

DISCIPLINARY ACTION REPORT

NASHVILLE, Tenn. -- Tennessee Code Annotated, Section 68-1-114 requires the Tennessee Department of Health to issue a monthly media release listing all disciplinary actions taken by the health-related boards during the prior month. Below is a list of actions taken in **AUGUST 2025**. *Detailed information about disciplinary actions is available on our website at <https://apps.health.tn.gov/Licensure/default.aspx>. Enter the name of the person. When the license information comes up, click either "disciplinary action" or "adverse licensure action" in the right column. Abuse Registry information is available on our website at <https://apps.health.tn.gov/AbuseRegistry/default.aspx>. Facility information is available on our website at <https://apps.health.tn.gov/facilityListings/>*

BOARD OF COMMUNICATION DISORDERS AND SCIENCES

Licensee: Jennifer Mcvey, SLP 2175, Nolensville
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$200.00

BOARD OF DENTISTRY

Licensee: Alicia Johnson, DDS 11967, Brentwood ****late submission from July 2025***
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$100.00

EMERGENCY MEDICAL SERVICES BOARD

Licensee: Robert Long, EMT 214076, Bartlett
Violation: Respondent failed to provide emergency care and treatment to a patient for approximately 19 minutes. Respondent failed to prevent Respondent's partner from engaging in incompetent health care practices. EMS personnel shall exercise the skills and abilities needed to render appropriate emergency medical care and provide emergency medical services in accordance with authorized procedures in the respective level of training, and shall administer care to patients based upon knowledge and application of principles derived from accepted practice and medical approval, and shall fully comply with the board's regulations governing activities and performance for the category of license or certification. Licensed emergency medical services personnel, a physician or a nurse shall accompany and attend every patient transported by ambulance in this state. Nothing in this part shall be construed to authorize or require any medical treatment or transportation to any hospital or emergency care facility of a patient who objects to the treatment or transport on religious grounds. Respondent violated the Emergency Medical Services Act of 1983 and its implementing regulations. Respondent abandoned or neglected a patient requiring emergency care, following assumption of duty[.] An EMT will provide basic emergency medical care for critical, emergent and non-emergent patients who access the emergency medical system. Respondent failed to take appropriate action

in safeguarding the patient from incompetent health care practices of emergency medical services personnel.

Violation: License placed on probation for four (4) years. Respondent shall complete twenty-eight (28) hours of continuing education within one (1) year of the date of ratification of the Order. A paramedic shall accompany Respondent for any emergency or non-emergency call for a period of six (6) months following completion of the EMT refresher course.

BOARD OF MASSAGE

Licensee: Julie A. Adams, LMT 10885, Knoxville
Violation: Operated on an expired license for 7 months
Action: Agreed Citation; assessed civil penalty in the amount of \$400.00

Licensee: Bodyworx, LLC, LME #6801 (Terriance White, owner), Memphis
Violation: T.C.A. 63-18-108; Is guilty of fraudulent, false, misleading or deceptive advertising or for prescribing medicines or drugs or practicing any licensed profession without legal authority; Is guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated this chapter or any substantive rule promulgated under the authority of this chapter. Has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any unlawful order of the board issued pursuant to this chapter; Is guilty of unethical or unprofessional conduct.
Action: Conditional Reprimand on LME license; Civil penalties in the amount of \$7,200.00.

Licensee: Ashley S. Caudill, LMT 11956, Maryville
Violation: Operated on an expired license for 7 months
Action: Agreed Citation; assessed civil penalty in the amount of \$400.00

Licensee: Kelia Culley, LMT 236, Nashville
Violation: Operated on an expired license for 11 months
Action: Agreed Citation; assessed civil penalty in the amount of \$1,100.00

Licensee: Corrine Dean, LMT 14680, Cleveland
Violation: Operated on an expired license for 6 months
Action: Agreed Citation; assessed civil penalty in the amount of \$300.00

Licensee: Frederick Dunlap, LMT 133, Nashville
Violation: Operated on an expired license for 5 months
Action: Agreed Citation; assessed civil penalty in the amount of \$200.00

Licensee: Dominique Hatton, LMT 7960, Nashville
Violation: Respondent worked at an unlicensed establishment for approximately 30 months. Respondent has advertising for his massage services with sexual overtones
Action: Respondent's license is Reprimanded and will complete a five-hour core law class and seven hours of continuing education in ethics

Licensee: Heavens Healing Hands Spa, LME #2991 (Cynthia Bryson, owner), Jamestown
Violation: T.C.A. 63-18-108; Is guilty of fraudulent, false, misleading or deceptive advertising or for prescribing medicines or drugs or practicing any licensed profession without legal authority; Is guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated this chapter or any substantive rule promulgated under the authority of this chapter. Has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any unlawful order of the board issued pursuant to this chapter; Is guilty of unethical or unprofessional conduct.
Action: Conditional Reprimand on LME license. Civil penalties in the amount of \$2,800.00.

Licensee: Cassandra Beth McQuoid, LMT 13385, Clarksville
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$250.00

Licensee: Daisy Michele Polk, LMT 12146, Cordova
Violation: Operated on an expired license for 9 months
Action: Agreed Citation; assessed civil penalty in the amount of \$600.00

Licensee: Alexander L. Robison, LMT 10642, Nashville
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$175.00

Licensee: Martin Rynearson, LMT 13068, Crossville
Violation: Respondent performed prohibited sexualized treatment on a client. Respondent did not respect the client's boundaries with regard to privacy, disclosure, exposure, emotional expression, beliefs, and autonomy, as well as the client's reasonable expectations of professional behavior
Action: Respondent has voluntarily surrendered his license with the same effect as a revocation

Licensee: Tara Lee Shumate, LMT 14071, Knoxville
Violation: Operated on an expired license for 4 months
Action: Agreed Citation; assessed civil penalty in the amount of \$100.00

Licensee: Shelia Ann Van Riper, LMT 11425, Grandview
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$175.00

Licensee: Rebekah Walker, LMT 12821, Rockwood
Violation: Failure to obtain continuing education requirements

Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$250.00

Licensee: Natasha Makanani Wheeler, LMT 12521, Cookeville

Violation: Failure to obtain continuing education requirements

Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$350.00

BOARD OF NURSING

Licensee: Aaron Barfoot-Rafuse, RN 267807, Oak Ridge

Violation: Tenn. Code Ann. § 63-7-115(a)(1)(F) – Unprofessional Conduct

Action: While working for Methodist Medical Center in Oak Ridge, Tennessee, on or about April 1, 2024, Respondent administered Haldol to a patient without a physician order. On or about May 6, 2024, Respondent administered morphine to a patient without a physician order. On both occasions, Respondent followed up with physicians to obtain an order after the fact. Respondent's license is revoked and the multistate privilege is deactivated; however, the revocation is stayed and the license is placed on probation for a period of 12 months; Respondent will complete 5.5 additional hours of Board approved continuing education within 6 months of the Order: 4.5 hours regarding professional accountability and 1 hour regarding nursing scope and standards; provide proof of passing the professional standards portion of the Ethics and Boundaries Assessment Services (EBAS) exam within 6 months of the Order. Respondent will pay two (2) Type A Civil Penalties of \$500.00 each for a total of \$1,000.00 to be paid within 12 months of the Order; Respondent will pay costs not to exceed \$1,000.00 within 6 months of the Assessment of Costs.

Licensee: Cecelia Benton, L.P.N. License No. 97921, Knoxville

Violation: In October of 2024, Licensee reported for a post job offer physical. Licensee was asked to submit for a pre-employment urine drug screen (UDS). Licensee refused to submit to the UDS. Guilty of unprofessional conduct; to wit: Refusing to submit to a drug test... on any government or private sector employer-ordered confirmed drug test

Action: License suspended with terms; suspension stayed if Licensee maintains the advocacy of TNPAP and is in full compliance with the terms of the TNPAP monitoring agreement; then, license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer.

Licensee: Michelle Blazier, RN 193714, Knoxville

Violation: Tenn. Code Ann. § 63-1-126(b) – testing positive on a pre-employment drug screen

Action: License is suspended pending evaluation by TNPAP. If TNPAP recommends a return to practice, either with or without monitoring, then the license may be placed on probation for a minimum of three (3) years from the date of the evaluation results. Licensee to pay costs not to exceed \$500.00.

Licensee: Penny S. Blum, RN 127197, Memphis

- Violation:** In April and May 2023, Respondent diverted injectable and tablet narcotic medication from her employer and her employer patients and entered in correct and fraudulent entries into patient medication administration records to obscure her diversion. Accordingly, Respondent is guilty of unprofessional conduct, to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient record or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possession or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institute, or work place location.
- Action:** License suspended, suspension eligible for stay and license placement on probation for no less than three (3) years to run concurrent with TNPAP monitoring agreement; civil penalties of ten thousand dollars (\$10,000.00); costs not to exceed twenty thousand dollars (\$20,000.00)
- Licensee:** Christa Lacey Bowen, SC RN 242033, Anderson, SC
- Violation:** Violation of Tenn. Code Ann. § 63-1-126(b) – testing positive for any drug on any government or private sector preemployment, employer-ordered confirmed drug test.
- Action:** Licensee's multistate privilege to practice nursing in Tennessee is revoked; Licensee is ordered to pay one (1) Type A Civil Penalty in the amount of \$1,000.00 within six (6) months; and Licensee shall pay the costs of action up to \$20,000.00 within thirty-six (36) months of the Assessment of Costs.
- Licensee:** April Bradley, LPN 69674, Nashville
- Violation:** Tenn. Code Ann. § 63-7-115(a)(1)(B) – Guilty of a crime; Tenn. Code Ann. § 63-7-115(a)(1)(A) – Guilty of fraud or deceit in procuring a license
- Action:** The license is revoked, and the multistate privilege is deactivated; however, the revocation is stayed, and the license is suspended until evaluation by TNPAP. If TNPAP recommends a return to practice with monitoring, then Respondent may sign a TNPAP monitoring agreement and obtain the advocacy of TNPAP, at which point the license will be placed on Probation for the period of the monitoring agreement, but the probationary period shall not be for any less than thirty-six months. Should TNPAP recommend a return to practice without a monitoring agreement, then the license shall be placed on Probation for a period of three years from the evaluation results. Pay costs not to exceed \$500.00 within 6 months of the Assessment of Costs.
- Licensee:** Tanesha Bruce, R.N. License No. 220679, Memphis
- Violation:** Is guilty of unprofessional conduct; To Wit: Imposition of revocation, suspension, summary or emergency suspension, probation, reprimand, denial, conditions or limitations upon, or any other discipline of a license or multistate privilege to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for discipline of a license or multistate privilege in this state.
- Action:** License suspended, and multistate privilege deactivated with terms.

Licensee: M. Renae Cagle, RN 47633, APRN 5470, Sweetwater

Violations: Respondent failed to generate proper documentation related to patient records and improperly prescribed controlled substances, including prescribing dangerous combinations of medications like benzodiazepines, opioids and carisoprodol. Is unfit or incompetent by reason of negligence, habits or other cause. Is guilty of unprofessional conduct. Has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of or conspired to violate any provision of this chapter or any lawful order of the board issued pursuant thereto. Unprofessional conduct, unfitness, or incompetency by reasons of negligence, habits or other causes, as those terms are used in the statute, is defined as, but not limited to, the following: . . . (b) Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; . . . (d) Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other workplace location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act . . . (r) Failing to take appropriate action in safeguarding the patient from incompetent health care practices; . . . (t) Over-prescribing or prescribing in a manner inconsistent with Rules 1000-04-.08 and 1000-04-.09. . . (u) Practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103 . . . (w) Engaging in acts of dishonesty which relate to the practice of nursing.

Action: Respondent's license is hereby placed on probation, Respondent's RN license is an encumbrance and now void, Respondent shall not prescribe opioids for at least six months, permanently prohibited from prescribing Soma/Carisoprodol, prohibited from prescribing controlled substance for at least two years unless working with a physician supervisor, must enroll in and complete several educational courses, payment of civil penalties for a total of Five Thousand Dollars (\$5,000.00), payment of costs not to exceed fifteen thousand dollars (\$15,000.00), Respondent acknowledges this order does not preclude Department from initiating further investigation, Disciplinary Action will be reported to the National Practitioner Data Bank and agrees that each condition of discipline is a separate and distinct condition.

Licensee: Rebecca Clark, RN Applicant 285960, Spring Hill

Violation: Applicant was initially licensed in Kentucky on February 12, 2019. She relocated to Tennessee and obtained her Tennessee Driver's license on September 22, 2022. Applicant began working at Spring Hill Surgery Center on January 10, 2023. Kentucky transitioned her registered nurse license to a single-state license on February 8, 2024, due to her change in residence. Applicant submitted an application for Licensure as a Registered Professional Nurse by Endorsement on March 12, 2025. She ceased practicing as an RN with Spring Hill Surgery Center on April 9, 2025, after receiving an email from board staff on April 8, 2025. Applicant practiced registered nursing in Tennessee without a Tennessee license or multistate privilege from February 8, 2024, through April 9, 2025; one (1) year, two (2) months, one (1) day. Practicing nursing without an active Tennessee registered professional nurse license to practice nursing in Tennessee violates the laws governing nursing, specifically T.C.A §§ 63-7-101 "The purpose of this chapter is to safeguard life and

health by requiring each person who is practicing or is offering to practice nursing to submit evidence that the person is qualified to practice and to be licensed as provided in this chapter...", § 63-7-107 "Any person who holds a license to practice professional nursing under this chapter shall, during the effective period of such license, be entitled to use the title "nurse," "registered nurse" or the abbreviation "R.N." No other person shall assume such titles or use such abbreviation or any other words, letters or signs to indicate that the person using the same is a professional or registered nurse.", § 63-7-115(a)(1)(G) "Has violated ... any provision of this chapter...", and 63-7-120(a)(3) "Practice nursing as defined by this chapter unless duly licensed to do so under the provisions of this chapter."

Action: Applicant was assessed two (2) Type B civil penalties, in accordance with Tenn. Comp. R. & Regs. 1000-01-.04(6), in the amount of FIVE HUNDRED DOLLARS (\$500.00) each, for each twelve-month period or partial twelve-month period that Applicant practiced as a registered nurse without a valid Registered Nurse license or multistate privilege, to practice nursing in Tennessee, for a total of ONE THOUSAND DOLLARS (\$1,000.00). Application for reinstatement granted once assessed civil penalties, totaling one thousand dollars (\$1,000.00), are paid. The granting of the license shall be held in abeyance until such time as the entire assessment has been paid.

Licensee: Kandice Jillian Collins, RN 249894, Nashville

Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment, employer-ordered confirmed drug test.

Action: TNPAP, three years' probation, and costs up to \$500.

Licensee: Jennifer Connatser, RN, APRN, Lic. Nos. 139681 (RN), 12819 (APRN), Knoxville

Violation: Practice falling below the standard of care with respect to prescribing of controlled substances and medical documentation

Action: Voluntarily Surrender (same as revocation); multistate privilege void; costs

Licensee: Michley D. Crabtree, LPN 66195, Red Boiling Springs

Violation: Fraud or deceit in procuring a license; guilty of a crime; unprofessional conduct

Action: License reinstated and immediately suspended with terms

Licensee: Linda Craig, LPN 82347, Cumberland Gap

Violation: Violation of Tenn. Code Ann. § 63-1-126(b) – refusal to take a drug test requested by employer

Action: The license is revoked, and the multistate privilege is deactivated; however, the revocation is stayed, and the license is suspended until evaluation by TNPAP. If TNPAP recommends a return to practice with monitoring, then Respondent may sign a TNPAP monitoring agreement and obtain the advocacy of TNPAP, at which point the license will be placed on Probation for the period of the monitoring agreement, but the probationary period shall not be for any less than thirty-six months. Should TNPAP recommend a return to practice without a monitoring agreement, then the license shall be placed on Probation for a period of three years from the evaluation results. Pay costs not to exceed \$500.00 within 12 months of the Assessment of Costs.

- Licensee: Christina K. Cross, R.N. 132524, A.P.R.N. 12828, Oneida
Violation: Applicant previously had her advanced practice registered nurse certificate revoked and multistate privilege voided. The prior order included civil penalties and a prohibition on reapplying for one year. After paying the penalties and submitting a reinstatement application, Applicant appeared before the Tennessee Board of Nursing Executive Director's Application Review Committee (ARC) and ARC recommended her for conditional reinstatement of the advanced practice registered nurse certificate. The Board reissued the certificate with a permanent restriction prohibiting the prescribing of controlled substances and placed the certificate on probation for a minimum of five years. The probation includes mandatory practice monitoring through CPEP, reporting requirements, and employer notification obligations. Is guilty of unprofessional conduct.
Action: Certificate reissued with permanent restriction (no controlled substance prescribing); 5-year probation with practice monitoring and reporting requirements.
- Licensee: Brett Daugherty, RN 250731, Knoxville
Violation: Respondent administered propofol via intravenous push when it was prescribed to the patient via drip, which is outside of the scope of practice for an RN. Respondent failed to document the administration of the propofol in the patient record. Accordingly, Respondent is guilty of unprofessional conduct, to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; practicing professional nursing in a manner inconsistent with Tenn. Code Ann. 63-7-103.
Action: Probation for one (1) year; ten (10) hours continuing education concerning scope of nursing practice, medication administration, and laws/ethics of nursing practice; civil penalty of five hundred dollars (\$500.00); costs of five hundred dollars (\$500.00).
- Licensee: Stephanie Cross DeCelestino, LPN 66176, Clinton
Violation: Fraud or deceit in procuring a license; criminal conviction; unprofessional conduct
Action: License reinstated and immediately suspended; eligible for probation upon completion of CPEP PROBE and TNAP evaluation; minimum 3-year probation with terms
- Licensee: Amber Ann Dirksen, RN 236478, Bluff City
Violation: Is guilty of unprofessional conduct; To Wit: Imposition of revocation, suspension, summary or emergency suspension, probation, reprimand, denial, conditions or limitations upon, or any other discipline of a license or multistate privilege to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for discipline of a license or multistate privilege in this state.
Action: Registered nurse license placed on probation and the multistate privilege is deactivated for six months with terms.
- Licensee: Tracy Renee Evans, LPN 99836, Chapel Hill
Violation: Failure to comply with prior Board order; violation of Tenn. Code Ann. § 63-7-115(a)(1)(G)

Action: License reissued with immediate stayed revocation; 24-month probation with conditions including cost repayment, restricted practice, and supervision requirements

Licensee: Dianna D. Evatt, TN RN 102944, LaFayette, GA

Violation: Discipline of a license or multistate privilege to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for discipline of a license or multistate privilege in this state.

Action: Discipline of Licensee's Tennessee license consists of two years' probation.

Licensee: Mary-Ruth J. Everett, RN 188301, Spring City

Violation: In June 2024, Respondent hid and then ingested expired, discontinued prednisone while on duty Accordingly, is guilty of unprofessional conduct, to wit: unauthorized use or removal of...drugs, supplies, or equipment from any health care facility, school, institute, or workplace location.

Action: Probation for six (6) months; six (6) hours continuing education concerning medication administration, preferably covering medication wasting or diversion prevention as well as the law and ethics of nursing; civil penalty of three hundred dollars (\$300.00); costs of three hundred dollars (\$300.00).

Licensee: Amy Francine Floyd, LPN 93977, Chattanooga

Violation: Unprofessional conduct, consisting of: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and Engaging in acts of dishonesty which relate to the practice of nursing

Action: Revocation stayed; License on Suspension; Discipline consists of TNPAP and three years' probation

Licensee: Pamela Frontera, RN Applicant 145500, Centerville

Violation: Applicant's Tennessee license was revoked by the Board on June 5, 2008 for reasons that include but are not limited to diversion of Dilaudid while employed at the Veteran's Affairs Medical Center (VA) in Nashville, TN between July 2004 and March 2006; entering false information in the Pyxis machine and patients' charts; failing to report guilty pleas to two offenses of Obtaining a Controlled Substance by Fraud in Davidson County; and being caught with a bag of urine and failing to provide a urine sample for a urine drug screen at Jackson-Madison County General Hospital. In or about January 2008, Applicant was indicted in the Circuit Court of Dickson County Tennessee case #CR9593 with fifty (50) felony counts of obtaining a schedule II-controlled substance by fraud. On or about May 13, 2008, in case #CR9593, Applicant pled guilty and was convicted of five (5) felony counts of obtaining a

schedule II-controlled substance by fraud and the remaining forty (45) counts were dismissed. On December 17, 2018, Applicant pled nolo contendere (no contest) and was convicted of the misdemeanor's theft of merchandise less than \$1,000 and possession of anti-theft tools in the Criminal/Circuit Court of Williamson County, Tennessee case #II-CR170550. Applicant was also ordered to stay out of Belk department store. On June 26, 2025, Applicant met with the Tennessee Board of Nursing Executive Director's Application Review Committee (ARC). ARC determined that Applicant's behavior violates T.C.A. § 63-7-115(a)(1)(F), is guilty of unprofessional conduct and (B) is guilty of a crime.

Action: Conditional single-state license shall be reissued and immediately SUSPENDED until applicant receives a recommendation to practice through compliance with a TNPAP evaluation. At that time, the license will be placed on PROBATION for a minimum of five (5) years, or the length of the TNPAP monitoring agreement if required, whichever is longer. Upon successful completion of probation, Applicant's license shall be returned to single-state unencumbered status.

Licensee: Stacie Gleason, LPN 83943, Spring Hill

Violation: Violation of Tenn. Code Ann. § 63-7-115(a)(1)(B) – Guilty of a crime; Violation of Tenn. Code Ann. § 63-7-115(a)(1)(A) – Guilty of fraud or deceit in procuring a license

Action: On or about September 14, 2020, Licensee pled guilty to Driving Under the Influence for an incident that occurred on January 15, 2020. On or about December 5, 2023, Licensee pled guilty to Resisting Stop & Frisk for an incident that occurred on September 19, 2023. Also on December 5, 2023, Licensee pled guilty to Custodial Interference for an incident that occurred on December 1, 2023. Licensee failed to report the December 2023 convictions on her August 2024 nursing license renewal application. On or about May 30, 2024, Licensee was again arrested and charged with public intoxication and resisting stop & frisk. Licensee was scheduled to appear in court on October 1, 2024, for the May 30 arrest; however, she did not appear, and she was charged with Failure to Appear on March 6, 2025. The license is revoked, and the multistate privilege is deactivated; however, the revocation is stayed, and the license is suspended until evaluation by TNPAP. If TNPAP recommends a return to practice with monitoring, then Respondent may sign a TNPAP monitoring agreement and obtain the advocacy of TNPAP, at which point the license will be placed on Probation for the period of the monitoring agreement, but the probationary period shall not be for any less than thirty-six months. Should TNPAP recommend a return to practice without a monitoring agreement, then the license shall be placed on Probation for a period of three years from the evaluation results. Pay costs not to exceed \$500.00 within 12 months of the Assessment of Costs.

Licensee: Jessica Gores, RN 138201, Hohenwald

Violation: Guilty of a crime; unprofessional conduct

Action: License reinstated and immediately suspended; suspension stayed; 5-year probation with TNPAP monitoring and practice restrictions

Licensee: Jeffery Hockema, RN 270342, Nashville

Violation: On January 18, 2023, Licensee, on travel assignment through his New Mexico license, reported for a pre-employment urine drug screen (UDS). Licensee failed the

UDS for cocaine. Licensee then submitted an application for a RN license to the Tennessee Board of Nursing. Licensee answered “no” to the question of whether licensee had, within the past two years, ... engaged in the illegal use of illicit or controlled substances. Licensee was disciplined for the failed UDS by the New Mexico Board of Nursing on November 18, 2024. Guilty of unprofessional conduct; to wit: Testing positive to a drug test... on any government or private sector ... employer-ordered confirmed drug test, and revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state.

Action: Voluntary surrender, which has the same effect as a revocation, of Licensee's license.

Licensee: Jason Honaker, RN 199086, Rogersville

Violation: On April 10, 2023, Licensee was indicted on two (2) counts of vehicular homicide stemming from a 2021 traffic accident. On February 14, 2024, Licensee was arrested for Driving Under the Influence (DUI) in Roane County, Tennessee. On July 25, 2024, Licensee was found guilty by a jury of two (2) counts of the reduced charge of Reckless Driving. On September 4, 2024, Respondent plead guilty to DUI 1st offense. Guilty of unprofessional conduct; to wit: Is guilty of a crime.

Action: License revoked with terms; revocation stayed and placed on suspension. Suspension stayed if Licensee obtains a TNPAP approved evaluation and receives a safe to practice recommendation; then, license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer, and must pay costs and civil penalties.

Licensee: Ashley Howard, RN 211750, Georgetown

Violation: In 2022, Licensee was employed at a senior care facility in varying nursing, administrative and supervisory roles. Licensee incorrectly allowed pill quartering for a patient. Licensee improperly directed staff to administer the quartered pill fragments to the patient. Licensee Improperly advised staff that refusal to administer the quartered pills would constitute patient abandonment. Licensee unreasonably delayed in providing care to a patient in distress. Guilty of unprofessional conduct; to wit: Failing to take appropriate action in safeguarding the patient from incompetent health care practices; and, Practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103.

Action: License revoked with terms; but the revocation is stayed, and license placed on probation for twelve (12) months; Continuing Education, EBAS, Civil penalty; Costs; and, Multistate deactivated until probation complete.

Licensee: Ursula L. Jackson, RN, 161242, Russellville

Violation: Practicing without a license; violation of probation; unprofessional conduct

Action: Upon payment of \$400 in civil penalties license reinstated, immediately suspended and the multistate privilege deactivated with terms

Licensee: Christon L. James, LPN 76821, Lyles

Violation: Is guilty of unprofessional conduct; To Wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the

patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Engaging in acts of dishonesty which relate to the practice of nursing.

Action: License revoked (stayed); 24-month probation; multistate privilege deactivated; civil penalty; continuing education; restricted practice settings; reporting and supervision requirements

Licensee: Alicia Jarrett, LPN Applicant 71622, Elizabethton

Violation: Applicant was initially licensed in TN September 18, 2007. Her license expired January 31, 2024, but Applicant continued to work until April 15, 2025; a total of 1 year, 2 months, 15 days. Applicant worked as a school nurse at Elizabethton High School. Practicing nursing without an active Tennessee practical nurse license to practice nursing in Tennessee violates the laws governing nursing, specifically T.C.A §§ 63-7-101 "The purpose of this chapter is to safeguard life and health by requiring each person who is practicing or is offering to practice nursing to submit evidence that the person is qualified to practice and to be licensed as provided in this chapter...", § 63-7-112 "Any person who holds a license to practice practical nursing under this chapter shall, during the effective period of such license, be entitled to use the title "nurse," "licensed practical nurse" or the abbreviation "L.P.N." No other person shall assume such titles or use such abbreviation or any other words, letters or signs to indicate that the person using the same is a licensed practical nurse.", § 63-7-115(a)(1)(G) "Has violated ... any provision of this chapter...", and 63-7-120(a)(3) "Practice nursing as defined by this chapter unless duly licensed to do so under the provisions of this chapter.."

Action: Applicant was assessed two (2) Type B penalties in the amount of two-hundred, fifty (\$250.00) dollars for each twelve-month period or partial twelve-month period for a total of five hundred (\$500.00) dollars. Following the ratification of the Order by the Board and payment of the entire civil penalties assessment, Applicant's reinstatement application shall be granted. However, the granting of the license shall be held in abeyance until the entire civil penalties assessment is paid.

Licensee: Joi Johnson, LPN 65549, Denmark

Violation: Is guilty of unprofessional conduct; To Wit: Imposition of revocation, suspension, summary or emergency suspension, probation, reprimand, denial, conditions or limitations upon, or any other discipline of a license or multistate privilege to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for discipline of a license or multistate privilege in this state.

Action: Practical nurse license placed on probation and the multistate privilege is deactivated for twenty-four months with terms.

Licensee: Barbara Kirchenstiner, LPN 60573, Andersonville

Violation: Violation of Tenn. Code Ann. § 63-7-115(a)(1)(F) – unprofessional conduct; Violation of Tenn. Code Ann. § 63-7-115(a)(1)(C) – unfit or incompetent by reason of negligence, habits or other cause.

Action: On November 30, 2023, while working for National Health Care (NHC) in Knoxville, Tennessee, Licensee was requested to submit to a breathalyzer after reasonable suspicion of impairment while on duty. Licensee refused to submit to the breathalyzer.

The license is revoked, and the multistate privilege is deactivated; however, the revocation is stayed, and the license is suspended until evaluation by TNPAP. If TNPAP recommends a return to practice with monitoring, then Respondent may sign a TNPAP monitoring agreement and obtain the advocacy of TNPAP, at which point the license will be placed on Probation for the period of the monitoring agreement, but the probationary period shall not be for any less than thirty-six months. Should TNPAP recommend a return to practice without a monitoring agreement, then the license shall be placed on Probation for a period of three years from the evaluation results. Pay one (1) Type A Civil Penalty in the amount of \$1,000.00 within six (6) months. Pay costs not to exceed \$20,000.00 within 36 months of the Assessment of Costs.

Licensee: Michael Patrick Leahy, RN 212465, Soddy Daisy

Violation: Is unfit or incompetent by reason of negligence, habits or other cause; is addicted to alcohol or drugs to the degree of interfering with nursing duties; and is guilty of unprofessional conduct, including: The use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on call or on duty in any health care facility, school, institution, or other workplace location; Being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on call or on duty in any health care facility, school, institution or other workplace location; and Discipline of a license or multistate privilege to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for discipline of a license or multistate privilege in this state. Furthermore, a healthcare practitioner violates the practitioner's practice act by... testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test for an employer when the practitioner does not have a lawful prescription for using the drug or a valid medical reason for using the drug. Finally, any individual who applies for any license and supplies false or incomplete information to the Board on an application for licensure regarding the individual's criminal record or record of discipline in another state will be denied said license

Action: TNPAP, three years' probation, five hours of continuing education, and costs up to \$5,000.

Licensee: Kenna Major, RN License No. 187723, APRN Certificate No. 27833, Knoxville

Violation: On or about June 27, 2024, Respondent was arrested for Driving Under the Influence (DUI), Failure to Maintain Lane, Implied Consent, and Open Container in Sevier County, Tennessee. As a result of the arrest, Respondent was dismissed from her position at an urgent care clinic in Sevierville, Tennessee. On or about July 16, 2024, Respondent requested enrollment in TNPAP services and had already been admitted to a TNPAP-approved treatment facility. On or about August 8, 2024, Respondent self-reported the DUI incident to the Tennessee Department of Health and signed paperwork to enroll in the Tennessee Professional Assistance Program (TNPAP). On or about August 8, 2024, TNPAP received a treatment discharge summary indicating that Respondent had completed her residential stay and was scheduled to begin extended care services. However, Respondent left the facility, purchased alcohol, and returned to her residence in violation of post-treatment recommendations. That

same day, Respondent's minor child contacted law enforcement due to concerns about her behavior. Respondent was later found unconscious next to a dumpster outside her apartment complex. She was taken into custody, charged with domestic assault, and did not proceed with the extended care program. The domestica assault charges. Due to Respondent's failure to follow post-discharge recommendations, Respondent was deemed unfit to practice nursing at that time. On or about August 14, 2024, TNPAP monitoring team unanimously decided to close Respondent's case due to non-compliance and public safety concerns. Respondent is not currently enrolled in any ongoing treatment and has not demonstrated compliance with TNPAP recommendations. On or about November 7, 2024, Respondent pleaded guilty to DUI in the General Sessions Court of Sevier County, Tennessee. The Failure to Maintain Lane, Implied Consent, and Open Container charges were dismissed. Is guilty of a crime; Is unfit or incompetent by reason of negligence, habits or other cause; Is addicted to alcohol or drugs to the degree of interfering with nursing duties; and is guilty of unprofessional conduct.

Action: certificate and license suspended with terms

Licensee: Kaleigh Malkes, RN 278555, Nashville

Violation: Is guilty of unprofessional conduct; To Wit: Imposition of revocation, suspension, summary or emergency suspension, probation, reprimand, denial, conditions or limitations upon, or any other discipline of a license or multistate privilege to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for discipline of a license or multistate privilege in this state.

Action: Stayed revocation; registered nurse license placed on probation for six months with terms.

Licensee: Carly A. Malmberg (Ornelas), Tennessee RN 270782, Murfreesboro

Violation: Is guilty of unprofessional conduct, including discipline of a license or multistate privilege to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for discipline of a license or multistate privilege in this state.

Action: Revocation stayed; License placed on Probation for 3 years, a registered nurse reactivation course, and costs up to \$1,000.

Licensee: Beth Maquet, RN 233836, Maryville

Violation: Testing positive for any drug on any government or private sector preemployment, employer-ordered confirmed drug test; Is guilty of unprofessional conduct; To wit: Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Unauthorized use or removal of narcotics . . . from any health care facility; Practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103; Engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms.

Licensee: Janelle W. Marino, RN1682477, APRN 38335, New York, NY

- Violation:** On or about November 18, 2024, Respondent submitted an APRN endorsement application to the Arkansas Board of Nursing (Arkansas Board) and failed to report a conviction for reckless driving. On or about August 29, 2005, Respondent entered an agreed plea of guilty to a charge of reckless driving – alcohol related in Osceola County Court, Florida. The Arkansas Board Reprimanded Respondent. On or about February 8, 2025, Respondent submitted a licensure application to the Tennessee Board Nursing. On the application, Respondent answered “No” to the question: “Have you ever been convicted, found guilty or entered into an agreed disposition* of a crime and not previously notified the Tennessee Board of Nursing in writing? (*An agreed disposition may involve either a felony or misdemeanor offense and is any outcome in a criminal case between the government and the defendant to a final resolution requiring court approval and execution, the satisfaction of which bars further prosecution. Examples include but are not limited to deferred prosecution, alternative to prosecution, withholding imposition of sentence, staying of a guilty plea, adjudication withheld, nolo contendere.)”Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; and Is guilty of a crime; Imposition of revocation, suspension, summary or emergency suspension, probation, reprimand, denial, conditions or limitations upon, or any other discipline of a license or multistate privilege to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for discipline of a license or multistate privilege in this state.
- Action:** Certificate revoked, revocation stayed; certificate placed on probation for 18 months, pay 3 type C civil penalty totaling \$1,500.00 within 10 months, pay costs up to \$2,000 within 12 months
- Licensee:** Timothy McCombs, LPN 76409, Cottontown
- Violation:** Licensee was disciplined twice prior, first on February 8, 2023, and again on May 16, 2024. Pursuant to the probation terms of both orders, Licensee was prohibited from working in agencies providing home health care and was required to promptly notify current and future employers of his probationary status and provide a copy of the Consent Order to his supervisor within five days. Licensee continued to work in home health care and failed to notify his supervisor of his probationary status or provide a copy of either Consent Order during both probationary periods. Has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto
- Action:** Voluntary surrender, which has the same effect as a revocation, of Licensee’s license, Costs and Civil Penalties.
- Licensee:** Angela Mincey, LPN 86482, Miramar, FL
- Violation:** In 2021, Licensee was employed at a home health agency. Licensee improperly entered into a car and cash loan agreement with patient. Licensee improperly went on vacations with the patient and the patient’s family. After the patient passed, Licensee refused to make payments towards the loan to the patient’s surviving spouse. Guilty of unprofessional conduct; to wit: Exercising undue influence on the patient including the promotion of sale of services, goods, appliances, or drugs in

- such a manner as to exploit the patient for financial gain of the nurse or of a third party.
- Action: License revoked with terms; but the revocation is stayed, and license placed on probation for twelve (12) months; Continuing Education, EBAS, Civil penalty; Costs; and, Multistate deactivated until probation complete.
- Licensee: Jennifer L. Orshalick, Texas R.N. License No. 710395, A.P.R.N. Certificate No. 36649, Lucas, Texas
- Violation: Is guilty of unprofessional conduct; To Wit: Imposition of revocation, suspension, summary or emergency suspension, probation, reprimand, denial, conditions or limitations upon, or any other discipline of a license or multistate privilege to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for discipline of a license or multistate privilege in this state.
- Action: Advanced practice registered nurse certificate placed on probation for six months with terms.
- Licensee: Melanie Reaves, RN, APRN, Lic. Nos. 105560 (RN), 11354 (APRN), Savannah
- Violation: Medical documentation falling below the standard of care
- Action: Reprimand; required coursework in medical documentation and prescribing controlled substances; \$2,000 civil penalty; costs
- Licensee: Katrina Jean Reyes, Iowa RN 151824, Knoxville
- Violation: A healthcare practitioner violates the practitioner's practice act by testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test for an employer when the practitioner does not have a lawful prescription for using the drug or a valid medical reason for using the drug.
- Action: Licensee's privilege to practice in Tennessee is revoked.
- Licensee: Lydia Rialland, RN 164990, Franklin
- Violation: Respondent withdrew three (3) pregabalin from the automatic medication dispensing machine but only documented administering one (1). Accordingly, Respondent is guilty of unprofessional conduct, to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care.
- Action: License suspended, suspension eligible for stay and license placement on probation for no less than three (3) years to run concurrent with TNPAP monitoring agreement.
- Licensee: Hannah Ashley Rivers, Texas RN 870101, Galveston, TX
- Violation: Unprofessional conduct, including: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.

Action: Licensee's privilege to practice in Tennessee is revoked.

Licensee: Savannah Ryder, RN 264179, Piqua, OH

Violation: On February 18, 2025, in the Trumbull County Court of Common Pleas, Ohio, Licensee pled guilty to five (5) counts of Theft of Drugs, felonies of the fourth degree under Ohio law, and one (1) count of Aggravated Possession of Drugs, a felony of the fifth degree under Ohio law. On April 7, 2025, Licensee's Ohio nursing license was suspended by the Ohio Board of Nursing. Guilty of unprofessional conduct; to wit: Guilty of a crime; and Imposition of revocation, suspension, summary or emergency suspension, probation, reprimand, denial, conditions or limitations upon, or any other discipline of a license or multistate privilege to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the discipline of a license or multistate privilege in this state

Action: Voluntary surrender, which has the same effect as a revocation, of Licensee's license.

Licensee: Valerie Sauve, RN, APRN, Lic. Nos. 159066 (RN), 16467 (APRN), Brentwood

Violation: Board order violation

Action: Suspension of RN license and APRN certificate; multistate privilege void; costs

Licensee: Teresa Joyce Shannon, LPN 79192, Springfield

Violation: Failure to comply with prior Board order; violation of Tenn. Code Ann. § 63-7-115(a)(1)(G)

Action: Conditional reissuance of license pending successful completion of CPEP PROBE Program

Licensee: Tori R. Shell, LPN 80029, Dunlap

Violation: Unprofessional conduct, including: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Abandoning or neglecting a patient requiring nursing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; and Engaging in acts of dishonesty which relate to the practice of nursing.

Action: Revocation stayed; One year's probation, one Type A civil penalty of \$1,000, five hours' continuing education, EBAS in Fraud, and costs up to \$1,000.

Licensee: John Tanner Smith, RN 245603, Memphis

Violation: Discipline of a license or multistate privilege to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for discipline of a license or multistate privilege in this state.

Action: TNPAAP, three years' probation.

Licensee: Michelle Smothers, RN 149240 APRN 16266, Germantown

Violation: Respondent began providing care through St. Francis Medical Partners to Patient D.S. in March 2019 for a reported medical history positive for Diabetes Mellitus type

II, Hypertension, Overweight/Obesity, and Thyroid disease. Lab work done at this visit included dipstick urinalysis (negative for blood), Hemoglobin A1c, Comprehensive Metabolic Panel, Complete Blood Count with differential and platelet count, Lipid Panel, Thyroid Stimulating Hormone with Free T 4; Vitamin 25 Hydroxy and Chest X-ray. Respondent began providing care to Patient D.S. and treated Patient D.S. regularly for diabetes, blood pressure, cholesterol, and thyroid problems. Before Respondent began providing care to Patient D.S., Patient D.S. was already being seen by a urologist beginning in 2011 for various urological issues including: testicular hypofunction, ED, BPH with multinodular prostate, blood in urine, disorder of adrenal gland, and neoplasm of uncertain origin. He had a prostate nodule biopsy in 2013 with benign prostatic tissue. No significant pathologic findings, all sites. Patient D.S. had been diagnosed by his urologist with an adrenal gland nodule in 2014. Patient D.S. was followed by his urologist with CT scans and ultrasounds. Patient D.S. last saw his urologist in December 2019. On September 18, 2020, blood in urine was noted on in-house urinalysis at the office Respondent maintains it was discussed with the patient at that visit. On or about March 24, 2022, Patient D.S. sought treatment from Respondent for medication refills. Lab work completed at the time of this visit included a Comprehensive Metabolic Panel, Complete Blood Count including differential and platelet count, Lipid Panel, Urinalysis (Complete with Reflex to culture). Thyroid Panel with Thyroid Stimulating Hormone, Hemoglobin A1c and medication refills. All labs return 1-7 days after the visit. Patient's urinalysis results showed trace occult blood with 3-10 RBCs. No action was taken by Respondent regarding the trace occult blood with 3-10 RBCs. He had a history of hematuria when seen in the past by his urologist. Patient D.S. reviewed his labs via patient portal. Respondent did not document advising patient D.S. to make an appointment to see his urologist. On or about June 21, 2022, Patient D.S. sought treatment from Respondent for an annual wellness visit and as follow up for abnormal labs from March. Respondent maintains the following: She advised patient of the trace occult blood in urine in March and that she would be rechecking it on this visit. Patient stated at this visit, "I've had blood in my urine before. I saw it on the portal. We discussed this 2 years ago. I had it before at urologist and with you and both times it cleared up on next urine." Respondent advised patient that if hematuria continued, he would need to make an appointment with his urologist for follow up. Pt stated, "I don't want to go back to the urologist since they just discharged me two years ago and did every scan you can think of." The patient's self-completed history update continued to list no difficulties with blood in urine or associated disorders. Respondent work up included Hemoglobin A1c, Comprehensive Metabolic Panel, Complete Blood Count with differential and platelet count, Lipid Panel, Thyroid panel Thyroid Peroxidase and Thyroglobulin Antibodies, Complete Urinalysis with Reflex to culture. His labs returned showing Occult blood 1 + with 3-10 RBCs) He was denied medication refills for October due to his need to return to the clinic to recheck lab/urine. Patient returned for labs but not an office visit. Urinalysis in October 2022 showed no RBCs and trace blood. No action was taken by Respondent regarding the trace occult blood. Since RBCs were gone and only trace blood noted Respondent did not refer patient D.S. to make an appointment to see his urologist. On or about January 9, 2023, Patient D.S. sought treatment from Respondent for a complaint of urinating a lot at night. Respondent restarted Flomax he had taken in the past from

his urologist for multinodular prostate/BPH. Respondent maintains that she ordered a UA, but it was not included as resulted in the medical chart or from the lab. Though not charted, Respondent maintains she discussed with the patient to follow up with urologist if not improved with Flomax. On or about April 17, 2023, Patient D.S. presented with a complaint of "possible UTI" and history associated with complaint included reporting his urine was dark brown but clearing after taking OTC AZO. He also reported having a little low back pain. Respondent's work up included Hemoglobin A1c, Urine dipstick Urine Culture (no growth), Urinalysis showed blood in the urine. Respondent maintains the result was inaccurate due to the fact that patient had taken OTC AZO twice (this makes any UA obsolete for anything positive as it obscures accurate results). Respondent prescribed an antibiotic and an antifungal. Respondent maintains that she advised patient D.S. to see his urologist if symptoms persisted, but did not document this discussion. On or about July 10, 2023, Patient D.S. was seen by Respondent for "Medication Refills and labs". He reported that the Flomax was effective, and he was not having any issues discussed in the January or April 2023 appointments. Respondent's work up included Hemoglobin A1c, Random Urine Albumin, Complete Urinalysis with Reflex to Culture, Comprehensive Metabolic Panel, Complete Blood Count including differential and platelet count, Thyroid Stimulating Hormone, Lipid Panel. His urinalysis showed occult blood 2+ and red blood cell count 3-10. No action was taken by Respondent related to the urinalysis results. Respondent did not document that she advised patient D.S. to see his urologist. On or about October 2, 2023, Patient D.S. was seen by Respondent for Medication Refills. Respondent's work up included Hemoglobin A1c, Urinalysis with Reflex to Culture, Complete Blood Count including differential and platelet count, Lipid Panel, Thyroid Panel and medication refills. His urinalysis showed occult blood 2+ and red blood cell count 10-20. Respondent maintains she told Patient that he had blood again in his July labs and needed to see his urologist. Respondent did not document that she referred patient D.S. to see his urologist. On or about December 5, 2023, Patient D.S. went to Baptist Arlington Emergency Room complaining of flank pain. He denied a history of kidney stones. He reported intermittent hematuria but had not noticed any gross hematuria. He reported that he had an episode of hematuria several weeks ago but that resolved after a couple of days. He denied dysuria. A computed tomography (CT) scan revealed a bladder mass and Patient D.S. was referred to his nurse practitioner as well as his listed urologist. On February 1, 2024, Patient D.S. died from stage IV bladder cancer that had metastasized to his lungs. On October 11, 2024, Respondent was interviewed by a Department of Health Investigator. When asked why Respondent did not refer Patient D.S. to a urologist or send him for a CT scan, Respondent stated that Patient D.S. indicated that he had a urologist. Is guilty of unprofessional conduct, failing to take appropriate action in safeguarding the patient from incompetent health care practices.

Action: License placed on probation for 12 months, pay 6 type B civil penalties totaling \$1,200.00 within 6 months, take additional 12 hours of CEs within 9 months, pay costs up to \$1,500.00 within 6 months of assessment of costs.

Licensee: Edden Spencer, RN 271978, Knoxville

- Violation: In January of 2024, submitted to a pre-employment urine drug screen (UDS). Licensee tested positive for THC. Guilty of unprofessional conduct; to wit: A healthcare practitioner violates the practitioner's practice act by ... testing positive for any drug on any government or private sector preemployment ... confirmed drug test for an employer when the practitioner does not have a lawful prescription for using the drug or a valid medical reason for using the drug
- Action: License suspended with terms; suspension stayed if Licensee maintains the advocacy of TNPAP and is in full compliance with the terms of the TNPAP monitoring agreement; then, license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer.
- Licensee: Hannah Story, RN 255678, Nashville
- Violation: On January 11, 2024, Licensee pled guilty to Simple Assault in the General Sessions Court of Dickson County, Tennessee. On June 12, 2024, Licensee was arrested for Driving Under the Influence (DUI) in Hickman County, Tennessee. On July 1, 2024, Licensee pled guilty to violation of probation in the General Sessions Court of Dickson County, Tennessee, and was ordered to submit to drug and alcohol treatment. On August 12, 2024, Respondent plead guilty to DUI in the General Sessions Court of Hickman County, Tennessee. On May 29, 2025, Respondent was deemed safe to practice by a TNPAP approved evaluator and found not to need a monitoring agreement. Guilty of unprofessional conduct; to wit: Is guilty of a crime.
- Action: License placed on suspension, suspension stayed after Licensee obtained a TNPAP approved evaluation and received a safe to practice recommendation; then, license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer.
- Licensee: Erica Anne Stuckey, Mississippi RN 245603, Olive Branch, MS
- Violation: Is unfit or incompetent by reason of negligence, habits or other cause; is addicted to alcohol or drugs to the degree of interfering with nursing duties; and is guilty of unprofessional conduct, including: Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; The use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on call or on duty in any health care facility, school, institution, or other workplace location; and Being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on call or on duty in any health care facility, school, institution or other workplace location. Furthermore, a healthcare practitioner violates the practitioner's practice act by... testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test for an employer when the practitioner does not have a lawful prescription for using the drug or a valid medical reason for using the drug.
- Action: Licensee's privilege to practice in Tennessee is revoked.
- Licensee: Patti A. Swint, R.N. License No. 60771, APRN Certificate No. 10958
- Violation: On May 16, 2016, the Board ratified an order requiring Respondent be evaluated by TNPAP and follow the recommendations of TNPAP. On September 17, 2015, Respondent entered into a Monitoring Agreement with TNPAP, which was

successfully completed on August 6, 2021. From in or about February 2023, until on or about July 21, 2023, Respondent worked as an RN on an as needed basis at St. Thomas Surgicare ("Surgicare") in Nashville, Tennessee. While working as an RN at Surgicare, Respondent diverted controlled substances. While working as an RN at Surgicare, Respondent administered controlled substances outside a physician's order(s). While working as an RN at Surgicare, Respondent made false or inconsistent entries into a patient's record regarding administration of controlled substances. While working as an RN at Surgicare, Respondent removed supplies or equipment from Surgicare without authorization from Surgicare. On May 3, 2024, Respondent submitted a request for services from TNPAP. On September 25, 2024, Respondent submitted to an assessment for evaluation. The diagnosis was opioid use disorder, major depressive disorder, and moderate PTSD. Respondent was deemed not safe to practice and it was recommended that she complete an inpatient residential treatment and then complete an TNPAP monitoring Agreement. To date of this document, Respondent has not complied with the recommendations of the TNPAP approved evaluation. Is unfit or incompetent by reason of negligence, habits or other cause; Is guilty of unprofessional conduct; Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; Practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103; Engaging in acts of dishonesty which relate to the practice of nursing.

Action: License and certificate suspended with terms; suspension stayed if Licensee obtains and maintains TNPAP advocacy; then, license and certificate placed on probation for no less than three (3) years or to run concurrent with TNPAP monitoring, whichever is longer.

Licensee: Rebecca Ward, RN 250617, White Pine

Violation: On July 19, 2023, Licensee plead guilty to DUI 1st Offense in the Sevier County Circuit Court. On August 6, 2023, Licensee was arrested in Jefferson County, Kentucky for a DUI, Wanton Endangerment, Expired Registration, driving on a DUI Suspended License, and Disregarding a Traffic Control Device. On December 6, 2024, Respondent plead guilty to DUI 2nd Offense and Wanton Endangerment, 2nd Degree, in the Jefferson County, Kentucky Criminal Court and was ordered to complete an alcohol treatment program as part of probation. Licensee was dishonest in communications with a Tennessee Department of Health Investigator, regarding the involvement of alcohol and serving jail time. Guilty of unprofessional conduct; to wit: guilty of a crime; addicted to alcohol or drugs to the degree of interfering with nursing duties; and making a materially false, fictitious, or fraudulent statement or representation in connection with the investigation of a violation of T.C.A. §63-7-115.

Action: License suspended with terms; suspension stayed if Licensee maintains the advocacy of TNPAP and is in full compliance with the terms of the TNPAP monitoring

agreement; then, license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer.

BOARD OF OSTEOPATHIC EXAMINATION

Licensee: Howard Fishkoff, DO 5757, Louisville, KY

Violation: The Respondent's Kentucky osteopathic physician license was indefinitely restricted on June 18, 2025. This restriction prohibits the Respondent from engaging in any act in Kentucky which would constitute the practice of medicine. The Respondent's State of Principal License is Kentucky. If a license granted to a physician by a member board in the state of principal license is revoked, surrendered or relinquished in lieu of discipline, or suspended, then all licenses issued to the physician by member boards shall automatically be placed, without further action necessary by any member board, on the same status. If the member board in the state of principal license subsequently reinstates the physician's license, a license issued to the physician by any other member board shall remain encumbered until that respective member board takes action to reinstate the license in a manner consistent with the Medical Practice Act of that state.

Action: The Tennessee Board of Osteopathic Examination indefinitely restricted the Respondent's license. This restriction prohibits the Respondent from engaging in any act in Tennessee which would constitute the practice of medicine.

PHARMACY BOARD

Licensee: Sera Cook, Pharmacy Technician Lic. No. 79541, Portland

Violation: Licensee, a Pharmacy Technician, diverted prescription drug products from the pharmacy practice site while employed and on duty as a pharmacy technician. Licensee Engaged in conduct that is prohibited or unlawful under parts 2-7 of this chapter, or another state or federal law relating to drugs or to the practice of pharmacy, been guilty of dishonorable, immoral, unethical, or unprofessional conduct, and failed to comply with a lawful order or duly promulgated rule of the board. It is unlawful for any person, firm or corporation to possess, sell, barter or give away any drug known as legend drugs, as defined in §53-10-101, except upon the written prescription of a duly licensed physician, certified physician's assistant, nurse authorized pursuant to §63-6-204 or §63-9-113, who is rendering service under the supervision, control and responsibility of a licensed physician, and who meets the requirements pursuant to §63-7-123, a dentist, an optometrist authorized pursuant to §63-8-102(12), or a veterinarian, and compounded or dispensed by a duly registered pharmacist. It is unlawful for any person, firm or corporation to obtain or attempt to obtain a legend drug, or to procure to attempt to procure the administration of a legend drug, by fraud, deceit, misrepresentation, subterfuge, forgery, alteration of a prescription, by the concealment of a material fact, or by the use of a false name or address. It is unlawful for any person to have in the person's possession, any drug defined or enumerated in this part, without the drug having been prescribed by a duly licensed physician, certified physician assistant, dentist, optometrist authorized pursuant to § 63-8-102(12), or veterinarian, and having been dispensed by a pharmacy duly licensed and registered in this state, unless the person was a resident

- of another state and had the prescription filled by a duly licensed and registered pharmacist of the other state. It is unlawful for any person knowingly or intentionally to acquire or obtain, or attempt to acquire or attempt to obtain, possession of a controlled substance by misrepresentation, fraud, forgery, deception or subterfuge.
- Action: Licensees' registration to practice as a Pharmacy Technician has been revoked.
- Licensee: Dixie Pharmacy-3, LLC dba Dixie Pharmacy, Pharmacy Lic. No. 5866, Clarksville
- Violation: Licensee, a Pharmacy, failed to have a pharmacist-in-charge at their pharmacy practice site for seventeen (17) days and failed to immediately notify the Board's administrative staff of the change in pharmacist-in-charge. Licensee failed to comply with a lawful order or duly promulgated rule of the board. It shall be the responsibility of the person, partnership, firm, or corporation holding a pharmacy practice site license issued pursuant to notify the board immediately of: The resignation, removal, or death of the pharmacist in charge named in the application for license (or successor pharmacist in charge).
- Action: Licensee's license has been Reprimanded and Licensee has been assessed a Civil Penalty of five hundred dollars (\$500.00).
- Licensee: Brittney Stennis, Pharmacy Technician 80632, Memphis
- Violation: Licensee admitted to diversion of controlled substances, which she then sold for profit. Pursuant to Tenn. Code Ann. §§53-10-104 and 53-10-105, it is unlawful to possess and sell any legend drug without a prescription written by a prescriber duly licensed in the appropriate state where the patient resides. Further, it is a criminal offense to possess a controlled substance with the intent to deliver or sell it, pursuant to Tenn. Code Ann. §39-17-417. It is also a criminal offense to knowingly obtain or exercise control over another's property without consent with the intent to deprive the owner, pursuant to Tenn. Code Ann. §39-14-103. Under Tenn. Code Ann. §63-10-309, the Board has the authority to discipline a licensee who has engaged in conduct that is unlawful under a state law relating to drugs or the practice of pharmacy, been guilty of unethical or unprofessional conduct, or failed to comply with Board rules.
- Action: Pharmacy technician license 80632 has been voluntarily surrendered, effective the date of the Board's Order. This voluntary surrender shall have the effect of and be reported as a revocation.
- Licensee: Walgreens #07285, Pharmacy Lic. No. 3906, Johnson City
- Violation: Licensee, a Pharmacy, failed to have a pharmacist-in-charge at their pharmacy practice site for one (1) month and failed to immediately notify the Board's administrative staff of the change in pharmacist-in-charge. Licensee failed to comply with a lawful order or duly promulgated rule of the board. It shall be the responsibility of the person, partnership, firm, or corporation holding a pharmacy practice site license issued pursuant to notify the board immediately of: The resignation, removal, or death of the pharmacist in charge named in the application for license (or successor pharmacist in charge).
- Action: Licensee's license has been Reprimanded and Licensee has been assessed a Civil Penalty of five hundred dollars (\$500.00).

BOARD OF PHYSICAL THERAPY

Licensee: James Officer, PTA 8639, Livingston
Violation: Respondent self-reported that he engaged in a romantic relationship with an active patient from March 6, 2025, to March 27, 2025. Engaging in sexual misconduct. "Sexual misconduct," for the purpose of this section, includes engaging in or soliciting sexual relationships, whether consensual or nonconsensual, while a physical therapist or physical therapist assistant/patient relationship exists, making sexual advances, requesting sexual favors and engaging in other verbal conduct or physical conduct or physical contact of a sexual nature with patients
Action: Respondent's license was reprimanded, and he was assessed costs

PODIATRIC MEDICAL EXAMINERS BOARD

Licensee: Joel Craig, DPM 503, Nashville
Violation: Dispensing, prescribing or otherwise distributing any controlled substance, controlled substance analogue or any other drug to any person in violation of any law of the state or of the United States. Failing to check the Controlled Substance Monitoring Database prior to prescribing. Violation of the duty to create or maintain medical records.
Action: License is Reprimanded; Respondent is required to take two (2) medical courses, in Proper Prescribing and Medical Record Keeping. Respondent must pay a civil penalty of \$500, and the costs of the case not to exceed \$16,000.

Licensee: Erica McCarl, PXO 449, Mulberry
Violations: Acts in a manner unprofessional, dishonorable or unethical or has been found guilty of unprofessional, dishonorable or unethical conduct. Scope of Practice - Any person who applies x-rays to human beings for diagnostic Purposes in a podiatrist's office in Tennessee must be certified by the Board of Podiatric Medical Examiners. The Board of Podiatric Medical Examiners recognizes that an individual may inadvertently allow his/her license to expire. However, applicable law prohibits an individual from working as a podiatrist, orthotist, pedorthist, prosthetist or x-ray operator in a podiatry office unless he/she has an active license. If the licensee practiced on a lapsed license for six (6) months or longer, the licensee shall be referred to the Office of Investigations and Office of General Counsel for formal disciplinary action. Upon a proven violation, the minimum disciplinary action for this violation shall be A. formal and reportable Reprimand on the license, B. Assessment of civil penalties in an amount not to exceed \$1000 per month for every month in which the individual has worked at least one day beyond the ninety (90) calendar day grace period; C. Assessment of costs associated with investigating and prosecuting the matter, and D. Any and all other remedies the Board deems appropriate.
Action: Respondent's license is hereby reprimanded, payment of civil penalties, payment of costs. Disciplinary Action will be reported to the National Practitioner Data Bank.

BOARD OF RESPIRATORY CARE

Licensee: Kayla Wilding, CRT 6355, Springfield

Violation: Failure to complete continuing education requirements
Action: Agreed citation; must submit continuing education; assessed civil penalty in the amount of \$300.00

BOARD OF SOCIAL WORKERS

Licensee: Shaaron Boyles, LCSW 6842, Asheville, NC
Violation: Tenn. Code Ann. § 63-23-108(a)(7) Unethical Conduct - boundary violation
Action: Eighteen (18) months probation, complete the terms of the North Carolina Consent Order, provide proof of completion of the 16 hours of CE required by North Carolina as part of their Consent Order within 12 months, pay costs not to exceed \$250.00 within 12 months of the Assessment of Costs

Licensee: Victoria Ann Hodges, LMSW 12838, Ashland City
Violation: Respondent practiced for thirteen (13) months as an LMSW on an expired license
Action: Reprimand license; pay costs not to exceed \$500.00 within 6 months of the Assessment of Costs; pay eleven (11) Type B Civil Penalties in the amount of \$200.00 each, for a total of \$2,200.00, within eighteen (18) months from the date of the Order

Licensee: Kerith Hopper, LMSW 13809, Memphis
Violation: Practiced on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$400.00

Licensee: Alisa Jorstad, LCSW 5296, Nashville
Violation: Practiced on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$300.00

Licensee: Margaret Kimball, LMSW 12028, Nashville
Violation: Practiced on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$200.00

Licensee: Melesa Love, LCSW 5894, Spring Hill
Violation: Practiced on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$200.00

Licensee: Keilah Mills, LMSW 14136, Powell
Violation: Practiced on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$300.00

Licensee: Heather Monroe, LCSW 6759, Nashville
Violation: Practiced on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$300.00

Licensee: Randall Perry, LCSW 3613, Jefferson City
Violation: Practiced on a lapsed license from January 31, 2019, through March 4, 2025

Action: Reprimand; pay costs not to exceed \$500.00 within six months of the Assessment of Costs; Pay 36 Type B civil penalties of \$200.00 each and 36 Type B civil penalties of \$100.00 each, for a total of \$10,800.00, within 36 months of the date of the Order

BOARD OF VETERINARY MEDICAL EXAMINERS

Licensee: Callahan Drive Animal Hospital, VFW 2094, Knoxville

Violation: Operated on a lapsed/expired license

Action: Agreed Citation; assessed civil penalty in the amount of \$500.00

Licensee: Crownover Animal Clinic, Veterinary Facility License No. 532, Tullahoma

Violation: The practice of veterinary medicine occurred at licensee's facility and/or a licensed veterinarian was practicing veterinary medicine while Respondent's permit was expired for approximately twenty-eight (28) months. Willful or repeated violation of any provisions of this chapter or any rules of the board; Unprofessional or unethical conduct or engaging in practices in connection with the practice of veterinary medicine that are in violation of the standards of professional conduct as defined in this section or prescribed by the rules of the board; Unprofessional conduct shall include but not be limited to the following: Practicing veterinary medicine in this state on an expired, retired, suspended, or revoked license or beyond the period of a valid temporary license.

Action: Licensees' license to practice as a veterinary facility has been Reprimanded, Licensee has been assessed a civil penalty of two thousand eight hundred dollars (\$2,800.00).

Licensee: Gidgit Detwiler, VT 2177, Bristol

Violation: Failure to complete continuing education requirements

Action: Agreed citation; must submit continuing education; assessed civil penalty in the amount of \$400.00

Licensee: Governor John Sevier Animal Clinic VFW 976, Knoxville

Violation: Operated on a lapsed/expired license

Action: Agreed Citation; assessed civil penalty in the amount of \$800.00

Licensee: Beverly June Smith, VT 1479, Hohenwald

Violation: Failure to complete continuing education requirements

Action: Agreed citation; must submit continuing education; assessed civil penalty in the amount of \$600.00

Licensee: Sarah Wallace, DVM 7329, Dayton

Violation: Failure to complete continuing education requirements

Action: Agreed citation; must submit continuing education; assessed civil penalty in the amount of \$550.00

Licensee: VIP Petcare, VFW 1923, Columbia, VA

Violation: Operated on a lapsed/expired license

Action: Agreed Citation; assessed civil penalty in the amount of \$600.00

Licensee: VIP Petcare, VFV 2021, Columbia, VA
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$900.00

Licensee: VIP Petcare, VFV 2027, Columbia, VA
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$800.00

Licensee: VIP Petcare, VFV 2028, Columbia, VA
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$900.00

Licensee: VIP Petcare Clinic at Pet Food Center, VFV 2073, Columbia, VA
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$400.00

Licensee: VIP Petcare Clinic at Pet Supplies Plus #4248, VFV 2074, Columbia, VA
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$400.00

Licensee: Walnut Grove Animal Clinic, VFV 2281, Memphis
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$100.00

Licensee: Young-Williams Animal Center of East Tennessee, CACA 57, Knoxville
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$100.00