DISCIPLINARY ACTION REPORT

NASHVILLE, Tenn. -- Tennessee Code Annotated, Section 68-1-114 requires the Tennessee Department of Health to issue a monthly media release listing all disciplinary actions taken by the health-related boards during the prior month. Below is a list of actions taken in November 2023. *Detailed information about disciplinary actions is available on our website at* https://apps.health..gov/Licensure/default.aspx*. Enter the name of the person. When the license information comes up, click either "disciplinary action" or "adverse licensure action" in the right column. Abuse Registry information is available on our website at* https://apps.health..gov/AbuseRegistry/default.aspx. *Facility information is available on our website at* https://apps.health..gov/facilityListings/

BOARD OF ATHLETIC TRAINERS

Licensee:	Adam Selahaddin, AT, License No. 2904, La Vergne
Violation:	In October 2022, Respondent texted that he wanted to make out and have sex to a person who told Respondent that they were thirteen (13) years old. The person Respondent texted was not a minor but a Representative from Predator Catchers. Police did not arrest Respondent, and Predator Catchers was told to cease and desist. Violated or conspired to violate this chapter, or rules and regulations promulgated pursuant to this chapter: Unprofessional, dishonorable, or unethical conduct.
Action:	License suspended with terms for no less than 36 months, Must take and pass on first attempt the Boundaries and Unprofessional Conduct Sections of the EBAS exam. Must complete continuing education classes. Assessed civil penalty of $1,000.

Licensee:	Jason Scott Seaton, AT, License No. 1725, White Pine
Violation:	In October 2020, Respondent was employed on contract at a Tennessee high school. When Respondent was fired, he removed supplies and equipment purchased by the school. Respondent states he thought he purchased some of the items. The next year, Respondent texted a student to assist him in removing additional items from the school if they were able without being detected. Violated or conspired to violate this chapter, or rules and regulations promulgated pursuant to this chapter: Unprofessional, dishonorable, or unethical conduct.
Action:	License reprimanded with terms must complete continuing education. Assess Civil Penalty of $1,000.00 and costs not to exceed $500.

BOARD OF EMERGENCY MEDICAL SERVICES

Licensee: Ariel Cheyenne Shahan, PARA, License No. 41908, Birchwood
Violation: As of November 2, 2023, Applicant completed all terms of probation with the exception of the time requirement of not less than three (3) years. On November 2, 2023, during a regularly scheduled meeting of the Board and while Applicant was present during the meeting, the Board determined that Applicant's conduct in the forgoing matters (referenced in paragraph one (1)) was not consistent with the high standards which are requisite for an AEMT license. As such, the Board voted to grant the application and a conditional license to Applicant to allow Applicant to practice as a paramedic in the State of Tennessee.
Action: Conditional License is granted.

Licensee: Stephen Utley, EMS, License No. 23474, Memphis
Violation: On or about January 30, 2021, Respondent failed to provide any basic emergency care for Patient, despite Patient exhibiting clear signs of distress. A primary Patient examination, which Respondent did not initiate instantaneously nor did Respondent initiate an examination at any point during the 35-minute referenced time period after Unit 7's arrival, includes obtaining vital signs and conducting a full head-to-toe examination. Respondent failed to obtain vital signs and failed to conduct a full head-to-toe examination during the 35-minute referenced time period. Vital signs play a key role in establishing a baseline for a patient from which deterioration of medical conditions can be measured. Respondent failed to perform a secondary examination of Patient during the 35-minute referenced time period. A secondary examination is used to establish any other non-life-threatening injuries. Respondent provided no treatment to Patient for the approximate 35-minute referenced time-period. Respondent did not engage his parer for purposes of taking appropriate action in safeguarding Patient from incompetent health care practices of other emergency medical services personnel. Tenn. Code Ann.§ 68-140-301, the relevant portion of which reads as follows:
(a) Any person subject to regulation pursuant to this part may be subject to discipline or may be denied authorization for the following prohibited acts: (1) Violation or attempted violation or assisting in or abetting the violation of or conspiring to violate any of the following: conspiring to violate any of the following: (A) Any provision of this part; (B) Any rule or regulation of the board; (6) Abandoning or neglecting a patient requiring emergency care, following assumption of duty; (8) Performing or attempting emergency dare techniques or procedure without proper permission, license certification, training, medical direction, or otherwise engaging in unethical practices or conduct; (13) Gross health care liability or negligence, or a pattern of continued or repeated health care liability, ignorance, negligence, or incompetence in the provision of emergency care. Respondent's license to practice as a paramedic, pursuant to Tenn. Comp. R. & Regs. 1200-12-01-17,

the relevant portion of which reads as follows: Emergency medical services and· emergency medical services personnel shall be subject to discipline or may be denied authorization for unethical practices or conduct which includes but shall not be limited to the following: (3) Failing to take appropriate action in safeguarding the patient from incompetent health care practices of emergency medical services personnel.

Action: Respondent's license to practice as a paramedic is revoked.

MASSAGE LICENSURE BOARD

Licensee: Joshua A. Bell, LMT 11464, Knoxville
Violation: Practiced on an expired/lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $100.00

Licensee: Blue Mountain Mist Spa, LME 4579 (Jason Ball, Owner) Sevierville
Violation: Operated as a massage establishment on a lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $2,300.00

Licensee: Body Language Therapeutic Massage, LME 5768 (Whiey Robinson, Owner) Madison
Violation: Operated as a massage establishment on a lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $250.00

Licensee: Lacia Dawes, LMT 14232, Lafayette
Violation: Practiced on an expired/lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $300.00

Licensee: Energy Healing AKA LJY Reflexology LME 4333, Hermitage
Violation: Guilty of willful negligence in the practice of massage; guilty of unprofessional or unethical conduct; Proper draping technique is of the utmost importance when performing massage therapy to ensure the comfort and safety of the therapist and the client. At all times massage therapists must provide draping and treatment in a way that ensures the safety, comfort and privacy of the client; Before beginning a massage, the therapist must explain to the client the draping techniques that will be used and provide the client a clean drape large enough for the purpose of draping the buttocks and genitalia and, in the case of female clients, the breasts. Such body parts must remain covered except during therapeutic treatment of those specific areas, with the exception of the genitalia, which shall always remain covered; Sexual conduct, sexual activity, or sexualizing behavior involving a client is strictly prohibited at all times. A massage therapist may not initiate, arrange for, or engage in such activities, including if the client attempts to sexualize the relationship; Respect the client's boundaries with regard to privacy, disclosure, exposure, emotional expression,

beliefs, and autonomy, as well as the client's reasonable expectations of professional behavior.
Action: License summarily suspended.

Licensee: Michael Adam Green, LMT 13827, Franklin
Violation: Practiced on an expired/lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $200.00

Licensee: Ashley Hall, LMT 6783, Dunlap
Violation: Failure to complete required continuing education
Action: Agreed Citation; must submit continuing education; assessed civil penalties in the amount of $550.00

Licensee: Lisa Lynn Hatcher, LMT 5487, Nashville
Violation: Practiced on an expired/lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $1,350.00

Licensee: The Healing Point LLC, LME 4800, (Bobbie L. Carter, Owner) Jackson
Violation: Operated as a massage establishment on a lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $250.00

Licensee: The Health Nut LLC, LME 4733, (Thelma Jones, Owner) Jackson
Violation: Operated as a massage establishment on a lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $900.00

Licensee: Amy Hibdon, LMT 11468, Dixon Springs
Violation: Practiced on an expired/lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $300.00

Licensee: Vivian M. Hutchinson, LMT 44, Nashville
Violation: Practiced on an expired/lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $300.00

Licensee: Asuka Johnson, LMT 10702, Goodlettsville
Violation: Any person or establishment who advertises or engages in massage for compensation without a current valid license from the massage licensure board commits a Class B misdemeanor. It is unlawful to use the word "massage" or any other term that implies massage technique or method when advertising a service by a person who is not licensed under this chapter or another chapter of state law; Is guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; guilty of unethical or unprofessional conduct; it the responsibility of establishment owners to ensure compliance with all provisions of this Board’s rules and any violation of such may result in disciplinary action
Action: License revoked and costs not to exceed $5,000.

Licensee: Thelma Jones, LMT 12430, Lafayette
Violation: Practiced on an expired/lapsed license

Action: Agreed Citation; assessed civil penalties in the amount of $300.00

Licensee: Joy Elizabeth Kanies, LMT 1112, Nashville
Violation: Practiced on an expired/lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $200.00

Licensee: Anthony Knight, LMT 8015, Jackson
Violation: Practiced on an expired/lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $300.00

Licensee: Carrie Luan, LMT 14062, Jackson
Violation: Practiced on an expired/lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $500.00

Licensee: Massage Elite, LLC 4245, Madison
Violation: Any person or establishment who advertises or engages in massage for compensation without a current valid license from the massage licensure board commits a Class B misdemeanor. It is unlawful to use the word "massage" or any other term that implies massage technique or method when advertising a service by a person who is not licensed under this chapter or another chapter of state law; Is guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; guilty of unethical or unprofessional conduct; it the responsibility of establishment owners to ensure compliance with all provisions of this Board's rules and any violation of such may result in disciplinary action
Action: License revoked and costs not to exceed $5,000.

Licensee: Old Town Salon Nails & Spa, LME 4239, (Monica Poore, Owner) Jackson
Violation: Operated as a massage establishment on a lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $500.00

Licensee: Christina Reynolds Lie. No. 9956, Knoxville
Violation: Failed to comply with a lawful order or duly promulgated rule of the Board by receiving compensation for massage services without being licensed; is guilty of unethical or unprofessional conduct; sexual conduct, sexual activity, or sexualizing behavior involving a client is strictly prohibited at all times. A massage therapist may not initiate, arrange for, or engage in such activities, including if the client attempts to sexualize the relationship;
Action: Licensee is voluntary surrendered and pay actual and reasonable costs not to exceed 3,000 dollars.

Licensee: Yi Sun, LMT 10536; Hermitage
Violation: Guilty of willful negligence in the practice of massage; guilty of unprofessional or unethical conduct; Proper draping technique is of the utmost importance when performing massage therapy to ensure

the comfort and safety of the therapist and the client. At all times massage therapists must provide draping and treatment in a way that ensures the safety, comfort and privacy of the client; Before beginning a massage, the therapist must explain to the client the draping techniques that will be used and provide the client a clean drape large enough for the purpose of draping the buttocks and genitalia and, in the case of female clients, the breasts. Such body parts must remain covered except during therapeutic treatment of those specific areas, with the exception of the genitalia, which shall always remain covered; Sexual conduct, sexual activity, or sexualizing behavior involving a client is strictly prohibited at all times. A massage therapist may not initiate, arrange for, or engage in such activities, including if the client attempts to sexualize the relationship; Respect the client's boundaries with regard to privacy, disclosure, exposure, emotional expression, beliefs, and autonomy, as well as the client's reasonable expectations of professional behavior.

Action: License summarily suspended.

Licensee: Jenna M. White, LMT 13425, Jackson
Violation: Practiced on an expired/lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $200.00

Licensee: Courey Wright, LMT 14210, Jackson
Violation: Practiced on an expired/lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $300.00

Licensee: Shannon Young, LMT 14079, Jackson
Violation: Practiced on an expired/lapsed license
Action: Agreed Citation; assessed civil penalties in the amount of $500.00

BOARD OF MEDICAL EXAMINERS

Licensee: Misty Allen, MD, License No. 41832, Jackson,
Violation: Unprofessional, dishonorable or unethical conduct
Action: License summarily suspended

Licensee: Miguel Rodriguez Antonatos, MD, License No. 60557, La Grange Park, IL

Violation: On or about August 24, 2023, the Washington Medical Commission entered an order of public discipline against Respondent’s medical license. The discipline by the Washington Medical Commission stemmed from incidents where Respondent prescribed ivermectin to at least four patients via an electronic messaging application known as “Text2MD” after the patients filled out an online questionnaire. Respondent prescribed ivermectin based solely on the online questionnaire. There was no established patient-provider relationship and Respondent never personally engaged with the patients via audio or video means.

The questionnaire for each patient included a five-page consent form touting the effectiveness of ivermectin and asking the patient to agree

to take ivermectin as an off-label drug for Covid-19 prophylaxis or treatment. The consent form includes several studies that have since been retracted or have been otherwise discredited. The section on informed consent also included only studies that purported to show that ivermectin was effective. Respondent did not include a citation or reference to any of the majority of studies that showed ivermectin has no effect in either preventing or treating a Covid 19 infection nor any indication that organizations such as the manufacturer or Federal Drug Administration had recommended against using ivermectin for Covid-19. Respondent failed to have a discussion with the patients about the risks and benefits of the proposed medication; failed to provide an accurate, updated, and balanced review of the evidence of the effectiveness of the medication; and failed to document or discuss an explanation of the reasons the medication is appropriate for the patient's condition. Respondent also failed to confirm that the patients read, understood, and did not have questions about the lengthy electronic consent. Respondent entered into an Agreed Order with the Washington Medical Commission on or about August 24, 2023, in which conditions were placed on his Washington Medical License. These conditions include: a practice agreement in which Respondent has agreed he will not prescribe ivermectin for non-FDA approved indications to patients located in the State of Washington; a Continuing Medical Education ("CME") requirement; a compliance audit; personal appearances before the Commission; personal reports to the Commission; the payment of a six thousand dollar ($6,000.00) fine; the submission of a demographic census to the Commission; and the self-reporting of any disciplinary action by a health licensure board of another state or healthcare facility. Tenn. Code Ann. § 63-6-214(b)(1): Unprofessional, dishonorable or unethical conduct [.]

Tenn. Code Ann. § 63-6-214(b)(20):
Disciplinary action against a person licensed to practice medicine by another state or territory of the United States for any acts or omissions that would constitute grounds for discipline of a person licensed in this state. A certified copy of the initial or final order or other equivalent document memorializing the disciplinary action from the disciplining state or territory shall constitute prima facie evidence of violation of this section and be sufficient grounds upon which to deny, restrict or condition licensure or renewal and/or discipline a person licensed in this state[.]

Tenn. Code Ann. § 63-6-402(10)(a):
Any disciplinary action taken by any member board against a physician licensed through the Compact shall be deemed unprofessional conduct which may be subject to discipline by other member boards, in addition to any violation of the Medical Practice Act or regulations in that state.

Tenn. Code Ann. § 63-6-402(10)(c):

If disciplinary action is taken against a physician by a member board not in the state of principal license, any other member board may deem the action conclusive as to matter of law and fact decided, and:
(i) impose the same or lesser sanction(s) against the physician so long as such sanctions are consistent with the Medical Practice Act of that state; or
(ii) pursue separate disciplinary action against the physician under its respective Medical Practice Act, regardless of the action taken in other member states.
Interstate Medical Licensure Compact Commission Rule 6.5:
(a) Any disciplinary action by a disciplining Board shall be considered unprofessional conduct and may be a basis for discipline by other member Boards. This includes any action that does not have a corresponding ground by the other member Board's Medical Practice Act or in addition to any other specific violation of the Medical Practice Act in the other member state.

(b) Any member Board, including the state of principal license, may:

(1) Administratively take reciprocal action against a compact physician who was disciplined by a disciplining Board. The administrative reciprocal action of the disciplinary Board is deemed conclusive as to matters of law and fact, and a member Board may impose the same or lesser sanction that is consistent with the Medical Practice Act of that state;

(2) Pursue disciplinary action in accordance with the member Board's Medical Practice Act against a Compact physician who was disciplined by a disciplining Board. The action of the disciplinary Board is deemed conclusive as to matters of law and fact and a member Board may impose a more severe sanction

Action: License is publicly reprimanded; assessed one (1) Type B Civil Penalty in the amount of three hundred and fifty dollars ($350.00) to be paid within 60 days. Costs not to exceed one thousand dollars ($1,000.00) to be paid within 60 days. Must comply with the Washington order. Any violation of the Washington order will be deemed a violation of this order.

Licensee: Judy B. Foster, AMDX, License No. 2774, Seymour
Violation From April of 2021 through January of 2023, Respondent worked as a medical x-ray operator for twenty-two (22) months while her medical x-ray operator certificate was expired. Tenn. Code Ann. § 63-6-224(b): The certificates and accreditations issued pursuant to this section must be renewed and may be retired and reactivated pursuant to procedures established by the board. A person holding a certificate issued pursuant to this section may be disciplined for the same causes and under the same procedures as contained in § 63-6-214 for the board of medical examiners…

Tenn. Code Ann. § 63-6-214(b)(2):
Violation or attempted violation, directly or indirectly, or assisting in or abetting the violation of, or conspiring to violate any provision of this chapter or, any lawful order of the board issued pursuant thereto or any criminal statute of the state of Tennessee.

Tenn. Comp. R. & Regs., 0880-05-.08:

(1)All certificate holders must renew their certificates to be able to legally continue in practice. Renewal is governed by the following:

(a) The due date for renewal is its expiration date which is the last day of the month in which a certificate holder's birthday falls pursuant to the Division of Health-Related Boards "biennial birthdate renewal system" contained in rule 1200-10-1-.10.

(b) Methods of Renewal - Renewal may be accomplished by one of the following methods:

1. Internet Renewals - Individuals may apply for renewal and pay the necessary fees via the Internet. The application to renew can be accessed at:
https://apps..gov/hlrs/

2. Paper Renewals - Certificate holders who have not renewed their authorization online via the Internet will have a renewal application form mailed to them at the last address provided by them to the Board prior to the expiration date of their current certificate. Failure to receive such notification does not relieve the individual of the responsibility of timely meeting all requirements for renewal. To be eligible for renewal a certificate holder must submit to the Division of Health-Related Boards on or before the certificate’s expiration date the following:

(i) A completed and signed renewal application form.

(ii) The renewal and state regulatory fees as provided in Rule 0880-5-.02.

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(i) A completed and signed renewal application form.

(ii) The renewal and state regulatory fees as provided in Rule 0880-5-.02.

Action: License is publicly reprimanded; accessed twenty (20) Type C civil penalties in the amount of fifty ($50.00) each for a total one thousand dollars ($1,000.00) to be paid within 90 days. Costs not to exceed one thousand dollars (1,000.00) to be paid within 60 days.

Licensee: Milford James Huffnagle II, MD, License No. 27762, Arrington
Violation Licensee owned and operated a medical weight loss clinic with locations in Franklin and Dickson, Tennessee. At said clinic, Respondent prescribed patients controlled substances, including phentermine, benzodiazepines, zolpidem, and carisoprodol, in durations and dosages that were not medically justified and were not supported in his medical documentation.
Action: Reprimand; civil penalties totaling $24,000; prohibited from practicing medical weight loss and prescribing, dispensing, or otherwise distributing controlled substances; must pay costs of investigation and prosecution.

Licensee: Deborah Poteet-Johnson, M.D., Lic. No. 16576, Chattanooga
Violation Licensee failed to provide medical records requested during an investigation of her medical practice.
Action: Reprimand; civil penalties totaling $1,500; license suspension if requested medical records are not provided by December 31, 2023; must pay costs of investigation and prosecution.

Licensee: Benjamin Kotinsley, MD, License No. 62370, Houston, TX
Violation Respondent's Wisconsin medical license was reprimanded on April 7, 2023. Disciplinary action against the licensee to practice medicine by another state or territory of the United States for any acts or omissions that would constitute grounds for discipline of a licensee licensed in this state. A certified copy of the initial or final order or other equivalent document memorializing the disciplinary action from the disciplining state or territory shall constitute prima facie evidence of a violation of this section and shall be sufficient grounds upon which to deny, restrict or condition licensure or renewal and/or discipline a licensee licensed in this state
Action: Respondent's license was reprimanded. He was assessed a $100 civil penalty and costs not to exceed $5,000. This is a formal disciplinary action and will be reported to the National Practitioner Data Bank (N.P.D.B.) and/or similar agency.

Licensee: Francis P. Lebuffe, M.D., Lic. No. 24540, Knoxville
Violation: Respondent prescribed benzodiazepines, opioids and other controlled substances without documenting a written treatment plan and Respondent's patient charting frequently involved handwritten notes with scant medical details or medical decision-making. Respondent

failed to take appropriate actions when patients had inconsistent drug screens. Respondent prescribed controlled substances in amounts, or for durations that were not supported by documentation. Unprofessional, dishonorable or unethical conduct; Violation or attempted violation, directly or indirectly, or assisting in or abetting the violation of, or conspiring to violate, any provision of this part or any lawful order of the board issued pursuant thereto or any criminal statute of this state; Gross health care liability or a pattern of continued or repeated health care liability, ignorance, negligence or incompetence in the course of medical practice; Dispensing, prescribing or otherwise distributing any controlled substance or any other drug not in the course of professional practice, or not in good faith to relieve pain and suffering, or not to cure an ailment, physical infirmity or disease, or in amounts and/or for durations not medically necessary, advisable or justified for a diagnosed condition; Dispensing, prescribing or otherwise distributing to any person a controlled substance or other drug if such person is addicted to the habit of using controlled substances without making a bona fide effort to cure the habit of such patient; Dispensing, prescribing or otherwise distributing any controlled substance, controlled substance analogue or other drug to any person in violation of any law of the state or of the United States; Prescribes, orders, administers or dispenses dangerous drugs or controlled substances without observing Board guidelines; Except as provided in subparagraph (b), it shall be a prima facie violation of T.C.A. § 63-6-214 (b) (1), (4), and (12) for a physician to prescribe or dispense any drug to any individual, whether in person or by electronic means or over the Internet or over telephone lines, unless the physician, or his/her licensed supervisee pursuant to appropriate protocols or medical orders, has first done and appropriately documented, for the person to whom a prescription is to be issued or drugs dispensed, all of the following: Performed an appropriate history and physical examination, and made a diagnosis based upon the examinations and all diagnostic and laboratory tests consistent with good medical care, and formulated a therapeutic plan, and discussed it, along with the basis for it and the risks and benefits of various treatments options, a part of which might be the prescription or dispensed drug, with the patient, and insured availability of the physician or coverage for the patient for appropriate follow-up care; Code of
Medical Ethics of the American Medical Association; All medical records, or summaries thereof, produced in the course of the practice of medicine for all patients shall include all information and documentation listed in Tenn. Code Ann. § 63-2-101(c)(4) and such additional information that is necessary to ensure that a subsequent reviewing or treating physician can both ascertain the basis for the diagnosis, treatment plan and outcomes, and provide continuity of care for the patient.

Action: Probation for a period of three (3) years effective the date of entry of this Consent Order by the Board; shall not prescribe opioids for a period of at least three (3) years from the date of entry of this Consent Order; prohibited from collaborating with any advanced practice

registered nurses or physician assistants while on probation; ineligible to act as the medical director of a pain management clinic during the period that Respondent's license is on probation, and thus, encumbered; be ineligible to operate or participate in the ownership structure of a Nonresidential office-based opiate treatment facility ("OBOT"), during the period that Respondent's license is on probation, and thus, encumbered; shall submit proof to the licensee's board or committee that they have notified any physicians, podiatrists, advanced practice registered nurses, or physician assistants with whom they collaborate of the discipline. At the expiration of the three (3) year period, and after Respondent has provided proof to the Disciplinary Coordinator that he has complied with all requirements in this Consent Order, including proof of completion of the continuing education requirement, Respondent may petition the Board to lift the restriction on prescribing of opioids on his license imposed by this Consent Order. Prior to, and only if, petitioning to lift the restriction on prescribing opioids described above, Respondent shall obtain practice monitoring through Affiliated Monitors or another practice monitoring program preapproved by the Board's Medical Consultant for a period of at least two (2) years. At the expiration of the three (3) year probationary period, and upon completing all requirements stated herein, Respondent may file a Petition for Order of Compliance to petition the Tennessee Board of Medical Examiners to lift the probation on his license and the restrictions imposed by this Consent Order. As part of his petition, Respondent must personally appear before the Board; Coursework on Medical Documentation and Prescribing Controlled Substances; $4,600 in civil penalties; costs of case, not to exceed $5,000.

Licensee: Elmer G. Pinzon, M.D., License No. 35871 Memphis

Violation: During the time period of mid 2020 until early 2021, there were episodes where Respondent engaged in argumentation with his wife, who also serves as the office/nurse manager for his independent, solo Physical Medicine & Rehabilitation and Interventional Pain Medicine/Sports Medicine practice. Although, none of these arguments were directed at patients or other staff of the practice, the arguments occurred within his practice location and were overhead by persons next door who filed complaints with the state licensing board. He enrolled in the Vanderbilt University Medical Center's Distressed Physicians Course in April of 2021 and successfully completed it in October of 2021; and no further complaints have been received. Unprofessional, dishonorable or unethical conduct; Code of Ethics; The importance of respect among all health professionals as a means of ensuring good patient care is foundational to ethics. Physicians have a responsibility to address situations in which individual physicians behave disruptively, that is, speak or act in ways that may negatively affect patient care, including conduct that interferes with the individual's ability to work with other members of the healthcare team, or for others to work with the physician. Disruptive behavior is different from criticism offered in good faith with the aim of improving patient care and from collective action on the part of physicians. Physicians must not submit

false or malicious reports of disruptive behavior. Physicians who have leadership roles in a health care institution must be sensitive to the unintended effects institutional structures, policies, and practices may have on patient care and professional staff.

Action: License is on probation for a period of no less than six (6) months, effective the date of entry of the Order. Respondent must notify collaborating relationships within thirty (30) days of the Order. Respondent must undergo a TMF evaluation within sixty (60) days. Respondent must personally appear to lift probation and comply with TMF evaluation and recommendations and pay costs and civil penalties before applying lifting probation. Respondent is assessed costs not to exceed $5,000.

Licensee: Matthew Michael Rasberry, MD, License No. 49865, Cheneyville, LA
Violation: Conviction of a state or federal offense that involves a controlled substance violation or sexual offense.
Action: Automatic Revocation of License.

Licensee: Zhiqiang Sun, M.D., Lic. No. 44296, Memphis
Violation: Respondent cancelled patients' prescriptions for benzodiazepines without properly notifying them of the cancellation, documented charts with handwritten notes that were not legible and thus failed to show a clear medical decision-making plan for the prescribing of controlled substances. Respondent failed to consistently utilize urine drug screens to monitor whether Respondent's patients receiving controlled substances were in fact taking their medications. Respondent failed to check the Tennessee Controlled Substance Monitoring Database (CSMD) for Respondent's patients when Respondent prescribed them controlled substances. Unprofessional, dishonorable or unethical conduct; Violation or attempted violation, directly or indirectly, or assisting in or abetting the violation of, or conspiring to violate, any provision of this part or any lawful order of the board issued pursuant thereto or any criminal statute of this state; Gross health care liability or a pattern of continued or repeated health care liability, ignorance, negligence or incompetence in the course of medical practice; Dispensing, prescribing or otherwise distributing any controlled substance, controlled substance analogue or other drug to any person in violation of any law of the state or of the United States; When prescribing a controlled substance, all healthcare practitioners, unless otherwise exempted under this part, shall check the controlled substance database prior to prescribing one (1) of the controlled substances identified in subdivision (e)(4) to a human patient at the beginning of a new episode of treatment, prior to the issuance of each new prescription for the controlled substance for the first ninety (90) days of a new episode of treatment, and shall check the controlled substance database for that human patient at least every six (6) months when that prescribed controlled substance remains part of the treatment. An authorized healthcare practitioner's delegate may check the controlled substance database on behalf of the healthcare practitioner. A 'new episode of treatment' means a prescription for a

controlled substance that has not been prescribed by that healthcare practitioner within the previous six (6) months; When dispensing a controlled substance, all healthcare practitioners, unless otherwise exempted under this part, shall check the controlled substance database prior to dispensing one (1) of the controlled substances identified in subdivision (e)(4) to a human patient the first time that patient is dispensed a controlled substance at that practice site. The dispenser shall check the controlled substance database again at least once every six (6) months for that human patient after the initial dispensing for the duration of time the controlled substance is dispensed to that patient. The initial dispensing check fulfills the check requirement for the first six-month period. An authorized healthcare practitioner's delegate may check the controlled substance database on behalf of the healthcare practitioner; Before prescribing or dispensing, a healthcare practitioner shall have the professional responsibility to check the database or have a healthcare practitioner delegate check the database if the healthcare practitioner is aware or reasonably certain that a person is attempting to obtain a Schedule II-V controlled substance, identified by the committee or commissioner as demonstrating a potential for abuse for fraudulent, illegal, or medically inappropriate purposes, in violation of § 53-11-402; The controlled substances that trigger a check of the controlled substance database pursuant to subdivisions (e)(1) and (2) include, but are not limited to, all opioids and benzodiazepines. By rule, the commissioner, pursuant to § 53-10-311, may require a check of the database for additional Schedule II-V controlled substances that are identified by the committee or commissioner as demonstrating a potential for abuse; Code of Medical Ethics of the American Medical Association; All medical records, or summaries thereof, produced in the course of the practice of medicine for all patients shall include all information and documentation listed in Tenn. Code Ann. § 63-2-101(c)(4) and such additional information that is necessary to ensure that a subsequent reviewing or treating physician can both ascertain the basis for the diagnosis, treatment plan and outcomes, and provide continuity of care for the patient; Violation of any provision of these rules is grounds for disciplinary action pursuant to Tenn. Code Ann. §§ 63-6-214(b)(1) and/or (2); All prescribers or their designated healthcare practitioner’s extenders, unless otherwise exempted by T.C.A. Title 53, Chapter 10, part 3, shall check the database prior to prescribing one of the controlled substances identified below in paragraph (3) to a human patient at the beginning of a new episode of treatment and shall check the database for the human patient at least annually when that prescribed controlled substance remains part of treatment; Before dispensing, a dispenser shall have the professional responsibility to check the database or have a healthcare practitioner extender check the database, if the dispenser is aware or reasonably certain, that a person is attempting to obtain a Schedule II-V controlled substance, identified by the Committee as demonstrating a potential for abuse for fraudulent, illegal, or medically inappropriate purposes, in violation of T.C.A. § 53-11-402; The controlled substances which trigger a check of the database pursuant to paragraph (1) above include, but are not

limited to, all opioids and benzodiazepines; Prescribers are not required to check the database before prescribing or dispensing one of the controlled substances identified in paragraph (3) above or added to that list by the Committee if one (1) or more of the following conditions is met: the controlled substance is prescribed or dispensed for a patient who is currently receiving hospice care, the Committee has determined that prescribers in a particular medical specialty shall not be required to check the database as a result of the low potential for abuse by patients receiving treatment in that medical specialty, the controlled substance is prescribed or dispensed to a patient as a non-refillable prescription as part of treatment for a surgical procedure that occurred in a licensed healthcare facility, the quantity of the controlled substance which is prescribed or dispensed does not exceed an amount which is adequate for a single, seven-day treatment period and does not allow a refill.

Action: Probation for a period of one (1) year effective the date of entry of this Consent Order by the Board; prohibited from collaborating with any advanced practice registered nurses or physician assistants while on probation; ineligible to act as
the medical director of a pain management clinic during the period that Respondent's license is on probation, and thus, encumbered; be ineligible to operate or participate in the ownership structure of a Nonresidential office-based opiate treatment facility ("OBOT"), during the period that Respondent's license is on probation, and thus, encumbered; shall submit proof to the licensee's board or committee that they have notified any physicians, podiatrists, advanced practice registered nurses, or physician assistants with whom they collaborate of the discipline. Within thirty (30) days of entry of this Order, Respondent shall obtain practice monitoring through Affiliated Monitors or another practice monitoring program preapproved by the Board's Medical Consultant for a period of at least one (1) year. At the expiration of the one (1) year period, and after Respondent has provided proof to the Disciplinary Coordinator that he has complied with all requirements in this Consent Order, including proof of completion of the continuing education requirement and practice monitoring program, Respondent becomes eligible to petition the Board for an Order of Compliance lifting the restrictions imposed by this Order. Respondent must personally appear before the Board to petition for the Order of Compliance; Coursework on Medical Documentation and Prescribing Controlled Substances; $1,350 in civil penalties; costs of case, not to exceed $6,000.

Licensee: Susan Elaine Webb, MD, License No. 29406, Knoxville

Violation: In September of 2012, Respondent agreed to a consent order that was ratified by the Tennessee Board of Medical Examiners that placed Respondent's Tennessee medical license on probation for a period of no less than five (5) years for chemical dependency on opiates. That Order further required Respondent to maintain lifetime advocacy with the Tennessee Medical Foundation ("TMF") and remain 100% compliant with the terms and conditions of any contract with TMF. Respondent currently has TMF advocacy. Respondent maintains an

active Drug Enforcement Agency ("DEA") registration number that was renewed by DEA on September 16, 2022. Respondent is a gynecologist but was treating patients for opioid addiction part-time. Respondent contends she is certified in Obstetrics and Gynecology by the American College of Obstetrics and Gynecology, and that has been her primary area of practice for almost the entirety of her medical career. Respondent contends that at all relevant times pertinent hereto, she has maintained a gynecology practice in Knoxville, Tennessee. In addition to her gynecology practice, Respondent contends she began practicing addiction medicine in 2014 through Susannah's House, a ministry of Cokesbury Church in Knoxville, Tennessee, where she served as medical director. Respondent contends she became certified in addiction medicine by the American Board of Addiction Medicine in October of 2015. In addition to her gynecology practice, Respondent contends she worked part-time in addiction medicine as an employee of LeConte Recovery from August of 2016 to August of 2018. Respondent contends she started her own recovery practice, Parkwest Recovery, and treated female addiction medicine patients one day a week in the office of her gynecology practice. On January 28, 2016, Respondent signed a three (3) year Memorandum of Agreement ("MOA") with the DEA to run through February 1, 2019, for failure to properly maintain dispensing records as to meperidine and testosterone, other recordkeeping violations, and failure to inform DEA of the 2012 Consent Order placing her medical license on probation. Pursuant to the terms of this MOA, Respondent was prohibited from ordering, storing, administering, or dispensing controlled substances, to include samples. Under the terms of the MOA, Respondent agreed to personally review her DEA registration and accurately answer all liability questions on the application at any time in the future. When Respondent renewed her DEA registration number in 2016 and 2018, the applications asked if her state medical license was ever suspended, denied or placed on probation for any reason. Respondent's DEA renewal applications in 2016 and 2018 did not accurately reflect that her Tennessee medical license was placed on probation in 2012. Respondent contends her office manager, Glenn Zink, renewed her DEA registration via the online application process in 2016 and 2018. Respondent contends she was later informed that her office manager did not answer that her Tennessee medical license was placed on probation in the 2016 and 2018 renewals. Respondent further contends the DEA was aware of the probationary status of her Tennessee medical license due to the above-mentioned MOA with the DEA, which was entered into before the 2016 and 2018 renewals with the DEA. On July 12, 2018, Respondent applied to Amerisource Bergan to order vivitrol. Respondent's application was denied because her DEA address did not match the address on her application.

On November 16, 2018, Respondent applied to Amerisource Bergan to order vivitrol and buprenorphine (Schedule III controlled substance). This was approximately two (2) months before the MOA with the DEA was set to expire. Here, the pharmaceutical application with Amerisource Bergan asked if Respondent had ever been disciplined by a state board or the DEA. The answer to this question was marked

"yes." The follow up question on the application was "If yes, for what reason?" The answer to this question was "see attached letter." Respondent contends the application was filled out by her office manager, Glenn Zink. The letter that Respondent attached to the questionnaire provided a narrative of the reason for the disciplinary action disclosed on the questionnaire: that Respondent had developed an addiction to opiates in 2011 after four surgeries that year, that Respondent completed residential addiction treatment in 2012, and that Respondent continue to participate in a program with the Tennessee Medical Foundation. However, the attached letter did not explain the type of discipline imposed by the Tennessee Board of Medical Examiners or that Respondent was under an active MOA with the DEA. Respondent contends the timing of the application (two months before the MOA expiration with the DEA) and the narrative answer in the attached letter were negligence and interpretation errors on the part of her office manager. Respondent contends she unintentionally did not catch or correct these errors due to her own negligence in supervising the office manager. This application with Amerisource Bergan was approved. On December 3, 2018, Respondent received 2,220 8 mg tables of buprenorphine. Respondent made subsequent orders to Amerisource Bergan for buprenorphine for a total of 5,299 8 mg tablets. On June 17, 2020, the DEA executed a warrant for inspection on Respondent's office. Here, the DEA discovered that Respondent was not storing the buprenorphine ordered from Amerisource Bergan at her office, which is her DEA registration address. Instead, she was storing the buprenorphine at her personal home residence. Further, when conducting an audit of the buprenorphine tablets stored at Respondent's personal home residence, the DEA discovered that 221 8 mg tablets of buprenorphine were missing and unaccounted for. Respondent's dispensing log did not contain the address of the patient or the name of the individual who dispensed the buprenorphine. On at least ten (10) different occasions, Respondent's dispensing log did not list the full name of the individual receiving the buprenorphine. Respondent contends that during this time she employed an office manager named Glenn Zink. Respondent contends Mr. Zink signed Respondent's name to applications for addiction medication. Respondent contends that Mr. Zink did not accurately maintain addiction medicine dispensing records and did not properly store medications. Respondent contends she was unaware of Mr. Zink's actions, and that she terminated his employment. Respondent contends she stopped treating addiction patients in September of 2020.

From May of 2018 to July of 2020, Respondent prescribed buprenorphine approximately 800 times to approximately 197 patients. Respondent contends she is unaware of any harm to patients that resulted from her prescribing or dispensing of medications. The DEA renewed Respondent's registration number on September 16, 2022, without any prescribing restrictions. Tenn. Code Ann. § 63-6-214(b)(1): Unprofessional, dishonorable or unethical conduct.

Tenn. Comp. R. & Regs. 0880-02-.14(2)(d):

Dispensing or prescribing controlled substances in amounts or for durations not medically necessary, advisable or justified is considered to be practicing beyond the scope of the professional practice.

Action: License is placed on probation for a period of no less than one (1) year. Must submit quarterly TMF reports for the remainder of her lifetime TMF contract. Respondent is prohibited from prescribing or dispensing any controlled substances for so long as her license is on probation. Respondent must take prescribing-controlled drug course at VUMC prior to seeking to have probation lifted. Two Type A Civil Penalties in the amount of one thousand ($1,000.00) each for a total of two thousand dollars ($2,000.00) to be paid within 30 days. Costs not to exceed three thousand five hundred dollars ($3,500.00) to be paid within 60 days.

Licensee: Jack Scariano, M.D., Lic. No. 11457, Knoxville

Violation: Licensee, as medical director of Solace Health Professionals, a pain management clinic located in Seymour, Tennessee, and Better Health and Wellness Clinic, a pain management clinic located in Knoxville, Tennessee, failed to adequately supervise nurse practitioners at said clinics, failed to maintain policies and protocols required for pain management clinics, and maintained patient medical records that fell below the standard of care for medical documentation.

Action: Reprimand; civil penalties totaling $2,000; continuing education to include coursework in prescribing controlled substances and medical documentation; must pay costs of investigation and prosecution.

BOARD OF NURSING

Licensee: Whitney Adkins, RN 239892, Kingsport

Violation: Several co-workers observed Respondent fidgeting, walking awkwardly, having difficulty operating equipment, and being absent for long periods. Respondent was later found sleeping in a chair, surrounded by blister packs of pills scattered on the floor, some of them open. A drug test came back positive for methamphetamine and cocaine metabolites. Testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test; Guilty of unprofessional conduct; to wit: being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility or other work place location.

Action: License is suspended with terms.

Licensee: Kayla Marie Bacon, LPN 98926, Tazewell

Violation: Is unfit or incompetent by reason of negligence, habits or other cause; Is guilty of unprofessional conduct; Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Abandoning or neglecting a patient requiring nursing

care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Engaging in acts of dishonesty which relate to the practice of nursing.

Action: License placed on probation a minimum of twelve (12) months; multistate privilege to practice in nursing compact states deactivated; take and pass Fraud section of the EBAS within six (6) months; assessed Civil penalties totaling seven hundred fifty ($750.00) dollars within six (6) months; assessed costs not to exceed totaling five hundred ($500.00) dollars to be paid within six (6) months

Licensee: Barbara L. Bolton, RN 99138, Memphis

Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; is guilty of unprofessional conduct; to wit: being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other workplace location.

Action: License suspended with terms.

Licensee: Angela Bonner, RN License No. 162474, Arlington

Violation: On November 4, 2022, Licensee was working in MO on the multistate privilege of her Tennessee Registered Nurse license when she refused to take a for-cause urinary drug screen (“UDS”) that was requested due to her erratic behavior. The Missouri State Board of Nursing revoked her privileges. Then on January 18, 2023, Licensee submitted to a UDS for preemployment for Regional One Health in Memphis, . The results were confirmed positive for Amphetamines and Methamphetamines and did not have a lawful prescription or valid medical reason for using either drug. In disciplinary actions against individuals holding a license, certificate, permit or authorization in this state at the time of a disciplinary action in another reporting state, in the absence of justifying evidence to the contrary, there shall be a rebuttable presumption that the sanction proposed in any such proceeding will be comparable to that in the reporting state. A health care practitioner violates the practitioner’s practice act by refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test. Respondent’s acts constitute unprofessional conduct including but not limited to being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other workplace location.

Action: Suspended with terms.

Licensee: Mary Anne Bowen, R.N. 185525 (NC), Zirconia, NC

Violation: On a shift in July 2022, Respondent failed to administer to patients any of their morning medications, including hydrocodone, and filed to complete any patient assessments. However, Respondent falsely documented administering ten of these medications, despite their

never being pulled from the dispensing cabinet, and admitted getting gotten behind in administering the medications. Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.

Action: Privilege to practice in Tennessee is revoked.

Licensee: Linda M. Brannick, LPN License No. 40704, Maryville

Violation: In March 2023, while working as a non-medical caregiver at Brighter Days Home Care in Erwin Tennessee, Licensee allowed a seventy-one (71) year-old client with early onset of dementia (Client) to purchase four (4) tires for Licensee's husband's vehicle, at a total cost of over one thousand dollars ($1,000.00), after Licensee mentioned to the Client that Licensee's husband needed new tires. Additionally, Licensee and the Client traded titles to their respective vehicles after Licensee told the Client that Licensee's vehicle's heat and air conditioning did not work. Is unfit or incompetent by reason of negligence, habits or other cause, and guilty of unprofessional conduct.

Action: License voluntarily surrendered.

Licensee: Heather Boswell, LPN 68394, Millington

Violation: In 2013, Respondent was arrested, and indicted for two counts of possession of a controlled substance and possession of a firearm during an attempt to commit a felony; Respondent pled guilty to one count of possession of a controlled substance and was sentenced to one year maximum in jail. In addition to failing to report these indictments to the Board of Nursing within seven (7) days as required by T.C.A. § 63-1-151(a), Respondent never disclosed this conviction when renewing her license in 2016, 2018, 2020, and 2022, thus employing fraudulently procuring a license to practice nursing. Respondent was indicted for one count of possession with intent to sell methamphetamine in 2022, and again failed to report the indictment to the Board of Nursing within seven (7) days. Guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; Guilty of a crime; Guilty of unprofessional conduct; to wit: engaging in acts of dishonesty which relate to the practice of nursing.

Action: License is revoked.

Licensee: Kathy Marie Bryant, LPN 68254, Whitwell

Violation: Is unfit or incompetent by reason of negligence, habits or other cause; Is guilty of unprofessional conduct; Performing nursing techniques or procedures without proper education and practice.

Action: License placed on probation a minimum of twelve (12) months; multistate privilege to practice in nursing compact states deactivated; ten (10) additional CEs within six (6) months; assessed Civil penalties totaling one hundred ($100.00) dollars within six (6) months; assessed costs not to exceed totaling two hundred fifty ($250.00) dollars to be paid within six (6) months

Licensee: Keyshia Burns, LPN 96198, Louisville
Violation: Respondent tested positive marijuana on a preemployment drug screen. Respondent guilty of unprofessional conduct.
Action: Suspension with terms.

Licensee: Patricia Campbell, RN License No. 136816, College Grove
Violation: Licensee was convicted of Driving Under the Influence ("DUI") in Williamson County, Tennessee in November 2017 and November 2021. She completed all of her court-ordered requirements. The board has the power has the power to deny, revoke or suspend any certificate or license to practice nursing or to otherwise discipline a licensee upon proof that the person is guilty of a crime and/or unprofessional conduct. Licensee's acts constitute unprofessional conduct because she was practicing nursing in a manner inconsistent with Tenn. Code Ann. § 63-7-103.
Action: Probation for a minimum of six (6) months, and her multistate privilege to practice in any other party state is deactivated, one (1) Type B Civil Penalty, costs

Licensee: Eric D. Carithers, RN 166454, Birchwood
Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; is addicted to alcohol or drugs to the degree of interfering with nursing duties; is guilty of unprofessional conduct; to wit: the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location;.
Action: License suspended with terms

Licensee: Tamara Carpenter, LPN 83917, Hendersonville
Violation: Licensee is guilty of unprofessional conduct in that a healthcare practitioner violates the practitioner's practice act by refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test for an employer when the practitioner does not have a lawful prescription for using the drug or a valid medical reason for using the drug
Action: License suspended with terms.

Licensee: Melanie H. Chadwick, RN 143617, Nolensville

Violation: On February 5, 2022, Licensee was a passenger in a stolen vehicle and was arrested for THEFT of VEHICLE. Licensee was also in possession of glass pipes to smoke methamphetamine and was arrested for DRUG PARAPHERNALIA-UNLAWFUL USE. On June 28, 2022, Licensee pled guilty to JOYRIDING-UNAUTHORIZED USE OF A VEHICLE, a misdemeanor. On May 2, 2022, Licensee was in possession of methamphetamine and was arrested for SIMPLE POSSESSION/CASUAL EXCHANGE. On February 15, 2023, Licensee was found guilty of SIMPLE POSSESSION/CASUAL EXCHANGE, a misdemeanor. On September 15, 2022, Licensee was in possession of methamphetamine and a glass pipe to smoke methamphetamine and was subsequently arrested for SIMPLE POSSESSION/CASUAL EXCHANGE and DRUG PARAPHERNALIA-UNLAWFUL USE. Licensee was also in possession of two (2) stolen vehicles and was arrested for two (2) counts of THEFT ($2,500 or > but < $10,000). On November 9, 2022, Licensee pled guilty to THEFT ($2,500 or > but < $10,000), a felony. Is unfit or incompetent by reason of negligence, habits or other cause; guilty of unprofessional conduct, and guilty of a crime.

Action: Revocation; assessed civil penalties in the amount of $3,000.00, plus cost not to exceed $15,000.00.

Licensee: Ousman Cham, MS LPN 323076, Memphis

Violation: Respondent was working full-time for two different employers through the same medical staffing company, with a two-hour overlap in scheduled shifts. Respondent believed the payroll department knew of the issue and that he was being paid properly, so he continued to submit timesheets with the overlap; Respondent was in fact being overpaid. When Respondent learned of the discrepancy, he lacked the funds to return fully the unearned funds but has since made efforts at restitution. Guilty of unprofessional conduct.

Action: Public reprimand.

Licensee: Catherine S. Chinkers, RN 178464, Cookeville

Violation: On May 16, 2023, while working as an R.N. at Cookeville Regional Medical Center located in Cookeville, Tennessee, Licensee assisted several other healthcare professionals in transferring a seventy-three (73) year old patient weighing approximately 340 pounds into the patient's bed. During the transfer, the patient stated he was having difficulty breathing and continued to ask for help, Licensee responded, "You're talking so you're breathing!" and "If you just shut the f*** up a minute and let me think about how to get your fat ass in the bed, we will help you."

Action: Probation, minimum of one (1) year; Ethics and Boundaries Services Assessment Services "Professional Standards" and "Unprofessional Conduct" examinations.

Licensee: Angela Colburn, RN 195374, Centerville

Violation: While working at TriStar Horizon Medical Center ("THMC") in Dickson, TN, Respondent withdrew Solumedrol from the Pyxis medication machine at the request of an unlicensed patient care technician ("Tech").

Respondent was not assigned to the patient, nor had she seen the physician's order. The Tech administered the medication intravenously although the orders called for intramuscular delivery. Respondent was terminated from THMC. The Tennessee Board of Nursing ("Board") found the Respondent's unprofessional conduct violated the practice act due to her actions of failing to supervise persons to whom nursing functions are delegated or assigned and assigning unqualified persons to perform functions of licensed persons or delegating nursing care functions and tasks and/or responsibilities to others contrary to the Nurse Practice Act or rules and regulations to the detriment of patient safety. Respondent's license was placed on probation for a minimum of twelve (12) months. She must complete five (5) hours of additional continuing education on medication administration, pay one (1) Type B civil penalty, and pay costs.

Action: Probation for 12 months minimum, 5 hours of CEs on medication administration, 1 Type B civil Penalty of $500.00, and costs not to exceed $500.00

Licensee: Jerry Coleman; APRN No. 18803; RN No. 158294; Cleveland

Violation: Violation of statutes: guilty of unprofessional conduct; violation of practice act or any lawful order of the board. Violation of rules: over-prescribing, or prescribing in a manner inconsistent with board rules; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient, inconsistent or unintelligible entries in any patient records, lack of responsible supervision of a patient requiring skill and observation of symptoms and reactions and accurate recording of the facts, lack of proper nursing management of illness, injury or infirmity including identification of patient problems; lack of a required record documenting medical history and physical examination by the Advanced Practice Nurse who possesses a certificate of fiess and a DEA certificate and is providing the medication; failure to perform an appropriate history and physical examination, and failure to make a diagnosis based upon the examinations and all diagnostic and laboratory tests consistent with good health care, failure to formulate a therapeutic plan, and discuss it, along with the basis for it and the risks and benefits of various treatment options, a part of which might be the prescription of dispensed drug, with the patient; and lack of availability of the Advanced Practice Nurse with proper authority to prescribe, or coverage for the patient for appropriate follow-up care.

Action: Respondent's APRN Certificate is revoked, and he is not eligible to apply for reinstatement until his RN license is off Probation. RN License on probation for at least 3 years. If Respondent's APRN Cert. is reinstated, the APRN Cert. will be on Probation for at least 3 years. Respondent cannot prescribe controlled substances for 3 years, until that privilege is reinstated by the Board of Nursing; if restriction on prescribing controlled substances is lifted, Practice Monitoring Program required for a period determined by the BON at the time of reinstatement. Respondent's multi-state privilege is voided. Respondent shall not work in a Pain Clinic for the duration of time he is licensed as an RN or APRN.

Respondent must complete two courses, one on Prescribing, and the other on Medical Record Keeping, due within 180 days. Respondent must pay costs of the case, up to $5,000, as well as four type “A” civil penalties, at $1,000 each, for a total of $4,000.

Licensee: Alea M. Couly, RN 191585, Clarksville
Violation: Licensee was disciplined in another state for being intoxicated while employed and on duty as a registered nurse. Licensee is unfit or incompetent by reason of negligence, habits or other cause and is guilty of unprofessional conduct due to being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location, and due to revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state.
Action: License voluntarily surrendered.

Licensee: Sandra E. Cox, APRN 5602 RN 53274, Milan
Violation: From July 2016 through January 2023, Licensee self-prescribed ten (10) different medications to herself, most on an ongoing basis. Licensee’s self-prescribed medications included but were not limited to medications for blood pressure, nausea, and diuretics. None of Licensee’s self-prescribed medications were controlled substances. Licensee failed to create and maintain a medical record related to prescriptions she wrote for herself. Licensee failed to provide her protocols when requested by an authorized agent of the Board of Nursing. [I]t shall be a prima facie violation of T.C.A. § 63-7-115 (a) (1) (C) and (F) for an Advanced Practice Nurse, having proper authority to prescribe, to prescribe or dispense any drug to any individual, whether in person or by electronic means or over the Internet or over telephone lines, unless the Advanced Practice Nurse with proper authority to prescribe or the A.P.N’s licensed supervisee and pursuant to appropriate protocols or orders, has completed and appropriately documented, for the person to whom a prescription is to be issued or drugs dispensed, all of the following: (a) Performed an appropriate history and physical examination; and (b) Made a diagnosis based upon the examinations and all diagnostic and laboratory tests consistent with good health care; and (c)Formulated a therapeutic plan, and discussed it, along with the basis for it and the risks and benefits of various treatments options, a part of which might be the prescription or dispensed drug, with the patient; and (d) Insured availability of the Advanced Practice Nurse with proper authority to prescribe, or coverage for the patient for appropriate follow-up care; the nurse practitioner shall maintain a copy of the protocol the nurse practitioner is using at the nurse practitioner's practice location and **shall** make the protocol available upon request by the board of nursing, … or authorized agents of [the] board; every prescription issued by a nurse practitioner pursuant to this section shall be entered in the medical records of the patient; unfit or incompetent by reason of negligence,

habits or other cause; and guilty of unprofessional conduct; to wit, failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care, and over-prescribing, or prescribing in a manner inconsistent with Rules 1000-04-.08 and 1000-04-.09.

Action: Suspension, minimum of thirty (30) days; Ethics and Boundaries Services Assessment Services (EBAS) “Professional Standards” and “Unprofessional Conduct” examinations; and continuing education course regarding ethics within six (6) months. After successful completion of EBAS and continuing education course, license and certificate placed on probation for two (2) years. Multistate privilege deactivated until license and certificate no longer suspended or on probation.

Licensee: Kayla Cunningham, LPN 95822, Jackson
Violation: Is guilty of unprofessional conduct; Violating confidentiality of information or knowledge concerning the patient, except when required to do so by a court of law.
Action: License placed on probation a minimum of twelve (12) months; multistate privilege to practice in nursing compact states deactivated; take and pass Unprofessional Conduct section of the EBAS within six (6) months; complete additional ten (10) CEs; assessed Civil penalties totaling seven hundred fifty ($750.00) dollars within six (6) months; assessed costs not to exceed totaling five hundred ($500.00) dollars to be paid within six (6) months

Licensee: Rhett Delaney, RN 212443, Crossville
Violation: On May 23, 2023, Respondent entered into a Consent Order with the Board of Nursing arising from the improper dispensing of Ativan, and which required him to utilize the services of TNPAP as well as remain on probation for three (3) years. On May 30, 2023, Respondent underwent a pre-employment drug screen that tested positive for marijuana metabolites. Testing positive on any drug on any government or private sector preemployment or employer-ordered confirmed drug test; is unfit or incompetent by reason of negligence, habits, or other cause; Guilty of unprofessional conduct.
Action: License is suspended with terms.

Licensee: Jennifer Elaine Daniel, RN 135302, Murfreesboro
Violation: Is unfit or incompetent by reason of negligence, habits or other cause; Is guilty of unprofessional conduct; Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances

Act; Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; Engaging in acts of dishonesty which relate to the practice of nursing.

Action: Suspension with terms, five (5) years.

Licensee: Melanie A. Daugherty, RN 262777 LPN 79296, Rockwood

Violation: Has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto; is guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; aiding, abetting, assisting or hiring an individual to violate or circumvent any law or duly promulgated rule intended to guide the conduct of a nurse or any other licensed health care provider; failing to take appropriate action in safeguarding the patient from incompetent health care practices; failing to report, through proper channels, facts known to the individual regarding incompetent, unethical or illegal practice of any health care provider; practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103; engaging in acts of dishonesty which relate to the practice of nursing; practicing practical nursing in a manner inconsistent with T.C.A. § 63-7-108;

Action: License placed on probation for no less than twelve months; must obtain continuing education hours; must pass the Unprofessional Conduct portion of the EBAS; assessed civil penalty in the amount of $750.00; plus costs not to exceed $1,000.00

Licensee: Allen Dutton, LPN 59856, Livonia NY

Violation: Is guilty of a crime; is guilty of fraud or deceit on procuring or attempting to procure a license to practice nursing.

Action: License placed on probation a minimum of six (6) months; multistate privilege to practice in nursing compact states deactivated; 3 additional CEs within four (4) months; assessed Civil penalties totaling one hundred ($100.00) dollars within four (4) months; assessed costs not to exceed two hundred fifty ($250.00) dollars to be paid within four (4) months

Licensee: Harley English, LPN 85972, Kingsport

Violation: After several doses of narcotics went missing on Respondent’s shift, all of the personnel working were drug-tested, and Respondent’s sample was positive for tetrahydrocannabinol (THC). Respondent admitted to wasting narcotics without a witness four times and administering narcotics to residents ten times without proper

documentation. Testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test; Guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; and unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility or other work place location.

Action: License is revoked.

Licensee: Brittney D. Fraker, APRN 31740 RN 223423, Heiskell

Violation: On January 17 and 23, 2023, while working as an A.P.R.N. at Helen Ross McNabb Center, in Knoxville, Tennessee, Licensee accessed a medical record of a minor patient who is a member of Licensee's family. Licensee did not have authority to access patient's medical record, was not treating the patient, and had no medical reason to access the patient's medical record. Guilty of unprofessional conducts; to wit, violating confidentiality of information or knowledge concerning the patient, except when required to do so by a court of law.

Action: Probation, minimum of six (6) months; Ethics and Boundaries Services Assessment Services "Professional Standards" and "Unprofessional Conduct" examinations; and continuing education course regarding HIPAA.

Licensee: Stacey Ann Frost, LPN 63746, Johnson City

Violation: Is guilty of unprofessional conduct; Failing to take appropriate action in safeguarding the patient from incompetent health care practices; Performing nursing techniques or procedures without proper education and practice.

Action: License placed on probation a minimum of twenty-four (24) months; multistate privilege to practice in nursing compact states deactivated; take and pass Fraud, Professional Standards, and Unprofessional Conduct sections of the EBAS within six (6) months; ten (10) additional CE hours within six (6) months; assessed Civil penalties totaling four hundred ($400.00) dollars within twelve (12) months; assessed costs not to exceed totaling one hundred ($100.00) dollars to be paid within twelve (12) months

Licensee: Tristin Garner, LPN 74735, Columbia

Violation: Is guilty of unprofessional conduct; Practicing practical nursing in this state on a lapsed (state) license or beyond the period of a valid temporary permit.

Action: License placed on probation a minimum of six (6) months; multistate privilege to practice in nursing compact states deactivated; assessed

Civil penalties totaling seven hundred fifty ($750.00) dollars within three (3) months.

Licensee: Meagan Glenn, LPN 9665, Maryville
Violation: Respondent overdosed on fentanyl while not working and was revived by emergency medical personnel. Respondent self-referred to TNPAP and entered into a monitoring agreement that allows her to return to work under various restrictions. Is unfit or incompetent by reason of negligence, habits, or other cause.
Action: License is suspended with terms; suspension stayed; license placed on probation for no less than three (3) years to run concurrent with TNPAP participation.

Licensee: Stephanie D. Goins, APRN 19508, Barbourville, Kentucky
Violation: On or about September 23, 2022, Licensee pleaded guilty to and was convicted of the following: two (2) counts of ENDANGERING THE WELFARE OF A MINOR, two (2) counts CONTEMPT OF COURT, and one (1) count of PUBLIC INTOXICATION WITH CONTROLLED SUBSTANCE (EXCLUDES ALCOHOL), in the District Court of Knox County, Kentucky. On February 16, 2023, the Kentucky Board of Nursing (Kentucky Board) entered an Order suspending Licensee from the practice of nursing in the Commonwealth of Kentucky, where she is licensed as an R.N. and A.P.R.N., for a period of at least two (2) years. The Kentucky Board entered the Order because, on June 5, 2021, Respondent was charged with Public Intoxication Controlled Substance (Excludes Alcohol) in Knox County, Kentucky. Additionally, the Kentucky Board received a complaint alleging Licensee had administered a Schedule II narcotic to her minor child. Guilty of a crime, unfit or incompetent by reason of negligence, habits or other cause, and guilty of unprofessional conduct; to wit, revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state.
Action: Revocation; assessed civil penalties in the amount of $2,100.00, plus cost not to exceed $15,000.00.

Licensee: Victoria Golden, RN 192712, Virginia Beach, VA
Violation: In May 2022, the California Board of Registered Nursing initiated action against Respondent's license in that state arising from Respondent's alleged diversion of ketamine. In March 2023, an Order was entered revoking Respondent's California license, which was stayed subject to numerous conditions; Respondent was placed on probation for no less than three (3) years. Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state.
Action: License to practice nursing in the State of Tennessee is suspended, and Respondent must cease and desist the practice of nursing in the

State of Tennessee, until Respondent has fulfilled all terms of probation with the California Nursing Board.

Licensee: Elizabeth Goodwin, RN 217840, Hermitage
Violation: While working at Ascension St. Thomas Hospital Midtown ("STHM") in Nashville, , Licensee assaulted two different co-workers. STHM terminated Licensee on November 19, 2021. The Tennessee Board of Nursing ("Board") found the licensee was guilty of unprofessional conduct in violation of TCA § 63-7-115(a)(1)(F) and as defined in Rule 1000-02-.13(1) of the Tenn. Comp. R. & Regs. by practicing nursing in a manner inconsistent with TCA § 63-7-103. Licensee was placed on probation, required to complete fifteen (15) continuing education hours, pay costs and civil penalties. Her license will remain on probation until all disciplinary requirements are complete.
Action: License placed on probation for a minimum of twelve (12) months, complete fifteen (15) hours of continuing education (5 hours – professionalism, 5 hours – bullying in the workplace, and 5 hours – leadership) within nine (9) months, pay two (2) Type A civil penalties – one thousand dollars ($1,000.00) each for a total of two thousand dollars ($2,000.00) within twelve (12) months, and pay costs up to one thousand dollars ($1,000.00) within twelve (12) months of the assessment of costs.

Licensee: Jennifer Gritzenbach, RN 216233, Murfreesboro
Violation: Licensee fraudulently completed recertification forms on two home-health patients that she did not visit. Licensee's acts constitute unprofessional conduct as defined in Tenn. Comp. R. & Regs. Rule 1000-01-.13(1) which includes failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care and engaging in acts of dishonesty which relate to the practice of nursing. Licensee's license was placed on probation for a minimum of twelve (12) months and her multistate privilege to practice in any other party state is deactivated. Within three (3) months, Licensee must complete five (5) additional hours of Board approved continuing education in ethics and professionalism with a minimum of one hour in each topic. Licensee must then complete the Ethics and Boundaries Assessment Services ("EBAS") exams in Unprofessional Conduct and fraud. Licensee must pay two (2) Type A Civil Penalties in the amount of five hundred ($500.00) each for a total of one thousand ($1,000.00) dollars to be paid within twelve (12) months and costs not to exceed one thousand, five hundred ($1,500.00) dollars within twelve (12) months. Licensee to remain on probation until all disciplinary requirements are complete.
Action: Probation for a minimum of twelve (12) months, and her multistate privilege to practice in any other party state is deactivated, two (2) Type A Civil Penalties in the amount of five hundred ($500.00) dollars each for a total of one thousand ($1,000.00) dollars each, and costs not to exceed one thousand, five hundred ($1,500.00) dollars.

Licensee: Deborah Haga, RN 140617, Knoxville
Violation: Respondent worked as a private duty nurse to a patient with COPD and who required continuous oxygen. When a case manager visited the patient, Respondent was not there for several hours, but made detailed nursing notes reflecting care during those times that was not performed. Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and engaging in acts of dishonesty which relate to the practice of nursing.
Action: License placed on probation for no less than twenty-four (24) months; must pass the Professional Standards section of the EBAS exam; must obtain continuing education hours; assessed a civil penalty in the amount $500.00; plus costs not to exceed $600.00.

Licensee: Terriest V. Haire, APRN 20009 RN 178773, Chattanooga
Violation: While working as an A.P.R.N. at Urgent Care Walk-in Medical Center ("Urgent Care") in Chattanooga, Tennessee, Licensee accessed a patient's medical record without any basis relating to the patient's care or treatment. The patient had been a patient of Urgent Care three (3) years prior, but at a different location and Licensee had not been the patient's medical provider during that visit. Additionally, the patient is the wife of an individual with whom Licensee had previously had an intimate relationship. guilty of unprofessional conduct; to wit, violating confidentiality of information or knowledge concerning the patient, except when required to do so by a court of law.
Action: Probation, minimum of six (6) months; Ethics and Boundaries Services Assessment Services "Professional Standards" and "Unprofessional Conduct" examinations; and continuing education course regarding HIPAA.

Licensee: Susan L. Hall, RN 171722, Linden
Violation: On or about June 16, 2023, Licensee was questioned by Vanderbilt University Medical Center, where Licensee worked as an RN in the post-anesthesia care unit (PACU)/recovery area, about a supply of medications she kept. Licensee admitted to keeping a supply of unused medications and administering those medications to patients, sometime without obtaining a physician's order and/or documenting her administration of the medications to patients. Licensee's stockpile included but was not limited to beta-blockers, antipsychotics, NSAID analgesics, muscle relaxers, and anesthetics. Guilty of unprofessional conduct; to wit, failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103.
Action: Probation, for 1 year; within six (6) months successfully complete the Ethics and Boundaries Services Assessment Services "Professional Standards" and "Unprofessional Conduct," examinations; within three

(3) months complete the following continuing education three (3) hours in scope of practice and seven (7) hours in medication administration.

Licensee: Brittany Hartgrove, APRN 18742 RN 172257, Knoxville
Violation: Has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto.
Action: Voluntary Surrender, civil penalty, and costs.

Licensee: Brandon Hicks, LPN applicant, Parsons
Violation: Is guilty of a crime; is guilty of unprofessional conduct.
Action: Conditional license granted provided that Applicant passes licensure exam; license suspended with terms

Licensee: Cleola Hogan, LPN 79196, Cordova
Violation: Respondent diverted liquid Benadryl from an ambulance when working as a paramedic and injected herself with the substance, then replaced the removed amount with saline and re-sealed the vial with glue. Respondent contested these issues before the Tennessee Emergency Medical Services Board, which issued an order suspending and probating Respondent's license as a paramedic. Respondent was also prosecuted by the federal government, which resulted in a pre-trial diversion agreement. Guilty of a crime; Guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location; revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state; and engaging in acts of dishonesty which relate to the practice of nursing.
Action: License is suspended with terms.

Licensee: Kerri Hopkins, A.K.A. Kerri L. Bowman, APRN 25248 RN 201841, Charleston
Violation: While working as an A.P.R.N. at Pain and Spine Specialists in Cleveland, Tennessee, Licensee asked two (2) different patients for controlled substances which included Adderall, Xanax, and hydrocodone/acetaminophen. Subsequently, Licensee received Xanax, and hydrocodone/acetaminophen from one (1) of the patients. Is unfit or incompetent by reason of negligence, habits or other cause;

is addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit, engaging in acts of dishonesty which relate to the practice of nursing.
Action: Suspended with terms.

Licensee: Tara Hunter, RN 220072, Memphis
Violation: Guilty of a crime; guilty of unprofessional conduct.
Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with PAP monitoring agreement.

Licensee: Amber Irick, RN 180226, Elizabethton
Violation: Respondent showed up to work in a state that co-workers deemed showing obvious impairment, with glassy eyes, sluggishness, a disheveled appearance, and a lack of responsiveness. When asked to undergo a for-cause drug screen, Respondent left the hospital and never returned or communicated with administration. Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test; Guilty of unprofessional conduct; to wit: being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility or other work place location.
Action: License is revoked.

Licensee: James Anthony Isabella, R.N. 207600, Jonesborough
Violation: Respondent worked in a catheterization lab, and drug diversion software identified Respondent for suspicious medication practices. A pharmacy audit of his medication documentation history showed missing amounts of fentanyl citrate, Versed, morphine, and Dilaudid, for a total of one hundred and thirteen (113) unreconciled transactions of all types. Respondent explained the number of unreconciled transactions as due to him being “a bad charter.” Respondent had previously been counseled on his sub-par medication documentation and wasting practices. Is unfit or incompetent by reason of negligence, habits, or other cause; Guilty of unprofessional conduct, to wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.
Action: License is suspended with terms; suspension stayed; license placed on probation for no less than three (3) years to run concurrent with TNPAP participation; must obtain continuing education hours.

Licensee: Ursula L. Jackson, RN 161242, Russellville

Violation: Is addicted to alcohol or drugs to the degree of interfering with nursing duties Is guilty of unprofessional conduct; The use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; Being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location.
Action: Suspension with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with PAP.

Licensee: Kristi A. Jenkins, RN 77414, Crossville TN
Violation: Respondent had continuing problems adhering to proper medication and documentation procedures and best practices, and she completed several corrective actions focused on preventing medication errors and signing out, documenting, and administering controlled substances. After a discrepancy was found in a new patient's initial controlled medications count, as well as a copy of admitting paperwork with a forged signature, records of residents receiving narcotics were audited and several bottles of controlled substances were found that had been replaced with lookalike medications. Guilty of unprofessional conduct, to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.
Action: License is voluntarily surrendered.

Licensee: Veronica R. Johnson (Grubb), LPN 71525, Clinton
Violation: Is guilty of unprofessional conduct; Failing to take appropriate action in safeguarding the patient from incompetent health care practices; Performing nursing techniques or procedures without proper education and practice.

Licensee: Michelle Jordan, RN 124175, Rossville GA
Violation: Respondent had continuing professional and legal problems arising from alcohol and medication abuse, culminating in an incident at a potential employer's facility in December 2022, where she was asked to leave the premises. Is addicted to alcohol or drugs to the degree of interfering with nursing duties; Guilty of unprofessional conduct, to wit: intentionally or negligently causing physical or emotional injury to a patient; and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location.
Action: License is voluntarily surrendered.

Licensee: Jonathan Keller, LPN 79162, Elizabethton

Violation: Is guilty of unprofessional conduct; refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment, or employer-ordered or confirmed drug test.
Action: License suspended with terms, costs

Licensee: Joi Kelly, RN Applicant, Shacklefords VA
Violation: Is guilty of unprofessional conduct; to wit: discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline.
Action: RN endorsement application denied

Licensee: Tamra King, LPN 88085, Sneedville
Violation: While employed as an LPN through LHC Group at the University of Tennessee Medical Center Home Care Services located in Morristown, Tennessee, Licensee used a patient's credit/debit card to make unauthorized purchases. On May 8, 2023, Licensee pled guilty to one (1) count of ILLEGAL POSSESSION OR FRAUDULENT USE OF A CREDIT OR DEBIT CARD in connection with her unauthorized purchases utilizing Patient's credit/debit card. Is guilty of a crime; is unfit or incompetent by reason of negligence, habits or other cause; is guilty of unprofessional conduct; to wit: engaging in acts of dishonesty which relate to the practice of nursing.
Action: License voluntarily surrendered.

Licensee: Maryanne G. Kryschuk, RN 18408, Rutledge
Violation: Is guilty of unprofessional conduct.
Action: License placed on probation a minimum of twelve (12) months; multistate privilege to practice in nursing compact states deactivated; take additional ten (10) CEs within six (6) months; take and pass Boundaries and Unprofessional Conduct sections of the EBAS within six (6) months; assessed Civil penalties totaling five hundred ($500.00) dollars within six (6) months; assessed costs not to exceed totaling two hundred fifty ($250.00) dollars to be paid within six (6) months

Licensee: Rhonda Ladd, LPN 61469, Gallatin
Violation: Respondent was acting as the Health and Wellness Director and Director of Nursing at an independent living, assisted living, and memory care community. A resident of the memory care unit was scheduled to return from the hospital after a severe case of COVID, and Respondent failed to perform an assessment prior to his return or obtain signed medications orders. This caused the resident to not receive necessary medications until the following evening, resulting in significant discomfort. Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care.
Action: License placed on probation for no less than six (6) months; must obtain continuing education hours; plus costs not to exceed $800.00.

Licensee: Rachel Whiey Layne, LPN 75909, Gruetli Laager
Violation: Guilty of a crime; guilty of unprofessional conduct; is unfit or incompetent by reason of negligence, habits or other cause.
Action: Reinstatement of single state license granted; license suspended with terms.

Licensee: Karen Dawn Lee, APRN 14091, Clarksville
Violation: On December 29, 2021, the Kentucky Board of Nursing notified Licensee that her Kentucky multistate license was restricted to a single state license related to a Cease-and-Desist Order of Licensee's multistate privilege by the Mississippi Board of Nursing on November 16, 2021. From in or about January 2022, until October 2023, Licensee practiced as an APRN in Tennessee without an underlying RN license or multistate privilege to her Tennessee APRN certificate. On August 1, 2023, Licensee submitted a renewal application for her APRN certificate. Licensee answered "No" to the question, "My license has been disciplined in another state and I have not previously notified the Board in writing of the action." "Advanced practice registered nurse" means a registered nurse with a master's degree or higher in a nursing specialty and national specialty certification as a nurse practitioner, nurse anesthetist, nurse midwife or clinical nurse specialist. Advanced Practice Nurse (APN) - means a Tennessee licensed registered nurse who has a master's degree or higher in a nursing specialty and has national specialty certification as a nurse practitioner, nurse anesthetist, nurse midwife, or clinical nurse specialist. The four (4) recognized categories for advanced practice nurses are Clinical Nurse Specialist, Nurse Anesthetist, Nurse Midwife, and Nurse Practitioner. To be issued a certificate as an advanced practice nurse with privileges to hold oneself out as an advanced practice nurse (APN), the applicant must meet [have]: A current, unencumbered license as a registered nurse under T.C.A. Title 63, Chapter 7. Has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto, and guilty of unprofessional conduct.
Action: Voluntary surrender of Tennessee APRN certificate.

Licensee: Rachel Lennon, LPN 71001, Murfreesboro
Violation: While employed as a practical nurse at Adams Place in Murfreesboro, Tennessee a narcotic discrepancy was discovered at the end of Licensee's shift. During the investigation, Licensee stated she possibly gave a patient two (2) Percocet tablets instead of one (1) because she got called to another patient after placing one (1) tablet in the patient's medication cup on her medication cart. When she returned to the cart, Licensee placed a second Percocet tablet in the medication cup. Licensee was asked to take a urine drug screen because she waited to report the error until it was discovered by the oncoming staff. The UDS was confirmed positive for marijuana. Licensee was terminated by Adams Place on or about November 4, 2022. Licensee was next employed as an L.P.N. by Quality Center for Rehabilitation and Healing in Lebanon, Tennessee. She was

terminated on April 13, 2023, after several verbal and written warnings regarding Licensee's multiple failures to accurately complete her required charting, attendance problems, and willful or careless disregard for assigned duties. Licensee violated the practice act when she failed the UDS and by failing to maintain accurate patient records. Licensee's license was suspended with terms.

Action: Suspended with terms

Licensee: Gregory K. Liles, LPN 81763, Huron
Violation: Is guilty of a crime; is guilty of unprofessional conduct.
Action: Conditional reinstatement granted; license suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with Tennessee Professional Assistance Program monitoring agreement

Licensee: Ashley Loerzel, LPN applicant, Memphis
Violation: Practicing nursing and using the title "nurse," "licensed practical nurse" or the abbreviation "L.P.N." without an active Tennessee practical nurse license or multistate privilege to practice nursing in Tennessee.
Action: Application for license granted, once assessed civil penalties, totaling five hundred dollars ($500.00) are paid.

Licensee: Allyson Long, LPN 92949, Kingsport
Violation: On May28, 2023, a wallet was found in a bathroom of Respondent's employer with her ID and credit cards, along with multiple pills, two cut straws, a powdery substance and a solid. The substances tested positive for oxycodone, clonazepam, and fentanyl. Respondent abruptly left and blocked all communication from her employer and co-workers. In July 2023, Respondent was cited for theft from a grocery store. Guilty of a crime; Guilty of unprofessional conduct; to wit: abandoning or neglecting a patient requiring nursing care; the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location.
Action: License suspended with terms.

Licensee: Michelle Martinov, RN 192189, Bean Station
Violation: On or about October 15, 2022, Licensee diverted IV narcotic pain medication from a patient for her personal use. On or about October 19, 2022, Licensee submitted to an LMC ordered and wiessed for-cause urine drug screen. The results came back confirmed positive for opiates - morphine, meperidine, oxycodone, and oxymorphone. Licensee failed to produce a prescription for the medications. Licensee was terminated from LMC and then began working for Southern Health Parers as a nurse at the Washington County Detention Center (WCDC). On or about March 27, 2023, Washington County Deputies responded to a call because Licensee was wandering around the parking lot of WCDC without pants on and seemingly intoxicated. Licensee was arrested and

charged with theft, simple possession, and public intoxication after the deputies found intravenous narcotics and intravenous narcotic paraphernalia consistent with intravenous drug use, numerous pill packs that were intended for inmates at the WCDC, and a number of empty vials of intravenous narcotic medications that belonged to the WCDC. Licensee's license was summarily suspended on May 1, 2023. A health care practitioner violates the practitioner's practice act by refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test. The Tennessee Board of Nursing found Licensee's acts constitute unprofessional conduct including but not limited unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution, or other workplace location. Her license was revoked after a default contested case hearing.

Action: Revoked, two (2) Type A civil penalties of $1,000.00 each, and costs up to $20,000.00

Licensee: Lachina Mauldin, LPN 95493, Knoxville,

Violation: Respondent committed fraud in obtaining her license to practice practical nursing in Tennessee. Respondent had pled guilty to a Class D felony and two Class E felonies. When she applied for licensure in Tennessee, she fraudulently altered the court documents to remove the fact that she pled guilty to these felonies. It is unlawful for an applicant for a license to practice practical nursing to commit fraud in the procurement or attempt at procurement of said license. Respondent also violated the practice act because she was guilty of a crime and she engaged in acts of dishonesty which relate to the practice of nursing. Respondent's license is suspended until she completes three (3) additional hours of continuing education, takes and passes the EBAS exam on ethics, pays civil penalties, and pays costs.

Action: Suspended until she first completes three (3) additional hours of continuing education regarding ethics, then takes and passes the ethics portion of the EBAS exam, pays $500.00 civil penalties, pays costs up to $10,000.00

Licensee: Autumn L. May, RN 230227, Harriman

Violation: Has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto; is guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; aiding, abetting, assisting or hiring an individual to violate or circumvent any law or duly promulgated rule intended to guide the conduct of a nurse or any other licensed health care provider; failing to

take appropriate action in safeguarding the patient from incompetent health care practices; failing to report, through proper channels, facts known to the individual regarding incompetent, unethical or illegal practice of any health care provider; practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103; engaging in acts of dishonesty which relate to the practice of nursing;

Action: License placed on probation for no less than twelve months; must obtain continuing education hours; must pass the Unprofessional Conduct portion of the EBAS; assessed civil penalty in the amount of $750.00; plus costs not to exceed $1,000.00

Licensee: Chanda Mcelyea, APRN 12196, RN 139627, Kingsport
Violation: Is unfit or incompetent by reason of negligence, habits or other cause; Is guilty of unprofessional conduct; Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Failing to take appropriate action in safeguarding the patient from incompetent health care practices; Practicing professional nursing in a manner inconsistent with Tenn. Code Ann. § 63-7-103.
Action: License reprimanded; coursework within 180 days of Order (Intensive Course in Medical Documentation and Prescribing Controlled Drugs: Critical Issues and Common Pitfalls for APRNs); civil penalties in the amount of $4,000.00; costs not to exceed $5,000.00

Licensee: Bryan W. Mebane, RN 207792, Kingsport
Violation: Licensee is guilty of a crime and is guilty of unprofessional conduct due to reckless driving and evading arrest.
Action: License placed on probation for additional twelve (12) months following conclusion of probation period currently running under February 16, 2022, Board Order. Licensee must pay two (2) Type C Civil Penalties totaling one thousand dollars ($1,000) within twelve (12) months of Board Order. Licensee must pay costs not to exceed one thousand dollars ($1,000.00) to be paid within twelve (12) months of Assessment of Costs.

Licensee: Emily Meeks, RN 145180, Chattanooga
Violation: Is guilty of a crime; is guilty of unprofessional conduct; is unfit or incompetent by reason of negligence, habits, or other cause.
Action: License reinstatement granted; license suspended with terms

Licensee: Daniel M. Merryman, RN 169213, Elizabethton
Violation: Is unfit or incompetent by reason of negligence, habits or other cause; Is addicted to alcohol or drugs to the degree of interfering with nursing duties; Is guilty of unprofessional conduct; Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location

pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location.

Action: Suspension with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with TNPAP.

Licensee: Shirley A. Miller, LPN 67993, Dandridge
Violation: Licensee neglected to properly supervise her pediatric patient while working as an LPN for a home health company. Guilty of unprofessional conduct; to wit, abandoning or neglecting a patient requiring nursing care.
Action: Probation, minimum of 1 year; within six (6) months successfully complete the Ethics and Boundaries Services Assessment Services "Professional Standards" examination; assessed civil penalties in the amount of $250.00.

Licensee: Randall Guillermo Munoz, RN 253599, Riverside, CA
Violation: Is guilty of unprofessional conduct; to wit: revocation, suspension, probation, or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state.
Action: License suspended with terms, EBAS Exam

Licensee: Kelsey C. Murphy, LPN 88870, Athens
Violation: On April 18, 20, 25, and 27, 2023, Licensee documented that she provided nursing care to a ten (10)-year-old pediatric home health patient (Patient). However, Licensee did not provide any nursing care on those days. Licensee's fraudulent documentation included but was not limited to physical, mental, neurological, and pain assessments as well as fraudulent documentation regarding medication administration and feeding of Patient. Is guilty of unprofessional conduct; to wit, failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; abandoning or neglecting a patient requiring nursing care; and engaging in acts of dishonesty which relate to the practice of nursing.
Action: Probation, minimum of two (2) years; twenty (20) continuing education hours (10 - ethics, 5 – special needs pediatric patients, 5 – nursing documentation, Ethics and Boundaries Services Assessment Services "Professional Standards" "Fraud," and "Unprofessional Conduct" examinations; assessed civil penalties in the amount of $400.00, plus costs.

Licensee: Timothy Palaske, LPN 98661, Loudon
Violation: Respondent violated the practice act when he was under the influence of alcoholic beverages while on duty at the University of Tennessee Medical Center on April 24, 2023. The Tennessee Board of Nursing

found Respondent was guilty of unprofessional conduct as defined by Rule 1000-02-.13(1) of the Tenn. Comp. R. & Regs. by being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution, or other workplace location. Respondent's license was suspended with terms.

Action: Suspended with terms

Licensee: Giancarlo A. Perozo, RN 199578, Chattanooga

Violation: A healthcare practitioner violates the practitioner's practice act by refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test for an employer when the practitioner does not have a lawful prescription for using the drug or a valid medical reason for using the drug; Is guilty of unprofessional conduct; Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; Engaging in acts of dishonesty which relate to the practice of nursing.

Action: Suspension with terms.

Licensee: Ryan Paul Phillips, R.N. 213739, Bristol

Violation: Is guilty of unprofessional conduct; to wit: revocation, suspension, probation, or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state.

Action: License suspended with terms in lieu of summary action

Licensee: Carol Allison Pickrell, Multistate privilege, Huntsville, AL

Violation: After co-workers questioned the accuracy of Respondent's documentation, Respondent explained that she was "charting by exception," *i.e.*, first copy previous assessments into patients' charts, then change them based on the actual assessment. Respondent conceded that on extremely busy days, she did not perform the physical assessments and modify the pre-assessment charting. A review of Respondent's charting records and security videos of her prior shifts showed her not entering patient rooms for long stretches of time and Respondent documenting tasks that she had not actually performed. Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care.

Action: Privilege to practice in Tennessee is revoked.

Licensee: Kiley Pine, RN 210041, Memphis

Violation: Respondent self-referred to TNPAP and subsequently completed inpatient treatment and started intensive outpatient treatment. Financial issues delayed Respondent from attending and completing the IOP, ending TNPAP's advocacy. Respondent's substance abuse therapist has confirmed Respondent's successful completion of the

IOP, ongoing recovery, and continuing sobriety, and Respondent has re-entered TNPAP. Is addicted to alcohol or drugs to the degree of interfering with nursing duties.
Action: License suspended with terms.

Licensee: Elizabeth Warren Poglitsch, RN 222065, Mebane NC
Violation: Is guilty of unprofessional conduct; Performing nursing techniques or procedures without proper education and practice.
Action: Revoke license; assessed Civil penalties totaling two thousand ($2,000.00) dollars within six (6) months; assessed costs not to exceed totaling two thousand five hundred ($2,500.00) dollars to be paid within six (6) months

Licensee: Grace A. Porter, RN 159031 Germantown
Violation: Is guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; abandoning or neglecting a patient requiring nursing care; engaging in acts of dishonesty which relate to the practice of nursing.
Action: License placed on probation for no less than twelve months; must obtain continuing education hours; must pass the Fraud portion of the EBAS; assessed civil penalty in the amount of $250.00; plus costs not to exceed $250.00

Licensee: Jessica T. Price, RN 170728, Georgetown
Violation: A healthcare practitioner violates the practitioner's practice act by refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test for an employer when the practitioner does not have a lawful prescription for using the drug or a valid medical reason for using the drug; Is unfit or incompetent by reason of negligence, habits or other cause; Is guilty of unprofessional conduct; Being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location; Engaging in acts of dishonesty which relate to the practice of nursing.
Action: Suspension with terms; Multistate privilege to practice in nursing compact states deactivated; Take and pass all sections of the EBAS; Within ten (10) months take Twenty (20) additional CE’s; Within six (6) months of assessment pay costs not to exceed one thousand ($1,000.00) dollars; Within six (6) months of ratification, pay civil penalties totaling two thousand ($2,000.00) dollars.

Licensee: Wesley Garriot Ralston, AZ RN 273691
Violation: Is guilty of unprofessional conduct; Being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other workplace location.
Action: Revocation of multistate privilege to practice in Tennessee.

Licensee: Kelsey Rector, LPN 85689, Collinwood
Violation: Is guilty of unprofessional conduct.
Action: Suspension with terms; pay costs up to five hundred ($500.00) dollars withing six (6) months of the issuance of the assessment of costs; pay civil penalties totaling one thousand ($1,000.00) dollars within six (6) months.

Licensee: Angela M. Register, LPN 75103, Shelbyville
Violation: After reports of Respondent's odd behavior, uneven work performance, and mercurial moods, her employer had Respondent take a urine drug screen, which came back positive for amphetamine and methamphetamine. Testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test; Guilty of unprofessional conduct; to wit: being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location
Action: License is suspended with terms.

Licensee: Donna Jo Robinette, RN 199162, Pioneer
Violation: Is guilty of unprofessional conduct; Revocation, suspension, probation, or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation, or other discipline of a license in this state.
Action: Suspension with terms.

Licensee: Mason Robinson, LPN 97171, Knoxville
Violation: Is guilty of unprofessional conduct; Intentionally or negligently causing physical or emotional injury to a patient; Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Abandoning or neglecting a patient requiring nursing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Failing to take appropriate action in safeguarding the patient from incompetent health care practices; Engaging in acts of dishonesty which relate to the practice of nursing..
Action: Revoke license; assessed Civil penalties totaling one thousand ($1,000.00) dollars within six (6) months; assessed costs not to exceed totaling one thousand ($1,000.00) dollars to be paid within six (6) months

Licensee: Jennifer E. Rogers, LPN 61111, Cleveland
Violation: Is guilty of unprofessional conduct; to wit: the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on

duty in any health care facility, school, institution, or other workplace location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other workplace location.

Action: License to remain suspended with terms; must obtain continuing education hours; one type A civil penalty; costs

Licensee: Amy Rushton, Applicant, Nashville
Violation: Practicing nursing and using the title "nurse," "registered nurse" or the abbreviation "R.N." without an active Tennessee registered nurse license or multistate privilege to practice nursing in Tennessee.
Action: Application for license granted, once assessed civil penalties, totaling one thousand dollars ($1,000.00) are paid.

Licensee: Carol J. Sayger, LPN 79668, Chattanooga
Violation: On October 7, 2022, while working at The Lantern at Morning Pointe, a senior living facility, located in Chattanooga, Tennessee, Licensee slapped a patient on the arm in response to the patient slapping the licensee as Licensee attempted to remove the wheelchair bound patient from a doorway. Guilty of unprofessional conduct.
Action: License voluntarily surrendered.

Licensee: Alexandria Schumaker, VA RN 0001236107, Bristol, Virginia
Violation: Licensee is guilty of unprofessional conduct, which includes but is not limited to the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location, and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution, or other work place location. Licensee is further guilty of unprofessional conduct and is guilty of a crime due to her convictions for assault, driving under the influence, violation of implied consent law, and two instances of resisting arrest.
Action: Multistate privilege to practice nursing in Tennessee is revoked. Respondent assessed three (3) Type A Civil penalties of $1,000 each for a total of $3,000, which shall be paid within twelve (12) months of Order. Respondent to pay costs not to exceed $10,000 within twelve (12) months of Assessment of Costs.

Licensee: Darla C. Scobey, RN 137867, Atwood
Violation: On July 28, 2009, Licensee pled guilty to Driving Under the Influence. In December 2009, Respondent failed to answer honestly on her registered nurse (RN) renewal that she had been convicted of a crime and not previously notified the Board. On February 6, 2012, Licensee pled guilty to Evading Arrest. In December 2013, Licensee failed to answer honestly on her RN renewal that she had been convicted of a crime and not previously notified the Board. On April 4, 2023, Licensee presented to her primary care physician (PCP). After noticing Licensee had pinpoint pupils, PCP requested a drug panel when a urine sample was obtained to diagnose a urinary tract infection. Licensee's urine drug screen (UDS) was positive for benzodiazepine. Licensee had a

prescription for benzodiazepines approximately fourteen (14) months early, thus the prescription was no longer valid. Licensee's UDS was also positive for methamphetamine for which she did not have a prescription. When interviewed as a part of the State's investigation, Licensee denied having ever being arrested. Guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing, guilty of a crime, guilty of unprofessional conduct; to wit, engaging in acts of dishonesty which relate to the practice of nursing.

Action: Suspended with terms, assessed civil penalties in the amount of $300.00.

Licensee: Tammy G. Shipley, R.N. 116903, Newbern

Violation: In 2016, 2020, 2021, and 2022, Respondent pled guilty to driving under the influence (twice), public intoxication, and driving on a cancelled license; she failed to disclose any of these pleas in renewals of her nursing license in 2016, 2018, 2020, and 2022. In May of 2022, after several of Respondent's patients complained they did not receive their medications, her employer confirmed that Respondent signed out hydrocodone from the medication cart but failed to administer it, and videos showed that Respondent never entered the rooms of the patients prescribed these medications. When directed to take a for-cause urine drug screen, Respondent refused. Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test; Guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; Guilty of a crime; Guilty of a crime; Is addicted to alcohol or drugs to the degree of interfering with nursing duties; and Guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.

.Action: License is suspended with terms.

Licensee: Joy E. Simmons, RN 111831, Huron

Violation: On October 30, 2020, Licensee submitted to an employer requested urine drug screen while working as an RN Jackson-Madison County General Hospital in Jackson, Tennessee. Licensee's urine drug screen was positive for cannabinoid (marijuana metabolite). Testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test and is guilty of unprofessional conduct.

Action: License suspended with terms, assessed civil penalties in the amount of $1,000.00, plus costs not to exceed $20,000.00

Licensee: Meredith C. Smith, RN 166273, Pulaski

Violation: In August and September of 2022, while employed as a Director of Nursing at American Health Care Association (AHC) – Lewis County, Licensee stole an AHC resident's debit card and made unauthorized

withdrawals and purchases using the debit card. Additionally, Licensee stole two (2) laptop computers from AHC. On September 5, 2023, related to Licensee's previously mentioned actions, Licensee pleaded guilty to SHOPLIFTING $2,500.00 or more but less than $10.000.00, FINANCIAL EXPLOITATION ELDERLY/VULNERABLE ADULT, THEFT OF PROPERTY $1,000.00 or more but less than $2,500.00, and FRAUDULENT USE OF CREDIT/DEBIT CARD $1,000.00 or more but less than $2,500.00. Guilty of a crime, unfit or incompetent by reason of negligence, habits, or other cause, and guilty of unprofessional conduct, to wit; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other workplace location, and engaging in acts of dishonesty which relate to the practice of nursing.

Action: License voluntarily surrendered.

Licensee: Andrea A. Smith, RN 180315, Maryville

Violation: Practicing nursing and using the title "nurse," "registered nurse" or the abbreviation "R.N." without an active Tennessee registered nurse license or multistate privilege to practice nursing in Tennessee.

Action: Application for reinstatement granted once assessed civil penalties, totaling one thousand dollars ($1,000.00), are paid.

Licensee: Maria D. Snyder, RN 228131, Florence, Al

Violation: Licensee is guilty of unprofessional conduct in that a healthcare practitioner violates the practitioner's practice act by refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test for an employer when the practitioner does not have a lawful prescription for using the drug or a valid medical reason for using the drug.

Action: License suspended with terms.

Licensee: Shelia A. Turner, MS RN 878411, Olive Branch, Mississippi

Violation: While working as an R.N. at Behavioral Health Department at Methodist Healthcare Hospital North in Memphis, Tennessee, Licensee pinched the nipple of a female patient after the patient cursed at Licensee as Licensee gave the patient medication injections. Is unfit or incompetent by reason of negligence, habits, or other cause; and is guilty of unprofessional conduct.

Action: Revocation of privilege to practice nursing in Tennessee.

Licensee: Gregory Waack, RN 225493, Crossville

Violation: While employed at a residential facility, Respondent diverted narcotics by documenting that he administered narcotics to a patient, when in fact, the patient denied ever receiving the narcotics.The investigation revealed that of the 30 doses documented as administered to that resident, 28 doses were documented by Licensee. Video footage revealed additional violations of the facility's medication administration policies. The Director of the facility stated that it was common knowledge that the Licensee was a functioning alcoholic. The Tennessee Board of Nursing ("Board") found the Respondent violated

the practice act and found him to be unfit or incompetent by reason of negligence, habits or other cause, addicted to alcohol or drugs to the degree of interfering with nursing duties and guilty of unprofessional conduct. The Board found that the Respondent's unprofessional conduct included failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care, making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act, and the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location. Respondent's license was suspended with terms.

Action: Suspended with terms

Licensee: Raven Warren, RN 223796, Dyersburg

Violation: Licensee diverted controlled substances while employed and on duty as a registered nurse in Cape Girardeau, MO. Licensee was working in MO on the multistate privilege of her Tennessee Registered Nurse license. In disciplinary actions against individuals holding a license, certificate, permit or authorization in this state at the time of a disciplinary action in another reporting state, in the absence of justifying evidence to the contrary, there shall be a rebuttable presumption that the sanction proposed in any such proceeding will be comparable to that in the reporting state. Respondent's acts constitute unprofessional conduct including but not limited to Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; Revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state.

Action: Suspended with Terms

Licensee: Erin Watkins, RN 247398, Antioch

Violation: Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; Is unfit or incompetent by reason of negligence, habits or other cause; Is guilty of unprofessional conduct; and Has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto; Practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103; Performing nursing techniques or procedures without proper

education and practice; and Engaging in acts of dishonesty which relate to the practice of nursing..

Action: Revoke license; assessed Civil penalties totaling one thousand ($1,000.00) dollars within six (6) months; assessed costs not to exceed totaling one thousand ($1,000.00) dollars to be paid within six (6) months

Licensee: Terrie Haynes-Watson, APRN 12936 RN 55927, Paris
Violation: Between 2013 and 2017, Respondent, an advanced practice registered nurse, practiced in the field of chronic pain management, including prescribing controlled substances, in a manner that fell below the standard of care.
Action: Probation of at least 1 year; civil penalties totaling $3,000; permanently prohibited from prescribing benzodiazepines or carisoprodol; prohibited from prescribing opioids for at least 6 months and limited to 90 morphine equivalent daily doses per patient thereafter; must complete coursework in prescribing controlled substances and medical documentation; must pay costs of investigation and prosecution.

Licensee: Tiffany Williams, RN 128614, Hampton
Violation: Is guilty of unprofessional conduct.
Action: Suspension with terms.

Licensee: Delmeicia Winings, LPN 98755, New Bethlehem, PA
Violation: In May 2023, Respondent submitted to a pre-employment drug screen as a condition of employment in Sevierville which was confirmed positive for marijuana metabolites. Respondent states she has been using over the counter “delta” CBD products for anxiety and sleep. The allegations are violations of “t]esting positive for any drug on any government or private sector preemployment, employer-ordered confirmed drug test[.]”
Action: License suspended with terms

Licensee: Clinton Wayne Wright, 205452, Bluff City
Violation: Is guilty of a crime; Is unfit or incompetent by reason of negligence, habits or other cause; Is guilty of unprofessional conduct; The use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; Being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location.
Action: Suspension with terms; pay costs up to five hundred ($500.00) dollars withing six (6) months of the issuance of the assessment of costs.

Licensee: Alicia Young, RN 88608, Smyrna TN
Violation: When Respondent showed up for onboarding at a new job, she underwent a pre-employment urine drug screen, which tested positive for marijuana. Testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test; Guilty of unprofessional conduct; to wit: being under the influence

of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility or other work place location.

Action: License suspended with terms.

Licensee: Doris Tumblin, L.P.N. 78529, Chattanooga

Violation: In February 2023, Respondent signed a Consent Order that placed her on probation, required additional continuing education hours, passing an Ethics and Boundaries Assessment Services examination, and payment of the costs of that disciplinary proceeding. Respondent failed to satisfy all these requirements, so by the express terms of the Consent Order, this constitutes a new violation that subjects Respondent to separate discipline. Respondent does not dispute her non-compliance. Has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto.

Action: License is voluntarily surrendered.

Licensee: Shawna Tyo, L.P.N. 42999, Crossville

Violation: Respondent was found to have diverted buspirone and failed to administer it to several patients, causing them harm and discomfort; a review of video footage from security cameras showed Respondent removing several medications from her patients' medication boxes and placing them in her scrub pockets. Local police were notified, and Respondent pled guilty to a Class A misdemeanor for theft of property. Guilty of a crime; Guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care, and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location

Action: License is suspended with terms.

Licensee: Adam Veillon, R.N. 145816, Harrogate

Violation: Respondent was arrested for possession with intent to sell methamphetamine, a Class B felony. Respondent stated he is dependent on heroin, fentanyl, and methamphetamine. Respondent executed a sworn, notarized statement admitting that he has been using heroin and fentanyl and is currently working to gain sobriety. Guilty of a crime; Is unfit or incompetent by reason of negligence, habits or other cause; Is addicted to alcohol or drugs to the degree of interfering with nursing duties; and Guilty of unprofessional conduct.

Action: License is suspended with terms.

Licensee: Ashley Thomas, L.P.N. 78605, Milan

Violation: After receiving reports that Respondent appeared to be under the influence of a substance, Respondent was told to undergo a drug

screen. Respondent's first, un-witnessed sample was rejected and the testing facility required Respondent to provide a second, witnessed UDS sample. Respondent failed to do so and left, and the employer was unable to contact Respondent afterwards. Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test.

Action: License is suspended with terms.

Licensee: Sherri D. Wallace, L.P.N. 56469, Johnson City

Violation: Respondent provided home health care to a patient in twelve-hour shifts. In January 2023, Respondent was discovered to be missing parts of or entire shifts, but falsely reported in visit notes that she was present and providing medical care. Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; abandoning or neglecting a patient requiring nursing care; and engaging in acts of dishonesty which relate to the practice of nursing.

Action: License placed on probation for no less than twelve (12) months; must obtain continuing education hours; plus costs not to exceed $1,000.00.

Licensee: David Whittaker, R.N. 0001318623 (Va.), Bluefield, VA

Violation: In April 2023, Respondent arrived at work clearly impaired, with witnesses seeing Respondent stumble and trip several times. A patient's family member reported that Respondent taped his glove to a bed and giggled as he put a dressing on a wound. Respondent consented to both a breathalyzer and urine drug screen: the former showed Respondent's blood alcohol level at 0.165, and a second reading taken fifteen minutes showed it at 0.160; the drug screen was negative. Is unfit or incompetent by reason of negligence, habits or other cause; Is addicted to alcohol or drugs to the degree of interfering with nursing duties; and Guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location.

Action: Privilege to practice in Tennessee is revoked; plus costs not to exceed $800.00.

Licensee: Teresa Dawn Wright, R.N. 270326, Sherwood

Violation: Respondent was first licensed by California as a registered nurse in 2004, but due to substance abuse, had the license revoked, suspended, and probated at various times. In June 2021, the California Board of Registered Nursing reinstated her license and placed Respondent on probation for three (3) years with conditions. In February 2023, Respondent applied for a Tennessee nursing license, disclosing fully her history of discipline by the CA Board, which was granted a month later, but without consideration of the ongoing California probation or its conditions. Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license

to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation, or other discipline of a license in this state.

Action: License is suspended with terms.

BOARD OF OSTEOPATHIC EXAMINERS

Licensee: Belinda Collias, DO, License No. 3580, Bartlett,

Violation: Respondent had a monitoring agreement with TMF, but tested positive on a drug screen. Respondent underwent inpatient treatment and signed another monitoring agreement with TMF. Unprofessional, dishonorable or unethical conduct; Violation or attempted violation, directly or indirectly, or assisting in or abetting the violation of, or conspiring to violate, any provisions of this chapter or any lawful order of the board issued pursuant thereto or any criminal statute of the state; Habitual intoxication or personal misuse of any drugs or the use of intoxicating liquors, narcotics, controlled substances, controlled substance analogues or other drugs or stimulants in such manner as to adversely affect the person's ability to practice medicine.

Action: Respondent's license was placed on probation for no less than five (5) years with terms and conditions. Respondent shall maintain a lifetime monitoring contract with TMF and maintain TMF advocacy for as long as she holds a Tennessee osteopathic license. To practice osteopathic medicine in Tennessee, Respondent must be in a directly supervised setting, defined as another osteopathic physician or medical doctor practices in the same physical location and sees Respondent in person every day that Respondent practices medicine for a minimum of two (2) years. Respondent was assessed costs.

Licensee: Albert Lee; DO License No. 1593; Lenoir City,

Violation: Respondent was operating an unlicensed Alcohol and Drug Non-Residential Office-Based Opiate Treatment Facility. Respondent's prescription pads and his patient medical record heading had listed the Respondent as a Medical Doctor (M.D.) when he is actually an osteopathic physician (D.O.). Respondent kept handwritten patient records that were not always complete, nor legible. Violation of a statute: guilty of unprofessional conduct. Violation of rules: nonresidential office-based opiate treatment facilities shall be licensed by the Department of Mental Health and Substance Abuse Services; violating the requirements for patient's individualized treatment plans and best practices at nonresidential office-based opiate treatment facilities; violation of the requirements for patient's medication management at nonresidential office-based opiate treatment facilities; violation of the duty to create and maintain medical records

Action: One year of Probation, Coursework on Addiction Medicine, Medical Documentation, and Medical Ethics; $5,000 in civil penalties; costs of case, not to exceed $5,000.

BOARD OF OSTEOPATHIC EXAMINERS COUNCIL OF CERTIFIED PROFESSIONAL MIDWIFERY

Licensee: Kathy Williams, CPM-, Certification No. 20, Springfield
Violation: During December 2022, Respondent served as an unlicensed midwife's preceptor and was required to provide direct supervision while the unlicensed midwife performed midwifery services. Respondent allowed an unlicensed midwife under her supervision to provide midwifery services unsupervised. Respondent also allowed an unlicensed midwife under her supervision to receive compensation for midwifery services. The midwifery certification of the Respondent is reprimanded and assessed (1) Type A civil monetary penalty of five hundred dollars (500.00) representing one incident of unprofessional conduct by the Respondent. Respondent served as an unlicensed midwife's preceptor and was required to provide direct supervision while the unlicensed midwife performed midwifery services and allowed an unlicensed midwife under her supervision to provide midwifery services unsupervised. Respondent also allowed an unlicensed midwife under her supervision to receive compensation for midwifery services. Specifically, Respondent has violated the following statutes or rules which are part of the Tennessee Midwifery Practice Act, (TENN. CODE ANN. § 63-29-101, et seq. and TENN. COMP. R. & REGS.) is guilty of unprofessional conduct, has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto.
Action: License is reprimanded. Respondent is assessed (1) Type A civil monetary penalty of five hundred dollars (500.00) representing one incident of unprofessional conduct by the Respondent. Respondent must pay actual and reasonable litigation costs.

Licensee: Shannon R. Smajda, CPM-, Certification No. 126, Cottontown
Violation: During December 2022, Respondent completed a midwifery service consultation with patient. During January 2023, Respondent rendered midwifery services for patient at three separate appointments. On or about January 24, 2023, Respondent received compensation, in the form of a retainer, for midwifery services. During this period, Respondent was not a certified midwjfe at the time of performing and receiving payment of midwifery services. The midwifery certification of the Respondent is reprimanded and assessed (1) Type A civil monetary penalty of five hundred dollars (500.00) representing one incident of unprofessional conduct by the Respondent. Respondent completed a midwifery service consultation with patient. During January 2023, Respondent rendered midwifery services for patient at three separate appointments. On or about January 24, 2023, Respondent received compensation, in the form of a retainer, for midwifery services. During this period, Respondent was not a certified midwife at the time of performing and receiving payment of midwifery services. Specifically, Respondent has violated the following statutes or rules which are part of the Tennessee Midwifery Practice Act, (TENN. CODE ANN.§ 63-29-101, et seq. and TENN. COMP. R. & REGS.), is guilty of unprofessional conduct, has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate, any

provision of this chapter or any lawful order of the board issued pursuant thereto, promotion of professional services which the certificate holder knows or should know is beyond the certificate holder's ability to perform

Action: License is reprimanded. Respondent is assessed (1) Type A civil monetary penalty of five hundred dollars (500.00) representing one incident of unprofessional conduct by the Respondent. Respondent must pay actual and reasonable litigation costs.

BOARD OF PHARMACY

Licensee: Collis Cameron Campbell, Pharmacist Lic. #29421, Murfreesboro

Violation: Licensee admitted he unlawfully took controlled substances from his employer. Been addicted to the use of alcohol, narcotics, or other drugs; Engaged in conduct that is prohibited or unlawful under parts 2-7 of this chapter, or another state or federal law relating to drugs or to the practice of pharmacy; Been guilty of dishonorable, immoral, unethical, or unprofessional conduct; Failed to comply with a lawful order or duly promulgated rule of the board. It is unlawful for any person, firm or corporation to possess, sell, barter or give away any drug known as a legend drug, as defined in§ 53-10-101, except upon the written prescription of a duly licensed physician; certified physician assistant; nurse authorized pursuant to §63-6-204 or §63-9-113, who is rendering service under the supervision, control and responsibility of a licensed physician, and who meets the requirements pursuant to §63-7-123; a dentist; an optometrist authorized pursuant to §63-8-102(12); or a veterinarian, and compounded or dispensed by a duly registered pharmacist. It is unlawful for any person, firm or corporation to obtain or to attempt to obtain a legend drug, or to procure or to attempt to procure the administration of a legend drug, by fraud, deceit, misrepresentation, subterfuge, forgery, alteration of a prescription, by the concealment of a material fact, or by the use of a false name or address. It is unlawful for any person to have in the person's possession, any drug defined or enumerated in this part, without the drug having been prescribed by a duly licensed physician, certified physician assistant, dentist, optometrist authorized pursuant to § 63-8-102(12), or veterinarian, and having been dispensed by a pharmacy duly licensed and registered in this state, unless the person was a resident of another state and had the prescription filled by a duly licensed and registered pharmacist of the other state. It is unlawful for any person knowingly or intentionally to acquire or obtain, or attempt to acquire or attempt to obtain, possession of a controlled substance by misrepresentation, fraud, forgery, deception or subterfuge.

Action: Licensee is Revoked.

Licensee: Crestwyn Health Group, LLC, Pharmacy Lic. # 5776, Memphis

Violation: Failure to obtain an automated dispensing machine license. Failed to comply with a lawful order or duly promulgated rule of the board. No prescription drug or device or related material shall be distributed or issued by the use of any automated dispensing device unless the device and the method of operation have been found by the board to

ensure the purity, potency, and integrity of the prescription drug or device or related material, and to protect the prescription drug or device or related material from diversion. The facility may provide off-campus automated dispensing systems for care provided by the institution when the following conditions are met: (a) Each pharmacy holding an active license with the Tennessee Board of Pharmacy and using automated dispensing systems shall register each automated dispensing system with the Tennessee Board of Pharmacy. Each pharmacy shall maintain a list of the physical locations of all automated dispensing machines in its systems, whether such systems are located in the same facility as the licensed pharmacy, or not, and shall be responsible to pay a registration fee, as defined in 1140-01-.10 (for each automated dispensing system, which the licensed pharmacy is responsible for
and which is located in an institutional facility.)

Action: Licensee assessed a civil penalty of $800.00;

Licensee: Kevin D. Hubbard, Pharmacist Lic. #7184, Powell

Violation: Matters including prescriptions that were being received at one pharmacy location that were being processed at that facility and the prescriptions were then filled at a different pharmacy location to be packed and shipped out to patients without meeting central fill requirements; Engaged in conduct that is prohibited or unlawful under parts 2-7 of this chapter, or another state or federal law relating to drugs or to the practice of pharmacy; Been guilty of dishonorable, immoral, unethical or unprofessional conduct; Failed to comply with a lawful order or duly promulgated rule of the board. The practice of pharmacy and the performance of supportive pharmacy personnel associated with any institutional facility shall be under the direction, supervision and responsibility of the pharmacist in charge. The pharmacist in charge shall also be responsible for the dispensing, distribution, compounding, storage and the procurement of prescription and nonprescription drugs used throughout the institutional facility. Policies and procedures defining the scope of pharmacy practice, collaborative working relationships, the responsibilities of the pharmacists and supportive personnel, and the safe use and management of drugs, devices and related materials shall be established by the pharmacist in charge. A pharmacist shall hold the health and safety of patients to be the first consideration and shall render to each patient the full measure of the pharmacist's ability as an essential health practitioner. A pharmacist shall observe the law, uphold the dignity and honor of the profession, and accept its ethical principles. A pharmacist shall not engage in any activity that will bring discredit to the profession, and shall expose, without fear or favor, illegal or unethical conduct in the profession. A pharmacy may perform or outsource centralized prescription processing services to another pharmacy, provided that the following criteria are satisfied: both pharmacies shall share a common electronic file or both shall have the appropriate technology to allow each other access to information that is necessary to fill or refill a prescription order; and the pharmacy performing or contracting for

centralized prescription processing services shall maintain a policy and procedures manual stating how prescription orders will be filled or refilled through centralized prescription processing. The pharmacies shall provide the Board with a copy of the manual and appropriate documentation of the processes for the Board's review, upon the Board's request. The pharmacies shall ensure that the manual includes, but is not limited to the following: (a) A description of how the pharmacies will comply with federal and state law and rules; (b) The maintenance of records to identify the responsible pharmacist(s) in the dispensing process; (c) The maintenance of a mechanism for tracking the prescription order during each step of the dispensing process:
1. The maintenance of a mechanism to identify all of the pharmacies involved in dispensing the prescription order on the prescription label;
2. Adequate security measures to protect the confidentiality and integrity of the patient information; and
3. The maintenance of a quality assurance program for pharmacy services designed to objectively and systematically monitor and evaluate the quality of patient care, the identification of problems with patient care and the resolution of any identified problems with patient Been guilty of dishonorable, immoral, unethical or unprofessional conduct.

Action: A Reprimand with a $1,000 Civil Penalty.

Licensee: Cynthia Payne Hudson, Pharmacy Technician Lic. #22387, Maynardville

Violation: Licensee committed several violations including those that involved cleanliness, improper sales, and improper supervision. Engaged in conduct that is prohibited or unlawful under parts 2-7 of this chapter, or another state or federal law relating to drugs or to the practice of pharmacy; Been guilty of dishonorable, immoral, unethical or unprofessional conduct; Failed to comply with a lawful order or duly promulgated rule of the Board; No pharmacist, or pharmacy intern or pharmacy technician under the supervision of a pharmacist, shall compound or dispense any medical or prescription order except upon the following conditions: All medical and prescription orders shall be compounded and dispensed in strict conformity with any directions of the prescriber. Nothing in this rule shall prohibit a pharmacist from substituting a therapeutically equivalent prescription drug or device or related material containing the same active ingredient or ingredients, dosage form and strength; If the practice site is a dispensing pharmacy, the prescription department at the pharmacy practice site shall meet the following standards. The department shall have a physical barrier sufficient to protect against unauthorized entry and pilferage of prescription drugs and devices and related materials. Keys or other access devices to the physical barriers shall be subject to the following standards. Only pharmacists practicing at the pharmacy and pharmacists authorized by the pharmacist in charge shall be in possession of any keys or other access devices. Access to the department is restricted to pharmacists, pharmacy interns and pharmacy technicians who are practicing at the pharmacy. Other persons designated by the pharmacist in charge may be allowed access

but only during hours that a pharmacist is on duty; A license to operate a new or remodeled pharmacy practice site, or an existing pharmacy practice site which changes location or ownership. "will not be issued unless the pharmacy practice site meets the following standards. The pharmacy practice site and equipment therein shall be maintained in a clean, sanitary, orderly and well-lighted condition~ and all persons working in the pharmacy practice site shall be required to keep themselves and their apparel in a clean and sanitary condition; A registered pharmacy technician may, under the supervision of a pharmacist, perform those tasks associated with the preparation and dispensing process except those tasks identified in Rule 1140-02-.01(13) that must be personally performed by a pharmacist or pharmacy intern under the personal supervision and in the presence of a pharmacist; A pharmacy owner, manager or operator shall respect the professional judgment of the pharmacist in holding the health and safety of a patient to be their first consideration. A pharmacist shall, by utilizing education, skill, experience and professional judgment, make every reasonable effort to prevent the abuse of drugs which the pharmacist dispenses. In doing so, a pharmacist may decline to dispense to a patient a legend drug which in that pharmacist's professional judgment, lacks a therapeutic value for the patient or which is not for a legitimate medical purpose.

Action: Probation for one (1) year with quarterly monitoring;

Licensee: Ingles Pharmacy #85 Lic. No. 5117, Asheville, NC
Violation: Failed to comply with a lawful order or duly promulgated rule of the board.
Action: Licensee assessed two (2) Civil Penalty in the amount of one hundred dollars ($100.00), for failing to timely report PIC change for a total of two hundred dollars ($200.00). In addition, two (2) Civil Penalty in the amount of fifty dollars ($50.00), for failing to conduct a proper inventory of controlled substances during a change in PIC for a total of one hundred dollars ($100.00). Total of 300.00 in civil monetary penalties.

Licensee: Christine Kozlowski, Pharmacy Technician Lic. #70239, White House
Violation: Licensee took controlled substances from her employer. Engaged in conduct prohibited or made unlawful by any of the provisions of parts 2-5 of this chapter or any other laws of the state or of the United States relating to drugs or to the practice of pharmacy; Been guilty of dishonorable, immoral, unethical or unprofessional conduct; Failed to comply with a lawful order or duly promulgated rule of the Board.
Action: License is Revoked

Licensee: Madison Pharmacy Inc., Pharmacy Lic. #3957, Memphis
Violation: Expired products, records violations, and cleanliness issues. Been guilty of dishonorable, immoral, unethical, or unprofessional conduct; Failed to comply with a lawful order or duly promulgated rule of the board. A license to operate a new or remodeled pharmacy practice site, or an existing pharmacy practice site which changes location or ownership, will not be issued unless the pharmacy practice site meets the following standards. The pharmacy practice site and equipment therein shall be maintained in a clean, sanitary, orderly and well-lighted condition, and

all persons working in the pharmacy practice site shall be required to keep themselves and their apparel in a clean and sanitary condition. The owner or pharmacist in charge of a pharmacist practice site shall immediately return or destroy all outdated, defective, or deteriorated prescription drugs and devices and related materials; except that the destruction of controlled substances listed in any schedule shall be performed by a Board approved agent or vendor. Upon request, the Board may waive selected portions of these requirements so long as any waiver granted is consistent with the Board's authority under Tenn. Code Ann. Title 63, Chapter 1 and 10, and Tenn. Code Ann. Title 4, Chapter 5. Any drug or device that is misbranded, out of date, old, deteriorated, not kept under proper refrigeration as required, or that has been exposed to fire, heat, smoke, water, flood or windstorm damage is deemed to be adulterated, and the possession, sale, or distribution of those drugs or devices is prohibited. Each medical and prescription order when dispensed shall be serially numbered, filed numerically and maintained so as to be readily retrievable at the pharmacy practice site for at least two (2) years from the date the medical and prescription order was last dispensed. Institutional pharmacies shall not be required to serially number medical and prescription orders dispensed for administration to inpatients of that institution. A pharmacist upon initial dispensing of a medical or prescription order shall record on that medical or prescription order: the date such medical or prescription order was dispensed, the pharmacist's initials, and the amount of any product dispensed. If the pharmacist merely initials and dates a medical or prescription order the pharmacist shall be deemed to have dispensed the full face amount of the medical or prescription order.

Action: Licensee assessed a civil penalty of $9,400.00.

Licensee: Michael Anthony Mitchell, PT Applicant (unlicensed)
Violation: Initial Application denied
Action: Per Denial letter from the Board

Licensee: Catherine Denise Pruett, Pharmacy Technician Lic. #18230, Covington
Violation: Licensee stole money from her employer. Been guilty of dishonorable, immoral, unethical or unprofessional conduct.
Action: Probation for one (1) year

Licensee: Robin G. Qualls, Pharmacy Technician Lic. #53659, Tullahoma
Licensee: James M. Sain, Pharmacist Lic. #5096, Knoxville
Action: A Reprimand with a $1,000 Civil Penalty.

Licensee: Walter Colin Spence, Pharmacist Lic. #41669, LaVergne
Violation: Stealing Controlled Substances. Engaged in conduct that is prohibited or unlawful under parts 2-7 of this chapter, or another state or federal law relating to drugs or to the practice of pharmacy; Been guilty of dishonorable, immoral, unethical, or unprofessional conduct; It is unlawful for any person, firm or corporation to possess, sell, barter or give away any drug known as legend drugs, as defined in §53-10-101, except upon the written prescription of a duly licensed physician, certified physician's assistant, nurse authorized pursuant to §63-6-204 or §63-9-

113, who is rendering service under the supervision, control and responsibility of a licensed physician, and who meets the requirements pursuant to §63-7-123, a dentist, an optometrist authorized pursuant to §63-8-102(12), or a veterinarian, and compounded or dispensed by a duly registered pharmacist. It is unlawful for any person, firm or corporation to obtain or attempt to obtain a legend drug, or to procure to attempt to procure the administration of a legend drug, by fraud, deceit, misrepresentation, subterfuge, forgery, alteration of a prescription, by the concealment of a material fact, or by the use of a false name or address. It is unlawful for any person to have in such person's possession, any drug herein defined or enumerated, without the same having been prescribed by a duly licensed physician, certified physician assistant, dentist, optometrist authorized pursuant to §63-8-102(12), or veterinarian, and having been dispensed by a pharmacy duly licensed and registered in this state, unless such person was a resident of another state and had the prescription therefore filled by a duly licensed and registered pharmacist of such other state. It is unlawful for any person knowingly or intentionally to acquire or obtain, or attempt to acquire or attempt to obtain, possession of a controlled substance by misrepresentation,
fraud, forgery, deception or subterfuge.

Action: License is suspended; licensee may undergo an evaluation approved by the Tennessee Pharmacy Recovery Network (“TPRN”)

BOARD OF PHYSICIAN ASSISTANTS

Licensee: Donald Hakes, PA, License No. 1237, Cleveland
Violation: Unprofessional, dishonorable or unethical conduct; Habitual intoxication or personal misuse of any drugs or the use of intoxicating liquors, narcotics, controlled substances or other drugs or stimulants in such manner as to adversely affect the person’s ability to practice as a physician’s assistant; Violating the code of ethics adopted by the board.

Action: Probation for 2 years, cause TMF to issue quarterly reports to the Board detailing Respondent’s compliance with the terms of the TMF monitoring agreement, comply with all recommendations of the TMF, maintain 100% compliance with the TMF monitoring agreement and any amendments thereto, cause TMF to notify the Board if the Respondent loses advocacy, pay civil penalties, and pay costs not to exceed $3,000.

Licensee: Aaron Lee Hess, PA, Lic. No. 4491, Knoxville
Violation: Licensee was indicted in Knox County Criminal Court for 16 counts of sexual offenses involving minors.
Action: Voluntary surrender of license, to have the same effect as revocation of the license; must pay costs of investigation and prosecution.

BOARD OF PHYSICAL THERAPY

Licensee: Evelyn Barnes, PTA 419, Knoxville
Violation: Failed to obtain continuing education requirements

Action: Agreed Citation; must submit continuing education; assessed civil penalties in the amount of $600.00

Licensee: Leslie Brown, PT 11200, Somerset, KY
Violation: Failed to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalties in the amount of $400.00

Licensee: Bryan Clary, PT 8644, Cleveland
Violation: Failed to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalties in the amount of $400.00

Licensee: Kristen Brimer Curtis; PT License No. 6247; Signal Mountain
Violation: Violation of a statute: failure to adhere to standards of ethics of the physical therapy profession. Violation of a rule: failed to complete the required hours of continuing education.
Action: Reprimand; $400 in civil penalties; costs of case, not to exceed $500.

Licensee: Lynda S. DiAngelo, PT 3462, Germantown,
Violation: Practiced on a lapsed/expired license
Action: Agreed Citation; assessed civil penalties in the amount of $1,000.00

Licensee: Katharine Millen, PTA Lic. No. 7114, Franklin
Violation: Practicing physical therapy in violation of this chapter or any rule or written order adopted by the board; Failing to adhere to standards of ethics of the physical therapy profession; A violation or attempted violation, directly or indirectly, or assisting in or abetting the violation of or conspiring to violate any provisions of this chapter or any lawful order of the board issued pursuant thereto or any criminal statute of this state; Acting in a manner inconsistent with generally accepted standards of physical therapy practice; The Board shall require each licensed physical therapist and physical therapist assistant to participate in a minimum number of experiences to promote continuing competence for the twenty –four (24) months that precede the licensure renewal month. Beginning January 1, 2005, all applicants for licensure, renewal of license, reactivation of license, or reinstatement of license must demonstrate competency; Physical Therapist Assistant – Thirty (30) hours are required for the twenty-four (24) months that precede the licensure renewal month. At least twenty (20) hours of the thirty (30) hour requirement must be from Class I activities as provided in paragraph (5), and only ten (10) may be acquired online. Up to ten (10) hours of the thirty (30) hour requirement may be from Class II activities as provided in paragraph (6); Four (4) of the hours required in parts (3)(a)1. and (3)(b)1. must consist of ethics and jurisprudence education courses. These four (4) hours are required every renewal cycle; Each licensee must retain completion documents, certificates, transcripts and syllabi of all continuing competence requirements of this rule for a period of five (5) years from when the requirements were completed. This documentation must be produced for inspection and verification, if

requested in writing by the Board during its verification process; The licensee must, within thirty (30) days of a request from the Board, provide evidence of continuing competence activities; Any licensee who fails to complete the continuing competence activities or who falsely certifies completion of continuing competence activities may be subject to disciplinary action pursuant to T.C.A. §§ 63-13-304, 63-13-312, 63-13-313, and 63-13-315; The Board adopts for licensed physical therapists, as if fully set out herein, and as it may from time to time be amended, the current "Code of Ethics" issued by the American Physical Therapy Association. The Board adopts for licensed physical therapist assistants, as if fully set out herein, and as it may from time to time be amended, the current "Standards of Ethical Conduct for the Physical Therapist Assistant" issued by the American Physical Therapy Association; Physical Therapists and Physical Therapist Assistants in Tennessee are required to demonstrate continuing competence by obtaining a minimum number of continuing competence credits in the twenty-four (24) months that precede the licensure renewal month. . . For Physical Therapist Assistants, thirty (30) hours are required for the twenty-four(24) months that precede the licensure renewal month. (Please refer to the Board's rule Tenn. Comp. R. & Regs. 1150-1-.12 for complete information regarding the continuing education requirements.) Failure to comply with the continuing competence requirement may result in disciplinary action. Prior to the institution of any disciplinary proceedings, a letter shall be sent from the board's administrative office to the last known address of record of licensee in the board's office stating the deficiency and asking that licensee cure the deficiency within ninety (90) days from the date of notification. If the deficiency is cured within the 90 days grace period, no disciplinary action shall ensue. Should the Tennessee licensed Physical Therapist or Physical Therapist Assistant fail to comply with the continuing competence requirement for the twenty-four (24) month period preceding the licensure renewal month after notification, or fail to cure the deficiency within the allowed grace period, the following shall occur: If a Physical Therapist has at least eight (8) or Physical Therapist Assistant has at least eight (8) of the required continuing competence hours: The licensee must pay a civil penalty in the amount of one hundred dollars ($100.00) per hour he/she is lacking. Payment must be rendered within thirty (30) days of notification from the Board. The licensee must make up the amount of continuing competence credit hours that he/she is lacking. The deficient hours must be submitted with documented proof of attendance at acceptable continuing education course(s). . . Licensees found to be in non-compliance with continuing competence requirements will be subject to a subsequent audit and cannot use continuing credit hours submitted for past deficient hours for current continuing competence compliance. Failure to respond to a Board request for documentation or to make up deficient continuing competence credit hours after notification by the board may subject licensee to further disciplinary action; The board may, upon proof of the violation of any provision of this chapter, take the following disciplinary actions singly or in combination: . . . (3) Suspend, limit or restrict a previously issued license for such time and in such manner as the board may determine, (4) Issue

a letter of reprimand; (5) Reprimand or take such action in relation to disciplining an applicant or licensee, including, but not limited to, informal settlements and letters of warning as the board, in its discretion, may deem proper; . . . (8) Impose civil penalties for violation of this chapter pursuant to § 63-1-134. In addition, the board may, in its discretion, assess and collect the reasonable costs incurred in a disciplinary hearing when action is taken against a person's license.

Action: Reprimanded; complete the four (4) continuing competence credits for the 2020-2022 cycle; assessed civil penalties in the amount of $400 ($100 per deficient credit hour); plus costs not to exceed $5,000

Licensee: Whiey Farren Newberry, PTA, Lic. No. 4738, Red Boiling Springs

Violation: Licensee failed to complete continuing education required by the Kentucky Board of Physical Therapy and therefore surrendered her Kentucky physical therapist assistant license. Licensee failed to report the surrender of her Kentucky license to the Tennessee Board of Physical Therapy.

Action: Stayed suspension; probation until completion of the following: four (4) hours of physical therapy ethics and jurisprudence continuing education; payment of a civil penalty of $600; payment of costs of investigation and prosecution.

Licensee: Catherine Ofenlock, PTA 5902, Pikeville

Violation: Failed to obtain continuing education requirements

Action: Agreed Citation; must submit continuing education; assessed civil penalties in the amount of $800.00

Licensee: Christopher Phillips, PT 7516, Madison, AL

Violation: Failed to obtain continuing education requirements

Action: Agreed Citation; must submit continuing education; assessed civil penalties in the amount of $400.00

Licensee: Allison A. Smith, PTA Lic. No. 684, Spring Hill

Violation: Practicing physical therapy in violation of this chapter or any rule or written order adopted by the board; Failing to adhere to standards of ethics of the physical therapy profession; A violation or attempted violation, directly or indirectly, or assisting in or abetting the violation of or conspiring to violate any provisions of this chapter or any lawful order of the board issued pursuant thereto or any criminal statute of this state; Acting in a manner inconsistent with generally accepted standards of physical therapy practice; The Board shall require each licensed physical therapist and physical therapist assistant to participate in a minimum number of experiences to promote continuing competence for the twenty –four (24) months that precede the licensure renewal month. Beginning January 1, 2005, all applicants for licensure, renewal of license, reactivation of license, or reinstatement of license must demonstrate competency; Physical Therapist Assistant – Thirty (30) hours are required for the twenty-four (24) months that precede the licensure renewal month. At least twenty (20) hours of the thirty (30) hour requirement must be from Class I activities as provided in

paragraph (5), and only ten (10) may be acquired online. Up to ten (10) hours of the thirty (30) hour requirement may be from Class II activities as provided in paragraph (6); Four (4) of the hours required in parts (3)(a)1. and (3)(b)1. must consist of ethics and jurisprudence education courses. These four (4) hours are required every renewal cycle; Each licensee must retain completion documents, certificates, transcripts and syllabi of all continuing competence requirements of this rule for a period of five (5) years from when the requirements were completed. This documentation must be produced for inspection and verification, if requested in writing by the Board during its verification process; The licensee must, within thirty (30) days of a request from the Board, provide evidence of continuing competence activities; Any licensee who fails to complete the continuing competence activities or who falsely certifies completion of continuing competence activities may be subject to disciplinary action pursuant to T.C.A. §§ 63-13-304, 63-13-312, 63-13-313, and 63-13-315.

Action: Reprimanded; required to complete the thirty (30) continuing competence credits for the 2019-2021 cycle; assessed civil penalties in the amount of $3,000 ($100 per deficient credit hour); plus costs not to exceed $1,000

BOARD OF SOCIAL WORK LICENSURE

Licensee: Michael Burford, LCSW License No. 5065, Johnson City,

Violation: Respondent violated the practice act when he married Client A with whom he had a former therapeutic relationship which constitutes Unprofessional or unethical conduct, or engaging in practices in connection with the practice of social work that are in violation of the standards of professional conduct, as defined in this section or prescribed by the rules of the Board; and Conduct reflecting unfavorably upon the profession of social work. The standards of conduct for social workers require that all social workers comply with the Code of Ethics adopted by the National Association of Social Workers. The standards of conduct also define unethical conduct as engaging in sexual activities with current or former clients; and failing to make every effort to avoid dual relationships with clients and/or relationships that might impair the licensee's independent professional judgment and impair the quality of services provided to each client. The Code of Ethics specifically state that social workers should not engage in sexual activities or sexual contact with former clients because of the potential for harm to the client. If social workers engage in conduct contrary to this prohibition or claim that an exception to this prohibition is warranted because of extraordinary circumstances, it is social workers—not their clients—who assume the full burden of demonstrating that the former client has not been exploited, coerced, or manipulated, intentionally or unintentionally. Respondent voluntarily retired his license during the course of the investigation. He must also pay civil penalties and costs.

Action: License suspended with terms

Licensee: Brian Silverthorn, LCSW License No. 4070, Ozan, Arkansas

Violation: Respondent was employed at Mercy Community Healthcare (Mercy) in Lewisburg, as a licensed clinical social worker from August 17, 2020, to April 13, 2022, when he was terminated for inappropriate client relationships including photos of a 10 year old female client that were questionable in nature and oversharing his personal information with a client; poor standard of care for two students who expressed suicidal ideations; and failure to accurately document these and other client therapy sessions. Respondent violated the law with his willful or repeated violation of any provisions of this chapter or any rules of the board; Gross health care liability, or a pattern of continued or repeated health care liability, ignorance, negligence or incompetence in the course of practice; Unprofessional or unethical conduct, or engaging in practices in connection with the practice of social work that are in violation of the standards of professional conduct, as defined in this section or prescribed by the rules of the board; and conduct reflecting unfavorably upon the profession of social work. Respondent violated the Code of Ethics in several ways, including Failing to make every effort to avoid dual relationships with clients and/or relationships that might impair the licensee's independent professional judgment and impair the quality of services provided to each client; and entering into a relationship with a client that increases the risk of exploitation for the client to the licensee's advantage. Respondent violated his ethical responsibilities to clients in multiple ways. **1.01 Commitment to Clients** Social workers' primary responsibility is to promote the well-being of clients. In general, clients' interests are primary. However, social workers' responsibility to the larger society or specific legal obligations may, on limited occasions, supersede the loyalty owed clients, and clients should be so advised. (Examples include when a social worker is required by law to report that a client has abused a child or has threatened to harm self or others.) **1.06 Conflicts of Interest** (c) Social workers should not engage in dual or multiple relationships with clients or former clients in which there is a risk of exploitation or potential harm to the client. In instances when dual or multiple relationships are unavoidable, social workers should take steps to protect clients and are responsible for setting clear, appropriate, and culturally sensitive boundaries. (Dual or multiple relationships occur when social workers relate to clients in more than one relationship, whether professional, social, or business. Dual or multiple relationships can occur simultaneously or consecutively.) **5.01 Integrity of the Profession** (a) Social workers should work toward the maintenance and promotion of high standards of practice. (b) Social workers should uphold and advance the values, ethics, knowledge, and mission of the profession. Social workers should protect, enhance, and improve the integrity of the profession through appropriate study and research, active discussion, and responsible criticism of the profession. In addition to retiring his license during the investigation, Respondent must pay civil penalties and costs.

Action: License was voluntarily retired during the investigation. He must pay five (5) Type A civil penalties in the amount of $500.00 each for a total of two thousand five hundred dollars ($2,500.00) and pay costs not to exceed

$1,500.00. He must wait a minimum of twelve (12) months and then petition the Board should he ever wish to reinstate his license.

BOARD OF SOCIAL WORK LICENSURE

Licensee:	Lauren Kelly, LCSW, License No. 5256, Nashville,
Violation:	Failed to renew license, practiced on an expired license for approximately 2 months.
Action:	Agreed Citation; Assessed civil penalty of $200.