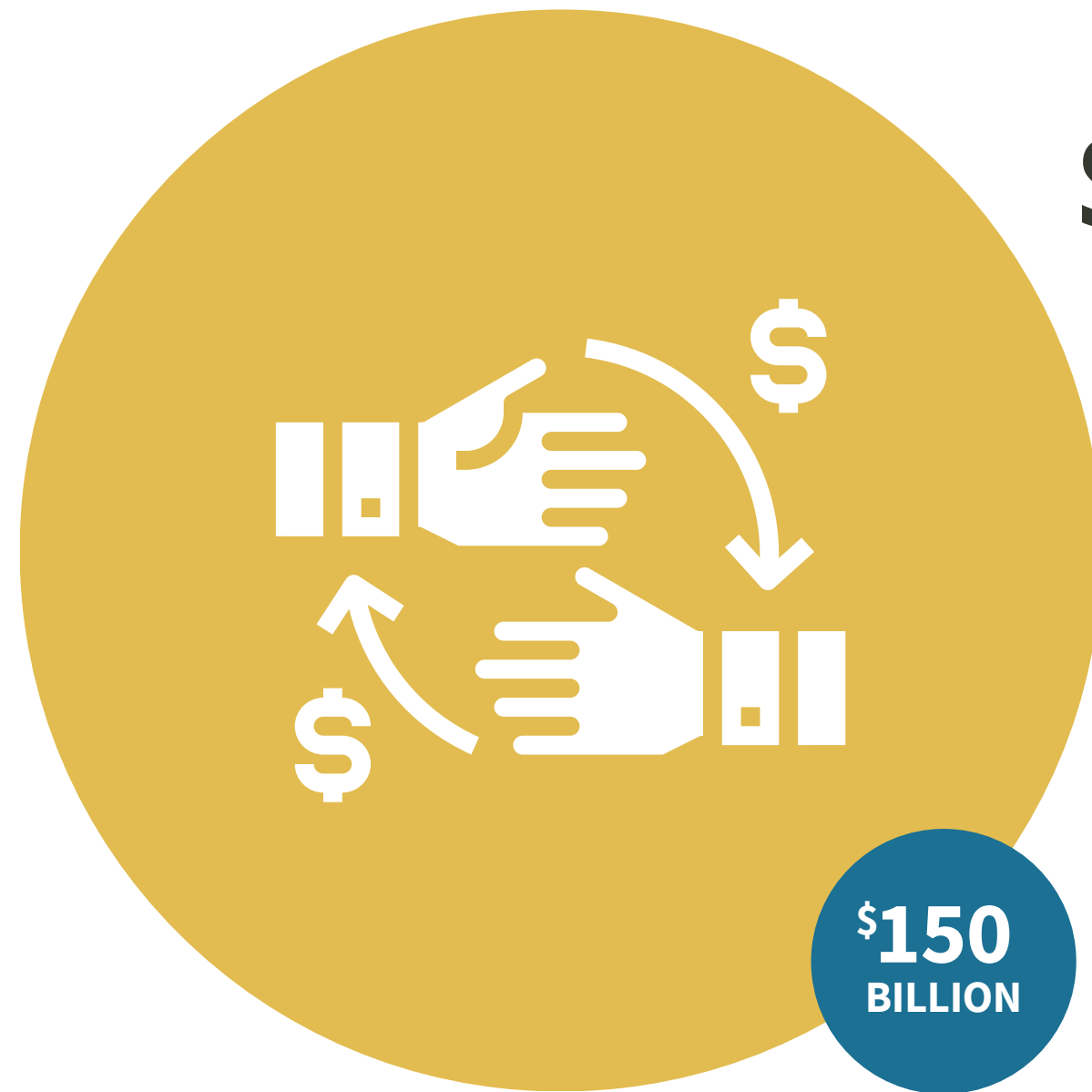
- Escort Services
- Illicit Massage, Health, & Beauty
- Outdoor Solicitation
- Residential Sex Trafficking
- Domestic Work
- Bars, Strip Clubs, & Cantinas
- Pornography
- Traveling Sales Crews
- Restaurants & Food Service
- Peddling & Begging
- Agriculture & Animal Husbandry
- Personal Sexual Servitude
- Health & Beauty Services
- Construction
- Hotels & Hospitality
- Landscaping
- IllicitActivities
- Arts & Entertainment
- Commercial Cleaning Services
- Factories & Manufacturing
- Remote Interactive Sexual Acts
- Carnivals
- Forestry & Logging
- Health Care
- Recreational Facilities

95
COUNTIES

Cases of human trafficking have happened in all 95 counties of Tennessee.

Tennessee Commission on Children and Youth

WHY IS THIS HAPPENING?

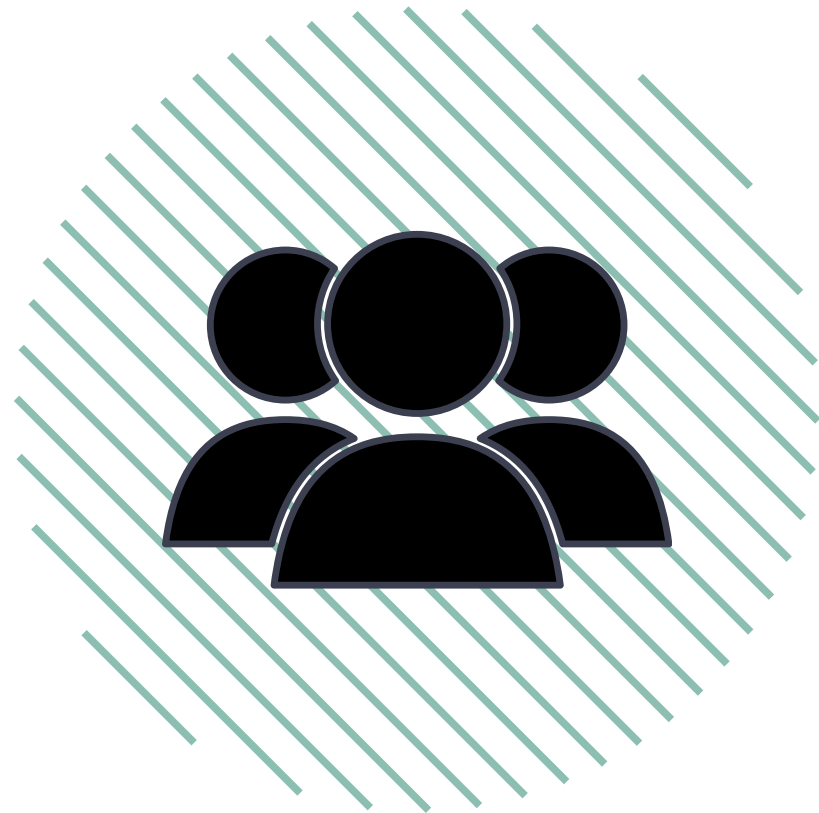


SUPPLY & DEMAND

Human Trafficking **PERPETRATORS** include both **BUYERS** and **TRAFFICKERS**.

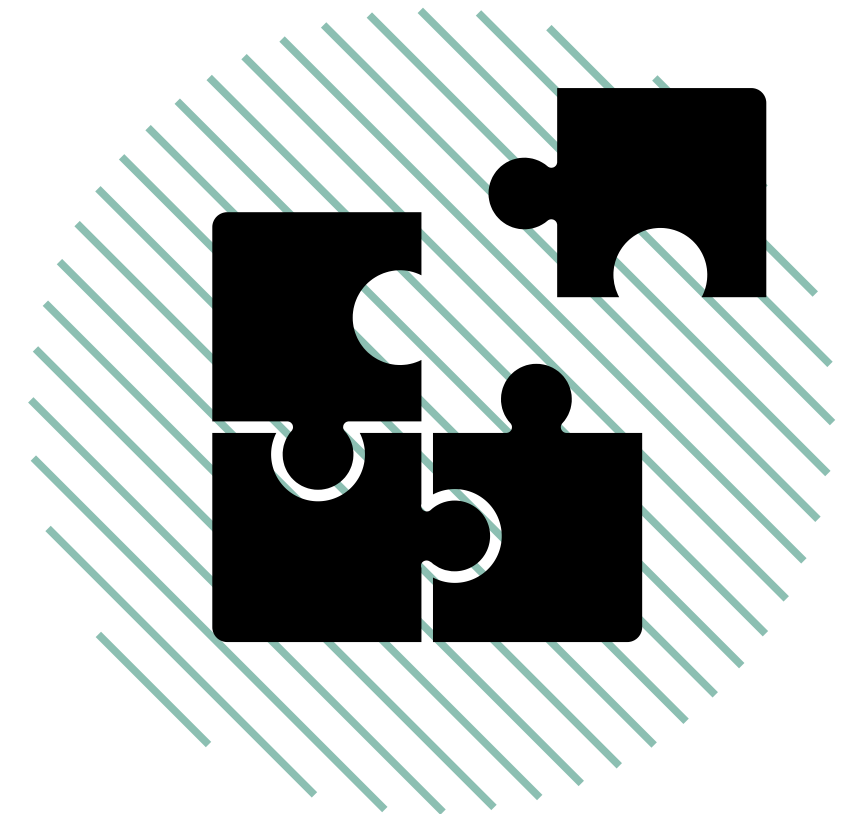


WHY IS THIS HAPPENING?



**VULNERABILITIES IN
INDIVIDUAL LIVES**

**VULNERABILITIES IN
SYSTEMS OF CARE**



VULNERABILITIES IN TN

> THOSE MOST AT-RISK IN TN

Runaway and
gang-involved
youth

Youth in and
aging out of
foster care

Drug-endangered
children

Individuals with
disabilities

Those who **have already**
suffered other types of
abuse or exploitation

Refugees and
recent migrants

Individuals experiencing
homelessness or **poverty**

Marginalized groups
and minorities

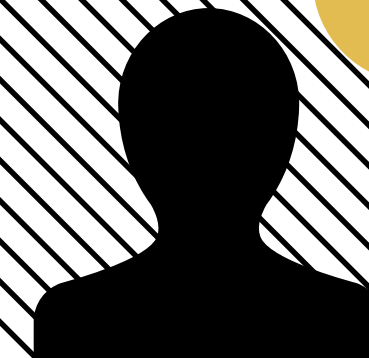
> WHAT THEY HAVE IN COMMON

Lack of safety nets and support systems

Compounding vulnerabilities

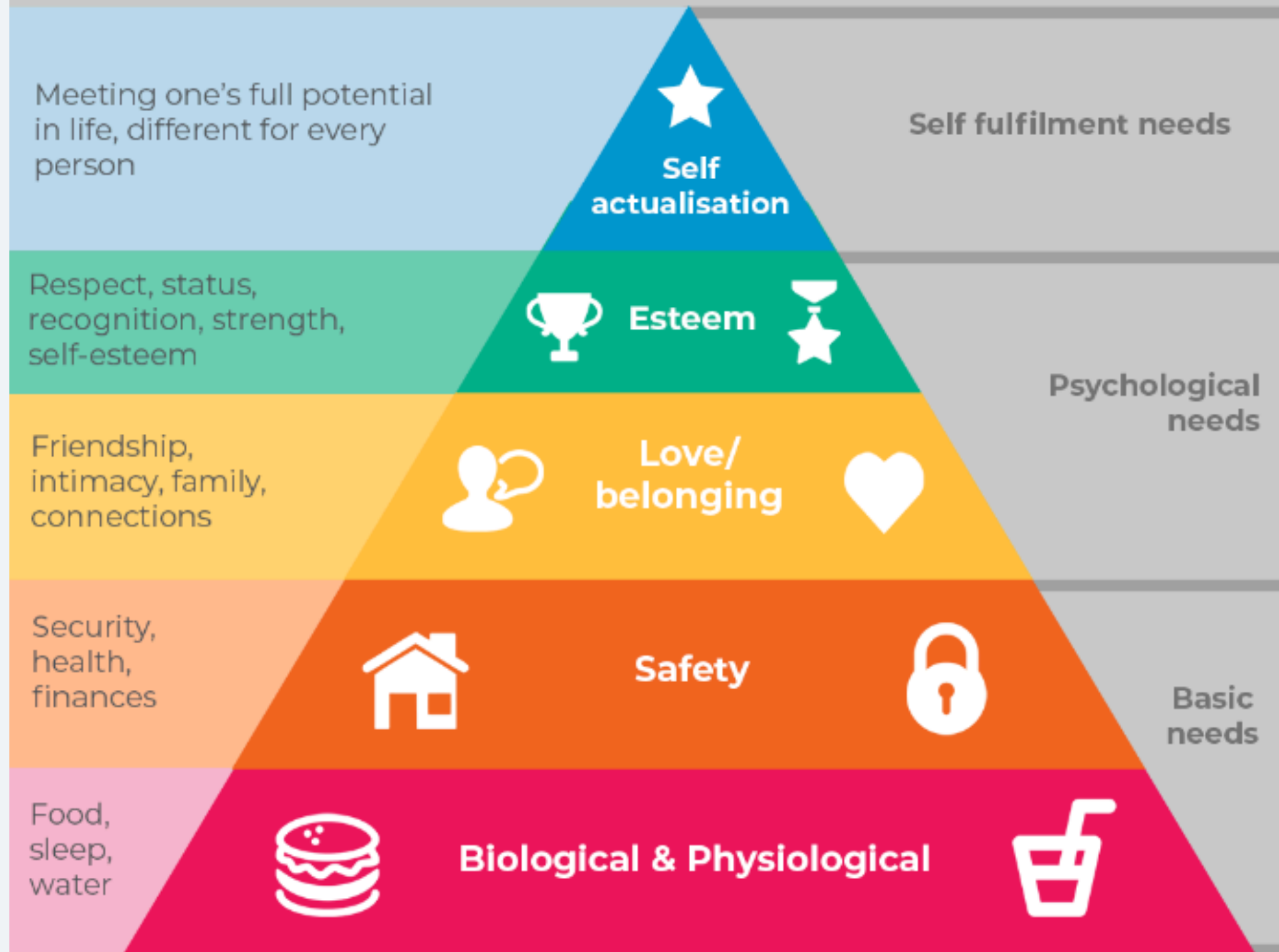


Traffickers exploit
vulnerabilities through
**force, fraud, and coercion*
luring victims with
promises of work,
shelter, food, and
support.



ENGAGE
TOGETHER[®]

MASLOW'S HIERARCHY OF NEEDS



VULNERABILITIES

Understanding how traffickers exploit vulnerabilities - and making certain that vulnerable populations (and survivors) have access to needed resources - is the key to prevention in your community.

THE NEXUS BETWEEN

It would be difficult to overstate the health impact of human trafficking on an individual's life; and the potential of those working in healthcare to prevent it.

HEALTHCARE & HT STATS



90%

VICTIMS ARE
SEEKING CARE

Up to **90% of victims** present themselves to healthcare settings during the time of their exploitation.



15-18X

HCPs ARE
MISSING IT

Victims present themselves to HCPs on average **between 15-18x** before they are identified as victims of human trafficking.



10+

POST-RESCUE OR EXIT,
CARE IS CRITICAL

Survivors report on average struggling with **more than 10 concurrent** physical, sexual, and mental health issues.

HEALTH IMPACT (10+ CONCURRENT)

- Neurological
- Dental
- Injury & Abuse
- Self-Harm
- Substance Abuse
- Exposure-Related
- Diet-Related & Gastrointestinal

PHYSICAL HEALTH

- Stress & Anxiety
- Depression
- Suicidal Thoughts
- Psychological Disorders
- Disassociation
- PTSD
- Nightmares

MENTAL HEALTH

- STDs & STIs
- Pregnancies
- Miscarriages
- Abortions
- Trauma to sexual organs
- Maternal & Infant Complications

SEXUAL & REPRODUCTIVE

MENTAL HEALTH IMPACT

Mental health conditions associated with human trafficking...

SEX TRAFFICKING

**Anxiety | Depression | PTSD / Nightmares | Paranoia | Eating Disorders
Self Blame | Affect Dysregulation | Aversion to Decision Making/Speaking**

LABOR TRAFFICKING

**Anxiety | Depression | Self-Harm | Low Self-Esteem | Stockholm Syndrome
Trauma Bonding | PTSD | Bipolar Disorder | Personality Disorders**



SUBSTANCE USE IMPACT



GROOMING

Traffickers may drug someone without consent, provide access to substances, and/or normalize drug use during the grooming process.



CONTROL

Traffickers use drugs/substances to control victims, make them more compliant, exploit a drug addiction/dependency, or require "pay back" for drugs used during the grooming process.



SELF CARE

Victims/survivors may use substances as a coping mechanism during or after their exploitation.



INDICATORS OF HUMAN TRAFFICKING

What are the **signs** of human trafficking? And what do you do **when you see it?**

WHAT ARE THE SIGNS

- NO CONTROL OF MOVEMENT
- INCONSISTENT & VAGUE; UNUSUAL SCHEDULE
- CAN'T SPEAK VOLUNTARILY
- GEOGRAPHICALLY CONFUSED OR UNAWARE
- NO CONTROL OF OWN FINANCES
- NO PERSONAL IDENTIFICATION DOCUMENTS
- WORKING WITH NO OR LITTLE PAY
- SHOW SIGNS OF ABUSE
- CAN'T GET OUT OF DEBT
- MINOR INVOLVED IN COMMERCIAL SEX
- FEARFUL OR ANXIOUS



**This is not an
exhaustive list.**

Depending on the type of trafficking, the victim, the way you are likely to interact with a victim or perpetrator, will all impact indicators.

WHAT ARE THE SIGNS OF CSEC

> CONCERNING RELATIONSHIPS

Being in a relationship that is dominating or controlling

Being one of multiple children present with an unrelated male or female

Gang involvement, especially for girls

> CHANGES IN APPEARANCE

A special mark tattooed, burned, or branded on body (especially paired with unwillingness to explain)

Unexplained cuts, bruising, or unaddressed medical issues

Inappropriate dress for the occasion or season

New hairstyle/color or professionally done nails

> IN POSSESSION OF UNEXPLAINED ITEMS

New clothes, shoes, jewelry, electronic devices, etc., that are out of the ordinary

Large amounts of cash or pre-paid credit/gift cards

Keys, receipts, or other items indicative of having stayed at a hotel

Unexplained sexual paraphernalia such as bulk condoms or lubrication

No identification or is not in control of identification documents

> CHANGES IN BEHAVIOR

Displays irregular school attendance habits or exhaustion during school hours

Begins to run away; begins using drugs

Uses trafficking-related language ("trick", "the life", "the game")

Becomes withdrawn/uncommunicative

Becomes aggressive or acts out

Lies about age and/or identity



As a general rule

Any unexplained, sudden or significant change in relationships, appearance, behavior, or possessions can be a sign that a child is in need of help.

IF YOU SUSPECT A SITUATION

IN TENNESSEE, CONTACT THE 24/7

STATEWIDE HUMAN TRAFFICKING HOTLINE:

CALL 855.558.6484

TENNESSEE BUREAU OF INVESTIGATION (TBI)

**NATIONAL
HUMAN TRAFFICKING
HOTLINE
(888) 373-7888**



WHAT CAN YOU DO TO HELP END IT?



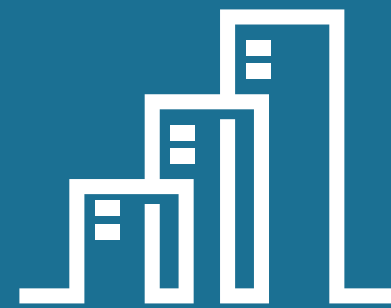
THE FULL PICTURE

EVERY SECTOR IS NEEDED



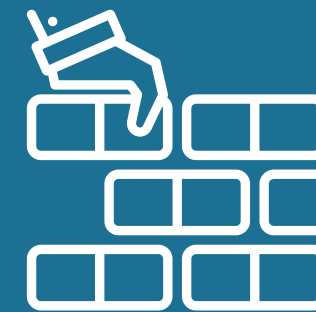
CHURCHES

COMMUNITIES



BUSINESSES

FOUNDATIONS



GOVERNMENT



HEALTHCARE



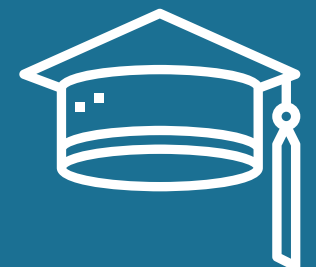
INDIVIDUALS

NON-PROFITS



PROFESSIONAL
ASSOCIATIONS

UNIVERSITIES &
EDUCATORS



YOUR ROLE IS CRITICAL



BEHAVIORAL HEALTH PROVIDERS



CASE MANAGERS



FOSTER CARE AND ADOPTIVE FAMILIES AND ASSOCIATIONS



HEALTHCARE PROFESSIONALS



COMMUNITY ORGANIZATIONS AND ADVOCATES



EDUCATORS AND SCHOOL PERSONNEL



GROUP HOME PROFESSIONALS



JUVENILE JUSTICE PROFESSIONALS

YOUR UNIQUE

**PERSPECTIVE
INTERACTIONS
INSIGHTS**

PROVIDE UNIQUE OPPORTUNITIES

ESSENTIAL FRAMEWORKS



TRAUMA-INFORMED APPROACH

A trauma-informed approach means that you keep in mind the effect that trauma can have, and you interact with children in ways that: Empower them; Prioritize safety, trust, and choice; Prevent re-traumatization.



MULTI-DISCIPLINARY TEAMS & COMMUNITY PARTNERSHIPS

Pre-establishing and actively participating in MDTs and community partnerships will increase the impact of your actions and improve the outcomes of children in need.



ORGANIZATIONAL PROTOCOLS & POLICIES

Pre-defined and clearly understood policies and procedures are critical to effectively address CSEC situations, and ensure that needs can be met effectively in the moment they are needed.

NAVIGATING A WORLD OF NEED & OPPORTUNITY

What are your immediate
next steps?

**ENGAGE
TOGETHER®**

HAPPENING NOW...

ENGAGE TOGETHER[®] PROJECT

[engagetogether.com /project/tn](https://engagetogether.com/project/tn)

@engagetogether    





Gain Essential Knowledge to End & Prevent Human Trafficking in Tennessee



GO FROM CONCERNED
TO CAPABLE

CEUs and certifications
available for child-serving
professions and HCPs
learnwithjusticeu.com

MY ROLE

ROLE-SPECIFIC RESOURCES, ACTION KITS, AND IDEAS



**ENGAGE
TOGETHER®**



THINK ABOUT YOUR DAY & ORBIT



WHAT CAN YOU DO RIGHT NOW?



**INCREASE
AWARENESS**



**KNOW THE
SIGNS**



**BE READY
TO RESPOND**

AFRJ.COM

LEARNWITHJUSTICEU.COM

ENGAGETOGETHER.COM

ESSENTIAL KNOWLEDGE

HUMAN TRAFFICKING IS CLOSER THAN YOU THINK. SO ARE THE SOLUTIONS.

As a health council, you are uniquely positioned to make a difference.

Ashleigh S. Chapman, JD
Founder/CEO, Engage Together®



**ENGAGE
TOGETHER®**