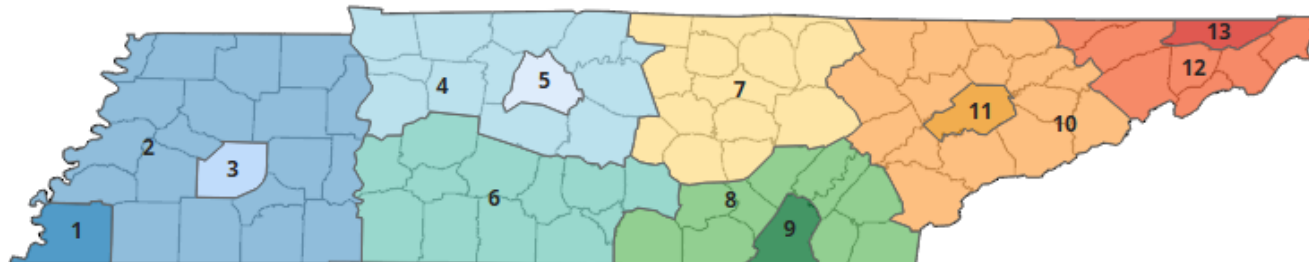


Healthcare Associated Infections and Antimicrobial Resistance Infection Prevention and Education Programs

A free nonregulatory consultative and education service for all Tennessee healthcare facilities.
Contact us at HAI.Health@tn.gov or through the information provided below.



1-13 State of Tennessee		Infection Prevention Program Manager	Donna.L.Russell@tn.gov (629) 221-0216
1-6 Western Division		Supervisor, Western Division	Cari.Simmons@tn.gov (615) 306-2876
7-13 Eastern Division		Supervisor, Eastern Division	Tracey.Rhodes@tn.gov (629) 259-8948
1-13 State of Tennessee		National Healthcare Safety Network	Vicky.Lindsey@tn.gov (615) 741 3644
1-13 State of Tennessee		Education and Outreach Coordinator	Kate.Moore@tn.gov (615) 655-3087
#	Region	County	TDH Infection Preventionist
1	Memphis-Shelby**	Shelby	Sabrina.Marshall@tn.gov (615) 290-3761 Jena.Skinner@tn.gov (615) 674-1503
2	West Tennessee	Fayette, Hardeman, Haywood, Lauderdale, Tipton	Sabrina.Marshall@tn.gov (615) 290-3761
		Dyer, Gibson, Henry, Lake, Obion, Weakly	Michelle.Nation@tn.gov (615) 630-4802
		Carroll, Chester, Crockett, Hardin, Henderson, McNairy	Angela.Terry@tn.gov (615) 981-1010
		Benton, Decatur	Jena.Skinner@tn.gov (615) 674-1503
3	Jackson-Madison**	Madison	Angela.Terry@tn.gov (615) 981-1010
4	Mid-Cumberland	Cheatham, Robertson, Rutherford, Sumner, Trousdale, Montgomery, Wilson	Erica.Anderson@tn.gov (615) 428-3584
		Dickson, Houston, Humphrey, Stewart, Williamson	Jena.Skinner@tn.gov (615) 674-1503
5	Nashville-Davidson**	Davidson	Stephanie.R.Henry@tn.gov (629) 273-1822
6	South Central	Bedford, Coffee, Giles, Hickman, Lawrence, Lewis, Lincoln, Marshall, Maury, Moore, Perry, Wayne	Nicole.Pearson@tn.gov (615) 330-2203
7	Upper Cumberland	Cannon, Clay, Cumberland, DeKalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Burren, Warren, White	Janice.A.Easterly@tn.gov (615) 332-2825 Katherine.Buechel@tn.gov (615) 332-1572
8	Southeast	Bledsoe, Bradley, Franklin, Grundy, Marion, McMinn, Meigs, Polk, Rhea, Sequatchie	Bailey.Crawley@tn.gov (629) 259-0376
9	Chattanooga-Hamilton**	Hamilton	Bailey.Crawley@tn.gov (629) 259-0376
10	East Tennessee	Anderson, Blount, Campbell, Claiborne, Cocke, Grainger, Hamblen, Jefferson, Loudon, Monroe, Morgan, Roane, Scott, Sevier, Union	Kelley.M.Tobey@tn.gov (615) 476-8454 Sara.Dodson@tn.gov (615) 879-0516
11	Knoxville-Knox**	Knox	Kelley.M.Tobey@tn.gov (615) 476-8454 Sara.Dodson@tn.gov (615) 879-0516
12	Northeast	Carter, Greene, Hancock, Hawkins, Johnson, Unicoi, Washington	Jessica.A.Burns@tn.gov (629) 395-1581
13	Sullivan**	Sullivan	Jessica.A.Burns@tn.gov (629) 395-1581

**Indicates Metro Health Department regions

Healthcare Associated Infections and Antimicrobial Resistance Infection Prevention and Education Programs

The Healthcare Associated Infections and Antimicrobial Resistance (HAI/AR) Infection Prevention (IP) Program plays a crucial role in minimizing risks to patient safety by assisting with potential outbreaks, providing support and guidance for all healthcare settings, providing education, and addressing healthcare facility questions. Our team is diverse and includes registered nurses, epidemiologists, and other healthcare subject matter experts. This diversity allows for a greater understanding of recommendations and guidance—key components in establishing the most appropriate solutions to combat healthcare-associated infections. Ninety percent (90%) of the Infection Preventionists maintain a board Certification in Infection Control and Epidemiology (CIC) and represent a total of 310 years of cumulative nursing experience and 196 years of Infection Prevention and Control experience. The Infection Preventionists are assigned to a Tennessee Department of Health (TDH) region but provide state-wide support if needed and can be contacted by using their email address listed below or by emailing the HAI.Health@tn.gov inbox.

INFECTION PREVENTION and EDUCATION PROGRAMS MANAGER

Donna Russell MPH-IPC, MBA-HCM, BSN, RN, CIC, CPH, CHEP serves as the HAI/AR Infection Prevention and Education Programs Manager, supporting a diverse team of fifteen regionally assigned Infection Preventionists and three Public Health Educators. Ms. Russell began her career as a Registered Nurse in 1993, practicing in Critical Care, Organ Procurement, Surgical and Emergency Department settings. She has returned to university many times, completing a Masters of Public Health – Infection Prevention and Control in 2025, a Master of Business Administration – Health Care Management in 2018, a Bachelor of Science in Nursing in 2010. Ms. Russell has specialized in Infection Prevention and Control for fifteen years, first in an acute care setting, transitioning to public health in 2020 at the start of the COVID-19 pandemic to support Infection Prevention and Control in Long Term Care Facilities. She has maintained board Certification in Infection Control and Epidemiology (CIC) since 2014, Certification in Healthcare Emergency Preparedness (CHEP) and most recently attained the Certification in Public Health (CPH). Ms. Russell has served as Secretary, President-Elect and is currently serving as President for the Middle Tennessee Association of Professionals in Infection Control and Epidemiology (APIC) Chapter #85.



INFECTION PREVENTION and EDUCATION PROGRAMS MANAGER

Email: Donna.L.Russell@tn.gov Cell: 629-221-0216

NATIONAL HEALTHCARE SAFETY NETWORK (NHSN)

Vicky Reed Lindsey AAS, RN, CIC joined the Healthcare Associated Infections and Antimicrobial Resistance (HAI/AR) Program in April 2015. She received her RN in Charlottesville, VA in 2004. Vicky's background includes working as a bedside RN at an inpatient rehabilitation hospital for eight years, Infection Preventionist experience of 14 years with an acute care hospital, inpatient rehabilitation facility, behavioral health and the wonderful experiences working with the Tennessee Department of Health (TDH) during community and healthcare outbreaks. She is currently an active member of the Association of Professionals in Infection Control (APIC) and is currently serving on the Board of Directors of her local Chapter, Middle Tennessee APIC.



Central Office, National Healthcare Safety Network (NHSN)

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Healthcare Associated Infections and Antimicrobial Resistance Infection Prevention and Education Programs

SUPERVISOR WEST TENNESSEE DIVISION

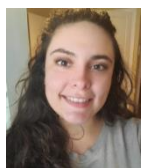
Cari Simmons MSN, RN, CIC is an Infection Preventionist with the Healthcare-Associated Infections and Antimicrobial Resistance (HAI/AR) Program at the Tennessee Department of Health (TDH). Cari received her Bachelor of Science in Nursing at Middle Tennessee State University and a Master of Nursing Administration and Executive Leadership from Cumberland University. Her nursing career includes medical/surgical patient care, critical care, nursing education, nursing leadership and nursing supervision. During 2020, she worked as Infection Preventionist in an acute-care facility and assisted in developing infection prevention processes to protect patients and staff from COVID-19. Cari has obtained her Certification in Infection Control (CIC) and is an active member in her local Association for Professionals in Infection Control (APIC) where she serves on the board.



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WEST TN REGION, MEMPHIS-SHELBY REGION

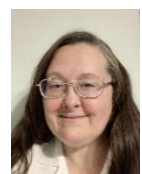
Sabrina Marshall BSN, RN, CIC joined the Healthcare Associated Infections and Antimicrobial Resistance (HAI/AR) Program at the Tennessee Department of Health (TDH) as an Infection Prevention Specialist in November 2021. She has been a Registered Nurse for over nine years with more than five years of experience in Infection Prevention. Her background in nursing began with Medical-Surgical experience and then transitioned into the long-term care setting where she found her passion for Infection Prevention. She earned her Bachelor of Science in Nursing degree at Delta State University in Cleveland, Mississippi and serves on the board of her local Association for Professionals in Infection Prevention and Epidemiology (APIC) chapter. She has also earned her Certification in Infection Control and Epidemiology (CIC).



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WEST TN REGION

Michelle Nation BSN, MHIA, RN, CIC has her bachelor's degrees in Microbiology and Nursing, and a master's in Healthcare Informatics and Administration. Her first career field was in the Biotechnology industry as a Project Manager. After returning to the classroom for her Nursing degree in 2007, she gained experience in Neurology, Cardiac, Pain Management, and Med-Surg, before finding her true passion as an Infection Preventionist (IP) in 2014. She quickly became a member of the Association of Professionals in Infection Control and Epidemiology (APIC) and later earned her Certification in Infection Control and Epidemiology (CIC) in 2016. Michelle worked as an IP in acute care and inpatient rehabilitation before joining the TN Department of Health CEDEP HAI/AR Team in April 2022 as an Infection Prevention Specialist. Since joining the HAI/AR team, she has been active in the Drug Diversion Investigation team and is an active member of the International Health Facility Diversion Association (IHFDA). She is a member of the West Area Tennessee Coalition of Healthcare (WATCH) and enjoys helping all types of facilities across West TN with their Infection Prevention Program.



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Healthcare Associated Infections and Antimicrobial Resistance Infection Prevention and Education Programs

JACKSON-MADISON METRO, WEST TN REGION

Angela Terry RN, M.Ed., CIC joined the Healthcare Associated Infections and Antimicrobial Resistance (HAI/AR) Program in December 2022 as an Infection Prevention Specialist. She is a Registered Nurse, Registered Reflexologist, and Board Certified in Infection Prevention. Her nursing journey appreciated nursing disciplines from nursing aide, licensed practical nurse, and registered nursing. Further studies include Bachelor of Arts in Quality and Master of Arts in Education. Roles include quality/infection prevention, ambulatory services, acute and long-term care, employee health/worker's compensation, public school nursing, homecare/hospice and quality/infection control software development, support and training. Angela, a Tennessee native and member of APIC, has worked in 3 other states (Michigan, Missouri, and Colorado), including APIC membership and serving in chapter officer roles.



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MID-CUMBERLAND REGION

Erica Anderson BSN, RN, BSES, CIC, is a Registered Nurse and currently serves as an Infection Prevention Specialist with the Healthcare Associated Infections and Antimicrobial Resistance (HAI/AR) Program at the Tennessee State Department of Health. She received her Associate Degree in Nursing from Tennessee State University in 2014 and her Bachelor of Science in Nursing from Austin Peay State University in 2017. She also holds a Bachelor of Science degree in Environmental Science from Lipscomb University, where she graduated in 2002. Erica earned her Certification in Infection Prevention and Control (CIC) in 2024. Prior to her role with the HAI/AR Program, Erica was employed in the private sector, where she has experience in Medical-Surgical bedside nursing, wound care, and Employee and Occupational Health. Erica maintains an active membership in the Association for Professionals in Infection Control and Epidemiology (APIC) and currently serves as Treasurer for the Middle Tennessee APIC Chapter.



Email: Erica.Anderson@tn.gov Cell: 615-428-3584

NASHVILLE-DAVIDSON METRO

TECHNICAL SPECIALIST, WEST TN DIVISION

Stephanie Henry BSN, RN, CIC is an Infection Preventionist with the Healthcare-Associated Infections and Antimicrobial Resistance (HAI/AR) Program at the Tennessee Department of Health (TDH). She received a Bachelor of Science in Nursing degree from the University of Tennessee at Knoxville in 1995. She is a registered nurse with 30 years of experience in nursing. Her background includes cardiac, ICU, stepdown, nursing supervision, occupational health, and 14 years in Infection Prevention. She is certified in Infection Control (CIC). Stephanie is involved with the Middle Tennessee Association for Professionals in Infection Prevention and Epidemiology (APIC). She has served in various board positions including treasurer, board member, nominating committee, Vice President and two terms as President of the association. Stephanie is currently serving on the Education Review Committee with National APIC.



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Healthcare Associated Infections and Antimicrobial Resistance Infection Prevention and Education Programs

SOUTH CENTRAL REGION

Nicole Pearson MSN, BSDH, BSPH, RN, CIC joined the Healthcare-Associated Infections and Antimicrobial Resistance (HAI/AR) Program in April 2022. She graduated with a bachelor's degree in both public health and dental hygiene from East Tennessee State University. She practiced as a dental hygienist for three years, then decided to change careers and obtain her master's in nursing at Johns Hopkins University. She has been a registered nurse for seven years and has almost three years of experience in infection prevention. She is an active member of her local Association for Professionals in Infection Control (APIC), where she serves on the board. Nicole is certified in Infection Control and Epidemiology (CIC).



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MID-CUMBERLAND REGION, WEST TENNESSEE REGION TECHNICAL SPECIALIST, WEST TN DIVISION

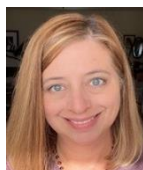
Jena Skinner BSN, RN, CIC, LTC-CIP began her public health career in Memphis, TN during the initial years of the HIV/AIDS pandemic. It was a riveting time for a new nurse to enter the field of infectious diseases and population-based disease control. HIV prevention efforts included education, testing and counseling. Her work went on to include a variety of disease and outbreak investigations, mass immunization clinics, and other education campaigns. Diseases included measles, hepatitis A, Norwegian scabies, foodborne and those involving day care centers (meningitis and enteric diseases), animal bites and rabies prevention. After 11 years in public health, she transitioned to acute care as an Infection Preventionist for the following 24 years in Memphis and Nashville. During the 2020 COVID-19 Pandemic, she returned to public health at the local and state levels. As a result, she became more acutely aware of the dedication and difficulties that exist within the long-term care industry. She has been with the state HAI/AR program since July 2021.



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SUPERVISOR EAST TENNESSEE DIVISION

Tracey Rhodes MSN-IPC, RN, CIC, LTC-CIP is an Infection Prevention Specialist with the Healthcare Associated Infections and Antimicrobial Resistance (HAI/AR) Program at the Tennessee Department of Health (TDH). She started her infection prevention (IP) journey in 2006 performing in a small community hospital and eventually moved into a leadership role at a hospital systems level-1 trauma center overseeing the IP Program. Tracey earned a Master of Science degree in Nursing with a concentration in infection prevention from American Sentinel University and two Bachelor of Science degrees, one in nursing and the other in environmental health/science, from East Tennessee State University. She has held her board certifications in Infection Control and Epidemiology (CIC) since 2012 and Long-term Care (LTC-CIP) since 2023. She is also certified in Healthcare Construction and Infection Control Training through the Construction Infection Control Training Institute (CICTI). Tracey has been an active member of the Smoky Mountain Chapter of the Association for Professionals in Infection Control and Epidemiology (APIC) since 2007, serving in various board and officer positions.

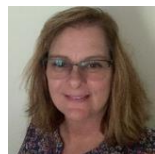


Email: Tracey.Rhodes@tn.gov Cell: 629-259-8948

Healthcare Associated Infections and Antimicrobial Resistance Infection Prevention and Education Programs

UPPER CUMBERLAND REGION

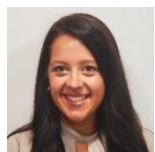
Janice Easterly BSN, RN, CIC joined the Healthcare Associated Infections and Antimicrobial Resistance (HAI/AR) Program in April of 2022. Her experience and specialties are in Critical Care, Home Health, Hospice and most recently in 2020 as an Infection Preventionist in Long Term Care. She is an active member of the Association for Professionals in Infection Control and Epidemiology (APIC) and the Smoky Mountain Chapter of APIC since 2022. Janice is Certified in Infection Control and Epidemiology (CIC).



Email: Janice.A.Easterly@tn.gov Cell: 615-332-2825

SOUTHEAST REGION, CHATTANOOGA-HAMILTON METRO

Bailey Crawley ASN, RN, CIC, is an Infection Prevention Specialist with the Healthcare Associated Infections and Antimicrobial Resistance (HAI/AR) Program at the Tennessee Department of Health (TDH) since September of 2022. She received her Associate Degree in Nursing from Roane State College in 2017 and is currently pursuing her Bachelor of Science in Nursing at Western Governor's University. Prior to her role in the HAI/AR Program, she was a Registered Nurse at a pediatric level-1 trauma center, where she served as the Clinical Staff Lead and a Pediatric Trauma Lead. Bailey maintains an active membership in the Association for Professionals in Infection Control and Epidemiology (APIC) and has her Certification in Infection Prevention and Control (CIC). Bailey's passion and focus at TDH is to promote infection prevention and control best practices to prevent HAI's in all healthcare facilities.



Email: Bailey.Crawley@tn.gov Cell: 629-259-0376

NORTHEAST REGION, SULLIVAN METRO

Jessica Burns BSPH, CIC, LTC-CIP is an Infection Prevention Specialist with the Healthcare-Associated Infections and Antimicrobial Resistance (HAI/AR) Program at the Tennessee Department of Health (TDH). Prior to this role, she served as the regional health systems Emerging Pathogens and Infectious Disease Prevention Training Coordinator, where she helped shape the COVID-19 response strategy as an infection prevention liaison to corporate leadership, contributing to health system strategy, planning and emergency preparation and response protocols. She started her career in Infection Prevention in 2012 in acute care after obtaining her Bachelor of Science degree from East Tennessee State University. She has maintained board certification since 2016 in Infection Control and Epidemiology (CIC). Jessica is an active member and serves as the Chapter Secretary for the Smoky Mountain Chapter of the Association for Professionals in Infection Prevention and Epidemiology (APIC).



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Healthcare Associated Infections and Antimicrobial Resistance Infection Prevention and Education Programs

EAST TENNESSEE REGION, KNOXVILLE METRO

TECHNICAL SPECIALIST, EAST TN DIVISION



Kelley Tobey MPH, BSN, RN, CIC began working in public health in 2014 as Public Health Nurse Consultant for the Emergency Preparedness Program at the East Tennessee Regional Health Office. In 2016, she joined the Healthcare Associated Infections and Antimicrobial Resistance (HAI/AR) Program. Kelley was raised in Pennsylvania where she obtained her nursing degree. She worked as a bedside RN for ten years in acute care hospital units including Med-Surg, Peds, Cardiology, and Neonatal Intensive Care. Upon completing her Master of Public Health specializing in Community Health Education at the University of Tennessee she began her infection prevention career at a Knoxville acute care hospital. She is an active member of the Association for Professionals in Infection Control and Epidemiology (APIC) and has served on the APIC Smoky Mountain Board of Directors since 2010. She has been certified in Infection Control and Epidemiology (CIC) since 2014.

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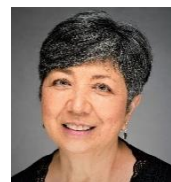
EAST TENNESSEE REGION, KNOXVILLE METRO

Sara Dodson MT (ASCP), CIC is an Infection Preventionist who joined the Healthcare-Associated Infections Antimicrobial Resistance (HAI/AR) Infection Prevention Program at the Tennessee Department of Health (TDH) in January 2025. She holds a Bachelor of Science in Medical Technology from Murray State University and brings over 15 years of experience in the laboratory, specializing in Microbiology. In 2008, Sara discovered her passion for Infection Prevention and Control, transitioning into various roles, including a leadership position at a Level 1 trauma center where she oversaw the Infection Prevention Program. She has maintained her Board Certification in Infection Control and Epidemiology (CIC) since 2011.

Sara is an active member of the Association for Professionals in Infection Control and Epidemiology (APIC), where she has contributed in multiple capacities, including serving on the Nominating Committee, as a Board Member, as Treasurer for two terms and as President for two terms with APIC Smoky Mountain Chapter.

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UPPER CUMBERLAND REGION



Kathy Buechel BSN, RN, CIC, LTC-CIP joined the Healthcare Associated Infections and Antimicrobial Resistance (HAI/AR) Program in September of 2015 under the Ebola/ICAR grant. Prior to working in Public Health, she was employed in the private sector where she was the director of Infection Control and Employee Health at a small rural hospital from 2005 – 2015. Additional nursing experience includes working in Emergency Medicine, Labor and Delivery, Patient Education and Occupational Medicine. All this experience has been an asset in working with and approaching the various healthcare entities encountered through the HAI/AR Program. She has been certified in infection control since 2007 and obtained the long-term care certification in infection prevention in 2022. Kathy is an active member of the Association for Professionals in Infection Control and Epidemiology (APIC) since 2005 and is the current President for the Smoky Mountain APIC Chapter for 2025.

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Healthcare Associated Infections and Antimicrobial Resistance Infection Prevention and Education Programs

EDUCATION AND OUTREACH COORDINATOR

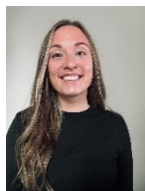
Kate Moore, MSN, RN, CIC is an Infection Prevention Specialist and a healthcare professional with a strong background in nursing, infection prevention and healthcare leadership. At the Tennessee Department of Health, she serves in a dual role as an Infection Prevention Specialist and the Education and Outreach Coordinator for the Healthcare-Associated Infections and Antimicrobial Resistance Program. In this position, Kate works closely with healthcare facilities across the state to promote best practices in infection prevention and improve patient safety. With over 18 years of experience in healthcare—including 10 years as an Emergency Department nurse—Kate shifted her focus to infection prevention in 2017. She later became the Lead Infection Preventionist at Ascension St. Thomas West, where she played a key role in managing infection control efforts during the COVID-19 pandemic. Kate holds a BA in Psychology from the University of Tennessee, a BSN from Belmont University, and a Master of Nursing in Healthcare Leadership from Vanderbilt University. She also holds a Certification in Infection Control (CIC), which she earned in 2020. She is actively involved in the infection prevention community and currently serves on the board of the Middle Tennessee Chapter of the Association for Professionals in Infection Control and Epidemiology (APIC).



Email: Kate.Moore@tn.gov Cell: (615) 655-3087

PUBLIC HEALTH EDUCATOR II

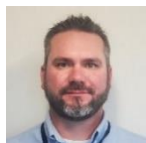
Autumn Edwards, BSHM is a Health Educator in the Healthcare Associated Infections and Antimicrobial Resistance (HAI/AR) Program at the TDH. She earned her Bachelor of Science in Healthcare Management from Western Governors University. Since beginning her public health career in 2020 with the COVID program at TDH, she has worked in Data Quality, Mortality Surveillance, and as an epidemiologist on the Cluster Surveillance team. In her current role, she develops educational materials, creates newsletters, and highlights health observances to support infection prevention efforts across healthcare settings.



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DIALYSIS PUBLIC HEALTH NURSE CONSULTANT

Joshua Key, ASN, RN is a RN with the Healthcare-Associated Infections and Antimicrobial Resistance (HAI/AR) program at the Tennessee Department of Health. He is enrolled at Galen College of Nursing's BSN program and is also preparing to become Certified in Infection Control (CIC). Joshua has bedside nursing experience in Med/Surg, Emergency Department, and chronic and acute dialysis. He is a healthcare professional member of the American Association of Kidney Patients (AAKP) who currently utilizes his knowledge and experience as a Dialysis Public Health Nurse Consultant and is project lead for the Hemodialysis Infection Prevention Simulation Program for dialysis facilities across TN.



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