

## TENNESSEE BOARD OF SOCIAL WORKER LICENSURE MINUTES

**DATE:** April 23, 2015  
**TIME:** 9:00 a.m., CDT  
**LOCATION:** Iris Room, Ground Floor  
665 Mainstream Drive  
Nashville, TN 37243

### **BOARD MEMBERS PRESENT:**

Adrienne Newman, LAPSW  
Vicki Gardine Williams, LAPSW  
Ann Marie Jones, LMSW  
Tara Watson, LCSW  
Julia Axley, LBSW (Acting Chair)  
Amy Smith, LBSW

### **BOARD MEMBERS ABSENT:**

Michelle Horton, LAPSW, Chair  
Robert Zylstra, LCSW  
Kenya Anderson, LMSW  
Teresa Housteau, LCSW  
Karen A. Armstrong, Citizen Member

**STAFF PRESENT:** Christi Stacey, Board Administrator  
Teddy Wilkins, Unit Director  
Johanna Barde, Assistant General Counsel

Ms. Axley called the meeting to order at 9:19 a.m. A roll call was conducted and a quorum was present.

Ms. Barde, Assistant General Counsel, reviewed the conflict of interest policy asking that any Board member who has a personal or financial interest in any matter that comes before the Board to please disclose that information so it can be determined if there is a conflict of interest.

### **Approve Minutes**

Upon review of the July 7, 2014 Task Force minutes, Ms. Smith made a motion, seconded by Ms. Watson, to approve the minutes. The motion carried.

## **Office of Investigations**

Ms. Dorroh reviewed the Office of Investigations report stating they currently have five (5) new complaints against LCSW's, four (4) in the field and one (1) pending further review; two (2) new complaints against LMSW's, both in the investigative field; one (1) complaint against LBSW, currently in the investigative field. There are no complaints against LAPSW's.

Ms. Dorroh also reviewed the current monitoring report with the board.

## **Office of General Counsel**

Ms. Barde gave an update on bills that had "not really gotten anywhere"; one being the bill "preventing institutions of higher education from disappointing or retaliating against students who refused to serve particular clients based on their deeply held moral or religious beliefs" has essentially died. Also a bill that decreases the number of people who are required to sign a petition to compel a rule making hearing from twenty five (25) to ten (10), related to rulemaking with several other administrative issues and amendments that are still in process. The representative from the legislative liaisons should come and give a report at the July's meeting with more final information. Another bill is one that to make licensed social workers exempt to being subpoenaed to trial, which means you could be subpoenaed to a deposition but you wouldn't have to appear at the court house and wait to give testimony. Currently there is no action on the bill and it is not going forward at this point. A bill that would require certain professions, including social workers, for the boards to create child safety training programs, but there is no action on that bill currently and it is not going forward. Lastly a general "tele-health" bill that would amend a bill from last year that allowed insurance's to be bill for "tele-health" and clarifies that when you're providing tele-health care, you as a provider are having the same care as if you were providing the care in person. She didn't have a current status of this bill.

The proposed rule changes for the social worker board rule making hearing was not complete, and are still in the internal review process.

Ms. Barde had two (2) cases in litigation in OGC, one to be resolved by a consent order for LMSW Cynthia Black-Finch, who was found guilty on two counts of forgery for improper use of a county issued credit card, sentenced to two years in jail suspended in favor of unsupervised probation. She has completed her probation and has agreed (if the board ratifies it) to probation on her license for two years, and an addition of twenty (20) continuing education in social worker ethics. At the end of the two year period she can apply for an order of compliance and appear before the board, if the board determines that she has satisfied the conditions and has completed the appropriate continuing education hours that her license could then be taken off probation. The board voiced their displeasure that there were no "real disciplinary actions" taken that would prevent her from repeating that action again.

Ms. Jones made a motion not to accept the consent order as it written, seconded by Ms. Smith; a vote by each member present was taken.

Adrienne Newman – Not to accept

Tara Watson – Yes to accept

Vicki Gardine Williams – Yes to accept  
Ann Marie Jones - Not to accept

Julia Axley – Not to accept  
Amy Smith – Not to accept

Ms. Barde is to take the suggestions made by the board back to her attorney to see if they agree; the board would like to see some suspension time, followed by probation time with monitoring. That a new consent order would be drafted to be presented at the next board meeting for the board to considered, and if not it would come before the board as a contested case hearing.

Ms. Barde opened the floor for discussion on the questions received from LMSW's that are acquiring their clinical hours working for agencies, and how they can be and should be advertised e.g. "Can they advertise that they are doing psychotherapy under supervision, or can they only advertise that they are doing clinical social work under supervision. Or can they only say "I'm a master's social worker" but not advertise that what they are actually doing is clinical social work? The board agreed that they do not need to put themselves out there as a clinical therapist, or doing clinical work without stating that they are "under supervision". And when placing their profiles to the internet with an agency, it should give the agency's contact information as the only way to seek therapy from that particular therapist; plainly stating they are "under supervision and not practicing independently."

### **Administrative Report**

Ms. Stacey gave the report of active licensee's for all professions regulated by the Board of Social Worker Licensure as of March 31, 2015 stating there are currently LBSW's 746; LMSW's 2475; LAPSW's 304 and LCSW's 2423. She also went over the license status breakdown for the months of February and March.

### **Other Board Business**

Ms. Stacey, for information purposes gave an update on the ASWB Spring Education Meeting to be held April 30- May 2, 2015 in Seattle, WA  
The attendees confirmed on attending were Ms. Axley, Ms. Williams, and Ms. Wilkins

Ms. Stacey stated the ASWB Board Member Training is being held June 26-28, 2015 in Washington, D.C. and August 21-23, 2015 in Arlington, VA. Ms. Anderson was approved in October 2014 to attend the training. Ms. Jones also expressed an interest in attending new board member training.

### **Financial Report**

Ms. Wilkins reported there was no new information on the financial report, and that Ms. Tittle planned on giving a report at the next board meeting in July on the projected year end totals.

### **Agreed Citations**

**Christy Cedeno** had signed, submitted, and paid fines for her citation. Ms. Cedeno didn't realize the license had expired/lased and continued to work. Motion was made to accept the citation by Ms. Newman and seconded by Ms. Jones. Motion carried.

### **Newly Licensed**

Licensed Baccalaureate Social Workers

Ms. Smith made a motion, seconded by Ms. Jones, to approve the newly licensed LBSW applicants:

**Courtney Burton**  
**Cornelius E. Hall**  
**Judy L. Laulo**  
**Kelly Pelley**  
**Angela D. Terry**

The motion carried.

Licensed Master Social Workers:

Ms. Newman made a motion, seconded by Ms. Jones, to approve the following newly licensed LMSW applicants:

**Michaele Alter**  
**Abigail K. Anderson**  
**Victoria Bethel**  
**Kendria Bowers**  
**Tierra J. Brown**  
**Vanessa Brown**  
**Bethany Brunett**  
**Nichole Adriana Bryant**  
**Carole M. Carver**  
**Dennis Caskey**  
**Emily J. Cobb**  
**Kellie Cole**  
**Colleen Perdue Cummings**  
**Ursula L. Cunningham**  
**Stephanie Compton Dettloff**  
**Jennifer A. Eagan**  
**Sweta Jitendra Engineer**  
**Arielle Francesa Fair**  
**Paula M. Charbonneau**  
**Alicia Fayne**  
**Cheryl Ferguson**  
**Karina Fernandez**  
**Sarah C. Fischer**

**Tiffany Marie Linfield**  
**Larkin A. Lohr**  
**Teresa K. Long**  
**Connie G. Loy**  
**Lisa Lund**  
**Lisa Martin**  
**Tammy McCain**  
**Ashley Nicole McMeen**  
**Deanna Nick**  
**Cynthia L. Poole**  
**Angela M. Rhein**  
**Angela Sadler**  
**Rebecca Sage**  
**Jessica Sain**  
**Sarah L. Schrimpf**  
**Lynn Stuck**  
**Bonnie Sweat**  
**Linda A. Thomas**  
**Morgan Turner**  
**Richard Valente**  
**Sara M. Wallace**  
**Robert L. Williams**  
**Emily Wilson**

**Ashley D. Galloway  
Stefanie Dalton  
Laurissa K. Garlington  
Elizabeth Gentry  
Olivia Kathleen Greenwell  
Bethany Henderson  
Adrienne L. Hodum  
Sherrice D. Hunter  
Ashley Jones  
Susan Kermidas**

**Blair Renee Zugmaier  
Amanda Gandy**

**Joma K. Harris  
Jennifer Henkle  
Susan D. Hooe  
Deborah A. Johnson  
Serena D. Jones  
Susan Lankheet**

The motion carried.

### **Licensed Clinical Social Workers**

Ms. Newman made a motion, seconded by Ms. Jones, to approve the newly licensed LCSW applicants:

**Sarah Buchanan  
Christa J. Casey  
Lindsey Chandler  
Stacey Dalton  
Tracy Ann Detomasi  
Sheri L. Dudley  
Julianna Foster  
Charles Frith  
Gary O. Gallon  
April D. Garner  
Akishna Glasper-Williams  
Melanie Godkin  
Karen L. Grossman  
Janice Halstead  
Sarah R. Hamblen  
Deborah M. Hanford  
Kelli Bryant Harris  
Hilary S. Haverkamp  
Katherine Howell**

**Dean A. Huber  
Jami L. Ivey  
Jacquelyn Jacobson  
Amy C. Jones  
Nicole L. Meadows  
Christina M. Polk  
Laila Sherrod  
Jean N. Tippitt  
Brittany Tipton  
Patricia A. Turner  
Holly Waldrop  
Sherree Elaine Watson  
Michael Edwin Wentworth  
Melissa Wilkes  
Desiree D. Williams  
Faye K. Oppenheimer  
Victoria F. S. Lucking**

### **Initially Approved Licensed Clinical Social Workers By Exam:**

Ms. Jones made a motion, seconded by Ms. Williams, to approve the following initially approved LCSW applicants by exam:

**Melinda Amos**

**Bonnie Brink**

**Kristina Barker  
Meredith Brown  
Jeremiah Cunningham  
Carolyn Fulcher  
Lauren Goley  
Lisa Hare  
Lakesha Herron  
Randle Jackson  
Greg Kirkham  
Eva Krug  
Amanda Lifsey  
Camie Manning  
Amy McLaughlin  
Bonny Panter  
Joseph Peery  
Margarita Rogers  
Cherie Smith  
April Stewart  
Bethany Townsend  
Keisha Watson**

**Keith Blackburn  
Alexander Carey  
Dana Franklin  
Haley Geeslin  
Kimberly Graham  
Stephanie Harness-Gambill  
Richard Hunter  
Elizabeth Kaminer  
Young Kim  
Tracy Liebowitz  
Lisa Maguire  
Ciara McGinnis  
Kimberly Morris  
Carilyn Patrick  
Lonnie Penrod  
Landen Saffles  
Fred Stephens  
Mattie Tilley  
Leviticus Turner**

The motion carried.

**Initially Approved Licensed Clinical Social Workers by Reciprocity:**

Ms. Newman made a motion, seconded by Ms. Jones, to approve the following initially approved LCSW applicants by reciprocity:

**Stacey Dalton  
Gary Gallon  
Jodie Gonzalez  
Sarah Hamblen  
Hilary Haverkamp  
Christina Polk**

**Julianna Foster  
Akishna Galsper-Williams  
Karen Grossman  
Deborah Hanford  
Dean Huber**

The motion carried.

**File Review**

The Board reviewed the file of **Lisa Small**, clinical applicant, who had submitted additional explanation, letter and logs in response to a letter from the board. Upon review, Ms. Newman made a motion, seconded by Ms. Williams, to approve Ms. Small to sit for the written examination. The motion carried.

The Board reviewed the file of **Quotia Holland**, clinical applicant. Upon review, Ms. Newman made a motion, seconded by Ms. Watson, to delay Ms. Holland's application. The board wanted

a letter be sent to her requesting clarification/additional information on a portion of her hours logged under while doing work with Blue Cross. The board stated those hours did not meet clinical qualifications. Allowing her one month from the date of such letter, to make corrections and resubmit the additional logs. The motion carried.

### **Files for Discussion**

**Cara Nelsen**, LCSW applicant by reciprocity, submitted a letter requesting licensure here although she would not be moving here, and would not have a Tennessee work address. Based on the statute for reciprocity concerning a Tennessee address she did not meet requirements. It was suggested she apply by exam, submitting proof of her hours and that her state requirements met or exceeded Tennessee's. Ms. Williams made a motion, seconded by Ms. Smith to not approve the license by reciprocity. The motion carried.

**Lori Graham**, LCSW applicant by reciprocity, submitted a letter requesting licensure here although she would not be moving here, and would not have a Tennessee work address. Based on the statute for reciprocity concerning a Tennessee address she did not meet requirements. It was suggested she apply by exam, submitting proof of her hours and that her state requirements met or exceeded Tennessee's. Ms. Jones made a motion, seconded by Ms. Smith to not approve the license by reciprocity. The motion carried.

**Jana McCommon**, LCSW applicant by exam had previously submitted her application and had a phone interview with the board at the February meeting. She had been given additional time to make corrections/additions to her logs but still did not have the required qualifying hours. She requested more time, asking to have her application put on "hold" until the October meeting. The motion was made by Ms. Newman, seconded by Ms. Smith to deny her request and to make suggestion that she withdraw, and resubmit at a later date.

### **Reinstatement Applications**

Ms. Jones made a motion, seconded by Ms. Williams, to approve the following reinstated LMSW:

LMSW's

**Tawanna Ballard**  
**Angela D. Branch**  
**Coasy Hale**  
**Melissa Hall**  
**Jennifer Morgan**  
**Natasha Rawlins**

The motion carried.

LBSW's

Ms. Smith made a motion, seconded by Ms. Jones, to approve the following reinstated LBSW licensee:

**Christy Cedeno**  
**Leslie Shelton-Laws**

The motion carried.

LAPSW

Ms. Jones made a motion, seconded by Ms. Watson, to approve the following reinstated LAPSW licensee:

**Ramona Huggins**

The motion carried.

LCSW's

Ms. Smith made a motion, seconded by Ms. Jones, to approve the following reinstated LCSW licensee:

**Jan Z. Clifton**  
**Susan L. Mayo**  
**Charles J. Morris III**  
**Marie V. Turco**  
**Paul F. Webb**

The motion carried.

**Letters of Correspondence** The Board reviewed letters from the following individuals

**Hannah Phillips** - Ms. Phillips had questions whether clinical contact hours that had been accrued could be counted, when she only met with her supervisor once a month. The Board made motion to respond by letter stating the board could not make a determination without having the application to review, and she needed to reevaluate the hours herself with reference to Rule 1365-01-.08 Supervision, including strong emphasis on the 30/1 hour supervision.

Ms. Newman made the motion, Ms. Williams seconded. The motion carried. None opposed.

**Jennifer Morgan** - Ms. Morgan was requesting clinical supervision hours that were completed while her license was in an expired status be counted. Ms. Morgan was unaware her license had expired due to the fact as stated under the “General Rules and Regulations” that her license would be valid for a two year period. However it was her first renewal cycle, and initial license “may not” be the full two year period in order to allow the system to establish the birth month/birth year renewal period. The board reiterated that the expiration date is clearly noted on the license. Ms. Newman made a motion to deny her request of counting the hours while her license was expired. Ms. Smith seconded the motion. None opposed, the motion carried.

Karen L. Franklin, LAPSW - Executive Director NASW, Tennessee Chapter who was present questioned the board as to how often the board was receiving reinstatement applications because of the individual not realizing the expiration date, especially on initial renewal. She proposed an insert sent with the **initial license** that instructs them to be aware of the expiration date. Ms. Axley stated that “that may be something to consider doing” if the board continued to see that problem.

**Jennifer Yates** – Ms. Yates asked for clarification as a Licensed Master Social Worker in referring to a portion of the rules, but had referenced the LAPSW rule. Ms. Wilkins checked the rules and found Ms. Yates had mistakenly quoted the wrong section of rules. Ms. Newman made a motion to send a letter clarifying that the rule she was quoting was for the LAPSW licensure, and referencing her to the correct rules in question. Ms. Jones seconded. Then the motion was amended by Ms. Newman to include in the letter “to read the rules in their entirety to clarify what can and cannot be counted in her clinical supervision”. Ms. Jones seconded. The motion carried.

**Shelby Johnson** - Ms. Johnson requested the Board to clarify whether the work she was currently “doing” was considered “clinical nature” and would satisfy the remaining 700 clinical hours she needed. Ms. Smith made a motion to reply with a letter referring her to the rules pertaining to the “clinical contact hour.” Ms. Newman seconded the motion. None opposed, the motion carried.

**Wendy Ward** - Ms. Ward requested the Board answer several questions on providing supervision and what counted. Ms. Newman made a motion to reply with a letter referencing the clinical definition, and suggest she attend “the continuing education supervision training” required per the rules. Ms. Williams seconded. None opposed, the motion carried.

With no other Board business to conduct, Ms. Newman made a motion, seconded by Ms. Smith, to adjourn at 2:00 p.m.

*Ratified by the Board of Social Worker Licensure on May 30, 2015.*