DISCIPLINARY ACTION REPORT

NASHVILLE, Tenn. -- Tennessee Code Annotated, Section 68-1-114 requires the Tennessee Department of Health to issue a monthly media release listing all disciplinary actions taken by the health-related boards during the prior month. Below is a list of actions taken in **May 2025**. *Detailed information about disciplinary actions is available on our website at* https://apps.health.tn.gov/Licensure/default.aspx*. Enter the name of the person. When the license information comes up, click either "disciplinary action" or "adverse licensure action" in the right column. Abuse Registry information is available on our website at* https://apps.health.tn.gov/AbuseRegistry/default.aspx*. Facility information is available on our website at* https://apps.health.tn.gov/facilityListings/

BOARD OF ATHLETIC TRAINERS

Licensee: Lexi Fleming, AT 3153, Rogersville
Violation: Practiced on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of $600.00

Licensee: Stephanie Smedley, AT 1582, Knoxville
Violation: Practiced on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of $200.00
Late submission from January 2025

BOARD OF COMMUNICATIONS DISORDERS AND SCIENCES

Licensee: Tyrice Cartwright, S.L.P.A. 712, Olive Branch, MS
Violation: Being guilty of unprofessional conduct as defined by the rules established by the board or violating the code of ethics adopted and published by the board; Violating any lawful order, rule or regulation rendered or adopted by the board; Engaging in clinical work when the licensee or registrant is not properly qualified to do so, pursuant to Rules 1370-01-.04 and 1370-01-.14, by successful completion of training, course work and/or supervised practicum; Accepting for treatment, and/or continuing treatment of, any client where benefit cannot reasonably be expected to accrue or is unnecessary; Making false statements or representations, being guilty of fraud or deceit in obtaining admission to practice, or being guilty of fraud or deceit in the practice as a Speech Language Pathologist, Audiologist, or Speech Language Pathology Assistant.
Action: License revoked.

Licensee: Kimberly M. Crawford, SLP 1530, Eads
Violation: Respondent practiced speech language pathology on an expired license for seventeen (17) months. Each licensed speech language pathologist or audiologist shall pay to the board a fee for a license renewal. The secretary of the board shall notify each licensed speech language pathologist and audiologist each year that such fee is due; When any licensed speech language pathologist or audiologist fails to register and pay the registration fee within sixty (60) days after registration becomes due, as provided in this section, the license of such person is

automatically revoked at the expiration of the sixty (60) days after the registration was required, without further notice or hearing; Any person wishing to practice or represent such person as a speech language pathologist or audiologist in this state shall obtain a license from the board. Unless such person obtains a license, it is unlawful for such person to practice or represent such person as a speech language pathologist or audiologist as defined in § 63-17-103; and if that person so practices or represents, the person shall be considered to have violated this chapter.
Action: License was reprimanded; assessed a $1,500 civil penalty and costs.

Licensee: Emily Davis, LSP 7663, Knoxville
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of $500.00

Licensee: Sarah Wilhite Duke, LSP 3493, Jackson
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of $400.00

TENNESSEE MASSAGE LICENSURE BOARD

Licensee: Cory Atkins, LMT 15133, Antioch
Violation: Licensee falsified documents during the application process. T.C.A. 63-18-108; Is guilty of unethical or unprofessional conduct.
Action: LMT license is placed on probation for a period of not less than 2 years. Licensee is required to take a law and ethics course that is a minimum of four (4) hours.

Licensee: Jaqueline Priscilla Billingsley, LMT 11983, Chattanooga
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $450.00

Licensee: Bolt Mountain, LLC, LME #6691 (Seth Bolt, owner), Whitwell
Violation: T.C.A. 63-18-108; Is guilty of fraudulent, false, misleading or deceptive advertising or for prescribing medicines or drugs or practicing any licensed profession without legal authority; Is guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated this chapter or any substantive rule promulgated under the authority of this chapter. Has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any unlawful order of the board issued pursuant to this chapter; Is guilty of unethical or unprofessional conduct.
Action: Reprimand on LME license. Civil penalties in the amount of $2,550.00.

Licensee: Jennifer C. Brown, LMT 9988, Lebanon
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $225.00

Licensee: John Butler, LMT 8848, Pegram
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of $600.00

Licensee: Chatae Yvonne Coffee, LMT 5129, Antioch
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $200.00

Licensee: Latoria Q. Currie, LMT 5828, Ripley
Violation: Respondent failed to timely complete continuing education hours. All licensees must complete twenty-four (24) hours of continuing education every two (2) calendar years, as a perquisite to licensure renewal. The first two year cycle for continuing education ran from January 1, 2003 to December 31, 2004 and shall continue on two year cycles thereafter; Any massage therapist, massage establishment owner, or massage establishment responsible person who fails to obtain the required continuing education hours or who falsely attests to attendance and/or completion of the required hours of continuing education may be subject to disciplinary action pursuant to T.C.A. § 63-18-108; Consistently maintain and improve professional knowledge and competence, striving for professional excellence through regular assessment of personal and professional strengths and weaknesses and through continued education training;
Action: License was placed on probation for at least on continuing education cycle. The Respondent must pay a $975.00 civil penalty and costs.

Licensee: Michelle Andrea Edwards, LMT 13361, Memphis
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $200.00

Licensee: Evergreen Yoga Center, LME 2216, Memphis
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of $250.00

Licensee: Sheri Lynn Gillum, LMT 10683, Indian Mound
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $200.00

Licensee: Jared Huff, LMT 13825, Nashville
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of $850.00

Licensee: Lisa Kinsey, LMT 8152, Chattanooga
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of $300.00

Licensee: Kneading Together Massage and Wellness LLC, LME 4479, White House
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of $2,050.00

Licensee: Dianna Lee, LMT 10656, Goodlettsville
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of $1,100.00
Licensee: Jerry Lee, LMT 10644, Goodlettsville

Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of $1,100.00

Licensee: Mane Attraction, LME #1776 (Amanda Dickens, owner), Lewisburg
Violation: T.C.A. 63-18-108; Is guilty of fraudulent, false, misleading or deceptive advertising or for prescribing medicines or drugs or practicing any licensed profession without legal authority; Is guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated this chapter or any substantive rule promulgated under the authority of this chapter. Has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any unlawful order of the board issued pursuant to this chapter; Is guilty of unethical or unprofessional conduct.
Action: Reprimand on LME license. Civil penalties in the amount of $7,650.00.

Licensee: Keith Marcum, LMT 14674, Hartsville, Ohio
Violation: A female massage therapy client accused the Respondent of touching her genitals twice during an October 2023 massage therapy session. Respondent denies the allegations. Has violated any of the provisions of this chapter or any substantive rule promulgated under the authority of this chapter; Is guilty of unethical or unprofessional conduct; Sexual conduct, sexual activity, or sexualizing behavior involving a client is strictly prohibited at all times. A massage therapist may not initiate, arrange for, or engage in such activities, including if the client attempts to sexualize the relationship; Respect the client's boundaries with regard to privacy, disclosure, exposure, emotional expression, beliefs, and autonomy, as well as the client's reasonable expectations of professional behavior.
Action: The Respondent voluntarily surrendered his massage therapy license. A voluntary surrender has the same effect as a revocation. Respondent was assessed costs.

Licensee: Angelica S. Marin, LMT 10604, Rossville, GA
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $200.00

Licensee: Ginger Markli, LMT 12947, Knoxville
Violation: Has practiced as a licensed massage therapist in an unlicensed massage establishment.
Action: Reprimand. Pay thirty-two Type C Civil Penalty in the amount of $50 each for a total of $1,600 and costs. Civil Penalties and costs must be paid within 12 months of The Assessment of Costs being sent to Respondent.

Licensee: Marilyn Monti, LMT 9966, Cordova
Violation: § 63-18-104: License Required; Persons or massage establishments engaged in massage for compensation shall be licensed by the massage licensure board. Any person or establishment who advertises or engages in massage for compensation without a current valid license from the massage licensure board commits a Class B misdemeanor. It is unlawful to use the word "massage" or any other term that implies massage technique or method when advertising a service by a person who is not licensed under this chapter or another chapter of state law. § 63-18-108: Has violated any of the provisions of this part or any substantive rule promulgated under

the authority of this part; Has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant to this chapter; Has practiced as a licensed massage therapist in an unlicensed massage establishment; Is guilty of unethical or unprofessional conduct.

Action: Reprimand. Pay one Type C Civil Penalty in the amount of $1350 and costs. Civil Penalties and costs must be paid within 12 months of the entry of the order.

Licensee: Jennifer Morris, LMT #10062, Lebanon

Violation: T.C.A. 63-18-108; Is guilty of fraudulent, false, misleading or deceptive advertising or for prescribing medicines or drugs or practicing any licensed profession without legal authority; Is guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated this chapter or any substantive rule promulgated under the authority of this chapter. Has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any unlawful order of the board issued pursuant to this chapter. Is guilty of unethical or unprofessional conduct.

Action: Reprimand on LMT license. Civil penalties in the amount of $2,200.00.

Licensee: Natural Alternatives Salon & Spa, LME 1958 (*Sandra Hampton, owner*), Knoxville

Violation: T.C.A. 63-18-108; Is guilty of fraudulent, false, misleading or deceptive advertising or for prescribing medicines or drugs or practicing any licensed profession without legal authority; Is guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated this chapter or any substantive rule promulgated under the authority of this chapter. Has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any unlawful order of the board issued pursuant to this chapter; Is guilty of unethical or unprofessional conduct.

Action: Reprimand on LME license. Civil penalties in the amount of $6,000.00.

Licensee: Darcy Neihardt, LMT #1321, Jackson

Violation: T.C.A. 63-18-108; Is guilty of fraudulent, false, misleading or deceptive advertising or for prescribing medicines or drugs or practicing any licensed profession without legal authority; Is guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated this chapter or any substantive rule promulgated under the authority of this chapter. Has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any unlawful order of the board issued pursuant to this chapter; Is guilty of unethical or unprofessional conduct.

Action: Reprimand on LMT license. Civil penalties in the amount of $2,100.00.

Licensee: Senior Center Massage, LME 5024, Jonesborough

Violation: Operated on an expired license

Action: Agreed Citation; assessed civil penalty in the amount of $200.00

Licensee: Madia Swicord, LMT 605, Chattanooga
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of $1,100.00

Licensee: Misty White, LMT 7491, Ooltewah
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $175.00

Licensee: Dustin Wilde, LMT 13055, Chattanooga
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of $500.00

Licensee: Dovie Jean Williams, LMT 2459, Martin
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $300.00

BOARD OF MEDICAL EXAMINERS

Licensee: Gary Griffieth, MD 48969, Clarksville
Violation: Failure to obtain continuing education and practicing while the license was encumbered. Tenn. Code Ann. § 63-6-214(b)(2): Violation or attempted violation, directly or indirectly, or assisting in or abetting the violation of, or conspiring to violate any provision of this chapter or, any lawful order of the board issued pursuant thereto or any criminal statute of this state.
Action: Dr. Griffieth's license is reprimanded and he is ordered to pay the costs of the matter.

Licensee: Reuben Tovar, MD 61555, Austin, TX
Violation: Failure to complete continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $200.00
Late submission from January 2025

BOARD OF NURSING

Licensee: Tyler Alexander, RN License No. 274454, Cordova
Violation: Violation of Tenn. Code Ann. §63-7-115(a)(1)(B) – guilty of a crime. On December 4, 2023, Licensee pled guilty to Possession of Unlawful Drug Paraphernalia Uses & Activities, a class A misdemeanor, in the General Sessions Court of Weakley County, Tennessee.
Action: Suspension until evaluated by TNPAP; if TNPAP determines safe to practice, probation for at least three years or longer, if a monitoring agreement reflects a longer time; pay costs.

Licensee: Kami Michelle Bachman-Farrow, TN LPN License No. 70000; MT L.P.N. License No. 242455, Townsend

Violation: On July 31, 2023, Licensee submitted to a preemployment urine drug screen (UDS) for an assignment as a travel nurse in Clayton, North Carolina. On August 8, 2023, laboratory reports confirmed the results of the UDS were positive for Marijuana. On September 3, 2024, licensee was issued LPN license number 242455 by the Montana Board of Nursing. On September 5, 2024, Licensee let her Tennessee LPN license expire. Guilty of unprofessional conduct; to wit: A healthcare practitioner violates the practitioner's practice act by … testing positive for any drug on any government or private sector preemployment … confirmed drug test for an employer when the practitioner does not have a lawful prescription for using the drug or a valid medical reason for using the drug

Action: Revocation of the privilege to practice in TN; Civil Penalty; Costs.

Licensee: Amy L. Black; RN License No. 248727; APRN Cert # 35198

Violation: Is guilty of unprofessional conduct; Engaging in acts of dishonesty which relate to the practice of nursing Respondent began working at Fort Sanders Regional Medical Center (Fort Sanders), part of Covenant Health, as a bedside nurse assigned through Covenant Staffing Services in approximately 2023.Beginning in or about February 2024, Respondent engaged in a pattern of misconduct by clocking into shifts at Fort Sanders on days Respondent was not scheduled to work, logging time as if Respondent had worked when Respondent had not performed any nursing duties. Respondent would drive to Fort Sanders, clock in wearing street clothes, and then leave without working, later either returning to clock out or contacting the corporate timekeeper to be clocked out remotely. Respondent's conduct was discovered after surveillance footage, badge access reports, Omnicell access logs, and Kronos time records showed that Respondent had not been performing nursing duties during the times Respondent recorded as worked. In an internal facility investigation, Respondent admitted to falsifying records to reflect hours not worked, resulting in a documented loss to her employer of at least four thousand six hundred twenty-two dollars and twenty-two cents ($4,624.22) from May 15, 2024, onward, with an estimated total loss of approximately ten thousand eight hundred ten dollars and forty-two cents ($10,810.42) dating back to February 2024. Following the investigation, Respondent's employment with Covenant Health was terminated on July 1, 2024. Respondent entered into a repayment agreement with her employer to reimburse the stolen wages but failed to make any payments. In an interview with a Tennessee Department of Health investigator, Respondent admitted that Respondent falsified her time records by clocking in on days she was not scheduled to work, leaving the premises without working, and causing financial loss to her employer.

Action: License placed on probation for 2 years, pay 5 type A civil penalties totaling $2,500.00 within 12 months, take additional 20 hours of CEs within 6 months.

Licensee: Stephanie Jean Bolinger, LPN License No. 75433, Murfreesboro

Violation: Unprofessional conduct, unfitness, or incompetency by reason of negligence, habits, or other cause, including: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and

title of the nurse providing care; Abandoning or neglecting a patient requiring nursing care; and Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.

Action: License placed on probation for 18 months and multistate privilege deactivated. Also must complete an additional ten hours' CE in the areas of 1) Controlled Substance Administration and Documentation and 2) Nursing Documentation. Licensee must pay the costs of this matter up to $400.

Licensee: Patricia Gail Cathey, RN License No. 95213, Bartlett

Violation: Unprofessional conduct, unfitness, or incompetency by reason of negligence, habits, or other cause, including the unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location.

Action: License suspended and multistate privilege deactivated. If Respondent complies with Tennessee Professional Assistance Program (TNPAP) monitoring, suspension stayed and license placed on probation for the duration of TNPAP monitoring, but not less than three years. Additional ten hours' CE in the areas of 1) ethics or the law related to nursing, and 2) professionalism or boundaries, must pass the EBAS exams in Boundary Violations and Unprofessional Conduct, and pay the costs of the matter up to $200.

Licensee: Melissa S. Charles, RN License No. 150549, Smyrna

Violation: Unprofessional conduct, unfitness, or incompetency by reason of negligence, habits, or other cause, including the unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location.

Action: License suspended and multistate privilege deactivated. If Respondent complies with Tennessee Professional Assistance Program (TNPAP) monitoring, suspension stayed and license placed on probation for the duration of TNPAP monitoring, but not less than three years. Licensee must pay the costs of the matter up to $1,500.

Licensee: Jennifer Farcasanu, RN License No. 258468, Kingsport

Violation: Unprofessional conduct, unfitness, or incompetency by reason of negligence, habits, or other cause, including: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Abandoning or neglecting a patient requiring nursing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; and Being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on call or on duty in any health care facility, school, institution or other workplace location. Licensee also failed an employer-ordered confirmed drug test.

Action: License suspended and multistate privilege deactivated. If Respondent complies

with Tennessee Professional Assistance Program (TNPAP) monitoring, suspension stayed and license placed on probation for the duration of TNPAP monitoring, but not less than three years. Also must complete an additional ten hours' CE in the areas of 1) Medication Administration and 2) Ethics.

Licensee: Regina Marie Gilliam, LPN License No. 93896, Nashville
Violation: Unprofessional conduct, unfitness, or incompetency by reason of negligence, habits, or other cause, including criminal conduct
Action: License suspended until all obligations arising from Licensee's criminal convictions are fulfilled and her Tennessee driving privileges are restored; she is also assessed the costs of the matter up to $500.

Licensee: Robin G. Hacker, LPN License No. 63043, Kingston
Violation: On July 10, 2024, Licensee while on duty in a juvenile patient's home and alone in the home with juvenile patient, Licensee invited a male into the home and engaged in sexual relations in the residence's kitchen while the juvenile patient was in another room. Guilty of unprofessional conduct; to wit: Abandoning or neglecting a patient requiring nursing care.
Action: License revoked, but the revocation is stayed, and license placed on probation for twenty-four (24) months; EBAS, Civil penalty; Multistate deactivated until probation complete; and Costs.

Licensee: Kimberly N. Harvey, RN License No. 206971, Madison
Violation: In May of 2022, two patients under Licensee's care at a medical center located in Nashville, Tennessee, reported not receiving oral pain medication despite Licensee documenting she had administering them their respective medications. An investigation by the facility further revealed that, between March 31, 2022, through April 24, 2022, Licensee additionally documented administering oral pain medications and intravenous (IV) pain medications concurrently to eight (8) patients, in violation of facility policy. Licensee admitted that administration of both oral and IV medications were not as ordered. Licensee self reported to TNPAP. Guilty of unprofessional conduct; to wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and, Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.
Action: License suspended with terms; suspension stayed if Licensee maintains the advocacy of TNPAP and is in full compliance with the terms of the TNPAP monitoring agreement; then, license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer.

Licensee: Rachel A. Head, RN License No. 192594, Church Hill
Violation: Violation of Tenn. Code Ann. §63-7-115(a)(1)(B) – is guilty of a crime. On or about May 6, 2024, Licensee pled guilty to the criminal offense of Identity Theft, a Class D Felony.

Action: Three (3) years probation; multistate privilege deactivated; one (1) Type C Civil Penalty, and pay costs of contested hearing

Licensee: Emmala S. Henry, LPN License No. 60057, Chattanooga
Violation: Unprofessional conduct, unfitness, or incompetency by reason of negligence, habits, or other cause, including the failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care
Action: License placed on probation for three months. Must complete an additional six hours' CE in the areas of 1) Professionalism and 2) Medical Documentation and pay the costs of this matter up to $360.

Licensee: Sandra D. Hill, RN License No. 248807, South Pittsburg
Violation: Testing positive for any drug on any government or private sector preemployment, employer-ordered confirmed drug test.
Action: License suspended and multistate privilege deactivated. If Respondent complies with Tennessee Professional Assistance Program (TNPAP) monitoring, suspension stayed and license placed on probation for the duration of TNPAP monitoring, but not less than three years. Also must complete an additional 10.5 hours' CE in the areas of 1) Substance Abuse and 2) Critical Thinking.

Licensee: Torin Hoard, LPN License No. 82311, Knoxville, TN
Violation: On November 4, 2024, while interviewing for a position as a part-time staff visiting nurse in Knoxville, Tennessee, Licensee was given a pre-employment drug screen. On November 7, 2024, the lab confirmed that the sample was positive for cocaine and benzoylecgonine.
Action: Suspension until evaluated by TNPAP; if TNPAP determines safe to practice, probation for at least three years or longer, if a monitoring agreement reflects a longer time; pay costs

Licensee: Susan K. Holder, RN License No. 105826, Clarksville
Violation: Unprofessional conduct, unfitness, or incompetency by reason of negligence, habits, or other cause, including addiction to alcohol or drugs to the degree of interfering with nursing duties.
Action: Licensee is voluntarily surrendering her nursing license.

Licensee: Brian Jenkinson, RN License No. 244163, Chattanooga
Violation: Unprofessional conduct, unfitness, or incompetency by reason of negligence, habits, or other cause, including the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on call or on duty in any health care facility, school, institution, or other workplace location Abandoning or neglecting a patient requiring nursing care; andTesting positive for any drug on any government or private sector pre- employment or employer-ordered confirmed drug test.
Action: License suspended and multistate privilege deactivated. If Respondent complies with Tennessee Professional Assistance Program (TNPAP) monitoring, suspension stayed and license placed on probation for the duration of TNPAP monitoring, but not less than three years. Also must complete an additional four

hours' CE in the area of Substance Abuse.

Licensee: Joseph George Juszak, RN License No. 271008, Johnson City.
Violation: On September 10, 2024, Licensee, while on shift in an intensive care unit in Kingsport, Tennessee, was observed using a syringe to extract Versed from the IV bag of a patient not under the care of Licensee. When confronted by staff, Licensee refused to submit to a for cause drug screen. Unfit or incompetent by reason of negligence, habits or other cause and; Guilty of unprofessional conduct; to wit: Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; Failing to take appropriate action in safeguarding the patient from incompetent health care practices; and testing positive to a drug test… on any government or private sector … employer-ordered confirmed drug test.
Action: License revoked with terms; revocation stayed and placed on suspension. Suspension stayed if Licensee obtains a TNPAP approved evaluation and receives a safe to practice recommendation; then, license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer, and, must obtain additional continuing education.

Licensee: David T. Kielty, RN License No. 220399, Gallatin
Violation: On January 24, 2022, while on travel assignment in Charleston, South Carolina, Licensee admitted to consuming alcohol while on duty and admitted to struggles with alcohol consumption. On August 3, 2022, Licensee entered into a monitoring agreement with the Tennessee Professional Assistance Program and the South Carolina Recovering Professional. On March 9, 2023, Licensee entered into a Consent Agreement with the South Carolina Board of Nursing. On September 30, 2024, Licensee submitted a renewal application to the Board and reported his participation in a professional assistance program. However, Licensee failed to disclose the discipline taken against his license by the South Carolina Board of Nursing from March 9, 2023. Guilty of unprofessional conduct; to wit: Revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state; guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing
Action: License suspended with terms; suspension stayed if Licensee maintains the advocacy of TNPAP and is in full compliance with the terms of the TNPAP monitoring agreement; then, license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer.

Licensee: Luke Krall, RN Applicant, Nashville
Violation: Applicant pled guilty and was convicted of three different charges of driving under the influence and an additional lesser charge of reckless endangerment between 2002 and 2023. This is a violation of T.C.A. § 63-7-115(a)(1), is guilty of a crime. Applicant's Application for Licensure as a Registered Nurse by Examination shall be GRANTED and provided that Applicant passes the NCLEX-RN© examination Applicant shall be issued a registered nurse license; however, immediately upon

issuance, Applicant's license shall be SUSPENDED and the multistate privilege to practice in any other party state shall be DEACTIVATED. The suspension will be STAYED if Applicant receives a recommendation to practice nursing, signs a monitoring agreement, if recommended, and receives the advocacy of TNPAP, and his license will be placed on probation with terms.

Action: Conditional license granted if Applicant passes the licensure exam. License immediately suspended until applicant receives a recommendation to practice and the advocacy of TNPAP. The standard TNPAP probation requirements apply for a minimum of three years.

Licensee: Rubildo Labanino, Texas RN License No. 881960, APRN Certificate No. 35967, Katy, Texas

Violation: Is guilty of unprofessional conduct; To wit: Imposition of revocation, suspension, summary or emergency suspension, probation, reprimand, denial, conditions or limitations upon, or any other discipline of a license or multistate privilege to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for discipline of a license or multistate privilege in this state.

Action: Voluntarily Surrender of Tennessee advanced practice registered nurse certificate

Licensee: Tiffiny Lacy, RN 187921, Jackson, TN

Violation: Violation of Tenn. Code Ann. §63-7-115(a)(1)(B) – guilty of a crime. On August 21, 2019, Licensee pled guilty to DUI in Desoto County, MS. Licensee did not report this conviction on her 2020 or 2022 nursing license renewal applications. On November 16, 2023, Licensee pled guilty to Reckless Endangerment, a lesser plea than the original charge of DUI, in Shelby County, TN. On September 12, 2024, Licensee pled guilty to Disorderly Conduct and DUI in Desoto County, MS.

Action: Suspension until evaluated by TNPAP; if TNPAP determines safe to practice, probation for at least three years or longer, if a monitoring agreement reflects a longer time.

Licensee: Christina M. Lawson, RN License No. 207853, Kingsport

Violation: Failing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test.

Action: License suspended and multistate privilege deactivated. If Respondent complies with Tennessee Professional Assistance Program (TNPAP) monitoring, suspension stayed and license placed on probation for the duration of TNPAP monitoring, but not less than three years. Also must complete an additional six hours' CE in the areas of 1) Medication Documentation and 2) Substance Abuse.

Licensee: Timothy McDaniel, LPN License No. 31156, Sharon

Violation: Violation of Tenn. Code Ann. §63-7-115(a)(1)(F) – unprofessional conduct. On or about August 26, 2024, while working at a residential facility in Dresden, Tennessee, Licensee allowed an unlicensed individual to change a Foley catheter and then documented in the patient's records that he had changed the catheter himself.

Action: Nursing License revoked; multistate privilege deactivated; Type A civil penalties; and pay costs

Licensee: Lloyra V. Nichelson; LPN License No. 53709
Violation: Is guilty of a crime; Is unfit or incompetent by reason of negligence, habits or other cause; and Is guilty of unprofessional conduct; Intentionally or negligently causing physical or emotional injury to a patient; Failing to take appropriate action in safeguarding the patient from incompetent health care practices; Failing to report, through proper channels, facts known to the individual regarding incompetent, unethical or illegal practice of any health care provider; and Practicing practical nursing in a manner inconsistent with T.C.A. § 63-7-08.

From on or about February 23, 2023, until April 18, 2024, Respondent was employed as a Licensed Practical Nurse (LPN) with Maxim Healthcare Services (Maxim). Respondent worked as a home health nurse providing care to Patient K.S., who has been diagnosed with Rett syndrome, is unable to walk, and is nonverbal.

Patient K.S.'s family had a video camera in Patient K.S.'s room facing the bed where K.S. spends the day cared for by Respondent. The family reviewed the videos from April 9, 2024, through April 16, 2024, and found the following specific incidents:

A. Video marked April Tuesday, April 9, 2024, at 12:42 PM, shows Respondent approach Patient K.S., who is crying, with a belt in hand. Respondent then raises the belt and aggressively hits Patient K.S. with the belt five (5) times, the belt hit her arm, side, and legs. Respondent then slapped Patient K.S. across the cheek with an open palm.
B. Video marked Monday, April 14, 2024, Respondent approaches Patient K.S., who is crying. Respondent slaps Patient K.S. in the face three (3) times. The slaps can be seen and heard in the video. Respondent then loudly says curse words at Patient K.S. and other derogatory language. Patient K.S. continues crying and making other sounds of distress.

In every video, Patient K.S. showed signs of fear of Respondent including crying when Respondent approaches her. In every video, Respondent handles Patient K.S. roughly, and often appears to take her frustration out in the way she handles and moves Patient K.S. The only videos where Respondent is not loud, vulgar, and using derogatory language with Patient K. S. are the videos where Respondent doesn't speak.

On April 18, 2024, Respondent was terminated from Maxim due to the above facts.

Action: License revoked; within 12 months pay civil penalties totaling $4,000.00; within 12 months of the AoC pay costs up to $15,000.00.

Licensee: Ketura M. Oden, LPN License No. 56203, Spring Hill
Violation: Is guilty of a crime; Is guilty of unprofessional conduct.

Beginning in 2004, Respondent operated a business under the names of "Complete Care Choice" and "Complete Home Care Services of Tennessee" located in Spring Hill, Tennessee.

Respondent was the owner of a home healthcare business in middle Tennessee. While the owner of the company, Respondent withheld employees' federal taxes but did not pay the money to the federal government.
On or about February 28, 2022, Respondent was indicted by the United States Government for willfully and knowingly conspiring to defraud the United States Government, the department of the Internal Revenue Service (IRS) of the Treasury Department by withholding payment of federal income taxes and employment taxes. Respondent was charged with one (1) count of CONSPIRACY TO DEFRAUD THE IRS, 18 U.S.C. § 371, and twelve (12) counts of FAILING TO WITHHOLD OR PAY OVER EMPLOYMENT TAXES, 26 U.S.C. § 7202.
On or about October 17, 2023, Respondent pled guilty in the United States District Court, Middle District of Tennessee, in Columbia, Tennessee, to Count One (1) of the Indictment, CONSPIRACY TO DEFRAUD THE IRS, 18 U.S.C. § 371. The Government dismissed the remaining counts of the Indictment.
On or about November 2, 2023, Respondent notified the Board of Respondent's guilty plea.
On or about January 2, 2024, Respondent self-reported the guilty plea on Respondent's L.P.N. renewal application.
On September 11, 2024, Respondent's guilty plea was accepted, and she was sentenced to one (1) year and one (1) day imprisonment through the Bureau of Prisons, three (3) years supervised probation after release from imprisonment, pay restitution in the amount of three million seven hundred seventy-four thousand three hundred thirty-six and nineteen hundredths ($ 3,774,336.19), pay one hundred dollars ($100.00) criminal penalties. Respondent is required to surrender to the Bureau of Prisons on January 6, 2025.

Action: License revoked; within 12 months pay civil penalties totaling $1,000.00; within 24 months of the AoC pay costs up to $20,000.00.

Licensee: Callie Elizabeth Pack, LPN License No. 77193, McMinnville
Violation: Applicant is guilty of a crime
Action: Conditional single state license reinstatement granted; license suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with TNPAP monitoring

Licensee: Jennifer M. Pitts, RN License No. 153275, APRN Certificate No. 14362, Murfreesboro
Violation: Is guilty of crime; Is unfit or incompetent by reason of negligence, habits or other cause; Is guilty of unprofessional conduct; Failure to update information in writing or online by notifying the department within thirty (30) days after the occurrence of an event or the attainment of a status that is required to be reported
Action: License and certificate suspended with terms

Licensee: Michael J. Polezhaev, RN License No. 199033, Chattanooga
Violation: On April 4, 2024, while being treated for a mental health evaluation, Licensee threw the laptop of the nurse assigned to treat him to the ground, was charged with Vandalism and Disorderly Conduct but the charges were dismissed upon Licensee paying the value of the broken device and seeking psychiatric help. On October

24, 2024, in an interview with a Tennessee Department of Health Investigator, Licensee disclosed that he was not sure if he should be currently working as a nurse, that he had been seeing a psychiatrist but was no longer in any mental health treatment. Guilty of unprofessional conduct; and, mentally incompetent.

Action: License suspended with terms; suspension stayed if Licensee maintains the advocacy of TNPAP and is in full compliance with the terms of the TNPAP monitoring agreement; then, license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer.

Licensee: Devin Lane Popejoy, LPN License No. 91038, Christiana

Violation: On July 17, 2024, a Grand Jury returned an indictment in the Davidson County Criminal Court against Licensee for one (1) count of conspiracy for possession with the intent to deliver a controlled substance of more than .5 grams of methamphetamine, and one (1) count of conspiracy for possession with the intent to deliver a controlled substance of more than .5 grams of fentanyl. On or about August 29, 2024, a Grand Jury returned an indictment in the Davidson County Criminal Court against Licensee on one (1) count of Conspiracy to Possess Contraband in a Penal Institute, one (1) count of Conspiracy for Delivery of a Controlled Substance, and one (I) count of Conspiracy to Commit Second Degree Murder by Distribution of Drugs. Licensee failed to report her indictments to the Board of Nursing. Guilty of unprofessional conduct; to wit: Violation of Tenn. Code Ann.§ 63-1-151: (a)(l) ... when a practitioner licensed under any of such chapters is under state indictment in this state for an offense involving the sale or dispensing of controlled substances under state or federal law, the practitioner shall report the indictment to the practitioner's licensing board in writing within seven (7) calendar days of acquiring actual knowledge of the indictment. (b) The knowing failure of a practitioner to submit the report required in subdivision (a)(l) to the licensing board shall be considered unprofessional, dishonorable or unethical conduct...

Action: Voluntarily Surrender of license, to have the same effect as revocation of the license.

Licensee: Sarah Porter-McLee, RN License No. 181377, Memphis

Violation: Violating a lawful order of the Tennessee Board of Nursing.

Action: Licensee is voluntarily surrendering her nursing license.

Licensee: David Neal Prine, M.S. RN860664, Sumrall, MS

Violation: Tested positive on an employer-ordered drug test in violation of Tenn. Code Ann. §63-1-126(b)

Action: Voluntary surrender of multistate privilege to practice in Tennessee & pay costs not to exceed $750.00

Licensee: William Allen Puckett, LPN License No. 96428, McKenzie

Violation: Unprofessional conduct, unfitness, or incompetency by reason of negligence, habits, or other cause, including: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Making false or materially incorrect, inconsistent

or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other workplace location; Engaging in acts of dishonesty which relate to the practice of nursing; and Is addicted to alcohol or drugs to the degree of interfering with nursing duties.

Action: License suspended and multistate privilege deactivated. If Respondent complies with Tennessee Professional Assistance Program (TNPAP) monitoring, suspension stayed and license placed on probation for the duration of TNPAP monitoring, but not less than three years. Also must complete an additional ten hours' CE in the areas of 1) Medical Documentation and 2) Ethics.

Licensee: Kimberly Ruthrauff, RN Applicant, Nashville

Violation: Practicing nursing without an active Tennessee registered nurse license or multistate privilege to practice nursing in Tennessee in violation of the laws governing nursing.

Action: Application for reinstatement granted once assessed civil penalties, totaling one thousand dollars ($1,000.00), are paid.

Licensee: Tracy Scribner, CO RN195064, Rogersville, TN (Broomfield, CO)

Violation: Violation of 63-1-115(a)(1)(F) – unprofessional conduct. On July 15, 2024, while working at the Center on Aging and Health in Erwin, TN, on the multistate privilege afforded to her by her CO nursing license, Licensee diverted morphine from the narcotic emergency box and replaced it with water. On August 4, 2024, Licensee diverted morphine from the narcotic emergency box and replaced it with water. On August 7, 2024, Licensee admitted to law enforcement that she had diverted controlled substances from the narcotic emergency box at COAH.

Action: Voluntary Surrender of multistate privilege to practice in Tennessee; pay costs

Licensee: Cassandra Shadoan, LPN License No. 98003, Rockwood.

Violation: On October 30, 2023, Licensee was arrested for Public Intoxication, Simple Possession, Drug Paraphernalia, and open container in Roane County, Tennessee. On February 23, 2024, Licensee was for Driving Under the Influence. On September 24, 2024, in the General Sessions Court of Roane County, Tennessee, Licensee plead guilty to the lesser charge of Reckless Driving and was ordered to serve six (6) months of probation, DUI school, and to complete an alcohol and drug evaluation and counseling. On November 6, 2024, Licensee submitted an application for renewal of licensee's LPN license to the Board and falsely indicated that Licensee had not been convicted, found guilty or entered into an agreed disposition of a crime and not previously notified the Tennessee Board of Nursing in writing. On January 8, 2025, in an interview with a Tennessee Department of Health Investigator, Licensee falsely denied being arrested for the DUI and denied the arrest involved alcohol. Guilty of unprofessional conduct; to wit: Making a materially false, fictitious, or fraudulent statement or representation in connection with the investigation of a violation of T.C.A. §63-7-115.; guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing;

Is addicted to alcohol or drugs to the degree of interfering with nursing duties; and, Is guilty of a crime.

Action: License revoked with terms; revocation stayed and placed on suspension. Suspension stayed if Licensee obtains a TNPAP approved evaluation and receives a safe to practice recommendation; then, license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer, and, must costs and civil penalties.

Licensee: Danielle Beth Sliger, RN License No. 219383, Cookeville

Violation: Unprofessional conduct, unfitness, or incompetency by reason of negligence, habits, or other cause, including 1) failing to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; 2) the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on call or on duty in any health care facility, school, institution, or other workplace location; and 3) being under the influence alcoholic beverages, or under the influence of drugs which impair judgment while on call or on duty in any health care facility, school, institution, or other workplace location. Licensee also tested positive on an employer-ordered confirmed drug test for her employer when she did not have a lawful prescription for using the drug or a valid medical reason for using the drug.

Action: License suspended and multistate privilege deactivated. If Respondent complies with Tennessee Professional Assistance Program (TNPAP) monitoring, suspension stayed and license placed on probation for the duration of TNPAP monitoring, but not less than three years.

Licensee: Wendy C. Tasios, Medication Aide Applicant, Bean Station

Violation: Is guilty of a crime

Action: Application granted and if Applicant passes the licensure exam the medication aide certificate shall be issued and suspended with terms.

Licensee: Michelle Tyrell, GA R.N. License No. RN288899; APRN # 34232

Violation: Is guilty of unprofessional conduct. On September 16, 2023, Respondent was involved in a motor vehicle accident in which two (2) minor children were severely injured while Respondent was driving a utility vehicle (“Accident”). Prior to the Accident, Respondent had consumed escitalopram 20mg earlier that morning. Additionally, Respondent consumed two (2) alcoholic beverages; one (1) at approximately 3:00 p.m. and another at approximately 6:00 p.m. The Accident occurred at approximately 7:00 p.m. due to Respondent intentionally swerving back and forth to entertain the four (4) minor child occupants when she lost control and rolled the utility vehicle. On or about September 16, 2023, a Hamilton County Sherriff’s Deputy (“Deputy”) appeared on the scene of the Accident and made contact with Respondent. Deputy observed Respondent having thick slurred speech and detected unknown alcohol drink emitting from Respondent and Respondent’s breath. Respondent failed a field sobriety test conducted by Deputy and submitted to a blood alcohol test (“BAC”) and was subsequently arrested for the following offenses related to the Accident: four (4) offenses of Aggravated Child Abuse or Neglect; two (2) offenses of Reckless Endangerment; two (2) offenses of Vehicular Assault; one (1) offense of Off-Road Motor Vehicle on Highway; and one

(1) offense of Driving Under the Influence. On January 4, 2024, Respondent executed a sworn statement in which she admitted to causing the Accident, which injured two (2) minor child occupants. Respondent further admitted that her BAC was 0.082 when tested because of the Accident. Respondent stated that prior to the Accident, Respondent had not drunk alcohol in a month.

Action: license suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with TNPAP monitoring

Licensee: Andrea J. Vaughters, LPN License No. 34539, Knoxville

Violation: On May 14, 2024, Licensee, while caring for a patient in a memory care unit was verbally abusive and cursing at the patient. Other staff heard yelling and slammed doors, and the actual altercation was recorded by device in the patient's room. Unfit or incompetent by reason of negligence, habits or other cause; Guilty of unprofessional conduct; to wit: Intentionally or negligently causing physical or emotional injury to a patient.

Action: License revoked with terms; but the revocation is stayed, and license placed on probation for thirty-six (36) months; EBAS, Civil penalty; Costs; and, Multistate deactivated until probation complete.

Licensee: Natalie Christianson Walker, RN License No. 226795, Greenback

Violation: Unprofessional conduct, unfitness, or incompetency by reason of negligence, habits, or other cause, including the unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location.

Action: License suspended and multistate privilege deactivated. If Respondent complies with Tennessee Professional Assistance Program (TNPAP) monitoring, suspension stayed and license placed on probation for the duration of TNPAP monitoring, but not less than three years. Also must complete an additional three hours' CE in the areas of 1) drug diversion and 2) ethics or the law related to nursing.

Licensee: David C. Walls, LPN License No. 76971, Humboldt

Violation: Violation of 63-7-115(a)(1)(D) – addicted to alcohol or drugs to the degree of interfering with nursing duties. Between July 15, 2024, and October 21, 2024, Licensee diverted approximately 100 narcotics from West TN Transitional Care, LLC, in Jackson, TN. Upon questioning, Licensee admitted to a narcotic pain medication addiction and admitted to taking cards of Oxycodone from the facility for personal use.

Action: Voluntary Surrender of Tennessee nursing license; pay costs

Licensee: Stacey Watson, R.N License No. 167163, Mount Juliet.

Violation: On October 30, 2023, removed both Dilaudid and Toradol from a Pyxis machine and recorded administering Dilaudid, but not the Toradol on five separate occasions. In an interview with a Department of Hea1th Investigator, Licensee admitted to regularly administering twice the amount of Dilaudid than ordered, regardless of a patient's pain score. Licensee claimed to have administered Toradol to all five (5) of the patients even though video footage showed her

canceling Pyxis transactions and pocketing the medication, and said she simply forgot to document the administration in the medical records because "it was just Toradol". Licensee also admitted to taking dressing supplies, a needle, and a syringe from the facility. Is unfit or incompetent by reason of negligence, habits or other cause; Guilty of unprofessional conduct; to wit: Failure to maintain a record for each patient which accurately reflects the
nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; Failing to take appropriate action in safeguarding the patient from incompetent health care practices; and, Practicing professional nursing in a manner inconsistent with TC.A. § 63-7-103.

Action: License suspended with terms; suspension stayed if Licensee maintains the advocacy of TNPAP and is in full compliance with the terms of the TNPAP monitoring agreement; then, license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer.

Licensee: Bridget Webb, RN Applicant, Glen Rock, PA

Violation: Practicing nursing without an active Tennessee registered nurse license or multistate privilege to practice nursing in Tennessee in violation of the laws governing nursing, specifically T.C.A §§ 63-7-101 and 115(a)(1).

Action: Application for reinstatement granted once assessed civil penalties, totaling one thousand five hundred dollars ($1,500.00), are paid.

Licensee: Dana Kay Webber, RN License No. 124731, APRN Cert. No. 23729, Powell

Violation: Prescribing controlled substances to family members, failing to keep medical records for certain patients, practicing as an APRN without meaningful supervision by a physician, failing to keep adequate medical records of her treatment, failing to use pain agreements or urine drug screens for patients who were receiving opioids for chronic pain, and prescribing controlled substances in potentially dangerous combinations.

Action: Probation for not less than 3 years; practice monitoring for at least 3 years; during the period Respondent’s license is under probation, she shall not prescribe a controlled substance in Tennessee unless she is working in collaboration with a physician who is physically present at the same practice site and licensed to prescribe controlled substances in Tennessee; prohibited from prescribing opioids for at least 6 months; must complete continuing education in controlled substance prescribing and medical documentation; civil penalties totaling $2,000; must pay costs of investigation and prosecution; multistate privilege is void during period of probation.

Licensee: Ashley Nicole Westmoreland, Mississippi RN 896961, Pontotoc, MS

Violation: Unprofessional conduct, unfitness, or incompetency by reason of negligence, habits, or other cause, by “being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location.” Licensee also refused to submit to an employer-ordered confirmed drug test.

Action: Licensee's privilege to practice in Tennessee is revoked.

Licensee: Terri Francis Whiteaker, LPN License No. 94908, Baxter
Violation: Is unfit or incompetent by reason of negligence, habits or other cause; Is guilty of unprofessional conduct, to wit, Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location;
Action: License placed on probation for a minimum of three (3) years concurrent to TNPAP monitoring and terms including the completion of nine (9) hours of continuing education during the first three (3) months of probation

Licensee: Dorian Whitehead, Mississippi LPN 334455, Purvis, MS
Violation: Unprofessional conduct, unfitness, or incompetency by reason of negligence, habits, or other cause, including:

- Being guilty of a crime;
- Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other workplace location; and Engaging in acts of dishonesty which relate to the practice of nursing.

Action: Licensee is voluntarily surrendering her privilege to practice in Tennessee.

Licensee: Daniel Wyers, AL R.N. License No. 1-122012, APRN Cert. 36376
Violation: Is guilty of a crime; Is guilty of unprofessional conduct.

1. On or about October 21, 2024, Respondent entered into a plea agreement with the United States Prosecutors in Alabama. The plea agreement included the following:

A. At all times pertinent hereto, Respondent was employed as an APRN by a contractor company that provided services at Walker County Jail (WCJ). All inmates were required to undergo a medical and mental health screening.
B. On January 12, 2023, an individual (Detainee) was arrested after allegedly firing gunshots at Walker County Sheriff's Deputies. The Walker County Sheriff's Deputies brought Detainee back to WCJ. When Detainee was brought into (WCJ) he was nude, noncombative, and disoriented.
C. Detainee was placed in a cell designed to only hold prisoners for a few hours since there is no running water, no toilet, no bed, and was consistently cold during the winter.
D. WCJ Nurse Practitioner contacted Respondent and requested Respondent conduct a psychiatric consult with Detainee due to concerns for Detainee's mental health.
E. In the two (2) weeks following Detainee's incarceration, Respondent did not conduct a medical health screening, mental health screening, or the requested psychiatric consult.
F. Respondent was made aware that Detainee was still in the cell only meant to hold inmates for a few hours, and Detainee was shivering, appeared unaware of his surroundings, lying on the cement floor (as there is not bed), and covered in his own feces. Jailers claimed that Detainee was left in this cell because Detainee was too combative. Respondent admits he never witnessed any signs that Detainee was combative. Respondent acknowledged that he was aware the jailers and sheriff's deputies would use the cell as a punishment for inmates who upset them.

G. On January 24, 2023, Respondent was again asked to evaluate Detainee, since no medical or mental health screening had been conducted. Respondent noted that there had been no changes related to Detainee since his incarceration began.
H. On January 26, 2023, Detainee was transported to the hospital where he died. Detainee's core body temperature was documented as seventy-two (72) degrees Fahrenheit. Detainee's autopsy determined the cause of death was hypothermia, with contributing sepsis from infected injuries. The bacteria were associated with human feces.
I. Respondent acknowledges that he knew Detainee's circumstances were a serious threat to Detainee's health, could lead to Detainee's deterioration, and that Respondent took no steps to aid or alter Detainee's circumstances.

2. On December 2, 2024, the Alabama Board of Nursing ratified an order to voluntarily surrender Respondent's Alabama RN license and APRN certificate.

Action: Licenses and certificate revoked;

BOARD OF OSTEOPATHIC EXAMINATION

Licensee: Matthew Tipton, DO 4673, Middleton
Violation: Respondent prescribed and dispensed a controlled substance while his license was expired. Respondent also failed to maintain medical records. Dispensing, prescribing or otherwise distributing any controlled substance or any other drug not in the course of professional practice, or not in good faith to relieve pain and suffering or not to cure an ailment, physical infirmity or disease; To practice osteopathic medicine in Tennessee, a person must possess a lawfully issued license from the Board…; all licensees must renew their licenses to be able to legally continue in practice…; as a component of the standard of care and of minimal competency a physician must cause to be created and cause to be maintained a medical record for every patient for whom he or she, and/or any of his or her professionally licensed supervisees, performs services or provides professional consultation.
Action: Respondent's license was placed on probation for one year. He was required to complete continuing education in prescribing and ethics, and he was assessed a $3,000 civil penalty and costs.

BOARD OF PHYSICAL THERAPY

Licensee: Christian Peter Berg, PTA 4305, Johnson City
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $100.00

Licensee: Sean Fain, PTA 7057, Knoxville
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $400.00

Licensee: Emily Blake Foster, PT 12757, Chattanooga
Violation: Failure to obtain continuing education requirements

Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $150.00

Licensee: Janine McClung, PTA 3368, Cleveland
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of $750.00

Licensee: Breanna Marie Nichols, PTA 7919, Erwin
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $200.00

Licensee: Pamela Perez, PT 4850, Brentwood
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $375.00

Licensee: Elizabeth Ann Prescott, PTA 7546, Ringgold, GA
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $400.00

Licensee: Kimberly Rouse, PTA 3198, Bean Station
Violation: Making false or misleading statements or representations, being guilty of fraud or deceit in obtaining admission to practice or being guilty of fraud or deceit in the licensee's practice; Engaging in the performance of substandard care by a physical therapist due to ignorance, incompetence or a deliberate or negligent act or failure to act, regardless of whether actual injury to the patient is established; Failing to adhere to standards of ethics of the physical therapy profession; and acting in a manner inconsistent with generally accepted standards of physical therapy practice.
Action: License suspended for a period of one (1) year effective the entry date of the Order. After the year of suspension and all civil penalties and associated costs have been paid, Ms. Rouse may file a petition for order of compliance. If the suspension is lifted, Ms. Rouse's license will be placed on probation for a period of two (2) years.

Licensee: Whitney Rose Thompson, PT 10060, Ardmore
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $2,000.00

Licensee: Zachary Thornton, PT 13850, Memphis
Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of $400.00

Licensee: Jade Woody, PTA 7852, Harriman
Violation: Operated on an expired license
Action: Agreed Citation; assessed civil penalty in the amount of $750.00

POLYSOMNOGRAPHY PROFESSIONAL STANDARDS COMMITTEE

Licensee: Sharon Luncheon, PSPG 1228, Cleveland
Violation: On and after July 1, 2010, any person who is engaged in the practice of polysomnography shall be licensed as provided in this chapter. It shall be unlawful for any person to engage in the practice of polysomnography after July 1, 2010, unless the person has been duly licensed as a polysomnographic technologist under this chapter. Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state.
Action: Respondent's license is hereby reprimanded, payment of civil penalties, payment of costs not to exceed one thousand dollars ($1,000.00). Disciplinary Action will be reported to the National Practitioner Data Bank.

Licensee: Becky Reid, PSGP 1049, Ten Mile
Violation: On and after July 1, 2010, any person who is engaged in the practice of polysomnography shall be licensed as provided in this chapter. It shall be unlawful for any person to engage in the practice of polysomnography after July 1, 2010, unless the person has been duly licensed as a polysomnographic technologist under this chapter. Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state.
Action: Respondent's license is hereby reprimanded, payment of civil penalties, payment of costs not to exceed two thousand dollars ($2,000.00). Disciplinary Action will be reported to the National Practitioner Data Bank.

BOARD OF RESPIRATORY CARE

Licensee: Sally Marie Cass, RRT 7434, Little Falls, MN
Violation: Immoral, unethical, unprofessional or dishonorable conduct. Every licensed respiratory care practitioner shall obtain, during each calendar year, at least ten (10) hours of continuing professional respiratory care education that meets the guidelines established for such continuing education by the rules of the board. Each licensed practitioner shall maintain written proof of obtaining such continuing education for a period of at least three (3) years and shall, upon request, make such proof available to the board or the division. Each therapist and assistant licensed by the Board must complete twelve (12) hours of approved continuing education every calendar year.
Action: Respondent's license is hereby reprimanded, payment of civil penalties in the amount of three hundred dollars ($300.00), payment of costs not to exceed five hundred dollars ($500.00). Respondent is required to obtain 9.75 CE hours within ninety (90) days. Disciplinary Action will be reported to the National Practitioner Data Bank.

Licensee: Julie Cavin, RRT 3652, Kingsport
Violation: Respondent worked as a registered respiratory therapist for approximately twenty-one (21) months on a lapsed license. Immoral, unethical, unprofessional or dishonorable conduct. Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state. Any other unprofessional or unethical conduct specified in the rules of the board.
Action: Respondent's license is hereby reprimanded, payment of civil penalties in the amount of two thousand one-hundred ($2,100.00), payment of costs not to exceed three thousand dollars ($3,000.00).

Licensee: Luwam Eyob, RRT 7715, Antioch
Violation: Failure to complete continuing education requirements
Action: Agreed Citation; must submit continuing education requirements; assessed civil penalty in the amount of $300.00

Licensee: John Farnum, RRT 9346, Nashville
Violation: Immoral, unethical, unprofessional or dishonorable conduct; Having disciplinary action imposed by another state or territory of the United States for any acts or omissions that would constitute grounds for discipline of a person licensed to practice respiratory care in this state; provided, further, that a certified copy of the order or other document memorializing the disciplinary action by the other state or territory shall constitute prima facie evidence of a violation of this section;
Action: The Board voted to grant the license with conditions; License reprimanded; must maintain TMF advocacy.

Licensee: Jonathan Lewis, RRT 7842, Bartlett
Violation: Respondent failed to comply with a previous Consent Order ratified by the board on August 29, 2024, against his RRT license. Immoral, unethical, unprofessional

or dishonorable conduct. Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state.
Action: Respondent's license is voluntarily retired, same as Revocation.

Licensee: Ashley Mattox, CRT 7511, Cordova
Violation: Failure to complete continuing education requirements
Action: Agreed Citation; must submit continuing education requirements; assessed civil penalty in the amount of $300.00

Licensee: Lisa Ray, CRT 1358, Dover
Violation: Failure to complete continuing education requirements
Action: Agreed Citation; must submit continuing education requirements; assessed civil penalty in the amount of $300.00

Licensee: Phillip Smith, RRT 8897, Watertown
Violation: Practiced on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of $200.00

Licensee: Monnesha Swinger, CRT 8024, Spring Hill
Violation: Practiced on a lapsed/expired license for approximately 6 months; Immoral, unethical, unprofessional or dishonorable conduct. Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state.
Action: Respondent's license is hereby reprimanded, payment of civil penalties of five hundred twenty-five ($525.00), payment of costs not to exceed five hundred dollars ($500.00).

Licensee: Teric Tibbs, RRT 6393, Clarksville
Violation: Failure to complete continuing education requirements
Action: Agreed Citation; must submit continuing education requirements; assessed civil penalty in the amount of $300.00

BOARD OF SOCIAL WORKERS

Licensee: Alisha Fortenberry, LMSW Applicant, Oakland
Violation: Applicant responded affirmatively to having a judgement rendered against her in relation to the performance of her professional services. Her name was placed on the registry of persons who have been abused, neglected or misappropriated. Applicant stated she appealed the conviction and placement on the registry twice, but both were denied. Pursuant to T.C.A. § 63-23-108, the Board has the power, which is its duty, to deny, suspend or revoke any license, or to otherwise discipline, an applicant or holder of a license. Pursuant to T.C.A. § 63-1-130(b)(4)(B) If an applicant's prior conviction was for a Class A felony, Class B felony, or Class C felony not defined under title 39, chapter 17, part 4, or if the felony conviction is for an offense for which the offender is required to register under the Tennessee

Sexual Offender and Violent Sexual Offender Registration, Verification and Tracking Act of 2004, compiled in title 40, chapter 39, part 2; or title 40, chapter 39, part 3, there shall be a rebuttable presumption that the conviction relates to the fitness of the applicant, licensee, certificate holder, or registrant engaged in the applicable occupation, profession, business, or trade

Action: The Board denied the applicant's request for licensure based on the grounds the applicant has provided proof of conduct reflecting unfavorably upon the profession of social work and unprofessional or unethical conduct or engaging in practices in connection with the practice of social work that are in violation of the standards of professional conduct.

Late submission from August 2023

Licensee: Sandra Presgrove, LCSW 5085, Nashville

Violation: Fraud or deceit in procuring or attempting to procure a license. Fraud, deception, misrepresentation, dishonest or illegal practices in or connected with the practice of social work. Unprofessional or unethical conduct. Conduct reflecting unfavorably upon the profession of social work. Addiction to the habitual use of intoxicating liquors, narcotics or other stimulants to such an extent as to incapacitate the applicant or holder from the performance of the applicant's or holder's professional obligations and duties; and violation of the Code of Ethics of the National Association of Social Workers.

Action: Respondent voluntarily surrenders her license. Respondent may apply for consideration of reinstatement of her license after twelve (12) months from the effective date of the Consent Order. Two (2) Civil Penalties of five hundred dollars ($500) each, six (6) Civil Penalties of one hundred (100) dollars each, and costs not to exceed two thousand dollars ($2,000).

Late submission from November 2024