

DISCIPLINARY ACTION REPORT

NASHVILLE, Tenn. -- Tennessee Code Annotated, Section 68-1-114 requires the Tennessee Department of Health to issue a monthly media release listing all disciplinary actions taken by the health-related boards during the prior month. Below is a list of actions taken in **NOVEMBER 2024**. Detailed information about disciplinary actions is available on our website at <https://apps.health.tn.gov/Licensure/default.aspx>. Enter the name of the person. When the license information comes up, click either "disciplinary action" or "adverse licensure action" in the right column. Abuse Registry information is available on our website at <https://apps.health.tn.gov/AbuseRegistry/default.aspx>. Facility information is available on our website at <https://apps.health.tn.gov/facilityListings/>

BOARD OF ATHLETIC TRAINERS

Licensee: Taylor Carter, AT 2345, Gallatin
Violation: Practiced on lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$1,600.00

Licensee: Jennifer Christmas, AT 1407, Oak Ridge
Violation: Practiced on lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$400.00

Licensee: Christopher Fett, AT 1226, Spring Hill
Violation: Practiced on lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$800.00

Licensee: Razan Haj-Hussein, AT 2998, Murfreesboro
Violation: Practiced on lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$600.00

Licensee: Lawrence Reynolds, AT 1782, Cordova
Violation: Practiced on lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$800.00

Licensee: Lecia Schluterman, AT 1366, Memphis
Violation: Practiced on lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$600.00

MASSAGE LICENSURE BOARD

Licensee: Cory Atkins, LMT Applicant, Antioch
Violation: Guilty of unethical or unprofessional conduct
Action: Licensure application denied

Licensee: Bobby Hotel, LME 5027, (Seamus Ross & Kevin Fee, Owners) Nashville
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$750.00

Licensee: Bodybalance Massage & Wellness, LME 5569 (Angela Holder, Owner) Sweetwater
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$500.00

Licensee: Karen M. Brown, LMT 9179, Fairview
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$200.00

Licensee: Bobbi L. Carter, LMT 4414, Arlington
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$300.00

Licensee: MaKenzie C. Conard, LMT 13463, Nashville
Violation: Failure to maintain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$650.00

Licensee: Concorde Career College – Student Massage Clinic, LME 2661 (Tommy Stewart, Owner), Memphis
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$4,850.00

Licensee: Country Escapes Massage Therapy (Terri L. Crum, Owner), LME 2247, New Johnsonville
Violation: Operated in an unlicensed establishment for 20 months
Action: Conditional License Reprimand; assessed civil penalties in the amount of \$2,350.00

Licensee: Benjamin J. Edwards, LMT 15081, Oneida
Violation: Convicted in a court of competent jurisdiction of an offense that constitutes a felony or a misdemeanor under the laws of this state; guilty of unethical or unprofessional conduct
Action: Conditional License Reprimand; must undergo an evaluation from TNPA

Licensee: Energy Healing aka LJY Reflexology, LME 4333 (Yi Sun, Owner), Hermitage
Violation: Is guilty of unethical or unprofessional conduct; Proper draping technique is of the utmost importance when performing massage therapy to ensure the comfort and safety of the therapist and the client. At all times massage therapists must provide draping and treatment in a way that ensures the safety, comfort and privacy of the client. Before beginning a massage, the therapist must explain to the client the draping techniques that will be used and provide the client a clean drape large enough for the purpose of draping the buttocks and genitalia and, in the case of female clients, the breasts. Such body parts must remain covered except during therapeutic treatment of those specific areas, with the exception of the genitalia, which shall always remain covered. Sexual conduct, sexual activity, or sexualizing behavior involving a client is strictly prohibited at all times. A massage therapist may not initiate, arrange for, or engage in such activities, including if the client attempts to sexualize the relationship.
Action: Licenses revoked and costs not to exceed \$6,000.

Licensee: Flying Spa, Inc. d/b/a Daily Spa aka Healing Care Massage (Zhimei Lu, Owner), LME 5179, Murfreesboro
Violation: Allowing/aiding unlicensed practice
Action: License revoked; assessed civil penalties in the amount of \$3,000.00; costs not to exceed \$3,000.00

Licensee: Fox Den Country Club (Caroline Inman, Owner), LME 5807, Knoxville
Violation: Guilty of fraudulent, false, misleading, or deceptive advertising or for prescribing medicines or drugs or practicing any licensed professional without legal authority; has violated this chapter or any substantive rule promulgated under the authority of this chapter; guilty of unethical or unprofessional conduct
Action: Conditional License Reprimand; assessed civil penalties in the amount of \$1,350.00

Licensee: Megan Hamm, LMT 13569, Athens
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$100.00

Licensee: The Healing Point LLC, LME 5968 (Bobbi Carter, Owner), Memphis
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$900.00

Licensee: LaBryanna Highwolf, LMT 14644, Sweetwater
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$100.00

Licensee: Shari Hooper, LMT 7176, Spring Hill
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$1,350.00

Licensee: Savannah B. Human, LMT 13591, Knoxville
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$400.00

Licensee: Lytrice A. Ingraham, LMT 5854, Franklin
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$1,350.00

Licensee: Cyska Legaspi, LMT 14666, Munford
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$300.00

Licensee: Magic Massage (Phillip Hughes, Owner), LME 3791, Clarksville
Violation: Guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; Has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant to this chapter; Is guilty of unprofessional or unethical conduct.
Action: License revoked and costs not to exceed \$5,000.

Licensee: Thea R. Martin, LMT 14208, Bartlett
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$300.00

Licensee: Helen Matthews, LMT Applicant, Powell
Violation: Is guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated this chapter or any substantive rule promulgated under the authority of this chapter; Has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any unlawful order of the board issued pursuant to this chapter; Is guilty of unethical or unprofessional conduct.
Action: Board denied licensure application.

Licensee: Victoria McKenzie, LMT 15091, Crossville
Violation: Convicted in a court of competent jurisdiction of an offense that constitutes a felony or a misdemeanor under the laws of this state; guilty of unethical or unprofessional conduct
Action: Conditional License Reprimand; must submit quarterly reports through TNPAP

Licensee: Tarek Mentouri, LMT 11920, Nashville
Violation: Has been convicted in a court of competent jurisdiction of an offense that constitutes a felony or a misdemeanor under the laws of this state; Has violated any of the provisions of this chapter or any substantive rule promulgated under the authority of this chapter; Has been convicted of sexual misconduct, assignation or solicitation or attempt thereof.
Action: License revoked, costs not to exceed \$3,000.

Licensee: Danielle M. Parton, LMT 10378, Oak Ridge
Violation: Failure to maintain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$300.00

Licensee: David A. Patterson, LMT 9561, Nashville
Violation: Operated on a lapsed/expired license
Action: Agreed Citation; assessed civil penalty in the amount of \$200.00

Licensee: Twila Y. Reed, LMT 12556, Cordova
Violation: Failure to maintain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$300.00

Licensee: Rejuvenating Massage (Li Wang, Owner), LME 5226, Franklin
Violation: Respondent, through the responsible person, allowed (2) two employees to perform massages at Rejuvenating Massage for at least (2) two months without a massage therapy license. Persons or massage establishments engaged in massage for compensation shall be licensed by the massage licensure board; Any person or establishment who advertises or engages in massage for compensation without a current valid license from the massage licensure board commits a Class B misdemeanor. It is unlawful to use the word "massage" or any other term that implies massage technique or method when advertising a service by a person who is not

licensed under this chapter or another chapter of state law; It is the responsibility of establishment owners to ensure compliance with all provisions of this rule and any violation of any portion of this rule may result in disciplinary action or denial of licensure pursuant to T.C.A. § 63-18-108; Is guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; Has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant to this chapter; Is guilty of unethical or unprofessional conduct.

Action: License placed on probation for three (3) years. The Respondent, through the responsible person, must submit proof of continuing education requirements, must notify the board of any employment change, and must pay a \$2,000 civil penalty and costs.

Licensee: Repose Massage Therapy, LME 2968 (Lytrice A. Ingraham, Owner), Franklin

Violation: Operated on a lapsed/expired license

Action: Agreed Citation; assessed civil penalty in the amount of \$2,300.00

Licensee: Cindy L. Savarda, LMT 1803, Franklin

Violation: Operated on a lapsed/expired license

Action: Agreed Citation; assessed civil penalty in the amount of \$600.00

Licensee: Jillian D. Southard, LMT 12072, Chattanooga

Violation: Failure to maintain continuing education requirements

Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$300.00

Licensee: Yi Sun, LMT 10536, Hermitage

Violation: Is guilty of unethical or unprofessional conduct; Proper draping technique is of the utmost importance when performing massage therapy to ensure the comfort and safety of the therapist and the client. At all times massage therapists must provide draping and treatment in a way that ensures the safety, comfort and privacy of the client. Before beginning a massage, the therapist must explain to the client the draping techniques that will be used and provide the client a clean drape large enough for the purpose of draping the buttocks and genitalia and, in the case of female clients, the breasts. Such body parts must remain covered except during therapeutic treatment of those specific areas, with the exception of the genitalia, which shall always remain covered. Sexual conduct, sexual activity, or sexualizing behavior involving a client is strictly prohibited at all times. A massage therapist may not initiate, arrange for, or engage in such activities, including if the client attempts to sexualize the relationship.

Action: Licenses revoked and costs not to exceed \$6,000.

Licensee: Jacquelyn S. Thomas, LMT 6772, Madison

Violation: Operated on a lapsed/expired license

Action: Agreed Citation; assessed civil penalty in the amount of \$200.00

Licensee: Myracle L. Thompson, LMT 8984, Antioch

Violation: Failure to maintain continuing education requirements

- Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$500.00
- Licensee: Li Wang (Owner of Rejuvenating Massage), LMT 11357, Franklin
- Violation: Respondent owns and is the responsible person for Rejuvenating Massage. Respondent allowed (2) two employees to perform massages at Rejuvenating Massage for at least (2) two months without a massage therapy license. Persons or massage establishments engaged in massage for compensation shall be licensed by the massage licensure board; Any person or establishment who advertises or engages in massage for compensation without a current valid license from the massage licensure board commits a Class B misdemeanor. It is unlawful to use the word "massage" or any other term that implies massage technique or method when advertising a service by a person who is not licensed under this chapter or another chapter of state law; It is the responsibility of establishment owners to ensure compliance with all provisions of this rule and any violation of any portion of this rule may result in disciplinary action or denial of licensure pursuant to T.C.A. § 63-18-108; Is guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; Has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant to this chapter; Is guilty of unethical or unprofessional conduct.
- Action: License was placed on probation for three (3) years. The Respondent must submit proof of continuing education requirements, must notify the board of any employment change and must pay a \$2,000 civil penalty and costs.
- Licensee: Xiufang Wang, LMT Applicant, Woodbury
- Violation: Guilty of unethical or unprofessional conduct; Invalidated MBLEx score
- Action: Licensure application denied
- Licensee: Veronica E. Williams, LMT 15080, Knoxville
- Violation: Abuses or is addicted to the habitual use of intoxicating liquors, drugs or stimulants to such an extent as to incapacitate such person's performance of professional duties; Is guilty of unethical or unprofessional conduct.
- Action: Conditional Reprimand on LMT license. Licensee shall cause the TPRN to submit quarterly reports to the Tennessee Professional Assistance Program ("TNPAP") and the Board's Disciplinary Coordinator for the remainder your monitoring agreement with TPRN.

BOARD OF MEDICAL EXAMINERS

- Licensee: Kathy Cornelius, MD 65586, Huntsville, AL
- Violation: Disciplinary action against the licensee to practice medicine by another state or territory of the United States for any acts or omissions that would constitute grounds for discipline of a licensee licensed in this state. A certified copy of the initial or final order or other equivalent document memorializing the disciplinary action from the disciplining state or territory shall constitute prima facie evidence of a violation of this section and shall be sufficient grounds upon which to deny, restrict or condition licensure or renewal and/or discipline a licensee licensed in this state

Action: License reprimanded; civil penalties in the amount of \$100 and costs not to exceed \$500.

Licensee: Nicholas James Dantzker, MD 63553, Nashville

Violation: On four occasions between approximately March 5, 2022, and June 24, 2022, Respondent prescribed himself Percocet or oxycodone-acetaminophen, a Schedule II controlled substance, using either a patient name other than his own, physician Drug Enforcement Administration information other than his own, or both. Respondent used the medication he acquired. There was no evidence to suggest that Respondent practiced while impaired. Unprofessional, dishonorable or unethical conduct; It is unlawful for any person knowingly or intentionally to acquire or obtain, or attempt to acquire or attempt to obtain, possession of a controlled substance by misrepresentation, fraud, forgery, deception or subterfuge; dispensing, prescribing or otherwise distributing any controlled substance or any other drug not in the course of professional practice, or not in good faith to relieve pain and suffering, or not to cure an ailment, physical infirmity or disease, or in amounts and/or for durations not medically necessary, advisable or justified for a diagnosed condition

Action: Respondent's license was reprimanded. Respondent was assessed a \$4,000 civil penalty and costs not to exceed \$15,000.00.

Licensee: William Hickerson, MD 12709, Memphis

Violation: Unprofessional, dishonorable or unethical conduct; violation or attempted violation, directly or indirectly, or assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto, or any criminal statute of the state of Tennessee

Action: License reprimanded; civil penalties in the amount of \$1,450 and costs not to exceed \$5,000.

Licensee: Robert Jamieson, MD 10655, Brentwood

Violation: Unprofessional, dishonorable or unethical conduct. Dispensing, prescribing or otherwise distributing any controlled substance or any other drug not in the course of professional practice, or not in good faith to relieve pain and suffering, or not to cure an ailment, physical infirmity or disease, or in amounts and/or for durations not medically necessary, advisable or justified for a diagnosed condition. Tenn. Comp. R. & Regs. 0880-02-.14(6)(e), which authorizes disciplinary action against a Respondent who prescribes, orders, administers or dispenses dangerous drugs or controlled substances without observing Board guidelines. Except as provided in subparagraph (b), it shall be a prima facie violation of T.C.A. § 63-6-214 (b) (1), (4), and (12) for a physician to prescribe or dispense any drug to any individual, whether in person or by electronic means or over the Internet or over telephone lines, unless the physician, or his/her licensed supervisee pursuant to appropriate protocols or medical orders, has first done and appropriately documented, for the person to whom a prescription is to be issued or drugs dispensed, all of the following: 1. Performed an appropriate history and physical examination; and 2. Made a diagnosis based upon the examinations and all diagnostic and laboratory tests consistent with good medical care; and 3. Formulated a therapeutic plan, and discussed it, along with the basis for it and the risks and benefits of various treatments options, a part of which might be the prescription or dispensed drug, with the patient; and 4. Insured availability of the physician or coverage for the patient for appropriate follow-up care. . . . For purposes of this policy, "immediate family" means a[n] . . . individual in relation to whom a physician's personal . . . involvement may render that physician unable to

exercise detached professional judgment . . . Records shall be maintained of all treatment. . . No scheduled drugs should be dispensed or prescribed except in emergency situations. All medical records, or summaries thereof, produced in the course of the practice of medicine for all patients shall include all information and documentation listed in Tenn. Code Ann. § 63-2-101(c)(4) and such additional information that is necessary to ensure that a subsequent reviewing or treating physician can both ascertain the basis for the diagnosis, treatment plan and outcomes, and provide continuity of care for the patient. Violation of any provision of these rules is grounds for disciplinary action pursuant to Tenn. Code Ann. §§ 63-6-214(b)(1) and/or (2).

Actions: Reprimand; within three (3) months of the date this Consent Order is approved by the Board, Respondent must enroll in and successfully complete the continuing medical education (CME) course titled "Medical Ethics and Professionalism (ME-15)" offered by PBI Education through the University of California Irvine's School of Medicine (15 CME hours); Civil Penalties in the amount of Two Thousand Four Hundred Fifty Dollars (\$2,450.00) that shall be paid in full within twelve (12) months from the issuance of the Assessment of Costs and Civil Penalties; and costs for this case not to exceed five thousand dollars (\$5,000.00) and shall be paid in full within twelve (12) months from the issuance of the Assessment of Costs and Civil Penalties.

Licensee: Roger Starner Jones, MD 49443, Nashville

Violation: Tenn. Code Ann. § 63-6-214(b)(1): Unprofessional, dishonorable, or unethical conduct

Action: Respondent's license was placed on probation until he obtains TMF monitoring and advocacy. Respondent is required to obtain TMF advocacy within six (6) months. Respondent can petition the board to lift the probation on his license once he has obtained TMF monitoring and advocacy.

Licensee: Thomas Klinner, MD 19093, Ooltewah

Violation: Unprofessional, dishonorable or unethical conduct. Violation or attempted violation, directly or indirectly, or assisting in or abetting the violation of, or conspiring to violate any provision of this chapter or, any lawful order of the board issued pursuant thereto or any criminal statute of this state.

Action: Respondent's license is hereby suspended, must complete ethical training courses, civil penalties in the amount of \$400, costs not to exceed \$5,000.

Licensee: Kevin Merigian, MD 21904, Eads

Violation: Engaging in the practice of medicine when mentally or physically unable to do so

Action: License summarily suspended

BOARD OF CERTIFIED PROFESSIONAL MIDWIFERY

Licensee: Catherine A. Cogle, CPM-TN 53, Seymour

Violation: Respondent did not form a collaborative care plan with a physician for the client and did not obtain the client's informed consent to have a home vaginal birth after cesarean. The CPM-TN may provide care for the low-risk client who is expected to have a normal pregnancy, labor, birth and postpartal phase in the setting of the mother's choice. The CPM-TN shall form a collaborative care plan with a physician for all clients. The CPM-TN shall ensure that the client has signed an informed consent form. This form shall include information to inform the client of the qualifications of the CPM-TN. The CPM-TN may provide care for the low-risk client

who is expected to have a normal pregnancy, labor, birth and postpartum phase in the setting of the mother's choice. The CPMTN shall establish a collaborative care plan with a physician for all clients. The name and contact information of the physician shall be placed in each client's chart. The CPM-TN shall ensure that the client has signed an informed consent form. This form shall include information to inform the client of the qualifications of the CPM-TN. The signed informed consent form shall be placed in each client's chart.

Action: Respondent's certification as placed on probation for three (3) years. Respondent was required to complete nine (9) continuing education hours and pay civil penalties and costs.

BOARD OF NURSING

Licensee: Mandy Abbott, LPN 99761, Rutledge

Violation: While Respondent was employed as an LPN at a hospital, Respondent states she administered IV morphine to patient, which was outside the scope for an LPN, when the patient had a prescription for a tablet narcotic and was no longer in the emergency room, which was not the standard practice for this situation at the hospital. Respondent made many misrepresentations about why she administered the morphine. Accordingly, Respondent is guilty of unprofessional conduct; to wit: practicing practical nursing in a manner inconsistent with T.C.A. § 63-7-108; performing nursing techniques or procedures without proper education and practice; engaging in acts of dishonesty which relate to the practice of nursing.

Action: License suspended; if Licensee maintains TNPAP advocacy, suspension stayed and license placed on probation for no less than three (3) years, to run concurrent with TNPAP monitoring agreement.

Licensee: Brandy Lovelace Allen, RN 235713, Medina

Violation: Diversion of controlled substances, including injectable narcotics

Action: RN license suspended until Licensee receives a safe to practice recommendation. Suspension will be stayed if Licensee obtains and maintains TNPAP advocacy; then, license placed on probation for no less than three (3) years or to run concurrent with TNPAP monitoring, whichever is longer. Multistate privilege deactivated until suspension/probationary period is successfully completed.

Licensee: Heather Allen, LPN 85338, Elizabethton

Violation: Before a witness could verify, Respondent disposed of narcotic cards Respondent claimed were empty and their Controlled Substance Inventory Record sheets. Respondent removed and discarded all the narcotic count sheets in use for her station and appeared to be altering counts on narcotic count sheets before ultimately discarding the entire sheet to conceal diversion. Accordingly, Respondent is unfit or incompetent by reason of negligence, habits or other cause; is guilty of unprofessional conduct, to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.

Action: License suspended; if Licensee maintains TNPAP advocacy, suspension stayed and license placed on probation for no less than three (3) years, to run concurrent with TNPAP monitoring agreement.

Licensee: Shateria Nicole Allison, LPN 90562, Chattanooga

Violation: On or about June 16, 2023, while employed by Maxim Healthcare (Maxim) as an LPN assigned to provide in-home healthcare Licensee left a patient's home to attend a funeral without giving notice to the patient's caregiver or to Maxim. On June 19, 2023, Licensee charted late entries in the patient's medical record, documenting that Licensee had provided patient care throughout the day for June 16, 2023, when in fact, Licensee was not present in the patient's home. Licensee asked the patient's caregiver to lie to Maxim about the hours Licensee had worked on June 16, 2023, by asking the caregiver to tell Maxim that Licensee had worked the entire shift. Two other instances of Licensee of false documentation of hours and services were identified for the same patient. Guilty of unprofessional conduct; to wit: Abandoning or neglecting a patient requiring nursing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Exercising undue influence on the patient including the promotion of sale of services, goods, appliances, or drugs in such a manner as to exploit the patient for financial gain of the nurse or of a third party; Engaging in acts of dishonesty which relate to the practice of nursing.

Action: Revocation of license, but the revocation is stayed, and license placed on probation for twelve (12) months; must obtain additional continuing education, complete Ethics and Boundaries Services Assessment Services "Fraud" and "Unprofessional Conduct" examinations plus costs not to exceed seven hundred fifty dollars (\$750.00).

Licensee: Lisa Tomlin Anguzza, R.N. 209893, Sevierville

Violation: After being arrested for DUI, Respondent's employer had her take a for-cause drug screen, which was positive for marijuana metabolites. Respondent agreed to enter the Tennessee Professional Assistance Program for evaluation and possible treatment. Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test.

Action: License suspended with terms

Licensee: Cheryl L. Arquitt, R.N. 196360, Millington

Violation: Respondent had a Tennessee nursing license and was working as a home health nurse in Kentucky on her multistate privilege. In February 2024, the KY BON published a disciplinary order finding Respondent had violated three subsections of that State's practice act by falsifying telephone calls as in-person home health visits. The KY BON ordered Respondent to take additional continuing education coursework, pay penalties, and make payments for the costs of the hearing. A complaint was filed with the TN BON, and Respondent agreed to 18 months on probation and to pay the Board's costs of investigation and enforcement. Guilty of unprofessional conduct, to wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or

failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Abandoning or neglecting a patient requiring nursing care; Revocation, suspension, probation or other discipline of a license to practice nursing by another state . . . for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state; and Engaging in acts of dishonesty which relate to the practice of nursing.

Action: License revoked, but revocation immediately stayed and placed on probation for no less than eighteen (18) months, with multistate privilege deactivated until probation complete, subject to timely completion of the following: payment of all case costs, but not to exceed \$600.00. Failure to timely satisfy any of these conditions shall result in the automatic termination of the stay of revocation.

Licensee: Bradley Austin, RN 222929, Medina

Violation: On August 10, 2022, Licensee plead guilty in the General Sessions Court of Gibson County, Tennessee, to DUI 1st offense. On September 16, 2022, Licensee plead guilty in the General Sessions Court of Gibson County, Tennessee, to a second DUI 1st offense. On May 3, 2023, Licensee plead guilty in the General Sessions Court of Gibson County, Tennessee, to Violation of Probation, Simple Assault on an Officer, Resisting Arrest with a Deadly Weapon, and Disorderly Conduct. On January 12, 2024, Licensee submitted an application for renewal of his R.N. license but failed to disclose the above convictions. On April 30, 2024, Licensee plead guilty in the General Sessions Court of Madison County, Tennessee, to DUI 3rd offense. On July 31, 2024, Licensee plead guilty in the General Sessions Court of Gibson County, Tennessee, to Violation of Probation. Guilty of unprofessional conduct; to wit: Guilty of a crime, guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing, addicted to alcohol or drugs to the degree of interfering with nursing duties.

Action: License suspended with terms

Licensee: Megan Kathleen Barnard, RN 197974, Kingston Springs

Violation: Taking syringes and needles from the employer's supply room for personal use; Refused a drug screen requested by her employer

Action: Revocation of Respondent's license to practice as a registered nurse in Tennessee and the multistate privilege to practice in any other party state; three (3) Type A Civil Penalties in the amount of one thousand dollars (\$1,000.00) each, for a total of three thousand dollars (\$3,000.00), to be paid in full within twenty-four (24) months; pay the costs of this action not to exceed twenty thousand dollars (\$20,000.00) within twenty-four (24) months from the issuance of the Assessment of Costs.

Licensee: Briana Becton, RN 229865, Memphis

Violation: Respondent submitted to a pre-employment urine drug screen (UDS). UDS results were designated by the medical review officer as a refusal to test since the sample Respondent provided was determined to be "substituted". Accordingly, Respondent refused to submit to a drug test on any government or private sector preemployment or employer-ordered confirmed drug test for an employer.

Action: License suspended; if Licensee maintains TNPAP advocacy, suspension stayed and license placed on probation for no less than three (3) years, to run concurrent with TNPAP monitoring agreement.

Licensee: Keylee Leanne Bell, RN 246691, Antioch
Violation: On September 28, 2022, while employed as a registered nurse at Mirror Lake Recovery Center, located in Burns, Tennessee Licensee refused a reasonable suspicion drug test requested by the Chief Nursing Officer due to concerns that Licensee was potentially working while impaired. Guilty of unprofessional conduct; Testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test.
Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer.

Licensee: Heather Bolden, LPN 93608 RN applicant 279997, Tazewell
Violation: Is guilty of a crime
Action: Conditional license granted if Applicant passes licensure exam; when RN license is issued the LPN License will be placed on three years probation with terms

Licensee: Danielle Yvonne Boyd, LPN 85598, Bolivar
Violation: In February 2023, an arrest warrant was issued by the federal Organized Crime Drug Enforcement Task Force alleging that Respondent was part of a major fentanyl trafficking ring. Respondent and 14 co-defendants were indicted on six counts of violating federal law, including Possession with the Intent to Distribute Conspiracy to Possess with Intent to Distribute, and Aiding and Abetting. As part of this task force investigation, law enforcement seized 16 firearms, \$17,000 in cash, approximately 16,000 fentanyl pills, 15 pounds of methamphetamine, and 4 pounds of marijuana. Upon acquiring actual knowledge of her indictment, Respondent never notified the Board of Nursing, much less within the 7 calendar days required of licensed professionals under Tennessee law. In October 2024, Respondent pled guilty to one count of this federal indictment for maintaining a drug-involved premises. Violation of T.C.A. § 63-1-151(a), which considers a licensee's failure to report to the Board within 7 calendar days of acquiring actual knowledge of an indictment for an offense involving the sale or dispensing of controlled substances under state or federal law as unprofessional, dishonorable, or unethical conduct that is grounds for Board discipline; Is guilty of a crime; Is unfit or incompetent by reason of negligence, habits, or other cause; and Guilty of unprofessional conduct.
Action: License voluntarily surrendered, which has the same effect as a revocation.

Licensee: William Quinn Bullington, RN 89363, Dickson
Violation: Respondent delegated and failed to supervise an unlicensed, unqualified person as they administered medication as-needed medication at patient's request, a function reserved for licensed/certified healthcare professionals. Accordingly, Respondent is guilty of unprofessional conduct, to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; assigning unqualified persons to perform the functions of licensed person or delegating nursing functions and tasks and/or responsibilities to others contrary to the Nurse Practice Act; failing to supervise persons to whom nursing functions are delegated or assigned; failing to take appropriate action in safeguarding the patient from incompetent health care practices.

- Action: Reprimand; twelve (12) hours of continuing education units within six (6) months concerning responsibility of nursing directors/leadership and the principles of delegation of duties, discontinued controlled medication storage and destruction, medication administration documentation, patients' rights of medication administration, and advanced directives and their best practices for implementation; civil penalties totaling two thousand dollars (\$2,000.00); and costs not to exceed one thousand dollars (\$1,000.00).
- Licensee: Kelsey Morgan Cloyd, L.P.N. License No. 95057, Islamorada FL
Violation: Noncompliance with previous Order for discipline issued by the Board
Action: License placed on probation for a minimum of twelve (12) months; multistate privilege to practice in nursing compact states deactivated; one (1) Type C Civil Penalty in the amount of one hundred dollars (\$100.00), which shall be paid in full within twelve (12) months; the \$100.00 Civil Penalty required by the February 8, 2023, Consent Order (case no. 202103103) remains due and payable within three (3) months; the actual and reasonable costs of investigation and enforcement in this matter, not to exceed \$500.00, to be paid within 12 months; within one (1) month provide proof of completion to the Disciplinary Coordinator of a total of twenty (20) additional hours of Board-approved continuing education (CE) as follows: 1. Ten (10) hours regarding Ethics; and 2. Ten (10) hours regarding Patient Safety.
- Licensee: Kimberly Carole Delisle, RN #2002027234 (Missouri), Portageville, MO
Violation: Respondent was working as a nurse in a correctional facility when it was discovered that she had brought into the prison various types of contraband, which included hydrocodone, Viagra, and Xanax pills, vaping devices, and a luer lock syringe. Respondent's security clearance was revoked and her employment was terminated. Respondent agreed to the revocation of the multistate privilege to practice nursing in Tennessee. Guilty of unprofessional conduct; to wit: Exercising undue influence on the patient including the promotion of sale of services, goods, appliances, or drugs in such a manner as to exploit the patient for financial gain of the nurse or of a third party; Practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103; and Engaging in acts of dishonesty which relate to the practice of nursing.
Action: Multistate privilege to practice nursing in Tennessee is revoked.
- Licensee: Marissa J. Denton, RN #220554 (Maryland), Clarksville
Violation: Respondent was working as a home health nurse when it was discovered that she had stolen an engagement ring from the wife of her patient; the incident was caught on videotape from security cameras in the home. Respondent had also failed to apply for a Tennessee license despite residing and practicing nursing in the state for approximately two years. Respondent agreed to the revocation of the multistate privilege to practice nursing in Tennessee. Guilty of unprofessional conduct; to wit: Practicing professional nursing in this state on a lapsed (state) license or beyond the period of a valid temporary permit; and Engaging in acts of dishonesty which relate to the practice of nursing.
Action: Multistate privilege to practice nursing in Tennessee is revoked.
- Licensee: Ruth A. Dickens, RN 180524, Portland
Violation: On January 30, 2024, Licensee purposely administered Humalog insulin to Student A that belonged to Student B. Licensee admitted to her supervisor that she had, purposely administered Student B's medication to Student A because she believed Student A's Humalog was expired. However, upon investigation, it was discovered

the Humalog was not expired and had been opened less than thirty days. Guilty of unprofessional conduct; to wit: Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution, or other workplace

location; and, failing to take appropriate action in safeguarding the patient from incompetent health care practices.

Action: Revocation of license, but the revocation is stayed, and license placed on probation for twelve (12) months; one (1) Type A Civil Penalty; must obtain additional continuing education within ninety (90) days, plus costs not to exceed seven hundred fifty dollars (\$750.00).

Licensee: Lisa England, RN #874757 (Miss.), Hernando, MS

Violation: Respondent was working in a hospital when their pharmacy tracking system identified Respondent as having a high number of suspicious medication transactions involving an elevated frequency and amounts of hydromorphone. Respondent's employer ordered a for-cause drug screen, but she refused and instead went to her doctor and had a 5-panel screen that did not include morphine and its analogs, nor did it quantify cutoff levels of each substance. Respondent was found to have refused an employer-mandated drug screen, which was deemed a positive result. Respondent agreed to the revocation of the multistate privilege to practice nursing in Tennessee. Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; Guilty of unprofessional conduct; to wit: Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.

Action: Multistate privilege to practice nursing in Tennessee is revoked.

Licensee: Tracy Renee Evans, L.P.N. 99836, Chapel Hill

Violation: Respondent was a home health nurse advising pre- and post-partum mothers. Respondent's employer discovered while doing quality assurance calls that she had documented visits that she had not in fact performed. After the employer investigated further and confronted her with the findings, Respondent admitted to falsely documenting at least one visit. Guilty of unprofessional conduct, to wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care.

Action: License revoked, but revocation immediately stayed and placed on probation for no less than twenty-four (24) months, with multistate privilege deactivated until probation complete, subject to timely completion of the following: must take an additional fifteen (15) Board-approved Continuing Education hours beyond those required for licensure, with five (5) hours on the topic of Ethics, five (5) on Documentation, and five (5) on Pediatric Patients; plus costs not to exceed \$800.00.

Licensee: Samantha Fain, R.N. #94855, Erin

Violation: Respondent was employed as the night home health nurse for a special needs child, scheduled from 7pm to 7am, several days a week. On the first visit, Respondent told the family that her shift started at 9pm, and then adjusted her timecards and visit notes to falsely show a 7pm arrival; this was done on all of Respondent's 100+ home health visits. Guilty of unprofessional conduct, to wit: Failure to maintain a

record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Abandoning or neglecting a patient requiring nursing care; and Engaging in acts of dishonesty which relate to the practice of nursing.

Action: License revoked, but revocation immediately stayed and placed on probation for no less than forty-eight (48) months, with multistate privilege deactivated until probation complete, subject to timely completion of the following: must take and pass the Fraud, Professional Standards, and Unprofessional Conduct sections of the Ethics and Boundaries Assessment Services exam; two (2) Type A civil penalties of \$1,000 each and one (1) Type B civil penalties of \$500; plus costs not to exceed \$3,000.00.

Licensee: Veronica M. Fletcher, L.P.N. 80611, Chuckey

Violation: Respondent was on duty when several co-workers noticed that she appeared to be impaired at the nurse's station. Respondent's employer ordered a for-cause drug screen, but she declined and was terminated for the refusal. The next day, Respondent was arrested for DUI, and the police found numerous medications in her vehicle, including several that had labels indicating that they had been taken from patients at her job. Respondent pled guilty to three charges, and it was discovered that she had failed to report previous criminal convictions when renewing her Tennessee nursing license. Respondent agreed to enter the Tennessee Professional Assistance Program for evaluation and treatment. Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; Guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; Guilty of a crime; Being unfit or incompetent by reason of negligence, habits or other cause; and Guilty of unprofessional conduct, to wit: Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; The use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; Being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location; and Engaging in acts of dishonesty which relate to the practice of nursing.

Action: License suspended with terms.

Licensee: Jessica Ford, L.P.N. License No. 97590, Trenton

Violation: Noncompliance with previous Consent Order ratified by the Board.

Action: Voluntary Surrender of Respondent's Tennessee L.P.N. license and multistate privilege to practice in any other party state, as well as voluntary surrender of the privilege to practice in Tennessee under another state's license pursuant to the Enhanced Nurse Licensure Compact; Type C Civil Penalty in the amount of one hundred dollars (\$100.00) to be paid in full within six (6) months; actual and reasonable costs of investigation and enforcement in this matter not to exceed five hundred dollars (\$500.00) and shall be paid in full within six (6) months from the issuance of the Assessment of Costs.

Licensee: Kyahnte Freeman, LPN #96671, Memphis

Violation: In February 2023, Respondent signed a Consent Order with the TN Board of Nursing, arising from abandonment when she walked out during a work shift. The agreed-upon discipline consisted of twelve (12) months of probation, additional

Continuing Education hours, completion of two EBAS essay examinations, and payment of the costs of investigation and enforcement. Respondent completed the CE hours, but never paid the costs nor completed the EBAS exams. A Board complaint was filed alleging that Respondent had violated a valid Board Order. Respondent agreed to suspension until the EBAS exams were successfully completed and the costs paid, a civil penalty of \$200 and costs not to exceed \$200, followed by an additional twelve (12) months of probation after the suspension is lifted. Guilty of unprofessional conduct; to wit: Revocation, suspension, probation or other discipline of a license to practice nursing by another state . . . for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state.

Action: License revoked, but revocation immediately stayed and placed on suspension until the requirements of the prior Board Order are satisfied, to wit: completion of the EBAS Unprofessional Conduct and Professional Standards essay examinations, plus payment of the costs of investigation and enforcement of \$1,000; followed by an additional twelve (12) months of probation after the suspension is lifted; one Type B civil penalty of \$200; plus costs not to exceed \$200.

Licensee: Kelley I. Gambill, RN No. 110239, Nashville

Violation: Respondent used a controlled substance and supplies from her prior employment as a home health nurse to amputate a kitten's partially severed leg to help the kitten until she could take it to the vet. She was found guilty of aggravated animal cruelty in Davidson County, Tennessee, a Class E felony. Accordingly, Respondent: is guilty of a crime; unfit or incompetent by reason of negligence, habits, or other cause; and guilty of unprofessional conduct.

Action: License suspended for duration of criminal sentence; Respondent may seek TNAP advocacy; if at the conclusion of Respondent's suspension, Respondent maintains TNAP advocacy, suspension stayed and license placed on probation for no less than five (5) years, to run concurrent with TNAP monitoring agreement; at the conclusion of Respondent's probation, Respondent's nursing practice shall remain permanently supervised and Respondent's multistate privilege shall permanently be deactivated; costs not to exceed three thousand dollars (\$3,000.00).

Licensee: Jaclyn Goff, VA RN 000121226, Abingdon VA

Violation: Is unfit or incompetent by reason of negligence, habits or other cause; Is addicted to alcohol or drugs to the degree of interfering with nursing duties; Is guilty of unprofessional conduct; The use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; Being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location; and Engaging in acts of dishonesty which relate to the practice of nursing. While working in Tennessee on the multistate privilege afforded to Respondent through her Virginia multistate privilege to practice, Respondent violated Tennessee state laws. On or about February 2, 2024, while working as a school nurse at Andrew Johnson Elementary School, students reported to school staff that Respondent was asleep at her desk. Additionally, a classroom nurse noticed that Respondent had difficulty keeping her eyes open, her eyes were bloodshot, and her gait was unsteady when walking. Respondent was evaluated by three (3) registered nurses and emergency medical services due to exhibiting signs of impairment. On or about February 2, 2024, during the facility investigation, Respondent acknowledged taking Lexapro

- and Zofran prescription medications. The School Resource Officer searched Respondent's personal belongings and discovered one (1) nearly empty alcoholic beverage container, one (1) unopened alcoholic beverage, and a prescription bottle of Zofran. Respondent was arrested by the School Resource Officer and charged with PUBLIC INTOXICATION in violation of Tenn. Code. Ann. 39-17-310 and CONSUMPTION/POSSESSION OF ALCOHOLIC BEVERAGES ON SCHOOL GROUND in violation of Tenn. Code. Ann. 39-17-715 by the General Sessions Court of Sullivan County, Tennessee. Respondent was terminated from her employment. Revocation of multistate privilege to practice in Tennessee.
- Action:
- Licensee: Shileatha Griffin, RN No. 235661, Bolivar
- Violation: Respondent submitted to a pre-employment urine drug screen (UDS). Respondent's UDS was confirmed positive for marijuana metabolites. Accordingly, Respondent tested positive for a drug on a preemployment or employer-ordered confirmed drug test for an employer when the practitioner did not have a lawful prescription for using the drug or a valid medical reason for using the drug.
- Action: License suspended; if Licensee maintains TNPAP advocacy, suspension stayed and license placed on probation for no less than three (3) years, to run concurrent with TNPAP monitoring agreement.
- Licensee: Corrie F. Helm, RN 199445, Kearney NE
- Violation: Is guilty of unprofessional conduct; Revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state. On January 3, 2024, Respondent's privilege to practice as a registered nurse in Nebraska was afforded to Respondent from her Tennessee nursing license, and multistate privilege was disciplined because the Nebraska Board of Nursing found that Respondent was terminated by three (3) separate employers for company policy violations and failed to notify Nebraska of the terminations, as required by Nebraska law. Respondent was suspended for eighteen (18) months, required to complete a Professional Ethics Course and Documentation Course, and required to pay a civil penalty of two thousand (\$2,000.00) dollars. The company violations for which Respondent was terminated include sleeping on duty, not properly or timely completing patient charting, and soliciting coworkers for money while on duty.
- Action: License placed on probation for 24 months, and probation cannot be lifted until completion of all requirements of the Nebraska Board Order.
- Licensee: Shannon R. Hickman, RN 235536, Henning TN
- Violation: On February 16, 2024, while on shift in the Emergency Department at Baptist Memorial Hospital-Tipton (BMHT) in Covington, Tennessee, licensee was assigned to care for a minor patient, who was present with his mother. Licensee attempted to administer Tylenol and recorded administering the medication to the patient in the medical record but did not because the patient had been taken to the restroom by his mother. A Patient Care Technician administered the medication but did not know what it was. When Licensee returned to the patient's room to address the confusion and informed the patient's mother that Tylenol had been given, Licensee was verbally combative and raised her voice. Patient's mother requested Licensee leave the room and the patient needed to be calmed. Licensee attempted to have the mother removed by police, but facility staff intervened, a new nurse was assigned, and Licensee was reprimanded by her employer. Guilty of unprofessional conduct;

to wit: Negligently causing physical or emotional injury to a patient; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; assigning unqualified persons to perform functions of licensed persons or delegating nursing care functions and tasks and/or responsibilities to others contrary to the Nurse Practice Act or rules and regulations to the detriment of patient safety; failing to supervise persons to whom nursing functions are delegated or assigned; and failing to take appropriate action in safeguarding the patient from incompetent health care practices.

Action: License revocation, but the revocation is stayed, and license placed on probation for twenty-four (24) months; must pass the Unprofessional Conduct EBAS section, obtain continuing education, civil penalties totaling five hundred dollars (\$500.00) and costs not to exceed one-thousand dollars (\$1,000.00).

Licensee: Amber Michelle Hicks, L.P.N. License No. 80498, Dandridge

Violation: On June 13, 2023, Respondent began employment as a licensed practical nurse by Maxim Healthcare Services in Greeneville, Tennessee. Respondent was contracted through Maxim Healthcare Services to provide home healthcare services to a minor patient in the patient's home from 7:00 PM on September 18, 2023, through 7:00 AM on September 19, 2023. On that night, the patient was ten years old, was ventilator-dependent with a tracheostomy, and was scheduled for enteral tube feeding three times during Respondent's 7:00 PM – 7:00 AM shift: at 8:00 PM, 12:00 AM, and 4:00 AM. Each feeding was to last one hour, followed by a thirty-minute water infusion. Around midnight on September 19, 2023, during Respondent's shift, the patient's mother awakened and saw – via a security camera installed in the patient's room – that the patient's 12:00 AM feeding was not taking place. The patient's mother immediately entered her daughter's room and found Respondent asleep on the floor, out of sight of the security camera. Respondent was wrapped in a blanket and had earbuds in both ears. On his fourth attempt, the patient's father was able to awaken Respondent. Upon awakening, Respondent ended her shift early and left the residence at or around 12:44 AM on September 19, 2023.

Action: Respondent's L.P.N. license shall be immediately SUSPENDED for a minimum of three (3) months then placed on PROBATION for a period of two (2) years; Multistate privilege deactivated; Respondent must pay the actual and reasonable costs of investigation and enforcement in this matter not to exceed five hundred dollars (\$500.00) and shall be paid in full within six (6) months from the issuance of the Assessment of Costs; Respondent shall, within three (3) months, complete fifteen (15) additional hours of Board-approved continuing education (CE) as follows: a. Five (5) hours regarding Vulnerable Patients; b. Five (5) hours regarding Documentation; and c. Five (5) hours regarding Professionalism.

Licensee: Matthew Howard Holder, RN 197971, White House

Violation: On January 17, 2024, while employed at Ascension St. Thomas Midtown (ASTM) in Nashville, Tennessee, ASTM staff began investigating Licensee for diversion due to suspicious behaviors, such as holding waste too long, back charting, and wasting full doses, identified by a pharmacy audit. On January 19, 2024, Licensee consented to and provided a sample for a for cause urinary drug screen, the results of which were positive for Marijuana. Testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; Guilty of unprofessional conduct; to wit, making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining,

- possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.
- Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer.
- Licensee: Lusubilo Abigail Hudson, RN #210748, Smyrna
- Violation: Respondent had a Tennessee nursing license and was working in a neurosurgical ICU at a North Carolina hospital on her multistate privilege. When the unit pharmacist and unit leader identified Respondent as having a high number of suspicious and improper medication transactions and practices, Respondent was ordered to undergo a for-cause drug screen, which she refused. An investigation found that Respondent had been diverting fentanyl, and a complaint was filed with the NC Board of Nursing. After Respondent admitted to diversion as well as having a substance abuse problem, the Board suspending her privilege to practice in that state. Respondent agreed to enter the Tennessee Professional Assistance Program for evaluation and treatment. Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; Guilty of unprofessional conduct; to wit: Revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state.
- Action: License suspended; suspension immediately stayed and placed on probation upon receipt of safe-to-practice recommendation after TNPAP substance abuse evaluation, for no less than three (3) years to run concurrent with TNPAP participation.
- Licensee: Joshua Israel, RN 186001, Knoxville
- Violation: Respondent agreed to a Consent Order in July 2023, which the Board of Nursing ratified in August 2023, arising from Respondent documenting telephone consultations as in-person home health visits, as well as arriving to visits outside of scheduled hours, including late at night. The agreed-upon discipline consisted of an additional ten (10) hours of Board-approved continuing education courses within four (4) months of the Board Order, taking and passing two (2) Ethics and Boundaries Assessment Services essay examinations within six (6) months of the Board Order, three (3) Type A civil penalties totaling \$1,500 within twenty-four (24) months of the Board Order, and costs not to exceed \$1,000 within twelve (12) months of the Board Order. However, Respondent did not timely complete the required CE hours or EBAS exams, but later did so, and Respondent has made no payments toward the civil penalties. Has violated or attempted to violate, directly or indirectly . . . any provision of this chapter or any lawful order of the board issued pursuant thereto.
- Action: License revoked, but revocation immediately stayed and placed on probation until an additional twenty-four (24) months from the date of the new Consent Order; an earlier deadline to pay the three (3) Type A civil penalties from the prior Board Order totaling \$1,500; plus one Type C civil penalty of \$250.
- Licensee: Leathia B. Jeter-Jordan, LPN 30920, Memphis
- Violation: On October 16, 2023, Licensee reported for her shift at as an L.P.N. at Spring Gate Rehab and Health Care Center (Spring Gate) in Memphis, Tennessee. During shift

change, Licensee engaged in an argument with another nurse, called the other nurse multiple obscenities before pushing the other nurse and then throwing a metal beverage container at her. On November 11, 2023, Spring Gate terminated Licensee's employment for violating the company's violence prevention policy. Guilty of unprofessional conduct.

Action: License suspended with terms.

Licensee: Dana Johnson, RN 236400, Cleveland

Violation: On February 19, 2022, Licensee was arrested for driving under the influence (DUI) and police found ten (10) different types of scheduled pills in Licensee's belongings later confirmed by TBI to be amphetamines. Licensee could not show a current prescription for any amphetamines but had been prescribed Adderall approximately ten (10) years earlier. Guilty of unprofessional conduct; Guilty of a crime.

Action: License suspended with terms; Costs not to exceed one thousand dollars (\$1,000.00).

Licensee: Paul Johnson, GA RN No. 177194, Rossville, GA

Violation: While Respondent was employed at an outpatient orthopedic surgery center, it was discovered that thirty (30) ampules of fentanyl, two (2) vials of Demerol, and two (2) vials of morphine were diverted from the center by hiding them in the ceiling of the men's restroom (diverted injectable narcotics). All employees with access to the diverted injectable narcotics were requested to provide a for-cause urine drug screen which were confirmed negative for the missing medications. Respondent was not scheduled to work but human resources (HR) contacted Respondent and requested him to come in. Respondent was notified about HR's investigation of the diverted injectable narcotics and responded via text message to HR, resigning effective immediately. Respondent had previously been disciplined for failing to accurately document narcotic medication administration and waste, failing to accurately document the narcotic box count, and for missing fentanyl top tab. Accordingly, Respondent violated the practitioner's practice act by refusing to submit to a drug test...on any government or private sector preemployment or employer-ordered confirmed drug test for an employer; is guilty of unprofessional conduct.

Action: Voluntary surrender of privilege to practice in TN; costs not to exceed five hundred dollars (\$500.00)

Licensee: Joseph Benjamin Jones, SC RN No. 262072, Clinton, SC

Violation: When Respondent was employed by a staffing agency on contract at a hospice, Respondent's co-workers report that Respondent told a coworker they were "pretty" after asking about a scar; gave an unwanted backrub to a coworker; leaned his nose in to smell a coworker; told a coworker that Respondent "wanted his butt to look like" the coworker's; brushed his hand against a coworker's buttocks and told the coworker to "get your big butt out of the way;" inquired to a coworker as to their sexual preference; made a derogatory statement about women in the presence of a female coworker which Respondent states was made jokingly; and got into a verbal altercation with the hospice's Executive Director (ED) when the ED confronted about Respondent's conduct. Respondent also performed a digital decompression for constipation for a patient, although an enema was ordered. After the digital decompression, Respondent administered the enema which was successful. Respondent made an inappropriate comment to his coworker after the patient's enema which the patient may have overheard. Respondent used a

- Yankauer suctioning tip to suction a patient's secretions and failed to document doing so. Accordingly, Respondent is guilty of unprofessional conduct, to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care.
- Action: Voluntary surrender of privilege to practice in TN; costs not to exceed five hundred dollars (\$500.00)
- Licensee: Ericka Joyner, RN 234959, Millington
- Violation: On or about January 3, 2024, Respondent started an intravenous (IV) line and administered Ancef, an antibiotic, and fluids to a co-worker who was not feeling well. Respondent did not have an order from a physician to administer Ancef or fluids. Following the Ancef and fluids IV administration by Respondent, the co-worker became nauseated and was exhibiting signs of elevated blood pressure. Staff nurses called upon the anesthesiologist to order medications to treat Respondent's co-worker's symptoms. Respondent's co-worker was monitored until her vital signs were stable. On or about January 5, 2024, Respondent's employment with Campbell Clinic was terminated. On or about April 16, 2024, in an interview with a Tennessee Department of Health investigator, Respondent admitted to administering the antibiotic and fluids IV to a co-worker without an order from a physician.
- Action: License revoked, revocation stayed; license placed on probation for 18 months, pay 1 type B civil penalties totaling \$500.00 within 8 months, pay costs not to exceed \$500.00 within 8 months, Take additional 30.8 hours of CEs within 8 months
- Licensee: Heather N. Ketron, RN 175490, Burns
- Violation: Is guilty of unprofessional conduct. Respondent was flagged as a high user of controlled substances by Omnicell analytic diversion software. MUH staff then conducted a more thorough review of Respondent's transaction report for the months and January 2023, and February 2023. The report showed numerous concerning discrepancies including narcotic withdraws with no documented administration, improper waste of narcotics, withdrawing and administering narcotics in a manner inconsistent with the prescriber's orders, giving two (2) as-needed narcotics at the same time, and a higher narcotic utilization than the other similarly situated nurses. Respondent was terminated from MUH on March 1, 2023. MUH did not note any impairment on duty and did not request a drug screen.
- Action: License suspended with terms.
- Licensee: Erin C. Lamb, RN 155499, Murfreesboro
- Violation: On February 2, 2024, while employed by NHC Healthcare (NHC) in Murfreesboro, Tennessee Licensee concealed a fifteen (15) milliliter (ml) bottle of liquid morphine in her sock during a scheduled narcotics destruction event. A coworker alerted the rest of the staff where Licensee had secreted the narcotics and when confronted, Licensee admitted to taking the bottle of morphine and offered to resign. Guilty of unprofessional conduct; to wit: Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location.
- Action: Voluntary surrender, which has the same effect as a revocation, of Licensees.
- Licensee: Hillary Langlois, L.P.N. 96765, Ringgold GA

- Violation: Respondent was working as a Wellness Director, the equivalent of a Director of Nursing, at an assisted living facility in 2023. A new resident was delayed in receiving their medications after intake, and a week later the resident has stomach issues. Although staff monitored them to some degree, as the resident's condition worsened, they received sporadic and varying care from relatively inexperienced and low-ranking subordinates. The DON, while at home and on call, ultimately directed that an ambulance be called so the resident could be sent to the ER; by time the EMTs, as well as the DON, arrived at the facility, the resident had died from what turned out to be a bowel obstruction. Guilty of unprofessional conduct, to wit: Negligently causing physical or emotional injury to a patient; Failing to supervise persons to whom nursing functions are delegated or assigned.
- Action: License revoked, but revocation immediately stayed and placed on probation for no less than twelve (12) months, with multistate privilege deactivated until probation complete, subject to timely completion of the following: must take an additional twelve (12) Board-approved Continuing Education hours beyond those required for licensure, with six (6) hours on the topic of Geriatric Nursing and six (6) hours on Supervision/Management of Nurses; plus costs not to exceed \$800.00.
- Licensee: Krista Lawhon, R.N.228014, Loudon
- Violation: Respondent was employed as a nurse for multiple home health companies simultaneously. After it was discovered that one of her recorded visits could not have occurred because the patient was in a local hospital at that time, Respondent was fired for submitting a falsified visit note and a pay submittal. However, Respondent insisted she performed the visits and offered increasingly implausible explanations and outright lies for her actions, refusing to admit her proven misconduct. Respondent was revoked due to this pattern of dishonesty. Guilty of unprofessional conduct, to wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and engaging in acts of dishonesty which relate to the practice of nursing.
- Action: License revoked, one (1) Type B civil penalty of \$750; plus costs not to exceed \$10,000.00.
- Licensee: Dawn M. Lawson, R.N. 150026, Woodbury
- Violation: After being flagged for high activity and wastage on pharmacy audits in November and December of 2022, Respondent was given a drug screen, which was positive for oxycodone. Respondent self-referred herself to the Tennessee Professional Assistance Program but left after several months due to financial constraints. Respondent agreed to enter the Tennessee Professional Assistance Program for evaluation and possible treatment and required to complete additional continuing education hours. Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; Guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; and being under the influence of alcoholic beverages, or under the influence of drugs

- which impair judgment while on duty in any health care facility, school, institution or other work place location.
- Action: License suspended with terms; and must take an additional six (6) Continuing Education hours, with three (3) on the topic of Substance Abuse and three (3) on the topic of Medication Administration and Documentation.
- Licensee: Lauren A. Lekos, FL RN 9481732, Lafayette
- Violation: Refusal to submit to a drug screening at Riverview Regional Medical Center
Tested positive for controlled substances for which Respondent did not have a prescription while working at Macon Community Hospital
- Action: Respondent's multistate privilege to practice in the State of Tennessee shall be **REVOKED**; four (4) Type A Civil Penalties in the amount of one thousand dollars (\$1,000.00) each, for a total of four thousand dollars (\$4,000.00), to be paid in full within twenty-four (24) months from the effective date of this Order. Respondent shall pay the costs of this action not to exceed twenty thousand dollars (\$20,000.00) which shall be paid in full within twenty-four (24) months from the issuance of the Assessment of Costs.
- Licensee: Kelly Lynn Martin, RN 137681, Stanton
- Violation: Respondent was arrested for a DUI in 2022 on the way to work, and she ultimately pled guilty to a DUI-1st Offense. The results of a blood test indicated elevated levels of medications prescribed to Respondent. Respondent agreed to enter the Tennessee Professional Assistance Program for evaluation and treatment. Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; Is guilty of a crime; Is unfit or incompetent by reason of negligence, habits, or other cause; and Is addicted to alcohol or drugs to the degree of interfering with nursing duties. In June 2023, Respondent submitted a Request for Services to the Tennessee Professional Assistance Program stating that she was self-reporting on judge's orders after receiving probation for drug-related charges, including methamphetamine possession, after being arrested in February 2022. After a relapse, Respondent was denied a return-to-work letter and then withdrew from TNPAP, citing financial difficulties. Respondent renewed her Tennessee nursing license in July 2023, but failed to disclose both her criminal convictions and her participation in a supervised rehabilitation program that includes substance abuse monitoring. Respondent agreed to enter the Tennessee Professional Assistance Program for evaluation and treatment. Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; Is guilty of a crime; Is unfit or incompetent by reason of negligence, habits, or other cause; and Is addicted to alcohol or drugs to the degree of interfering with nursing duties.
- Action: License suspended with terms
- Licensee: Jenna Guasco Hutchinson McDuffie, RN 197716, Somerville
- Violation: In November 2023, Respondent was found to have made numerous errors or discrepancies in pulling, administering, documenting, and wasting medications, including controlled substances, to wit: hydromorphone and intravenous Dilaudid. When asked by her employer to take a for-cause drug screen, Respondent initially agreed, but ultimately refused to provide a sample, instead resigning on the spot. Respondent agreed to voluntarily surrender her Tennessee nursing license. Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; Guilty

of unprofessional conduct, to wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act.

Action: License voluntarily surrendered, which has the same effect as a revocation.

Licensee: Kristin N. McIlwain, LPN 61789, Waverly

Violation: On December 20, 2022, Licensee, on two separate occasions, signed out a tablet of oxycodone-acetaminophen 10mg-325mg (Percocet) for a patient without documenting administration. Licensee administered a Tylenol 325mg tablet to the patient instead of the ordered Percocet. Licensee then refused to submit to a for cause urine drug screen. Guilty of unprofessional conduct; to wit: Refusing to submit to a drug test... on any government or private sector ... employer-ordered confirmed drug test; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; and, Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location.

Action: Revocation of license, civil penalties, and costs not to exceed twenty thousand dollars (\$20,000.00).

Licensee: Angela McKnight, R.N. 879487, Olive Branch, MS

Violation: Respondent was a home health nurse for pre- and post-partum mothers. Respondent's employer discovered while doing quality assurance calls that she had documented visits that she had not in fact performed. After investigating further and confronting Respondent, where she admitted falsely documenting one visit, Respondent was terminated for cause. As an out-of-state nurse working on her multistate license, Respondent agreed to the revocation of her multistate privilege. Guilty of unprofessional conduct, to wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care.

Action: Multistate privilege to practice nursing in Tennessee is revoked.

Licensee: Kendahl McMahan, R.N. 239818, Knoxville

Violation: Respondent was arrested for a DUI in 2020 and pled guilty to a DUI-2nd Offense. Respondent had also been convicted of DUI three (3) times prior to this arrest and conviction. Respondent admitted having a substance abuse problem and in 2021 entered intensive outpatient treatment and ongoing treatment and therapy, which continues. Respondent agreed to probation, taking the EBAS essay examination in Substance Abuse, and costs.

Action: License revoked, but revocation immediately stayed and placed on probation for no less than twenty-four (24) months, with multistate privilege deactivated until probation complete, subject to timely completion of the following: must take and

pass the Substance Abuse section of the Ethics and Boundaries Assessment Services (EBAS) essay examination; plus costs not to exceed \$400.

Licensee: Manuel A. Meza, RN 149317, White Pine

Violation: On April 13, 2024, while employed as a travel nurse through Gifted Healthcare at Sweetwater Hospital Association (SHA) in Sweetwater, Tennessee, Licensee entered a patient's room and without notice, lifted her gown and administered an injection of Lovenox in her abdomen, and then berated her when she touched the injection site and ignored her request for care. A second patient reported to an SHA house supervisor that Licensee lifted her gown without any notice and while she was sleeping to assess her wound. Licensee was also found to have spoken about sexually inappropriate topics to a house supervisor and a young, female, certified nursing assistant wife on shift at SHA. Is unfit or incompetent by reason of negligence, habits or other cause and guilty of unprofessional conduct; to wit: Intentionally or negligently causing physical or emotional injury to a patient, abandoning or neglecting a patient requiring nursing care, and failing to take appropriate action in safeguarding the patient from incompetent health care practices.

Action: License revoked with terms; revocation will be stayed and placed on suspension. Suspension stayed if Licensee obtains a TNPAP approved evaluation and receives a safe to practice recommendation; then, license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer. Must pass Boundary Violations, Professional Standards, and Unprofessional Conduct EBAS sections, and obtain continuing education.

Licensee: Erika Mooningham, RN 191769, Nashville

Violation: Diversion of controlled substances and positive drug screen

Action: Respondent agrees to VOLUNTARILY SURRENDER Respondent's license to practice nursing in the State of Tennessee, the multistate privilege to practice in any other party state, and the privilege to practice in Tennessee under another state's license pursuant to the Enhanced Nurse Licensure Compact

Licensee: Hayley Lynn Moore, RN 193049, McMinnville

Violation: Respondent recorded administering intravenous hydromorphone to two patients, but who in fact had only received oral pain medication (and one had no IV access). After investigating these discrepancies, Respondent was called by her employer to come in and discuss the matter as well as undergo a drug screen. Respondent, however, gave several excuses for not coming into work, ultimately never returning. Respondent agreed to enter the Tennessee Professional Assistance Program for evaluation and treatment. Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; Guilty of unprofessional conduct; to wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Over-prescribing, or prescribing in a manner inconsistent with Rules 1000-04-.08 and

1000-04-.09; and Practicing professional nursing in a manner inconsistent with T.C.A. § 63-7-103.

Action: License suspended with terms; must complete ten (10) additional Continuing Education hours in addition to those required for ongoing licensure.

Licensee: Elizabeth Munson-Markway, R.N. License No. 53188, APRN Certificate No. 15268, Jasper

Violation: Is unfit or incompetent by reason of negligence, habits or other cause ;Is guilty of unprofessional conduct; Failure by a person licensed under and required by this chapter to collaborate with a physician for any act within the person's licensed scope of practice constitutes a threat to the public health, safety, and welfare and imperatively requires emergency action by the board; Notwithstanding any law, if the board learns that a person licensed under this chapter and subject to a requirement to collaborate with a physician for any act within the person's licensed scope of practice has failed to comply with the collaboration requirement, then the board chair, or the chair's designee, shall direct the administrative staff to automatically and immediately, without further action by the board, suspend the person's license until the board receives sufficient proof that the person is in compliance with the collaboration requirements of this chapter. The licensure sanction authorized by this subsection (a) is supplementary to, and does not limit, the authority of the board to take other disciplinary action against a licensee the board determines to be in violation of this chapter. Except as provided in paragraph (2), it shall be a prima facie violation of T.C.A. 63-7-115(a)(1)(C) and (F) for an Advanced Practice Nurse, having proper authority to prescribe, to prescribe or dispense any drug to any individual, whether in person or by electronic means or over the Internet or over telephone lines, unless the Advanced Practice Nurse with proper authority to prescribe or the APN's licensed supervisee and pursuant to appropriate protocols or orders, has completed and appropriately documented, for the person to whom a prescription is to be issued or drugs dispensed, all of the following:(a) Performed an appropriate history and physical examination; and (b)Made a diagnosis based upon the examinations and all diagnostic and laboratory tests consistent with good health care; and Formulated a therapeutic plan, and discussed it, along with the basis for it and the risks and benefits of various treatments options, a part of which might be the prescription or dispensed drug, with the patient; and Insured availability of the Advanced Practice Nurse with proper authority to prescribe, or coverage for the patient for appropriate follow-up care. Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Over-prescribing or prescribing in a manner inconsistent with Rules 1000-04-.08 and 1000-04-.09; Practicing professional nursing in a manner inconsistent with T.C.A. 63-7-103. From on or about June 2023 until September 2023, Respondent and Stephen Kerley, D.O. were in a Collaboration Agreement while Respondent was employed at Elysian Wellness. The Collaboration and supervisory relationship ended when the employment relationship was terminated. On or about April 24, 2024, Respondent used a prescription pad from Elysian Wellness to prescribe a non-controlled medication to A.E., Respondent's neighbor/friend, without a medical record for A.E. Respondent did not have a collaborating physician or collaboration agreement in place when she prescribed the medication to A.E.

- Action: License revoked, revocation stayed; license placed on probation for 12 months, pay 1 type A civil penalty totaling \$1,000.00 within 6 months, Take additional 10 hours of CEs within 6 months
- Licensee: Samuel Joseph Palmer, VA RN No. 00013004743, Gate City, VA
Violation: Respondent appeared for a preemployment urine drug screen. When the person performing the test on decided the sample Respondent initially provided was not enough to test, she disposed of the sample. Respondent was requested to submit another sample. Respondent states he tried to submit another sample after waiting approximately forty-five minutes, but he was unable to provide another sample. The employer reported this incident as a refusal. Accordingly, Respondent violated the practitioner's practice act by refusing to submit to a drug test...on any government or private sector preemployment or employer-ordered confirmed drug test for an employer.
- Action: Voluntary surrender of privilege to practice in TN.
- Licensee: Jean C. Palmer-Large, L.P.N. 63097, Bristol
Violation: Respondent agreed to a prior Consent Order in May 2023 with the Board of Nursing, arising Respondent receiving a reprimand from the Virginia Board of Nursing for failing to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient. The agreed-upon discipline consisted of an additional ten hours of Board-approved continuing education courses and payment of the costs of investigation and enforcement. However, Respondent never completed any of the CE hours nor made any payment toward the costs. A Board hearing was held eighteen (18) months after the prior Consent Order, and Respondent was found to have violated the agreed-upon, lawful Board Order. Has violated or attempted to violate, directly or indirectly . . . any provision of this chapter or any lawful order of the board issued pursuant thereto.
- Action: License revoked; plus costs not to exceed \$1,200.00.
- Licensee: Carrie Peck, RN 231962, Murfreesboro
Violation: On August 31, 2022, while on duty as a registered nurse at employed at Ascension Saint Thomas Rutherford Hospital ("Ascension" or "facility"), located in Murfreesboro, Tennessee Licensee documented administration of 0.2 milligrams ("mg") of intravenous hydromorphone (Dilaudid) to a patient nearly an hour after that patient was discharged from the facility. On or about September 1, 2022, Licensee was asked to submit to a reasonable suspicion urine drug screen and initially consented, but knocked over the sample and did not provide a second sample. A pharmacy audit completed by the facility revealed that, between June 2022, and September 1, 2022, Licensee had multiple instances of narcotic medication administrations with inadequate documentation. Licensee admitted to taking codeine "off the street" without a valid prescription. On or about August 3, 2023, after completing an evaluation by a Tennessee Professional Assistance Program (TNPAP) approved evaluator, Licensee entered a monitoring agreement with TNPAP, who advocates for Licensee's safety to practice. Guilty of unprofessional conduct; to wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and refusing to submit to a drug test... on any government or private sector ... employer-ordered confirmed drug test.

- Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer.
- Licensee: Jessica C. Phillips, R.N. 181199, Pioneer
Violation: Respondent was arrested for a DUI in 2022 on the way to work, and she ultimately pled guilty to a DUI-1st Offense. The results of a blood test indicated elevated levels of medications prescribed to Respondent. Respondent agreed to enter the Tennessee Professional Assistance Program for evaluation and treatment.
- Action: License suspended with terms
- Licensee: Aubrey A. Potter, LPN 65477, White Pine
Violation: Is guilty of unprofessional conduct; Engaging in acts of dishonesty which relate to the practice of nursing; A healthcare practitioner violates the practitioner's practice act by refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment or employer-ordered confirmed drug test for an employer when the practitioner does not have a lawful prescription for using the drug or a valid medical reason for using the drug. On or about October 18, 2023, Respondent was brought to MHH Human Resources due to Respondent's controlled substance usage being higher than expected on a routine pharmacy report. On or about October 19, 2023, MHH requested that Respondent submit to an observed for-cause Urine Drug Screen (UDS). The confirmed UDS results showed the sample as "Specimen Substituted: Not Consistent with Human Urine." Subsequently, Respondent's employment with MHH was terminated.
- Action: license suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with TNPAP monitoring
- Licensee: Brittney M. Ross, R.N. 162623, Brush Creek
Violation: In January 2024, Respondent failed a pre-employment drug screen, testing positive for fentanyl and norfentanyl. Respondent has been arrested and convicted in the past for possession of a controlled substance and paraphernalia, public intoxication, and possession of a Schedule Vi and Schedule I (heroin) controlled substance. Respondent admitted to being caught by police with fentanyl after buying it on the street, and she has participated in an Intensive Outpatient program, as well as self-admitting herself to the Tennessee Professional Assistance Program. Respondent agreed to enter the Tennessee Professional Assistance Program for evaluation and treatment. Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; Is unfit or incompetent by reason of negligence, habits, or other cause.
- Action: License suspended with terms.
- Licensee: Leah Rushing, R.N. 235423, Covington
Violation: In December 2022, Respondent was arrested twice, in situations where she was charged with attempted auto theft, vandalism, burglarizing a motor vehicle, and theft of property. She ultimately pled guilty and received pretrial supervision with the possibility of expungement. Respondent's mental health and medication use appeared to play a role in this conduct, as she tested positive for benzodiazepines when she was admitted for inpatient treatment; she has continued to receive ongoing outpatient assistance and treatment. Respondent agreed to enter the Tennessee Professional Assistance Program for evaluation and treatment. Is Guilty

of a crime; and Is unfit or incompetent by reason of negligence, habits, or other cause.

Action: License suspended with terms

Licensee: Melia Santos, Florida R.N. License No. RN9347463.

Violation: On December 14, 2023, Licensee while working as a travel nurse at Tristar Horizon Medical Center (THMC) in Dickson, Tennessee, repeatedly administered or attempted to administer, narcotic medications to multiple patients not in her direct care, without the primary nurse's authorization or prior knowledge, and at times without any report of pain from the patients and against one patient's request for a non-narcotic pain relief strategy. Licensee neglected patient care for patients assigned to Licensee. Licensee accessed the medication lists of the electronic medical records of ten (10) patients not in her care and not on her assigned floor. On December 19, 2023, Licensee allegedly administered two doses of IV fentanyl for a patient, stating that the patient's fentanyl patch had come off and that there were not anymore fentanyl patches in stock, when in fact, the patch had not fallen off, was still properly in place, and the unit had been fully stocked that same day. A relative of the patient denied that the patient needed or received the extra doses. An audit by THMC revealed that Licensee administered fentanyl at approximately three (3) times the rate compared to other employees and had a significant amount of late administrations. On December 20, 2023, Licensee refused to provide a sample for a for cause drug screen requested by THMC staff. Guilty of unprofessional conduct; to wit: Refusing to submit to a drug test... on any government or private sector ... employer-ordered confirmed drug test; Abandoning or neglecting a patient requiring nursing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and, Failing to take appropriate action in safeguarding the patient from incompetent health care practices.

Action: Revocation of multistate privilege to practice nursing in TN.

Licensee: Maggie Ashlyand Sherrod, LPN License No. 96468, Dandridge

Violation: On December 8, 2023, Licensee administered the vaccines to an infant patient that had been administered approximately two (2) weeks prior due to not checking the patient's record. Guilty of unprofessional conduct; to wit: negligently causing physical or emotional injury to a patient; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other workplace location; and, failing to take appropriate action in safeguarding the patient from incompetent health care practices.

Action: Revocation of license, but the revocation is stayed, and license placed on probation for thirty six (36); must obtain additional continuing education within six (6) months, plus costs not to exceed one thousand five hundred dollars (\$1,500.00).

Licensee: Ojo Siaka, LPN 89380, Antioch

Violation: When Respondent was employed as a home health nurse, Respondent walked away from a patient while the patient was experiencing a hypoxic seizure; the patient's mother ran into the room and attended to the patient. On another occasion, Respondent was witnessed sleeping on duty while a patient received

therapy from other healthcare providers. On one occasion, after a patient's feeding tube was left to continuously beep, the patient's mother discovered Respondent sleeping outside the patient's room. Respondent should have been monitoring the patient who was also napping while being fed. Finally, Respondent failed to document, as required by Maxim policy, that he was sitting outside the patient's room and not in line of sight of the patient. Respondent also failed to document performing ordered interventions concerning the patient's seizure precautions and g-tube care. Accordingly, Respondent is guilty of unprofessional conduct, to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and failing to take appropriate action in safeguarding the patient from incompetent health care practices.

Action: Probation of license for six (6) months; five (5) hours of Board approved continuing education on ethics and/or the laws concerning nursing practice; civil penalties totaling two hundred dollars (\$200.00); and costs not to exceed three hundred dollars (\$300.00).

Licensee: Chesney Slone, LPN License No. 97910, Hohenwald

Violation: On December 12, 2023, Licensee, while on shift at Magnolia Healthcare and Rehabilitation Center (MHRC), was observed leaving the facility to sit in her vehicle for an extended period of time, leaving a trainee unsupervised and Licensee's patients unattended. Licensee later admitted to often leaving the facility to sleep in her car while on shift and also disclosed that she had administered Benadryl and Melatonin to patients without any orders from the physician on a regular basis. Guilty of unprofessional conduct; to wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care;

Abandoning or neglecting a patient requiring nursing care; Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; Assigning unqualified persons to perform functions of licensed persons or delegating nursing care functions and tasks and/or responsibilities to others contrary to the Nurse Practice Act or rules and regulations to the detriment of patient safety; Failing to take appropriate action in safeguarding the patient from incompetent health care practices; Performing nursing techniques or procedures without proper education and practice.

Action: License revocation, but the revocation is stayed, and license placed on probation for twelve (12) months; must pass two EBAS sections, obtain continuing education, civil penalties totaling five hundred dollars (\$500.00) and costs not to exceed seven hundred and fifty dollars (\$500.00) from this action.

Licensee: Heather Sumrall, R.N. #177279, Smithville

Violation: Respondent agreed to a Consent Order in May 2023 with the Board of Nursing, arising from Respondent falsifying two home health visits, as well as their conviction for Driving Under the Influence. The agreed-upon discipline consisted of an additional five hours of Board-approved continuing education courses within three months of the Board Order, as well as the opportunity to seek the assistance and advocacy of the Tennessee Professional Assistance Program, in which case the suspension would be stayed and Respondent instead placed on probation. However, Respondent never completed any of the CE hours nor availed herself of

- TNPAP's services and advocacy. A Board hearing was held eighteen (18) months after the prior Consent Order, and Respondent was found to have violated the agreed-upon, lawful Board Order. Has violated or attempted to violate, directly or indirectly . . . any provision of this chapter or any lawful order of the board issued pursuant thereto.
- Action: License revoked; plus costs not to exceed \$100.00.
- Licensee: Elaine Swingle, RN 265957, Drummonds
- Violation: Is guilty of a crime. In September 2022, law enforcement in White County, Tennessee, located six (6) dogs on Respondent's property that were deceased from apparent neglect. On November 10, 2022, Respondent pleaded guilty to six (6) counts of Aggravated Cruelty to Animals, a class E felony, in the Circuit Court of White County, Tennessee. She was granted judicial diversion and was placed on probation for a total of twelve (12) years. Respondent was placed on the Animal Abuse Registry and issued a lifetime prohibition on custody of companion animals.
- Action: License revoked, pay 6 type C civil penalties totaling \$3,000.00 within 12 months, pay costs not to exceed \$20,000.00 within 12 months
- Licensee: Retha C. Todd, RN 95368, St. Lexington
- Violation: Is guilty of a crime; Is guilty of unprofessional conduct. On or about April 14, 2023, Respondent pled guilty to Domestic Assault, Harassment, and Violation of Order Protection in the Criminal Circuit Court for Henderson County, Tennessee.
- Action: License suspended with terms.
- Licensee: Cecilia Van Thuy Tran, RN No. 263318, San Jose, CA
- Violation: Respondent self-reported discipline by the California Nursing Board against her California RN license for receiving a tablet of Ativan from a co-worker for administration to a patient but instead using the tablet for personal use and failing to document administration or otherwise account for the tablet. Accordingly, Respondent is guilty of unprofessional conduct, to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state.
- Action: License suspended, suspension to run concurrent with the probation of Respondent's California license Respondent must appear before the Application Review Committee to lift the suspension by demonstrating two (2) years of documented continuous sobriety.
- Licensee: Norman Utsey, RN 189983, Spring Hill
- Violation: Is guilty of unprofessional conduct; Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; and Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location.
- On or about January 12, 2024, Respondent's employer found an empty vial of Dilaudid and a syringe in the men's restroom on the fifth floor. Respondent's

employer reviewed the video footage showing only three employees enter that bathroom and had access to controlled medications. Further investigation of Respondent showed that Respondent had suspicious documentation for controlled substances the day the syringe was found and the day before. Respondent submitted his resignation during the investigation into the vial of Dilaudid and syringe in the men's restroom.

Action: License revoked, revocation stayed; license placed on probation for 12 months, pay 3 type A civil penalties totaling \$1,500.00 within 12 months, pay costs not to exceed \$2,000.00 within 12 months, Take additional 8.5 hours of CEs within 12 months

Licensee: Patricia I. Vincent, RN. No. 102791, Atoka

Violation: Respondent's co-workers reported that Respondent appeared impaired. Respondent did not complete patient medication administration records (MARs). MARs were also misplaced but later found. Respondent's MARs and behavior reveal practices that were suspicious for diversion of injectable and other controlled substances. Accordingly, Respondent is guilty of unprofessional conduct, to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location.

Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with TNPAP.

Licensee: Margaret Walls, LPN Lic. No. 79288, Bon Aqua

Violation: On January 30, 2024, Licensee was providing in home care to patients for Maxim Healthcare Services (MHS) in Brentwood, Tennessee, when she sought inpatient mental health treatment. After release from the facility, Licensee resumed providing in home care and told one of her patients that she had been hearing voices and had recently been treated. The patient requested that Licensee no longer provide care. On February 12, 2024, MHS management sent Licensee a Fit for Duty form to complete and return but Licensee did not respond to the request. Mentally Incompetent and Guilty of unprofessional conduct; to wit: Failing to take appropriate action in safeguarding the patient from incompetent health care practices.

Action: License suspended with terms; suspension stayed if Licensee obtains a TNPAP approved evaluation and receives a safe to practice recommendation; then, license placed on probation for no less than three years or to run concurrent with TNPAP monitoring, whichever is longer.

Licensee: Kristina Marie Warfel, RN No. 266652, Nashville

Violation: Respondent suffers from multiple mental health diagnoses which are exacerbated by the consumption of alcohol. Respondent attempted suicide, and when taken to the hospital, Respondent physically assaulted hospital staff. Respondent failed to successfully manage her mental health conditions and communicated hostilely with her coworkers. Respondent also failed to timely complete vital signs for two (2) patients, missing and leaving untreated abnormal vital signs. While not on duty, Respondent communicated suicidal ideation to a coworker. Respondent discussed

- her suicide attempt and other recent life struggles at work, causing coworkers reasonable concern for Respondent's safety to practice. Accordingly, Respondent is unfit or incompetent by reason of negligence, habits, or other cause; is guilty of unprofessional conduct; to wit, neglecting a patient requiring nursing care.
- Action: License suspended; suspension stayed; license placed on probation for three years beginning October 9th, 2023; costs not to exceed two thousand dollars (\$2,000.00).
- Licensee: Elizabeth Westfall, RN No. 177473, Smyrna
- Violation: Respondent self-reported that Respondent diverted suboxone from a treatment facility and used it while on duty. Respondent self-reports Respondent is addicted to opioids. Accordingly, Respondent is addicted to alcohol or drugs to the degree of interfering with nursing duties; is guilty of unprofessional conduct, to wit, unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location.
- Action: Voluntary surrender of Respondent's license to practice in the State of Tennessee and multistate privilege to practice in any party state.
- Licensee: Jim Brian Young, APRN 16874 RN 190334, Spring City
- Violation: Is guilty of a crime; Is unfit or incompetent by reason of negligence, habits or other cause. On August 9, 2023, After a Summary Action hearing, the Board restricted Respondent's RN license and APRN certificate. Respondent was restricted to only treat patients that are male and twenty-one years of age or older, until further action is taken by the Board. Respondent's multistate privilege was deactivated. On November 11, 2021, a Grand Jury of Knox County, Tennessee, indicted Respondent on thirteen (13) charges of Rape of a Child, three (3) counts of Rape, six (6) counts of Statutory Rape by an Authority Figure, four (4) counts of Incest, and three (3) counts of Aggravated Assault of a Minor. Each of these charges is a felony in the State of Tennessee. All charges except the three (3) counts of Aggravated Assault of a Minor were later dismissed. On September 12, 2024, Respondent entered into a plea agreement, which was accepted by the Criminal Court for Knox County, Tennessee on September 12, 2024. In the Plea Agreement Respondent pleaded guilty to three (3) counts of Aggravated Assault of a Minor, in violation of T.C.A. § 39-13-102, and each count is a Class B Felony. As part of the Plea Agreement, Respondent agreed to surrender his APRN certificate and RN license.
- Action: License and certificate revoked; civil penalties of \$3,000; and costs up to \$6500

BOARD OF OSTEOPATHIC EXAMINATION

- Licensee: Terri Rae Brunvoll, DO 1148, Hixson
- Violation: From approximately May 2020 to December 2023, through her administrative error, Respondent failed to check the Tennessee Controlled Substances Monitoring Database (CSMD), despite being required by law to check the CSMD. Tenn. Code Ann. § 53-10-310(e): (1) When prescribing a controlled substance, all healthcare practitioners, unless otherwise exempted under this part, shall check the controlled substance database prior to prescribing one (1) of the controlled substances identified in subdivision (e)(4) to a human patient at the beginning of a new episode of

treatment, prior to the issuance of each new prescription for the controlled substance for the first ninety (90) days of a new episode of treatment, and shall check the controlled substance database for that human patient at least every six (6) months when that prescribed controlled substance remains part of the treatment. An authorized healthcare practitioner's delegate may check the controlled substance database on behalf of the healthcare practitioner. A 'new episode of treatment' means a prescription for a controlled substance that has not been prescribed by that healthcare practitioner within the previous six (6) months. (2) When dispensing a controlled substance, all healthcare practitioners, unless otherwise exempted under this part, shall check the controlled substance database prior to dispensing one (1) of the controlled substances identified in subdivision (e)(4) to a human patient the first time that patient is dispensed a controlled substance at that practice site. The dispenser shall check the controlled substance database again at least once every six (6) months for that human patient after the initial dispensing for the duration of time the controlled substance is dispensed to that patient. The initial dispensing check fulfills the check requirement for the first six-month period. An authorized healthcare practitioner's delegate may check the controlled substance database on behalf of the healthcare practitioner. (3) Before prescribing or dispensing, a healthcare practitioner shall have the professional responsibility to check the database or have a healthcare practitioner delegate check the database if the healthcare practitioner is aware or reasonably certain that a person is attempting to obtain a Schedule II-V controlled substance, identified by the committee or commissioner as demonstrating a potential for abuse for fraudulent, illegal, or medically inappropriate purposes, in violation of § 53-11-402. (4) The controlled substances that trigger a check of the controlled substance database pursuant to subdivisions (e)(1) and (2) include, but are not limited to, all opioids and benzodiazepines. By rule, the commissioner, pursuant to § 53-10-311, may require a check of the database for additional Schedule II-V controlled substances that are identified by the committee or commissioner as demonstrating a potential for abuse.

Action: Reprimand; civil penalties in the amount of \$3,150.00; costs not to exceed \$3,000.00.

Licensee: Aman Patel, DO 4847, Keller, TX

Violation: License revocation, suspension or other disciplinary action taken by a Federal, State or local licensing authority

Action: License suspended.

BOARD OF PHARMACY

Licensee: Sabra Amburn, Pharmacy Technician Lic. No. 75238, Lebanon

Violation: Licensee, a Pharmacy Technician, diverted prescription drug products from the pharmacy practice site while employed and on duty as a pharmacy technician. Licensee Engaged in conduct that is prohibited or unlawful under parts 2-7 of this chapter, or another state or federal law relating to drugs or to the practice of pharmacy, been guilty of dishonorable, immoral, unethical, or unprofessional conduct, and failed to comply with a lawful order or duly promulgated rule of the board. It is unlawful for any person, firm or corporation to possess, sell, barter or give away any drug known as legend drugs, as defined in §53-10-101, except upon the written prescription of a duly licensed physician, certified physician's assistant, nurse authorized pursuant to §63-6-204 or §63-9-113, who is rendering service under the supervision, control and responsibility of a licensed physician, and who meets the requirements pursuant to §63-7-123, a dentist, an optometrist authorized pursuant to

§63-8-102(12), or a veterinarian, and compounded or dispensed by a duly registered pharmacist. It is unlawful for any person, firm or corporation to obtain or attempt to obtain a legend drug, or to procure to attempt to procure the administration of a legend drug, by fraud, deceit, misrepresentation, subterfuge, forgery, alteration of a prescription, by the concealment of a material fact, or by the use of a false name or address. It is unlawful for any person to have in the person's possession, any drug defined or enumerated in this part, without the drug having been prescribed by a duly licensed physician, certified physician assistant, dentist, optometrist authorized pursuant to § 63-8-102(12), or veterinarian, and having been dispensed by a pharmacy duly licensed and registered in this state, unless the person was a resident of another state and had the prescription filled by a duly licensed and registered pharmacist of the other state. It is unlawful for any person knowingly or intentionally to acquire or obtain, or attempt to acquire or attempt to obtain, possession of a controlled substance by misrepresentation, fraud, forgery, deception or subterfuge.

Action: Licensees' registration to practice as a Pharmacy Technician has been revoked.

Licensee: American Life Pharmacy, Pharmacy Lic. #7756, Garden City, Michigan

Violation: Licensee shipped sterile compounding products into the State of Tennessee without a Tennessee license. Engaged in conduct that is prohibited or unlawful under parts 2-7 of this chapter, or another state or federal law relating to drugs or to the practice of pharmacy; Failed to comply with a lawful order or duly promulgated rule of the board; Prior to initial licensure in this state as a compounding pharmacy, a pharmacy located outside of this state must have an inspection by the regulatory or licensing agency of the state in which the pharmacy practice site is physically located. Out-of-state pharmacy practice sites must provide to the board a copy of the most recent inspection by the regulatory or licensing agency of the state in which the pharmacy practice site is physically located, or an equivalent inspection accepted by the board, that must have been within the previous twelve (12) months; The board may require additional information before issuing or renewing a pharmacy license to ensure compliance with applicable laws of this state and rules of the board; Except as otherwise provided in parts 2-7 of this chapter, it is unlawful for a person to engage in the practice of pharmacy unless the person is licensed or otherwise authorized to practice under parts 2-7 of this chapter; No out-of-state pharmacy practice site, manufacturer outsourcing facility, oxygen supplier or wholesaler/distributor shall conduct business in the state of Tennessee until such pharmacy practice site, manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor obtains the required license from the board.

Action: Licensee assessed a civil penalty of \$1,000.00.

Licensee: Brittany Marie Dunwoody, Pharmacy Tech 57023, Memphis

Violation: Licensee admitted to diverting controlled substances and tampering with security cameras in the pharmacy practice site. Licensee also tested positive for marijuana and amphetamines on a drug screening.

Action: Licensee has voluntarily surrendered the license, which has the same effect as a revocation.

Licensee: F & M Specialty Pharmacy, Pharmacy License #4991, Grapevine, TX

Violation: Licensee is an out-of-state pharmacy licensed to practice in Tennessee. Licensee did not have a Tennessee-licensed pharmacist-in-charge, a requirement for licensure, from May 11, 2024, through July 22, 2024.

Action: Licensee must pay a civil penalty in the amount of three thousand dollars (\$3,000), which represents a civil penalty of one thousand dollars (\$1,000) for each month or partial month that Licensee held a license without meeting the requirements for same.

Licensee: Insightra Medical, Pharmacy Lic. #5112, Clarksville

Violation: Licensee failed to notify the Board of their new location; Failed to comply with a lawful order or duly promulgated rule of the board; Application for a license to operate as a pharmacy practice site, manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor within the state of Tennessee shall be submitted to the office of the board at least thirty (30) days prior to the scheduled opening date. No pharmacy practice site, manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor may open within the state of Tennessee until a license has been obtained; and such license will not be issued until an inspection by an authorized representative of the board has been made; An application for an existing pharmacy practice site, manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor physically located within the state of Tennessee must be filed when the pharmacy practice site, manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor changes name, location or ownership; Any person, partnership, firm, corporation or agency owning or operating a pharmacy practice site or any establishment or institution where prescription drugs and devices and related materials are kept for the purpose of the compounding and dispensing of medical and prescription orders shall pay a registration fee of three-hundred dollars (\$300.00) biennially. Any new pharmacy practice site to be opened or established, or any change in location, name or ownership of any existing pharmacy practice site, shall before active operation obtain a license from the Board of Pharmacy and shall pay a fee of three-hundred dollars (\$300.00); A license to operate a new or remodeled pharmacy practice site, or an existing pharmacy practice site which changes location or ownership, will not be issued unless the pharmacy practice site meets the following standards; No license to operate a new or remodeled manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor location within the state of Tennessee, or an existing manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor location which changes location or ownership, will be issued unless the manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor meets the standards set forth in Chapter 1140-09 of the rules of the Board of Pharmacy.

Action: Licensee assessed a civil penalty of \$1,100.00.

Licensee: Whitney Anna Jaynes, Pharmacy Technician Lic. No. 55189, Elizabethton

Violation: Licensee, a Pharmacy Technician, diverted prescription drug products from the pharmacy practice site while employed and on duty as a pharmacy technician. Licensee Engaged in conduct that is prohibited or unlawful under parts 2-7 of this chapter, or another state or federal law relating to drugs or to the practice of pharmacy, been guilty of dishonorable, immoral, unethical, or unprofessional conduct, and failed to comply with a lawful order or duly promulgated rule of the board. It is unlawful for any person, firm or corporation to possess, sell, barter or give away any drug known as legend drugs, as defined in §53-10-101, except upon the written prescription of a duly licensed physician, certified physician's assistant, nurse authorized pursuant to §63-6-204 or §63-9-113, who is rendering service under the supervision, control and responsibility of a licensed physician, and who meets the requirements pursuant to §63-7-123, a dentist, an optometrist authorized pursuant to §63-8-102(12), or a veterinarian, and compounded or dispensed by a duly registered

pharmacist. It is unlawful for any person, firm or corporation to obtain or attempt to obtain a legend drug, or to procure to attempt to procure the administration of a legend drug, by fraud, deceit, misrepresentation, subterfuge, forgery, alteration of a prescription, by the concealment of a material fact, or by the use of a false name or address. It is unlawful for any person to have in the person's possession, any drug defined or enumerated in this part, without the drug having been prescribed by a duly licensed physician, certified physician assistant, dentist, optometrist authorized pursuant to § 63-8-102(12), or veterinarian, and having been dispensed by a pharmacy duly licensed and registered in this state, unless the person was a resident of another state and had the prescription filled by a duly licensed and registered pharmacist of the other state. It is unlawful for any person knowingly or intentionally to acquire or obtain, or attempt to acquire or attempt to obtain, possession of a controlled substance by misrepresentation, fraud, forgery, deception or subterfuge.

Action: Licensees' registration to practice as a Pharmacy Technician has been revoked.

Licensee: Kroger Pharmacy #599, Pharmacy License #1805, Cincinnati, OH

Violation: Licensee did not have required pharmacy technician registry or affidavits readily retrievable during periodic inspection.

Action: Licensee must pay a civil penalty in the amount of one thousand dollars (\$1,000) for failing to have records readily retrievable during inspection.

Licensee: Shelby Locke, Pharmacy Technician Lic. #76317, Burlison

Violation: Licensee diverted legend drugs from her employer; Engaged in conduct that is prohibited or unlawful under parts 2-7 of this chapter, or another state or federal law relating to drugs or to the practice of pharmacy; Been guilty of dishonorable, immoral, unethical, or unprofessional conduct; Failed to comply with a lawful order or duly promulgated rule of the board; It is unlawful for any person, firm or corporation to possess, sell, barter or give away any drug known as legend drugs, as defined in §53-10-101, except upon the written prescription of a duly licensed physician, certified physician's assistant, nurse authorized pursuant to §63-6-204 or §63-9-113, who is rendering service under the supervision, control and responsibility of a licensed physician, and who meets the requirements pursuant to §63-7-123, a dentist, an optometrist authorized pursuant to §63-8-102(12), or a veterinarian, and compounded or dispensed by a duly registered pharmacist. It is unlawful for any person, firm or corporation to obtain or attempt to obtain a legend drug, or to procure to attempt to procure the administration of a legend drug, by fraud, deceit, misrepresentation, subterfuge, forgery, alteration of a prescription, by the concealment of a material fact, or by the use of a false name or address; It is unlawful for any person to have in the person's possession, any drug defined or enumerated in this part, without the drug having been prescribed by a duly licensed physician, certified physician assistant, dentist, optometrist authorized pursuant to § 63-8-102(12), or veterinarian, and having been dispensed by a pharmacy duly licensed and registered in this state, unless the person was a resident of another state and had the prescription filled by a duly licensed and registered pharmacist of the other state; Acquire or obtain, or attempt to acquire or attempt to obtain, possession of a controlled substance by misrepresentation, fraud, forgery, deception or subterfuge.

Action: License is Revoked

Licensee: Mark Cuban Cost Plus Pharmacy LLC., Pharmacy Lic. No. 7608, Dallas, TX

Violation: Licensee, a Pharmacy, failed to immediately notify the Board's administrative office of a change in pharmacist-in-charge for about eight (8) months. Licensee failed to

comply with a lawful order or duly promulgated rule of the board. It shall be the responsibility of the person, partnership, firm, or corporation holding a pharmacy practice site license issued pursuant to notify the board immediately of: The resignation, removal, or death of the pharmacist in charge named in the application for license (or successor pharmacist in charge).

Action: Licensee has been assessed a Civil Penalty \$4,000.

Licensee: Mike's Pharmacy, Pharmacy License #130, Tracy City

Violation: Licensee failed a routine inspection for not having Schedule II Controlled Substance invoices separated and readily available, having several expired drug products on the shelf and in the safe, and failing to return controls through reverse distribution. Upon the follow-up inspection, eighty-three (83) expired ingestible drug products still remained onsite. Logs also showed that the pharmacist-in-charge was onsite less than fifty percent (50%) of the pharmacy's business hours.

Action: Licensee must pay a civil penalty in the amount of \$8,300.00, which represents a civil penalty of one hundred dollars (\$100) for each expired ingestible drug product onsite after follow-up inspection. Licensee must also pay a civil penalty in the amount of one thousand dollars (\$1,000) for failing to have records readily retrievable during inspection.

Licensee: Tennessee Vaccination Services LLC, Pharmacy License #6843, Franklin

Violation: During a routine inspection, it was determined that Licensee's license had been expired for a period of five (5) months. Licensee immediately filed for renewal upon being made aware of the lapse.

Action: Licensee agrees to pay a civil penalty of one thousand dollars (\$1,000) for engaging in one (1) instance of unlicensed practice.

Licensee: Tennessee Medical Innovations, Pharmacy Lic. #8249, Clarksville

Violation: Licensee failed to notify the Board of their new location; Failed to comply with a lawful order or duly promulgated rule of the board; Application for a license to operate as a pharmacy practice site, manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor within the state of Tennessee shall be submitted to the office of the board at least thirty (30) days prior to the scheduled opening date. No pharmacy practice site, manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor may open within the state of Tennessee until a license has been obtained; and such license will not be issued until an inspection by an authorized representative of the board has been made; An application for an existing pharmacy practice site, manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor physically located within the state of Tennessee must be filed when the pharmacy practice site, manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor changes name, location or ownership; Any person, partnership, firm, corporation or agency owning or operating a pharmacy practice site or any establishment or institution where prescription drugs and devices and related materials are kept for the purpose of the compounding and dispensing of medical and prescription orders shall pay a registration fee of three-hundred dollars (\$300.00) biennially. Any new pharmacy practice site to be opened or established, or any change in location, name or ownership of any existing pharmacy practice site, shall before active operation obtain a license from the Board of Pharmacy and shall pay a fee of three-hundred dollars (\$300.00); A license to operate a new or remodeled pharmacy practice site, or an existing pharmacy practice site which changes location or ownership, will not be issued unless the pharmacy practice site meets the following

standards; No license to operate a new or remodeled manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor location within the state of Tennessee, or an existing manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor location which changes location or ownership, will be issued unless the manufacturer, outsourcing facility, oxygen supplier or wholesaler/distributor meets the standards set forth in Chapter 1140-09 of the rules of the Board of Pharmacy.

Action: Licensee assessed a civil penalty of \$1,100.00.

Licensee: Walgreens #10815, Pharmacy License #4391, Deerfield, IL

Violation: Licensee failed to immediately notify Board regarding a change in the licensee's pharmacist-in-charge. Notification was provided forty-nine (49) days later.

Action: Licensee agrees to pay a civil penalty of one thousand dollars (\$1,000) which represents a civil penalty in the amount of five hundred dollars (\$500) per month or partial month during which notification was delayed.

Licensee: Cayla Diane Williams, Pharmacy Tech 83996, Joelton

Violation: Licensee was captured on video diverting a controlled substance.

Action: Pharmacy Technician License number 83996 was voluntarily surrendered, which has the same practical effect as revocation.

Licensee: Michael Yarworth, D.Ph 4334, Tracy City

Violation: Licensee was pharmacist-in-charge at a pharmacy which failed a routine inspection for not having Schedule II Controlled Substance invoices separated and readily available, having several expired drug products on the shelf and in the safe, and failing to return controls through reverse distribution. Upon the follow-up inspection, eighty-three (83) expired ingestible drug products still remained onsite. Logs also showed that Licensee was onsite less than fifty percent (50%) of the pharmacy's business hours.

Action: Licensee's pharmacist license no. 4334 is on probation for a period of 1 year. Licensee must also undergo quarterly monitoring which must begin within ninety (90) days. Finally, Licensee must pay a civil penalty in the amount of \$1,000.00, for failing to properly execute his duties as pharmacist-in-charge.

BOARD OF PHYSICAL THERAPY

Licensee: Holly Thomas Cassidy, PT 10424, Murfreesboro

Violation: Failure to obtain continuing education requirements

Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$1,000.00

Licensee: Vivian Gillis, PTA 8218, Limestone

Violation: Failure to obtain continuing education requirements

Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$400.00

Licensee: Tammy Jones, PTA 7400, Spring Hill

Violation: Failure to obtain continuing education requirements

Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$2,000.00

Licensee: Dasha Chantel Lundy, PT 7364, Knoxville

Violation: Failure to obtain continuing education requirements
Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$2,500.00

Licensee: Timothy A. Panaro, PT 7134, Chantilly, VA

Violation: On or about June 13, 2024, Respondent entered into a consent order with the Georgia State Board of Physical Therapy for failing to complete the required four (4) continuing education hours in ethics and jurisprudence. The Respondent failed to notify the Tennessee Board of the Georgia Board disciplinary action within thirty (30) days. Disciplinary action against a person licensed to practice as a physical therapist or physical therapist assistant by another state or territory of the United States for any acts or omissions that would constitute grounds for discipline of a person licensed in this state. A certified copy of the initial or final order or other equivalent document shall constitute prima facie evidence of a violation of this section and be sufficient grounds upon which to deny, restrict or condition licensure or renewal and/or discipline a person licensed in this state; and the Consumer Right to Know Statute Tenn. Code Ann. § 63-32-105, 63-32-117, and 63-32-118

Action: License was reprimanded, and he was assessed a \$500 civil penalty and costs.

Licensee: Chassidy S. Peete, PTA 6950, Memphis

Violation: Failure to obtain continuing education requirements

Action: Agreed Citation; must submit continuing education; assessed civil penalty in the amount of \$400.00

Licensee: Jennifer Walton, PTA 6698, Hazel Green, AL

Violation: Operated on a lapsed/expired license

Action: Agreed Citation; assessed civil penalty in the amount of \$2,250.00

BOARD OF RESPIRATORY CARE

Licensee: Eric Hayward, RRT 7623, Lyon, MS

Violation: Immoral, unethical, unprofessional or dishonorable conduct. Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state. Making false statements or representations or being guilty of fraud or deceit in the practice of respiratory care.

Action: Reprimand; civil penalties in the amount of \$1,000; case costs not to exceed \$10,000

Licensee: Gerald Moore, RRT 3686, Cordova

Violation: Practiced on a lapsed license; Immoral, unethical, unprofessional or dishonorable conduct. Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state. When any such person shall fail to renew that person's license and pay the renewal fee after renewal becomes due, the license of such person shall be automatically revoked without further notice or hearing unless renewal is made and all fees paid prior to the expiration of sixty (60) days from the date such renewal becomes due. If the licensee refuses to execute the Agreed Citation and/or remit the civil penalty described therein within sixty (60) days of the date the Agreed Citation is sent to the licensee, or if the licensee practiced on a lapsed license for six (6) months or longer, the licensee shall be referred to the Office of Investigations and Office of General Counsel for formal disciplinary action

Action: Reprimand; civil penalties in the amount of \$800.00; costs not to exceed \$3000.00.

Licensee: Anthony Scott Turner, RRT 6453, Tullahoma

Violation: Failure to complete continuing education requirements; Any other unprofessional or unethical conduct specified in the rules of the board. Every licensed respiratory care practitioner shall obtain, during each calendar year, at least ten (10) hours of continuing professional respiratory care education that meets the guidelines established for such continuing education by the rules of the board. Each licensed practitioner shall maintain written proof of obtaining such continuing education for a period of at least three (3) years and shall, upon request, make such proof available to the board or the division. Each therapist and assistant licensed by the Board must complete twelve (12) hours of approved continuing education every calendar year.

Action: Reprimand; must obtain twelve (12) CE hours along with an additional five (5) CE hours; civil penalties in the amount of \$300; costs not to exceed \$3,000.

Licensee: Jacquelyn Denae Watson, RRT 7594, Memphis

Violation: For the 2022 continuing education cycle, Respondent failed to provide proof of completion of eleven (11) hours of continuing education, including at least one (1) hour in patient safety as defined by the Joint Commission, and at least one (1) hour in professional or ethical standards for respiratory therapists, required for licensed registered respiratory therapists to maintain licensure in Tennessee. Immoral, unethical, unprofessional or dishonorable conduct. Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state. Any other unprofessional or unethical conduct specified in the rules of the board. Every licensed respiratory care practitioner shall obtain, during each calendar year, at least ten (10) hours of continuing professional respiratory care education that meets the guidelines established for such continuing education by the rules of the board. Each licensed practitioner shall maintain written proof of obtaining such continuing education for a period of at least three (3) years and shall, upon request, make such proof available to the board or the division. Each therapist and assistant licensed by the Board must complete twelve (12) hours of approved continuing education every calendar year. 1. At least five (5) of those twelve (12) hours must pertain to the clinical practice of respiratory care or to research relating to the cardiopulmonary system. 2. At least one (1) of those twelve (12) hours must pertain to patient safety as defined by the T.J.C. (The Joint Commission). 3. At least one (1) of those twelve (12) hours must be a course focused on the professional or ethical standards required of respiratory therapists by their governing rules and statutes. 4. The remaining five (5) hours may pertain to, among other topics, education or management. Each individual must retain independent proof of attendance and completion of all continuing education requirements. This documentation must be retained for a period of three (3) years from the end of the renewal period in which the continuing education was acquired. This documentation must be produced for inspection and verification, if requested in writing by the Board during its verification process. . . If, after request by the Board during its verification process, a person submits documentation for training that is not clearly identifiable as appropriate continuing education, the Board will request a written description of the training and how it applies to the practice of respiratory care. If the Board determines that the training cannot be considered appropriate continuing education, the individual will be given ninety (90) days to replace the hours not allowed. Those hours will be considered replacement hours and cannot be counted during the next

renewal period. Violations - Any licensee who fails to successfully complete or who falsely certifies attendance and completion of the required hours of continuing education may be subject to disciplinary action. (a) Prior to the institution of any disciplinary proceedings, a letter shall be issued to the last known address of the individual stating the facts or conduct which warrant the intended action. (b) The licensee has thirty (30) days from the date of notification to show compliance with all lawful requirements for the retention of the license. (c) Any licensee who fails to show compliance with the required continuing education hours in response to the notice contemplated by subparagraphs (7)(a) and (7)(b) above may be subject to disciplinary action. Continuing education hours obtained as a result of compliance with the terms of a Board Order in any disciplinary action shall not be credited toward the continuing education hours required to be obtained in any renewal period. A respiratory care practitioner licensed in Tennessee is required to complete twelve (12) contact hours of continuing education every calendar year. (See Tenn. Comp. R. & Regs. 1330-1-.12 regarding continuing education requirements.) Prior to the institution of any disciplinary proceedings for continuing education deficiencies, a letter shall be sent from the board's administrative office to licensee's last known address of record in the board's office stating the deficiency and asking that licensee cure the deficiency within ninety (90) days from the date of notification. If the deficiency is cured within the 90 days grace period, no disciplinary action shall ensue. Should the respiratory care practitioner fail to obtain the continuing education ("CE") hours for a calendar year after notification or fail to cure the deficiency within the allowed grace period, the following shall occur: 1. The respiratory care practitioner must pay a civil penalty in the amount of three hundred dollars (\$300.00). Payment must be rendered within ninety (90) days of notification from the Board that the respiratory care practitioner has been found to have failed to obtain the required continuing education hours. Discipline for CE violations will be assessed by the Department via Agreed Citation, which will detail the licensee's rights and obligations under the Uniform Administrative Procedures Act, T.C.A. §§ 4-5-301, et seq. The discipline assessed in accordance with this Continuing Education Policy constitutes formal discipline against a practitioner's license, and as such, it is reportable on the Department's Disciplinary Action Report ("DAR") and will be noted on the practitioner's licensure profile. 2. The respiratory care practitioner must make up the amount of continuing education hours that he/she is lacking, in addition to completing the continuing education hours requirement for the current calendar year. The deficient hours must be made up within ninety (90) days of receipt of this policy. Documented proof of the deficient hours obtained must be submitted to the Board upon completion. 3. The respiratory care practitioner must complete an additional five (5) continuing education hours. This requirement is in addition to the requirement that the respiratory care practitioner make up the continuing education hours that he/she is lacking, and in addition to the continuing education hours requirement for the current calendar year. The five (5) hours must be made up within ninety (90) days of receipt of this policy. Documented proof of completion of the deficient hours must be submitted to the Board upon completion. If such licensee fails to demonstrate that he or she has cured the continuing education deficiency in the manner prescribed by this policy, the Department will file a licensure complaint and the licensee will be prosecuted in accordance with the Uniform Administrative Procedures Act, T.C.A. §§ 4-5- 301, et seq.

Action: Reprimand; Make up the sixteen (16) hours of continuing education credits, which includes the deficient eleven (11) hours of continuing education hours Respondent failed to complete, as well as the additional required five (5) hours, including one (1)

hour of patient safety as defined by the Joint Accreditation Commission and one (1) hour of a course focused on the professional or ethical standards required of respiratory therapists; \$300 civil penalties; and costs not to exceed \$3,000.

Licensee: Dawn West, CRT 4898, Oneida

Violation: Immoral, unethical, unprofessional or dishonorable conduct. Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provision of this chapter or any lawful order of the board or any criminal statute of this state. Any other unprofessional or unethical conduct specified in the rules of the board.

Action: Reprimand; Must complete four hours of coursework regarding ethics and HIPPA training; \$600.00 civil penalties; costs not to exceed \$3,000.

BOARD OF SOCIAL WORKERS

Licensee: Georgianna Giampietro, LMSW 12202, Sparta

Violation: Applicant voluntarily retired her license May 31, 2021, because she was facing charges of Concealment of Material Support and Resources Intended to be Provided to a Foreign Terrorist Organization. Applicant pled guilty to the charges January 18, 2022, and was sentenced to prison. Applicant was released from prison and placed on supervised probation on April 23, 2024.

Action: License reinstated with conditions; Conditional license granted and placed on probation for a minimum of 12 months; must maintain 100% compliance with court-ordered supervised release terms. If applicant becomes non-compliant, she must report this to the disciplinary coordinator. Applicant must provide a copy of the consent order to her employer and probation officer. Both must acknowledge receipt of the CO. She must also notify any new employers she may have while on probation. She must petition for an order of Compliance and include a status letter from her probation officer and 2 professional letters of reference that attest to Applicant's professional ethics in her work, at least one of which must be from her supervisor at her job.