



STATE OF TENNESSEE  
DEPARTMENT OF HEALTH

**DISCIPLINARY ACTION REPORT**

EDITORS: Tennessee Code Annotated, Section 68-1-114 requires the Department of Health to issue a monthly press release listing all disciplinary actions taken by the health related boards during the prior month. Below is a list of actions taken during the month of June 2005. *Detailed information about disciplinary actions is available on our web site at [www.tennessee.gov/health](http://www.tennessee.gov/health). Click on "License Verification" and enter the name of the person. When the license information comes up, click on "disciplinary action" and then "view board order."*

**BOARD OF CHIROPRACTIC EXAMINERS**

Licensee: John J. Noufer, DC, Nashville, TN  
Violation: Immoral, unethical, unprofessional or dishonorable conduct; invasion of a field of practice in which the licensee is not licensed to practice or is not within the limits of the licensee's perspective callings as determined by the Board  
Action: License suspended for 30 days; thereafter to be placed on Probation for one year; must complete four hours of continuing education in Ethics; and assessed \$1,000 in civil penalties

**BOARD OF NURSING**

Licensee: Shadia Abdullahi, RN, New Orleans, LA  
Violation: Unprofessional conduct; out of state action  
Action: License Revoked

Licensee: Stacy Alcorn, LPN, Knoxville, TN  
Violation: Unprofessional conduct; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty  
Action: License suspended until she undergoes evaluation by Tennessee Professional Assistance Program, thereafter to be placed on Probation for 5 years. (Has entered contract with TNPAP - license on Probation - 6/10/05)

Licensee: Arvin Aledia, LPN, Clarksville, TN  
Violation: Unprofessional conduct; intentionally or negligently causing physical or emotional injury to a patient; and abandoning or neglecting a patient requiring nursing care  
Action: License placed on Probation for no less than one year; must complete 3 hours of Continuing Education in Healthcare Ethics and Professionalism

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Licensee: Mindy Boggs, LPN, Selmer, TN  
Violation: Unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient  
Action: Reprimanded

Licensee: Sherry Boyton, RN, Pikeville, TN  
Violation: Unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; making false or materially incorrect, inconsistent or unintelligible entries in any patient records  
Action: License placed on Probation for at least one year; must complete 6 hours of continuing education on Computerized Charting and Documentation Procedures

Licensee: Judith Brunson, RN, Murfreesboro, TN  
Violation: Unprofessional conduct; out of state action  
Action: License revoked; assessed \$1,000 in civil penalties; and assessed case costs

Licensee: Roy Burrow, RN, Johnson City, TN  
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol/drugs to degree of interfering with nursing duties; unprofessional conduct; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty; being under the influence of alcoholic beverages, or drugs which impair judgment while on duty  
Action: License revoked: assessed \$2,000 in civil penalties and assessed case costs

Licensee: Jan Callins, RN, Guys, TN  
Violation: Unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; being under the influence of alcoholic beverages, or drugs which impair judgment while on duty  
Action: License suspended; must have an evaluation with the Tennessee Professional Assistance Program (TNPAP) within 30 days and follow the recommendations of the evaluation; must report findings of the evaluation to the board staff; after evaluation by TNPAP, license shall be placed on Probation for one year; assessed \$2,000 in civil penalties

Licensee: Linda Drummond, RN, Nashville, TN  
Violation: Unprofessional conduct; making false or materially incorrect, inconsistent or unintelligible entries in any patient records; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty; engaging in acts of dishonesty which relate to the practice of nursing  
Action: License on Probation until 10/26/06; must maintain compliance with Tennessee Professional Assistance Program contract; assessed \$1,000 in civil penalties

Licensee: Kimberly Duncan, LPN, Camden, TN  
Violation: Addicted to alcohol or drugs to the degree of interfering with nursing duties; guilty of a crime  
Action: License Revoked

Licensee: Julie Eskew, LPN, Tigrett, TN  
Violation: Unprofessional conduct; violation or attempted violation, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate, any provision of the chapter or law order of the board; engaging in acts of dishonesty which relate to the practice of nursing  
Action: License revoked: assessed \$500 in civil penalties and assessed case costs

Licensee: Paige Grable, LPN, Cleveland, TN  
Violation: Guilty of a crime; unprofessional conduct; engaging in acts of dishonesty which relate to the practice of nursing  
Action: License Revoked

Licensee: Lisa Grace, RN, Gray, TN  
Violation: Guilty of a crime  
Action: License revoked: assessed \$1,000 in civil penalties and assessed case costs

Licensee: Michael Green, RN, Jonesborough, TN  
Violation: Unprofessional conduct  
Action: License Revoked

Licensee: Tammy Hamm, LPN, Waverly, TN  
Violation: Guilty of a crime; guilty of unprofessional conduct; making false or materially incorrect, inconsistent, or unintelligible entries in any patient records; engaging in acts of dishonesty related to the practice of nursing.  
Action: License suspended until such time as Tennessee Professional Assistance Program (TNPAP) evaluation is completed; must follow any recommendation of evaluation. Should the evaluation recommend a contract with TNPAP, Respondent's license shall be placed on Probation until she fulfills all conditions of the contract. Should the evaluation not recommend a contract, Respondent's license shall be placed on Probation until such time as all penalties are paid in full.

Licensee: Christi Hekking, RN, Cordova, TN  
Violation: Violation of prior board order  
Action: License revoked: assessed \$2,300 in civil penalties

Licensee: Donna Housley, RN, Jacksboro, TN  
Violation: Unfit or incompetent by reason of negligence, habits or other cause; unprofessional conduct; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty  
Action: License placed on Probation for two years; must have an evaluation with the Tennessee Professional Assistance Program within 30 days and shall follow any recommendation; assessed costs

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Licensee: Connie Jopson Miller, LPN, Elizabethton, TN  
Violation: Unfit or incompetent by reason of negligence, habits, or other cause; unprofessional conduct  
Action: License placed on Probation for a minimum of six months; must enroll in and successfully complete a term of didactic and clinical practice with emphasis on pharmacology

Licensee: Kristine Kirkwood, LPN, Phoenix, AZ  
Violation: Unprofessional conduct; engaging in acts of dishonesty related to the practice of nursing  
Action: License revoked: assessed \$500 in civil penalties and assessed case costs

Licensee: Tammy Lambert, RN, Memphis, TN  
Violation: Unprofessional conduct; out of state action  
Action: License revoked: assessed \$500 in civil penalties and assessed case costs

Licensee: Phillip Maxwell, LPN, Memphis, TN  
Violation: Guilty of a crime  
Action: Petition for reconsideration of the Board's Order effective April 27, 2005 revoking license to practice was granted. Board Order placed Respondent's license on Probation.

Licensee: Henry McLeod, III, RN, Knoxville, TN  
Violation: Unprofessional conduct; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location  
Action: Reprimanded

Licensee: Donna Mehta, RN, Chattanooga, TN  
Violation: Violation of Board Order; guilty of a crime; and unprofessional conduct  
Action: License Revoked

Licensee: Hassie Merrell, LPN, Monteagle, TN  
Violation: Violation of prior board order  
Action: License Revoked

Licensee: Jan Metcalf, RN, Chattanooga, TN  
Violation: Addicted to alcohol or drugs to the degree of interfering with nursing duties; unprofessional conduct; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty  
Action: License placed on Probation for a period of no less than 5 years; must seek treatment with the Tennessee Professional Assistance Program within 30 days; must follow any and all recommendation of the Program

Licensee: Joseph Newbern, LPN, Hermitage, TN  
Violation: Unprofessional conduct; intentionally or negligently causing physical or emotional injury to a patient  
Action: License revoked: assessed \$1,000 in civil penalties and assessed case costs

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Licensee: Susan Newman, RN, Dunlap, TN  
Violation: Guilty of a crime  
Action: License Revoked

Licensee: Leigh Nolen, LPN, Alamo, TN  
Violation: Addicted to alcohol or drugs to the degree of interfering with nursing duties  
Action: License placed on Suspension; must seek evaluation from Tennessee Professional Assistance Program. Must enter into contract with TNPAP, thereafter to be placed on Probation to run concurrent with TNPAP contract for no less than three years

Licensee: Betty Richardson, RN, Charlotte, TN  
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol/drugs to degree of interfering with nursing duties; unprofessional conduct; abandoning or neglecting a patient requiring nursing care  
Action: License placed on Probation for two years; must have an evaluation with the Tennessee Professional Assistance Program within 30 days and follow any recommendations; must complete 6 hours course in Ethics within first year of Probation; assessed costs

Licensee: David Riem, RN, Hernando, MS  
Violation: Unfit or incompetent by reason of negligence, habits or other causes; unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient  
Action: License revoked; assessed \$3,000 in civil penalties; and assessed case costs

Licensee: Joan T. Rogers, Unlicensed, Parsons, TN  
Violation: Guilty of a crime  
Action: Application for licensure denied

Licensee: Lora Sager, LPN, Mountain City, TN  
Violation: Unprofessional conduct; intentionally or negligently causing physical or emotional injury to a patient; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; engaging in acts of dishonesty which relate to the practice of nursing  
Action: License revoked; assessed \$2,000 in civil penalties; and assessed case costs

Licensee: Jillian Smith, RN, Collinwood, TN  
Violation: Unprofessional conduct; out of state action  
Action: License Revoked

Licensee: Melissa Snapp, LPN, Mohawk, TN  
Violation: Unfit or incompetent by reason of negligence, habits or other cause; intentionally or negligently causing physical or emotional injury to a patient  
Action: License Revoked

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- Licensee: Sherry Suffridge, LPN, Rogersville, TN  
 Violation: Unprofessional conduct; making false or materially incorrect, inconsistent or unintelligible entries in any patient records; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; unauthorized use or removal of narcotics, drugs, supplies or equipment from any work place location  
 Action: License placed on Probation for not less than three years; must seek evaluation from Tennessee Professional Assistance Program. If contract is recommended, probation to run concurrent with TNPAP contract.
- Licensee: Etoulia Vincion, LPN, Lewisburg, TN  
 Violation: Unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient  
 Action: License placed on Probation; must seek evaluation from Tennessee Professional Assistance Program. If contract is recommended Probation to run concurrent with TNPAP contract, otherwise license will be on Probation for one year
- Licensee: Kathy Wolfenbarger, RN, Kingston, TN  
 Violation: Unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for each patient; engaging in acts of dishonesty related to the practice of nursing  
 Action: License placed on Probation for one year; must complete 3 hours of continuing education on proper charting and documentation procedures
- Licensee: Gidget Wright, LPN, Sunbright, TN  
 Violation: Unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty  
 Action: License Revoked
- Licensee: Judie Wright, RN, Finger, TN  
 Violation: Unprofessional conduct; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location  
 Action: License suspended until she undergoes an evaluation by the Tennessee Professional Assistance Program. Thereafter, to be placed on Probation for a term of not less than three years to run concurrent with TNPAP contract

### **BOARD OF RESPIRATORY CARE**

- Licensee: Deborah Brown, CRT, Livermore, CA  
 Violation: Failed to obtain and/or submit proof documenting completion of mandatory continuing education  
 Action: License placed on Probation; assessed \$1,000 in civil penalties; must complete 15 hours of continuing education

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**BOARD OF EMERGENCY MEDICAL SERVICES**

Licensee: Americare Ambulance Service, Memphis, TN  
Violation: Violation of statutes  
Action: Reprimanded

Licensee: Richard Moss, Paramedic, Adams, TN  
Violation: Failing to properly safeguard a patient from incompetent health care practices  
Action: License Suspended for one year; must appear before the Board and petition that the suspension be lifted after one year; must complete PALS and BTLs training course

Licensee: Tracy Sebastian, Paramedic, Russellville, TN  
Violation: Violation or attempted violation or assisting in or abetting the violation of or conspiring to violate any of the following: any provision of this part; any rule or regulation of the board; any criminal statute of this state or of the United States which involves moral turpitude or reflects upon the person's ability to fulfill such person's responsibility under this part. Habitual intoxication or personal misuse of any drugs or the use of intoxicating liquors, narcotics, controlled substances or other drugs or stimulants in such manner as to adversely affect the delivery, performance, or activities in the care of the patient requiring medical care.  
Action: License Revoked

Licensee: Romney Cummings, EMT, Nashville, TN  
Violation: Delegated the responsibility of riding in the back of the ambulance with a patient to his partner who was not yet licensed  
Action: Reprimanded

**JUNE 2005 ABUSE REGISTRY PLACEMENTS**

Individual: Elizabeth Carter, Recreational Therapist, Nashville  
Violation: Sexual Abuse while working in a licensed or certified facility  
Action: Placed on State Abuse Registry

Individual: Terrence A Leacock, Psychiatric Tech, Knoxville  
Violation: Physical Abuse while working in a licensed or certified facility  
Action: Placed on State Abuse Registry

Individual: Tara Patton, Program Coordinator, Roggp;d. GA  
Violation: Physical Abuse while working in a licensed or certified facility  
Action: Placed on State Abuse Registry

Individual: Yaw Biney, Residential Assistant, LaVergne  
Violation: Physical Abuse while working in a licensed or certified facility  
Action: Placed on State Abuse Registry

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Individual: Norma Hicks, Direct Care Staff, Mason  
Violation: Physical abuse while working in a licensed or certified facility  
Action: Placed on State Abuse Registry

Individual: Dwayne Holt, Direct Care Staff, Lavergne  
Violation: Mental abuse while working in a licensed or certified facility  
Action: Placed on State Abuse Registry

Individual: Lekitcha Norment, Community Support Staff, Knoxville  
Violation: Neglect while working in a licensed or certified facility  
Action: Placed on State Abuse Registry

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